

Westside Elementary School



2020-21 TSSSA Plan

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Eligibility and Allocation

Eligibility

Eligibility for 2020-21 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of \$500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

Allocation

| School ID | School Name | Implementing | Exited Year 1 | Exited Year 2 | Preliminary Allocation | Updated Allocation |
|-----------|----------------------------|--------------|---------------|---------------|------------------------|--------------------|
| 3251 | Westside Elementary School | Y | | | \$289,260.00 | |

Plan Assurances

Family and Community Partnerships

Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

Academic and Character Standards

Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

Parental Involvement

Assure that the school will implement strategies to increase parental involvement and engagement in the child's education.

YES

Incentives for Instructional Personnel

Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

Professional Development

Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

Focused Instruction

Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

Plan Items

Family and Community Partnerships

Explain how the school will establish comprehensive support services that develop family and community partnerships.

Contracted Services through Behavior Change Artists Inc. for a full-time Behavior Specialist. The Behavior Specialist will be responsible for assessing students with behaviors issues, collecting data on students, working with the students, School Counselor, parents, and Psychologist to create and implement a behavior plan for the student and monitoring the effectiveness of the plan. The goal of the Behavior Specialist is to address students' inappropriate behaviors and provide a means to help the student become more academically successful.

Academic and Character Standards

Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

Social-Emotional Learning TOA (Teacher on Assignment) who will focus explicitly on helping our students acquire and effectively apply knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships. SEL programs create positive school communities that help students develop skills in areas such as handling anger, active listening, empathy, bias awareness and deescalating conflict-skills that help prevent conflicts and reduce bias. In return this will help develop family and community partnerships. The SEL TOA (Teacher on Assignment) will serve as the contact/coordinator of the SEL program at the school.

The SEL TOA will work to ensure that Volusia County Schools' Vision for SEL (Social Emotional Learning) is a priority at the school and progress is being made to bring the Vision forward
Our Vision of SEL (Volusia County Schools)

We aim to seamlessly integrate SEL into the academic experience for all learners and educators in Volusia County Schools. Through SEL, we will continue the work of reversing old paradigms predicated on hierarchy, violence, race, and subordination. Instead, equality, mutual respect, collaboration, civic participation, high academic achievement, and joy in learning will be the norm. By providing a foundation for safe and positive learning through SEL, we will enhance students' ability to succeed in school, careers, and life. Volusia County

Schools is committed to creating a coherent and sustainable plan for long-term SEL implementation.

Parental Involvement

Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

These funds will be used by the SEL TOA to purchase research and evidence-based social emotional learning materials and supplies. For example, one of our school-based initiatives is to utilize Peace Corners, sometimes referred to as Mindfulness Corners. Some of the materials to be purchased will include books focused on supporting the student with controlling their emotions, sensory related tools used to help students to self-regulate their emotions. Our goal is to get Peace Corners in 100% of our classrooms.

Incentives for Instructional Personnel

Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

Volusia County will award each instructional staff member \$1,000 based on the following criteria:

- A 3-year state aggregated VAM score of effective or highly effective

Or in the absence of a qualifying 3-year state aggregated VAM score each instructional staff member will receive \$1,000 based on the following student growth measurement:

- A class median of 70% towards the typical growth goal in both i-Ready Reading and Math from December 2019 diagnostic 2 to May 2021 diagnostic 3 assessment data.
- In the absence of an i-Ready roster, instructional staff will qualify if the overall school's median is 70% towards the typical growth goal in both i-Ready Reading and Math from December 2019 diagnostic 2 to May 2021 diagnostic 3 assessment data.

To be eligible, teachers must be employed with a TSSSA school by 10/1/20 and remain until the time of payment.

Professional Development

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

Westside Elementary is a Plus One School, meaning that teachers work an extra hour per day. On Tuesdays and Thursdays, teachers are required to participate in Collaborative Planning and/or Professional Learning during the Plus One Time. These extra stipends are paid for out of Title I.

Materials and supplies to be used to support the implementation of small group instruction and intervention for students receiving Tier 1 and Tier 2 supports as well as students in need of enrichment.

Focused Instruction

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

Under the direction and support of the ELA and Math coaches, permanent highly-skilled subs will be trained to facilitate small group instruction in the classroom. This instruction is in addition to what the classroom teacher and interventionist provide for students. The materials that are used by subs and interventionists will be vetted by Administration, Academic Coaches, and the Coordinator for School Improvement and Transformation.

Part V: Budget

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

| | | | | | | |
|---|---------------|---|-----------------------------------|----------------|-----|--------------------|
| 1 | III.1. | Family and Community Partnerships | | | | \$52,767.00 |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 6140 | 312-Subagreements greater than \$25,000 | 3251 - Westside Elementary School | TSSSA | 0.0 | \$52,767.00 |
| <i>Notes: Contracted Services for Behavior Specialist</i> | | | | | | |
| 2 | III.2. | Academic and Character Standards | | | | \$75,737.00 |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 6140 | 130-Other Certified Instructional Personnel | 3251 - Westside Elementary School | TSSSA | 1.0 | \$58,620.00 |
| <i>Notes: SEL TOA Salary</i> | | | | | | |
| | 6140 | 210-Retirement | 3251 - Westside Elementary School | TSSSA | 0.0 | \$5,862.00 |
| <i>Notes: SEL TOA Retirement @ 10%</i> | | | | | | |
| | 6140 | 220-Social Security | 3251 - Westside Elementary School | TSSSA | 0.0 | \$4,484.00 |
| <i>Notes: SEL TOA Social Security @ 7.65%</i> | | | | | | |

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| | 6140 | 230-Group Insurance | 3251 - Westside Elementary School | TSSSA | 0.0 | \$5,853.00 |
| | | | <i>Notes: SEL TOA Insurance @ \$5,853</i> | | | |
| | 6140 | 230-Group Insurance | 3251 - Westside Elementary School | TSSSA | 0.0 | \$39.00 |
| | | | <i>Notes: SEL TOA Life Insurance @ .066%</i> | | | |
| | 6140 | 240-Workers Compensation | 3251 - Westside Elementary School | TSSSA | 0.0 | \$879.00 |
| | | | <i>Notes: SEL TOA Workers Compensation @ 1.5%</i> | | | |
| 3 | III.3. | Parental Involvement | | | | \$9,000.00 |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 5100 | 510-Supplies | 3251 - Westside Elementary School | TSSSA | 0.0 | \$9,000.00 |
| | | | <i>Notes: SEL Materials and Supplies</i> | | | |
| 4 | III.4. | Incentives for Instructional Personnel | | | | \$62,355.00 |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 6300 | 130-Other Certified Instructional Personnel | 3251 - Westside Elementary School | TSSSA | 0.0 | \$53,000.00 |
| | | | <i>Notes: Bonus (53 Instructional Staff Members x \$1,000)</i> | | | |
| | 6300 | 210-Retirement | 3251 - Westside Elementary School | TSSSA | 0.0 | \$5,300.00 |
| | | | <i>Notes: Bonus Retirement @ 10%</i> | | | |
| | 6300 | 220-Social Security | 3251 - Westside Elementary School | TSSSA | 0.0 | \$4,055.00 |
| | | | <i>Notes: Bonus Social Security @ 7.65%</i> | | | |
| 5 | III.5. | Professional Development | | | | \$6,893.00 |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 5100 | 500-Materials and Supplies | 3251 - Westside Elementary School | TSSSA | 0.0 | \$6,893.00 |
| | | | <i>Notes: Materials and Supplies for small group instruction</i> | | | |
| 6 | III.6. | Focused Instruction | | | | \$82,508.00 |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 6400 | 750-Other Personal Services | 3251 - Westside Elementary School | TSSSA | 0.0 | \$72,000.00 |
| | | | <i>Notes: Substitutes (\$100/day x 180 days x 4 substitutes)</i> | | | |
| | 6400 | 220-Social Security | 3251 - Westside Elementary School | TSSSA | 0.0 | \$5,508.00 |
| | | | <i>Notes: Substitute Social Security @ 7.65%</i> | | | |

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|---------------|------|----------------------------|--|-------|-----|---------------------|
| | 5100 | 500-Materials and Supplies | 3251 - Westside Elementary School | TSSSA | 0.0 | \$5,000.00 |
| | | | <i>Notes: Materials and Supplies for Small Group Instruction</i> | | | |
| Total: | | | | | | \$289,260.00 |