

School Name:	Excelsior Charter Academy	Loc. #:	5032
Principal's Name:	Janell W. Ferguson	_	

Hereby certifies that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement (PFE) Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This Parent and Family Engagement Plan (PFEP) has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I, Part A, Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that this PFEP is aligned to the School Improvement Process (SIP) for the current school year.

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;

Engage the parents and family of children served in Title I, Part A, in decisions about how Title I, Part A, funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];

Jointly develop/revise with parents and family the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)]:

Engage parents and family, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);

Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise if necessary the school's Parent and Family Engagement Plan (Section 1116(a)(F))

If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents and family of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)]:

Provide each parent and family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);

Provide each parent and family timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and

Provide each parent and family timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee

Helowan

Date Signed

This plan is aligned with Section 1116 of the Every Student Succeeds Act



	MISSION STATEMENT (Click in the Gre	v Aras of the Meeting Data and T	imalina Calumna far	Discotion)
To enhance parent and family				inger parent, family, school and community
	asurable improvement in student achieve		nes capacity for sire	riger parent, lanning, school and community
The Title I School-level PFEP i	s a shared responsibility, parents and fam	ily members will provide inpu	it in the update and	review of the PFEP and assist in providing
high quality instruction for all I	earners, as follows:		-	
Focus Area	Evidence		Meeting	Meeting Date
	The school will provide an overview of the		Title I Annual	
The School-level PFEP is a	to all parents for input and review, a		Meeting	09/09/20
shared responsibility.	developed with, agreed upon by all stake		mooung	
•	The school will present the final approv	val of the PFEP for input and	EESAC Meeting	09/11/20
Focus Area	review from all stakeholders.		•	
	School-Parent Compact	Evidence		Timeline
Parents/families will assist in	Monitoring attendance			
providing high quality instruction for all learners.	Monitoring homework completion			8/24/20 - 6/09/21
instruction for all learners.	Participation in decisions relating to the c	hild's education		
	INVOLVEMENT OF PARENTS (Click	in the Grey Area of the Meeting	Date Column for Dire	ection)
The school will involve parent	s and family members in an organized, an	d timely manner in the plannir	ng, reviewing, and i	mprovement of Title I Schoolwide Program
	on-making of how supplemental funds fo	r Title I will be used, as follows	5.	
Focus Area Parents and families'	Evidence	1 15 19 1911	Meeting Name	Meeting Date
	During the Title I Annual Parent Meeting,			
engagement in the planning, reviewing, and improvement	encouraged to provide input in the plann improvement of the Title I Schoolwide Pro		Title I Annual	09/09/20
of Title I Schoolwide Program	meeting minutes and agenda.	ogram, as evidenced by	Parent Meeting	09/09/20
or the roomoonwide rogram.	meeting minutes and agenda.			
Parents and families'	During EESAC meetings, parents and far	nilies will be given the		
engagement in the decision-	opportunity to provide input in the decision			
making process of how Title I	Title I Schoolwide Program supplemental		TTCAC Mantings	00/44/00
Schoolwide Program	evidenced in the verified minutes.			09/11/20
supplemental funds will be				
used				
	AND INTEGRATION WITH OTHER FEDER			
The school will coordinate and	integrate parent and family engagement	programs and activities to tea	ch parents how to h	elp their child at home, as follows:
Coordination with Other	A - 4:-4	How Will Pa	rticipation in the A	ctivity Teach Parents to Help
Programs	Activity		Their Childre	
Head Start				
VPK				
✓ Title III (Tutoring for	Support Services	Strategies provided	to parents of EL stud	dents will help enhance their academic
(English Learners)		performance.		
→ Title IX, Homeless	Support Services	Resources provided to families in transition will help students overcome barriers to		
Project UP-START	- Capport Cor vices	learning.		
Title I, Part C				
Migrant Program				
✓ Title I, Part D Neglected		Wrap-around services	provided to families	of referred students will support academic
& Delinquent Program	Support Services	growth.		
TITLE LANNULAL D	ADENT MEETING (CO. L			
the state of the s	ARENT MEETING (Click in the Grey Area Des	to the section of the least of the section of the		
The school will conduct the Tit	e I Annual Meeting to inform parents and	families of the school's partici	ipation in the Title I	Schoolwide Program. During the meeting,
the school will provide a desc	ription of the Title I Schoolwide Program	which will include an explan	ation about the for	ms of academic assessments, the school
performance data, and the rigi	nts of parents. Additionally, the school will o	document that the communica	tion has been provi	ded to stakeholders, as follows:
Activity/Tasks	Description of Meeting N		Ev	idence of Effectiveness
	Electronic	Apps		
N. OF.	Messages		Total number of	participants at the Title I Annual Parent
Notification (Refore)	School Calendar/	√ Flyers	Meeting	Meeting



	School Marquee	School Website	30	
Activity/Tasks	Descript	on of Activity/Tasks Conducted During the Meeting		
Documentation (During)	Title I School-level PFEP reviewed, disc and updated with parents and families the meeting.		Documentation verifying meeting attendees	
	Meeting Agenda includes all required in and updated with school information	tems,	PowerPoint Presentation customize with school information	
	✓ Meeting Minutes include record of dialo with parents/families	ogue	Parent Surveys discussed and made available (in multiple languages) during the meeting.	
	✓ Title I Notification Letter made available parents and families	e to	District Advisory Council (DAC)/Parent Advisory Council(PAC) Representative Form discussed and updated during the meeting	
	✓ Title District-level PFEP made available the meeting	during	School-Parent Compact reviewed and updated the meeting	
Activity/Tasks		Description of Follow	w-Up Activity/Tasks	
Follow-Up (After)	Jpdated Title ! School-level PFEP poste school's website	ed on	Attendance records filed in the Title I Filing System	
	Meeting Agenda filed in the Title I Compliance Filing System		PowerPoint Presentation posted on the school website	
	✓ Meeting Minutes filed in the Title I Compliance Filing System		Compilation of Survey Results completed and filed in the Title I Filing System	
	Title I Program Notification Letter Posted on the School's website		DAC/PAC Representative Form submitted to the Department of Title I Administration	
	Evidence of Social Media Post(s)		Updated School-Parent Compact available to parents and families	
	Meeting Photos Posted on school's website		Meeting data entered on Monthly Parent and Family Engagement Data Report	
	I CIBLE PARENT MEETINGS (Click in the Grey Ar	The state of the s		
The school will offer a flexible supplemental PFE funds, web	number of meetings, such as meetings in the nars, teleconferences, or	e morning, afternoon, o home visits, and servic	or evening. Additionally, the school will provide, with Title les related to parent and family engagement, as follows:	
Flexible Meetings (checkall)	Meeting Time(s)		Documentation of Meeting/Activity	
✓ Morning Meetings	8:00 a.m. – 12:00 p.m.		Meeting Flyers	
Afternoon Meetings	12:00 p.m 4:00 p.m.	Meeting Flyers		
✓ Evening Meetings	4:00 p.m. – 7:00 p.m.	Meeting Flyers		
Flexible Meetings	Title of Person Responsible	Description of Meeting/Activity		
Conference Calls	Principal	Meet with parents via phone to discuss child's academic performance and devise student improvement plan for addressing student deficiencies.		
Virtual Meetings/Workshops	Principal	Meet with parents via zoom to discuss child's academic performance and devise student improvement plan for addressing student deficiencies.		
Conference Calls	Principal	Talk with pa	rents about their child's educational and social well being.	
Webinars	Principal	Conduct webinars	Conduct webinars to help parents attain best practices for working with their children at home.	



BUILDING CAPACITY (Click in the Grey and Green Area of the Documentation of Meeting/Activity Columns for Directions) he school will implement activities that build the capacity for meaningful parent and family engagement. The activities implemented by the school will help to buil elationships with the community in order to improve student achievement. Additionally, the school will provide resources and training to assist parents and familie work with their child(ren), and provide other reasonable support for parent and family engagement activities, as follows:					
Activity/Tasks	Title of Person Responsible	Resources Provided	Description of Implementation		
EESAC and Title I Annual Parent Meeting	Principal	Flyers	Presented the School Improvement Plan, PFEFP, Title I Fundand Parent Compact		
Parent & Family Engagement Workshops	Principal	Flyers	Teach parents how to assist their children using ELA and Mathematics Strategies		
Virtual Meetings/Webinars	Principal	Handouts	Parent Orientation Meetings held to orient parents on the requirements of online learning		
Parent & Family Engagement Workshops	Principal	Handouts	Teach parents how to access and use Google Classroom for students who are attending school online.		
STAF	F DEVELOPMENT (Click in the Grey Area of	the Activity & Title of Person	Responsible Column for Directions)		
How to implement and coordina	te with, and work with parents and families te parent and family programs; and parents and families and the school. Title of Person Responsible	Parent/Family Engagement Focus	Documentation		
Online PD to Build Relationships with Parents	Principal	Valuing and utilizing parent contributions	Master Plan Points from MyLearning Plan Professional Development Management System.		
M-DCPS Meetings/ Training/Workshops	Principal	Enhancing capacity to work with parents and families	Master Plan Points from MyLearningPlan Professional Development Management System.		
✓ District-sponsored Title I Facilitator Training Sessions or Community Involvement and Liaison Specialists (CIS/CLS) Training Sessions	Principal	Implementing/ Coordinating parent/family programs	Agenda, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan Points from MyLearningPlan Professional Development Management System.		
District-sponsored Title I Principal Training Sessions	Principal	Implementing/ Coordinating parent/family	Agendas, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan Points from MyLearningPlan Professional Development Management		
PD activities conducted by outside agencies					
Professional Learning Community/School- based Projects					

OTHER ACTIVITIES (Click in the Grey Area of Each Column for Directions)



The school will conduct other activities/events/meetings to encourage and support parents and families in more meaningful engagement in the education of their child(ren), as follows:

Content and Type of Activity	Title of Person Responsible	Parent/Family Engagement Focus Areas	Evidence of Effectiveness
Virtual Parent & Family Engagement Activity/	Principal	Curriculum	Sign-in Sheets
The Parent Academy Meetings/ Training	Principal	Curriculum	Sign-in Sheets

ACCESSIBILITY (Click in the Grey Area of Each Column for Directions)

The school will provide full opportunities for participation in parent and family engagement activities for all parents and family members. Additionally, the school will share information related to school and parent and family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents and families understand as well as provide accessibility accommodations for parents and family members with special needs, as follows:

Accessibility Focus Areas	Accommodations	Title of Person Responsible	Evidence of Effectiveness
Language	Translator	Principal	Sign-in Sheets
Parents with Special Needs	Handicap Parking	Principal	Sign-in Sheets



The school will provide timely information about the Title I Schoolwide Program, explanation about the curriculum at the school, the forms of assessment used to measure student progress, the achievement levels students are expected to obtain, identify students who are at risk of not meeting state standards on performance standards assessments and provide parents with information regarding their child(ren)'s attendance. If requested by parents, the school will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Additionally, the schools will submit parent and family's comments if the schoolwide plan is not satisfactory to parents and families, as follows:

Communication Focus Areas	Content and Type of Activity	Title of Person Responsible	Evidence of Effectiveness
Title I	Title I Annual Parent Meeting	Principal	Minutes
Tiue i	EESAC Meetings	Principal	Minutes
Curriculum	Title I Annual Parent Meeting	Principal	Minutes
Assessment/	Parent Conference	Principal	Handouts
Achievement Levels			
Parent Concerns	School-level Parent & Family Engagement Survey	Principal	Official Parent Survey Compilation of Results
	Parent Conference	Principal	Meeting Invite
Attendance			
The second secon			

DISCRETIONARY ACTIVITIES (OPTIONAL) (Click in the Grey Area of Each Column for Directions)

The school will provide additional activities such as: transportation for parents and families to attend meetings/training, literacy training for parents, and/or other activities related to parent and family engagement, as follows:

Discretionary Activities Focus Areas	Content and Type of Activity	Title of Person Responsible	Evidence of Effectiveness

BARRIERS (Click in the Gray Area of Barries and Green Area of the Plan of Action Columns for Directions)

The barriers identified below may have hindered participation by parents and families during the previous school year. The school will take the following steps during the current school year to overcome the identified barriers. The school will also ensure that special attention is given to parents and families who are disabled, have Limited English Proficiency, and are parents and families of migratory child(ren):

Barries Areas	Plan of Action (Steps)		
Language	Translation services are provided upon request. Additionally, translated materials are provided to parents.		
Disabilities	Additional measures habe been taken to ensure ample parking spaces to accommodate parents with disabilities.		
Unfamiliar with School System	Conduct parent meetings to inform parents about resources available such as the Parent Portal etc.		
Work Scheduling Conflict Conduct parent meetings at different times to accommodate parents with work scheduling conflicts.			
De	eadline to submit the School-level Parental & Family Engagement Plan (PFEP) is Friday, October 9, 2020.		