Florida Department of Education



2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: Avalon Middle School	District Name: Orange
Principal: Judith Frank	Superintendent: Dr. Barbara M. Jenkins
SAC Chair: Jackie Carroll and Gladys Cabrera	Date of School Board Approval: 1/29/13

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/ statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
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Principal	Judith Frank	Ed.S. in Educational Leadership MA in Curriculum and Instruction BA in Elementary Education Certification in Ed leadership, Elementary Education, Middle Grades Science and ESOL Endorsed	7	15	1997/2001 Assistant Principal Discovery MS "A" rated school. AYP was not in place at the time 2001/2006 Corner Lake Middle School "A" rated school, did not make AYP during any of the school years. 2006/2011 Avalon Middle School "A" rates school, did not make AYP during any of the school years. Made AYP for reading in all subgroups during 2010/2011 school year
Assistant Principal I.	Jose Gonzalez	Ed.S. in Educational Leadership MS in Exceptional Education BS in Exceptional Education. Certified in Educational Leadership and Exceptional Student Education	1	7	2005/2006 Cheney ES "A" rated school during school years 2004/2006, "B" rated school during school year 2006/2007 and "A" rated school during school year 2007/2008. Students did make AYP 2008/2011 Chickasaw ES "A" rated school all years. School Made AYP 2008/2010 2006/2011 Avalon Middle School "A" rated school. Made AYP for reading in all subgroups during 2010/2011 school year
Assistant Principal	Kelly Maldonado	MA in Educational Leadership BA in Elementary Education Certified in Ed Leadership, English 5-9, Elementary Education, and ESOL Endorsed	1	7	2005/2006 Stone Lakes ES "A" rated school, no AYP data for first year as it was a new school 2006/2011 Glenridge MS "A" rated school all years, did not make AYP during any of the school years. During SY 9/10 made significant gains with AYP subgroup Black Reading Students and made 97% AYP that school year. 2006/2011 Avalon Middle School "A" rated school. Made AYP for reading in all subgroups during 2010/2011 school year

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
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Science, LA, Math, SS	Donna Kesterson	BA Graphic Arts Certifications: Secondary/Elementary Education	1	14	2007-2011 Curriculum Resource Teacher (CRT) Corner Lake Middle School. Corner Lake MS was an "A" school from 2007-2011. Corner Lake did not make AYP from 2007-2011.
Reading	Cheryl Vanatti	MS in Reading BS in Elem. Ed. Certifications: Grades K-12 Reading, ESOL Endorsement, English Grades 6-12, Elementary Education, Media Specialist K-12	Less than 1	4	Ms. Vanatti served as a Lit. Coach at Glenridge MS. The school made an A, but did not meet AYP. Ms. Vanatti is a highly qualified literacy coach.

Effective and Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date
1. Interviewed and hired only highly qualified teachers	Administration	August 2012
SREB (Southern Regional Educational Board) training for all staff	Administration and Instructional Coaches	June 2014
3. Administrative and coaching support and team building	Administration	Ongoing

-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). *When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only).	Provide the strategies that are being implemented to support the staff in becoming highly effective
None	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

August 2012 Rule 6A-1.099811

Revised April 29, 2011

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total number of Instructional Staff	% of first- year teachers	% of teachers with 1-5 years of experience	% of teachers with 6-14 years of experience	% of teachers with 15+ years of experience	% of teachers with Advanced Degrees	% of teachers with an Effective rating or higher	% of Reading Endorsed Teachers	% of National Board Certified Teachers	% of ESOL Endorsed Teachers
101	14% (14)	34% (34)	29% (29)	23% (23)	58% (59)	100%	9% (9)	7% (7)	20% (20)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Jody Bernier	Lisa Farrell	Common Department	Monthly meetings
Matthew Gilson	Rob Lattin	Common Department	Monthly meetings
Cynthia Hilyer	Jennifer Mack	Common Department	Monthly meetings
Fadia Hussein	Dawn Bray	Common Department	Monthly meetings
Tom Myers	David Santiago	Common Department, Proximity	Monthly meetings
Katie Hoey	Beth Feeley	Common Department	Monthly meetings
Matthew Gilson	Albert Cervellera	Common Department	Monthly meetings
Carol Henn	Jessica Monheim	Common Department	Monthly meetings
Keith Hilyer	Kelly Hobby	Common Department	Monthly meetings
Candace Pekins	Barbara Henderson	Proximity	Monthly meetings
David Webster Gardiner	Christina Pfaff	Proximity	Monthly meetings
Shannon Yenor	Nidia Reyes	Proximity	Monthly meetings

Lisa McChesney	Lloyd Kinderknecht	Proximity	Monthly meetings
Leann King	Kailee Smith	Common Department	Monthly meetings
Nicole Hernandez-Craig	Jennifer Bittel	Common Department	Monthly meetings
Kris Peterfeso	Melissa Corson	Proximity, Team	Monthly meetings
Gail Moss	Geraldine Rosa	Proximity	Monthly meetings
Lindsey Herold	Ayita Patrick	Proximity	Monthly meetings
Frank Walsh	Sandy Jensen	Common Department	Monthly meetings
Jessica Lucas	Marie Winchester	Common Department	Monthly meetings
Jarrin Warren	Jacklyn Stroz	Common Department	Monthly meetings

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A	
Title I, Part C- Migrant	
Title I, Part D	
Title II	
Title III	
Title X- Homeless	

Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team. Judy Frank, Radames Seda, Jose Gonzalez, Kelly Maldonado, Katie Pedicelli, Janet Martin, Cheryl Vanatti, Lisa Farrell, Leann King, Colleen Mastrobuono, Jody Bernier, and Sharon Henry.

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts? The team will be meeting on a monthly basis to discuss student achievement data, review content goals and discuss strategies to increase effective teaching methods and student success. Focus will remain on the core instructional programs and discussion on research based intervention for areas of need.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP? RtI leaders reviewed the school wide data and shared information with staff and School Advisory Council. School Improvement Plan was developed and implemented based on this student achievement information.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. To begin the school year FCAT scores and trends including subgroup data was reviewed with staff. Prior years discipline data was reviewed with grade level teachers. Teachers and administration developed a grade level specific behavior monitoring system. Benchmark, writing prompts, FAIR, grade level common assessments, IMS, and Edusoft mini assessments will all be used to progress monitor and evaluate the effectiveness of the programs.

Describe the plan to train staff on MTSS. Entire staff was given an overview of the RtI process. The RtI team meets with grade level academic departments to review and discuss interventions for the tier 2 and tier 3 students on a monthly basis.

Describe the plan to support MTSS. ESE and classroom teachers will work collaboratively to identify Tier 3 students and remediate on a daily basis.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT). Judy Frank, Kelly Maldonado, Jose Gonzalez, Kathryn Pedicelli, Janet Martin, Cheryl Vanatti, Donna Kesterson, Kim Koza, Jody Bernier, Sharon, Henry, Lisa Farrell, Vicki Babington, Donald Hilyer, Fadia Ahmed Hussien Maribel Lopez, Nicole Harrington, Billy Bass, Nicole Hernandez-Craig, and Leann King.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions). The LLT meets on a monthly basis to share data and implement literacy initiatives across the curriculum.

What will be the major initiatives of the LLT this year? Training lead teachers on how to implement the literacy CCSS.

Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

N/A

*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

Teachers will review their student reading data (Benchmark, FCAT, and FAIR) to understand student needs within the classroom. All teachers will document implementation of the five Making Middle Grades Work literacy goals.

*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

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Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

N/A

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Reading Goals	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Students scoring at Achievement Level 3 in reading.	of reading scaffolding within the content areas	1A.1.Provide professional development for effective strategies to scaffold students into content area texts	1A.1.Administration Department Chairs Literacy Coach CRT	Data Collection Sheets	1A.1.State, District, and school based assessments: FCAT Benchmarks Mini Benchmarks iObservation PLC Minutes	

Reading Goal #1A:	Level of	2013 Expected Level of					
The school goal is for 33% of students to achieve proficiency in reading.	Performance:*	Performance:*					
f cycles y and a second							
	30% (470)	33% (517)					
		of teaching explicit reading skills within the language arts classroom	questioning techniques and lesson planning	Department Chairs Literacy Coach CRT	1A.2. Lesson Plans Formal/Informal Observations Data Collection Sheets	IA.2. State, District, and school based assessments: FCAT Benchmarks Mini Benchmarks iObservation PLC Minutes	
		IA.3. Lack of rigor in instruction. Ongoing professional development for teachers to redesign assignments/ assessments to include cognitively complex work		Department Chairs		1A.3. State, District, and school based assessments: FCAT Benchmarks Mini Benchmarks iObservation PLC Minutes	
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading.	1B.1.	1B.1.	IB.1.	IB.1.	IB.1.		
Reading Goal #1B:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					

		17.0	10.0	10.0	17.0	l n a	
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2A. FCAT 2.0:					1A.2. State, District, and school		
Students scoring	of rigor in instruction	to unwrap standards and	Literacy Coach CRT		based assessments: FCAT		
at or above	instruction	work towards			Benchmarks		
Achievement Levels	I	understanding			Mini Benchmarks		
4 in reading.		the depth of			iObservation		
		knowledge required			Share Point		
Reading Goal #2A:	2012 Current	2013 Expected					
The school goal is to increase the number of students scoring at level 4 & 5 on the Reading FCAT.	Level of Performance:*	Level of Performance:*					
	7 – 43% (234)	6 – 48% (244) 7 – 46% (251) 8 – 46% (236)					
		understanding/ resources to	lessons that incorporate multiple sources of valid and reliable texts that set expectations of 21st Century		2A.2. Lesson Plans Formal/Informal Observations	2A.2. State, District, and school based assessments: FCAT Benchmarks Mini Benchmarks iObservation Share Point	

		2A.3.Lack of instruction that offers opportunities to engage and motivate high achieving students	2A.3.Require teachers to develop lessons ensuring student application and extension of knowledge. Continue use of common planning to allow teachers time to develop engaging lessons	2A.3.Administration Leadership	Formal/Informal Observations	2A.3. State, District, and school based assessments: FCAT Benchmarks Mini Benchmarks iObservation Share Point	
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in reading.	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.		
Reading Goal #2B: N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		2B.2.		2B.2. 2B.3.	2B.2. 2B.3.	2B.2. 2B.3.	
Based on the analysis	Anticipated	2B.3.	2B.3. Person or Position	Process Used to Determine	Evaluation Tool	28.3.	
of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Barrier	Strategy	Responsible for Monitoring	Effectiveness of Strategy			
3A. FCAT 2.0: Percentage of students making learning gains in reading.	3A.1. Lack of response to Intervention Tier 3 remediation	3A.1. Implement scheduled time for targeted Tier 3 intervention	Staffing Specialist Teachers	3A.1.RTI Documentation Data	3A.1.FAIR State, District, and school based assessments: FCAT Benchmarks Mini Benchmarks Classroom Formative Assessments		

Reading Goal #3A: The school goal is for 77% of students to make learning gains in Reading.	Level of Performance:*	2013 Expected Level of Performance:*					
		3A.2.Lacking a culture of school-wide literacy	3A.2. Offer on-going literacy centered activities throughout the various content areas	3A.2.Administration, LRT, Literacy Coach, Media Specialist	3A.2. Informal/Formal Observation	3A.2. iObservation	
		3A.3.Lack of fidelity within	3A.3.Provide PD training on research based critical thinking/ discussion pedagogy		3A.3.PAWS CWT forms Informal/Formal Observation	3A.3.PAWS surveys iObservation	
Alternate Assessment: Percentage of students making learning gains in reading.	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.		
Reading Goal #3B:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement data and reference to	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following group:							
T. I C/11 2.0.		4A.1.			4A.1. State, District, and school		
	student reading mastery and		ICU Teachers Content area teachers		based assessments: FCAT		
		of school-	Content area teachers		Benchmarks		
25% making	required course				FAIR		
learning gains in	content	for students					
reading.		completing key					
		assignments					
D 1' C 1 // 4	2012 Current	towards mastery 2013 Expected					
Reading Goal #4:	Level of	Level of					
The school goal is for 74	Performance:*	Performance:*					
of the lowest 25% to make							
learning gains in Reading.							
	71% (278)	74% (290)					
	/1% (2/6)	74% (290)					
		4A.2. Lack of	4A.2. Require teachers to develop	4A.2. Literacy Coach, LRT,	4A.2. Informal/Formal	4A.2. State, District, and school	
		research based	lessons that differentiate and ensure	Administration, Reading teachers.	Observation	based assessments:	
		instructional	student application and extension of		Lesson Plans	FCAT	
		strategies	knowledge			Benchmarks	
		that engage and motivate				FAIR iObservation	
		students.				Share Point	
		4A.3.Lack	4A.3.Investigate opportunities to	4A.3. Literacy Coach, LRT,	4A.3. Lesson Plans	4A.3. State, District, and school	
		of authentic	incorporate authentic literacy to	Administration, Reading teachers,		based assessments:	
		literacy and	promote rigorous instruction.	Media Specialist		FCAT	
		grade level	Require teachers to develop lesson			Benchmarks	
		resources	plans that infuse authentic literacy			FAIR	
		to promote	within the Lexile bands set forth by CCSS			iObservation Share Point	
		rigorous instruction	CCSS			Share Point	
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4B. Florida Alternate Assessment: Percentage of students in lowest 25% making learning gains in reading		4A.1.	4A.1.	4A.1.	4A.1.		
Reading Goal #4B: N/A.	Level of	2013 Expected Level of Performance:*					
		4A.2.				4A.2.	
		4A.3.	4A.3.	4A.3.	4A.3.	4A.3.	

Based on ambitious	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
but achievable Annual							
Measurable Objectives							
(AMOs), identify							
reading and mathematics							
performance target for							
the following years							

5A. In six years school will reduce their achievement gap by 50%.	2010-2011	Asian – 83 Black – 66 Hispanic – 64 White – 81 English Language Learners – 37 Students with Disabilities – 39 Economically Disadvantaged - 59	Asian- 86 Black - 72 Hispanic - 70 White - 84 English Language Learners - 48 Students with Disabilities - 49 Economically Disadvantaged - 66	Hispanic - 73 White - 86 English Language Learners - 53 Students with Disabilities - 54	Hispanic - 76 White - 87	Black - 80 Hispanic - 79 White - 89 English Language Learners - 63 Students with Disabilities - 64	Economically
Reading Goal #5A: Asian- 86 Black - 72 Hispanic - 70 White - 84 English Language Learners - 48 Students with Disabilities - 49 Economically Disadvantaged - 66							
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	language	5B.1. Provide a DLA implementing the Rosetta Stone software	5B.1. Administration, CCT, Ell teachers and instructional coach	5B.1. Benchmarks, mini assessments, Rosetta Stone data and lesson plans	5B.1. FCAT and benchmarks		

	Performance:*	2013 Expected Level of Performance:*					
		White:9.7% (64) Black:22.9% (33) Hispanic:27.7% (152)					
		world and relevant and engage students in the learning grade level curriculum	5B.2. Require teachers to develop lessons that ensure students' application or extension of prior knowledge. Set established requirements for teachers to work together to improve instructional practice including weekly planning periods for interdisciplinary planning and monthly department meetings for standards-based content	instructional coach and leadership team.	5B.2. Benchmarks, mini assessments and lesson plans	5B.2. State, District, and school based assessments	
		5B.3. Lack of teacher training on ELL teaching and assessment strategies	on current trends and practices within ELL instruction	instructional coach and guidance counselors	5B.3. Benchmarks, mini assessments and lesson plans	5B.3. State, District, and school based assessments	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5C. English Language Learners (ELL) not making satisfactory progress in reading.	5C.1. Lack of researched based instructional strategies that are real-world and relevant and engage students in the learning grade level curriculum	5C.1. Require teachers to develop lessons that ensure students' application or extension of prior knowledge. Set established requirements for teachers to work together to improve instructional practice including weekly planning periods for interdisciplinary planning and monthly department meetings for standards-based content Implement Tier 3 remediation for students not acquiring content skills in a timely manner	5C.1. Administration, CT, ELL teacher, LRT, Literacy Coach.		5C.1. State, District, and school based assessments, Achievement of IEP goals		
Reading Goal #5C: The school goal will be to decrease the number of students not proficient by 3% to 47.6% within the ELL subgroup.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	50.6% (109) not proficient	47.6% (103) 5C.2. Providing intervention in a timely manner for students falling behind 5C.3. Lack of students feeling a connection to the school and	wide policy for students re-doing key assignments to high standards for mastery 5C.3. Create a system in which ESE	5C.2. Administration, content teachers and intervention teachers 5C.3. Administration, staffing specialist, ESE teachers,	goals benchmark and mini assessment 5C.3. Attainment of their IEP goals, benchmark and mini	5C.2. State, District, and school based assessments 5C.3. State, District, and	
		believe that adults in the school care about them and expect them to learn	teachers and regular education teachers teach habits of success in the areas of relationships, organization, time management, study skills, reading and writing skills, setting goals and making plans for reaching them	general education teachers and guidance counselors.	assessment	school based assessments	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
e z v s tu u e i i i	5D.1. Lack	5D.1. Require	5D.1. Administration,		5D.1. State, District, and school	
			instructional coach and	assessments and lesson plans	based assessments	
	based instructional	that ensure	leadership team.			
satisfactory progress	strategies that	students'				
in reading.	are real-world	application or				
_	and relevant and					
	engage students					
	in the learning					
	_	Set established				
		requirements for				
		teachers to work				
		together to				
		improve				
		instructional				
		practice				
		including				
		weekly				
		planning periods for				
		interdisciplinary				
		planning and				
		monthly				
		department				
		meetings for				
		standards-based				
		content				

Reading Goal #5D: The school goal will be to decrease the number of students not proficient by 3% to 59.8% within the SWD subgroup.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	62.8% (123) not proficient	59.8% (117)					
		intervention	wide policy for students re-doing key assignments to high standards for mastery	content teachers and intervention teachers	·	5D.2. State, District, and school based assessments	
		5D.3. Lack of mastery of content/ standards at the same rate as non-SWD	lessons that ensure students' application or extension of prior knowledge. Set established requirements for teachers to work together to improve instructional practice including weekly planning periods for interdisciplinary planning and monthly department meetings for standards-based content Implement Tier 3 remediation for students not acquiring content skills in a timely manner	Staffing Specialist ESE teachers General Ed. Teachers Guidance Counselors	and completion of content standards	5D.3.State, District, and school based assessments	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5E. Economically	5E.1. Lack	5E.1. Require	5E.1. Administration,	5E.1. Benchmarks, mini	5E.1. State, District, and school	
0	of researched		instructional coach and		based assessments	
IIJISAUVAIILAPEU			leadership team, and literacy coach.	r		
students not making	instructional	that ensure	· · · · · · · · · · · · · · · · · · ·			
satisfactory progress	strategies that	students'				
in reading.	are real-world	application or				
	and relevant and	lextension				
	engage students	of prior				
	in the learning	knowledge.				
	grade level	Set established				
	curriculum	requirements				
		for				
		teachers to work				
		together to				
		improve				
		instructional				
		practice				
		including				
		weekly				
		planning periods for				
		interdisciplinary				
		planning and	1			
		monthly				
		department				
		meetings for				
		standards-based				
		content				
Reading Goal #5E:	2012 Current	2013 Expected				
Reading Goal #3E.	Level of	Level of				
The school goal is to	Performance:*	Performance:*				
decrease the number of						
students not proficient by						
3% to 26.1% within the ED						
subgroup.						
[3 - 4						
	29.1% (223) not	26.1% (205)				
	proficient]				
	70.9% (545)					
	proficient					

5E.2.Lack	5E.2.Require teachers to develop	5E.2.Administration	5E.2.Examination of IEP goals	5E.2.State, District, and school	
of mastery	lessons that ensure students'	Staffing Specialist	and completion of content	based assessments	
of content/	application or extension of prior	ESE teachers	standards		
standards at the	knowledge. Set established	General Ed. Teachers			
same rate as	requirements for teachers to	Guidance Counselors			
economically	work together to improve				
disadvantaged	instructional practice including				
	weekly planning periods for				
	interdisciplinary planning and				
	monthly department meetings for				
	standards-based content				
	Implement Tier 3 remediation for				
	students not acquiring content skills				
	in a timely manner				
5E.3.Lack	5E.3.Implement and encourage	5E.3.Administration	5E.3.Increased numbers at	5E.3.Parent/student surveys	
of parental	parent math/literacy night events.	Department Chairs	school-wide events		
involvement in	Continue implementation and	Teachers			
the academic	increase parent participation in	Guidance			
areas	science events				

Reading Professional Development

Professional						
Development						
(PD) aligned with						
Strategies through						
Professional						
Learning						
Community (PLC)						
or PD Activities						
Please note that each						
strategy does not require a						
professional development or PLC activity.						
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Common Core	All	SREB	All, school-wide	Quarterly	1 ,	Administration
						Literacy Coach LRT

OCPS Black Belt All OCPS Literacy Coach Media Specialist LRT 2 LA Teachers 2 Math Teachers 1 Administrator	On-going School sch	Literacy Coach Media Specialist LRT 2 LA and 2 Math teachers 1 Administrator
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Reading Budget (Insert rows as needed)

cucu)		1
		+
Description of Resources	Funding Source	Amount
CRIP – Comprehensive Reading	School Budget	\$9,900.00
SRIP – Supplemental Rdg. Int. Program	School Budget	\$130.00
SRIP	School Budget	\$1,500.00
Description of Resources	Funding Source	Amount
CRIP – Comprehensive Reading Intervention Program	School Budget	Included above
Description of Resources	Funding Source	Amount
Training	School Budget	\$2,000.00
Description of Resources	Funding Source	Amount
Intensive Rdg. Program	School Budget	\$400.00
	Description of Resources CRIP – Comprehensive Reading Intervention Program SRIP – Supplemental Rdg. Int. Program SRIP Description of Resources CRIP – Comprehensive Reading Intervention Program Description of Resources Training Description of Resources	Description of Resources CRIP - Comprehensive Reading Intervention Program SRIP - Supplemental Rdg. Int. Program School Budget SRIP School Budget School Budget CRIP - Comprehensive Reading Intervention Program CRIP - Comprehensive Reading Intervention Program Description of Resources Funding Source Training School Budget Funding Source Funding Source

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA Goals	Problem-Solving Process to Increase Language Acquisition					
Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
proficient in listening/speaking.	listening/speaking ELL students.	1.1. Implement differentiation training to allow teachers to meet the needs of ELL learners	1.1. Administration CT Classroom teachers	1.1. Lesson Plans Formal/Informal Observations	1.1. iObservation CELLA	
	2012 Current Percent of Students Proficient in Listening/Speaking:					
	80% (36)					
		1.2. Grouping of various levels of beginning to proficient students	1.2. Group ELL students based on needs to differentiate instruction	1.2. Administration CT Classroom teachers	1.2. Lesson Plans Formal/Informal Observations	1.2. iObservation CELLA
		1.3. Lack of technology to implement speaking strategies	1.3. Continue implementation of Rosetta Stone software	1.3. Administration CT Classroom teachers		1.3. iObservation CELLA Testing reports from Rosetta Stone
Students read grade- level text in English in a manner similar to non- ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

2. Students scoring proficient in reading.	2.1. Academic progress for some students in reading is already one or more year below grade level	2.1. Implement Keystone as the Core reading with fidelity Maintain focus and consistency through the use of Keystone Daily ESOL strategies intervention and enrichment	2.1. Administration CT	2.1. Lesson Plans Formal/Informal Observations	2.1. iObservation CELLA	
	2012 Current Percent of Students Proficient in Reading:					
	51% (23)					
		2.2. Consistent monitoring	new intervention groups will be developed to reteach skills that were not mastered. Direct instruction, ability grouping, and the applying and reinforcing of vocabulary. Use data to drive instruction.	2.2. Administration CT	Formal/Informal Observations	2.2. iObservation CELLA
		2.3. Lack of expectations of ELL students.	2.3. Implement teacher training of cultural awareness. Multicultural Fair	2.3. Administration CT	2.3. Lesson Plans Formal/Informal Observations	2.3. iObservation CELLA
Students write in English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

	2.1. Less than 40% of students		2.1. Principal, teachers, Reading		2.1. CELLA data, FCAT data,	
proficient in writing.		for the Future/	Coach, CRT, CT	Walkthrough, data chart, teacher		
F	entering middle school.	Writing ESOL strategies.			School wide scale, monthly	
		Collect and analyze writing prompt data. Conduct a Family Writing Night. Implement Thinking Maps in all classrooms. RTI Continuing Implementing Bloom's Taxonomy strategies		Writing samples will be reviewed by RTI team and Writing teacher. Collect sign-in Sheets from Writing Night. Marzano principles.	writing assessments	
to be proficient.						
	58% (26)					
		2.2. Schedule and implement a vertical writing PLC	2.2. Ensure seamless continuity of writing throughout grade levels and focus calendars aligned to benchmarks	,	visits, Writing samples	2.2. Classroom visits, monthly writing assessments
		2.3. Ability grouping of 6-7-8 graders in January 2012-13	2.3. Differentiate instruction for each group based on ELL needs	2.3. Principal, teachers, Reading Coach, CRT, CT		2.3. Weekly writing assessments, Lesson plans

CELLA Budget (Insert rows as needed)

		I	
Description of Resources	Funding Source	Amount	
Description of Resources	Funding Source	Amount	
Description of Resources	Funding Source	Amount	
Description of Resources	Funding Source	Amount	
	Description of Resources	Description of Resources Funding Source Description of Resources Funding Source	Description of Resources Funding Source Amount Description of Resources Funding Source Amount Description of Resources Funding Source Amount

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary Mathematics Goals	Problem- Solving Process to Increase Student Achievem ent						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Students scoring at Achievement Level 3 in mathematics.		1A.1.	1A.1.	1A.1.	1A.1.		
Mathematics Goal #1A: N/A	Level of	2013 Expected Level of Performance:*					
		1A.2.	1A.2.	1A.2.	1A.2.	1A.2.	
		1A.3.	1A.3.	1A.3.	1A.3.	1A.3.	

1B. Florida	1B.1.	1B.1.	1B.1.	1B.1.	1B.1.		
Alternate							
Assessment:							
Students scoring at							
Levels 4, 5, and 6 in							
mathematics.							
		2013 Expected					
#1B:	<u>Level of</u> <u>Performance:*</u>	Level of Performance:*					
N/A							
IVA							
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	
		12.3.			10.5.	15.5.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2A. FCAT 2.0:	2A.1.	2A.1.	2A.1.	2A.1.	2A.1.		
Students scoring							
at or above							
Achievement							
Levels 4 and 5 in							
mathematics.							
THE COUNTY OF THE COURT		2013 Expected Level of					
#2A:	Performance:*	Performance:*					
N/A							
		2A.2.	2A.2.	2A.2.	2A.2.	2A.2.	
		2A.3.	2A.3.	2A.3.	2A.3.	2A.3.	
2B. Florida	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.		
Alternate							
Assessment:							
Students scoring at							
or above Level 7 in							
mathematics.							

Mathematics Goal #2B: N/A	2013 Expected Level of Performance:*					
	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.	
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.	

Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following group:							
	3A.1.	3A.1.	3A.1.	3A.1.	3A.1.		
Percentage of							
students making							
learning gains in							
mathematics.							
Mathematics Goal	2012 Current	2013 Expected					
#3 A ·	Level of	Level of					
11 51 1.	Performance:*	Performance:*					
N/A							
1,711							
		3A.2.	3A.2.	3A.2.	3A.2.	3A.2.	
		3A.3.	3A.3.	3A.3.	3A.3.	3A.3.	
3B. Florida	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.		
o D. I Torran							
Alternate							
Assessment:							
Percentage of							
students making							
learning gains in							
mathematics.							
	2012 Current	2013 Expected					
THE CONTRACTOR COMP	Level of	Level of					
	Performance:*	Performance:*					
	- CITOTIMUNOC.	- CITOTINGIOO.					
N/A							
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		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
4. FCAT 2.0: Percentage of students in lowest 25% making learning gains in mathematics.			4A.1.	4A.1.	4A.1.		
Mathematics Goal #4:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		4A.2.	4A.2.	4A.2.	4A.2.	4A.2.	
		4A.3.	4A.3.	4A.3.	4A.3.	4A.3.	

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
·	Baseline data 2010-2011						
school will reduce their achievement							
gap by 50%.							
Mathematics Goal #5A: N/A							
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
5B. Student subgroups by ethnicity (White, Black, Hispanic,	White: Black: Hispanic: Asian: American Indian:	5B.1.	5B.1.	5B.1.	5B.1.		

Mathematics Goal #5B: N/A		2013 Expected Level of Performance:*					
	Black: Hispanic: Asian:	White: Black: Hispanic: Asian: American Indian:					
			5B.2.	5B.2.	5B.2.	5B.2.	
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

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Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following							
subgroup:							
5C. English	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.		
Language Learners							
(ELL) not making							
satisfactory progress							
in mathematics.							
	2012 Current	2013 Expected					
THE COURT OF THE PERSON OF THE	Level of	Level of					
#5C:	Performance:*	Performance:*					
N/A							
14/24							
		5C.2.	5C.2.	5C.2.	5C.2.	5C.2.	
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.	
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier	2	Responsible for Monitoring	Effectiveness of Strategy			
data and reference to			g				
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following							
subgroup:							
	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.		
with Disabilities							
(SWD) not making							
satisfactory progress							
in mathematics.							
		!	!	!			

			•	•	•		
Mathematics Goal #5D:	Level of	2013 Expected Level of Performance:*					
N/A							
IVA							
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.	
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.	
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions," identify and define areas							
in need of improvement							
for the following							
subgroup:							
5E. Economically	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.		
Disadvantaged							
students not making							
satisfactory progress							
in mathematics.							
	2012 Current	2013 Expected					
	Level of	Level of					
#5E:	Performance:*	Performance:*					
N/A							
1,721							
			<u> </u>			<u> </u>	
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.	
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.	
		22.3.		22.0	22.0.		

End of Elementary School Mathematics Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

School Mathema	Problem- Solving					
	Process to Increase Student Achievem ent					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics.	Teacher knowledge of Common Core math Standards and implementation strategies	Use of PLC meetings to unwrap the standards and develop and	School Administration Math Teachers	PLC Meeting Notes	I.A.1. School, district and state assessments Share Point I Observation Reports	
Mathematics Goal #1A: By July 2013, 35percent of students will score at a level 3.		2013 Expected Level of Performance:*				

	32% (490)	35%(545)				
		Teacher	Implementation of appropriate technology into lessons	IA.2. School Administration Math Teachers CRT OTIS Educator	1A.2. PLC Meeting Notes Lesson Plans Formal and Informal Observations	1A.2. School, district and state assessments Share Point I Observation Reports
		Students not familiar with how to monitor their progress towards standards mastery	Develop data boards and data chats to check mastery of the math standards	CRT SREB Coach	1A.3. PLC Notes Lesson Plans Formal and Informal Observations	I.A.3. School, district and state assessments Share Point I Observation Reports
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.	1B.1.		1B.1.	IB.1.	1B.1.	
Mathematics Goal #1B: N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*				
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics.	Teacher knowledge of Common Core math Standards and implementation strategies	Use of PLC meetings to unwrap the standards and develop and implement appropriate lesson plans for student achievement.	2A.1. School Administration Math Teachers CRT OTIS Educator SREB Coach	2A.1. PLC Meeting Notes Lesson Plans Formal and Informal Observations Common Assessments	2A.1. School, district and state assessments Share Point I Observation Reports		
Mathematics Goal #2A: By July 2013, 43 percent of students will score at a level 4 and level 5.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		Teacher knowledge of technology integration	Implementation of appropriate technology into lessons	2A.2. School Administration Math Teachers CRT OTIS Educator	PLC Meeting Notes Lesson Plans Formal and Informal Observations	2A.2. School, district and state assessments Share Point I Observation Reports	9 9 9 9 9
		Students not familiar with	Develop data boards and data	2A.3. School Administration Math Teachers CRT SREB Coach	2A.3. PLC Notes Lesson Plans Formal and Informal Observations	2A.3. School, district and state assessments Share Point I Observation Reports	

2B. Florida	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.		
Alternate							
Assessment:							
Students scoring at							
or above Level 7 in							
mathematics.							
		2013 Expected					
#2B:	<u>Level of</u> Performance:*	Level of Performance:*					
N/A							
IV/A							
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.	
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.	
		20.5.	20.3.	20.3.	LD.J.	20.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Percentage of students making learning gains in mathematics.	of Common Core math Standards and implementation strategies	meetings to unwrap the standards and develop and implement appropriate lesson plans for student achievement	3A.1. School Administration Math Teachers CRT SREB Coach	PLC Meeting Notes	3A.1. School, district and state assessments Share Point I Observation Reports		
Mathematics Goal #3A: By July 2013, 73 percent of students will make a learning gain in math	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		3A.2. Teacher knowledge of technology integration	Implementation of appropriate technology into lessons	School Administration Math Teachers CRT	PLC Meeting Notes Lesson Plans	3A.2. School, district and state assessments Share Point I Observation Reports	
			Develop data boards and data	School Administration Math Teachers CRT	PLC Notes Lesson Plans	3A.3. School, district and state assessments Share Point I Observation Reports	

3B. Florida Alternate Assessment: Percentage of students making	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.		
learning gains in mathematics.							
Mathematics Goal #3B:	Level of	2013 Expected Level of Performance:*					
N/A							
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Percentage of students in lowest 25% making	Students not	Implementation of an intensive math class	4A.1. Intensive math teacher CRT School Administration SREB Coach	Formal and Informal Observations Class and district assessments	4A.1. School, district and state assessments Share Point I Observation Reports		
Mathematics Goal #4: By July 2013, 64 percent of students in the lowest 25 percent will make a learning gain in math	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	61% (950).	63% (982)					
			Implementation of appropriate technology into lessons	School Administration Math Teachers CRT	PLC Meeting Notes Lesson Plans	4A.2. School, district and state assessments Share Point I Observation Reports	
		Students not familiar with	Develop data boards and data chats to check mastery of the math standards	School Administration Math Teachers CRT	PLC Notes Lesson Plans	4A.3. School, district and state assessments Share Point I Observation Reports	

4B. Florida Alternate Assessment: Percentage of students in lowest 25% making learning gains in	4B.1.	4B.1.	4B.1.	4B.1.	4B.1.		
mathematics. Mathematics Goal #4B:	Level of	2013 Expected Level of Performance:*					
						4B.2. 4B.3.	

Based on ambitious	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
but achievable Annual							
Measurable Objectives							
(AMOs), identify							
reading and mathematics							
performance target for							
the following years							

5A. In six years, school will reduce their achievement gap by 50%.		Black – 55 Hispanic – 61 White – 78 English Language Learners – 41 Students with Disabilities – 36	Asian – 87 Black – 63 Hispanic – 68 White – 82 English Language Learners – 51 Students with Disabilities – 47 Economically Disadvantaged - 64	Black – 66 Hispanic – 71 White – 84 English Language Learners – 56 Students with Disabilities – 52	Asian – 89 Black – 70 Hispanic – 74 White – 85 English Language Learners – 61 Students with Disabilities – 57 Economically Disadvantaged - 71	Black – 74 Hispanic – 77 White – 87 English Language Learners – 66 Students with Disabilities – 63 Economically Disadvantaged	Asian – 92 Black – 78 Hispanic – 81 White – 89 English Language Learners – 71 Students with Disabilities – 68 Economically Disadvantaged - 79
Mathematics Goal #5A: Asian – 87 Black – 63 Hispanic – 68 White – 82 English Language Learners – 51 Students with Disabilities – 47 Economically Disadvantaged - 64							
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	5B.1. Engaging students and making the content relevant.	engaging lessons. Training and	5B.1. School Administration CRT OTIS Educator SREB Coach All Teachers	Lesson Plans Formal and Informal	5B.1. School, district and state assessments Share Point I Observation Reports		

Mathematics Goal #5B: By July2013, all subgroups will decrease their percent not proficient by 3%		2013 Expected Level of Performance:*					
	White:20% (132) Black:47% (75) Hispanic:56% (329) Asian:11% (10)	White:17% (113) Black: 44% (70) Hispanic:53% (310) Asian:8% (7)					
		5B.2. Teacher knowledge of technology integration	5B.2. Implementation of appropriate technology into lessons	5B.2. School Administration Math Teachers CRT OTIS Educator	5B.2. PLC Meeting Notes Lesson Plans Formal and Informal Observations	5B.2. School, district and state assessments Share Point I Observation Reports	
		5B.3. Students not familiar with how to monitor their progress towards standards mastery	chats to check mastery of the math standards	5B.3. School Administration Math Teachers CRT SREB Coach	5B.3. PLC Notes Lesson Plans Formal and Informal Observations	5B.3. School, district and state assessments Share Point I Observation Reports	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.	5C.1. Engaging students and making the content relevant	5C.1. Implementation of relevant and engaging lessons. Training and support given to teachers using Marzano Design Questions 2 and 5	5C.1. School Administration CRT OTIS Educator SREB Coach All Teachers	5C.1. Lesson Plans Formal and Informal Observations Class and district assessments	5C.1. School, district and state assessments Share Point I Observation Reports		

Mathematics Goal #5C: By July 2013 ELL students not making satisfactory progress in mathematics will decrease by 3%	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	53% (120)	50%(113)					
		5C.2. Teacher knowledge of technology integration	Implementation of appropriate	5C.2. School Administration Math Teachers CRT OTIS Educator	5C.2. PLC Meeting Notes Lesson Plans Formal and Informal Observations	5C.2. School, district and state assessments Share Point I Observation Reports	
		5C.3. Students not familiar with how to monitor their progress towards standards mastery	Develop data boards and data chats to check mastery of the math standards	5C.3. School Administration Math Teachers CRT SREB Coach	5C.3. PLC Notes Lesson Plans Formal and Informal Observations	5C.3. School, district and state assessments Share Point I Observation Reports	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
5D. Students	5D.1. Engaging students and making the content relevant	5D.1. Implementation of relevant and engaging lessons. Training and support given to teachers using Marzano Design Questions 2 and 5	School Administration CRT OTIS Educator	5D.1. Lesson Plans Formal and Informal Observations Class and district assessments	5D.1. School, district and state assessments Share Point I Observation Reports		

Mathematics Goal #5D: By July 2013 SWD students not making satisfactory progress in mathematics will decrease by 3%	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	68%(132)	65%(120)					
		5D.2. Teacher knowledge of technology integration	Implementation of appropriate	5D.2. School Administration Math Teachers CRT OTIS Educator	5D.2. PLC Meeting Notes Lesson Plans Formal and Informal Observations	5D.2. School, district and state assessments Share Point I Observation Reports	
		5D.3. Students not familiar with how to monitor their progress towards standards mastery	Develop data boards and data chats to check mastery of the math standards	5D.3. 5C.3. School Administration Math Teachers CRT SREB Coach	5D.3. PLC Meeting Notes Lesson Plans Formal and Informal Observations	5D.3. School, district and state assessments Share Point I Observation Reports	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
5E. Economically Disadvantaged students not making satisfactory progress in mathematics.		5E.1. Implementation of relevant and engaging lessons. Training and support given to teachers using Marzano Design Questions 2 and 5	School Administration CRT OTIS Educator	5E.1. Lesson Plans Formal and Informal Observations Class and district assessments	5E.1. School, district and state assessments Share Point I Observation Reports		

Mathematics Goal #5E: By July 2013 Economical Disadvantaged students not making satisfactory progress in mathematics will decrease by 3%		2013 Expected Level of Performance:*					
	34%(273)	31% (248)					
		5E.2. Teacher knowledge of technology integration		5E.2. School Administration Math Teachers CRT OTIS Educator	Formal and Informal Observations Class and district assessments	5E.2. School, district and state assessments Share Point I Observation Reports	
		5E.3. Students not familiar with how to monitor their progress towards standards mastery	Develop data boards and data chats to check mastery of the math standards	5E.3. School Administration Math Teachers CRT SREB Coach		5E.3. School, district and state assessments Share Point I Observation Reports	

End of Middle School Mathematics Goals

Florida Alternate Assessment High School Mathematics Goals

		ade the numb	per of students the percent	age represents (e.g., 70% [[35]).		
hool Mathema	Problem- Solving Process to Increase Student Achievem ent						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.	1.1.	1.1.	1.1.	1.1.	1.1.		
Mathematics Goal #1:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		1.2.	1.2.	1.2. 1.3.	1.2. 1.3.	1.2. 1.3.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

2. Florida Alternate	2.1.	2.1.	2.1.	2.1.	2.1.		
Assessment:							
Students scoring at							
or above Level 7 in							
mathematics.							
Mathematics Goal #2:	2012 Current	2013 Expected					
	Level of	Level of					
N/A	Performance:*	Performance:*					
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3.	2.3.	2.3.	2.3.	2.3.	
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following group:				-	-		
3. Florida Alternate	3.1.	3.1.	3.1.	3.1.	3.1.		
Assessment:							
Percentage of							
students making							
learning gains in							
mathematics.							
Mathematics Goal #3:	2012 Current	2013 Expected					
	Level of	Level of					
N/A	Performance:*	Performance:*					
		2.2	2.2	2.2	2.2	2.2	
					3.2.	3.2.	
		3.3.	3.3.	3.3.	3.3.	3.3.	
	I .	1		1	1	ı	

End of Florida Alternate Assessment High School Mathematics Goals

Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

81	_		•		- ,	
Algebra 1 EOC Goals	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achievement	Teacher knowledge of technology	of appropriate technology into	1.1. 5E.2. School Administration Math Teachers CRT OTIS Educator	Formal and Informal Observations Class and district assessments	1.1. School, district and state assessments Share Point I Observation Reports	
Algebra 1 Goal #1: By July 2013 35% of students taking Algebra 1 will be proficient.	Level of Performance:*	2013 Expected Level of Performance:*				
	04/0 (/1)	D3/0(//)				

	_						
		1.2.	1.2.	1.2.	1.2.	1.2.	
		Students not	Develop data boards and data	School Administration	Lesson Plans	School, district and state	
		familiar with		Math Teachers	Formal and Informal	assessments	
		how to monitor		CRT	Observations	Share Point	
			Standards	SREB Coach	Class and district assessments		
		their progress		SKEB Coach	Class and district assessments	I Observation Reports	
		towards					
		standards					
		mastery					
		1.3.	1.3.	1.3.	1.3.	1.3.	
		Use of rigorous		School Administration	Lesson Plans		
		assessment	implementation of performance	Math Teachers	Formal and Informal	School, district and state	
			assessments and real world	CRT	Observations	assessments	
			application	SREB Coach	Class and district assessments	Share Point	
		higher level of				I Observation Reports	
		Web's Depth of					
		Knowledge					
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier	-	Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following group:							
2. Students scoring	2.1.		2.1.	2.1.	2.1.		
at or above	Teacher		School Administration	Lesson Plans	School, district and state		
A 1	knowledge of		Math Teachers	Formal and Informal Observations	assessments		
Achievement Levels	technology	technology into	CRT	Class and district assessments	Share Point		
4 and 5 in Algebra 1.	integration	lessons	OTIS Educator		I Observation Reports		
	"						
Algebra Goal #2:	2012 Current	2013 Expected					
By July 2013 66% of	Level of	Level of					
	Performance:*	Performance:*					
students taking Algebra 1	r criormance.	r criormance.					
will score at level 4 or 5.							
.							
1							
	63% (140).	66%(146)					
	00 /0 (110).	` ′					
		2.2.	2.2.	2.2. School Administration	2.2.	2.2.	
1			Develop data boards and data	Math Teachers	Lesson Plans	School, district and state	
		familiar with	chats to check mastery of the math	CRT	Formal and Informal	assessments	
		how to monitor	standards	SREB Coach	Observations	Share Point	
		their progress			Class and district assessments	I Observation Reports	
		towards					
1		standards					
1		pianuarus		1	1		
1		mastery					

			•	•			
1			2.3.		2.3.	2.3.	
			Continued training by SREB and	Math Teachers	Lesson Plans	School, district and state	
		assessment	implementation of performance	CRT	Formal and Informal	assessments	
			assessments and real world	SREB Coach	Observations	Share Point	
		students at the	application		Class and district assessments	I Observation Reports	
		higher level of					
		Web's Depth of					
B 1 138	2011 2012	Knowledge	2012 2014	2014 2015	2015 2016	2016 2017	
Based on ambitious but achievable Annual	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
Measurable Objectives							
(AMOs), identify							
reading and mathematics							
performance target for							
the following years							
	Baseline						
3A. In six years,							
school will reduce	data 2010-						
their achievement	2011						
gap by 50%.							
Algebra 1 Goal #3A:							
N7/4							
N/A							
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier	2	Responsible for Monitoring	Effectiveness of Strategy			
data and reference to				8,			
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following							
subgroups:							
	3B.1.		3B.1.	3B.1.	3B.1.		
	Teacher		School Administration	Lesson Plans	School, district and state		
04h-1020-4-1 (VVIII-140	knowledge of	of appropriate	Math Teachers	Formal and Informal Observations			
L	technology	technology into	CRT	Class and district assessments	Share Point		
	integration	lessons	OTIS Educator		I Observation Reports		
Asian, American							
Indian) not making							
satisfactory progress							
in Algebra 1.							

ingular Sourman.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		White: Black: Hispanic: Asian: American					
	American Indian:0% (0)	Indian: 3B.2.	3B.2. Develop data boards and data chats to check mastery of the math	3B.2. School Administration	3B.2. Lesson Plans	3B.2. School, district and state	
		familiar with how to monitor their progress towards standards mastery	standards	Math Teachers CRT SREB Coach	Formal and Informal Observations Class and district assessments	assessments Share Point I Observation Reports	
		Use of rigorous assessment that engages		3B.3. School Administration Math Teachers CRT SREB Coach	3B.3. Lesson Plans Formal and Informal Observations Class and district assessments	3B.3. School, district and state assessments Share Point I Observation Reports	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
3C. English Language Learners (ELL) not making satisfactory progress in Algebra 1.	3C.1.	3C.1.	3C.1.	3C.1.	3C.1.		

Algebra 1 Goal #3C:	Level of	2013 Expected Level of Performance:*					
			3C.2.		3C.2.	3C.2.	
		3C.3.	3C.3.	3C.3.	3C.3.	3C.3.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra 1.			3D.1.	3D.1.	3D.1.		
Algebra 1 Goal #3D: N/A	Level of	2013 Expected Level of Performance:*					
		3D.2.	3D.2.	3D.2.	3D.2.	3D.2.	
			3D.3.	3D.3.	3D.3.	3D.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
subgroup: 3E. Economically Disadvantaged students not making satisfactory progress in Algebra 1.	technology integration	Implementation of appropriate technology into	3E.1. School Administration Math Teachers CRT OTIS Educator	Formal and Informal Observations	3E.1. School, district and state assessments Share Point I Observation Reports		
Algebra 1 Goal #3E: By July 2013, all students enrolled in algebra will be proficient.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	2% (1)	0% (0)					
		3E.2.	3E.2.	3E.2.	3E.2.	3E.2.	
		3E.3.	3E.3.	3E.3.	3E.3.	3E.3.	

End of Algebra 1 EOC Goals

Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometry EOC Goals Based on the analysis	Problem- Solving Process to Increase Student Achievem ent Anticipated		Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Barrier	Suucesy	Responsible for Monitoring	Effectiveness of Strategy	Evaluation Foot		
1. Students scoring at Achievement Level 3 in Geometry.		1.1.	1.1.	1.1.	1.1.		
<u> </u>	Level of Performance:*	2013 Expected Level of Performance:*					
	98% (53)	To maintain					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	2.1.	2.1.	2.1.	2.1.	2.1.		
at or above							
Achievement Levels							
4 and 5 in Geometry.							
		2013 Expected					
N/A	Level of Performance:*	Level of Performance:*					
17/11							
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3.	2.3.	2.3.	2.3.	2.3.	

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	Baseline data 2011- 2012					
Geometry Goal #3A: N/A						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry.	White: Black: Hispanic: Asian: American Indian:		3B.1.	3B.1.	3B.1.	
Geometry Goal #3B: N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*				

	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

D 1 4 1 1	4 1	Ct. t	D D :::	D 11 1: D:	E 1 (
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following							
subgroup:							
• • • =	3C.1.	3C.1.	3C.1.	3C.1.	3C.1.		
Language Learners							
(ELL) not making							
satisfactory progress							
in Geometry.							
Geometry Goal #3C:		2013 Expected					
	Level of	Level of					
N/A	Performance:*	Performance:*					
		3C.2.	3C.2.	3C.2.	3C.2.	3C.2.	
		20.2	20.2	20.2	20.2	20.2	
		3C.3.	3C.3.	3C.3.	3C.3.	3C.3.	
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to			l				
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following							
subgroup:							
	3D.1.	3D.1.	3D.1.	3D.1.	3D.1.		
with Disabilities	[[[[
(SWD) not making							
satisfactory progress							
in Geometry.							
in Geometry.							

					<u> </u>		
Geometry Goal #3D:		2013 Expected					
	Level of	Level of					
N/A	Performance:*	Performance:*					
IVA							
		3D.2.	3D.2.	3D.2.	3D.2.	3D.2.	
1		3D.3.	3D.3.	3D.3.	3D.3.	3D.3.	
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following							
subgroup:							
	3E.1.	3E.1.	3E.1.	3E.1.	3E.1.		
3E. Economically	DE.1.	DE.1.	DE.1.	SE.1.	DE.1.		
Disadvantaged							
students not making							
satisfactory progress							
in Geometry.							
Geometry Goal #3E:	2012 Current	2013 Expected					
Transaction of the state of the	Level of	Level of					
N/A		Performance:*					
17/21							
		3E.2.	3E.2.	3E.2.	3E.2.	3E.2.	
		3E.3.	3E.3.	3E.3.	3E.3.	3E.3.	
		[J.J.			[

End of Geometry EOC Goals

Mathematics Professional Development

Professional			

Development (PD) aligned with Strategies through Professional						
Learning						
Community (PLC)						
or PD Activities Please note that each strategy does not require a professional development or PLC activity.						
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Implementation of CCSS	All	SREB	Teacher leaders	10/1-2,12/11, 2/7/13, 3/6/12, 5/14/13	SREB coaching	Administration
Rigor	All	Dept. Chair	All Math teachers	Monthly meetings	PLC Minutes	Administration

<u>Mathematics Budget</u> (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Implementation of mobile devices	Purchase of iPADS and Doceri software	School Budget	\$5,000.00
Subtotal: \$5,000.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount

Implementation of CCSSS	SREB Coaching	School Budget	\$2,000.00
State Conference	Florida State Conference for teachers of Mathematics	School Budget	\$1,650.00
Subtotal: \$3,650.00			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total: \$8,650.00			

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

and Middle	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

	rigor in science	to develop		level assessments, lesson plans,	1A.1. District, school, and State level assessments, Share Point, iObservations.		
The school goal is for 45% of students to attain a level 3 on the FCAT science.		2013 Expected Level of Performance:*					
	42% (212)	45% (252) 1A.2. Students	1A.2. Teachers to develop and	1A.2. Teachers, SREB Coach,	1A.2. District, school, and State	1A.2. District. school. and State	
		not familiar with how to monitor their progress towards standards mastery	maintain data boards and engage students in data chats to chart their progress in the mastery of science benchmarks	Science Department Chair, CRT, and Administration.	level assessments	level assessments	
		focus on math and technology	math and technology opportunities	Department Chair, CRT, and Administration	1A.3. Review of lessons, review of interactive science notebooks, review of completed STEM activities/projects, and formal and informal observation.	1A.3. Share Point, iObservation	
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.	1B.1.	IB.1.		1B.1.	1B.1.		

S 414114	Level of Performance:*	2013 Expected Level of Performance:*	IB.2.	IB.2.	IB.2.	IB.2.	
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Students scoring at or above Achievement Levels 4 and 5 in science.	rigor in science instruction	to develop assignments that will engage and challenge students and better prepare them to actively and analytically engage in inquiry	Science Department Chair, CRT, and Administration.	1A.1. District, school, and State level assessments, lesson plans, formal and informal observations.	1A.1. District, school, and State level assessments, Share Point, iObservations.		
Science Goal #2A: The school goal is for 25% of students to attain a level of 4 or 5 on the FCAT science.	Level of Performance:*	2013Expected Level of Performance:*					

	22% (110)	25% (140)					
		not familiar with how	maintain data boards and engage	1A.2. Teachers, SREB Coach, Science Department Chair, CRT, and Administration.	1A.2. District, school, and State level assessments	2A.2. District, school, and State level assessments	
			1A.3. Teachers to focus on the math and technology opportunities offered in the new science Fusion program to increase diagnostic abilities, support inquiry, and improve problem-solving skills	IA.3. Teachers, OTIS coordinator, Mentors, SREB Coach, Science Department Chair, CRT, and Administration	IA.3. Review of lessons, review of interactive science notebooks, review of completed STEM activities/projects, and formal and informal observation.		
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in science.	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.		
Science Goal #2B: N/A	2012 Current Level of Performance:*	2013Expected Level of Performance:*					
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.	
		2B.3.	2B.3.	2B.3.		2B.3.	
E I CEI	136:17						

End of Elementary and Middle School Science Goals

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

				<i>8</i> 1 (<i>8</i>) E			
High School Science Goals	Problem- Solving Process to Increase Student Achievem ent						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.			1.1.	1.1.	1.1.		
Science Goal #1: N/A	Level of	2013 Expected Level of Performance:*					
		1.2.	1.2.	1.2.	1.2.	1.2.	
					1.3.	1.3.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Florida Alternate Assessment:	2.1.	2.1.	2.1.	2.1.	2.1.		
Students scoring at							
or above Level 7 in							
science.	2012.0						
Science Goal #2:	2012 Current Level of	2013Expected Level of					
N/A		Performance:*					
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3.	2.3.	2.3.	2.3.	2.3.	

End of Florida Alternate Assessment High School Science Goals

Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Biology 1 EOC	Problem-			
Goals	Solving			
	Process to			
	Increase			
	Student			

	Achievem						
	ent						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	1.1.	1.1.	1.1.	1.1.	1.1.		
at Achievement							
Level 3 in Biology 1.		2012 F					T.
Biology 1 Goal #1:	2012 Current Level of	2013 Expected Level of					
N/A		Performance:*					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
		1.5.	1.5.	1.5.	1.5.	1.3.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	2.1.	2.1.	2.1.	2.1.	2.1.		
at or above							
Achievement Levels							
4 and 5 in Biology 1.							

Biology 1 Goal #2: N/A	2013 Expected Level of Performance:*					
	2.2.	2.2.	2.2.	2.2.	2.2.	
	2.3.	2.3.	2.3.	2.3.	2.3.	

End of Biology 1 EOC Goals

Science Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a						
professional development or PLC activity. PD Content /Topic and/or PLC Focus	Grade Level/	PD Facilitator	PD Participants	Target Dates (e.g., Early	Strategy for Follow-up/Monitoring	Person or Position Responsible for
and/of FLC Focus	Subject	PLC Leader	(e.g., PLC, subject, grade level, or school-wide)	Release) and Schedules (e.g., frequency of meetings)	Strategy for Pollow-up/Molintoring	Monitoring
Science Education Program	All grades	District personnel, CRT, Department chair	All science teachers		Formal and informal observations Reviewing student achievement via monthly data reports and classroom data boards.	Administration
Using Data Effectively in Instruction to Improve Outcomes	All grades	District personnel, CRT, Department chair	All science teachers	Quarterly district meetings Monthly PLC and department meetings	Formal and informal observations Reviewing student achievement via monthly data reports and classroom data boards.	Administration
Teaching with Fidelity	All grades	District personnel, CRT, Department chair	All science teachers	Quarterly district meetings Monthly PLC and department meetings	Formal and informal observations Reviewing student achievement via monthly data reports and classroom data boards.	Administration

Science Budget (Insert rows as needed)

Selence Budget (Insele le ws us nee	/		
Include only school-based funded			
activities/materials and exclude district			
funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Hands on Life Science inquiry	Di-section Kits	School budgets	\$5,800.00
Subtotal: \$5,800.00			
Technology			
Strategy	Description of Resources	Funding Source	Amount

			\$0.00	
Subtotal: \$0.00				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Implementation of rigor and grading practices	State and local conferences	School funding	\$1,000.00	
Subtotal: \$1,000.00				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal: \$0.00				
Total: \$6,800.00				

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

	Problem- Solving Process to Increase Student Achievem ent		Person or Position	Process Used to Determine	Evaluation Tool		
student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
Students scoring at Achievement Level 3.0 and higher in writing.	evidence based writing within the content areas	1A.1.Training and implementation of Common Core State Standards	1A.1. Administration LRT Literacy Coach LA teachers SREB trainer	1A.1. Lesson Plans Formal/Informal Observations Student writing samples	1A.1.School-wide writing assessments FCAT		
The school goal is for 89% of 8 th grade students to score at a level 4 or higher.		2013 Expected Level of Performance:*					
		1A.2. Lack of cohesiveness among LA teachers and implementation of writing strategies	1A.2. Implementation of training on the Florida Writes rubric	LRT	1A.2. Lesson Plans Formal/Informal Observations Student writing samples	1A.2. School-wide writing assessments FCAT	

			1A.3. Set clear writing expectations		1A.3. Lesson Plans	1A.3. School-wide writing	
			campus-wide	LRT		assessments	
		expectations of			Student writing samples	FCAT	
		writing skills		LA teachers			
		across the content areas					
1B. Florida	1B.1.		1B.1.	1B.1.	1B.1.		
Alternate							
Assessment:							
Students scoring at 4							
or higher in writing.							
Writing Goal #1B:	2012 Current						
	Level of						
N/A	Performance:*	2013 Expected					
		Level of					
		Performance:*					
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
		1D 2	1B.3.	1B.3.	1D 2	1D 2	
		1B.3.	10.5.	10.5.	1B.3.	1B.3.	

Writing Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Writing Expectations	All	LA teachers	All	Nov. 2012	Review of student samples	Dept. Chairs & Administration, LRT
CCSS	All	SREB & OCPS	LA Department	ТВD	LA teachers train fellow staff members	Administration, Literacy Coach

Writing Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
N/A	N/A	N/A	N/A
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
N/A	N/A	N/A	N/A
Subtotal:			

Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Implement school-wide writing expectations	LA teachers	School Budget	\$100.00
CCSSS Training	OCPS		
Subtotal: \$100.00			
Other			
Strategy	Description of Resources	Funding Source	Amount
N/A	N/A	N/A	N/A
Subtotal:			
Total: \$100.00			

End of Writing Goals

Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics EOC Goals	Problem- Solving Process to Increase Student Achievem ent						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Achievement Level 3 in Civics.			1.1.	1.1.	1.1.		
Civics Goal #1:	Level of	2013 Expected Level of Performance:*					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Students scoring	2.1.	2.1.	2.1.	2.1.	2.1.		
at or above							
Achievement Levels							
4 and 5 in Civics.							
Civics Goal #2:	Level of	2013 Expected Level of Performance:*					
		2.2.	2.2.	2.2.	2.2.	2.2.	
		<u> </u>	2.2.	2.2.	2.2.	2.2.	
		2.3.	2.3.	2.3.	2.3.	2.3.	

Civics Professional Development

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community			
(PLC) or PD			
Activity			

Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

Civics Budget (Insert rows as needed)

Include only school-based funded				
activities/materials and exclude district				
funded activities /materials.				
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Other				
Strategy	Description of Resources	Funding Source	Amount	

Subtotal:		
Total:		

End of Civics Goals

U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

				<i>U</i> 1 (<i>U</i>) E			
U.S. History EOC Goals	Problem- Solving Process to Increase Student Achievem ent						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
at Achievement Level 3 in U.S. History.			1.1.	1.1.	1.1.		
U.S. History Goal #1:	Level of	2013 Expected Level of Performance:*					
			1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
at or above Achievement Levels 4 and 5 in U.S. History.			2.1.	2.1.	2.1.		
U.S. History Goal #2:	Level of	2013 Expected Level of Performance:*					
						2.2.	

U.S. History Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or						
PLC activity. PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
			ŕ			

U.S. History Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount

Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
			•
Subtotal:			
Total:			

End of U.S. History Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

			1	•		<u> </u>	
Goal(s)	Problem- solving Process to Increase Attendan ce						
Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	in the work provided	1.1. Develop curriculum that inspires students to participate and engage in school		1.1. Monitoring monthly attendance and tardiness rates.	1.1. EDW attendance data.		
Attendance Goal #1: Our goal is to maintain an average daily attendance of 98%.	Attendance Rate:*	2013 Expected Attendance Rate:*					
		98% (1,581)					
	Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)					
	111	/5					

Number of Students with Excessive Tardies (10 or	2013 Expected Number of Students with Excessive Tardies (10 or more)				
407	250				
	are not familiar	1.2. Explain/outline OCPS Truancy Policy at Open House at the beginning of the school year	1.2. Data analysis and frequent monitoring of attendance data.	1.2. Attendance records.	
		1.3. Child study teams to meet with students and families as the problem is noted	1.3.Contract with student and family and continual progress checks	1.3. EDW attendance data.	

Attendance Professional Development

Professional Development (PD) aligned with						
Strategies through						
Professional						
Learning						
Community (PLC)						
or PD Activity						
Please note that each						
Strategy does not require a professional development or						
PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Engaging students with relevancy.	All grades	Administration	All staff	On-going throughout the school year.	Review areas of concern at team meetings.	Administration
Educating teacher child attendance study teams.	All grades	Administration	All staff	On-going throughout the school year.	Review areas of concern at team meetings.	Administration
Effective documentation of attendance.	All grades	Administration	All staff	On-going throughout the school year.	Review areas of concern at team meetings.	Administration

Attendance Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials. Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
N/A	N/A	N/A	\$0.00	
Subtotal: \$0.00				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
N/A	N/A	N/A	\$0.00	
Subtotal: \$0.00				

Professional Development			
Strategy	Description of Resources	Funding Source	Amount
N/A	N/A	N/A	\$0.00
Subtotal: \$0.00			
Other			
Strategy	Description of Resources	Funding Source	Amount
N/A	N/A	N/A	\$0.00
Subtotal: \$0.00			
Total: \$0.00			

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

* when using perc	entages, include	the number of s	students the percentage	represents next to the p	ercentage (e.g. 70%)	0 (33)).	
Suspension	Problem-						
Goal(s)	solving						
Goar(s)	Process to						
	Decrease						
	Suspension						
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of suspension data, and	Barrier	Strategy	Responsible for Monitoring		Evaluation 1001		
reference to "Guiding				Strategy			
Questions," identify and							
define areas in need of improvement:							
1. Suspension	1.1.	1.1.	1.1.	1.1.	1.1.		
-	Increased student	Modified schedule	Administration	Student and Teacher feedback.	EDW discipline data		
		to minimize student	Teachers	Discipline data.			
	facility capacity)	unstructured time. Increased adult	Guidance Counselors				
		presence in common					
		areas					
Suspension Goal #1:	2012 Total Number	2013 Expected					
		Number of In- School					
The senoor gour is to		Suspensions					
reduce both in and out of school suspensions by		<u>Бизрензіона</u>					
10% for the 2012-2013							
school-year.							
	220	198					
		2013 Expected					
		Number of Students					
	Suspended In-School	Suspended In -School					
		100					
	ļ	!	l	Į			

Number of Out-of- School Suspensions	2013 Expected Number of Out-of-School Suspensions				
167	150				
of Students Suspended	2013 Expected Number of Students Suspended Out- of-School				
101	91				
	time due to discipline	Conscious effort to only call	1.2. Pre and Post Teacher Survey	1.2. Results of survey	
	how to handle the	1.3. Providing resources that show strategies for intervention when needed	1.3. Number of discipline referrals.	1.3. EDW discipline data.	

Suspension Professional Development

Suspension 1 Total	331011001 25 0 7	010 p1110110				
Professional						
Development						
(PD) aligned with						
Strategies through						
Professional						
Learning						
Community (PLC)						
or PD Activity Please note that each						
Strategy does not require a						
professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Bus Drivers	All	Administration	Bus Drivers	9/7/2012	Monitor Referrals	Administration

	i e	•			-	·
Resources on how to manage		Administration,		Preplanning, Weekly		
the most common behavioral	All Grades	Coaches, and	All Leachers	Preplanning, Weekly Newsletters, Faculty Meetings	Monitor Referrals	Administration
issues in the classroom.		Leann King		incusticities, Faculty Meetings		

Suspension Budget (Insert rows as needed)

Suspension Budget (Insert rows as	s needed)			
Include only school-based funded				
activities/materials and exclude district				
funded activities /materials.				
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Establish consistent referral process with transportation	Meeting supplies	School Funding	\$150.00	
Subtotal: \$150.00				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal: \$150.00				
Total: \$150.00				

End of Suspension Goals

Dropout Prevention Goal(s)

Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

vviich using percer		the number of s	tudents the percentage	represents next to the po	creentage (e.g. 707)	(<i>33))</i> .	
Dropout	Problem-						
Prevention	solving						
	_						
Goal(s)	Process to						
	Dropout						
	Prevention						
	1 i c v cii tioii						
Based on the analysis of	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
parent involvement data,	Barrier		Responsible for Monitoring	Effectiveness of			
and reference to "Guiding				Strategy			
Questions," identify and define areas in need of							
improvement:							
*	1.1.	1.1.	1.1.	1.1.	1.1.		
Prevention							
	2012 Current	2013 Expected					
	Dropout Rate:*	Dropout Rate:*					
Dropout Prevention							
Goal #1:							
N/A							
1,4721							
	2012 Current	2013 Expected					
	Graduation Rate:*	Graduation Rate:*					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
1							

Dropout Prevention Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or						
PLC activity. PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

Dropout Prevention Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

· when using percentage	es, include the	e number of s	tudents the percentage	represents next to the p	ercentage (e.g. 70%)	0 (33)).	
Parent Involvement	Problem-						
Goal(s)	solving						
	Process						
	to Parent						
	Involveme						
	nt						
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Parent Involvement	nding of academic expectation s	1.1. Clearly communicate to families in the community the efforts to reach grade level standards	1.1. Administration Leadership Team, SAC	1.1. Parent surveys	1.1. Results of parent surveys.		
#1·	Level of Parent	2013 Expected Level of Parent Involvement:*					
Our school goal is for 83% of parents to be actively involved in school activities.							
	5,888	6,000					

	fferent times	Leadership Team, SAC,		1.2. ADDitions sign-in data, sign in sheets, head count	
community/ eNe	Newsletter to highlight and acourage local business	1.3. Principal, PIE Coordinator	1.3. Increase in PIE numbers	1.3. PIE contracts	

Parent Involvement Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Lack of parent involvement in core curriculums.	All grades	Administration	All teachers	monthly PLC meetings, monthly	Websites, marquee, Progress Book, Teach- in eNewsletter, school-wide parent surveys, Parent Nights.	Administration and teachers
District training for ADDitions volunteers.	All	OCPS District personnel	ADDitions Coordinator	Start of school year	Monitor the number of ADDitions volunteers. Keep track of attendance at school-wide events.	ADDitions Coordinator Administration
District training for PIE	All	OCPS District personnel	PIE Coordinator	Niart of school year	Monitor the number of PIE contracts. Keep track of attendance at school-wide events.	PIE Coordinator, Administration

Parent Involvement Budget

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			\$0.00
Subtotal: \$0.00			
Technology			
Strategy	Description of Resources	Funding Source	Amount
			\$0.00
Subtotal: \$0.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			\$0.00
Subtotal: \$0.00			
Other			
Strategy	Description of Resources	Funding Source	Amount
			\$0.00
Subtotal: \$0.00	400000000000000000000000000000000000000		
Total: \$0.00			

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
STEM Goal #1: Our goal is to increase the math and science outcomes on the FCAT exams.		1.1. Teachers will be required to attend staff development regarding the STEM program		observations, student reflections, and review of FCAT outcome data.	curriculum map, interactive science notebooks, displayed
	plans	will include one STEM lesson in	and Science Department	and review of FCAT outcome data.	curriculum map, interactive science notebooks, displayed student work, FCAT results, and PLC notes.
		1.3. Educate teachers about technology that may be used in their classes	and Science Department	observations, student reflections, and review of FCAT outcome data.	curriculum map, interactive science notebooks, displayed

STEM Professional Development

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community (PLC)			

or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g. , Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
STEM Program		Technology teacher, OTIS educator	All math and science PLCs	Monthly PLC meetings	Sharing at PLC curriculum/Department meetings, observation of student work, review of student reflection, review of PLC documentation.	Administration, OTIS Coordinator, Math and Science Department chairs.
Developing and assessing a STEM Lesson		Technology teacher, OTIS educator	All math and science PLCs	Monthly PLC meetings	S I	Administration, OTIS Coordinator, Math and Science Department chairs.
Project Lead the Way		Technology teacher, OTIS educator	All math and science PLCs	Monthly PLC meetings		Administration, OTIS Coordinator, Math and Science Department chairs.

STEM Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			\$0.00
Calledon CO OO			
Subtotal: \$0.00			
Technology			
Strategy	Description of Resources	Funding Source	Amount
			\$0.00
Subtotal: \$0.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Attendance	Florida State Project Lead the Way training	School budget	\$3,141.50
Subtotal: \$3,141.50			
Other			
Strategy	Description of Resources	Funding Source	Amount
			\$0.00
Subtotal: \$0.00			
Total: \$3,141.50			

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

CTE Goal(s)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
CTE Goal #1:	1.1.			1.1.	1.1.
	1.2.			1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

CTE Professional Development

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community (PLC)			
or PD Activity			
Please note that each			
Strategy does not require a			

professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

CTE Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			

End of CTE Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

when using percentage	25, merude un	c number of s	tudents the percentage	e represents next to the p	creentage (e.g. 707)	J (33)).	
Additional Goal(s)	Problem- Solving Process to Increase Student Achieveme nt						
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Additional Goal	readiness for the rigor of HS coursework	will be trained in the rigor needed to promote readiness	1.1. Administration CCT Staffing Specialist	1.1.Increased enrollment in HS level classes	1.1.SMS Master Schedule		
Additional Goal #1: Increase enrollment and performance of students in Algebra 1. Increase the number of ESE and ELL students enrolled in HS courses	Level :*	2013 Expected Level :*					

0%	3%					
	2. Proper identific ation of potential students	faculty and staff	1.2. Administration CCT Staffing Specialist	1.2. Increased enrollment in HS level classes	1.2. SMS Master Schedule	
	teacher expectation	training of cultural awareness- Multicultural Fair	1.3. Administration CCT Staffing Specialist	1.3. Increased enrollment in HS level classes	1.3. SMS Master Schedule	

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

		 . 1	. 0 0	
	Problem-			
	Solving			
	Process to			
	Increase			
Additional Goal(s)	Student			
	Achieveme			

	nt					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	1.1. Lack of teacher identifying students for advanced classes	1.1. Implement an indicator flow chart to properly and timely identify students for advanced classes		1.1.Increased advanced level classes	1.1.SMS Master Schedule	
Additional Goal #2: Increase the percentage of advanced classes from 33% - 36%	Level :*	2013 Expected Level :*				
		36%				

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1. Additional Goal	1.1. Lack of	1.1. Implement	1.1. Administration	1.1.Increased enrollment in	1.1.SMS	
	formal process to	a formal	LRT	honors classes	Master Schedule	
		process that will				
	honor students	appropriately				
		identify potential				
		students for the				
		honors classes				
Additional Goal #3:		2013 Expected	1.			
	Level :*	Level :*				
Increase the number of honor						
students from 8% - 11%.						
	8%	11%	2			
			Γ.			

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

	of student and teacher familiarity with Common Core	1.1. Increase teacher training of Common Core through District offered Black Belt training		1.1.Decreased enrollment in intensive level classes.	I.1.SMS Master Schedule	
Additional Goal #4: Increase College and Career Readiness Decrease the number of students enrolled in intensive level classes from 28% to 25%.	2012 Current	2013 Expected Level :*	3.			
	28%	25%	4.			

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1. Additional Goal	1.1. Students	1.1. Increase	1.1. Administration	1.1.Increased enrollment in Fine	1.1.SMS	
	inability to	community			Master Schedule	
		awareness of				
	extracurricular	students with				
		financial needs				
	the Fine Arts	within the Fine				
	r ~	Arts program to				
		garner monetary				
		support				
		2013 Expected	5.			
	Level :*	Level :*				
Increase the participation in the						
Fine Arts program from 49% to						
52%.						
	49%	52%	6.			

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)	Problem- Solving Process to Increase Student Achieveme nt						
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

	previously identified as SLD before entering middle school.	understanding		1.1.Increased enrollment in honors classes	I.1.SMS Master Schedule	
Additional Goal #6: Decrease the disproportionate amount of Hispanic students labeled SLD as compared to our White students labeled SLD from 59% to 49%.		2013 Expected	7.			
	59%	49%	8.			

Additional Goals Professional Development

Professional						
Development						
(PD) aligned with						
Strategies through	ı					
Professional						
Learning						
Community (PLC)						
or PD Activity						
Please note that each						
Strategy does not require a professional development or						
PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/	PD Facilitator and/or	PD Participants (e.g., PLC, subject, grade level, or	Target Dates (e.g., Early Release) and Schedules (e.g.,	Strategy for Follow-up/Monitoring	Person or Position Responsible for
	Subject	PLC Leader	school-wide)	frequency of meetings)	, and C,	Monitoring
Expectation for HS courses		Math Dept. Chair	All ESE/Ell teachers	Quarterly meetings	Increased enrollment in HS level classes	SMS
	teachers					Master Schedule

Additional Goal(s) Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal: \$0.00			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal: \$0.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal: \$0.00			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal: \$0.00			
Total: \$0.00			

End of Additional Goal(s)

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total: \$13,930.00
CELLA Budget	
	Total: \$0.00
Mathematics Budget	T
	Total: \$8,650.00
Science Budget	
	Total: \$6,800.00
Writing Budget	
	Total: \$100.00
Civics Budget	
	Total: N/A
U.S. History Budget	
	Total: N/A
Attendance Budget	
	Total: \$0.00
Suspension Budget	
	Total: \$150.00
Dropout Prevention Budget	
	Total: N/A
Parent Involvement Budget	
•	Total: \$0.00
STEM Budget	
0	Total: \$3,141.50
CTE Budget	
	Total: N/A
Additional Goals	I Veuro I WAL
Tautavian Svalv	Total: \$0.00
	Total, 50.00

Grand Total: \$29,630.00

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status		
□Priority	□Focus	□Prevent

Are you reward school? **X**□Yes □No

(A reward school is any school that has improved their letter grade from the previous year or any A graded school.)

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the *Upload* page

School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

 $X \square Yes \square No$

If No, describe the measures being taken to comply with SAC requirements.

Describe the activities of the SAC for the upcoming school year.

Assist in the decision making process in an effort to assist the school in meeting its academic goals. Advocate for overcrowding concerns. Make decisions for the utilization of school recognition funds.

Describe the projected use of SAC funds.	Amount
No SAC funds are given to the school.	\$0.00