FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: HIALEAH ELEMENTARY SCHOOL

District Name: Dade

Principal: Carolina F. Naveiras

SAC Chair: Rosamar O'Leary

Superintendent: Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/30/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Carolina F. Naveiras	B.S. and M.S. in Elementary Education; Certification in Elementary Education; Administration Supervisor	9	25	12 11 10 09 08 School Grade C B A A A High Standards Rdg. 49 68 72 68 67 High Standards Math 50 73 76 75 77 Lrng Gains-Rdg. 69 61 73 61 68 Lrng Gains-Math 62 61 71 61 70 Gains-Rdg-25% 60 61 87 58 70 Gains-Math-25% 63 78 79 70 74 AMO (Reading) N AMO (Math) N
Assis Principal	Miriam C. Arthur	B.S. in Psychology and Spanish; M.S. in Elementary Education; Certification in Elementary Education; Spanish (K-12); Educational Leadership	4	15	12 11 10 09 08 School Grade C B A A A High Standards Rdg. 49 68 72 68 67 High Standards Math 50 73 76 75 77 Lrng Gains-Rdg. 69 61 73 61 68 Lrng Gains-Math 62 61 71 61 70 Gains-Rdg-25% 60 61 87 58 70 Gains-Math-25% 63 78 79 70 74 AMO (Reading) N AMO (Math) N

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Natalie F. Wagner	B.S. and M.S. in Computer Education; Primary Education (K-3); ESOL Endorsement; Educational Leadership	21	4	12 11 10 09 08 School Grade C B A A A High Standards Rdg. 49 68 72 68 67 Lrng Gains-Rdg. 69 61 73 61 68 Gains-Rdg-25% 60 61 87 58 70 AMO (Reading) N

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1		Assistant Principal and Reading Coach	Ongoing	
2	to discuss and analyze data and needs	Assistant Principal and Reading Coach	Ongoing	
3	individual or grade level concern	Principal and Assistant Principal	Ongoing	
4	Regular meetings of teachers with principal to attain professional goals.	Principal	Ongoing	
5				

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
Zero teachers received less than effective	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
49	0.0%(0)	8.2%(4)	46.9%(23)	44.9%(22)	38.8%(19)	100.0%(49)	8.2%(4)	0.0%(0)	83.7%(41)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Patrice Brookins	ТВА	N/A	Mentor will guide mentee on the analysis of data and on professional development opportunities.
Yolanda Lafont	ТВА	N/A	Mentor will guide mentee on development of lesson plans and general school procedures.
Delshonna Harris	TBA	N/A	Mentor will guide mentee on the school activities and school spirit.

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I. Part A

Hialeah Elementary School provides services to ensure students requiring additional remediation are assisted through extended learning opportunities (before-school and/or after-school programs or summer school). The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to the students and families. School based, Title I funded Community Involvement Specialists (CIS), serve as bridge between the home and school through home visits, telephone calls, school site and community parenting activities. The CIS schedules meetings and activities, encourage parents to support their child's education, provide materials, and encourage parental participation in the decision making processes at the school site. The Assistant Principal and Reading Coach develop, lead, and evaluate school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Parents participate in the design of their school's Parent Involvement Plan (PIP – which is provided in three languages), the school improvement process and the life of the school and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is intended to be used toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. An all out effort is made to inform parents of the importance of this survey via CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents at school to complete. Other components that are integrated into the school-wide program include an extensive Parental Program; Supplemental Educational Services; and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

Title I, Part C- Migrant

Title I, Part C- Migrant

Hialeah Elementary School provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Students are also provided extended learning opportunities (before-school and/or after-school, and summer school) by the Title I, Part C, Migrant Education Program.

Title I, Part D

The District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Drop-out Prevention programs.

Title II

The District uses supplemental funds for improving basic education as follows:

- Training to certify qualified mentors for the New Teacher (MINT) Program;
- Training for add-on endorsement programs, such as Reading, Gifted, ELL; and
- Training and substitute release time for Professional Development Liaison (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols.

Title III

Not Applicable

Title X- Homeless

Title X- Homeless

- Miami-Dade County Public Schools' School Board approved the School Board Policy 5111.01 titled, Homeless Students. The board policy defines the McKinney-Vento Law and ensures homeless students receive all the services they are entitled to.
- The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.
- Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students. Hialeah Elementary is eligible to receive services and will do so upon identification and classification of a student as homeless.
- The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.
- Project Upstart provides a homeless sensitivity, awareness campaign to all the schools each school is provided a video and curriculum manual, and a contest is sponsored by the homeless trust-a community organization.
- · Project Upstart provides tutoring and counseling to twelve homeless shelters in the community.
- The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.

Supplemental Academic Instruction (SAI)

Hialeah Elementary School will receive funding from Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation.

Violence Prevention Programs

Violence Prevention Programs

- Hialeah Elementary School participates in the Peer Mediation Program using the peer to peer approach as conflict resolution through the guidance of the school's counselor.
- The Safe and Drug-Free Schools Program addresses violence and drug prevention and intervention services for students through curriculum implemented by classroom teachers and counselors. Training and technical assistance for teachers, administrators and counselors is also a component of this program.

Nutrition Programs

Nutrition Programs

- Hialeah Elementary School adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- Nutrition Education, as per state statute, is taught through physical education.
- The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.
- Hialeah School participates in the United States Department of Agriculture (USDA) Fresh Fruit and Vegetable Program.

Housing Programs

Not Applicable

Head Start

Not Applicable			
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Adult Education

Not Applicable

Career and Technical Education

Not Applicabl	le			
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Job Training

Not Applicable

Other

Other

Hialeah Elementary involves parents in the planning and implementation of the Title I Program and extends an open invitation to our school's parent resource center in order to inform parents regarding available programs, their rights under No Child Left Behind (NCLB), and other referral services.

Hialeah Elementary increase parental engagement/involvement through developing (with on-going parental input) our school's Title I School-Parent Compact; our school's Title I Parent Involvement Plan; scheduling the Title I Annual Meeting; and other documents/activities necessary in order to comply with dissemination and reporting requirements.

Hialeah Elementary conducts informal parent surveys to determine specific needs of our parents, and schedule workshops, Parent Academy Courses, etc. with flexible times to accommodate our parents. This impacts our goal to empower parents and build their capacity for involvement.

Hialeah Elementary completes Title I Administration Parental Involvement Monthly School Reports (FM-6914) and the Title I Parental Involvement Monthly Activities Reports (FM-6913), and submits to Title I Administration by the 5th of each month as documentation of compliance with NCLB Section 1118. Additionally, the M-DCPS Title I Parent/Family Survey, distributed to schools by Title I Administration, is to be completed by parents/families annually in May. The Survey's results are to be used to assist with revising our Title I parental documents for the approaching school year.

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

Principal, Assistant Principal, Reading Coach, Counselor, school social worker, school psychologist, Educational Excellence School Advisory Council (EESAC) chair, United Teachers of Dade (UTD) steward, special education (ESE) teacher, gifted teacher, Pre-Kindergarten ESE teacher, and community stakeholder.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The following steps will be considered by the school's MTSS Leadership Team to address how we can utilize the MTSS/RtI process to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring.

- 1. Use the Tier 1 Problem Solving process to set Tier 1 goals, monitor academic and behavior data evaluating progress at least three times per year by addressing the following important questions:
- What will all students learn? (curriculum based on standards)
- What progress is expected in each core area?
- How will we determine if students have made expected levels of progress towards proficiency? (common assessments)
- How will we respond when grades, subject areas, or class of, or individual students have not learned? (Response to Intervention problem solving process and monitoring progress of interventions)
- How will we respond when students have learned or already know? (enrichment opportunities)
- 2. Gather and analyze data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment.
- 3. Hold monthly MTSS meetings. Use the four steps problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavior success.
- 4. Gather ongoing progress monitoring (OPM) for all interventions and analyze that data using the Tier 2 problem solving process after each OPM.
- 5. Maintain communication with staff for input and feedback, as well as updating them on procedures and progress.
- 6. Support a process and structure within the school to design, implement, and evaluate both daily instruction and specific interventions.
- 7. Provide clear indicators of student need and student progress, assisting in examining the validity and effectiveness of program delivery.
- 8. Assist with monitoring and responding to the needs of subgroups within the expectations for meeting Annual Measurable Objectives.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

- 1. The MTSS Leadership Team will monitor and adjust the school's academic and behavioral goals through data gathering and data analysis.
- 2. The MTSS Leadership Team will monitor the fidelity of the delivery of instruction and intervention.
- 3. The MTSS Leadership Team will provide levels of support and interventions to students based on data.

4. The MTSS Leadership Team will consider data the end of year Tier 1 problem solving.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- 1. Data will be used to guide instructional decisions and system procedures for all students to:
- Adjust the delivery of curriculum and instruction to meet the specific needs of students;
- · Adjust the delivery of behavior management system;
- Adjust the allocation of school-based resources;
- · Drive decisions regarding targeted professional development; and
- · Create student growth trajectories in order to identify and develop interventions.
- 2. Managed data might include:

Academic

- FAIR assessment (Broad Screening, Progress Monitoring, Targeted Diagnostic Indicators, Broad Diagnostic Indicators, Ongoing Progress Monitoring Tools, Phonics Screening Inventory);
- Oral Reading Fluency Measures;
- · Voyager Checkpoints;
- · Baseline Benchmark Assessments;
- · Interim Assessments:
- · Success Maker Utilization and Progress Reports;
- Reading Plus Utilization and Progress Monitoring;
- · State/Local Math and Science assessments;
- FCAT; and
- SAT.

Behavior

- Student Case Management System;
- · Detentions:
- Suspensions/expulsions;
- Referrals by student behavior, staff behavior, and administrative context;
- · Office referrals per day per month;
- · Team climate surveys;
- Attendance; and
- · Referrals to special education programs.

Describe the plan to train staff on MTSS.

The district professional development and support will include:

- 1. Training for all administrators in the MTSS/RtI problem solving at Tiers 1, 2, and 3 (SST), using the Tier 1 Problem Solving Worksheet, Tier 2 Problem Solving Worksheet, and Tier 3 Problem Solving Worksheet and Intervention Plan;
- 2. Providing support for school staff to understand basic MTSS/RtI principles and procedures; and
- 3. Providing a network of ongoing support for MTSS/RtI organized through feeder patterns.

Describe the plan to support MTSS.

The principal and assistant principal will ensure that the MTSS Leadership Team meets monthly to address academic and behavioral concerns through analysis of data and utilization of the Problem Solving procedures.

Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Carolina F. Naveiras - Principal, Miriam C. Arthur - Assistant Principal, Natalie F. Wagner - Reading Coach, Maria Menendez – Pre-Kindergarten/Kindergarten Grade Level Chair, Kimberly Richardson – first grade Grade Level Chair, Maria Cannon – second grade Grade Level Chair, Patrice Brookins – third grade Grade Level Chair and Professional Development Liaison, Mylene Llado – fourth grade Grade Level Chair, Jose Bolua – fifth grade Grade Level Chair, Shanna Patterson – Special Areas Chair, and Olga Pombo-Maya – Bilingual Department Chair.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The LLT meets monthly to discuss current data and reevaluate the implementation and assignment of newly targeted students into Progress Monitoring Reporting Network (PMRN). The LLT meets weekly with teachers during FCIM to discuss academic and behavior data, identify students in need of intervention, plan for instruction, and determine strategies, methods and resources.

What will be the major initiatives of the LLT this year?

The LLT will increase attention on professional development in literacy courses available to the teachers such as Riverdeep, Successmaker, Reading Plus and Effective Writing. The LLT will assist teachers with the interpretation of data from all reading management systems. The LLT will also stress the importance of differentiated instruction designed specifically for each classroom, and ensure that there is greater focus and intensity on meeting the needs of the lowest 25 percentile during the specified time frame for differentiated instruction.

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/11/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Title I Administration assists Hialeah Elementary by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and paraprofessional. This will assist with providing children with a variety of meaningful learning experiences, in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. In selected school communities, the Title I program further provides assistance for preschool transition through the Home Instruction for Parents of Preschool Youngsters (HIPPY) Program. HIPPY provides in-home training for parents to become more involved in the educational process of their three-and-four-year old children.

Preschool children and parents are assisted through the early childhood programs being offered at our school. The assessment tools utilized are: (1) Learning Accomplishment Profile Diagnostic (LAP-D) which assesses four domains of development with two subscales in each domain: Fine Motor (Writing and Manipulation), Cognitive (Counting and Matching), Language (Naming and Comprehension, and Gross Motor Body Movement and Object Movement). (2) Phonological and Early Literacy Inventory (P.E.L.I.) which assesses word awareness, rhyme awareness, segmenting, concept of print, alliteration, and blending. (3) Devereux Early Childhood Assessment (DECA) utilized to assess initiative, attachment, self-control, and behavioral concerns. The paraprofessionals implement the high scope curriculum with a small group of students, as well as facilitate the plan-do-review portion of high scope. Parental involvement is maintained by the parents completing the district volunteer application, and encouraged to volunteer in the classroom. The programs offered are VPK and ESE. The funding resources for these programs are Title I. Pre Kindergarten Students with Disability (SWD), and IDEA. Students' readiness for Kindergarten is assessed through articulation between Pre Kindergarten and Kindergarten teachers. Parents are provided with an orientation night. Screening tools will be re-administered mid-year and at the end of the year in order to determine students learning gains and the need for changes to the instructional/intervention program.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that

students' course	
Postsecondary	Transition
Note: Required fo	r High School - Sec. 1008.37(4), F.S.
Describe strategi Feedback Report	es for improving student readiness for the public postsecondary level based on annual analysis of the <u>High Scho</u>

PART II: EXPECTED IMPROVEMENTS

Reading Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

* Whe	en using percentages, include	the number of students the p	percentage represents	s (e.g., 70% (35)).			
	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need		
	1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.			The results of the 2012 FCAT 2.0 Reading Test indicate that 23% of the students achieved proficiency (levels 3) in reading.			
Read	ding Goal #1a:			e 2012-2013 school year is siency by 7 percentage poi			
2012	2 Current Level of Perforn	nance:	2013 Expected	d Level of Performance:			
23%	(92)		30% (120)				
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	noted in the 2012 administration of the FCAT 2.0 Reading Test for grade 4 and 5 was Reporting Category 3 – Literary Analysis: Fiction and Nonfiction.	1a.1. Students will be engaged in activities from Readworks website and FCAT Explorer one grade level above their instructional level. Second grade students that have scored 8 or 9 in the first grade SAT Reading Test will utilize Reading Plus from the beginning of the school year.	1a.1. Leadership Team and LLT.	1a.1. Following the FCIM model, the administrators, the reading coach and teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	tests, and reports		
2	The area of deficiency as noted in the 2012 administration of the FCAT 2.0 Reading Test for grade 3 was Reporting Category 2 – Reading Application. Students lack critical thinking skills to analyze text.	Utilize graphic organizers to improve text structure recognition and develop students' critical thinking skills. Provide reading materials with different genres and guide students into monitoring their own reading through the use of Accelerated Reader (A.R.) books and tests. Utilize reading task cards in differentiated instruction and across the curriculum.	and LLT.	Following the FCIM model, the administrators, the reading coach and teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed. Teachers will run monthly Accelerated Reader reports to monitor students' independent reading and make recommendations when necessary.	tests, and reports from computer- assisted programs. Summative: 2013 FCAT 2.0 Reading Test.		

Based on the analysis of improvement for the f		t data, and refer	ence to "Gu	uiding Questions", iden	tify and define areas in need
1b. Florida Alternate A Students scoring at Le		eading.			
Reading Goal #1b:					
2012 Current Level of	Performance:		2013 Ехр	ected Level of Perfor	mance:
	Problem-Solvi	ng Process to I	ncrease St	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		
Based on the analysis of improvement for the f		t data, and refer	ence to "Gu	uiding Questions", iden	tify and define areas in need
On FOAT On Charlent		A . I. I	The result:	s of the 2012 FCAT 2.0	Reading Test indicate that

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.	The results of the 2012 FCAT 2.0 Reading Test indicate that 23% of the students achieved above proficiency (levels 4 and 5) in reading.				
Reading Goal #2a:	Our goal for the 2012-2013 school year is to increase levels 4 and 5 proficiency by 3 percentage points to 26%.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
23% (94)	26% (104)				

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2a.1.	2a.1.	2a.1.	2a.1.	2a.1.
1	The area of deficiency as noted in the 2012 administration of the FCAT 2.0 Reading Test for grade 4 and 5 was Reporting Category 3 – Literary Analysis: Fiction and Nonfiction. Students are not getting enough activities that challenge their critical thinking skills.	Students will be engaged in activities from Readworks website and FCAT Explorer one grade level above their instructional level. Second grade students that have scored 8 or 9 in the first grade SAT Reading Test will utilize Reading Plus from the beginning of the school year.	Leadership Team and LLT.	test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust	Formative: FAIR assessments, district baseline and interim assessments, two school-site developed mock tests, and reports from computer-assisted programs. Summative: 2013 FCAT 2.0 Reading Test.
	2a.2.	2a.2.	2a.2.	2a.2.	2a.2.
	The area of deficiency as noted in the 2012 administration of the FCAT 2.0 Reading Test for grade 3 was Reporting	Utilize graphic organizers to improve text structure recognition and develop students' critical thinking skills.		Following the FCIM model, the administrators, the reading coach and teachers will review	Formative: FAIR assessments, district baseline and interim assessments, two

2	Category 2 – Reading Application. Students lack critical thinking skills to analyze text.	Provide reading materials with different genres and guide students into monitoring their own reading through the use of Accelerated Reader (A.R.) books and tests. Utilize reading task cards in differentiated instruction and across the curriculum.	winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust	tests, and reports from computer- assisted programs. Summative: 2013 FCAT 2.0 Reading Test.
3				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible Evaluation Tool Effectiveness of for Strategy Monitoring No Data Submitted

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
13a FUAT Z.U. Percentage of Students making learning				The results of the 2012 FCAT 2.0 Reading Test indicate that 69% of the students made learning gains in reading.			
Reading Goal #3a:			0	Our goal for the 2012-2013 school year is to increase students making learning gains by 5 percentage points to 74%.			
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:			
69% (170)			74% (182)	74% (182)			
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	3a.1.	3a.1.	3a.1.	3a.1.	3a.1.		

1	The area of deficiency as noted in the 2012 administration of the FCAT 2.0 Reading Test for grade 4 and grade 5 was Reporting Category 3 – Literary Analysis: Fiction and Nonfiction. Students are not doing enough recreational reading on their own.	Everything and Read (D.E.A.R.) for 10 minutes every day using a passage of their choice.	Leadership Team, LLT and MTSS/RtI.	administrators, the reading coach and teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	assisted programs. Summative: 2013 FCAT 2.0 Reading Test.
2	noted in the 2012 administration of the	Ja.2. Utilize graphic organizers to improve text structure recognition and develop students' critical thinking skills. Provide reading materials with different genres and guide students into monitoring their own reading through the use of Accelerated Reader (A.R.) books and tests. Utilize reading task cards in differentiated instruction and across the curriculum.		model, the administrators, the reading coach and teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	assisted programs. Summative: 2013 FCAT2.0 Reading

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in ne of improvement for the following group:					
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading.					
Reading Goal #3b:					
2012 Current Level of Pe	erformance:		2013 Expe	ected Level of Performar	nce:
	Problem-Solving Proces	ss to I r	ncrease St	udent Achievement	
Anticipated Barrier	for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:			reading. Our goal for the	Our goal for the 2012-2013 school year is to increase learning gains in the lowest 25% by 10 percentage points to		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:		
60%	(37)		70% (43)			
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	administration of the FCAT 2.0 Reading Test for grade 4 and grade 5 was Reporting Category 3 – Literary Analysis: Fiction and Nonfiction. Students lack vocabulary and comprehension skills to read grade level texts	Plus and SuccessMaker during differentiated instruction. Conduct read-alouds followed by discussion questions and extension activities that develop students' vocabulary and comprehension skills and motivate them to read independently.	4a.1. Leadership Team, LLT and MTSS/RtI.	administrators, the reading coach and teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust		
2	administration of the FCAT 2.0 Reading Test for grade 3 was Reporting Category 2 – Reading Application. Students lack critical	to improve text structure recognition and develop students' critical thinking	4a.2. Leadership Team, LLT and MTSS/RtI.	administrators, the reading coach and teachers will review baseline, fall interim, winter interim, one mock	tests, and reports	

instruction as needed.

Accelerated Reader

students' independent reading and make recommendations when

reports to monitor

necessary.

Teachers will run monthly

FCAT 2.0 Reading

Test.

(A.R.) books and tests.

Utilize reading task cards

instruction and across

in differentiated

the curriculum.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			1 7	n 2011-2017 is to cudents by 50%.	reduce the perce	nt of non-	
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	55	59	63	67	71		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: The results of the 2012 FCAT 2.0 Reading Test indicate that 5B. Student subgroups by ethnicity (White, Black, 47% of students in the Hispanic subgroup achieved Hispanic, Asian, American Indian) not making proficiency in reading. satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase Reading Goal #5B: Hispanic subgroup proficiency by 13 percentage points to 2012 Current Level of Performance: 2013 Expected Level of Performance: 47% (173) 60% (221) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 5b.1. 5b.1. 5b.1. 5b.1. 5b.1. The Hispanic subgroup Utilize graphic organizers Leadership Team Following the FCIM Formative: FAIR lacks interpreting fiction to improve recognition of and LLT model, the assessments, administrators, the and nonfiction text. text structure and text district baseline features developing reading coach and and interim students' analytical skills. teachers will review assessments, two baseline, fall interim, school-site winter interim, one mock developed mock Students will utilize test in February and one tests and reports

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

The results of the 2012 FCAT 2.0 Reading Test indicate that 39% of the students in the ELL subgroup achieved proficiency in reading.

Reading Goal #5C:

Our goal for the 2012-2013 school year is to increase ELL subgroup proficiency by 6 percentage points to 45%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

45% (78)

mock test in March. FCIM from computer-

assisted programs.

Summative: 2013

FCAT 2.0 Reading

Test.

participants will

determine weaknesses

instruction as needed.

and strengths to adjust

Reading Plus and monitor

Utilize reading task cards

instruction and across

their own growth.

in differentiated

the curriculum.

	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
1	The ELL subgroup lacks basic vocabulary necessary to comprehend text.	will use it during independent reading assignments. Weekly spelling words and key vocabulary words from the Reading Basal will be introduced and posted on the board in English and in the students' home language.	Leadership Team and LLT	test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	assisted programs. Summative: 2013 FCAT 2.0 Reading Test.
	5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
2	The ELL subgroup lacks basic phonics and fluency skills necessary to comprehend grade level text.	Houghton-Mifflin selection with fidelity. Students will utilize Riverdeep during Spanish classes. ELL students will use SuccessMaker three times a week.	and LLT	test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed Following the FCIM model, the administrators, the reading coach and the teachers will also run monthly Performance Reports from Riverdeep and SuccessMaker to monitor students' progress and make adjustments when necessary.	assisted programs. Summative: 2013 FCAT 2.0 Reading Test.
	5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
3	ELL subgroup lacks oral language development.	Utilize oral language strategies combined with peer tutoring to develop ELL students' oral language fluency.	Leadership Team and LLT	1	Formative: FAIR assessments, district baseline and interim assessments, two school-site developed mock tests, and reports from computer-assisted programs. Summative: 2013 FCAT 2.0 Reading Test

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

satisfactory progress in reading.			reading.	reading.		
Read	ing Goal #5D:			Our goal for the 2012-2013 school year is to increase proficiency of students with disability by 19 percentage points to 27%.		
2012	Current Level of Perform	mance:	2013 Expected	d Level of Performance:		
8% (2)			27% (7)			
	Р	roblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.	
1	Students with disability lack interpreting fiction and nonfiction text.	Utilize graphic organizers to improve recognition of text structure and text features developing students' analytical skills. Students will utilize Reading Plus and monitor their own growth. Utilize reading task cards in differentiated instruction and across the curriculum.	Leadership Team, LLT and MTSS/RtI	'	Formative: FAIR assessments, district baseline and interim assessments, two school-site developed mock tests and reports from computer-assisted programs. Summative: 2013 FCAT 2.0 Reading Test.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: The results of the 2012 FCAT 2.0 Reading Test indicate that 47% of students in the Economically Disadvantaged subgroup 5E. Economically Disadvantaged students not making achieved proficiency in reading. satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase Reading Goal #5E: Economically Disadvantaged subgroup proficiency by 11 percentage points to 58%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 47% (175) 58% (216) Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
1		Provide reading materials with different genres for the home learning reading log.	Leadership Team and LLT.	model, the administrators, the reading coach and teachers will review	tests, and reports

				participants will determine weaknesses and strengths to adjust instruction as needed.	assisted programs. Summative: 2013 FCAT 2.0 Reading Test.
2	The Economically Disadvantaged subgroup lacks computer at home	Design a schedule that allots one hour a week for Reading Plus within the Reading Block.	5E.2. Leadership Team and LLT.	test in February and one mock test in March. FCIM participants will determine weaknesses	assisted programs. Summative: 2013 FCAT 2.0 Reading Test.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

 ${\it Please note that each Strategy does not require a professional development or PLC activity.}$

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Riverdeep	K-5	PD Facilitator from Instructional Support Department	Spanish Teachers	September 26, 2012	Computer generated reports	Leadership Team and MTSS/RtI
Reading Best Practices	PK-5	PD Facilitator from Instructional Support Department	PK-5 Teachers and Special Area Teachers	February 1 2013	Classroom walkthroughs	Leadership Team and MTSS/RtI
Edusoft	K-5	PD Facilitator from Instructional Support Department			Computer generated reports	Leadership Team

Reading Budget:

Evidence-based Progran	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
1.a.2, 3.a.1	Subscription to the AR/STAR Program	Title I	\$6,958.00
	·	-	Subtotal: \$6,958.00

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$6.958.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

1.2.

Students need more

1.2.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. CELLA Goal #1: The results of the 2012 CELLA Listening/Speaking Test 1. Students scoring proficient in listening/speaking indicate that 46% of the students achieved proficiency. Our goal for the 2012-2013 school year is to increase the CELLA Goal #1: proficient students by 10 percentage points to 56%. 2012 Current Percent of Students Proficient in listening/speaking: 46% (180) Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 1.1. 1.1. 1.1. 1.1. 1.1. Students do not Teachers will model Leadership Team Following the FCIM Formative: FAIR communicate in English standard spoken English and LLT. model, the assessments, outside the classroom. phrases and sentences administrators, the district baseline to stimulate students reading coach and and interim to orally communicate teachers will review assessments, two in English. baseline, fall interim, school-site winter interim, one developed mock Teachers will use mock test in February tests, and reports pictures from Reading and one mock test in from computer-Basal and Content Area March. FCIM assisted Textbooks to stimulate participants will programs. oral discussions among determine weaknesses students. and strengths to adjust Summative: 2013 instruction as needed. CELLA Listening/Speaking Test

1.2.

Use technology through Leadership Team Following the FCIM

1.2.

1.2.

Formative: FAIR

exposure to the English the use of Education		model, the administrators, the reading coach and teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	assessments, district baseline and interim assessments, two school-site developed mock tests, and reports from computer- assisted programs. Summative: 2013 CELLA Listening/Speaking Test
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Students read in English at grade level text in a manner similar to non-ELL students.

The results of the 2012 CELLA Reading Test indicate that 24% of the students achieved proficiency.

CELLA Goal #2:

Our goal for the 2012-2013 school year is to increase the

2012 Current Percent of Students Proficient in reading:

24% (95)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2.1.	2.1.	2.1.	2.1.	2.1.
1	Students lack basic English vocabulary.	Students will utilize the Cloze Plus portion of Reading Plus. CELLA levels 1 and 2 students will use Ellis Kids weekly.	Leadership Team and LLT.	Following the FCIM model, the administrators, the reading coach and teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed. Following the FCIM model, the administrators, the reading coach and the teachers also run monthly Class Details Skills reports to monitor students' progress and make adjustments when necessary.	Test

Students write in English at grade level in a manner similar to non-ELL students.

3. Students scoring proficient in writing.

The results of the 2012 CELLA Writing Test indicate that 22% of the students achieved proficiency.

proficient students by 10 percentage points to 34%.

CELLA Goal #3:

Our goal for the 2012-2013 school year is to increase the

			proficient stud	ents by 10 percentage p	oints to 32%.
2012	Current Percent of Stu	dents Proficient in writ	ing:		
22%	(87)				
	Prol	olem-Solving Process t	o Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	3.1.	3.1.	3.1.	3.1.	3.1.
1	Lack of basic vocabulary and grammar to compose in English language.	Teachers will use pictures from picture dictionaries and textbooks to brainstorm writing ideas. Teachers will use the board to model grade level appropriate writing that includes spelling and vocabulary words of the week.	and LLT.	Following the FCIM model, the administrators, the reading coach and teachers will review baseline, fall interim and winter interim writing assessments. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	Summative: 2013 CELLA Writing Test

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available
	·		Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
2.1	Picture dictionaries	EESAC	\$625.00
			Subtotal: \$625.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
_			Subtotal: \$0.00
			Grand Total: \$625.00

End of CELLA Goals

Elementary School Mathematics Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: The results of the 2012 FCAT 2.0 Mathematics Test indicate 1a. FCAT2.0: Students scoring at Achievement Level 3 in that 25% of the students achieved proficiency (levels 3) in mathematics. Mathematics Goal #1a: Our goal for the 2012-2013 school year is to increase students' proficiency by 7 percentage points to 32%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 25% (101) 32% (128) Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 1a.1. 1a.1. 1a.1. 1a.1. 1a.1. The area of deficiency as Engage students in Leadership Team Following the FCIM Formative: District model, the administrators baseline and noted in the 2012 computer-based and grade level and the teachers will administration of the activities that include chairperson. interim FCAT2.0 Mathematics visual stimulus to develop review baseline, fall assessments, two Test for grades 3 and 5 conceptual understanding interim, winter interim, school-site was reporting category of fractions and one mock test in developed mock Number: Base Ten and mathematics problem February and one mock tests and reports Fractions. such as Go Math test in March. FCIM from computer-Technology, Gizmos participants will assisted programs. The deficiency is due to (Grades 3-5) and determine weaknesses the lack of understanding National Library of Virtual and strengths to adjust the fractions and fraction Manipulatives. instruction as needed. Summative: 2013 FCAT 2.0 equivalence. In addition to the Mathematics Test. Problem of the Day, students will use their Math journals to reflect on their learning. In grade 5, teachers will introduce reference sheet and use when necessary. 1a.2. 1a.2. The area of deficiency as Engage students in Leadership Team Following the FCIM Formative: District and grade level model, the administrators baseline and noted in the 2012 computer-based administration of the activities that include chairperson. and the teachers will interim FCAT 2.0 Mathematics visual stimulus to develop review baseline, fall assessments, two Test for grades 4 and 5 geometrical knowledge interim, winter interim, school-site was reporting category and spatial understanding one mock test in developed mock Geometry and such as Go Math February and one mock tests and reports 2 Measurement. Technology, Gizmos test in March. FCIM from computer-(Grades 3-5) and participants will assisted programs. The deficiency is due to National Library of Virtual determine weaknesses and strengths to adjust the lack of understanding Manipulatives. non-routine problems Summative: 2013 instruction as needed. that involve geometrical In addition to the FCAT 2.0 knowledge and spatial Problem of the Day, Mathematics Test. understanding. students will use their Math journals to reflect

on their learning.

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of of improvement for the for		nt data, and refer	ence to "G	uiding Questions", ider	ntify and define areas in need
1b. Florida Alternate A Students scoring at Le	ssessment:	mathematics.			
Mathematics Goal #1b	:				
2012 Current Level of F	Performance:		2013 Exp	pected Level of Perfor	rmance:
	Problem-Solvi	ing Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		
Based on the analysis of of improvement for the fo		nt data, and refer	ence to "G	uiding Questions", ider	ntify and define areas in need
2a. FCAT 2.0: Students	scoring at or abov	ve Achievement			O Mathematics Test indicate dat or above achievemnet

of improvement for the following group:	ence to Guiding Questions , identify and define areas in need
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.	The results of the 2012 FCAT 2.0 Mathematics Test indicate that 23% of the students scored at or above achievemnet level 4 in mathematics.
Mathematics Goal #2a:	Our goal for the 2012-2013 school year is to increase students' proficiency by 3 percentage points to 26%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
23% (92)	26% (104)

Problem-Solving Process to Increase Student Achievement

		_			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2a.1.	2a.1.	2a.1.	2a.1.	2a.1.
1	The area of deficiency as noted in the 2012 administration of the FCAT 2.0 Mathematics Test for grades 3 and 5 was category Number: Base Ten and Fractions. The deficiency is due to the lack of understanding the fractions and fraction equivalence.	computer-based activities that include visual stimulus to develop conceptual understanding of fractions and mathematics problem such as the enrichment portion of Go Math Technology, Gizmos	and grade level chairperson.	review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computer-assisted programs. Summative: 2013 FCAT 2.0 Mathematics Test.

		problems to be shared with other classmates.			
	2a.2.	2a.2.	2a.2.	2a.2.	2a.2.
2	Test for grades 4 and 5 was reporting category Geometry and Measurement. The deficiency is due to the lack of understanding non-routine problems that involve geometrical	computer-based activities that include visual stimulus to develop geometrical knowledge and spatial understanding such as Go Math Technology, Gizmos (Grades 3-5) and National Library of Virtual		Following the FCIM model, the administrators and the teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computer-assisted programs Summative: 2013 FCAT 2.0 Mathematics Test

Based on the analysis of of improvement for the fo		data, and refer	ence to "Gi	uiding Questions", iden	tify and define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.					
Mathematics Goal #2b:					
2012 Current Level of F	Performance:		2013 Exp	ected Level of Perfor	mance:
	Problem-Solvino	g Process to L	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		

ı	d on the analysis of student provement for the following		reference to "Guiding	Questions", identify and	define areas in need	
3a. FCAT 2.0: Percentage of students making learning			a	The results of the 2012 FCAT2.0 Mathematics Test indicate that 62% of the students made learning gains in mathematics.		
Mathematics Goal #3a:				Our goal for the 2012-2013 school year is to increase students making learning gains by 5 percentage points to 67%.		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
62% (153)			67% (165)	67% (165)		
	Pr	oblem-Solving Process	to Increase Studen	t Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

	 			+	
	3a.1.	3a.1.	3a.1.	3a.1.	3a.1.
1	was category Number:	computer-based activities that include visual stimulus to develop conceptual understanding of fractions and mathematics problem such as SuccessMaker, Go Math Technology, Gizmos (Grades 3-5) and	Leadership Team and grade level chairperson	February and one mock test in March. FCIM	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computer-assisted programs. Summative: 2013 FCAT 2.0 Mathematics Test.
2	The area of deficiency as noted in the 2012 administration of the FCAT 2.0 Mathematics Test for grades 4 and 5 was reporting category Geometry and Measurement. The deficiency is due to the lack of understanding non-routine problems that involve geometrical knowledge and spatial understanding.	computer-based activities that include visual stimulus to develop geometrical knowledge and spatial understanding such as Go Math Technology, Gizmos (Grades 3-5) and National Library of Virtual	3a.2. Leadership Team and grade level chairperson	Following the FCIM model, the administrators and the teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computerassisted programs. Summative: 2013 FCAT 2.0 Mathematics Test.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.					
Mathematics Goal #3b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proces	s to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

maki	ng learning gains in matl	homatics	gains in mather	matics		
Mathematics Goal #4:			Our goal for the	Our goal for the 2012-2013 school year is to increase learning gains in the lowest 25% by 5 percentage points to		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
63%	(43)		68% (46)			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	4a.1.	4a.1.	4a.1.	4a.1.	4a.1.	
1	The area of deficiency as noted in the 2012 administration of the FCAT 2.0 Mathematics Test was category Number: Base Ten and Fractions. The deficiency is due to the lack of understanding of decimals, including the connection between fractions and decimals.	computer-based activities that include visual stimulus to develop conceptual understanding of fractions and mathematics problem such as Go Math Technology (Intervention),		Following the FCIM model, the administrators and the teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computerassisted programs. Summative: 2013 FCAT 2.0 Mathematics Test.	
2	The area of deficiency as noted in the 2012 administration of the FCAT2.0 Mathematics Test for grades 4 and 5 was reporting category Geometry and Measurement. The deficiency is due to the lack of understanding non-routine problems that involve geometrical knowledge and spatial understanding.	computer-based activities that include visual stimulus to develop geometrical knowledge and spatial understanding such as Go Math Technology, Gizmos (Grades 3-5) and National Library of Virtual		Following the FCIM model, the administrators and the teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	4a.2. Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computerassisted programs. Summative: 2013 FCAT2.0 Mathematics Test.	

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.

Elementary School Mathematics Goal #

Our goal from 2011-2017 is to reduce the percent of non-proficient students by 50%.

4

5A :

Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	57	61	65	69	73	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: The results of the 2012 FCAT 2.0 Mathematics Test indicate 5B. Student subgroups by ethnicity (White, Black, that 49% of the Hispanic subgroup made learning gains in Hispanic, Asian, American Indian) not making mathematics. satisfactory progress in mathematics. Our goal for the 2012-2013 school year is to increase Mathematics Goal #5B: Hispanic subgroup learning gains by 12 percentage points to 61%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 49% (181) 61% (225)

Problem-Solving Process to Increase Student Achievement

		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Ī		5b.1.	5b.1.	5b.1.	5b.1.	5b.1.
	1	noted in the 2012 administration of the FCAT 2.0 Mathematics Test for grade 3 and 5 was reporting category Number: Base Ten and Fractions.	Utilize manipulatives from the Grab and Go Classroom Kit to develop students' critical thinking skills necessary to solve word problems. In addition to the Problem of the Day, students will use their Math journals to reflect on their learning. Engage students in computer-based activities that include visual stimulus to develop conceptual understanding of fractions and mathematics problem such as Go Math Technology, Gizmos (Grades 3-5), and National Library of Virtual Manipulatives.	Leadership Team and grade level chairperson	review baseline, fall interim, winter interim, one mock test in February and one mock	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computerassisted programs. Summative: 2013 FCAT 2.0 Mathematics Test.
		5b.2.	5b.2.	5b.2.	5b.2.	5b.2.
	2	the lack of understanding non-routine problems that involve geometrical knowledge and spatial understanding.	computer-based activities that include visual stimulus to develop geometrical knowledge and spatial understanding such as Go Math Technology, Gizmos (Grades 3-5) and National Library of Virtual	Leadership Team and grade level chairperson.		Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computerassisted programs. Summative: 2013 FCAT 2.0 Mathematics Test.

	on their learr	ning.			
Based on the analysis of improvement for the	of student achievemen e following subgroup:	t data, and referen	nce to "Guiding	Questions", identify and o	define areas in need
5C. English Languag satisfactory progres	e Learners (ELL) not r s in mathematics.	making th		he 2012 FCAT 2.0 Mathem ELL subgroup made learni	
Mathematics Goal #	5C:			2012-2013 school year is ng gains by 8 percentage p	
2012 Current Level o	of Performance:	2	013 Expected	Level of Performance:	
40% (69)		4	8% (83)		
	Problem-Solvi	ing Process to Inc	crease Studer	nt Achievement	
Anticipated	Barrier Stra	ntegy	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5c.1.	5c.1.	5c.1.		5c.1.	5c.1.
Students lack vocabulary, whi affects their wo problem solving.	the students language. Engage stude computer-ba activities that visual stimule conceptual uterions a mathematics such as Suce Go Math Tec Gizmos (Grace)	abulary plish and in chair promary ents in ased at include us to develop understanding and problem cessMaker, chnology, des 3-5) and ary of Virtual	ership Team grade level person	Following the FCIM model, the administrators and the teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computer-assisted programs. Summative: 2013 FCAT 2.0 Mathematics Test.

	on the analysis of studen provement for the following		reference to "Guiding	Questions", identify and	define areas in need	
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:			that 12% of stu mathematics. Our goal for the	Our goal for the 2012-2013 school year is to increase learning gains of students with disability by 11 percentage		
2012	Current Level of Perforr	mance:	2013 Expected	2013 Expected Level of Performance:		
12%	(3)		23% (6)	23% (6)		
	Pr	roblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	5d.1.	5d.1.	5d.1.	5d.1.	5d.1.	

1	The deficiency is due to the lack of critical thinking skills necessary to solve word problems.		MTSS/RtI Team.	model, the administrators and the teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computer-assisted programs. Summative: 2013 FCAT 2.0
		Engage students in computer-based activities that include visual stimulus to develop conceptual understanding of fractions and mathematics problem such as Go Math Technology, Gizmos (Grades 3-5), and National Library of Virtual Manipulatives.		instruction as needed.	Mathematics Test.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in neo				
E. Economically Disadvantaged students not making satisfactory progress in mathematics.	The results of the 2012 FCAT 2.0 Mathematics Test indicate that 48% of the Economically Disadvantage subgroup made learning gains in mathematics.			
Mathematics Goal E:	Our goal for the 2012-2013 school year is to increase Economically Disadvantage subgroup learning gains by 13 percentage points to 61%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
48% (179)	61% (227)			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5E.1	5E.1.	5E.1.	5E.1.	5E.1.
1	administration of the FCAT 2.0 Mathematics Test for grades 3 and 5 was reporting category Number: Base Ten and Fractions. The deficiency is due to lack of computers at home to use computerassisted mathematics	Teachers will identify Economically Disadvantaged students in need of intervention and will assign additional paper-based home learning that compensates for the lack of computer at home, which would have benefited students through the use computer-assisted mathematics programs.	Leadership Team and grade level chairperson	Following the FCIM model, the administrators and the teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computer-assisted programs. Summative: 2013 FCAT 2.0 Mathematics Test.
	5E.2	5E.2.	5E.2.	5E.2.	5E.2.

2	administration of the FCAT 2.0 Mathematics Test for grades 4 and 5 was reporting category Geometry and Measurement. The deficiency is due to the lack of understanding non-routine problems that involve geometrical knowledge and spatial understanding	computer-based activities that include visual stimulus to develop geometrical knowledge and spatial understanding such as Go Math Technology, Gizmos (Grades 3-5) and National Library of Virtual	and grade level chairperson	model, the administrators and the teachers will review baseline, fall interim, winter interim, one mock test in February and one mock test in March. FCIM participants will determine weaknesses and strengths to adjust instruction as needed.	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computerassisted programs. Summative: 2013 FCAT 2.0 Mathematics Test.
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End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Edusoft	K-5	PD Facilitator from Instructional Support Department	K-5 Teachers	November 6, 2012	Computer generated reports	Leadership Team and MTSS/RtI
Math Best Practices	PK-5	PD Facilitator from Instructional Support Department.	PK-5 Teachers and Special Area Teachers	February 1, 2013	Classroom walkthroughs	Leadership Team and MTSS/RtI
River deep	K-5	PD Facilitator from Instructional Support Department.	Spanish Teachers	September 26, 2012	Computer generated reports	Leadership Team and MTSS/RtI

Mathematics Budget:

Evidence-based Program	u(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
5.E.1	Math Resource Books aligned to FCAT 2.0 To provide additional paper-based resources for students that do not have computer at home.	Title I	\$615.44
		•	Subtotal: \$615.44
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Professional Developmer	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount

Grand Total: \$615.44

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: The results of the 2012 FCAT 2.0 Science Test indicate 1a. FCAT2.0: Students scoring at Achievement that 24% of the students achieved proficiency (levels Level 3 in science. 3) in science. Our goal for the 2012-2013 school year is to increase Science Goal #1a: students' proficiency by 5 percentage points to 29%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 24% (34) 29% (41) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 1a.1. 1a.1. 1a.1. 1a.1. 1a.1. The area of deficiency Following the FCIM Teachers will ensure Leadership Team Formative: model, the as noted on the 2012 District baseline that instruction and grade level administration of the administrators and the and interim includes teacherchairperson FCAT 2.0 Science Test demonstrated and teachers will review assessments, baseline, fall interim, was reporting category student-centered two school-site 3: Physical Science. laboratory activities winter interim, one developed mock mock test in February that apply, analyze tests and reports Students lack the and one mock test in from computerand explain concepts related to matter, ability to demonstrate March. FCIM assisted through lab energy, force and participants will programs. experiments what they determine weaknesses motion. have learned. and strengths to Summative: 2013 Once all materials have adjust instruction as FCAT 2.0 been covered, needed Science Test. teachers will assign Gizmos lessons to provide additional practice with each Science lesson. Fourth grade teachers will conduct one Gizmos experiment a week. Reports will be printed and the shared with students and data will be analyzed.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in science.

Science Goal #1b:

2012 Current Level of Performance:			2013 Expected Level of Performance:		
Problem-Solving Process to I			ncrease S	tudent Achievement	
Anticipated Barrier		Person o Position Responsi for Monitorir		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

		M	lonitoring	Strate	egy		
		No Da	ata Submitted				
		dent achievement data, at the following group		to "Gu	iiding Questions",	ider	itify and define
Achi	CAT 2.0: Students sco evement Level 4 in sc nce Goal #2a:	that 11% (levels 4 a Our goal f	of the and 5) for the 1	le 2012 FCAT 2.0 students achieve in Science. 2012-2013 schoo roficiency by 2 pe	ed ab	ove proficiency ar is to increase	
2012	Current Level of Perf	ormance:	2013 Ехр	ected	Level of Perforr	manc	e:
11%	(15)		13% (18)				
	Prob	olem-Solving Process t	o Increase S	student	t Achievement		
	Anticipated Barrier	Strategy	Person o Position Responsible Monitorin	ı e for	Process Used t Determine Effectiveness of Strategy		Evaluation Too
	2a.1.	2a.1.	2a.1.	28	a.1.		2a.1.
1	The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Science Test was reporting category 3: Physical Science. Students lack understanding of the connection between al steps of the scientific method to work in challenge projects more independently.	activities for students in grades 3-5 through the use of Gizmos. Teachers will use simple projects to demonstrate the steps of the scientific process and students	Leadership Te and grade lev chairperson	vel mac te ba wi m ar M. pa de ar ac	bollowing the FCIM model, the deministrators and deachers will review easeline, fall interininter interim, one mock test in Februarch. FCIM earticipants will etermine weakness and strengths to djust instruction appeals and strengths to deeded.	the w m, e ary in	Formative: District baseline and interim assessments, two school-site developed mock tests and reports from computer- assisted programs. Summative: 2013 FCAT 2.0 Science Test.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			

	Problem-Solving Proces	ss to Increase S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	o Data Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Gizmos		PD Facilitator from Instructional Support Department	3-5 teachers	IFORTHARY 1 2013	Classroom walkthroughs.	Leadership Team and MTSS/RtI team.

Science Budget:

Evidence-based Program(s)	/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Suk	ototal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Suk	ototal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Suk	ototal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
1.2	Ink cartridges	Principal's discretionary account	\$400.00
		Subto	tal: \$400.00
		Grand To	tal: \$400.00

End of Science Goals

Based on the analysis of student achievement data, and r in need of improvement for the following group:	reference to "Guiding Questions", identify and define areas
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.	The results of the 2012 FCAT 2.0 Writing Test indicate that 69% of the students achieved proficiency, level 4.0 and higher in writing.
Writing Goal #1a:	Our goal for the 2012-2013 school year is to increase proficiency in writing by 3 percentage points to 72%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
69% (86)	72% (90)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1a.1.	1a.1.	1a.1.	1a.1.	1a.1.
1	Students lack knowledge and use of figurative language.	Students will be exposed to writing materials rich in figurative language such as poems, and will analyze and interpret these materials.	Leadership Team and LLT	Following the FCIM model, the administrators, the reading coach and teachers will review assessment data and adjust instruction as needed.	Formative: District baseline and interim assessments. Summative: 2013 FCAT 2.0 Writing Test.
	1a.2.	1a.2.	1a.2.	1a.2.	1a.2.
2	Students lack organizational skills and use of voice and support throughout the writing process.	Teachers will model writing to demonstrate the use of organizational patterns, voice and support in student writing. Utilize peer writing activities with rubrics to include voice and support in writing.	Leadership Team and LLT	Following the FCIM model, the administrators, the reading coach and teachers will review assessment data and adjust instruction as needed.	Formative: District baseline and interim assessments. Summative: 2013 FCAT 2.0 Writing Test
	1a.3.	1a.3.	1a.3.	1a.3.	1a.3.
3	Students lack grammar skills.	Every Tuesday, teachers in grades K-4 will instruct the Grammar portion of the Houghton-Mifflin with fidelity. Teachers will also use resources from www.etomiami.com and the district's Reading/Language Arts website to instruct grammar.	Leadership Team and LLT	Following the FCIM model, the administrators, the reading coach and teachers will review assessment data and adjust instruction as needed.	Formative: District baseline and interim assessments. Summative: 2013 FCAT 2.0 Writing Test

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:					
2012 Current Level of Performance:	2013 Expected Level of Performance:				

	Problem-Solving Proces	s to Increase S	Student Achievement			
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Leader	(e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing Best Practices	PK - 5	Reading Coach.	PK-5 Teachers and Special Area Teachers	and ongoing		Leadership Team and MTSS/RtI Team.

Writing Budget:

Strategy	Description of Resources	Funding Source	Available
	<u> </u>		Amount
1a.1	One poetry book for each Reading/Language Arts teacher in grades 3,4 and 5.	EESAC	\$192.00
			Subtotal: \$192.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		<u> </u>	Subtotal: \$0.00
			Grand Total: \$192.00

End of Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement: Our goal for this year is to increase attendance from 95.74% to 96.24% by minimizing absences due to 1. Attendance truancy. In addition, our goal for this year is to decrease the number of students with excessive absences (10 or Attendance Goal #1: more) by 4.8%, and decrease the number of students with excessive tardiness (10 or more) by 4.9%. 2012 Current Attendance Rate: 2013 Expected Attendance Rate: 95.74% (769) 96.24% (773) 2012 Current Number of Students with Excessive 2013 Expected Number of Students with Excessive Absences (10 or more) Absences (10 or more) 230 219 2012 Current Number of Students with Excessive 2013 Expected Number of Students with Excessive Tardies (10 or more) Tardies (10 or more) 122 116

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1. Parents have reported illness of relatives living abroad and not having someone in town to take care of their child, which forces them to take the child with them.	developing a pattern of non-attendance to the	Community Involvement Specialist	1.1. The TCST will provide monthly updates to entire faculty during faculty meetings.	1.1. TCST logs and attendance rosters.
2	1.2. Students are not motivated to have perfect attendance.	1.2 The school counselor will motivate students into coming to school every day and having less than five tardies by displaying students' names in a chart or bulletin board and rewarding students with perfect attendance.	Involvement Specialist.	1.2. Quarterly updates to administration by the TCST.	1.2. TCST logs and attendance rosters.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g., PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Person or Position Responsible for Monitoring
K-5 Attendance	Community Involvement Specialist and Counselor.	School-wide	August 17, 2012	administration by the TCST and to entire faculty during	 Administrators

Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
1.2	Rewards for students with perfect attendance.	PTA	\$800.00
			Subtotal: \$800.00
			Grand Total: \$800.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:				
1. Suspension Suspension Goal #1:	Our goal for the 2012-2013 school year is to decrease the total number of suspensions by 2.			
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions			
1	1			
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School			
1	1			
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions			

			1		1
27			24		
2012 Scho		ents Suspended Out-of-	- 2013 Expecte of-School	d Number of Students	Suspended Out-
17			15		
	Prol	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.1.	1.1.	1.1.	1.1.	1.1.
1	The total number of inschool and out-of-school suspension increases from 8 incidents during the 2010-2011 school year to 17 in the 2011-2012 school year.	Teachers will address the Code of Student Conduct in the orientation meeting, Open House and Title I parent workshops. The Counselor and/or the Community Involvement Specialist will contact parents of students who have been placed in indoor suspension. Parents will be provided with training on understanding of the Code of Student Conduct.	Administrators, MTSS Leadership Team, Discipline Committee, and Counselor	Monitor Parents Contact Log for evidence of communication with parents of students who have been placed in indoor suspension.	Parent Communication Log
	1.2.	1.2.	1.2.	1.2.	1.2.
2	There are not enough opportunities to recognize students for positive behavior.	Each month, teachers will explain and exemplify to students each of the core values adopted by the school board and involve students in the selection of the classmate that will be recognized monthly in the Character Education Program. Teachers will nominate model students to "Do the Right Thing" program.	Team, Discipline	Monitor Spot Success report by grade level, and monitor COGNOS report on student outdoor suspension rate. Monitor the effectiveness of Character Education Program.	Participation log students who are recognized for complying with Student Code of Conduct, along with the monthly COGNOS suspension report. Participation log for students recognized in the Character Education Program.
		Through the "Catch you Reading" program, administrators will recognize students demonstrating a model behavior in the cafeteria.			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and Schedules	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Code of Student Conduct	PK-5	Assistant Principal and Counselor.		August 17, 2012	Itaachar's anforcament of	Administrators and MTSS Leadership Team.

Suspension Budget:

0.1	D	F !! 0	Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developmen	t		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
1.1	Printout of the Code of Student Conduct	РТА	\$100.00
			Subtotal: \$100.00
			Grand Total: \$100.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

 * When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Parent Involvement					
Parent Involvement Goal #1: *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.	Title I School				
2012 Current Level of Parent Involvement:	2013 Expected Level of Parent Involvement:				
N/A	N/A				

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1							

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

Parent Involvement Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

Based on the analysis of school data, identify and define areas in need of improvement:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. ST	EM // Goal #1:		Science achiev and 5 in Readi Ocean Bank fu	e 2012-2013 year is to in vement of fifth grade stud ng and Mathematics) par nded Science Club. In ad be exposed to STEM rela	dents (levels 4 ticipating in the Idition, all student
	Prol	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
	1.1.	1.1.	1.1.	1.1.	1.1.
1	Lack of high order thinking skills necessary to produce an engineering project independently.	Through teacher modeling, students will develop a final engineering product that comprises all steps of the scientific method. To integrate STEM and the instructional focus calendar, students will be encouraged to develop their engineering product in the field of Physical Science.	Leadership Team and Grade Level Chairperson.	Following the FCIM model, the administrators and the teachers will review baseline, fall interim and winter interim assessments to determine weaknesses and strengths and then plan the Science Club activities.	Summative: 2013 FCAT 2.0 Science Test and rubric
		The Lesson Study process will be used to ensure that weaknesses noted on the debriefing of assessment data are also addressed in the Science Club.			
	1.2.	1.2.	1.2.	1.2.	1.2.
	Not enough meetings	Fifth grade Science and			Formative:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

and Grade Level

Chairperson.

model, the

winter interim

activities.

assessments to determine weaknesses

administrators and the

baseline, fall interim and

and strengths and then

plan the Science Club

teachers will review

District baseline

Summative: 2013 FCAT 2.0 Science

Test and rubric

that evaluates

the final

engineering product.

and interim

assessments.

Please note that each Strategy does not require a professional development or PLC activity.

Mathematics teachers

will meet twice a year

to discuss articulation

related to STEM.

with feeder middle

schools to discuss

STEM.

2

articulation related to

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Schedules	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Science,						

Technology, Engineering and Mathematics Training.	Grade 5	District Science and Mathematics Departments		August 14-16, 2012	Classroom	Administrators and MTSS/RtI Leadership Team.	
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STEM Budget:

Strategy	Description of Resources	Funding Source	Available Amoun
1.1	Consumable science materials Through teacher modeling students will develop a final engineering product that comprises all steps of the scientific method.	Grant from Ocean Bank	\$975.00
			Subtotal: \$975.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			rand Total: \$975.00

End of STEM Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Progran	m(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	1.a.2, 3.a.1	Subscription to the AR/STAR Program	Title I	\$6,958.00
Mathematics	5.E.1	Math Resource Books aligned to FCAT 2.0 To provide additional paper-based resources for students that do not have computer at home.	Title I	\$615.44
Writing	1a.1	One poetry book for each Reading/Language Arts teacher in grades 3,4 and 5.	EESAC	\$192.00
STEM	1.1	Consumable science materials Through teacher modeling students will develop a final engineering product that comprises all steps of the scientific method.	Grant from Ocean Bank	\$975.00
				Subtotal: \$8,740.44
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
CELLA	2.1	Picture dictionaries	EESAC	\$625.00
				Subtotal: \$625.00
Professional Developme	ent			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Science	1.2	Ink cartridges	Principal's discretionary account	\$400.00
Attendance	1.2	Rewards for students with perfect attendance.	РТА	\$800.00
Suspension	1.1	Printout of the Code of Student Conduct	PTA	\$100.00
				Subtotal: \$1,300.00
				Grand Total: \$10,665.44

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority	jn Focus	j∩ Prevent	j∩ NA
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Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

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School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Writing 1a.1. Poetry Books CELLA 2.1. Picture Dictionaries	\$817.00

Describe the activities of the School Advisory Council for the upcoming year

The EESAC has an important function for the success of Hialeah Elementary School. Listed below are some of the functions of the EESAC.

- Develop and monitor the implementation of the school improvement plan.
- Assist each grade level with instructional and non instructional concerns.
- Assist the leadership team with instructional data analysis and development of strategies to reach RtI goals.
- Assist the school to create and analyze school climate surveys for staff, parents and students.
- Reach out to community to obtain more partners and showcase Hialeah Elementary achievements.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Dade School District HI ALEAH ELEMENTARY 2010-2011	/ SCHOOL					
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	68%	73%	77%	43%	261	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	61%	61%			122	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	61% (YES)	78% (YES)			139	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					522	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					В	Grade based on total points, adequate progress, and % of students tested

Dade School District HI ALEAH ELEMENTAR' 2009-2010	Y SCHOOL					
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	72%	76%	82%	51%	281	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	73%	71%			144	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	87% (YES)	79% (YES)			166	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					591	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested