FLORIDA DEPARTMENT OF EDUCATION



DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: LAKE MINNEOLA HIGHS SCHOOL	District Name: LAKE
Principal: LINDA SHEPHERD-MILLER	Superintendent: DR. SUSAN MOXLEY
SAC Chair: CARLYLE HOLDER	Date of School Board Approval:

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.) Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.) High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Linda Shepherd-Miller	MS in Educational Leadership Certification: • School Principal • Educational Leadership • Speech Correction	2	21	 2011- 2012 Lake Minneola High School Grade of <u>A</u> 54% at or above satisfactory achievement in reading 72% at or above satisfactory achievement in math 85% at or above satisfactory achievement in writing 65% of the lowest quartile making learning gains in reading 76% or the lowest quartile making learning gains in math 2010-2011 Lake Minneola HS under construction, not graded 2009-2010 Carver Middle School Grade of <u>A</u> 69% at or above level 3 in reading 67% at or above level 3 in math 89% meeting the standard in writing 54% at or above level 3 in science 62% making learning gains in reading 66% making learning gains in reading 59% of the lowest quartile making gains in reading 59% of the lowest quartile making gains in math
Assistant Principal	Margaret Eicher	MS in Educational Leadership Certification: • School Principal • Educational Leadership • Family and Consumer Science • Middle Grades Endorsement	1	8	 2011- 2012 Lake Minneola High School Grade of <u>A</u> 54% at or above satisfactory achievement in reading 72% at or above satisfactory achievement in math 85% at or above satisfactory achievement in writing 65% of the lowest quartile making learning gains in reading 76% or the lowest quartile making learning gains in math 2010-21011 Mount Dora Middle School Grade of <u>B</u> 63% at or above level 3 in reading 60% at or above level 3 in math 85% meeting the standard in writing 42% at or above level 3 in science 60% making learning gains in reading 63% making learning gains in math

			 65% of the lowest quartile making gains in reading 66% of the lowest quartile making gains in math 2009-2010 East Ridge Middle School Grade of <u>A</u> 74% at or above level 3 in reading 74% at or above level 3 in math 93% meeting the standard in writing 61% at or above level 3 in science 66% making learning gains in reading 77% making learning gains in math 70% of the lowest quartile making learning gains in reading 75% of the lowest quartile making learning gains in math
Assistant Principal	Johnathan Owens	MS in Educational Leadership BS in Mass Communication Certification: • School Principal • Educational Leadership • Middle Grades Social Science	 2011- 2012 Lake Minneola High School Grade of <u>A</u> 54% at or above satisfactory achievement in reading 72% at or above satisfactory achievement in math 85% at or above satisfactory achievement in writing 65% of the lowest quartile making learning gains in reading 76% or the lowest quartile making learning gains in math 2010-2011 Eustis High School Grade of <u>B</u> 46% at or above satisfactory achievement in reading 71% at or above satisfactory achievement in math 68% at or above satisfactory achievement in writing 42% at or above satisfactory achievement in writing 42% at or above level 3 in science 47% making learning gains in reading 70% making learning gains in math 41% of the lowest quartile making learning gains in reading 61% or the lowest quartile making learning gains in math 2009-2010 Eustis High School Grade of <u>B</u> 46% at or above satisfactory achievement in math 83% at or above level 3 in science 45% making learning gains in reading 75% making learning gains in math 36% of the lowest quartile making learning gains in reading 75% making learning gains in math

Assistant Principal	Devon Cole	MS in Educational Leadership BS in Recreation Certification: • School Principal • Educational Leadership • Physical Education	 2011- 2012 Lake Minneola High School Grade of <u>A</u> 54% at or above satisfactory achievement in reading 72% at or above satisfactory achievement in writing 65% of the lowest quartile making learning gains in reading 76% or the lowest quartile making learning gains in math 2010-2011 South Lake High School Grade of <u>B</u> 43% at or above level 3 in reading 73% at or above level 3 in math 68% meeting the standard in writing 36% at or above level 3 in science 46% making learning gains in reading 75% making learning gains in reading 65% of the lowest quartile making gains in reading 65% of the lowest quartile making gains in math 2009-2010 Carver Middle School Grade of <u>A</u> 69% at or above level 3 in math 89% meeting the standard in writing 54% at or above level 3 in science 46% of the lowest quartile making gains in math 2009-2010 Carver Middle School Grade of <u>A</u> 69% at or above level 3 in science 62% making learning gains in math 89% meeting the standard in writing 54% at or above level 3 in science 62% making learning gains in reading 66% making learning gains in math 89% meeting the standard in writing 54% at or above level 3 in science 62% making learning gains in math 66% of the lowest quartile making gains in reading 66% making learning gains in math 66% of the lowest quartile making gains in reading 59% of the lowest quartile making gains in math
Assistant Principal	Rhonda Phillips	MS in Educational Leadership BS in Elementary Education Certification: • Educational Leadership • Elementary Education • ESOL	2011-2012 South Lake High School Grade Not Available 69% at or above level 3 in reading 67% at or above level 3 in math 89% meeting the standard in writing 54% at or above level 3 in science 62% making learning gains in reading 66% making learning gains in math 66% of the lowest quartile making gains in reading 59% of the lowest quartile making gains in math2010-2011South Lake High School Grade of B

	 69% at or above level 3 in reading 67% at or above level 3 in math 89% meeting the standard in writing 54% at or above level 3 in science 62% making learning gains in reading 66% of the lowest quartile making gains in reading 59% of the lowest quartile making gains in math 2009-2010 Cypress Ridge Elementary School Grade of <u>A</u>
	92% at or above level 3 in reading 92% at or above level 3 in math 93% meeting the standard in writing 78% at or above level 3 in science 73% making learning gains in reading 71% making learning gains in math 70% of the lowest quartile making gains in reading 68% of the lowest quartile making gains in math

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Debbra Snow	MS in Curriculum and Instruction BS in Social Sciences Certification: • Middle Grades Social Science • Reading Endorsed • ESOL	1	2	2011- 2012 Lake Minneola High School Grade of <u>A</u> 54% at or above satisfactory achievement in reading 72% at or above satisfactory achievement in math 85% at or above satisfactory achievement in writing 65% of the lowest quartile making learning gains in reading 76% or the lowest quartile making learning gains in math

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date	
1.	Utilize <u>SearchSoft</u> software program as provided by LCSB which identifies candidates who are highly qualified.	Principal	Summer 2012 and continuing as needed	
2.	Interview candidates who are highly qualified before interviewing any other candidates.	Principal and Assistant Principals	Summer 2012 and continuing as needed	
3.	Conduct interviews with at least two interviewers to ensure at least two objective opinions in regards to candidates	Principal, Assistant Principals and Department Chairs	Summer 2012 and continuing as needed	
4.	Utilize common questions in all interviews to ensure integrity in all decision making	Principal, Assistant Principals and Department Chairs	Summer 2012 and continuing as needed	
5.	Pair beginning teachers with an experienced mentor within the same curriculum area	Assistant Principals	Summer 2012 and continuing as needed	
6.	Conduct specific on-site meetings to address the needs and concerns of teachers new to education or new to LMHS	Assistant Principals	Summer 2012 and continuing as needed	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective. *When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
Freddie Cole: Out of field for Mathematics	1. Pair out of field teachers with mentors who teach
Manuel Mendoza: Out of field for ESE	the same curriculum

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
103	2% (2)	32% (33)	59 % (57.3)	10.7% (11)	40.8% (42)	98.1&% (101)	15.5% (16)	7.8% (8)	16.5% (17)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Darlene Hoke	Jennifer Boval		Monthly PLC meetings Interim meetings bi-weekly
Dr. Linda Martin	Manuel Mendoza	teacher with a proven record of HCA I	Monthly PLC meetings Interim meetings bi-weekly

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
Title I, Part C- Migrant
Title I, Part D
Title II
Title III
Title X- Homeless
Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

- Dr. Linda Martin, ESE Specialist
- Danie Thornton and Chanda Bush, Grade Level Intervention Leaders
- Darlene Hoke, Math Department Chair
- Kim Harrison, Science Department Chair
- Jennifer Carlson, English Department Chair
- David Bultema, Social Studies Department Chair
- Debbra Snow, Literacy Coach
- Dr. Daisy Johnson, Career and Technical Education Department Chair
- Pamela Haberkorn, Electives Department Chair
- Gina Paul, Lead Guidance Counselor
- specific faculty members and guidance counselors as needed

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

• The MTSS leadership team meets weekly during the month of September to address initial review of student needs and follows with a minimum of once a month to review the needs and progress of students in the RtI process. Specific members of the team will meet more frequently with specific teachers and the grade level RtI Intervention Leaders and grade level guidance counselors as students are initially identified.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

• LMHS is dedicated to meeting the needs of all learners, especially those who have reached high school with new or previously unidentified needs. The MTSS team has specific input into the SIP especially as it relates to students who struggle to reach academic or behavioral standards.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

• The MTSS team will access basic historical student data through both FIDO and AS 400 systems provided to the school for data as by LCSB. Additional current data will be gathered from teacher reports, FAIR testing, benchmark testing, and current eSembler grades. The team will also utilize a tracking system as provided by the LCSB Student Services Department and in house systems created by the current ESE department.

Describe the plan to train staff on MTSS.

• All faculty and staff will be initiated to the MTSS process in a faculty meeting no later than September 30, 2012. Teachers will be directed to identify struggling students prior to the end of October, 2012.

Describe the plan to support MTSS.

• Meeting time for the leadership team as well as sub-committees as determined by the student's grade level and specific needs will be made available monthly.

Literacy Leadership Team (LLT) June 2012 Rule 6A-1.099811 Revised April 29, 2011

School-Based Literacy Leadership Team
Identify the school-based Literacy Leadership Team (LLT).
Debbra Snow, Literacy Coach and Literacy Leadership Team Leader
Robin Bennett, English Department Representative
Brett Fontenot, Math Department Representative
Jason DeRoche. Science Department Representative
Vincent Montuori, Social Studies Representative
M.E. Gordon, Reading Representative
David Hass, CTE Representative
Pamela Haberkorn, Elective Representative
Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).
• The LLT will meet at least once a month in order to both gather and disseminate information to all departments as well as create a unified direction for literacy across all curriculum areas.
What will be the major initiatives of the LLT this year?
Train all teachers in identifying and utilizing complex text in all curriculum areas
 Provide specific support to social studies teachers in the development and incorporation of DBQs (Document Based Questions)
• Review the findings of the literacy coach based on her classroom observations, using those findings to direct future plans

Public School Choice

• **Supplemental Educational Services (SES) Notification** Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

During the 2011-2012 school year, LMHS trained ten (10) additional teacher in NG CARPD, bringing our trained faculty to 25%. These teachers represented all of our curriculum areas. Our Literacy Coach has regularly presents and shares information to the entire staff in regards to the importance of non-fiction and informational text in all classrooms. In addition, she has led specific training in defining and teaching through complex text. She also visits and observes classrooms weekly to provide support to reading in all curriculum areas. Administration also reviews lesson plans weekly to ensure that reading, especially non-fiction, informational, and complex texts, are part of all programs.

*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

- Students routinely take four (4) academic and four (4) elective (Fine and Performing Arts, Foreign Language, AVID, Physical Education) or CTE (Career and Technical Education) classes each year.
- Students are encouraged to complete a CTE program, 2 terms of foreign language and one or more fine or performing arts classes while in high school
- As a school located in Central Florida, each program on campus has direct ties to future career opportunities. Teachers in all areas incorporate career education within their specific field.
- LMHS offers both college and career shadowing days for 11th and 12th graders
- LMHS offers a work / internship program for 12th graders for elective credit when employed by verified local employers off campus
- LMHS offers students in Culinary Arts program the opportunity to work side by side with food service staff to experience real on-the-job training
- LMHS offers CAP academies in TV Production, Early Childhood Development, Culinary Arts, Digital Design and Agri-Science
- LMHS encourages guest speakers in all classrooms to enhance the real world experiences of students

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

• LMHS Career and Technical Education courses range from Culinary Arts, Early Childhood Development, Agri-Science and Bio-Medical Careers to Commercial Art, Drafting, Robotics, Gaming and Animation Design/Programming to Entrepreneurship and TV Production. All students are encouraged to complete a full program of study.

- LMHS offers multiple Advanced Placement classes in English, Social Studies, Psychology, Mathematics and various areas of Science.
- LMHS supports AVID at all grade levels
- LMHS supports student athletes by directing students to NCAA accepted courses to enhance scholarship opportunities
- LMHS supports special needs students by incorporating a PAES (work and life skills) lab into the daily schedule of the students
- All Guidance Counselors are grade level specific and follow their students throughout all 4 years of high school, developing close relationships which help identify the specific goals and needs of each student.
- Specific grade level brochures are developed and printed to advertise course offerings to students early each spring. Brochures are posted on the school website for easy parental access.
- Students meet with their individual advisory group to review their brochures, their own high school transcript and begin to make course selections.
- Individual students have the opportunity to meet with their guidance counselor over several weeks to discuss their personal curriculum choices.
- Student selections are gathered and input. The resulting data is utilized to create a master schedule that meets the needs of the students.

Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

- Lake Minneola High School has just completed its first year of operation and is not yet included in the annual analysis of high schools. The school did not have a senior class in its first year of operation.
- In its first year of operation, LMHS offered eleven (11) specific Career and Technical Education Programs and will increase the number of programs to thirteen (13) this school year.
- LMHS will track its program completers this school year and develop a plan to increase the number and percentage of program completers in the next academic year.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Readi	ng Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
 20% of 9 graders scored level 3in FCAT 2.0 Reading. 22% of 10th graders 		1A.1 Students are not accustomed to the challenges of complex text.	1A.1 Train teachers to identify the primary features of complex text and how to incorporate complex text into all curriculum areas.	1A.1. Literacy Coach and Literacy Team Department Chairs	1A.1. Teacher feedback through departmental meetings. Classroom visits, analysis and support through the Literacy Coach	1A.1. Benchmark and mid-year testing. FCAT 2.0 results
 This creates an average of 24% scoring level 3. The goal is to increase student achievement by the standards of Safe Harbor 		1A.2. Students are more accustomed to analyzing literary works rather than informational text.	the literary analysis by analyzing	1A.2. Literacy Coach and Literacy Team Department Chairs	-	1A.2. Classroom projects Benchmark and mid-year testing FCAT 2.0 results
			 1A.3. Incorporate high level vocabulary study to move beyond denotation to analysis of connotation within complex text. Include technical and curriculum specific vocabulary. Regularly review and revise student writing to incorporate richer vocabulary use. Utilize iPad resources that improve student productivity and allow students to become self-directed learners. 	Additional department chairs to guide specific curriculum based vocabulary. ILS for technology integration	skills.	1A.3. Improvement in specific classroom grades and activities FCAT 2.0 results

		Students do not see the connection between classroom work and real	Incorporate Springboard curriculum in all English I, II, II, and IV	IA.4 English Department chair and Assistant Principal for English Curriculum	Specific improvement in student reading, analysis and writing skills.	1A.4 Improvement in specific classroom grades and activities with real world applications FCAT 2.0 results
scoring at Levels 4, 5, Reading Goal #1B: Due to the low number of students involved in the FAA, including this information would be a	Assessment: Students and 6 in reading.2012 Current Level of Performance:*2013 Expected Level of Performance:*NANA	1B.1.	1B.1.	1B.1.	1B.1.	1B.1.
breach of confidentiality.		1B.2. 1B.3.		1B.2. 1B.3.		1B.2. 1B.3.

Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identif	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
• 29% of 9 th graders scored at or above level 4 in FCAT 2.0 Reading	2012 Current Level of Performance:* 27% (229) of 9 th and 10 th graders scored level 4 or above in FCAT	2013 Expected Level of Performance:* 35% of 9 th and 10th graders will score level 4	2A.1. Maintaining high achievement in high school is challenging to students who were high achievers in middle school.	2A.1. Challenge incoming 9 th and 10 th graders to continue in English Honors classes, linked with AP Human Geography (9 th) and AP World History (10 th) to ensure a rigorous course of study.	2A.1. Assistant Principals Grade level guidance counselors	2A.1. Monitor population and achievement in honors and AP level classes. Monitor lesson plans for rigorous study.	2A.1. FCAT 2.0 results AP exam results
 25% of 10° graders scored level 4or above in FCAT 2.0 Reading This creates an average of 27% scoring level 4 or above. The goal is to increase student achievement by the standards of Safe Harbor 			Student vocabulary may be limited to basic understanding and definitions of challenging words.	 2A.2. Incorporate high level vocabulary study to move beyond denotation to analysis of connotation within complex text. Include technical and curriculum specific vocabulary as well as SAT and ACT vocabulary. Regularly review and revise student writing to incorporate richer vocabulary use. Utilize iPad resources that improve student productivity and allow students to become self-directed learners. 2A 3. 	Additional department chairs to guide specific curriculum based vocabulary. ILS for technology integration		2A.2. Improvement in specific classroom grades and activities FCAT 2.0 results 2A.3.
			Students do not see the connection	2A 3. Incorporate Springboard curriculum in all English I, II, II, and IV classes		Specific improvement in student	

	2B. Florida Alternate Assessment: Students scoring at or above Level 7 in reading.		2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
Due to the low number of	Level of Performance:*	2013 Expected Level of Performance:* NA					
			2B.2. 2B.3.	2B.2. 2B.3.			2B.2. 2B.3.

Based on the analysis of stud reference to "Guiding Questi areas in need of improvemen	tions," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
62% of 9 th and 10 th graders made learning gains in FCAT roading	2 Current 2013 Expected 2013 Expected Level of Performance:* 4 (565) of 9 th 10 th graders de learning will make ns in reading. learning gains in	Many students have experienced repeated failures in standardized testing.	Lead students to success through a scaffolded instructional model that recognizes success. Incorporate mini-benchmark testing across all curriculum areas. Utilize iPad resources that improve student productivity and allow	Literacy Coach Testing coordinator	Increased student achievement within individual curriculum	3A.1. Benchmark testing FCAT results
increase student achievement by the standards of Safe Harbor		Many students lack the background knowledge to understand complex and informational text.	3A.2. Build background knowledge and comfort with complex text by incorporating regular iPad based research in all classes	All classroom teachers	Increased student achievement within individual curriculum	3A.2. Benchmark testing FCAT results
		Students do not see the connection between classroom work and real	Incorporate Springboard curriculum		Specific improvement in student reading, analysis and writing skills.	3A 3. Improvement in specific classroom grades and activities with real world applications FCAT 2.0 results

3B. Florida Alternate of students making le			3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
Due to the low number of	<u>Level of</u> Performance:*	2013 Expected Level of Performance:* NA					
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Q	student achievement data and puestions," identify and define ement for the following group:	-	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
 Reading Goal #4A: 65% of students in the lowest quartile made learning gains in reading. 	ntage of students in earning gains in reading gains. 2012 Current Level of Performance:* 2013 Expect Level of Performance for gaing gains in the lowest guartile made learning gains.	testing.	 4A.1. Lead students to success through a scaffolded instructional model that recognizes success. Incorporate mini-benchmark testing across all curriculum areas. Utilize iPad resources that improve student productivity and allow students to become self-directed learners. 	Principal and Asst. Principals to	4A.1. Increased student achievement within individual curriculum areas	4A.1. FCAT results
		4A.2. 9 th graders who made learning gain may not continue to make the gains necessary in 10 th grade to ensure a passing score.	4A.2. Incorporate regular data chats within Advisory groups so students are aware of their performance and take ownership of their learning. Utilize iPad resources that improve student productivity and allow students to become self-directed learners. Ensure that all level 1 readers are scheduled into Intensive Reading classes with an endorsed reading teacher. Ensure that all level 2 readers are scheduled in English classes taught by reading endorsed teachers.	ILS for technology integration Assistant Principal for master	4A.2. Data Chat logs Data Notebooks Mater schedule	4A.2. FCAT results
		4A 3. Students do not see the connection between classroom work and real life applications of the skills.	4A 3. Incorporate Springboard curriculum in all English I, II, II, and IV classes	4A 3. English Department chair and Assistant Principal for English Curriculum		4A 3. Improvement in specific classroom grades and activities with real world applications FCAT 2.0 results

4B. Florida Alternate	Assessment: Pero	centage 41	B.1.	4B.1.	4B.1.	4B.1.	4B.1.
of students in lowest 2	25% making learr	ning					
gains in reading.							
iteating oour in 191	2012 Current 2013 I Level of Level	Expected of					
Due to the low number of	Performance:* Perfor	rmance:*					
FAA, including this	Enter numerical Enter data for current data for	or expected					
breach of confidentiality.	level of level o performance in perfor	mance in					
	this box. this bo		B.2.	4B.2.	4B.2.	4B.2.	4B.2.
		41	B.3.	4B.3.	4B.3.	4B.3.	4B.3.

Objectives (AMOs), ide	achievable Annual Measurable ntify reading and mathematics t for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
use baseline data from 201 operation.	e student achievement by the	 54% of all students scored at or above satisfactory in reading 58% Asian 31% Black/African American 51% Hispanic 62% White 26% ELL 23% SWD 42% Economically Disadvantaged 72% of all students scored at or above satisfactory in math 77% Asian 57% Black/African American 73% Hispanic 74% White 70% ELL 33% SWD 60% Economically Disadvantaged 	 above satisfactory in reading 63% Asian 38% Black/African American 56% Hispanic 66% White 34% ELL 31% SWD 48% Economically Disadvantaged 72% of all students will score at or above satisfactory in math 80% Asian 	 67% Asian 45% Black/African American 61% Hispanic 70% White 41% ELL 38% SWD 54% Economically Disadvantaged 75% of all students will score at or above satisfactory in math 82% Asian 	or above satisfactory in reading • 71% Asian • 51% Black/African American • 65% Hispanic • 73% White • 47% ELL • 45% SWD	score at or above satisfactory in reading 81% of all students will score at or above satisfactory in	 75% of all students will score at or above satisfactory in reading 83% of all students will score at or above satisfactory in math
reference to "Guiding Q	student achievement data and Duestions," identify and define ent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool

The goal is to increase student achievement by the standards of Safe	a, American Ir progress in re 2012 Current <u>Level of</u> Performance:* 58% Asian 31% Black 51% Hispanic 62% White NA American	ndian) not ading. 2013 Expected Level of Performance:* 63% Asian 38% Black 56% Hispanic 66% White NA American	White: Many students have experienced multiple failures in standardized testing. Black: Many students have experienced multiple failures in standardized testing. Hispanic: Many students have	5B.1 Identify specific students who meet this criteria and share the data with each of their teachers as well as their Advisory teacher. Establish guidance based data chats with targeted students to determine individual barriers to success.	Guidance Department		5B.1. FCAT results
			5B.2.	5B.2.	5B.2.	5B.2.	5B.2.

	5B.3.	5B.3.	5B.3.	5B.3.	5B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
 5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C: Only 26% of ELL students scored at a satisfactory level The goal is to increase student 	curriculum areas.	Provide specific language support through Rosetta Stone. Provide ELL support through a dedicated ELL teacher assistant. Pair students with limited English skills with a bi-lingual student in classes whenever possible.	5C.1. Guidance Department 5C.2.	5C.1. Successful implementation of Rosetta Stone. Regularly scheduled teacher assistant support 5C.2.	5C.1. Improved FCAT results 5C.2.
achievement by the standards of Safe Harbor Based on the analysis of student achievement data and	5C.3. Anticipated Barrier	5C.3. Strategy	5C.3. Person or Position	5C.3. Process Used to Determine	5C.3. Evaluation Tool
reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	I I I I I I I I I I I I I I I I I I I		Responsible for Monitoring	Effectiveness of Strategy	
 5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D: 23% of SWD who took FCAT scored at a satisfactory level. The goal is to increase student achievement by the 	had consistent ESE support.	Re-structure the ESE support facilitation team to be grade level specific. Schedule ESE students into classes that are conducive to ESE support facilitation. Create an ESE resource room for one-on-one assistance.	5D.1. ESE specialist	5D.1. Review of ESE schedules support the grade level specific plan. Review of the resource room log provides a record of implementation.	
standards of Safe Harbor	5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
	5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of reference to "Guiding Qu areas in need of improvem	uestions," identify	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E. Economically Disa making satisfactory p	orogress in rea	ading.	Economically disadvantaged students lack transportation to	feeder middle schools and	5E.1. Assistant Principal in charge of tutoring.	5E.1. Record of students using the shuttle bus	5E.1. Improved FCAT scores
42% of Economically Disadvantages students made satisfactory progress	Level of Performance:* 42% (257 of 612) made satisfactory progress.	2013 Expected Level of Performance:* 48% (612 of 1275) will make satisfactory progress in reading		transportation that allows students who remain after school for tutoring to be shuttled to their former middle school after tutoring to take the later bus home			
increase student achievement by the standards of Safe		5E.2.	5E.2.			5E.2.	
Harbor			5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

Reading Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities								
	Please note that each strategy does not require a professional development or PLC activity.								
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	and Schedules (e.g., frequency of Strategy for Follow-up/Monitoring for Monit					
Complex and Informational Text	9-12 All curriculum	Literacy Coach	All teachers, all curriculum areas	Introduction on October 19, 2012	Continuation through PLC groups	Principal and Assistant Principals			
Complex Text	9-12 All curriculum	Literacy Coach	Each department based PLC	Once per month	PLC minutes Teacher feedback	Principal and Assistant Principals			
Reading Analysis through Springboard	9 – 12 English	Springboard Consultant	All English teachers not previously trained	September 2012	Department and Curriculum Cohort meetings	Department Chair Principal and Assistant Principals			

Reading Budget (Insert rows as needed)

Include only school funded a	activities/materials and exclude district funded activities	es/materials.						
Evidence-based Program(s)/M	laterials(s)							
Strategy	Description of Resources	Funding Source	Amount					
Springboard	Materials and Training	Discretionary Budget	\$4000.00					
				Subtotal:				
Technology								
Strategy	Description of Resources	Funding Source	Amount					
Achieve 3000	Computer Assisted Learning Program	SAI and IDEA Budgets	\$15,000					
				Subtotal:				
Professional Development								
Strategy	Description of Resources	Funding Source	Amount					
			I	Subtotal:				
Other								
Strategy	Description of Resources	Funding Source	Amount					
				<u> </u>				
				Subtotal:				
	\$19,000.00 Total:							

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA Goals		Problem-Solving Process to Increase Language Acquisition				
	Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
LMHS opened with 9 th , 10 th and 11 th graders only for 2011-2012	2012 Current Percent of Students Proficient in Listening/Speaking: Proficiency scores are: 9 th grade: 83% (5) 10 th grade: 55 (6)	1.1. Teachers are not fully aware of specific strategies that can be employed to assist English Language Learners	1.1. Provide teachers with on-site professional development and targeted assistance in ESOL strategies.	1.1. Guidance counselor in charge of ELL and CELLA testing	1.1 Follow up conferencing with teachers of ELL students.	1.1. Improved individual and school scores on CELLA testing
are proficient in listening / speaking by at least 10% in each grade level.			1.2.Provide targeted assistance to Rosetta Stone software to improve essential skills in English1.3.	1.2.Guidance counselor in charge of EL and CELLA testing.1.3.	1.2.Individual follow up with students using Rosetta Stone software.1.3.	1.2. Improved individual and school scores on CELLA testing 1.3.
	l text in English in a manner n-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
LMHS opened with 9 th , 10 th and 11 th graders only for 2011-2012	2012 Current Percent of Students Proficient in Reading: Proficiency scores are: 9 th grade: 50% (3) 10 th grade: 27 (3)	2.1. Teachers are not fully aware of specific strategies that can be employed to assist English Language Learners	2.1. Provide teachers with on-site professional development and targeted assistance in ESOL strategies.	2.1. Guidance counselor in charge of ELL and CELLA testing	2.1 Follow up conferencing with teachers of ELL students.	2.1. Improved individual and school scores on CELLA testing
are proficient in listening / 1 speaking by at least 10% in S each grade level.		2.2.Provide targeted assistance toRosetta Stone software to improve essential skills in English2.3.	2.2.Guidance counselor in charge of ELand CELLA testing.2.3.	students using Rosetta Stone software.	2.2.Improved individual and school scores on CELLA testing2.3.	2.2. 2.3.

Students write in English at grade level in a manner similar to non-ELL students.		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
LMHS opened with 9 th , 10 th and 11 th graders only for 2011-2012	2012 Current Percent of Students Proficient in Writing : Proficiency scores are: 9 th grade: 67% (4) 10 th grade: 45 (5) 11 th grade: 50% (3)	specific strategies that can be employed to assist English		3.1. Guidance counselor in charge of ELL and CELLA testing		3.1. Improved individual and school scores on CELLA testing
each grade level.	Students who are newly arrived to the US lack even basic skills	3.2.Provide targeted assistance toRosetta Stone software to improve essential skills in English3.3.	Guidance counselor in charge of EL and CELLA testing.	students using Rosetta Stone software.	3.2.Improved individual and school scores on CELLA testing3.3.	3.2. 3.3.

CELLA Budget (Insert rows as needed)

Include only school-based funded ac	tivities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/Materials((s)			
Strategy	Description of Resources	Funding Source	Amount	
No school based budget required				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				\$0 Total:

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary Mathematics Go	oals	Problem-Solvin	g Process to Increase Stu	lent Achievement	
Based on the analysis of student achievement d reference to "Guiding Questions," identify and de in need of improvement for the following gro	fine areas	er Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#1A: Level of Level	rmance:* numerical or expected of mance in	1A.1.	1A.1.	1A.1.	1A.1.
	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.
#1B: Level of Level	Expected of rmance:* numerical for expected for mance in	IB.1.	1B.1.	1B.1.	1B.1.
	1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary Mathematics Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics. Mathematics Goal #1A: NA 2012 Current Level of Performance:* 2013 Expected Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical performance in this box.	l d	1A.1.	1A.1.	1A.1.	1A.1.		
	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.		
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. <u>Mathematics Goal</u> 2012 Current Level of #1B: 2012 Current Level of Performance:* Performance:* NA Enter numerical data for current level of performance in this box.	l d	IB.1.	1B.1.	1B.1.	IB.1.		
	1B.2.	1B.2.	1B.2.	1B.2.	1B.2.		
	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.		

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics. Mathematics Goal 2012 Current #2A: 2013 Expected Level of Performance:* Enter numerical Enter numerical data for current Level of performance in performance in this box. this box.		2A.1.	2A.1.	2A.1.	2A.1.
		2A.2. 2A.3.	2A.2. 2A.3.	2A.2. 2A.3.	2A.2. 2A.3.
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics. Mathematics Goal #2B: 2012 Current Level of Performance:* #2B: 2012 Current Level of Performance:* NA Enter numerical data for current level of performance in this box.		2B.1.	2B.1.	2B.1.	2B.1.
	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3A: 2012 Current Level of Performance:* Mathematics Hard Colspan="2">Performance:* Mathematics Goal #3A: 2012 Current Level of Performance:* Mathematics Goal #3A: 2012 Current Level of Performance:* Mathematics Goal #3A: 2013 Expected Level of Performance:*		3A.1.	3A.1.	3A.1.	3A.1.
data for current data for expected level of level of performance in this box.	3A.2.	3A.2.	3A.2.	3A.2.	3A.2.
	3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
3B. Florida Alternate Assessment: Percentage of students making learning gains in mathematics. Mathematics Goal #3B: 2012 Current Level of Performance:* 2013 Expected Level of Performance:* NA Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.		3B.1.	3B.1.	3B.1.	3B.1.
	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4A. FCAT 2.0: Percentage of students in lowest 25% making learning gains in mathematics. Mathematics Goal #4A: 2012 Current Level of 2013 Expected Level of Performance:* Performance:* Performance:* NA Enter numerical data for current level of performance in this box. Enter numerical data for x		4A.1.	4A.1.	4A.1.	4A.1.
				4A.2. 4A.3.	4A.2. 4A.3.
4B. Florida Alternate Assessment: Percentage of students in lowest 25% making learning gains in mathematics.	4B.1.	4B.1.	4B.1.	4B.1.	4B.1.
Mathematics Goal 2012 Current 2013 Expected #4B: Level of Performance:* Performance:* NA Enter numerical data for current data for current level of performance in performance in performance in this box. this box. this box.	r đ				
		4B.2.	4B.2.	4B.2.	4B.2.
	4B.3.	4B.3.	4B.3.	4B.3.	4B.3.

Based on ambitious but Objectives (AMOs), ide performance targ	entify reading and	I mathematics	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%. Mathematics Goal #5. NA	Baseline dat	a 2010-2011						
Based on the analysis o reference to "Guiding Que in need of improvement	estions," identify	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
5B. Student subgrou Black, Hispanic, Asia making satisfactory Mathematics Goal #5B: NA	n, American I progress in m 2012 Current Level of Performance:*	ndian) not athematics. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box. White: Black: Hispanic: Asian: American Indian:		5B.1. 5B.2.			5B.1. 5B.2.	
			5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

reference to "Guiding Quest	tudent achievement data and ions," identify and define areas for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Mathematics Goal 2 #5C: P NA E dd U	cogress in mathematics. 2012 Current 2013 Expected <u>evel of</u> Level of Performance:* Performance:* Enter numerical Enter numerical lata for current level of evel of evel of evel of evel of evel of evel of evel of performance in his box. this box.				5C.1. 5C.2.	5C.1. 5C.2.
reference to "Guiding Quest	student achievement data and ions," identify and define areas for the following subgroup:	5C.3. Anticipated Barrier	5C.3. Strategy	5C.3. Person or Position Responsible for Monitoring	5C.3. Process Used to Determine Effectiveness of Strategy	5C.3. Evaluation Tool
Mathematics Goal 2 #5D: P NA I	abilities (SWD) not cogress in mathematics. 2012 Current _evel of ?erformance:* Chter numerical lata for current lata for current evel of his box.				5D.1.	5D.1.
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

reference to "Guiding Que	student achievement data and stions," identify and define areas t for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p	advantaged students not progress in mathematics.	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
#5E:	2012 Current Level of Performance:* Performance:* Enter numerical Enter numerical					
•	data for current data for expected level of level of performance in performance in this box. this box.					
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Elementary School Mathematics Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Middle School Mathematics G	oals	Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement dat reference to "Guiding Questions," identify and defining in need of improvement for the following group	ine areas	er Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
#1A: Level of Level of	mance:* numerical r expected nance in	1A.1.	IA.1.	1A.1.	1A.1.			
	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.			
#1B: Level of Level of	atics. <u>ixpected</u> <u>of</u> <u>mance:*</u> <u>numerical</u> <u>r</u> <u>r</u> <u>expected</u> <u>nance in</u>	1B.1.	IB.1.	1B.1.	1B.1.			
	1B.2.	1B.2.	1B.2.	1B.2.	1B.2.			
	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.			

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics. Mathematics Goal 2012 Current Level of #2A: 2012 Current Level of Performance:* 2013 Expected Level of Enter numerical data for current level of performance in this box. Enter numerical data for current his box.		2A.1.	2A.1.	2A.1.	2A.1.
		2A.2. 2A.3.	2A.2. 2A.3.	2A.2. 2A.3.	2A.2. 2A.3.
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics. Mathematics Goal #2B: 2012 Current Level of Performance:* #2B: 2012 Current Level of Performance:* NA Enter numerical data for expected level of performance in this box.		2B.1.	2B.1.	2B.1.	2B.1.
		2B.2.	2B.2.	2B.2.	2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Percentage of students making learning gains in mathematics.	3A.1.	3A.1.	3A.1.	3A.1.	3A.1.
Mathematics Goal 2012 Current 2013 Expected #3A: Level of Level of Performance:*					
NA Enter numerical Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.					
	3A.2.	3A.2.	3A.2.	3A.2.	3A.2.
	3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
3B. Florida Alternate Assessment: Percentage of students making learning gains in mathematics. Mathematics Goal #3B: 2012 Current Level of Performance:* 2013 Expected Level of Performance:* NA Enter numerical data for current level of performance in this box. Enter numerical data for current his box.		3B.1.	3B.1.	3B.1.	3B.1.
	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Quest	student achievement data and tions," identify and define areas nt for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#4A: NA	huge of students in	4A.1.	4A.1.	4A.1.	4A.1.	4A.1.
					4A.2. 4A.3.	4A.2. 4A.3.
4B. Florida Alternate of students in lowest 2 gains in mathematics.		4B.1.	4B.1.	4B.1.	4B.1.	4B.1.
Mathematics Goal #4B: NA	2012 Current 2013 Expected Level of Performance:* Performance: Performance:* Enter numerical Enter numerical data for current data for expected level of level of performance in performance in					
	this box. this box.	4B.2.	4B.2.	4B.2.	4B.2.	4B.2.
		4B.3.	4B.3.	4B.3.	4B.3.	4B.3.

Objectives (AMOs), ide	achievable Annual Measurable ntify reading and mathematics et for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years, school will reduce their achievement gap by 50%. Mathematics Goal #5A NA	Baseline data 2010-201	1					
reference to "Guiding Que	student achievement data and stions," identify and define are t for the following subgroups:	Anticipated Barrier as	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
Black, Hispanic, Asiar making satisfactory p Mathematics Goal #5B: NA	ps by ethnicity (White, n, American Indian) not progress in mathematic 2012 Current 2013 Expected Level of Level of Performance:* Performance Enter numerical Enter numerical data for current data for expected level of performance in performance in performance of his box. White: Black: Black: Hispanic: Asian: Asian: Asian: American Indian:	Asian: American Indian:	5B.1. 5B.2.	5B.1. 5B.2.	5B.1. 5B.2.	5B.1. 5B.2.	
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define area: in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C: 2012 Current Level of Performance:* 2013 Expected Level of Performance:* NA Enter numerical data for current level of performance in this box. Enter numerical evel of performance in this box.	ıl ıl	5C.1. 5C.2.	5C.1. 5C.2.	5C.1. 5C.2.	5C.1. 5C.2.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define area in need of improvement for the following subgroup:	5C.3. Anticipated Barrier	5C.3. Strategy	5C.3. Person or Position Responsible for Monitoring	5C.3. Process Used to Determine Effectiveness of Strategy	5C.3. Evaluation Tool
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D: 2012 Current Level of Performance:* 2013 Expected Level of Performance:* NA Enter numerical data for current level of performance in this box. Enter numerical evel of performance in this box.	ul al	5D.1.	5D.1.	5D.1.	5D.1.
	5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
	5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

reference to "Guiding Que	student achievement data and stions," identify and define areas t for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p	advantaged students not progress in mathematics.	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
#5E:	2012 Current Level of Performance:* Performance:* Enter numerical Enter numerical					
•	data for current data for expected level of level of performance in performance in this box. this box.					
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Middle School Mathematics Goals

Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School M	lathematics Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Ques	student achievement data and tions," identify and define areas nt for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Mathematics Goal #1: Due to the low number of students involved in the FAA, including this information would be a breach of confidentiality.	and 6 in mathematics.	1.1.	1.1.		1.1.	1.1.	
		1.2.	1.2.		1.2.	1.2.	
reference to "Guiding Ques	student achievement data and tions," identify and define areas nt for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
students involved in the FAA, including this information would be a	evel 7 in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of performance in performance in this box. Enter numerical this box.	2.1.	2.1.	2.1.	2.1.	2.1.	
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3.	2.3.	2.3.	2.3.	2.3.	

reference to "Guiding Question	udent achievement data and ons," identify and define areas t for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
students making learning mathematics. Mathematics Goal #3: 20 Due to the low number of students involved in the End FAA, including this dial information would be a breach of confidentiality performance.	00		3.1.	3.1.	3.1.	3.1.
		3.2.	3.2. 3.3.	3.2.	3.2.	3.2.
reference to "Guiding Question	udent achievement data and ons," identify and define areas t for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4. Florida Alternate Assessment: Percentage of students in lowest 25% making learning gains in mathematics. Mathematics Goal #4: 2012 Current Level of Due to the low number of students involved in the FAA, including this information would be a breach of confidentiality. Participation of the low number of students involved in the information would be a breach of confidentiality.					4.1.	4.1.
		4.2.	4.2.	4.2.	4.2.	4.2.
		4.3.	4.3.	4.3.	4.3.	4.3.

End of Florida Alternate Assessment High School Mathematics Goals

Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Algebra	I EOC Goals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in		fully prepared for the complexity of the exam.	school year with individual tutoring 3 days a week. Support students with a	Math Department Chair	1.1. PLC and Leadership Meetings	1.1. EOC results
The goal is to increase student achievement by the standards of Safe Harbor		C	Teachers to work cooperatively through their PLC and department chair to share best practices to ensure improved student achievement.	Administrator in charge of math curriculum.	practices Review of tutoring blitz.	1.2. EOC results
reference to "Guiding Q	student achievement data and uestions," identify and define	Anticipated Barrier	1.3. Strategy	Person or Position Responsible for Monitoring	1.3. Process Used to Determine Effectiveness of Strategy	1.3. Evaluation Tool
areas in need of improve 2. Students scoring at Levels 4 and 5 in Alge Algebra Goal #2: 10% of students taking the spring End of Course assessment for Algebra 1 achieved a level 4 or 5. • The goal is to	t or above Achievement	three (3) as acceptable.	reward students who achieve higher than a level three (3) on the Algebra EOC	2.1. Principal	2.1 Review of the results from the December, 2012 EOC	2.1. Algebra EOC
increase student achievement by the		2.2.	2.2.	2.2.	2.2.	2.2.

standards of Safe	2.3.	2.3.	2.3.	2.3.	2.3.
Harbor					

Objectives (AMOs), iden	Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
school will reduce their achievement gap by 50%.	Baseline data 2010-2011 <u>NA</u>						
 <u>Algebra 1 Goal #3A:</u> LMHS did not exist as a school in 2010-2011. LMHS will use baseline data from 2011-2012, our first year of operation. The goal is to increase student achievement by the standards of Safe Harbor 							
reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluatio	on Tool
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Algebra 1. Algebra 1 Goal #3B: 2012 Current Level of Performance:* • The goal is to increase student achievement by the Data is not available		3B.1. White: Black: Hispanic: Asian: American Indian:	3B.1.	3B.1.	3B.1.	3B.1.	
standards of Safe Harbor					3B.2.	3B.2.	
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

Based on the analysis of studer reference to "Guiding Question areas in need of improvement for	ns," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Evel Evel Perfor Data is increase student	Current of rmance:* 2013 Expected Level of Performance:* is not ble Data is not available		3C.1.		3C.1.	3C.1.
achievement by the standards of Safe Harbor Based on the analysis of studer reference to "Guiding Question areas in need of improvement for	nt achievement data and ns," identify and define	3C.2. 3C.3. Anticipated Barrier	3C.2. 3C.3. Strategy		3C.2. 3C.3. Process Used to Determine Effectiveness of Strategy	3C.2. 3C.3. Evaluation Tool
The goal is to increase student achievement by the	Current 2013 Expected of Level of rmance:* Performance:* is not Data is not	3D.1.	3D.1.	3D.1.	3D.1.	3D.1.
standards of Safe Harbor					3D.2. 3D.3.	3D.2. 3D.3.
		<i></i>	<i></i>	JU.J.		<i></i>

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3E. Economically Disadvantaged students not analysis in Algebra 1. Algebra 1 Goal #3E: Algebra 1 Goal #3E: 2012 Current Level of 2013 Expected Performance:* 2013 Expected Data is not Performance:* Data is not Data is not available Available		3E.1.	3E.1.	3E.1.	3E.1.	3E.1.	
achievement by the standards of Safe Harbor				3E.2.	3E.2.		3E.2.
			3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Algebra 1 EOC Goals

Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometry	y EOC Goa	als		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in Geometry. Geometry Goal #1: This data has not been made available to us. 2012 Current Level of Performance:* Performance:* This data has not been made available to us.		rigor of EOC exams.	1.1. Establish EOC specific after school tutoring four (4) weeks prior to testing to review concepts taught early in the curriculum and to build student confidence.	1.1. Math Department Chair	1.1. Data comparison of scores of students who did and did not attend tutoring.	1.1. EOC data	
			 1.2. Average or lower achieving students need additional time to master the curriculum. 1.3. 	1.2.Establish alternating day schedule for Biology for select students1.3.	1.2. Guidance Department Assistant Principal 1.3.	 1.2. Data comparison of achievement for students in traditional versus alternating day students. 1.3. 	1.2. EOC data 1.3.
Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or above Achievement Levels 4 and 5 in Geometry. Geometry Goal #2: This data has not been made available to us. 2012 Current Level of Performance:* This data has not been made available to us. 2013 Expected Level of Performance:* This data has not been made available to us.		2.1. Students are unaccustomed to the rigor of EOC exams.		2.1. Math Department Chair	2.1. Data comparison of scores of students who did and did not attend tutoring.	2.1. EOC data	
			2.2.	2.2.	2.2.	2.2.	2.2.
			2.3.	2.3.	2.3.	2.3.	2.3.

Objectives (AMOs), iden	Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%.	Baseline data 2011-	2012				
Geometry Goal #3A:						
This data has not been mad	e available to us.					
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
This data has not been made available to us.	, American Indian) n	White: Black: Black: Hispanic: Hispanic: Asian: American Indian: American Indian: has Asian: has American Indian:	3B.1.	3B.1.		3B.1.
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of stud reference to "Guiding Questi areas in need of improvement	tions," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3C. English Language Learners (ELL) not making satisfactory progress in Geometry. Geometry Goal #3C: 2012 Current Level of This data has not been made available to us. 2013 Expected Level of This data has not been made available to us. 2013 Expected Level of		3C.1.	3C.1.	3C.1.	3C.1.	3C.1.
			3C.2. 3C.3.	3C.2. 3C.3.	3C.2. 3C.3.	3C.2. 3C.3.
Based on the analysis of stud reference to "Guiding Questi areas in need of improvement t	tions," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry. Geometry Goal #3D: This data has not been made available to us.		3D.1.	3D.1.	3D.1.	3D.1.	3D.1.
		3D.2.	3D.2.	3D.2.	3D.2.	3D.2.
		3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

reference to "Guiding Que	tudent achievement data and estions," identify and define nt for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3E. Economically Disadvantaged students not making satisfactory progress in Geometry. Geometry Goal #3E: Chis data has not been made available to us. 2012 Current Level of Performance:* 2013 Expected Level of Performance:* This data has not been made available to us. This data has not been made available to us. This data has not been made available to us.		3E.1.	3E.1.	3E.1.	3E.1.	3E.1.
			3E.2. 3E.3.			3E.2. 3E.3.

End of Geometry EOC Goals

Mathematics Professional Development

Profes	sional Develo	opment (PD)	aligned with Strategies th	nrough Professional Le	earning Community (PLC) of	r PD Activities				
	Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus Grade Level/ Subject PD Facilitator and/or PLC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring Person or Position Response for Monitoring										
Understanding Algebra and Geometry EOC Expectations	9 – 12 All Curriculum Areas	Math Department Chair	School Wide	October 19, 2012	PLC Minutes	Principal and Assistant Principal				

Mathematics Budget (Insert rows as needed)

Include only school-based funded activities	s/materials and exclude district funded	activities /materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Math tutoring three (3) afternoons a week	Stipend payment to tutors	SAI Budget	\$4000	
Springboard	Materials and Training	Discretionary Budget	\$9000	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				\$13,000 Total:

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

-	nd Middle Science Goals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
reference to "Guiding (Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1A. FCAT 2.0: Stude Achievement Level 3		1A.1.	1A.1.	1A.1.	1A.1.	1A.1.
<u>Science Goal #1A:</u> NA	2012 Current 2013 Expected Level of Performance:* Performance::* Performance:* Enter numerical Enter numerical data for current data for expected level of performance in performance in this box.					
		1A.2.	1A.2.	1A.2.	1A.2.	1A.2.
		1A.3.	1A.3.	1A.3.	1A.3.	1A.3.
1B. Florida Alternat scoring at Levels 4, 5 <u>Science Goal #1B:</u> NA	e Assessment: Students 5, and 6 in science. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	1B.1.	IB.1.		1B.1.	1B.1.
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in science.		2A.1.	2A.1.	2A.1.	2A.1.
NA	2012 Current 2013Expected Level of Performance:* Performance: Performance:* Enter numerical Enter numerical data for current data for expected level of performance in performance in performance in this box. this box.					
		2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
		2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate scoring at or above L		2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
NA	2012 Current Level of Performance:* Enter numerical data for expected level of performance in this b					
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High Schoo	ol Science Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
scoring at Levels 4, 5 Science Goal #1: Due to the low number of students involved in the FAA, including this information would be a	Assessment: Students and 6 in science. 2012 Current Level of Performance:* NA	1.1.	1.1.	1.1.	1.1.	1.1.	
reference to "Guiding Q	student achievement data, and Questions", identify and define	1.2. 1.3. Anticipated Barrier	1.2. 1.3. Strategy	1.2. 1.3. Person or Position Responsible for Monitoring	1.2.1.3.Process Used to Determine Effectiveness of Strategy	1.2. 1.3. Evaluation Tool	
2. Florida Alternate A scoring at or above L Science Goal #2: Due to the low number of students involved in the FAA, including this information would be a	ement for the following group: Assessment: Students Level 7 in science. 2012 Current Level of Performance:* NA	2.1.	2.1.	2.1.	2.1.	2.1.	
breach of confidentiality		2.2. 2.3.	2.2.	2.2.	2.2. 2.3.	2.2. 2.3.	

End of Florida Alternate Assessment High School Science Goals

Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Biology	l EOC Goa	ls		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring a Biology 1. Biology 1 Goal #1: This data has not been made available to us.	2012 Current Level of Performance:* This data has	2013 Expected Level of Performance:* This data has not been made	1.1. Students are unaccustomed to the rigor of EOC exams.	 1.1. Establish EOC specific after school tutoring four (4) weeks prior to testing to review concepts taught early in the curriculum and to build student confidence. Create and implement an FCIM strategy that targets the 22 core benchmarks that emphasize complex text, writing in the subject area and specific practice with questions similar to the Biology EOC 	1.1. Science Department Chair	1.1. Data comparison of scores of students who did and did not attend tutoring.	1.1. EOC data
			 1.2. Average or lower achieving students need additional time to master the curriculum. 1.3. A significant time gap exists between 7th grade Life Science and 10th Grade Biology 	for Biology for select students	 1.2. Guidance Department Assistant Principal 1.3. Science Department Chair 	 1.2. Data comparison of achievement for students in traditional versus alternating day students. 1.3. Classroom data to measure student progress 	1.2. EOC data 1.3. EOC data
Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identit	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring a Levels 4 and 5 in Bio Biology 1 Goal #2: This data has not been made available to us.	logy 1. 2012 Current Level of Performance:* This data has	2013 Expected Level of Performance:* This data has not been made	2.1. Students are unaccustomed to the rigor of EOC exams.	 2.1. Establish EOC specific after school tutoring four (4) weeks prior to testing to review concepts taught early in the curriculum and to build student confidence. Create and implement an FCIM strategy that targets the 22 core benchmarks that emphasize complex text, writing in the subject area and specific practice with questions similar to the Biology EOC 	2.1. Science Department Chair	2.1. Data comparison of scores of students who did and did not attend tutoring.	2.1. EOC data

2.2.	2.2.	2.2.	2.2.	2.2.
2.3.	2.3.	2.3.	2.3.	2.3.

End of Biology 1 EOC Goals

Science Professional Development

Profes	sional Devel	opment (PD)	aligned with Strategies t Please note that each Strategy does not			unity (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow	-up/Monitoring	Person or Position Responsible for Monitoring
Understanding the Expectations of the Biology EOC	9 – 12 All curriculum areas	Science Department Chair	School Wide	December, 2012	PLC Mir	nutes	Principal and Assistant Principal
Science Budget (A Include only school-based Progra	ased funded ac	tivities/material	s and exclude district funded a	activities/materials.			
Strategy			n of Resources	Funding Source Amount		Amount	
No school based funding required		<u>r</u>		6			
							Subtota
Technology							
Strategy		Description	n of Resources	Funding Source	Funding Source		
							Subtota
Professional Developm	ient	· · ·				Ι.	
Strategy		Description	n of Resources	Funding Source		Amount	
Other							Subtota
		Description	f D	En l'a Come		A	
Strategy		Description	n of Resources	Funding Source		Amount	

Subtotal: \$0 Total:

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writi	ing Goals			Problem-Solving Pro	ocess to Increase Stud	dent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Based on FCAT Writing data, 84% of students scored at or above level 3.	in writing. 2012 Current 2 Level of L Performance:* P 84% of students 8 scored at level 3 w	013 Expected evel of Performance:* 6% of students	1A.1. Students were not fully prepared to write formally using appropriate conventions in a final draft format.	Incorporate 5 minute grammar and convention reviews in each English class each day. Pair all English I, II, and III classes with the appropriate Social Studies	Assistant Principal	1A.1. Improved writing samples in benchmark assessments and classroom grades	1A.1 Improved FCAT Writing scores.
Harbor, but move the performance standard to 4.0			 1A.2. Students are accustomed to reviewing only their own writing with limited review and analysis of the writing of their peers. 1A.3. High achieving students still need support to move from high school writing standards to college and 	Write, review and revise self- created writing as well as the writing of peers at least once a month. Pair high achieving classes (honors and AP) with average classes to create peer reviews at least bi- monthly. Establish a writing lab (comparable to tutoring) that encourages students to receive both teacher- directed and peer editing to enhance individual writing skills.	1A.3.	 1A.2. Review of strategy use and success in PLC meetings 1A.3. Review of strategy use and success in PLC meetings 	1A.2. Improved FCAT Writing scores. 1A.3. Improved FCAT Writing scores

				directed and peer editing to enhance individual writing skills.			
1B. Florida Alternate Assessment: Students scoring at 4 or higher in writing.		1B.1.	1B.1.	1B.1.	1B.1.	1B.1.	
Due to the low number of students involved in the	Level of Performance:*	2013 Expected Level of Performance:* NA					
information would be a breach of confidentiality		<u> </u>	1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Writing Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					
Writing Across All Disciplines	9-12	Jennifer Carlson	All teachers	November 6, 2012, follow up with small groups once a month in PLC meetings	Lesson plan review and PLC minutes to document writing across all curriculum areas	Assigned administrator					

Writing Budget (Insert rows as needed)

Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Writing Lab for students once a week	English teacher to act as writing tutor	SAI budget	\$3500	
				Subtotal
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
				\$ 3500 Total

End of Writing Goals

Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics	EOC Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding (Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring a Civics. Civics Goal #1: NA at this time	2012 Current 2013 Expected Level of Level of Performance:* Performance:* NA at this time NA at this time	1.1.	1.1.	1.1.	1.1.	1.1.
	f student achievement data and Questions," identify and define	1.2. 1.3. Anticipated Barrier	1.2. 1.3. Strategy	1.2. 1.3. Person or Position Responsible for Monitoring	 1.2. 1.3. Process Used to Determine Effectiveness of Strategy 	1.2. 1.3. Evaluation Tool
areas in need of improv 2. Students scoring a Levels 4 and 5 in Civ	ement for the following group: t or above Achievement vics.	2.1.	2.1.	2.1.	2.1.	2.1.
<u>Civics Goal #2:</u> NA at this time	2012 Current 2013 Expected Level of Level of Performance:* Performance:* NA at this time NA at this time					
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

Civics Professional Development

Profe	essional Devel	opment (PD) aligned with Strategies Please note that each Strategy does not	t require a professional developme	Learning Comm ent or PLC activity.	unity (PLC)) or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-u	p/Monitoring	Person or Position Responsible for Monitoring
Civics Budget (I							
Include only school-	based funded ac	tivities/materia	ls and exclude district funded	activities /materials.			
Evidence-based Progr	ram(s)/Materials(s)					
Strategy		Descriptio	on of Resources	Funding Source		Amount	
							Subtota
Technology							
Strategy		Descriptio	on of Resources	Funding Source	Funding Source		
							Subtota
Professional Develop	ment						
Strategy		Descriptio	on of Resources	Funding Source	Funding Source		
							~ • • •
0.1							Subtota
Other		1 =				I :	
Strategy		Descriptio	on of Resources	Funding Source		Amount	
							Subtota
							Tota
End of Civics Coo							101

End of Civics Goals

U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

U.S. Histo	ry EOC Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Q	f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
U.S. History.	2012 Current 2013 Expected Level of Level of Performance:* Performance:* NA at this time NA at this time		1.1.	1.1.	1.1.	1.1.
Based on the analysis of	f student achievement data and	1.2. 1.3. Anticipated Barrier	1.2. 1.3. Strategy	1.2. 1.3. Person or Position	1.2. 1.3. Process Used to Determine	1.2. 1.3. Evaluation Tool
reference to "Guiding Q	Questions," identify and define ement for the following group:	Anticipated Barrier	Stategy	Responsible for Monitoring	Effectiveness of Strategy	Evaluation 1001
Levels 4 and 5 in U.S	t or above Achievement History. 2012 Current Level of Performance:* NA at this time NA at this time	2.1.	2.1.	2.1.	2.1.	2.1.
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

U.S. History Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity							
			Please note that each Strategy does not	t require a professional developme	ent or PLC activity.			
PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator and/or PD Participants Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring Person or Position Responsible for Monitoring								

U.S. History Budget (Insert rows as needed)

Include only school-based	I funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s))/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		I		Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
		1	l	Subtotal:
				Total:

End of U.S. History Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attendance	e Goal(s)		Problem-solvin	g Process to Increase	Attendance	
Based on the analysis of attenda "Guiding Questions," identify a improvem	and define areas in need of	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
AttenIn the 2011-2012 schoolyear, 442 out of 1265students (35%) missed 10or more days of school. Forthe first quarter of thecurrent school year, only2.88% of students havemissed 10 days of more.The ADA for 2011-2012was 93.3%The goal is to improve theADA to at least 95% for thecurrent school year, andreduce the excessiveabsence rate to 25%.2012NumiStudeStudeCurrent school year, andreduce the excessiveabsence rate to 25%.2012NumiStudeExcerTardimoreabsence rate to 25%.StudeExcerTardimoreschoolbasence rate to 25%.StudeStudeExcerTardimoreschoolbasence rate to 25%.StudeStudeExcerTardimoreschoolthe current schoolschoolthe current school yearthe fileStudeExcerTardimoreschoolthe current schoolthe current school	2 Current ndance ndance 2013 Expected Attendance Rate:* for the ent school to date is 2% Goal for 2013 is 95% ADA 2 Current ober of to date is 2% 2013 Expected Number of Students with Excessive Absences (10 or more) % 652 of to students in the current of year have r more nces. A maximum of 25% (450) will miss 10 or more days a reduction of 10% points. % 2013 Expected Number of Students with Excessive te current of year have files (10 or the students in the students with Excessive thes (10 or the students in tudents in tudents in tudents in tudents in tudents with excessive thes (10 or the student will have to or more tes		 1.1. Develop a strong school attendance policy based on both incentives for good attendance and consequences for poor attendance. Obtain approval from the SAC and the LCSB. 1.2. Use the existing PLASCO daily attendance and tardy tracking 	Principal, Assistant Principal SAC 1.2.	Comparison of average daily	 1.1. Improved grades and FCAT/EOC scores due to improved attendance. 1.2. Improved grades and FCAT/EOC scores due to
		with fidelity.	system with increased fidelity.by establishing three PLASCO sign in			improved attendance.

	sites on campus for all tardy students.			
	Establish one sign in PLASCO site for students who arrive late.			
1.3.	1.3.	1.3.	1.3.	1.3.

Attendance Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Attendance Budget (Insert rows as needed) Include only school-based funded activities/materials and exclude district funded activities/materials.						

Evidence-based Program(s)/				
Strategy	Description of Resources	Funding Source	Amount	
No school based budget is re				
				Subtotal
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		· · · ·	· · ·	Subtotal
Other				
Strategy	Description of Resources	Funding Source	Amount	
		· · · · · · · · · · · · · · · · · · ·	•	Subtotal
				\$0 Total

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

01	pension Goal(Problem-solvi		ecrease Suspension	
	Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
suspension in the 2011- 2012 school year. This percentage rate should reduce to 19% Approximately 12.1% of the student body had at least on out of school suspension in the 2011- 2012 school year. This percentage rate should reduce to 10%	of In -School Suspensions This data is not available. 2012 Total Number of Students Suspended In-School 96 9 th graders 113 10 th graders 62 11 th graders 62 11 th graders 70tal of 271 students (21.2%) 2012 Total Number of Out-of- School Suspensions This data is not available. 2012 Total Number of Students Suspended	2013 Expected Number of In- School Suspensions This data is not available. 2013 Expected Number of Students Suspended In -School 19% or 342 of 1800 students 2013 Expected Number of QU1-of-School Suspensions This data is not available. 2013 Expected Number of Students Suspensions This data is not available. 2013 Expected Number of Students Suspended Out- of-School 10% (180 of 1800 students)	other high schools are unfamiliar with a student	rosters so that students remain together as a cohesive group from year to year with the same teacher/advisor allowing the teacher/advisors to create close relationships with students. Open lines of communication so	 1.1. Assistant principal and guidance department Assistant Principal and Guidance Department 	1.1. Tracking of student suspension data Guidance notes and follow through with students.	for potential reduction in
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Suspension Professional Development

Profes	sional Develo	opment (PD)	aligned with Strategies t Please note that each Strategy does not	hrough Professional I require a professional developmen	Learning Comm	unity (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g. , Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow	-up/Monitoring	Person or Position Responsible for Monitoring
Suspension Budg							
			s and exclude district funded a	ctivities /materials.			
Evidence-based Progra	m(s)/Materials(s	·				•	
Strategy		Description	n of Resources	Funding Source		Amount	
No school based budge	et is requried						
							Subtotal:
Technology							
Strategy		Description	n of Resources	Funding Source		Amount	
							Subtotal:
Professional Developm	nent					•	
Strategy		Description	n of Resources	Funding Source		Amount	
							Subtotal:
Other							
Strategy		Description	n of Resources	Funding Source		Amount	
							Subtotal:
							\$0 Total:

End of Suspension Goals

Dropout Prevention Goal(s)

Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout F	Prevention G	oal(s)		Problem-solving Process to Dropout Prevention					
"Guiding Questions,"	Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Dropout Prevention Goal #1: LMHS did not have a senior class for the 2011-2012 school year.	2012 Current Dropout Rate:* NA: LMHS did not have a senior class in 2011- 2012 2012 Current	2013 Expected Dropout Rate:* 10% estimate based on expected graduation rate 2013 Expected Graduation Rate:* 90% overall graduation rate	1.1. Low achieving or disenfranchised students feel isolated from the rest of the student population.	 1.1. Maintain homeroom (advisory) rosters so that students remain together as a cohesive group from year to year with the same teacher/advisor allowing the teacher/advisors to create close relationships with students. Establish a rotation of visits by guidance counselors to each advisory group, minimum of once each term. Establish and maintain a Guidance Corner option in the lunchroom each day so that students may easily see a counselor and vice versa. Outreach by each guidance counselor to students considered to be at risk in each grade level Targeted assistance from assigned administrators for each at risk student 	1.1. Assistant Principal and Guidance Department	, , , , , , , , , , , , , , , , , , , ,	L.		
			 1.2. Students are frequently anxious to leave school and move on to paid employment. 1.3. 	 1.2. Establish a program for seniors who have a 2.0 GPA that allows them to leave school for the final block of the day and receive elective credit for paid employment. 1.3. 	Assistant Principal	 1.2. Review of student records to determine the percentage of students who begin the program, continue successfully in it and remain in school for graduation. 1.3. 	1.2 Evaluation forms completed by the employer and the student.1.3.		

Dropout Prevention Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	PD Content /Topic PD Facilitator PD Participants Target Dates (e.g., Early Person or Position Responsible for							

Dropout Prevention Budget (Insert rows as needed)

Include only school-based funded act	ivities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Materials(s	3)			
Strategy	Description of Resources	Funding Source	Amount	
No school based budget is required				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
		·		Subtotal:
				\$0 Total:

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involv	ement Goa	l(s)		Problem-solv	ing Process to Pa	arent Involvement	
"Guiding Questions," identif	Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Parent Involvement Parent Involvement Goal #1: LMHS did not keep absolute numbers in its first year of operation. Approximately 78% (1000) of the parents of enrolled students attended the first parent	2012 Current Level of Parent Involvement:* 78% (1000) of parents attended orientation in August of 2011	2013 Expected Level of Parent Involvement:* 90% (1440) of parents will attend orientation in 2012-2013	obligations and cannot all	1.1. Re-create the process for orientation expanding to 3 full opportunities with varying times including early afternoon to mid- evening time frames.	Principal	 1.1. Verification of number of iPad pick -ups completed during orientation. 	
nights in August, 2011 SAC consistently had 90% (22) members participate for each meeting. LMHS moved from a student population of 1275 in 2011-2012 to 1800 in 2012-2013.			1.2. Parents and community members do not have a reason to come to the school except for orientation or problems.	1.2. Create new parent and community events that invite parents to visit the school for social reasons such as Veterans Concert, Holiday Showcase and other events.		1.2. Ticket sales, attendance counts, sales of snacks	1.2 Analysis of end of the year data regarding parent visitation.
Statistics were not maintained on other campus events.			1.3.	1.3.	1.3.	1.3.	1.3.

Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus PD Facilitator PD											

Parent Involvement Budget

Include only school-based funded act	ivities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s)/Materials(s	5)			
Strategy	Description of Resources	Funding Source	Amount	
No school based budget is required				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				\$0 Total:

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)	Problem-Solving Process to Increase Student Achievement						
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	STEM related classes	 1.1. Identify specific STEM classes in student brochures Promote career paths related to STEM education through Guidance conferences and Guidance Corner 	1.1. Principal, Assistant Principal, Guidance and CTE Department Chair	1.1.	1.1.		
	1.2.	1.2.	1.2.	1.2.	1.2.		
	1.3.	1.3.	1.3.	1.3.	1.3.		

STEM Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus PD Facilitator PD Facilitator PD Participants and/or PLC Focus PD Facilitator PD Participants and/or PLC Leader PD Facilitator PD Participants and/or PLC Leader PD Facilitator PD Participants rarget Dates (e.g., Early Release) and Schedules (e.g., Strategy for Follow-up/Monitoring Person or Position Responsible for Monitoring											

STEM Budget (Insert rows as needed)

Include only school-based funded acti	vities/materials and exclude district fun	ded activities /materials.		
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
No school based budget is required.				
		· · ·		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				\$0 Total:

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

CTE Goal(s)	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. LMHS will increase its participation in CTE classes at both the entry level and above to increase the number and	the CTE programs at LMHS as many are new and unavailable at other schools.	1.1. Increase on-site information to students regarding CTE offerings	1.1. Guidance and administration	1.1. Increased enrollment in CTE courses	1.1. Evaluation of data for program completers and students requesting further study in CTE courses.	
	opportunities for students	1.2. Increase the number of CTE opportunities at LMHS, adding two new curriculum lines in 2012-2013 1.3.	1.2. Guidance and county level CTE director 1.3.	1.2 Enrollment in new CTE courses. 1.3.	1.2. Evaluation of data for program completers and students requesting further study in CTE courses. 1.3.	

CTE Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
			Please note that each Strategy does not	require a professional development	nt or PLC activity.						
PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC Leader PD Participants Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring Strategy for Follow-up/Monitoring Person or Position Responsible for Monitoring											

CTE Budget (Insert rows as needed)

Include only school-based funded a	ctivities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Materials	s(s)			
Strategy	Description of Resources	Funding Source	Amount	
No outside budget is required.				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				\$0 Total:
End of $CTE C \circ al(a)$				

End of CTE Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Addition	Additional Goal(s) Problem-Solving Process to Increase Student Achievement						t
Based on the analysis of school data, identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
 Additional Goal Additional Goal #1: LMHS will improve the implementation of iPads in each classroom and curriculum area. LMHS is a full iPad school with a device assigned to each student and teacher on campus. Additional Goal #2: LMHS will increase the number of students participating in Advanced Placement classes by 	participated in at least two (2) on- site technical professional	Level :*	Not all teachers fully participated in training and fully implemented iPads in their daily classroom instruction	into more cohesive units of study allowing teachers to improve	Principal ILS	 1.1. Improved participation in technology trainings Data and implementation strategies as shared by PLC study groups Teacher participation is specific strategies such as flipped classrooms. 	1.1. Teacher responses to surveys at the end of each semester.
10% (from 321 students to a minimum of 350 students) Additional Goal #3: LMHS will continue to provide a safe environment for students where bullying is not tolerated. In our first year of operation, zero (0) office referrals were specifically coded as bullying.			new AP classes offered for the first time at LMHS 1.3. Some students are hesitant to report bullying for fear of reprisals	through Guidance to encourage students to challenge themselves to AP classes, especially in math and science 1.3. Create a confidential bullying reporting system that allows	Assistant Principal for curriculum 1.3. Grade level	1.3. Successful intervention strategies to	participants and number of passing scores

Additional Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

	Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		
Technology : Various topics to include Moodle, content specific applications, Flipped classroom development, Skydrive integration, multi- media resources and projects,	9-12 grades All curriculum areas	Kellie Beck, ILS	All curriculum areas	Target dates vary throughout the school year with at least two (2) opportunities each week.	Review of sign in sheets to verify participation, reflection assignments at the conclusion of each full training unit, personal follow up as needed for classroom implementation.	Kellie Beck (ILS) Principal and Assistant Principal		
Advanced Placement: Who, What, Where, and Why	9-12 grades All curriculum areas	Assistant Principal in charge of curriculum	All curriculum areas	September, 2012	Maintenance of full AP rosters	Assistant Principal and Guidance Counselors		
Bullying: Stop Bullying Now	9-12 grades All curriculum areas	Assistant Principals in charge of discipline TV Production Teacher	All curriculum areas	September, 2012 and ongoing	Monitoring of office referrals for incidents of bullying	Assistant Principals in charge of discipline		

Additional Goal(s) Budget (Insert rows as needed)

vities/materials and exclude district fun	ided activities /materials.		
Description of Resources	Funding Source	Amount	
	·		Subtotal:
Description of Resources	Funding Source	Amount	
			Subtotal:
Description of Resources	Funding Source	Amount	
			Subtotal:
Description of Resources	Funding Source	Amount	
			Subtotal:
			\$0 Total:
	Description of Resources	Description of Resources Funding Source Image: Description of Resources Funding Source	Description of Resources Funding Source Amount Image:

End of Additional Goal(s)

Final Budget (Insert rows as needed) Please provide the total budget from each section.	
Reading Budget	
	Total: \$19,000
	10tal. \$17,000
CELLA Budget	Total: \$0
Mathematics Budget	10(4), 90
Mathematics Budget	Total: \$13,000
Science Budget	10411. 415,000
Science Budget	
	Total: \$0
Writing Budget	
	Total: \$3500
Civics Budget	
	Total: \$0
U.S. History Budget	
	Total: \$0
Attendance Budget	
	Total: \$0
Suspension Budget	
	Total: \$0
Dropout Prevention Budget	10000 00
Diopout l'iteration Dudget	Total: \$0
	10(a): \$0
Parent Involvement Budget	m - 1 - 40
	Total: \$0
STEM Budget	
	Total: \$0
CTE Budget	
	Total: \$0
Additional Goals	
	Total: \$0
	Grand Total: \$35,500.00
	Granu Totali \$55,500.00

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status		
Priority	Focus	Prevent

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the Upload page

School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

X Yes

If No, describe the measures being taken to comply with SAC requirements.

Describe the activities of the SAC for the upcoming school year.

| No

Review of By-laws and guidelines; selection of officers; review of student achievement data; direction for use of SAC funds; direction for use of funds for achieving an A

Describe the projected use of SAC funds.	Amount
Potential use for a reading intervention program available for all lower level students. Amount TBD	