

James H. Bright/J.W. Johnson Flementary Schools

School Name: James H. Bright/J.W. Johnson E	lementary Schools	Loc. #: _	0481
I, Claudine Winsor	_ [Principal's Name], do	hereby certify that all	facts, figures, and
representations made in this plan are true, or			
applicable statutes, regulations, and procedure			
control and maintenance of records will be im			
the Parent and Family Engagement Program.			
for review by appropriate District, State and	I Federal staff for a minim	num of five (5) years. I f	urther certify that al
expenditures will be obligated on or after the e	•	•	•
will be reported only as appropriate to this pro			
where prohibited. This plan has been jointly d	eveloped and agreed upon	by stakeholders (i.e., staff	, families, community
members, etc.) in compliance with Title I Fed	leral funding regulations. 🧻	The school will adhere to	the plan of action for
parent and family engagement activities thro	ughout the academic year	and will ensure its trans	parency of efforts by
providing communication to parents and famil	ies in multiple languages, fl	lexible meeting times, nee	ds-based workshops
and accommodations to parents and families	with special needs. Additio	nally, the school will disser	minate this documen
in multiple languages and make it accessible l	by making it available on ou	ir school's website. The se	chool will also ensure
that its PFEP is aligned to the School Improve	ment Plan (SIP) for the curr	rent school year.	

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

- The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];
- Jointly develop/revise with parents the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);
- Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)]:
- Provide each family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee



MISSION STATEMENT

Parent and Family Engagement Mission Statement

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

Describe how the School-level PFEP is a shared responsibility and how parents/families will assist in providing high quality instruction for all tearners.

Focus Area	Evidence	Date
The School-level PFEP is a shared responsibility.		In progress
	✓ Conduct review meetings for parents and staff, before the end of the school year and prior to the final approval of the PFEP	January 2018
	Other (explain)	
Parents/families will assist in providing high	School-Parent Compact	October 30, 2017
quality instruction for all learners.	✓ Monitoring attendance	Ongoing
	✓ Monitoring hornework completion	Ongoing
	Participation in decisions relating to the child's education	Ongoing
	Other (explain) Participating in monthly parent workshops	9/17-6/18

INVOLVEMENT OF PARENTS

Describe how the school will involve parents and families in an organized, and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision-making of how funds for Title I will be used [ESEA Section 1116].

Focus Area	Evidence	Date
Parents and families' involvement in the planning, reviewing, and improvement of Title	☑Title I Annual Parent Meeting	September 28, 2017
I programs.	Other (explain below)	
Parents and families' involvement in the decision-making process of how funds for Title I will be used.	Title I Annual Parent Meeting	September 28, 2017
	ZEESAC meetings	October 19, 2017
	Other (explain)	

COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe how the school site will coordinate and integrate parent and family engagement programs and activities. Describe how these activities will teach parents how to help their child(ren) at home [ESEA Section 1116].

Focus Area	Date	Explanation of how these activities help their child(ren) at home.
Head Start		These programs offer support to our families both in school and at home
HIPPY		These programs offer support to our families both in school and at home.
⊻ VPK	8/17 - 6/18	Students in our Title I VPK Program can remain in the school for the full day
☑Title III	11/17-4/18	of instruction, free of charge. Title III provides funding for tutoring and other
☑ Project Upstart	ongoing - 08/25	
Migrant		available to students and families in transition. Parents are offered weekly
Alternative Outreach		workshops, held at the Title I neighborhood resource center, providing them
Other:		with the tools needed to assist their child(ren) at home.



TITLE I ANNUAL PARENT MEETING

Describe the specific steps the school will take to conduct the Title I Annual Meeting to inform parents and families of participating children about the school's Title I Program. Include a description of the nature of the Title I Program that is shared with parents (schoolwide or targeted assistance). Describe how the school will communicate topics such as school performance data, school choice, and the rights of parents at the annual meeting. Describe how the school site will document that the communication has been provided to stakeholders.

Activity/Tasks	Description	Evidence of Effectiveness
Advertise (Before)	✓ Connect-Ed message(s) ✓ Apps ✓ Flyers sent via backpack ✓ Master Calendar ✓ Website ✓ School marquee ✓ School calendar/Newsletter Other:	Number of parents who attended the Title I Annual Meeting as evidenced by the sign-in sheet(s):
Delivery (During)	✓ Title I PowerPoint (Program Overview, Budget Allocation, Curriculum) ✓ Consultation & Complaints ✓ PFEP, School-Parent Compact, & Parent Rights	Meeting Minutes, Agendas, Sign-in Sheets, Handouts of Power Point
Documentation (During)	✓ DAC/PAC Representative Form (FM-6996) ✓ Agenda(s) ✓ Sign-in sheets ✓ Parent Surveys ✓ Images, photos of meeting	Sign-in sheets, Agendas, Surveys, Photos, Meeting Minutes
Follow-Up (After)	✓ Compilation of survey results ✓ Meeting minutes ✓ PFEP ✓ DAC/PAC Representative Form (FM-6996) ✓ Monthly Report – Title I Annual Parent Meeting Attendance	All these forms have been collected and filed in the Title I Box.

FLEXIBLE PARENT MEETINGS

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening. Describe how the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, as such services relate to parent and family engagement [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Nieeting Time(s)	Description
✓ Morning Meetings (8:00 a.m. – 12:00 p.m.) ✓ Afternoon Meetings (12:00 p.m. – 3:00 p.m.) ✓ Evening Meetings (4:00 p.m. – 6:00 p.m.)	Principal	Flexible 9 am, 4 pm	Meetings are offered at different times throughout the school year.
✓ Home Visits	Community Involvement Specialist	On-going	The CIS will make home visits, as needed.
✓Webinar	Connectly Involvement Specialist at and Panely Depayment Specials	\$100 a.m. or 1100 p.m.	Makings are officed in the manings or information, to provide a fundor extraorde of create for presents to advers. Whitees are test in the blacks Center at our main carepass or in report 4 at the PLC.
✓ Teleconference	Consumbly Involvement Specialist of and Parely Engagement Specialist	\$10 am or 150 p.m.	Mandage are edited in the mandage or alteracons, to provide a familie schedule of ownite for provide to altered. Weakless are task as the basels Conter at our right campes or in room 4 at the PLC.
✓ Video Conference	Community Involvement Specialist and Frankly Engagement Specialist	200 am or 100 pm	bindings are offered in the mannings or offerences, to provide a funder extended-of words for prevale to offered. Victiones are half in the bladia Center at our reals compass or in score 4 at the P.C.
Face-to-Face Meeting/Workshop	Principal, Person Academy Plap, Remaing Coach	Flexible	PowerAcadomy, With I, Instructional Coperius, and other buleous provide hand to been takining to our provide on a monthly bank.
Services: Child Care Transportation Other	School-site Administration, Teacher sand Paraprofessionals	On-going	During certain meetings throughout the school year, teachers and paras will provide supervision for children that attended with their parents.



BUILDING CAPACITY

Describe how the school will implement activities that will build the capacity for meaningful parent/family involvement. Include a description of how the school implements activities that build relationships with the community in order to improve student achievement and what materials and trainings will be provided to assist parents/families to work with their child(ren). Provide details on how the school will provide other reasonable support for parent/family engagement activities [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Resources/Materials Provided	Description of Implementation
The Parent Academy	Principal, CIS, Parent Academy Staff	Resources provided, as needed	Monthly meetings are conducted. Parents receive handouts and resources, as needed.
Agency Referrals	Department of 18th I Administration, CIS, School-alla Administrators	Required documentation per agency returns	Parents are referred to entable againstics in an effect to address specific meads that self-auxiditude to improve the accedemic addressment of students.
Community Partnership/Activities	Principal, CIS, Community Partner Reps	Resources vary, depending on the community partner	CIS will work collaboratively wills community purhears to help increase parental assurement of the resources available in the community.
District Advisory Council (DAC) General and Executive Board, Parent Advisory Council (PAC), Educational Excellence School Advisory Council (EESAC), and Title I Annual Parent Meetings	School-site Administration, CIS, Department of Title I Administration	Electronic communications, agendas & flyers	The input from parents received at these meetings will be utilized to establish goals and initiatives that will support student academic achievement.
Parent & Family Engagement Workshops	Select District Staff	Agenda, handouts and flyers	Munity weblanes (English Operate) are provided to perents, currelated to accomine achievement of students
Parent & Family Engagement Survey	Title I Staff and Office of Program Evaluation	Survey compiletion of results	Eshances the delivery of support services that strengthen the relationship between the home and school, to help improve academic achievement.
Other:			

STAFF DEVELOPMENT

Describe the professional development activities that the school will provide to educate the teachers, specialized instructional support personnel, principals, other school leaders, and other staff with the assistance of parents/families that includes:

- How to value and utilize the contributions of parents/families;
- How to reach out to, communicate with, and work with parents/families as equal partners; and
- How to implement and coordinate parent/family programs and build upon bonds between parents/families and the school.

District Staff	Valuing and utilizing parent contributions	On-going throughout the 2017-2018 school year.	Master Plan Points
District Staff	Enhancing capacity to work with parents and families	On-going throughout the 2017-2018. school year.	Master Plan Points
at of Title I histration and at Title I Staff	Implementing/Coordinating parent/family programs	By the end of October 2017.	Agenda, sign-in sheets, handout, PowerPoint and implementation of knowledge gained.
ot. of Title I sistration and at Title I Staff	Implementing/Coordinating parent/family programs	On-going throughout the 2017-2018 school year.	Agendas, handouts, PowerPoint and implementation of knowledge gained.
upt. of Title (declion and Select Title (Staff	Communicating with parents as equal partners	By the end of January 2017.	PowerPoint, follow-up activity and/or MPPs; sign- in sheets.
n/a	Implementing/Coordinating parent/family programs	n/a	Sign-in sheet, artifacts (photos, Twitter, etc.)
	District Staff t. of Title I istration and t. Title I Staff it. of Title I istration and t. Title I Staff ot. of Title I istration and t. Title I Staff ot. of Title I intion and Select Title I Staff	contributions District Staff Enhancing capacity to work with parents and families t. of Title I istration and t. Title I Staff Implementing/Coordinating parent/family programs Implementing/Coordinating parent/family programs Implementing/Coordinating parent/family programs Communicating with parents as equal partners Implementing/Coordinating	Contributions 2017-2018 school year. District Staff Enhancing capacity to work with parents and families to of Title I istration and I Title I Staff Implementing/Coordinating parent/family programs Implementing/Coordinating parent/family programs On-going throughout the 2017-2018 school year. Implementing/Coordinating Implementing/Coordinating



OTHER ACTIVITIES

Describe other activities, such as the parent resource center, that the school will conduct in order to encourage and support parents and families in more meaningful engagement in the education of their child(ren) [ESEA Section 1116].

Content and Type of Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
✓ Parent Resource Center/Area ✓ The Parent Academy ✓ DAC/PAC Meetings ✓ ESSAC Meetings ✓ Workshops ✓ Community-based Partnerships Other:	School-site Administration, CIS, Select Title I Staff, and Community Partners	✓ Curriculum ✓ Assessments ✓ Technology ✓ Social Media ✓ Parenting ✓ Data-Driven Instruction ✓ Parent Portal	the	Electronic Communications, flyers, agendas, sign-in sheets, and handouts

ACCESSIBILITY

Describe how the school will provide full opportunities for participation in parent/family engagement activities for all parents/families. Describe how the school will share information related to school and parent/family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents/families understand.

Accessibility Focus Areas	Accommodations	Person(s) Responsible	Timeline	Evidence of Effectiveness	
☐ Translator ☐ Translated Materials ☐ Other: Spanish		School-site Administration, CIS, Select Title I Staff	Throughout the 2017-2018 school year	Connect-Ed, school newsletters, flyers, School-Parent Compact,	
Parents with Special Needs	☑Parking ☐Ramp ☑Sign Language Interpreter ☐Other:	School-site Administration, Select District Staff	Throughout the 2017-2018 school year	Suggestion slips given by parents that attend the meetings, Pre-meeting notifications, Family Resource Center Sign-in Sheets.	

COMMUNICATION

Describe how the school will provide timely information about the Title I programs. Describe and explain the curriculum at the school, and the forms of assessment used to measure student progress; the achievement levels students are expected to obtain; and identify students who are at risk of not meeting state standards on performance standards assessments. Describe how the school, if requested by parents, will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Provide a description of how the school will submit parents/family's comments if the schoolwide plan is not satisfactory to them [ESEA Section 1116].

Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Title I	Title I Annual Parent Meeting	9/28/2017	199	
	EESAC	09/19, 10/26, 2/6	11	
	Electronic Communication to Parents	Ongoing	TBD	Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	✓ Mailout to Parents	Ongoing	TBD	
	Title I Parent Newsletter	Ongoing	TBD	
	Other:			
Curriculum	☑FSA Night	2/17/2018	TBD	Number of parents who attended the meetings
	☑ Title I Annual Parent Meeting	9/28/2017	199	as evidenced through the sign-in sheet(s).
	Science Fair/Night	N/A	N/A	



Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness	
Curriculum (Continued)	Reading Under the Stars	n/a	n/a	Number of parents who attended the	
	Open House	9/28/2017	324	meetings as evidenced through the	
	FEESAC	09/19,10/26,2/6	TBD	sign-in sheets, number of backpacks	
	Student Backpack	8/12/2017	17	distributed, and website usage by	
	Website	Ongoing	TBD	parents.	
	Other:				
Assessment/Achievement	Title I Annual Parent Meeting	9/28/2017	199		
Leves	Open House Night	9/28/2017	324		
	FESAC	09/19,10/26,2/6	TBD	Number of parents who attended the mee	
	Response to Intervention (RtI)	Ongoing	TBD	as evidenced through the sign-in sheet(s).	
	Links to websites Containing Assessment/Data Information	Ongoing	TBD		
	Other				
Parent Concerns	PTA/PTSA meeting	9/19/2017	19		
	ZEESAC meeting	09/19,10/26,2/6	TBD	Number of parents who attended the meeting as evidenced through the sign-in sheet(s).	
	Parent Survey	9/28/2017	TBD	Parent Survey Compilation of Results.	
	Other:			acit oursey complianor or results.	
	Parent/Teacher Conference	Ongoing	TBD		
Attendance	Truancy Child Study Team	Ongoing	TBD	Number of parents who participated in	
	✓ Meetings with School Social Worker	Ongoing	TBD	conference call(s) and/or attended the meetings, as evidenced through the sign-in sheet(s).	
	Other:				

DISCRETIONARY ACTIVITIES (OPTIONAL)

Describe any activities that are not required, but will be paid for through Title I, Part A funding (for example, home visits, transportation for meetings, activities related to parent/family engagement, etc.)

Discretionary Activities Focus Areas	Content and Type of Activity	Person(s) Responsible	Timeline	Evidence of Effectiveness
Transportation				
Home Visits				
Literacy Training				
Community/Faith- based Organization Collaboration				
Other				



BARRIFRS

Provide a description of the barriers that hindered participation by parents during the previous school year. Describe the steps the school will take during the upcoming school year to overcome the barriers (with attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) [ESEA Section 1116].

Barrier(s): check all that apply (Including the Specific Subgroup)	Plan of Action (Steps)			
Language	Language			
	With the District's assistance and monitoring, school will ensure information and activities presented to perunts is retailed in a formal, to the extent possible, that parents can understand. Additional assistance in translation to parents can be provided upon request.			
Disabilities	Disabilities			
Transportation	Transportation			
Child Care	Child Care With the District's assistance and monitoring, school will offer a flexible number of meetings, such as meetings at different times of the day and/or one-on-one meetings. In some cases, select school staff may be able to provide supervision to school age children, while parents attend the meeting.			
Unfamiliar with School System	Unfamiliar with School System			
Cultural Differences	Cultural Differences			
Economic Disadvantages	Economic Disadvantages			
Homelessness	Homelessness We be District explanation and maintains, the Salvad Administration codes Salvad Homeless Union will write all the PSTART of the dissemble information reporting workshops undented of the Tills 1 Ministration Resource Control. The Litigate all this work with offer colletin reportion in our operating that provide resources to students and feedlins in formation.			