## Park Elementary School



## 2019-20 Schoolwide Improvement Plan

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## Park Elementary School

## 327 E PALMETTO ST, Avon Park, FL 33825

http://www.highlands.k12.fl.us/~pes/

## Principal: Robert Germaine

| 2019-20 Status (per MSID File) | Active |
| :---: | :---: |
| School Type and Grades Served (per MSID File) | Elementary School PK-5 |
| Primary Service Type (per MSID File) | K-12 General Education |
| 2018-19 Title I School | Yes |
| 2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 100\% |
| 2018-19 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities* <br> English Language Learners* Black/African American Students* <br> Hispanic Students <br> Multiracial Students <br> White Students <br> Economically Disadvantaged <br> Students |
| School Grades History | 2018-19: $C(47 \%)$ $2017-18: C(42 \%)$ $2016-17: C(49 \%)$ $2015-16: C(42 \%)$ $2014-15: C(46 \%)$ |
| 2019-20 School Improvement (SI) Information* |  |
| SI Region | Southwest |
| Regional Executive Director |  |
| Turnaround Option/Cycle | N/A |
| Year | N/A |
| Support Tier | N/A |


| ESSA Status | TS\&I |
| :---: | :---: |
| * As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here. |  |

## School Board Approval

This plan was approved by the Highlands County School Board on 10/8/2019.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F . This plan is also a requirement for Targeted Support and Improvement (TS\&I) and Comprehensive Support and Improvement (CS\&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS\&I, a school must have one or more ESSA subgroup(s) with a Federal Index below $41 \%$. This plan shall be approved by the district. There are three ways a school can be designated as CS\&l:

1. have a school grade of $D$ or $F$
2. have a graduation rate of $67 \%$ or lower
3. have an overall Federal Index below $41 \%$.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.
The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all noncharter schools with a current grade of D or F, or a graduation rate $67 \%$ or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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## Park Elementary School

327 E PALMETTO ST, Avon Park, FL 33825
http://www.highlands.k12.fl.us/~pes/

## School Demographics

## School Type and Grades Served (per MSID File)

Elementary School PK-5

Primary Service Type (per MSID File)

K-12 General Education

2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)

85\%

School Grades History

| Year | 2018-19 | $2017-18$ | $2016-17$ | 2015-16 |
| :--- | :---: | :---: | :---: | :---: |
| Grade | $C$ | $C$ | $C$ | $C$ |

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all noncharter schools with a current grade of $D$ or $F$ (see page 4). For schools receiving a grade of $A, B$, or $C$, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridaCIMS.org.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

## School Mission and Vision

Provide the school's mission statement.
Park Elementary's mission statement is: "Purposely Empowering Success."
Provide the school's vision statement.
Park Elementary's vision statement is: "Go Near and Far Leading Wherever You Are."

## School Leadership Team

## Membership

Identify the name, email address and position title for each member of the school leadership team:

| Name | Title |
| :--- | :--- |
| Conner, Carey | Teacher, PreK |
| Free, Stacie | Instructional Coach |
| Rodriguez, LaCae | Instructional Coach |
| Pantoja, Maricarmen | Instructional Technology |
| Laye, Summer | Teacher, K-12 |
| Barbour, Jennifer | Teacher, K-12 |
| Messer, Karen | Teacher, K-12 |
| Jahna, Adriana | Teacher, K-12 |
| Hendrick-Robles, Nikki | Teacher, K-12 |
| Brown, Krystal | Assistant Principal |
| Richards, Alisha |  |
| McGee, Nikki |  |
| Germaine, Robert |  |

## Early Warning Systems

## Current Year

The number of students by grade level that exhibit each early warning indicator listed:

| Indicator | Grade Level |  |  |  |  |  |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |  |
| Number of students enrolled | 82 | 79 | 78 | 83 | 64 | 74 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 460 |
| Attendance below 90 percent | 9 | 15 | 7 | 11 | 13 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 68 |
| One or more suspensions | 1 | 4 | 4 | 1 | 5 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 |
| Course failure in ELA or Math | 34 | 12 | 20 | 11 | 18 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 105 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 1 | 16 | 27 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44 |


| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 1 | 1 | 3 | 13 | 3 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46 |

The number of students identified as retainees:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retained Students: Current Year | 11 | 7 | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26 |
| Students retained two or more times | 0 | 0 | 0 | 3 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |

FTE units allocated to school (total number of teacher units)
25
Date this data was collected or last updated
Thursday 8/22/2019
Prior Year - As Reported
The number of students by grade level that exhibit each early warning indicator:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Attendance below 90 percent | 14 | 7 | 7 | 7 | 8 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 |
| One or more suspensions | 7 | 4 | 1 | 6 | 4 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 |
| Course failure in ELA or Math | 51 | 19 | 18 | 16 | 10 | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 148 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 36 | 50 | 55 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141 |

The number of students with two or more early warning indicators:


Prior Year - Updated
The number of students by grade level that exhibit each early warning indicator:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Attendance below 90 percent | 14 | 7 | 7 | 7 | 8 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 |
| One or more suspensions | 7 | 4 | 1 | 6 | 4 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 |
| Course failure in ELA or Math | 51 | 19 | 18 | 16 | 10 | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 148 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 36 | 50 | 55 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141 |

The number of students with two or more early warning indicators:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 5 | 0 | 1 | 10 | 11 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52 |

## Part II: Needs Assessment/Analysis

## School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

| School Grade Component |  | 2019 |  |  | $\mathbf{2 0 1 8}$ |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School | District | State | School | District | State |  |
| ELA Achievement | $51 \%$ | $50 \%$ | $57 \%$ | $43 \%$ | $50 \%$ | $55 \%$ |  |
| ELA Learning Gains | $61 \%$ | $54 \%$ | $58 \%$ | $47 \%$ | $56 \%$ | $57 \%$ |  |
| ELA Lowest 25th Percentile | $53 \%$ | $49 \%$ | $53 \%$ | $51 \%$ | $47 \%$ | $52 \%$ |  |
| Math Achievement | $58 \%$ | $57 \%$ | $63 \%$ | $55 \%$ | $59 \%$ | $61 \%$ |  |
| Math Learning Gains | $47 \%$ | $57 \%$ | $62 \%$ | $48 \%$ | $54 \%$ | $61 \%$ |  |
| Math Lowest 25th Percentile | $27 \%$ | $44 \%$ | $51 \%$ | $47 \%$ | $42 \%$ | $51 \%$ |  |
| Science Achievement | $33 \%$ | $45 \%$ | $53 \%$ | $52 \%$ | $47 \%$ | $51 \%$ |  |

EWS Indicators as Input Earlier in the Survey

| Indicator | Grade Level (prior year reported) |  |  |  |  | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ |  |  |
| Number of students enrolled | $82(0)$ | $79(0)$ | $78(0)$ | $83(0)$ | $64(0)$ | $74(0)$ | $460(0)$ |
| Attendance below 90 percent | $9(14)$ | $15(7)$ | $7(7)$ | $11(7)$ | $13(8)$ | $13(5)$ | $68(48)$ |
| One or more suspensions | $1(7)$ | $4(4)$ | $4(1)$ | $1(6)$ | $5(4)$ | $9(8)$ | $24(30)$ |
| Course failure in ELA or Math | $34(51)$ | $12(19)$ | $20(18)$ | $11(16)$ | $18(10)$ | $10(34)$ | $105(148)$ |
| Level 1 on statewide assessment | $0(0)$ | $0(0)$ | $0(0)$ | $1(36)$ | $16(50)$ | $27(55)$ | $44(141)$ |

## Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

NOTE: An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

| ELA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- <br> District <br> Comparison | State | School- <br> State <br> Comparison |  |  |  |  |  |  |  |
| 03 | 2019 | $53 \%$ | $50 \%$ | $3 \%$ | $58 \%$ | $-5 \%$ |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | 2018 | $45 \%$ | $48 \%$ | $-3 \%$ | $57 \%$ | $-12 \%$ |
| Same Grade Comparison |  | $8 \%$ |  |  |  |  |  |  |  |  |  |  |  |
| Cohort Comparison |  |  |  | $5 \%$ | $-5 \%$ |  |  |  |  |  |  |  |  |
| 04 | 2019 | $53 \%$ | $49 \%$ | $4 \%$ | $58 \%$ | $-13 \%$ |  |  |  |  |  |  |  |

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| ELA |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| Same Grade Comparison |  | 10\% |  |  |  |  |
| Cohort Comparison |  | 8\% |  |  |  |  |
| 05 | 2019 | 44\% | 45\% | -1\% | 56\% | -12\% |
|  | 2018 | 38\% | 47\% | -9\% | 55\% | -17\% |
| Same Grade Comparison |  | 6\% |  |  |  |  |
| Cohort Comparison |  | 1\% |  |  |  |  |


| MATH |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 73\% | 56\% | 17\% | 62\% | 11\% |
|  | 2018 | 57\% | 61\% | -4\% | 62\% | -5\% |
| Same Grade Comparison |  | 16\% |  |  |  |  |
| Cohort Comparison |  |  |  |  |  |  |
| 04 | 2019 | 60\% | 60\% | 0\% | 64\% | -4\% |
|  | 2018 | 42\% | 53\% | -11\% | 62\% | -20\% |
| Same Grade Comparison |  | 18\% |  |  |  |  |
| Cohort Comparison |  | 3\% |  |  |  |  |
| 05 | 2019 | 43\% | 49\% | -6\% | 60\% | -17\% |
|  | 2018 | 38\% | 52\% | -14\% | 61\% | -23\% |
| Same Grade Comparison |  | 5\% |  |  |  |  |
| Cohort Comparison |  | 1\% |  |  |  |  |


| SCIENCE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 05 | 2019 | 35\% | 43\% | -8\% | 53\% | -18\% |
|  | 2018 | 45\% | 50\% | -5\% | 55\% | -10\% |
| Same Grade Comparison |  | -10\% |  |  |  |  |
| Cohort Comparison |  |  |  |  |  |  |

## Subgroup Data

| 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{aligned} & \text { ELA } \\ & \text { LG } \\ & \text { L25\% } \end{aligned}$ | Math Ach. | Math LG | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | SS <br> Ach. | MS Accel. | $\begin{gathered} \text { Grad } \\ \text { Rate } \\ 2017-18 \\ \hline \end{gathered}$ | C \& C <br> Accel <br> 2017-18 |
| SWD | 22 | 30 | 32 | 29 | 37 | 29 | 11 |  |  |  |  |
| ELL | 40 | 40 |  | 65 | 47 |  |  |  |  |  |  |
| BLK | 38 | 60 |  | 37 | 34 | 17 | 25 |  |  |  |  |
| HSP | 49 | 58 | 56 | 58 | 47 | 29 | 30 |  |  |  |  |
| MUL | 64 |  |  | 64 | 55 |  |  |  |  |  |  |
| WHT | 56 | 62 | 50 | 68 | 56 |  | 39 |  |  |  |  |
| FRL | 45 | 59 | 51 | 53 | 44 | 28 | 31 |  |  |  |  |


| 2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Math Ach. | Math LG | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | $\begin{gathered} \text { SS } \\ \text { Ach. } \end{gathered}$ | MS Accel. |  | C \& C Accel 2016-17 |
| SWD | 9 | 15 | 13 | 14 | 18 | 17 | 9 |  |  |  |  |
| ELL | 24 | 44 |  | 34 | 31 |  |  |  |  |  |  |
| BLK | 33 | 29 |  | 33 | 43 |  |  |  |  |  |  |
| HSP | 37 | 48 | 57 | 43 | 40 | 32 | 38 |  |  |  |  |
| WHT | 53 | 47 |  | 59 | 47 | 27 | 60 |  |  |  |  |
| FRL | 39 | 42 | 41 | 44 | 40 | 36 | 41 |  |  |  |  |
| 2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Math <br> Ach. | $\begin{gathered} \text { Math } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | $\begin{gathered} \text { SS } \\ \text { Ach. } \end{gathered}$ | MS <br> Accel. | $\begin{gathered} \text { Grad } \\ \text { Rate } \\ 2015-16 \end{gathered}$ | C \& C Accel 2015-16 |
| SWD | 13 | 38 | 46 | 23 | 42 | 33 |  |  |  |  |  |
| ELL | 23 | 39 | 54 | 54 | 68 | 60 |  |  |  |  |  |
| BLK | 28 | 40 |  | 44 | 47 |  | 18 |  |  |  |  |
| HSP | 40 | 43 | 48 | 52 | 50 | 50 | 50 |  |  |  |  |
| WHT | 49 | 53 |  | 61 | 47 |  | 73 |  |  |  |  |
| FRL | 38 | 46 | 51 | 50 | 49 | 48 | 42 |  |  |  |  |

## ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

| ESSA Federal Index | TS\&I |
| :--- | :---: |
| ESSA Category (TS\&I or CS\&I) | 49 |
| OVERALL Federal Index - All Students | NO |
| OVERALL Federal Index Below 41\% All Students | 2 |
| Total Number of Subgroups Missing the Target | 58 |
| Progress of English Language Learners in Achieving English Language Proficiency | 388 |
| Total Points Earned for the Federal Index | 8 |
| Total Components for the Federal Index | $100 \%$ |
| Percent Tested |  |
|  | Subgroup Data |
| Federal Index - Students With Disabilities | 27 |
| Students With Disabilities Subgroup Below 41\% in the Current Year? | YES |
| Number of Consecutive Years Students With Disabilities Subgroup Below 32\% |  |
|  | English Language Learners |
| Federal Index - English Language Learners | NO |
| English Language Learners Subgroup Below 41\% in the Current Year? |  |

## English Language Learners

Number of Consecutive Years English Language Learners Subgroup Below 32\%

## Native American Students

| Federal Index - Native American Students |  |  |
| :--- | :---: | :---: |
| Native American Students Subgroup Below 41\% in the Current Year? | N/A |  |
| Number of Consecutive Years Native American Students Subgroup Below 32\% |  |  |
| Asian Students |  |  |
| Federal Index - Asian Students | Black/African American Students |  |
| Asian Students Subgroup Below 41\% in the Current Year? | N/A |  |
| Number of Consecutive Years Asian Students Subgroup Below 32\% |  |  |
| Federal Index - Black/African American Students YES <br> Black/African American Students Subgroup Below 41\% in the Current Year?  <br> Number of Consecutive Years Black/African American Students Subgroup Below 32\%  |  |  |

## Hispanic Students

| Federal Index - Hispanic Students | 48 |
| :--- | :---: |
| Hispanic Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Hispanic Students Subgroup Below 32\% |  |

## Multiracial Students

| Federal Index - Multiracial Students | 61 |
| :--- | :---: |
| Multiracial Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Multiracial Students Subgroup Below 32\% |  |

## Pacific Islander Students

| Federal Index - Pacific Islander Students |  |
| :--- | :---: |
| Pacific Islander Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Pacific Islander Students Subgroup Below 32\% |  |

## White Students

| Federal Index - White Students | 55 |
| :--- | :---: |
| White Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years White Students Subgroup Below 32\% |  |

Economically Disadvantaged Students

| Federal Index - Economically Disadvantaged Students | 46 |
| :--- | :---: |
| Economically Disadvantaged Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32\% |  |

## Analysis

## Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

## Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

The data component that showed the lowest performance is the Math Lowest 25th Percentile with only $27 \%$ percent of the students making learning gains. Science performance was also low, with only $33 \%$ demonstrating proficiency.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

The data component that showed the greatest decline from the prior year is Science, with a decrease of $12 \%$.
18-19 45\% proficient
19-20 33\% proficient
Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

The component that had the greatest gap when compared to the state average was the Math Lowest 25th Percentile:
PES 27\%; State 51\% (24\% gap)
Which data component showed the most improvement? What new actions did your school take in this area?

The data component that showed the most improvement was ELA Gains. In 2017-2018 44\% of the students made gains in ELA, while in 2018-2019 61\% of the students made learning gains. (17\% increase)
Teachers met weekly in Professional Learning Communities to plan effective instruction, analyze data, and share instructional strategies. After analyzing previous year's FSA data, students were grouped based on their needs and provided with targeted interventions.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern? (see Guidance tab for additional information)

Last year in third grade there were 13 students that had 2 or more EWS indicators. We will monitor those students closely to be sure we have the appropriate supports and interventions in place.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

1. Math learning gains for the lowest $25 \%$
2. Science Proficiency
3. 
4. 
5. 

## Part III: Planning for Improvement

## Areas of Focus:

| Title | Math |
| :---: | :---: |
| Rationale | Based on school grade data from FSA Math Proficiency has improved from 2018 to 2019 (47\% to 58\%) , but Math Lowest 25th Percentile showed a decrease from $35 \%$ to $27 \%$. |
| State the measurable outcome the school plans to achieve | 60\% of the students will be proficient on Math FSA by May 2020. 35\% of the students in the Lowest 25th Percentile will make learning gains on the Math FSA by May 2020. |
| Person responsible for monitoring outcome | Maricarmen Pantoja (pantojam@highlands.k12.fl.us) |
| Evidence-based Strategy | Targeted intervention groups |
| Rationale for Evidence-based Strategy | The previous year's FSA data in the lowest 25th percentile showed an $8 \%$ decline. This data was used to identify the students that were in the lowest 25 th percentile. Intervention groups were determined using FSA IReady Diagnostic 1 data. |
| Action Step |  |
| Description | 1. Continued implementation of Math PLC model. <br> 2. FSA Data from 18-19 will be used to target students for small group instruction to achieve proficiency and learning gains. <br> 3. Students identified in the lowest 25 th percentile will receive explicit, small group instruction. <br> 4. <br> 5. |
| Person Responsible | Carey Conner (connerc@highlands.k12.fl.us) |


| \#2 |  |  |
| :---: | :---: | :---: |
| Title |  | Science |
| Rationale |  | Science proficiency declined from 45\% proficient in 17-18 to $33 \%$ proficient in 18-19. This was below the district and state average. |
| State the measurable outcome the school plans to achieve |  | $41 \%$ of the 5th grade students will achieve proficiency on the state assessment in May 2020. |
| Person responsible for monitoring outcome |  | Carey Conner (connerc@highlands.k12.fl.us) |
| Evidence-based Strategy |  | Use of Instructional Practice Guide to plan effective lessons |
| Rationale for Evidence-based Strategy |  | Science statewide assessment data showed a $12 \%$ decline from the previous year. |
| Action Step |  |  |
| Description |  | 1. Monthly PLC meetings in 5th <br> 2. Use of Science Instructional Practice Guide to plan effective lessons <br> 3. Classroom walk-throughs to monitor effective instruction <br> 4. <br> 5. |
| Person Responsible |  | Carey Conner (connerc@highlands.k12.fl.us) |
| \#3 |  |  |
| Title | Subgroup Performance |  |
| Rationale | According to the Federal Index Report, two subgroups scored below 41\% proficient. |  |
| State the measurable outcome the school plans to achieve | African American students will increase their proficiency rate to $41 \%$ in ELA and Math on the May FSA. <br> Students with Disabilities will increase their proficiency rate to $41 \%$ in ELA and Math on the May FSA. |  |
| Person responsible for monitoring outcome | Carey Conner (connerc@highlands.k12.fl.us) |  |
| Evidence-based Strategy | Small group instruction |  |
| Rationale for Evidence-based Strategy | Previous year's FSA data indicated that two subgroups did not meet 41\% proficiency in ELA and Math. (African American Students and Students with Disabiities) This indicated that the need for further data analysis. |  |
| Action Step |  |  |
| Description | 1. Analyzed individual student data to determine the amounts of points necessary to make a learning gain. <br> 2. Identified students scoring in the lowest 25th percentile in ELA and Math. <br> 3. Analyzed IReady Diagnostic data in ELA and Math. <br> 4. Developed intervention groups in ELA and Math based on all available data. |  |
| Person Responsible | Carey Conner (connerc@highlands.k12.fl.us) |  |
| Additional Schoolwide Improvement Priorities (optional) |  |  |

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities (see the Guidance tab for more information).

Based on school grade data from FSA, ELA showed increases in proficiency learning gains. Though we met or exceeded district averages, we were still below the state average. As a result, we will use our previous year's FSA data and data from IReady Diagnostic 1 to determine intervention groups.

FSA data from 18-19 also indicated that two of our sub-populations scored below $41 \%$ proficient. (Students with disabilities were 27\% proficient and our African American students were 35\% proficient) In order to address these areas we have taken the following actions:

1. Analyzed individual student data to determine the amounts of points necessary to make a learning gain.
2. Identified students scoring in the lowest 25th percentile in ELA and Math.
3. Analyzed IReady Diagnostic data in ELA and Math.
4. Developed intervention groups in ELA and Math based on all available data.

## Part IV: Title I Requirements

## Additional Title I Requirements

This section must be completed if the school is implementing a Title I, Part A schoolwide program and opts to use the Schoolwide Improvement Plan to satisfy the requirements of the schoolwide program plan, as outlined in the Every Student Succeeds Act, Public Law No. 114-95, Â§ 1114(b). This section is not required for non-Title I schools.

Describe how the school plans to build positive relationships with parents, families, and other community stakeholders to fulfill the school's mission and support the needs of students.

Park Elementary provides several avenues for parents to be involved with our school. Listed below are several activities we provide in order us to build positive relationships, as well as keep parent informed of their child's academic progress.

Back to School Orientation: August 6, 2019
PTO/SAC Meetings:
Automated Phone System: August 2019-May 2020
School Newsletters/Website: Monthly
MTSS Meetings: August 2019-May 2020
Parent Conference Night: October 2019
Family Movie Night: January 2020
Jingle Bell Run: December 2019
Parent Conference Night: April 2020
Teacher Websites: On going SY 2019-2020
Awards Day: Oct. 2019, Dec. 2019, March 2020, May 2020
5th Grade Celebration: May 2020
1st Grade Turkey Trot: November 2019
Thanksgiving Meal: November 2019
Holiday Meal: December 2019
Pre-K Parent End of Year Celebration \& Awards: May 2020

## PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.
Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

Park Elementary ensures the social-emotional needs of all students are being met by providing monthly class meetings focused on social-emotional skills, providing a Bullying Box to allow for anonymous reporting of Bullying, and a buddy class system for the purpose of mentoring. We also implement Check In/Check Out systems for students who utilize point sheets for daily one-on-one adult contact.

Students are referred to Guidance Counselor, Mental Health Therapist or Social Worker for counseling needs. She provides counseling or connects families to community services such as the Children's Advocacy Center as an additional resources.

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

Park Elementary provides a Pre-K Migrant program that provides services to 3-4 year old children. The Migrant liaison assists families in registering and obtaining information concerning entrance into Kindergarten. The Handicap Pre-K classrooms also provide services to 3-4 year old children. Staffing Specialists assists these families in obtaining information concerning entrance into Kindergarten.

In May, our Guidance Counselor collaborates with the Avon Park Middle School Guidance Counselor to discuss the outgoing 5th grade cohort. Fifth grade students also visit the school in May in order to become familiar with the campus. Avon Park Middle School discusses school wide expectations, extracurricular activities and options for electives during this visit.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

In order to address the effectiveness of our core instruction, the MTSS team meets regularly to discuss academic growth of students individually/make instructional decisions. Members meet more frequently to discuss individual student needs (Tier 3). Teachers, Instructional Coaches and Administration meet to discuss small group instruction and the effectiveness of interventions taking place in the classroom.

Title I, Part A will provide funds to all district Title 1 schools, in a school wide project format, to target academic assistance to all students, professional development for teachers and parent involvement activities. .

Title I, Part C Migrant will provide services to migrant students (PreK-12) and their families. The primary goal of the Migrant program is to improve academic performance of migrant students, provide health/ guidance to them. The Migrant Early Childhood Program serves 4 year old children in a full time preschool program, focusing on readiness activities. Parent involvement/education is an integral part of the Migrant Program.

Title II provides teacher professional development/supports all teachers/paraprofessionals to be highly qualified.

Title III supports activities to assist students becoming proficient in English, supports teacher professional development in ELL strategies/parent involvement/education.

Title VI, Part B provides for our Career Academy at SFSC giving students vocational opportunities and academic education.

Title X Homeless provides resources (school supplies, social services referrals) for students identified as
homeless under the McKinney-Vento Act to eliminate barriers for a free/appropriate education (FAPE).
Nutrition Programs provide federal Free/Reduced lunch programs/free breakfast for all students. Snack is also provided for after school care/after school tutoring programs. Summer food programs are provided at various school sites/community locations.

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

N/A

## Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

| 1 | III.A. | Areas of Focus: Math | $\$ 0.00$ |
| ---: | :--- | :--- | ---: |
| 2 | III.A. | Areas of Focus: Science | $\$ 0.00$ |
| 3 | III.A. | Areas of Focus: Subgroup Performance | $\$ 0.00$ |
|  |  | Total: | $\$ 0.00$ |

