Miami-Dade County Public Schools

Sports Leadership And Management (Slam) Middle



2023-24 Schoolwide Improvement Plan (SIP)

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Sports Leadership And Management (Slam) Middle School North Campus

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SIP Authority

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

Targeted Support and Improvement (TSI)

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

Comprehensive Support and Improvement (CSI)

A school can be identified as CSI in any of the following four ways:

- 1. Have an overall Federal Index below 41%;
- 2. Have a graduation rate at or below 67%;
- 3. Have a school grade of D or F; or
- 4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and

Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), https://www.floridacims.org, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

I. School Information

School Mission and Vision

Provide the school's mission statement.

Sports Leadership And Management (SLAM) North Middle School's mission statement is to provide a safe, innovative, positive, engaging, and in-depth secondary educational program that will produce college-bound students through emphasis on post-secondary preparation and sports-related majors. SLAM is a community dedicated to inspiring all students to achieve academic success while infusing the ideals of school citizenship.

Provide the school's vision statement.

SLAM strives to provide a confident and safe environment that fosters a rigorous academic and technological curriculum to prepare students to become lifelong learners. In order to produce college bound and career-oriented graduates, the school believes it must create strong relationships with all stakeholders which fosters growth and leadership.

School Leadership Team, Stakeholder Involvement and SIP Monitoring

School Leadership Team

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Gorriz, Edward	Principal	Director of the school, responsible for carrying out the SIP.

Stakeholder Involvement and SIP Development

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

SLAM! North holds a staff meeting in which the goals developed by the leadership team and are created based on data and climate surveys. We then host a parent meeting to share the plan and take suggestions. After a discussion/revision of the plan, it's finalized for the school year.

SIP Monitoring

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State's academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

SLAM! North will utilize the FAST state testing as well as staff and stakeholder climate surveys to monitor the SIP's progress.

Demographic Data

Only ESSA identification and school grade history updated 3/11/2024

2023-24 Status (per MSID File)	Active
School Type and Grades Served	Middle School
(per MSID File)	6-8
Primary Service Type (per MSID File)	K-12 General Education
2022-23 Title I School Status	Yes
2022-23 Minority Rate	97%
2022-23 Economically Disadvantaged (FRL) Rate	11%
Charter School	Yes
RAISE School	No
ESSA Identification *updated as of 3/11/2024	ATSI
Eligible for Unified School Improvement Grant (UniSIG)	No
2021-22 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	English Language Learners (ELL)* Black/African American Students (BLK) Hispanic Students (HSP) Economically Disadvantaged Students (FRL)
School Grades History *2022-23 school grades will serve as an informational baseline.	2021-22: C 2019-20: C 2018-19: C 2017-18: C
School Improvement Rating History	
DJJ Accountability Rating History	

Early Warning Systems

Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator				Grade Level											
indicator	K	1	2	3	4	5	6	7	8	Total					
Absent 10% or more days	0	0	0	0	0	0	1	3	2	6					
One or more suspensions	0	0	0	0	0	0	0	1	3	4					
Course failure in English Language Arts (ELA)	0	0	0	0	0	0	0	0	0						
Course failure in Math	0	0	0	0	0	0	0	0	0						
Level 1 on statewide ELA assessment	0	0	0	0	0	0	39	32	38	109					
Level 1 on statewide Math assessment	0	0	0	0	0	0	28	22	22	72					
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	68	50	38	156					

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

Indiantos				G	rade	Le	vel			Total
Indicator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	0	0	0	0	0	0	39	37	17	93

Using the table above, complete the table below with the number of students identified retained:

Indicator		Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	Total					
Retained Students: Current Year	0	0	0	0	0	0	0	0	0						
Students retained two or more times	0	0	0	0	0	0	0	0	0						

Prior Year (2022-23) As Initially Reported (pre-populated)

The number of students by grade level that exhibited each early warning indicator:

Indicator			(Gra	ade	e Lo	evel			Total
indicator	K	1	2	3	4	5	6	7	8	TOtal
Absent 10% or more days	0	0	0	0	0	0	0	1	1	2
One or more suspensions	0	0	0	0	0	0	0	2	4	6
Course failure in ELA	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	
Level 1 on statewide ELA assessment	0	0	0	0	0	0	37	17	34	88
Level 1 on statewide Math assessment	0	0	0	0	0	0	43	32	40	115
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	37	17	34	88

The number of students by current grade level that had two or more early warning indicators:

Indicator				G	rade	Le	vel			Total
indicator	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	0	0	0	0	0	0	37	17	34	88

The number of students identified retained:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	Total					
Retained Students: Current Year	0	0	0	0	0	0	0	0	0						
Students retained two or more times	0	0	0	0	0	0	0	0	0						

Prior Year (2022-23) Updated (pre-populated)

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

The number of students by grade level that exhibited each early warning indicator:

Indicator			(Gra	ade	e Lo	evel			Total
		1	2	3	4	5	6	7	8	TOtal
Absent 10% or more days	0	0	0	0	0	0	0	1	1	2
One or more suspensions	0	0	0	0	0	0	0	2	4	6
Course failure in ELA	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	
Level 1 on statewide ELA assessment	0	0	0	0	0	0	37	17	34	88
Level 1 on statewide Math assessment	0	0	0	0	0	0	43	32	40	115
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	37	17	34	88

The number of students by current grade level that had two or more early warning indicators:

Indicator				G	rade	e Le	vel			Total
	K	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	0	0	0	0	0	0	37	17	34	88

The number of students identified retained:

Indicator	Grade Level									
indicator	K	1	2	3	4	5	6	7	8	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	

II. Needs Assessment/Data Review

ESSA School, District and State Comparison (pre-populated)

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.

Accountability Component		2023			2022			2021	
Accountability Component	School	District	State	School	District	State	School	District	State
ELA Achievement*	32	56	49	42	55	50	41		
ELA Learning Gains				49			44		
ELA Lowest 25th Percentile				34			39		
Math Achievement*	25	60	56	25	43	36	25		
Math Learning Gains				55			14		
Math Lowest 25th Percentile				68			23		

Accountability Component		2023			2022			2021	
Accountability Component	School	District	State	School	District	State	School	District	State
Science Achievement*	21	55	49	24	54	53	36		
Social Studies Achievement*	45	72	68	45	64	58	38		
Middle School Acceleration	36	74	73	61	56	49	49		
Graduation Rate					51	49			
College and Career Acceleration					73	70			
ELP Progress	50	50	40	40	77	76	29		

^{*} In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings.

ESSA School-Level Data Review (pre-populated)

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	ATSI
OVERALL Federal Index – All Students	35
OVERALL Federal Index Below 41% - All Students	Yes
Total Number of Subgroups Missing the Target	5
Total Points Earned for the Federal Index	209
Total Components for the Federal Index	6
Percent Tested	99
Graduation Rate	

2021-22 ESSA Federal Index	
ESSA Category (CSI, TSI or ATSI)	ATSI
OVERALL Federal Index – All Students	44
OVERALL Federal Index Below 41% - All Students	No
Total Number of Subgroups Missing the Target	1
Total Points Earned for the Federal Index	443
Total Components for the Federal Index	10
Percent Tested	99
Graduation Rate	

ESSA Subgroup Data Review (pre-populated)

		2022-23 ES	SA SUBGROUP DATA SUMMA	RY
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	21	Yes	1	1
ELL	24	Yes	2	1
AMI				
ASN				
BLK	31	Yes	1	1
HSP	35	Yes	1	
MUL				
PAC				
WHT				
FRL	30	Yes	1	1

		2021-22 ES	SA SUBGROUP DATA SUMMAF	RY
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD				
ELL	38	Yes	1	
AMI				
ASN				
BLK	45			
HSP	44			
MUL				
PAC				
WHT				
FRL	44			

Accountability Components by Subgroup

Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

			2022-2	3 ACCOU	NTABILIT	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress
All Students	32			25			21	45	36			50
SWD	17			25							2	
ELL	18			18			12	23			5	50
AMI												
ASN												
BLK	28			29			16	39	42		5	
HSP	33			21			24	47	32		6	53
MUL												
PAC												
WHT												
FRL	36			24							2	

			2021-2	2 ACCOU	NTABILIT'	Y COMPO	NENTS BY	SUBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress
All Students	42	49	34	25	55	68	24	45	61			40
SWD												
ELL	29	40	35	20	58	71	15	37				40
AMI												
ASN												
BLK	43	48	35	28	54	72	27	48	50			
HSP	39	48	34	22	56	70	22	42	70			39
MUL												
PAC												
WHT												
FRL	41	49	34	25	56	68	24	44	58			40

	2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress	
All Students	41	44	39	25	14	23	36	38	49			29	
SWD													
ELL	34	47	47	20	14	24	22	36	31			29	

	2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress	
AMI													
ASN													
BLK	41	42	21	19	12	22	44	53	69				
HSP	41	44	42	28	15	22	34	32	44			28	
MUL													
PAC													
WHT	40												
FRL	40	43	37	24	13	24	35	38	49			29	

Grade Level Data Review- State Assessments (pre-populated)

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
07	2023 - Spring	36%	50%	-14%	47%	-11%
08	2023 - Spring	29%	51%	-22%	47%	-18%
06	2023 - Spring	21%	50%	-29%	47%	-26%

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2023 - Spring	23%	58%	-35%	54%	-31%
07	2023 - Spring	38%	48%	-10%	48%	-10%
08	2023 - Spring	32%	59%	-27%	55%	-23%

			SCIENCE			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
08	2023 - Spring	10%	40%	-30%	44%	-34%

ALGEBRA							
Grade	Year	School	District	School- District Comparison	State	School- State Comparison	
N/A	2023 - Spring	44%	56%	-12%	50%	-6%	

GEOMETRY							
Grade	Year	School	District	School- District Comparison	State	School- State Comparison	
N/A	2023 - Spring	*	52%	*	48%	*	

			BIOLOGY			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
N/A	2023 - Spring	92%	65%	27%	63%	29%

			CIVICS			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
N/A	2023 - Spring	42%	68%	-26%	66%	-24%

III. Planning for Improvement

Data Analysis/Reflection

Answer the following reflection prompts after examining any/all relevant school data sources.

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Science, teacher turnover was a problem. Reading proficiency also was very low, contributing factors are large ESOL population and low afterschool tutoring participation.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Science Achievement. Teacher turnover was an issue for our science class.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Science Achievement.

Which data component showed the most improvement? What new actions did your school take in this area?

Math overall had a lot of improvement, especially with learning gains.

Reflecting on the EWS data from Part I, identify one or two potential areas of concern.

Reading proficiency and science achievement are 2 areas of concern.

Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.

Reading proficiency, increase acceleration, increase parent involvement.

Area of Focus

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

#1. Positive Culture and Environment specifically relating to Teacher Retention and Recruitment

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Hanging on to teachers will positively impact student achievement. We are hopeful that teacher pay increases will help us achieve this.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

We are hoping to be fully staffed by June for the 2023/2024 school year.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Teacher morale is monitored with staff climate surveys. We provided 2 surveys for the 22/23 school year.

Person responsible for monitoring outcome:

Edward Gorriz (egorriz@dadeschools.net)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

"CICO", Check in Check out will be followed to monitor attendance as well as ensure parent communication is happening.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

Parent involvement will help increase teacher & staff morale.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 3 - Promising Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

#2. ESSA Subgroup specifically relating to English Language Learners

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Developing a positive learning culture for our ELL students and setting short term and long-term goals will help us align their thoughts and get them focused on results.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

A minimum of 37% of our students showing learning gains on their progress monitoring exams for Reading.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Progress can be monitored by checking in with the teachers and counselors and having data chats will make sure that students understand their growth.

Person responsible for monitoring outcome:

[no one identified]

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

"CICO", Check in Check out will be followed to monitor attendance as well as ensure parent communication is happening.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

Students will be taught to monitor their own growth and be shown how to find areas for improvement.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

CSI, TSI and ATSI Resource Review

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C).

SLAM! North uses school improvement funding mostly on staffing and tutoring/interventions. Due to small afterschool tutoring turnouts, we have chosen to compensate teachers who wish to provide interventions during their planning period.

Title I Requirements

Schoolwide Program Plan (SWP) Requirements

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4)) List the school's webpage* where the SIP is made publicly available.

The SIP will be covered during all EESAC meetings, and a copy will be made available at the parent resource center.

Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.

List the school's webpage* where the school's Family Engagement Plan is made publicly available. (ESSA 1116(b-g))

The school plans on having more parent events and opportunities to volunteer and get involved with the school.

Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part III of the SIP. (ESSA 1114(b)(7)ii))

This year we added an instructional coach to concentrate on reading achievement. The school has also provided extra training to the staff for supplemental programming such as iReady, Imagine Learning. The school also renewed it's contract with Recapture the Vision. This will help educate students on mental health and other factors on which they will encounter in the future.

If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))

Recapture the vision integrates the community with our school. It helps students find internships and jobs by finding community partners.

Optional Component(s) of the Schoolwide Program Plan

Include descriptions for any additional strategies that will be incorporated into the plan.

Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(I))

Through our partnerships our school offers family events to strengthen the family bond at home.

Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))

Our school has an extensive dual enrollment program and is working on expanding our CTE program.

Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).

SLAM! North handles every student case with the best interest of the student and family. Students cases are handled by our counselor and dean of students who work with the parents to solve issues. If problems persist, a second meeting with parents happens as we look to provide outside agencies for support and guidance.

Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))

SLAM! North offers professional development and support to all of our teachers. Issues such as explicit instruction and classroom management are covered and supported. The school provides assistance with lesson plans and department collaboration meetings for planning assistance.

Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))

N/A