

2023-24 Schoolwide Improvement Plan (SIP)

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Kate M. Smith Elementary School

1447 SOUTH BLVD, Chipley, FL 32428

http://kms.wcsdschools.com

School Board Approval

This plan was approved by the Washington County School Board on 10/9/2023.

SIP Authority

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a new, amended, or continuation SIP for each school in the district which has a school grade of D or F; has a significant gap in achievement on statewide, standardized assessments administered pursuant to s. 1008.22 by one or more student subgroups, as defined in the federal Elementary and Secondary Education Act (ESEA), 20 U.S.C. s. 6311(b)(2)(C)(v)(II); has not significantly increased the percentage of students passing statewide, standardized assessments; has not significantly increased the percentage of students demonstrating Learning Gains, as defined in s. 1008.34, and as calculated under s. 1008.34(3)(b), who passed statewide, standardized assessments; has been identified as requiring instructional supports under the Reading Achievement Initiative for Scholastic Excellence (RAISE) program established in s. 1008.365; or has significantly lower graduation rates for a subgroup when compared to the state's graduation rate. Rule 6A-1.098813, Florida Administrative Code (F.A.C.), requires district school boards to approve a SIP for each Department of Juvenile Justice (DJJ) school in the district rated as Unsatisfactory.

Below are the criteria for identification of traditional public and public charter schools pursuant to the Every Student Succeeds Act (ESSA) State plan:

Additional Target Support and Improvement (ATSI)

A school not identified for CSI or TSI, but has one or more subgroups with a Federal Index below 41%.

Targeted Support and Improvement (TSI)

A school not identified as CSI that has at least one consistently underperforming subgroup with a Federal Index below 32% for three consecutive years.

Comprehensive Support and Improvement (CSI)

A school can be identified as CSI in any of the following four ways:

- 1. Have an overall Federal Index below 41%;
- 2. Have a graduation rate at or below 67%;
- 3. Have a school grade of D or F; or
- 4. Have a Federal Index below 41% in the same subgroup(s) for 6 consecutive years.

ESEA sections 1111(d) requires that each school identified for ATSI, TSI or CSI develop a support and improvement plan created in partnership with stakeholders (including principals and other school leaders, teachers and parent), is informed by all indicators in the State's accountability system, includes evidence-based interventions, is based on a school-level needs assessment, and identifies resource inequities to be

addressed through implementation of the plan. The support and improvement plans for schools identified as TSI, ATSI and non-Title I CSI must be approved and monitored by the school district. The support and improvement plans for schools identified as Title I, CSI must be approved by the school district and Department. The Department must monitor and periodically review implementation of each CSI plan after approval.

The Department's SIP template in the Florida Continuous Improvement Management System (CIMS), <u>https://www.floridacims.org</u>, meets all state and rule requirements for traditional public schools and incorporates all ESSA components for a support and improvement plan required for traditional public and public charter schools identified as CSI, TSI and ATSI, and eligible schools applying for Unified School Improvement Grant (UniSIG) funds.

Districts may allow schools that do not fit the aforementioned conditions to develop a SIP using the template in CIMS.

The responses to the corresponding sections in the Department's SIP template may address the requirements for: 1) Title I schools operating a schoolwide program (SWD), pursuant to ESSA, as amended, Section 1114(b); and 2) charter schools that receive a school grade of D or F or three consecutive grades below C, pursuant to Rule 6A-1.099827, F.A.C. The chart below lists the applicable requirements.

SIP Sections	Title I Schoolwide Program	Charter Schools
I-A: School Mission/Vision		6A-1.099827(4)(a)(1)
I-B-C: School Leadership, Stakeholder Involvement & SIP Monitoring	ESSA 1114(b)(2-3)	
I-E: Early Warning System	ESSA 1114(b)(7)(A)(iii)(III)	6A-1.099827(4)(a)(2)
II-A-C: Data Review		6A-1.099827(4)(a)(2)
II-F: Progress Monitoring	ESSA 1114(b)(3)	
III-A: Data Analysis/Reflection	ESSA 1114(b)(6)	6A-1.099827(4)(a)(4)
III-B: Area(s) of Focus	ESSA 1114(b)(7)(A)(i-iii)	
III-C: Other SI Priorities		6A-1.099827(4)(a)(5-9)
VI: Title I Requirements	ESSA 1114(b)(2, 4-5), (7)(A)(iii)(I-V)-(B) ESSA 1116(b-g)	

Note: Charter schools that are also Title I must comply with the requirements in both columns.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Department encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

I. School Information

School Mission and Vision

Provide the school's mission statement.

Our mission is to empower all students to become well educated, productive citizens by providing appropriate, high quality, and rigorous educational programs in a safe learning environment.

Provide the school's vision statement.

The vision of Kate M. Smith Elementary School is to be recognized as a high performing school of excellence.

School Leadership Team, Stakeholder Involvement and SIP Monitoring

School Leadership Team

For each member of the school leadership team, select the employee name and email address from the dropdown. Identify the position title and job duties/responsibilities as it relates to SIP implementation for each member of the school leadership team.:

Name	Position Title	Job Duties and Responsibilities
Tyre, Chris	Principal	
Lindsey, Bonnie	Assistant Principal	
Collins, Kaylor	Assistant Principal	
Clifton, Tiffany	School Counselor	
Locke, Sule	School Counselor	
Walters, Stephanie	Instructional Coach	
Prichard, Caren	Instructional Coach	

Stakeholder Involvement and SIP Development

Describe the process for involving stakeholders (including the school leadership team, teachers and school staff, parents, students (mandatory for secondary schools) and families, and business or community leaders) and how their input was used in the SIP development process. (ESSA 1114(b)(2))

Note: If a School Advisory Council is used to fulfill these requirements, it must include all required stakeholders.

School Advisory committee which consist of parents, teachers, support staff and stakeholders will assist in developing and approving the SIP.

SIP Monitoring

Describe how the SIP will be regularly monitored for effective implementation and impact on increasing the achievement of students in meeting the State's academic standards, particularly for those students with the greatest achievement gap. Describe how the school will revise the plan, as necessary, to ensure continuous improvement. (ESSA 1114(b)(3))

The SIP will be monitored during scheduled SAC Meetings. Implementation, barriers and success will be discussed and updated as needed.

Demographic Data

Only ESSA identification and school grade history updated 3/11/2024

Only 200A Identification and school grade history updated 3/11/2	
2023-24 Status	Active
(per MSID File)	
School Type and Grades Served	Elementary School
(per MSID File)	PK-5
Primary Service Type	K-12 General Education
(per MSID File)	
2022-23 Title I School Status	Yes
2022-23 Minority Rate	26%
2022-23 Economically Disadvantaged (FRL) Rate	99%
Charter School	No
RAISE School	No
ESSA Identification	170
*updated as of 3/11/2024	ATSI
Eligible for Unified School Improvement Grant (UniSIG)	No
2021-22 ESSA Subgroups Represented (subgroups with 10 or more students)	Students With Disabilities (SWD)* Black/African American Students (BLK) Multiracial Students (MUL)
(subgroups below the federal threshold are identified with an asterisk)	White Students (WHT) Economically Disadvantaged Students (FRL)
	2021-22: C
School Grades History	2019-20: B
*2022-23 school grades will serve as an informational baseline.	2018-19: B
	2017-18: B
School Improvement Rating History	
DJJ Accountability Rating History	

Early Warning Systems

Using 2022-23 data, complete the table below with the number of students by current grade level that exhibit each early warning indicator listed:

Indicator			G	rade	Le	vel				Total
indicator	Κ	1	2	3	4	5	6	7	8	Total
Absent 10% or more days	65	46	55	39	48	60	0	0	0	313
One or more suspensions	3	13	13	16	19	19	0	0	0	83
Course failure in English Language Arts (ELA)	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	
Level 1 on statewide ELA assessment	0	0	0	0	0	0	0	0	0	
Level 1 on statewide Math assessment	0	0	0	0	0	0	0	0	0	
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	

Using the table above, complete the table below with the number of students by current grade level that have two or more early warning indicators:

Indicator			(Grad	de L	evel				Total
Indicator	κ	1	2	3	4	5	6	7	8	TOLAT
Students with two or more indicators	0	0	0	0	0	0	0	0	0	

Using the table above, complete the table below with the number of students identified retained:

Indiantar	Grade Level												
Indicator	κ	1	2	3	4	5	6	7	8	Total			
Retained Students: Current Year	0	0	0	0	0	0	0	0	0				
Students retained two or more times	0	0	0	0	0	0	0	0	0				

Prior Year (2022-23) As Initially Reported (pre-populated)

The number of students by grade level that exhibited each early warning indicator:

Indicator	Grade Level											
indicator	κ	1	2	3	4	5	6	7	8	Total		
Absent 10% or more days	13	30	24	22	24	18	0	0	0	131		
One or more suspensions	0	0	0	0	0	0	0	0	0			
Course failure in ELA	0	0	2	4	2	5	0	0	0	13		
Course failure in Math	0	0	1	2	1	2	0	0	0	6		
Level 1 on statewide ELA assessment	0	0	0	15	19	23	0	0	0	57		
Level 1 on statewide Math assessment	0	0	0	8	21	28	0	0	0	57		
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0			
	0	0	0	0	0	0	0	0	0			
	0	0	0	0	0	0	0	0	0			

The number of students by current grade level that had two or more early warning indicators:

Indiantar				Gra	de L	.evel				Total
Indicator	Κ	1	2	3	4	5	6	7	8	Total
Students with two or more indicators	0	0	2	5	7	12	0	0	0	26

The number of students identified retained:

Indicator	Grade Level												
indicator	κ	1	2	3	4	5	6	7	8	Total			
Retained Students: Current Year	10	22	3	16	4	2	0	0	0	57			
Students retained two or more times	0	2	0	2	3	2	0	0	0	9			

Prior Year (2022-23) Updated (pre-populated)

Section 3 includes data tables that are pre-populated based off information submitted in prior year's SIP.

The number of students by grade level that exhibited each early warning indicator:

Indicator			Total							
indicator	Κ	1	2	3	4	5	6	7	8	TOLAI
Absent 10% or more days	13	30	24	22	24	18	0	0	0	131
One or more suspensions	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	2	4	2	5	0	0	0	13
Course failure in Math	0	0	1	2	1	2	0	0	0	6
Level 1 on statewide ELA assessment	0	0	0	15	19	23	0	0	0	57
Level 1 on statewide Math assessment	0	0	0	8	21	28	0	0	0	57
Number of students with a substantial reading deficiency as defined by Rule 6A-6.0531, F.A.C.	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	

The number of students by current grade level that had two or more early warning indicators:

Indicator				Gra	de L	.evel				Total
indicator	Κ	1	2	3	4	5	6	7	8	TOLAT
Students with two or more indicators	0	0	2	5	7	12	0	0	0	26

The number of students identified retained:

Indicator	Grade Level									Total
Indicator	К	1	2	3	4	5	6	7	8	Total
Retained Students: Current Year	10	22	3	16	4	2	0	0	0	57
Students retained two or more times	0	2	0	2	3	2	0	0	0	9

II. Needs Assessment/Data Review

ESSA School, District and State Comparison (pre-populated)

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school or combination schools). Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school.

On April 9, 2021, FDOE Emergency Order No. 2021-EO-02 made 2020-21 school grades optional. They have been removed from this publication.

Assountshility Component	2023				2022			2021		
Accountability Component	School	District	State	School	District	State	School	District	State	
ELA Achievement*	55	53	53	59	57	56	60			
ELA Learning Gains				56			54			
ELA Lowest 25th Percentile				44			39			
Math Achievement*	59	58	59	61	54	50	59			

Accountability Component	2023				2022			2021	
Accountability Component	School	District	State	School	District	State	School	District	State
Math Learning Gains				51			57		
Math Lowest 25th Percentile				55			56		
Science Achievement*	49	51	54	34	58	59	36		
Social Studies Achievement*					53	64			
Middle School Acceleration					49	52			
Graduation Rate					36	50			
College and Career Acceleration						80			
ELP Progress			59						

* In cases where a school does not test 95% of students in a subject, the achievement component will be different in the Federal Percent of Points Index (FPPI) than in school grades calculation.

See Florida School Grades, School Improvement Ratings and DJJ Accountability Ratings.

ESSA School-Level Data Review (pre-populated)

2021-22 ESSA Federal Index							
ESSA Category (CSI, TSI or ATSI)	ATSI						
OVERALL Federal Index – All Students	54						
OVERALL Federal Index Below 41% - All Students	No						
Total Number of Subgroups Missing the Target	3						
Total Points Earned for the Federal Index	217						
Total Components for the Federal Index	4						
Percent Tested	100						
Graduation Rate							

2021-22 ESSA Federal Index							
ESSA Category (CSI, TSI or ATSI)	ATSI						
OVERALL Federal Index – All Students	51						
OVERALL Federal Index Below 41% - All Students	No						
Total Number of Subgroups Missing the Target	1						
Total Points Earned for the Federal Index	360						
Total Components for the Federal Index	7						

2021-22 ESSA Federal Index

Percent Tested

Graduation Rate

ESSA Subgroup Data Review (pre-populated)

	2022-23 ESSA SUBGROUP DATA SUMMARY											
ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%								
SWD	32	Yes	4									
ELL												
AMI												
ASN												
BLK	33	Yes	1									
HSP	40	Yes	1									
MUL	44											
PAC												
WHT	60											
FRL	49											

2021-22 ESSA SUBGROUP DATA SUMMARY

ESSA Subgroup	Federal Percent of Points Index	Subgroup Below 41%	Number of Consecutive years the Subgroup is Below 41%	Number of Consecutive Years the Subgroup is Below 32%
SWD	39	Yes	3	
ELL				
AMI				
ASN				
BLK	47			
HSP				
MUL	51			
PAC				
WHT	52			
FRL	47			

99

Accountability Components by Subgroup

Each "blank" cell indicates the school had less than 10 eligible students with data for a particular component and was not calculated for the school. (pre-populated)

	2022-23 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2021-22	C & C Accel 2021-22	ELP Progress	
All Students	55			59			49						
SWD	32			41			30				4		
ELL													
AMI													
ASN													
BLK	38			41			16				4		
HSP	30			50							2		
MUL	50			38							2		
PAC													
WHT	60			65			56				4		
FRL	49			54			43				4		

	2021-22 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2020-21	C & C Accel 2020-21	ELP Progress	
All Students	59	56	44	61	51	55	34						
SWD	42	39	35	43	40	46	31						
ELL													
AMI													
ASN													
BLK	36	49	50	46	68	71	12						
HSP													
MUL	59	50		50	46								
PAC													
WHT	64	58	41	65	48	44	41						
FRL	51	51	40	53	53	54	24						

	2020-21 ACCOUNTABILITY COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2019-20	C & C Accel 2019-20	ELP Progress	
All Students	60	54	39	59	57	56	36						
SWD	34	32	22	38	42	50	16						
ELL													
AMI													
ASN													
BLK	38	38	42	42	58	62	13						
HSP													
MUL	67	50		52	70								
PAC													
WHT	65	60	41	64	57	50	42						
FRL	52	45	33	46	52	63	25						

Grade Level Data Review– State Assessments (pre-populated)

The data are raw data and include ALL students who tested at the school. This is not school grade data. The percentages shown here represent ALL students who received a score of 3 or higher on the statewide assessments.

An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2023 - Spring	58%	59%	-1%	54%	4%
04	2023 - Spring	60%	56%	4%	58%	2%
03	2023 - Spring	51%	49%	2%	50%	1%

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2023 - Spring	66%	61%	5%	59%	7%
04	2023 - Spring	66%	63%	3%	61%	5%
05	2023 - Spring	47%	52%	-5%	55%	-8%

SCIENCE						
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2023 - Spring	46%	49%	-3%	51%	-5%

III. Planning for Improvement

Data Analysis/Reflection

Answer the following reflection prompts after examining any/all relevant school data sources.

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Fifth grade math and science had the greatest gap when compared to the state average. A factor that has lead to the gap with Science is the need for a stronger Science program which will be implemented with fidelity. A factor that lead to math gap is the standards shifted. Another factor is both attendance and behavior based on the data.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Fifth grade science and third grade ELA both declined by the same percent. There was some teacher turn over and new curriculum that contributed to the decline.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Fifth grade math and science had the greatest gap when compared to the state average. A factor that has lead to the gap with Science is the need for a stronger Science program which will be implemented with fidelity. A factor that lead to math gap is the standards shifted. Another factor is both attendance and behavior based on the data.

Which data component showed the most improvement? What new actions did your school take in this area?

Third and fourth grade math adequate gains. We continued direct instructions and small group remediate.

Reflecting on the EWS data from Part I, identify one or two potential areas of concern.

Attendance is an area of concern. We had an increase in absences.

Rank your highest priorities (maximum of 5) for school improvement in the upcoming school year.

- 1. Improve school culture/climate by using AVID Strategies.
- 2. Improve Science performance for all students grades K-5
- 3. Improve Math and Reading for all students grades K-5

Area of Focus

(Identified key Area of Focus that addresses the school's highest priority based on any/all relevant data sources)

#1. Positive Culture and Environment specifically relating to Teacher Retention and Recruitment

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Throughout the school year, 100% of our administration, guidance counselors, teachers, paraprofessionals, and all other staff members will begin adopting a culture that grasps the mindset of working as a team both cooperatively and collaboratively in order to build a school of students who reach their full potential.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Data will be collected throughout the year during administration walk-throughs to document PLCs and team planning that allow for collaboration amongst faculty members (to include administration, teachers, paraprofessionals and all other staff members), as well as use of strategies within the classrooms that allow for collaboration amongst students.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Data will be collected throughout the year during administration walk-throughs to document PLCs and team planning that allow for collaboration amongst faculty members (to include administration, teachers, paraprofessionals and all other staff members), as well as use of strategies within the classrooms that allow for collaboration amongst students.

Person responsible for monitoring outcome:

Stephanie Walters (stephanie.walters@wcsdschools.com)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Administration completing walkthroughs and providing feedback to staff.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

The more informed and involved the administration is in providing feedback to the staff the better they will become at implementing the strategy with success. Successful team work and student outcome will ensure teacher retention.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 3 - Promising Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

Administration must perform walk-throughs to ensure understanding of needs as well as fidelity of instruction that incorporates collaboration amongst students

Person Responsible: Chris Tyre (chris.tyre@wcsdschools.com)

By When: This will be a work in progress throughout the school year.

#2. -- Select below -- specifically relating to

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Person responsible for monitoring outcome:

[no one identified]

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

#3. Instructional Practice specifically relating to Instructional Coaching/Professional Learning

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Fifth grade Science scores were significantly decrease from last years scores.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Students in fifth grade end of the year science scores will increase by 20 percent.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

Each nine weeks the analysts and principal along with the teachers will meet and review student data.

Person responsible for monitoring outcome:

Caren Prichard (caren.prichard@wcsdschools.com)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Teachers will use hands-on lesson to ensure mastery of each standard and increase time teaching standards.

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

When students apply skills to information it is retained long term.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

#4. Instructional Practice specifically relating to Intervention

Area of Focus Description and Rationale:

Include a rationale that explains how it was identified as a crucial need from the data reviewed. One Area of Focus must be positive culture and environment. If identified for ATSI or TSI, each identified low-performing subgroup must be addressed.

Struggling students need to receive interventions to maintain and become successful.

Measurable Outcome:

State the specific measurable outcome the school plans to achieve. This should be a data based, objective outcome.

Across the grade levels all students will increase in proficiency in reading and math skills with at least a ten percent increase.

Monitoring:

Describe how this Area of Focus will be monitored for the desired outcome.

We will monitor this area of focus with MTSS meeting, student progress monitoring results and documented strategies implemented.

Person responsible for monitoring outcome:

Caren Prichard (caren.prichard@wcsdschools.com)

Evidence-based Intervention:

Describe the evidence-based intervention being implemented for this Area of Focus (Schools identified for ATSI, TSI or CSI must include one or more evidence-based interventions.)

Rationale for Evidence-based Intervention:

Explain the rationale for selecting this specific strategy.

Tier of Evidence-based Intervention

(Schools that use UniSIG funds for an evidence-based intervention must meet the top three levels of evidence as defined by ESSA section 8101(21)(A).)

Tier 1 - Strong Evidence

Will this evidence-based intervention be funded with UniSIG?

No

Action Steps to Implement

List the action steps that will be taken as part of this strategy to address the Area of Focus. Identify the person responsible for monitoring each step.

No action steps were entered for this area of focus

CSI, TSI and ATSI Resource Review

Describe the process to review school improvement funding allocations and ensure resources are allocated based on needs. This section must be completed if the school is identified as ATSI, TSI or CSI in addition to completing an Area(s) of Focus identifying interventions and activities within the SIP (ESSA 1111(d)(1)(B)(4) and (d)(2)(C).

When we see that a need is apparent, we contact the district and request funding for the needs that we have identified.

Title I Requirements

Schoolwide Program Plan (SWP) Requirements

This section must be completed if the school is implementing a Title I, Part A SWP and opts to use the SIP to satisfy the requirements of the SWP plan, as outlined in the ESSA, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Provide the methods for dissemination of this SIP, UniSIG budget and SWP to stakeholders (e.g., students, families, school staff and leadership and local businesses and organizations). Please articulate a plan or protocol for how this SIP and progress will be shared and disseminated and to the extent practicable, provided in a language a parent can understand. (ESSA 1114(b)(4)) List the school's webpage* where the SIP is made publicly available.

The School Improvement Plan is disseminated in the following methods: Annual Title 1 meeting; SAC Meetings; school website. The plan is shared with the school staff, leadership teams and stakeholders.

Describe how the school plans to build positive relationships with parents, families and other community stakeholders to fulfill the school's mission, support the needs of students and keep parents informed of their child's progress.

List the school's webpage* where the school's Family Engagement Plan is made publicly available. (ESSA 1116(b-g))

We will build positive relationships with parents, community and stakeholders with the following events/ activities: Parent Nights We are CommUNITY Event Field Day BEST Informational Night KMS website (kms.wcsdschools.com)

Describe how the school plans to strengthen the academic program in the school, increase the amount and quality of learning time and help provide an enriched and accelerated curriculum. Include the Area of Focus if addressed in Part III of the SIP. (ESSA 1114(b)(7)ii))

Title 1 After- school academic and enrichment program for students to be engaged. Each program is supported by certified instructors who provide intensive targeted assistance in the areas of math and reading.

If appropriate and applicable, describe how this plan is developed in coordination and integration with other Federal, State, and local services, resources and programs, such as programs supported under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing CSI or TSI activities under section 1111(d). (ESSA 1114(b)(5))

Students are provided snacks during the after-school program through our food service.

Optional Component(s) of the Schoolwide Program Plan Include descriptions for any additional strategies that will be incorporated into the plan.

Describe how the school ensures counseling, school-based mental health services, specialized support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas. (ESSA 1114(b)(7)(iii)(l))

The district have hired mental health counselors. Students can be referred and served on campus.

Describe the preparation for and awareness of postsecondary opportunities and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school. (ESSA 1114(b)(7)(iii)(II))

NA

Describe the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act. 20 U.S.C. 1400 et seq. and ESSA 1114(b)(7)(iii)(III).

NA

Describe the professional learning and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects. (ESSA 1114(b)(7)(iii)(IV))

NA

Describe the strategies the school employs to assist preschool children in the transition from early childhood education programs to local elementary school programs. (ESSA 1114(b)(7)(iii)(V))

NA