# **FLORIDA DEPARTMENT OF EDUCATION**



Proposed for 2012-2013

### 2012-2013 SCHOOL IMPROVEMENT PLAN

### **PART I: CURRENT SCHOOL STATUS**

#### **School Information**

School Name: Beverly Shores Elementary	District Name: Lake
Principal: Kathy Tatro	Superintendent: Dr. Susan Moxley
SAC Chair: Howard Braden	Date of School Board Approval:

#### **Student Achievement Data and Reference Materials:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.) Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.) High School Feedback Report K-12 Comprehensive Research Based Reading Plan

#### **Administrators**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Kathy Tatro	Master of Education, Bachelor of Science in Education/ School Principal	1	20	Beverly Shores Elementary: Made a C Reading Mastery 38% Math Mastery 43% Astatula Elementary School: 2010-2011-Made a grade of A-Did not make AYP 2009-2010 – grade B – Reading Mastery 79%, Math Mastery 74%, Writing Mastery 88%, Science Mastery 63% - didn't make AYP Tavares High School: 2008-2009 – grade B – Reading Mastery 48%, Math Mastery 76%, Writing Mastery 79%, Science Mastery 44% - didn't make AYP 2007-2008 – grade B – Reading Mastery 50%, Math Mastery 79%, Writing Mastery 82%, Science Mastery 39% - didn't make AYP
Assistant Principal	Samuel L. Danner	Bachelor's degree in Elementary Education, Masters Degree in Ed. Leadership/Elementary Ed. 1-6; School Principal	1	7	Beverly Shores Elementary: Made a C Made a C Reading Mastery 38% Math Mastery 43% 2010-2011-Astatula Elementary School: Made a grade of A-Did not make AYP East Ridge Middle School: 2008-2010 – Made a grade of A-Did not make AYP 2007-2008 - Grassy Lake Elementary School. Made a grade of A and did not make AYP. 2005-2007 - Odyssey Middle School and made a grade of A and did not make AYP either year

#### **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Primary Literacy Coach/Reading	Latonya McDuffie	BS Public and Cultural Communications Pre-K-3 ESOL Endorsed Reading Endorsed	5	0	Beverly Shores Elementary: Reading Mastery 38% Math Mastery 43% 2010-11-F 2009-10-C 2008-09-A
Intermediate Literacy Coach/Reading	Ginger Shivers	BS in Elementary Education 1-6 ESOL 9 Years Reading Instructional Experience			Beverly Shores Elementary: Made a C Reading Mastery 38% Math Mastery 43% Astatula Elementary: 2010-2011-Made a grade of A-Did not make AYP 2009-2010 – grade B – Reading Mastery 79%, Math Mastery 74%, Writing Mastery 88%, Science Mastery 63% - didn't make AYP 2002-2009- Made a grade of A-Did not make AYP
Math/Science	Sue Rixie	BS Elementary Ed ESOL Endorsement	35	0	Beverly Shores Elementary: Made a C Reading Mastery 38% Math Mastery 43% 2010-11-F 2009-10-C 2008-09-A
CRT	Lynda Ferguson	BS in Elementary Education, Certified Gr. 1-6, ESOL Endorsement 13 Years Instructional Experience	1	1	Beverly Shores Elementary: Made a C Reading Mastery 38% Math Mastery 43% Astatula Elementary: 2010-2011-Made a grade of A-Did not make AYP 2009-2010 – grade B – Reading Mastery 79%, Math Mastery 74%, Writing Mastery 88%, Science Mastery 63% - didn't make AYP 2002-2009- Made a grade of A-Did not make AYP

### **Highly Qualified Teachers**

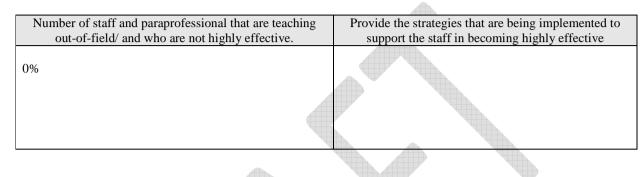
### **<u>Highly Effective Teachers</u>**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date
1.	TQR will continue attending district meetings to provide information and support for newer teachers	Assistant Principal	Ongoing
2.	Literacy Coach and CRT will provide training to new teachers regarding all aspects of curriculum and assessment	Literacy Coach and CRT	Ongoing
3.	Professional Learning Communities provide education and support for all teachers	Assistant Principal	Ongoing
4.	Grade level meetings provide ongoing training, data analysis and support services for teachers	Leadership Team	Ongoing

#### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective. \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).



### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
45	3(3%)	14(32%)	16(37%)	12(28%)	6(13%)	43(100%)	7(16%)	0(0%)	36(75%)

### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Lynda Ferguson	Joseph Newton	New Teacher paired with an experienced teacher on same grade level	Teacher Orientation Program, Peer Coaching, Collaborative planning
Teri Bender	Leonor Ibarra	New Teacher paired with an experienced teacher on same grade level	Teacher Orientation Program, Peer Coaching, Collaborative planning
Nicole Givens	Kelly Messer	New Teacher paired with an experienced teacher on same grade level	Teacher Orientation Program, Peer Coaching, Collaborative planning

#### **Additional Requirements**

#### **Coordination and Integration-Title I Schools Only**

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

#### Title I, Part A

The Title I plan and budget were developed based on the needs outlined in the School Improvement Plan. School personnel who are funded through Title I will focus on meeting these needs (*Literacy Coach, Family Support Liaison and Teacher Assistants*). Funds will also be used to provide after school programs. The district coordinates Title I services for educational services and staff development.

Title I, Part C- Migrant

The district-based Migrant Liaison provides services and support as needed to qualifying students and parents.

Title I, Part D

The district receives funds for students in need of neglected and delinquent services.

Title II

The district receives funds for technology to enhance instructional strategies as well as also funding for professional development.

Title III

The district curriculum department provides services for educational materials and support for ELL students.

Title X- Homeless

The school guidance counselors and social worker coordinate resources for students identified as homeless.

Supplemental Academic Instruction (SAI)

SAI funds will be issued in addition to Title I funds to provide additional in school academic support for students in the need of assistance.

Violence Prevention Programs

The school will use the district approved "Too Good for Drugs" and "Too Good for Violence" programs.

DARE is used for our 5<sup>th</sup> Grade students.

Nutrition Programs

A Wellness Leader has been designated for the campus.

Housing Programs

N/A

Head Start

N/A

Adult Education

Technology training will be offered to parents and members of the community.

Career and Technical Education	
N/A	
Job Training	
Job Training N/A	
Other	

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

#### School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

The Principal, Assistant Principal, CRT, Literacy Coach, Guidance Counselors, Classroom Teacher, School Psychologist, and ESE School Specialist as needed work as a team to fulfill the responsibilities of the RtI team.

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The RtI Leadership Team assists in the identification of students who are possible candidates for the RtI process by analyzing data throughout the year. The RtI Team meets with teachers who refer students for RtI and assists them in developing and implementing interventions based on the data and specific student needs. The RtI team provides ongoing support during the RtI process. Every Wednesday of the month will be designated for RtI meetings to ensure that needs are addressed in a timely manner.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The chair of the RtI team, will meet with the SAC chair in July and August to make sure the RtI process is part of the School Improvement Plan for the coming year. The purpose is to insure that a systematic approach to academic improvement is in place before the year starts.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. The team also reviewed the school improvement plan.

Describe the plan to train staff on MTSS.

The faculty and staff will be trained by the leadership team during pre-planning on the BSE process of RtI. They will be anecdotal records and documentation that the leadership will instruct the instructional staff of its use and purpose. On-going training will be given on an as needed basis.

Describe the plan to support MTSS.

#### Literacy Leadership Team (LLT)

 School-Based Literacy Leadership Team

 Identify the school-based Literacy Leadership Team (LLT).

 Principal, Assistant Principal, Literacy Coach, CRT, Media Specialist, and grade level representatives

 Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Literacy Leadership Team will meet monthly to address the literacy needs and concerns of the school.

What will be the major initiatives of the LLT this year?

Comprehension strategies and implementation of intervention/enrichment groups (reading intervention groups)

#### **Public School Choice**

• Supplemental Educational Services (SES) Notification Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

\*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Local preschools, Head Start, and daycares are welcome to visit our campus. Many bring their prospective kindergartners for a school and classroom tour in the Spring. A Kindergarten Round-up is scheduled every Spring to register students and provide vital information for prospective Kindergartners and their parents.

Florida's Kindergarten Readiness Screening instrument is administered in the Fall to document student readiness. The tests are submitted to the state for results to be reported at a later date.

School volunteers assist K. teachers throughout the school year, especially in the beginning of the year. Volunteers provide the extra attention with students who are experiencing transitional difficulties.

The "transition" from preschool to kindergarten begins with diagnostic evaluations including Literacy First. Students are given FLKRS and FAIR to determine readiness for kindergarten skill development. The data is then used to drive the instruction.

### \*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

### \*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

#### **Postsecondary Transition**

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

# PART II: EXPECTED IMPROVEMENTS

### **Reading Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Readi	ng Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
areas in need of improvement for the following group: <b>1A. FCAT 2.0: Students scoring at Achievement Level 3 in reading.</b> Reading Goal #1A:       2012 Current Level of <b>33% of the students in</b> grades 3-5 will score a level 3 on FCAT       2012 Current Level of       2013 Expected Level of <b>23% which is</b> <b>58 out of 254</b>		<ul> <li>IA.1.</li> <li>lack of knowledge in interpreting data</li> <li>Technology and infrastructure issues</li> <li>Teacher buy-in</li> <li>Time</li> </ul>	1A.1. Differentiated small group instruction Professional Development on data sort days. Literacy First training will be provided to new teachers	IA.1. Administration, CRT, Literacy Coaches and teachers	IA.1. Disaggregate reading data by grade level and classroom and discuss trends	IA.1. FAIR, Literacy First Assessments, Reading Mini- Assessments, 2013 FCAT scores	
		1A.2. New teachers with limited or no Literacy First training/experience.	1A.2. Utilize Literacy First process to enhance comprehension strategies.	1A.2. Administration, CRT, Literacy Coaches	1A.2. Analyze Literacy First data, lesson plan checks and	1A.2. FAIR, Literacy First Assessments, Reading Mini-	

			Provide model lessons in classrooms.		Ũ	Assessments, 2013 FCAT scores
		<ul> <li>Lack of clear understanding on how to utilize data</li> </ul>	1A.3. Empower teachers with in-depth knowledge about their students through the use of data chats	Administration, CRT, Literacy	Utilize the coaching cycle, lesson plan checks and classroom walkthroughs	1A.3. FAIR, Literacy First Assessments, Reading Mini- Assessments, 2013 FCAT scores
scoring at Levels 4, 5, Reading Goal #1B:	Tibbebbillent. Students	1B.1.	1B.1.	18.1.	1B.1.	1B.1.
Enter narrative for the goal in this box.	Enter numerical Enter numerical data for current data for expected level of level of performance in performance in this box. this box.					
		1B.2.	18.2.	1B.2.	1B.2.	1B.2.
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2A. FCAT 2.0: Studer Achievement Levels 4	0	t or above	area		2A.1. Administration, CRT, Literacy Coaches and teachers	grade level and classroom and	2A.1. FAIR, LBA Assessments, Reading Mini-Assessments and
rteading oodi "Er i.	Level of	Lever or	- Lack of clear understanding on how to utilize data	level PLCs to differentiate and guide instruction		discuss trends in student performance	2013 FCAT scores
grades 3-5 will score a	16% which is 40 out of 254	20%		Provide opportunities for instructional coaches to assist new teachers.			

		a 4 a				
				2A.2.		2A.2.
		Lack of clear understanding of		Administration, CRT, Literacy		FAIR, LBA Assessments,
				Coaches and teachers		Reading Mini-Assessments and
			and develop higher order thinking			2013 FCAT scores
		- Lack of rigor	tasks and authentic assessments	<u></u>	walkthroughs	
			during PLCs			
			Use Benchmark Task cards to	and the second sec		
			increase rigor			
			Increase use of complex text.			
			2A.3.	2A.3.	2A.3.	2A.3.
				Administration, CRT, Literacy	Classroom walkthroughs during	
			Intervention groups that address the		intervention groups, data	Assessments, LBA
			specific needs of students based on		analysis within classes and grade	· · · · · · · · · · · · · · · · · · ·
			data analysis. Enrichment groups			Assessments and 2013 FCAT
			will focus on comprehension in the			scores
			content area (science, social studies			500105
			and technology)			
2B. Florida Alternate A	second Standards			2B.1.	2B.1.	2B.1.
	bbcbbillent: Students	2D.1.	2D.1.	2 <b>D</b> .1.	2 <b>D</b> .1.	2 <b>B</b> .1.
scoring at or above Lev	vel 7 in reading.					
-	-					
	012 Current 2013 Expected					
	evel of Level of					
Enter narrative for the	erformance:* Performance:*					
goal in this box.	nter numerical Enter numerical					
	ta for current data for expected					
	vel of level of					
pe	rformance in performance in					
thi	is box. this box.					
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.
		20.3.	20.0.	20.0.	20.3.	

Based on the analysis of student achievement of reference to "Guiding Questions," identify and areas in need of improvement for the following	d define	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Level of Leve	Expected instruction	3A.1. Analyze data from FAIR, LBAs, Reading Mini-Assessments and Literacy First Assessments during grade level PLCs and utilize that data to implement differentiated instruction based on student data and needs Effective use of teacher lead instruction/center	3A.1. Administration, CRT, Literacy Coaches and teachers	3A.1. Classroom walkthroughs during intervention groups, data analysis within classes and grade levels	3A.1. FAIR, LBAs, Literacy First Assessments, 2013 FCAT scores
	3A.2. New teachers with limited or no Literacy First training/experience	fidelity to enhance comprehension strategies Professional development for new teachers Coaches will attend capacity building forums for PD.	3A.2. Administration, CRT, Literacy Coaches and teachers	3A.2. Analyze Literacy First data, lesson plan checks, classroom walkthroughs	3A. 2.FAIR, Literacy First Assessments, 2013 FCAT scores
	3A.3. Teacher motivation in deliberate planning		3A.3. Administration, CRT, Literacy Coaches	3A.3. Walkthroughs during reading intervention groups, data analysis	3A.3. Reading Mini-Assessments, FCIM
Level of       Enter narrative for the       goal in this box.         Level of       Performance:*       Performance:*       Performance:*       Performance:*       Level of	eading. Expected elof prmance:* r numerical for expected of prmance in pox.	3B.I.	3B.1.	3B.1.	3B.1.
	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of studen reference to "Guiding Question areas in need of improvement f	ons," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
4A. FCAT 2.0: Percentage lowest 25% making learni	ing gains in reading.	<ul> <li>Lack of student motivation</li> <li>Loss of reading resource teacher</li> </ul>	Continue implementation of school- wide intervention groups to address		Disaggregate reading data for each student. Compare to grade		
Level	rmance:* Performance:*		specific needs of students based on data analysis Data sort will be used to identify the correct intervention for students Assign student based mentors for		level and classroom performance and discuss trends. Classroom walkthroughs during reading intervention groups	scores	
have learning gains in stude reading whic 45	h is 35 of		unmotivated students	$\rightarrow$			
				4A.2.		4A.2.	
		4A.3.		4A.3.		4A.3.	
4B. Florida Alternate Asso of students in lowest 25% gains in reading.	0	4B.1.	4B.1.	4B.1.	4B.1.	4B.1.	
Reading Goal #4B:         2012           Level         Level           Enter narrative for the         Performance	Current         2013 Expected           Lof         Level of           rmance:*         Performance:*           numerical         Enter numerical	$\sim$					
data fi level o	for current data for expected of level of rmance in performance in ox. this box.						
				4B.2.		4B.2.	
		4B.3.	4B.3.	4B.3.	4B.3.	4B.3.	

Based on ambitious but a Objectives (AMOs), ide performance targe		athematics	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%. Reading Goal #5A:	Baseline 2010-2 36%		38 %	47%	52%	<mark>57%</mark>	<mark>63%</mark>	<mark>68%</mark>
We will reduce our achiever		U						
Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identify	and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluatio	on Tool
5B. Student subgroup Black, Hispanic, Asiar making satisfactory p Reading Goal #5B: 48% of students will make reading gains.	h, American Ind <b>progress in read</b> <u>2012 Current</u> <u>20</u> <u>Level of</u> <u>La</u> <u>Performance:*</u> <u>Pe</u> <u>38%</u> <u>48</u> White:57% B Black:26% H Hispanic:TM A Asian:38% A	lian) <b>not</b> ding.	White:Socio-Economic Status, Parental Support Black: Socio-Economic Status, Parental Support Hispanic: Second Language Asian: Second Language American Indian:	Visition Visitio Visition Visition Visition Visition Visition Visition Visi	5B.1. Administration /Literacy Coach	5B.1. CWT Lesson Plans	5B.1. FCAT On-going progre Report Cards	ss monitoring
			5B.2. 5B.3.			5B.2. 5B.3.	5B.2. 5B.3.	

reference to "Guiding Q	f student achievement data and Questions," identify and define nent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Languag making satisfactory p Reading Goal #5C: Enter narrative for the goal in this box.	c Learners (LLL) not	5C.1.	5C.1.	5C.I.	5C.1.	5C.1.
5	data for current data for expected level of level of performance in performance in this box. this box.	5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
reference to "Guiding Q	student achievement data and Questions," identify and define nent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Di- making satisfactory p Reading Goal #5D:	2012 Current     2013 Expected	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.
Enter narrative for the goal in this box.	Level of Performance:* Performance:* Enter numerical data for current level of performance in this box. Level of performance in this box.					
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E. Economically Dis making satisfactory p		eading.	5E.1. Lack of clear understanding of the needs of students	5E.1. Utilize FAIR and Literacy First assessments and analyze data during grade level PLCs	and teachers	5E.1. Disaggregate reading data by grade level and classroom and discuss trends	
40% of students that are ED will make satisfactory	2012 Current Level of Performance:* 70% 149 out 214	2013 Expected Level of Performance:* 60%					
			no Literacy First	5E.2. Utilize Literacy First process to enhance comprehension strategies. Provide model lessons in classrooms.	5E.2. Literacy Coach and Leadership Team	5E.2. Analyze Literacy First data, Lesson Plan checks, and Classroom Walk Throughs	5E.2. FAIR Assessments, Literacy First assessments, 2011 FCAT scores and Edusoft
			5E.3. Loss of reading resource teachers	5E.3. Implement school-wide intervention groups (intervention/enrichment) that will address the specific needs of all students based on data analysis.		5E.3. Walkthroughs during Intervention groups, data analysis within classes and grade levels	5E.3. FAIR Assessments, Literacy First assessments,2011 FCAT scores and Edusoft

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities							
			Please note that each strategy does not	require a professional developmen	t or PLC activity.			
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring		
Data Analysis, instructional strategies and individual student needs	All grade levels	District support and guests, Grade Level chairs, Literacy Coaches	Grade Level PLCs	Twice a month during common planning time	PLC meeting notes, data notebooks	Principal, Assistant Principal, CRt, Literacy Coach and PLC facilitators		
Reading Groups (intervention/enrichment)	All grade levels	Gina Zugelder, Developmental Studies Center	Grade Level		Data analysis, classroom modeling, lesson plans, walkthroughs	Principal, CRT and Literacy Coach		
Literacy First	All grade levels	Literacy Coaches	Grade Level	4 days training	Classroom modeling, walkthroughs, lesson plans	Principal, CRT and Literacy Coaches		
Reading Budge	Reading Budget (Insert rows as needed)							

Evidence-based Program(s)/Mater	ials(s)			
Strategy	Description of Resources	Funding Source	Amount	
SIPPS	Reading Intervention Program	Title 1		
Making Meaning	Reading Intervention Program	Title 1		
				Subtotal
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Reading Groups	Reading Intervention and Data Analysi	s Title 1		
(Intervention/Enrichment)				
	¥			
				Subtota

Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

#### End of Reading Goals

### Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA Goals	Problem-Solving Process to Increase Language Acquisition					
Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring proficient in listening/speaking.         CELLA Goal #1:         CESOL students will increase their proficiency in listening and speaking the English language.				1.1 IPT I Literacy First Classroom Assignments	1.1. CELLA Annual ESOL meeting FCAT	
	1.2.		1.2.	1.2.	1.2.	
Students read grade-level text in English in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring proficient in reading.         CELLA Goal #2:         30% of our ESOL         students are proficient in         30%.	proficiently in the English language	1.1. Small group instruction Voice proximity by teacher and staff Modification of assignments Rosetta Stone used in classroom and home	Counselor	1.1 IPT I Literacy First Classroom Assignments	1.1. CELLA Annual ESOL meeting FCAT	

2.2.	2.2.	2.2.	2.2.	2.2.
2.3.	2.3.	2.3.	2.3.	2.3.

Students write in English a similar to non-E		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	12 Current Percent of Students ficient in Writing :	process	<ul> <li>2.1.</li> <li>Send home extra worksheets with alphabets and sight word lists.</li> <li>More assistance in small group writing</li> <li>Writing folder</li> <li>Writing taskcards will be used</li> </ul>			2.1. Writing Prompts Write Score Data
		2.2.				2.2. 2.3.



### **CELLA Budget** (Insert rows as needed)

activities/materials and exclude district funded	activities/materials.		
ls(s)			
Description of Resources	Funding Source	Amount	
			Subtotal:
Description of Resources	Funding Source	Amount	
			Subtotal:
Description of Resources	Funding Source	Amount	
			Subtotal:
Description of Resources	Funding Source	Amount	
			Subtotal:
			Total:
	s(s) Description of Resources	Description of Resources       Funding Source         Description of Resources       Funding Source	s(s)       Description of Resources     Funding Source     Amount       Image: Description of Resources     Funding Source     Amount

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary M	Iathematics Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Que	student achievement data and stions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics.         Mathematics Goal #1A:       2012 Current Level of Performance:*       2013 Expected Level of Performance:*         35% of students will score a level 3 on FCAT       25% which is 64 out of 255       35%		<ul> <li>1A.1.</li> <li>Lack of understanding in how to analyze and effectively utilize data</li> <li>Teacher buy-in</li> <li>Time</li> </ul>	1A.1. Differentiated small group instruction	1A.1. Administration, CRT, Math Coach, classroom teachers	1A.1. Disaggregate math data by grade level and classroom and discuss trends		
	<ul> <li>1A.2.</li> <li>Teachers not knowing how to effectively incorporate these programs into the curriculum</li> <li>Computer and network issues</li> </ul>		1A.2. Administration, CRT, Math Coach, classroom teachers 1A.3.	1A.2. Analyze reports, classroom walkthroughs, lesson plan checks 1A.3.	1A.2. Program reports, LBAs, Math Mini-assessments, 2013 FCAT scores 1A.3.	1A.2. Program reports, LBAs, Math Mini-assessments, 2013 FCAT scores 1A.3.	
scoring at Levels 4, 5, <u>Mathematics Goal</u> #1B: Enter narrative for the goal in this box.	#1B:         Level of Performance:*         Level of Performance:*           Enter narrative for the         Enter numerical Enter numerical         Enter numerical		IB.1.	18.1.	1B.1.	1B.1.	
			IB.2. IB.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	
		10.5.	10.5.	10.5.	и <b>р.</b>	10.5.	

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary N	Iathematics Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Que	f student achievement data and estions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Stude         Achievement Level 3         Mathematics Goal         #1A:         20% of students will         achieve a level 4 or 5         on FCAT		<ul> <li>1A.1.</li> <li>Lack of understanding in how to analyze and effectively utilize data</li> <li>Teacher buy-in</li> <li>Time</li> </ul>		1A.1. Administration, CRT, Math Coach, classroom teachers	1A.1. Disaggregate math data by grade level and classroom and discuss trends		
		programs into the curriculum - Computer and network issues	1A.2, Utilize Go Math, FastMath and FCAT Explorer programs 1A.3.	1A.2. Administration, CRT, Math Coach, classroom teachers 1A.3.		1A.2. Program reports, LBAs, Math Mini-assessments, 2013 FCAT scores 1A.3.	
<b>1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.</b> <u>Mathematics Goal</u> #1B:         Enter narrative for the goal in this box.         Enter numerical data for current level of performance in this box.		IB.1.	IB.1.	1B.1.	1B.1.	1B.1.	
		1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	

reference to "Guiding Q	f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Achievement Levels	ents scoring at or above 4 and 5 in mathematics.	2A.1. Lack of clear understanding of the needs of students	Data chats analyzing testing data to drive small group, differentiated	2A.1. Administration, CRT, Math Coach, classroom teachers	Disaggregate math data by grade level and classroom and discuss	
<u>Mathematics Goal</u> #1A:	2012 Current2013 ExpectedLevel ofLevel ofPerformance:*Performance:*		instruction		trends	
20% of students will achieve a level 4 or 5 on FCAT	16% which is 20% 40 out of 255 students					
		<ul> <li>2A.2.</li> <li>Teachers not knowing how to effectively incorporate these programs into the curriculum</li> <li>Computer and network issues</li> </ul>	2A.2. Utilize Go Math, FasttMath and FCAT Explorer, Odyssey of the Mind and Singapore Math programs	2A.2. Administration, CRT, Math Coach, classroom teachers	2A.2. Disaggregate math data by grade level and classroom and discuss trends	
		2A.3. Scheduling a time for students to meet and practice		2A.3. CRT, Math Coach, classroom teachers	2A.3. Walkthroughs during practice sessions, data analysis	2A.3. LBAs, Math mini-assessments, 2013 FCAT scores
	e Assessment: Students Level 7 in mathematics. 2012 Current Level of Performance:* Enter numerical data for curpected level of performance in this box. Enter numerical data for curpected performance in this box.		2B.1.	2B.1.	2B.1.	2B.1.
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

reference to "Guiding Que	student achievement data and stions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
learning gains in mat Mathematics Goal #3A: 80% of 4 <sup>th</sup> and 5 <sup>th</sup>	hematics. 2012 Current Level of Performance:* 80% which is 144 out of	<ul> <li>Lack of clear understanding of the needs of students</li> <li>Time management</li> </ul>		3A.1. Administration, CRT, Math Coach and classroom teachers	3A.1. Walkthroughs, lesson plans, data analysis within classrooms and grade levels	3A.1. LBAs, Math mini-assessments, 2013 FCAT scores
math		- Computer and network issues	Incorporate more hands-on,	<ul><li>3A.2.</li><li>Administration, CRT, Math</li><li>Coach, classroom teachers</li><li>3A.3.</li></ul>	<ul><li>3A.2.</li><li>Analysis of data, walkthroughs, lesson plans</li><li>3A.3.</li></ul>	<ul><li>3A.2.</li><li>LBAs, Math mini-assessments,</li><li>2013 FCAT scores</li><li>3A.3.</li></ul>
		(			5115.	
of students making le mathematics. Mathematics Goal #3B.	Assessment: Percentage arning gains in 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	3B.1.	3B.I.	3B.1.	3B.1.	3B.1.
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Invest 25% making learning gains in mathematics.         Mathematics Goal #4A:         90% of students in the lowest 25% will make		Lack of clear understanding of the needs of students	Implement high yield strategies to	4A.1. Administration, CRT, Math Coach, classroom teachers	4A.1. Analyze pre and post test data from mini-assessments	4A.1. LBAs, Math mini-assessments, 2013 FCAT scores
learning gains on st FCAT				4A.2. 4A.3.	4A.2. 4A.3.	4A.2. 4A.3.
of students in lowest 25         gains in mathematics.         Mathematics Goal         #4B:         Enter narrative for the goal in this box.	Assessment: Percentage 5% making learning 012 Current evel of erformance:* inter numerical ata for current tata for current evel of erformance in tis box. Enter numerical data for expected level of performance in tis box.	4B.1.	4B.1.	48.1.	4B.1.	4B.1.
				4B.2. 4B.3.	4B.2. 4B.3.	4B.2. 4B.3.
				<u> </u>	<u> </u>	1

Objectives (AMOs), ide	Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.		t <b>a 2010-2011</b> 1%	120/		48%		60%	669/
We will reduce our achieve	Mathematics Goal #5 <u>A:</u> We will reduce our achievement gap by 50% in math		- 43%	43%		<mark>54%</mark>	<mark>60%</mark>	<mark>66%</mark>
Based on the analysis of reference to "Guiding Que in need of improvemen	stions," identify	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluat	ion Tool
Black, Hispanic, Asian making satisfactory J Mathematics Goal #5B:	B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not naking satisfactory progress in mathematics.         Mathematics Goal       2012 Current Level of Performance:*         25B:       2012 Current Level of Performance:*         3% will make satisfactory       57%		White :Socio-Economic Needs and Parental Involvement Black: Socio-Economic Needs and Parental Involvement Hispanic: Language Asian: Language American Indian:	Administer and analyze data from Math Benchmark testing Make sure accommodations are being received for those in ESOL	Principal, CRT, Math Coach and classroom teachers	student. Compare to grade level and classroom and discuss trends.	5B.1 Benchmark te and school-base scores and Edus	d), 2012 FCAT
				5B.2. 5B.3.	5B.2. 5B.3.	5B.2. 5B.3.	5B.2. 5B.3.	
L				I	1	I	1	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define ar in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language Learners (ELL) not making satisfactory progress in mathematic Mathematics Goal       2012 Current Level of       2013 Expect Level of         #5C:       2012 Current Level of       2013 Expect Level of         Enter narrative for the goal in this box.       2012 Current Level of       2013 Expect Level of         Enter numerical data for current level of       Enter numerical enter of performance in this box.       Enter numerical his box.	ed <u>::*</u> ical cted	5C.1.	5C.1.	5C.1.	5C.1.
	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define ar in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>5D. Students with Disabilities (SWD) not making satisfactory progress in mathematic Mathematics Goal</b> #5D:         Enter narrative for the goal in this box.             Enter narrative for the goal in this box.             Enter numerical for the goal in this box.             But the progress of the goal in this box.             But the progress of the goal in this box.             But the progress of the goal in this box.             But the progress of the goal in this box.             But the progress of the progres of the progress of the progress of the progress of	ed ::* ical cted	5D.1.	5D.1.	5D.1.	5D.1.
	5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
	5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Mathematics Goal     2       #5E:     1	advantaged students not rogress in mathematics.2012 Current Level of Performance:*2013 Expected Level of Performance:*66% 41 out 0f 21556%	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Elementary School Mathematics Goals

**Mathematics Professional Development** 

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities								
			Please note that each strategy does not	require a professional development	t or PLC activity.				
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring			
Data analysis, instructional strategies and individual students needs	All grade levels	Math Coach and Grade Level Chairs	All grade levels	Common planning time	Meeting notes, lesson plans, data notebooks	Administration, CRT, Math Coach			
Unwrapping the math benchmarks	All grade levels	Math Coach	All grade levels	Common planning time	Meeting notes, lesson plans	CRT, Math Coach			
Common Core Mathematical Practices	All grade levels	CRT, Math Coach	All grade levels	Common planning time	Meeting notes, lesson plans, classroom walkthroughs	CRT, Math Coach			

### Mathematics Budget (Insert rows as needed)

Include only school-based funded ac	tivities/materials and exclude district funded	activities /materials.		
Evidence-based Program(s)/Material	ls(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
			<b>•</b>	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:
End of Mathematics Goals				

### **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

-	nd Middle Science Foals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of reference to "Guiding Q	student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Students scoring at Achievement Level 3 in science.         Science Goal #1A:       2012 Current Level of         31% of students will achieve proficiency in science.       2013 Expected Level of         26% which is 25 out of 95       31%		1A.1. Teachers new to the science content area.	1A.1. Incorporate hands-on science labs and utilize K-5 AIMS activities	Administration, CRT, classroom teacher	1A.1. Analyze data throughout the year, classroom walkthroughs, lesson plans	1A.1. Science LBAs, Science mini- assessments, 2013 FCAT scores	
	students	1A.2. Lack of consistency in implementing data driven instruction 1A.3. Lack of internet access at home	<ul> <li>IA.2.</li> <li>Utilize student data to implement differentiated instructional stations</li> <li>IA.3.</li> <li>Utilize FCAT Explorer program at home and school</li> </ul>	1A.3. Administration, CRT, classroom	1A.2. Analyze data from benchmark testing and mini-assessments during data chats 1A.3. Review and analyze FCAT Explorer reports	1A.2. Science LBAs, Science mini- assessments, 2013 FCAT scores 1A.3. Science LBAs, Science mini- assessments, FCAT Explorer, 2013 FCAT scores	
<b>1B. Florida Alternate</b> scoring at Levels 4, 5 <u>Science Goal #1B:</u> Enter narrative for the goal in this box.			IB.I.	1B.1.	1B.1.	1B.1.	
		1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Achievement Levels 4		2A.1. Teachers new to the science content area.	Incorporate hands-on science labs	Administration, CRT, classroom teacher	2A.1. Analyze data throughout the year, classroom walkthroughs, lesson plans	2A.1. Science LBAs, Science mini- assessments, 2013 FCAT scores
10% of students will score a level 4 or 5	2012 Current     2013Expected       Level of     Level of       Performance:*     Performance:*       5% which is     10%       5 out of 95     students					
		2A.2. Lack of consistency in implementing data driven instruction	Utilize student data to implement differentiated instructional stations	Administration, CRT	2A.2. Analyze data from benchmark testing and mini-assessments during data chats	2A.2. Science LBAs, Science mini- assessments, 2013 FCAT scores
		2A.3. Lack of internet access at home	Utilize FCAT Explorer program at	Administration, CRT, classroom	2A.3. Review and analyze FCAT Explorer reports	2A.3. Science LBAs, Science mini- assessments, FCAT Explorer, 2013 FCAT scores
scoring at or above L		2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
belenee Gour #2D.	2012 Current         2013Expected           Level of         Level of           Performance:*         Performance:*           Enter numerical         Enter numerical           data for current         data for expected           level of         level of           performance in         performance in           this box.         this box.					
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

# Science Professional Development

Profes	sional Devel	opment (PD)	aligned with Strategies (	throu	<b>igh Professional</b>	Learning Comm	unity (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject			-up/Monitoring	Person or Position Responsible for Monitoring			
Science Activities	All grade levels	District science program specialist	All grade levels	Comr	mon planning time	Lesson plans and classroom walkthroughs		Administration, CRT
Data Analysis and Data Chats			5 <sup>th</sup> Grade science teachers	Com	mon planning time	Lesson plans and classroom walkthroughs		CRT
Unwrapping the science benchmarks	4 <sup>th</sup> & 5 <sup>th</sup> Grade	CRT	RT 4 <sup>th</sup> & 5 <sup>th</sup> Grade science teachers Common planning time Lesson plans and classroom walkthroughs		assroom	CRT		
Science Budget ( Include only school-b Evidence-based Progra	ased funded act	tivities/material	s and exclude district funded a	activit	ies/materials.	$\mathbf{\Psi}$		
Strategy		,	n of Resources	F	Funding Source Amount			
		1				- V		
								Subtotal:
Technology								
Strategy	Strategy		Description of Resources		Funding Source		Amount	
					↓ · ·			
								Subtotal:
Professional Developm	ient	- New York Control of					T	
Strategy		Descriptio	Description of Resources		Funding Source		Amount	
								~ •
								Subtotal:
Other							I	
Strategy		Descriptio	n of Resources	F	Funding Source		Amount	

	 Subtotal:
	Total:

End of Science Goals



### Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writi	ng Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Level 3.0 and higher in Writing Goal #1A:	scoring at memerement	1A.1. Lack of exposure to strategies needed to implement K-5 Writing Plan specific to the needs of Beverly Shores Elementary students.	writing samples	1A.1. CRT, Literacy Coach and classroom teachers	Analysis of writing samples, Classroom Walkthroughs, lesson plan checks	1A.1. 2011 FCAT scores , Edusoft and Write Score data LBA/Midyear Prompt	
		writing abilities IA.3. . Varying abilities and understanding of writing components	<ul> <li>1A.2.</li> <li>Utilize Write Score program to assess 4<sup>th</sup> grade writing samples</li> <li>1A.3.</li> <li>Differentiated instruction for key writing components. Identify students for flexible groups by utilizing FCAT Writing taskcards</li> </ul>	1A.3. Principal, Leadership Team, CRT Writing team	progress and tailor instruction to address specific skills 1A.3. Group and individual assessment of key concepts in writing. Instruct targeted students in flexible groups	<ul> <li>1A.2.</li> <li>Write Score data, Classroom writing samples, 2011 FCAT scores and Edusoft</li> <li>1A.3.</li> <li>Being A Writer Program Writing Folio Leadership Team Classroom Walk-Through Lesson Plans Progress Monitoring</li> </ul>	
<b>1B. Florida Alternate</b> scoring at 4 or higher Writing Goal #1B: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	18.1.	IB.I.	1B.1.	1B.1.	1B.1.	
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	

# Writing Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring	
Data analysis, instructional strategies and individual student needs, Writing Rubrics		Grade level chairs	Grade level PLCs	Twice a month during common planning time	PLC meeting notes, data notebooks	Principal, Literacy Coach, CRT and PLC Facilitators	
FCAT Anchor Set	4th		4 <sup>th</sup> Grade Common Planning PLCs		PLC meeting notes and student writing folders	Principal, Literacy Coach, CRT PLC Facilitators and classroom teacher	
Writing Budget	Writing Budget (Insert rows as needed)						

### Writing Budget (Insert rows as needed)

Include only school-based	I funded activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)	)/Materials(s)	Violain, Johnney Violainers,		
Strategy	Description of Resources	Funding Source	Amount	
Write Score	Writing rubric	Title I	2733.72	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:

Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:
End of Writing Goals				

**Attendance Goal(s)** 

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attenda	ance Goal(s			Problem-solvin	g Process to Increase	Attendance	
Based on the analysis of "Guiding Questions," ide imp			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Attendance Attendance Goal #1: Increase attendance among students and decrease tardiness	Attendance Rate:* 95% 2012 Current Number of Students with Excessive Absences (10 or more) Enter numerical data for current number of absences in this box 2012 Current Number of Students with Excessive Tardies (10 or more) Enter numerical data for current	2013 Expected Attendance Rate:* 96% 2013 Expected Number of Students with Excessive Absences (10 or more) Enter numerical data for expected number of absences in this box. 2013 Expected Number of Students with Excessive Tardies (10 or more) Enter numerical data for expected number of				1.1. Analyzing data from Synrevoice system, call logs to households, documentation of all contact with families, meeting notes.	1.1. Attendance rosters, Synrevoice data

this box.	this box.					
		Maintaining consistent follow-up	students with excessive absences / tardiness. Use positive recognition systems for good attendance,( i.e.	Counselor, Family School Liaison, CRT,	0	1.2. Attendance rates and student data
		1.3.	faculty early in school year. Teachers contact families when reason for	CRT, Administration, School Social Worker, Instructor	1.3 . Document attempts to contact families regarding attendance/tardiness	1.3. Contact logs

# **Attendance Professional Development**

Profes	sional Develo	opment (PD)	aligned with Strategies t Please note that each Strategy does not	hrough Professional L	earning Comm	unity (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow	-up/Monitoring	Person or Position Responsible for Monitoring
Attendance Budge	et (Insert rows	s as needed)					
Include only school-ba	ased funded act	ivities/material	s and exclude district funded a	ctivities /materials.			
Evidence-based Progra	m(s)/Materials(s	,					
Strategy		Descriptio	n of Resources	Funding Source		Amount	
							Subtotal:
Technology				E l' C			
Strategy		Descriptio	n of Resources	Funding Source		Amount	
							Subtotal:
Professional Developm	ent						Subiotal:
Strategy	lent	Descriptio	n of Resources	Funding Source		Amount	
Strategy		Descriptio	In or resources	Funding Source		7 iniount	
						<u> </u>	Subtotal:
Other							
Strategy		Descriptio	n of Resources	Funding Source		Amount	
		1				•	Subtotal:
							Total:

End of Attendance GoalsSuspension Goal(s)

Suspension Goal(s)		<u>^</u>	<u> </u>	ecrease Suspension	
Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.1. Establishing consistency with discipline procedures on campus.	1.1. Initiation of Positive Behavior Support campus-wide.	1.1. Principal, Assistant Principal, Behavior Specialist, PBS- trained team MTSS/RtI Coach	1.1. Decrease in number of suspensions.	1.1. Action Summary Report of In-School and Out-of- School Suspensions.
	1.2. Establishing consistency with discipline procedures on campus.		Mr. C. Brown, Counselor, Behavior Specialist, Teachers	inappropriate behavior	1.2. Action Summary Report of In-School and Out-of-School Suspensions and PLC notes.
	1.3.	1.3.	1.3.	1.3.	1.3.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

**Suspension Professional Development** 

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
			Please note that each Strategy does not	require a professional developmen	t or PLC activity.				
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			

PBS Training	K-5	PBS Team	School-wide	Once a month	CWT Observations during dismissa	J. Hand, Baker, C. Brown, al Administration
Suspension B	udget (Inser	t rows as needed	l)			
Include only scho	ool-based funde	d activities/materi	als and exclude district	funded activities /materials.		
Evidence-based P	rogram(s)/Mater	rials(s)				
Strategy		Descript	on of Resources	Funding Source	Amoun	t
						Subtotal:
Technology						
Strategy		Descript	on of Resources	Funding Source	Amoun	t
						Subtotal:
Professional Deve	elopment					
Strategy		Descript	on of Resources	Funding Source	Amoun	t
						Subtotal:
Other						
Strategy		Descript	on of Resources	Funding Source	Amoun	t
						Subtotal:
						Total:

End of Suspension Goals

**Parent Involvement Goal(s)** 

**Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template-** For schools completing the PIP a link will be provided that will direct you to this plan.

Parent Involv	Parent Involvement Goal(s)			Problem-solving Process to Parent Involvement									
"Guiding Questions," identit	Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:		y and define areas in need of		ling Questions," identify and define areas in need of			Anticipated Barrier		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Parent Involvement Parent Involvement Goal #1: Increase number of parents utilizing services of Family Liaison including resource	Level of Parent Involvement:*	2013 Expected Level of Parent Involvement:* 70%	1.1.	Misunderstandings regarding available resources	1.2.	Continue to educate parents and teachers regarding available materials and services Provide academic based family activity nights	1.2. Family Liaison	1.2. Monitor usage of resources by both teachers and parents	1.2. Statistics on student prescriptions				
checkout and Family Night events			1.4. 1.3.	Parents who work during school hours	flexi	Family Liaison works on a ble schedule to meet the s of working parents		<ul><li>1.3. Monitor parent involvement, review parent feedback</li><li>1.3.</li></ul>	<ul><li>1.3. Statistics on parent involvement</li><li>1.3.</li></ul>				

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

# Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
School wide Reading Challenge	All Grade Levels	Family School Liaison and Literacy Coach		Oct 2012	Online and Hard copy Survey Input card to parents about nightly reading for Accelerated Readers	Administration, School Liaison, Literacy Coach and CRT			
		second contractor.							

## Parent Involvement Budget

Include only school-based	funded activities/materials and exclude district funded activities	vities /materials.		
Evidence-based Program(s)	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
Strategies 1 and 2	Materials to support duties of the Parent Liaison	District Title One Budget	4852.00	
	Food to provide light dinner on family activity nights.			
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
			$\mathbf{\nabla}$	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			1	Subtotal:
				Total:
End of Parent Involven	pent Goal(s)			

End of Parent Involvement Goal(s)

## **Final Budget** (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total:
CELLA Budget	
	Total:
Mathematics Budget	
	Total:
Science Budget	
	Total:
Writing Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Attendance Budget	
	Total:
Sugnancian Pudgat	10(a).
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total:4852.00
STEM Budget	
	Total:
CTE Budget	
	Total:
Additional Goals	
	Total:

## **Differentiated Accountability**

#### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status					
Priority	Focus	Prevent			

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the Upload page

### School Advisory Council (SAC)

#### SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.



If No, describe the measures being taken to comply with SAC requirements.

Describe the activities of the SAC for the upcoming school year.
Review and Approve SIP
Approve usage of SAI Funds
Approve, advise and assist with the building of an additional playground

Describe the projected use of SAC funds.	Amount

#### BEVERLY SHORES ELEMENTARY SCHOOL Title I. Part A Parental Involvement Plan

I, Kathy Tatro, do hereby certify that all facts, figures, and representations made in this application are true, correct, and consistent with the statement of assurances for these waivers. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on this project. All records necessary to substantiate these requirements will be available for review by appropriate state and federal staff. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project, and will not be used for matching funds on this or any special project, where prohibited.

#### Assurances

- The school will be governed by the statutory definition of parental involvement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 9101(32), ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1118(b)(1) and (c)(3)];
- Jointly develop/revise with parents the school parental involvement policy and distribute it to parents of participating children and make available the parental involvement plan to the local community [Section 1118 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the school parental involvement policy and the joint development of the schoolwide program plan under section 1114(b)(2) [Section 1118(c)(3)];
- Use the findings of the parental involvement policy review to design strategies for more effective parental involvement, and to revise, if necessary, the school's parental involvement policy [Section 1118(a)(E)];
- Inform parents and parental organizations of the purpose and existence of the Parental Information and Resource Centers (PIRC) in Florida, i.e., PIRC of Family Network on Disabilities in Florida (FND) and PIRC at University of South Florida (USF) [Section 1118(g)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the local educational agency [Section 1118(b)(4)];
- Provide to each parent an individual student report about the performance of their child on the state assessment in at least mathematics, language arts, and reading [Section 1111(h)(6)(B)(i)];
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who is not highly qualified within the meaning of the term in 34 CFR Section 200.56 [Section 1111(h)(6)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section (h)(6)(A)].

#### Signature of Principal or Designee

Date Signed

#### **Mission Statement**

Parental Involvement Mission Statement (Optional)

**Response:** Beverly Shores Elementary School believes parents and the community can work with our school family to provide the best educational setting for our students. In support of strengthening student academic achievement, we implement and actively encourage parental involvement as defined in Section 9101 (32), ESEA. We offer a welcoming climate to all parents and strongly encourage them to participate as informed partners with the Title 1 School and home programs, in an effort to improve student's attitudes, skills, knowledge, and responsibility essential to successful achievement in school and society through parental involvement.

#### **Involvement of Parents**

Describe how the school will involve parents in an organized, ongoing, and timely manner, in the planning, review, and improvement of Title I programs including involvement in the decisions regarding how funds for parental involvement will be used [Sections1118(c)(3), 1114(b)(2), and 1118(a)(2)(B)]. **Response:** -Provide parents with the opportunity to have input in our Title 1 Plan at our Annual Title 1 meeting. Parent's are also encourage to give input at our school parent involvement activities and events.

-Provide parents with a copy of the school Parent Involvement Plan via a flyer and have a copy posted on the schools website.

-Provide parents with opportunities to give input and suggestions at our monthly School Advisory Council (SAC) meetings and annual Title I meeting. Our Annual Title 1 Plan is offered at different times to make sure it is convenient for our parents. All of our parents are invited to attend, have input and become members of our school SAC. The SAC Committee represents the demographics of our school. Minutes are taken at all of our meetings and parents are given the opportunity to ask questions and give input.

#### **Coordination and Integration**

Describe how the school will coordinate and integrate parental involvement programs and activities that teach parents how to help their children at home, to the extent feasible and appropriate, including but not limited to, other federal programs such as: Head Start, Early Reading First, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, Title I, Part C, Title II, Title IV, and Title VI [Section 1118(e)(4)].

count	Program	Coordination
1	Title 1 Pre-K/ VPK	Take home folders, parent meetings, flyers and synrevoice
2	SES Tutoring	Parent letters are sent home, parent meetings with providers, SLP Signing Night, Meet the Teacher night table set-up
1.4	Parent Resource Center	Resources available for parents to check out on a regular basis to promote parent involvement and at home learning.

4	Admin/ESE	We will provide services thru Title I, Part C-Migrant, Title III-Cella testing, IDEA-ESE. We will also utilize the homeless liaison for the district.
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#### **Annual Parent Meeting**

Describe the specific steps the school will take to conduct an annual meeting designed to inform parents of participating children about the school's Title I program, the nature of the Title I program (schoolwide or targeted assistance), Adequately Yearly Progress, school choice, supplemental educational services, and the rights of parents. Include timeline, persons responsible, and evidence the school will use to demonstrate the effectiveness of the activity [Section 1118(c)(1)].

count	,	Person Responsible	Timeline	Evidence of Effectiveness
	Develop agendas, flyers, and/or presentation materials that address required components	CRT, Family School Liaison	September	Copies of agendas, sign-in sheets, and flyers
2	,		September	Confirm working phone numbers and high percentage of parent attendance
3	Flyer's sent home to students	CRT, Family School Liaison	Monthly	By sending home with students, ensures that every parent received the flyers and is aware.
4	Title I Meeting Announcement posted on the website	Family School Liaison	September	Website Counter
5	Sign-in Sneets	Liaison		Sign-In sheets for meetings and individual classrooms.
6		CRT, Family School Liaison	VICTORIES.	Title I Parent Involvement Box housed in the Parent Resource Center with Family School Liaison as well as online via Sharepoint
7	Maintain documentation	CRT, Family School Liaison	Annually	Minutes will be taken at the Title I Annual meetings where parents give suggestions and/or input.

### Flexible Parent Meetings

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening, and may provide with Title I funds, transportation, child care, or home visits, as such services related to parental involvement [Section 1118(c)(2)].

**Response:** The Parent Resource Center offers flexible hours to offer flexibility for parents. Meetings will be scheduled before, during and afterschool. With the Title 1 funds we will offer the following to accommodate parents as needed; childcare, transportation, refreshments and translators for school related meetings and training sessions as well as home visits when needed.

### **Building Capacity**

Describe how the school will implement activities that will build the capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement [Section 1118(e)]. Describe the actions the school will take to provide materials and training to help parents work with their child to improve their child's academic achievement [Section 1118(e)(2)].Include

information on how the school will provide other reasonable support for parental involvement activities under Section 1118 as parents may request [Section 1118(e)(14)].

count	Content and Type of Activity	Person Responsible	Correlation to Student Achievement	Timeline	Evidence of Effectiveness
-	Meet the Teacher/ Open House Night	Administration, Faculty and Staff, Community Membe	Parents can meet the teachers and see their child's progress	09/21/2010	High percentage of parent and student attendance, also, sign-in sheets/handouts, synrevoice
2	Parent Conference Night	Administration, Faculty and Staff	Parents can discuss their child's progress with the teachers in a one-on-one session	1st Nine Weeks	Large percentage of parent attendance, interpreters for ELL parents, also, sign-in sheets/handouts
~	Scholastic Book Fair and Reading Night	Media Specialist	Content specific sessions will be provided for parents. Information will include grade level proficiency, strategies parents can use at home, and assessment measures	Annually	High percentage of parent and student attendance. Also, sign-in sheets/ handouts
4	Grandparents Day	Administration, School Liaison, RTI Specialist and CRT	Grandparents will receive an educational packet to work with their grandchild at home	Annually	The number of grandparents in attendance
5	Science Fair	Mrs. Gray, Administration, Faculty, CRT and Math/Science Coach	Allows parent to actively become involved with their children. Together they create science experiments. This will ultimately increase parent involvement by getting the parents and students involved together.	Annually	Sign-in sheets, handouts and synrevoice
	Rev Up your engines and READ	Administration, Faculty & Staff, School Liaison, CRT and RTI Specialist	Parents and students will have an exciting presentation about the importance of reading. The will recieve books to read for at home learning.	Annually	Sign-in Sheets, handouts and synrevoice
7	FCAT Night	Administration, Faculty & Staff	Parents can discuss FCAT with teachers and receive pertinent information to help their child succeed.	Annually	Sign-in Sheets, handouts, synrevoice
8	Family Literacy Movie Night (2 events- Fall and Spring)	Administration, Faculty & Staff, CRT, Literacy Coach,	Parents and students paired together to read under the stars. Books will be provided.	Annually	Sign-in Sheets, Handouts, Synrevoice
9	Breakfast & Reading	CRT, Family School Liaison	Parents are invited to come to breakfast with their child. The library will be open for parents to read with their students while they enjoy breakfast.	Annually	Sign-in Sheets, Handouts, Synrevoice

## **Staff Training**

Describe the training the school will provide to educate the teachers, pupil services personnel, principals, and other staff in how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and in how to implement and coordinate parent programs, and build ties between parents and schools [Section 1118(e)(3)].

count	Content and Type of Activity	Person Responsible	Correlation to Student Achievement	Timeline	Evidence of Effectiveness
	Training Presentation for Faculty and Staff	Principal and	Improve the ability of staff to work effectively with parents by providing examples of best practices for parental involvement, by explaining the Value of P.I. and the Building ties between home and school.	Monthly	Sign-In Sheets, handouts, agendas, and presentation materials

#### **Other Activities**

Describe the other activities, such as parent resource centers, the school will conduct to encourage and support parents in more fully participating in the education of their children [Section 1118 (e)(4)].

**Response:** Parent Resource Center- Parents have the opportunity to checkout resources which will encourage learning at home.

Parent /Teacher Conferences- Allows parents to speak with teachers to discuss their child(s) progress.

Parent Conference Report Night- Gives parents and teachers the opportunity to speak with each other concerning the student's academic progress.

Sign-in sheets, agendas and/or minutes along with attendance will be the documentation of the effectiveness/completion of these activities.

### Communication

Describe how the school will provide parents of participating children the following [Section 1118(c)(4)]: 1118(c)(4)(A)];

- Timely information about the Title I programs [Section 1118(c)(4)(A)];
- Description and explanation of the curriculum at the school, the forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet [Section 1118(c)(4)(B)];
- If requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education
  of their children[Section 1118(c)(4)(C)]; and
- If the schoolwide program plan under Section 1114 (b)(2) is not satisfactory to the parents of participating children, the school will also submit the parents' comments on the plan that will be available to the local education agency [Section 1118(c)(5)].

**Response:** To notify parents of Title I programs parents will receive a variety of brochures in the Parent Resource Center explaining all of the opportunities for students at Title I schools, the school website will contain pertinent information as well as newsletters that will be taken home with the students and at SAC/PTO meetings. The school will monitor effectiveness by sign-in sheets, parent suggestions and input, attendance. This documentation will be kept in the Title I documentation box. Parents have a self-serve option on eSembler to track their students' progress, as well as, the opportunity to schedule parent teacher conferences to speak with teachers on a one-on-one basis. Surveys will be given out annually to parents to determine their satisfaction with the school-wide program.

### Accessibility

Describe how the school will provide full opportunities for participation in parental involvement activities for all parents (including parents with limited English proficiency, disabilities, and migratory children). Include how the school plans to share information related to school and parent programs, meetings, school reports, and other activities in an understandable and uniform format and to the extent practical, in a language parents can understand [Section 1118(e)(5) and 1118(f)]. **Response:** Here at Beverly Shores we want our parents to have input regardless of any accommodations needed. We strive in working closely with our parents to get them actively involved here at the school. To accommodate parents' needs we have allocated in our budget accommodations for transportation, child care, and translators as needed for school related meetings and training sessions, or anything that can pose as an obstacle for our parents to get involved. Our Parent Resource Newsletter is printed in English and Spanish as well as our school wide calls will have an English and Spanish option. Parents will receive a newsletter bimonthly stating the activities and events that will be taking place for those months.

## **Discretionary Activities**

Discretionary School Level Parental Involvement Policy Components Check if the school does not plan to implement discretionary parental involvement activities. Check all activities the school plans to implement:

count	Activity	Description of Implementation Strategy	Person Responsible	Correlation to Student Achievement	Timeline
	Involving parents in the development of training for teachers, principals, and other educators to improve the effectiveness of that training [Section 1118(e)(6)];and	SAC Meetings	SAC Chairperson	Parents are influencing decisions for training based on the needs they identify with their children	Monthly
2	all other reasonably available sources of funding for	Parent Resouce Center- Rosetta Stone and other Literacy Resources		barrier being broken between Parents, Teachers and even students, parents are more likely to	Parent Resource Center is open with flexible hours
3	Training parents to enhance the involvement of other parents [Section 1118(e)(9)];	PTO Meetings	PTO Parent	Increasing awareness of parental involvement programs	Monthly
4		Offering flexible scheduling of conferences for working parents	Classroom Teacher	Engaging parents in the classroom environment by offering opportunities to visit the classroom.	As needed
5	organizations and businesses, including faith-based	Invite and encourage local business and faith based communities to take ownership		Keep parents informed about community and faith based organizations and programs that	Quarterly

[Section 1118(e)(13)].	of the school and develop a	school faculty/staff	can be of assistance to them to	
	school-to-home and a home-to-		help with their child's academic	
	school relationship		achievement as well as getting	
			them more involved.	

#### Upload Evidence of Input from Parents

Upload evidence of parent input in the development of the plan. <u>Uploaded Document</u>

#### **Upload Parent-School Compact**

Note: As a component of the school-level parental involvement policy/plan, each school shall jointly develop, with parents for all children served under this part, a parent-school compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement Section 1118(d)].

Upload an electronic version of the Parent-School Compact. Uploaded Document

#### Upload Evidence of Parent Involvement in Development of Parent-School Compact

Note: As a component of the school-level parental involvement policy/plan, each school shall jointly develop, with parents for all children served under this part, a parent-school compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement Section 1118(d)].

Upload evidence of parent input in the development of the compact. Uploaded Document

#### **Evaluation of the 2010-2011 Parental Involvement Plan** Building Capacity Summary

Provide a summary of activities provided during the 2010-2011 school year that were designed to build the capacity of parents to help their children [Section 1118 (e)(1-2)]. Include participation data on the Title I annual meeting.

count	Content and Type of Activity	Number of Activities	Number of Participants	Correlation to Student Achievement
1	Open House	1	270	Parents can meet the teachers and see their child's progress
2	Parent Conference Night	2	384	Parents can discuss their child's progress with the teachers in a one-on-one session
·	Scholastic Book Fair and Reading Night	1	119	Content specific sessions will be provided for parents. Information will include grade level proficiency, strategies parents can use at home, and assessment measures
4	Volunteer Round-up	1	40	Increases parent involvement by having parents sign-up for volunteering and explains the important role they play in academic achievement
5	Science Fair	1	84	Allows parent to actively become involved with their children. Together they create science experiments. This will ultimately increase parent involvement by getting the parents and students involved together.
n	Splash into Science Night 3-5th	1	62	Allows parents to be actively involved with students in an array of science experiements

#### Staff Training Summary

Provide a summary of the professional development activities provided by the school during the 2010-2011 school year to educate staff on the value and utility of contributions of parents; how to reach out to, communicate with, and work with parents as equal partners; the implementation and coordination of parent programs; and how to build ties between parents and the school [Section 1118 (e)(3)].

count	Content and Type of Activity	Number of Activities	Number of Participants	Correlation to Student Achievement
1	Training Presentation for Faculty and Staff	2		Improve the ability of staff to work effectively with parents by providing examples of best practices for parental involvement

#### Barriers

Describe the barriers that hindered participation by parents during the 2010-2011 school year in parental involvement activities. Include the steps the school will take during the 2011-2012 school year to overcome the barriers (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background) [Section 1118(a)(E)].

count	Barrier (Including the Specific Subgroup)	Steps the School will Take to Overcome
June 20 Rule 6/	)12 A-1.099811	

Rule 6A-1.099811 Revised April 29, 2011

1	Communication	Sent home school newsletter monthly, school website and synrevoice call system
2	Dinner	At most evening events dinner was provided on behalf of Sonics
3	Childcare	For parents who needed childcare service it was offered.
4	Translator	For ESOL/ELL families a translator was provided.
5	Transportation	For ESOL/ELL parents who need transportation it will be provided. We are also offering events and different times to accommodate parents.

## **Best Practices (Optional)**

Describe the parental involvement activity/strategy the school implemented during the 2010-2011 schoool year that the school considers the most effective. This information may be shared with other LEAs and schools as a best practice. (Optional)

count Content/Purpose Description of the Activity

1. School Improvement Planni	ng	Notice of	n. Antoniodostodor			
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completio
The school may use the district School Improvement Plan (SIP) providing it addresses the Annual Measurable Objective (AMO) targets not met.	The district and school will maintain a copy of the completed SIP and documentation regarding its implementation.	Completed SIP AMO Data from state	Compliance	Utilized state SIP Template district- wide	Principal, School Leadership Team	October 2012
The district must review, approve, and monitor the SIP.	· · · · · · · · · · · · · · · · · · ·	Completed SIP	Compliance Non- Compliance	District Peer Review Process	Principal, School Leadership Team Director of Accountability Director of Teaching and Learning Principal Assessors	September 2012 October 2012 Ongoing

A School Advisory Council (SAC) must be established for each school in accordance with Section 1001.452, F.S.	<ul> <li>Upon request, the school will provide the RED with minutes and sign-in sheets to document that the SIP was reviewed with the SAC.</li> </ul>	Completed SIP Monthly SAC Meeting Minutes SAC Agendas	Compliance	Adherence to Section 1001.452, F.S.	Principal, School Leadership Team, SAC Chair	October 2012
In conjunction with the district-based leadership team, the SAC must assist the school leadership team in the development of the SIP.	<ul> <li>Upon request, the school will provide the RED with minutes and sign-in sheets to document that the SIP was reviewed with the SAC.</li> </ul>	Monthly SAC meetings and SAC agendas Summer Leadership Institute	Compliance Non- Compliance	SIP will be developed collaboratively with district, school, and SAC School attended the district Summer Leadership Institute	Principal, Assistant Principals, SAC Chair, Content Area Coaches, Teachers, District Leadership	October 2012
The SAC must review school performance data (baseline, mid-year, and end-of-year) and determine the causes of low performance in order to advise the school on its SIP goals.	• Upon request, the school will provide minutes and sign-in sheets to document that the school performance data (baseline, mid-year, and end-of-year) was reviewed with the SAC to guide SIP goal setting.	Mid-year report will be completed based on analysis of FAIR assessments, Edusoft District Benchmark Assessments and Writing Prompts	Compliance Non- Compliance	Monthly PLC meeting notes which will include data chats; data notebooks; data chats with students in need of additional interventions; SIP will be updated; SAC will review the SIP	Principal, Assistant Principals, SAC Chair, Content Area Coaches, Teachers	October 2012
The school must establish a Literacy Leadership Team consistent with the district K-12 Comprehensive Research-Based Reading Plan.	• The school will maintain a copy of the K-12 Reading Plan and a roster of the Literacy Leadership Team for review upon request by the regional staff.	Literacy Leadership Team monthly agendas	Compliance Non- Compliance	Literacy opportunities available in all classrooms Meeting highlights shared on school website or in Principal's/School's Newsletter Implementation of reading research-	Principal, Assistant Principal, Literacy Leadership Team, Literacy Coach	June 2013

The district and school will naintain a copy of the completed SIP and	SIP Draft Submitted for District Review	Compliance	The school will participate in the	Principal,	October
locumentation regarding is implementation.	Process SIP Notes from District Review Process	Compliance	district SIP Review Process to allow for feedback, support, and collaboration.	Assistant Principals, SAC Chair, Content Area Coaches, District Leadership	2012
	using the Departme				
S	may receive a waiver from s that did not meet their an Note that <u>all</u> schools must	SIP Notes from District Review Process Completed SIP may receive a waiver from using the Departme that did not meet their annual measurable ob Note that <u>all</u> schools must comply with Florida	SIP Notes from District Review Process Completed SIP may receive a waiver from using the Department's online template that did not meet their annual measurable objective (AMO) in the a Note that <u>all</u> schools must comply with Florida Statutes regarding S	SIP Notes from District Review Process Completed SIP may receive a waiver from using the Department's online template if the district/school car s that did not meet their annual measurable objective (AMO) in the areas of data analysis, Note that <u>all</u> schools must comply with Florida Statutes regarding SIP components includir	SIP Notes from District Review Process and collaboration. District Leadership

DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completio n
The district shall ensure that the administrative team and relevant instructional support staff (coaches) are high skilled and effective.	The district SIP shall include a narrative regarding the qualifications and performance history of the administrative team and instructional support staff (coaches)	Current Leadership Team Resume and Educational Achievements	Compliance	Review of Leadership team educational resume and achievements	Superintendent and Human Resource Department	June 2013

The school grade declines or there is consistent failure (D or F) under the same leadership for 2 years: The principal should be replaced.

The school grade declines under the same leadership for 1 year and the percentage of Annual Measurable Objectives (AMOs) Criteria Met decreases: The principal should be replaced.

The school grade declines under the same leadership for 1 year and the learning gains in reading and mathematics decline: The principal should be replaced.

The school grade declines under the same leadership for 1 year but the learning gains in reading and mathematics increase: The principal has one more year to show growth.

3. Educator Quality						
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completio n
The school must be fully staffed by the first day of the new school year.	The district shall maintain a staffing roster for each school and prioritize staffing for existing vacancies.	Staff Roster District Rosters	Compliance	All staff hired prior to start of school.	Principal, Assistant Principals, District Leadership	July 2013
School leadership teams must monitor coaches' daily logs. They must ensure that coaches do not provide pull-out instruction outside the context of providing professional development for teachers and do not teach more than one class.	Throughout the school year, school-based instructional coaches will maintain a daily log. Reading coaches must maintain a daily log on Florida's Progress Monitoring and Reporting Network (PMRN). The District and school shall develop a plan to monitor the submission of coaching logs.	Instructional/Con tent Area Coaches Calendars PMRN Coach Logs DA Online Logs	Compliance Non- Compliance	All instructional coaches log their activities and submit them to their supervising administrator for review and monitoring. All reading coaches are required to maintain a daily log of activities on the PMRN. District staff members monitor these logs to ensure all requirements are met.	Principal, Assistant Principals, District Leadership	June 2013

Teachers assigned to subgroups not making progress towards the AMO goals must be highly qualified and certified in-field.	The district and school shall maintain records that demonstrate successful compliance. These items will be available for review upon request.	Staff Roster District Certification Rosters	Compliance Non- Compliance	All returning teachers assigned to subgroups not meeting AMOs are highly qualified and certified in	Principal, Assistant Principals, District Leadership	August 2012
The school must not employ teachers who are designated less than satisfactory by the teacher evaluation instrument.	The district and school shall maintain records that demonstrate successful compliance. These items will be available for review upon request.	Staff Roster District Rosters	Compliance	All returning teachers have received satisfactory or above evaluations by the district teacher evaluation instrument.	Principal, Assistant Principals, District Leadership	July 2012
The school must ensure that mid-year vacancies are filled.	The district and school shall maintain records that demonstrate successful compliance. These items will be available for review upon request.	Staff Roster District Certification Rosters	Compliance	School leadership team will post vacancies and search for highly qualified applicants	Principal, Assistant Principals, District Leadership	January 2013

4. Professional Development						
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completio n
The school must provide professional development opportunities for school administrators to help them identify the specific needs of subgroups not making AMO targets and prepare them to facilitate conversations in their schools about the standards and performance-based assessments.	• By October 1, 2012, the school will have a completed calendar of professional development for administrators as outlined in the SIP.	Summer Institute Attendance DA Conference Attendance BSE Training Calendar	Compliance Non- Compliance	Implement strategies received at DA Conference and Summer Institute from administration	Principal, Asst Principal, School Leadership Team	August 2012
The school must ensure that Individual Professional Development Plans (IPDPs) for teachers of targeted	By October 15, 2012, the school will have final copies of all IPDPs. The	Overview of AMOs	Compliance	Review of subgroups, AMOs and student	Principal, Asst Principal, School	October 2012
June 2012						

subgroups include professional	school will provide these	Completed	expectations in	Leadership	
development that helps them to	upon request by the	Deliberate	faculty meetings	Team	1
identify the needs of subgroups that	regional support staff as a	Practice Plans	and PLCs for	District	
did not meet AMO targets and to hold	means to guide their		increased rigor and	Professional	
rigorous and relevant expectations for	coaching efforts.		student	Development	
all students, and builds their capacity			achievement	Team	1
to teach all students to be college or					1
career readv					1



5. Curriculum Aligned and Pac	ed					
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completio n
The school must ensure that students are properly placed in rigorous coursework.	The district and school shall maintain records that demonstrate successful compliance. These items will be available for review upon request.	Student Schedules	Compliance	Reading Intervention Program Science Labs Higher Leveled Questioning Strategies	Principal, Assistant Principal, Data Clerk, Guidance Counselor, Content Area Coaches, Teachers	August 2012
The school must implement the district K-12 Comprehensive Research-Based Reading Plan.	The school shall maintain records including the master schedule, CAR- PD/NG CAR-PD trained	Student Schedules	Compliance	Reading Intervention Scheduled Intervention classes	Principal, Assistant Principal, Data Clerk, Guidance	August 2012

	staff, decision tree used for placement in reading interventions, lists of students with assigned intervention teachers, and reading teacher credentials.			implemented as identified by reading plan	Counselor, Reading Coaches, Teachers	
The school and district must review performance data to determine the effectiveness of all instructional programs and class offerings.	The district and school shall maintain records that demonstrate successful compliance. These items will be available for review upon request.	Academic Services Monitoring Plans	Compliance Non- Compliance	Monitoring mini benchmark assessments and baseline data Review of Academic Services Instructional Visit Look For Checklist And School Progress Report	Principal, Asst Principal Academic Services Team	Ongoing
The school must review data to determine the effectiveness of all instructional programs and class offerings.	The district and school shall maintain records that demonstrate successful compliance. These items will be available for review upon request.	Edusoft Reports PLC Meeting Notes Student Schedules	Compliance Non- Compliance	Monitoring mini benchmark assessments and baseline data Data chats with instructional staff in PLCs and data sorts	Principal, Asst Principal CRT Data Clerk Developmental Studies Center consultant	Ongoing
The district and school must review data to determine the effectiveness of the schools' instructional programs and class offerings.	The district and school shall maintain records that demonstrate successful compliance. These items will be available for review upon request.	Academic Services Monitoring Plans Edusoft Reports PLC Meeting Notes Student	Compliance	Monitoring mini benchmark assessments and baseline data Review of Academic Services Instructional Visit Look For Checklist And School Progress Report	Principal, Asst Principal Academic Services Team CRT Data Clerk Developmental Studies Center consultant	Onging

that are aligned to the Common Core (CCSS)/Next Generation Sunshine State Standards (NGSSS) in reading, writing, mathematics, and science. For grades K-12, , these pacing guides may delineate time by quarter (fall, winter, spring) and must promote an integrated teaching demonstrate successful compliance with this aspect. These items will be available for review upon request. Summer Review and Writing Teams Curriculum Blueprints Instructional			Schedules	Data chats with instructional staff in PLCs and data sorts		
	developed instructional pacing guides that are aligned to the Common Core (CCSS)/Next Generation Sunshine State Standards (NGSSS) in reading, writing, mathematics, and science. For grades K-12, , these pacing guides may delineate time by quarter	shall maintain records that demonstrate successful compliance with this aspect. These items will be available for review	School-Based Summer Review and Writing Teams Curriculum Blueprints Instructional	Teams conducted to allow grade levels and departments common planning time utilizing the CCSS, NGSSS, FCAT Item Test Specs, Curriculum Maps, Pacing Guides, and Instructional Focus	Assistant Principal, Staffing Specialist, Guidance Counselor, Content Area Coaches,	July 2013

6. Florida's Continuous Improvement Model								
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completio n		
The district will monitor the schools must development and implementation of comprehensive FCIM which includes an FCIM calendar, curriculum pacing guide, and progress monitoring data collection/analysis schedule.	The district and school shall maintain records that demonstrate successful compliance with this aspect. These items will be available for review upon request.	Use of curriculum blueprints, common benchmark assessments, and intervention/ enrichment groups District Summer Leadership Institute	Compliance	Data chats at all levels; data notebooks Continuously revisiting data to guide and inform instruction Data chats among teachers & students; teachers & administration	Principal, Assistant Principal, CRT, Math Coach and Literacy Coaches	August 2012		

The district must monitor each school's use of MTSS to analyze progress monitoring data in reading, writing, mathematics, and science through interim assessments to inform instruction. In the area of reading, this requirement may be fulfilled through the use of the FAIR.	The district and school shall maintain records that demonstrate successful compliance with this aspect. These items will be available for review upon request.	FAIR Data WriteScore Reports Baseline Data Mini-Benchmark Data Literacy First Data FCAT Data	Compliance Non- Compliance	Monitor baseline and mini- benchmark data for math, science and reading Monitor Literacy First data	Principal, Assistant Principal and CRT, Math Resource Teacher and Literacy Coach District Curriculum Team	Ongoing
The school must implement Florida's MTSS model set forth in the Statewide MTSS Implementation Plan.	The district and school shall maintain records that demonstrate successful compliance with this aspect. These items will be available for review upon request.	Rtl training provided during faculty meetings and common planning time. Schedules of Rtl meetings kept by guidance counselors	Compliance Non- Compliance	Rtl training is provided to all teachers. Rtl Leadership Team schedules monthly Rtl meetings.	Principal, Assistant Principal and Guidance Counselors MTSSS/RtI Coach	August 2012

7. Monitoring Processes and Plans								
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completio n		
The school must provide SES to eligible Level 1 and Level 2 students.	<ul> <li>The school shall maintain records of the items below that are to be made available upon request.         <ol> <li>Number of Level 1 and 2 students.</li> <li>Names of approved SES providers.</li> <li>Calendar of</li> </ol> </li> </ul>	Facility Use Agreement Sign In Log for tutors and tutoring students SES Provider Data	Compliance	Place approved SES flyer out for parents School Coordinates with SES bi-weekly	Sylvan A+ Tutor Guidance Counselor	August 2012		

The school must participate in a	<ul> <li>support/services.</li> <li>4. Outline of its review process for SES providers.</li> <li>The school shall maintain</li> </ul>	Classroom	Compliance	District and school-	Principal,	August 2012
comprehensive instructional monitoring process.	<ul> <li>The school shall maintain records that demonstrate successful compliance with this aspect. These items will be available for review upon request.</li> </ul>	Walkthroughs, observations, projects, Data notebooks, Assessment data (Edusoft, FAIR	Non- Compliance	based instructional monitoring meetings PLC Meetings	Assistant Principals, SAC Chair, Content Area Coaches, District Leadership	August 2012 and ongoing June 2013
The school must develop, monitor and provide support for Student Learning Plans.	<ul> <li>The school shall maintain records that demonstrate successful compliance with this aspect. These items will be available for review upon request.         <ol> <li>Number of Level 1 and 2 students.</li> <li>Student Learning Plans.</li> <li>School calendar for ongoing progress monitoring, clearly indicating adequate support and review (school-based programs only).</li> </ol> </li> </ul>	Baseline, Mid- Year and End-of- Year Benchmark Test WriteScore Test Curriculum Blueprints Focus Calendar	Compliance Non- Compliance	Mini benchmark assessment monitored weekly WriteScore monitored by classroom teachers Item analysis conducted by instructional team Test scores maintained and collected by instructional leadership team Student data reviews in PLCs	Principal, Assistant Principals, CRT, Content Area Classroom Teachers Data Clerk	August 2012
The school must provide updates to the district on the implementation of the SIP and make revisions to the SIP as needed.	Upon request, the school will provide minutes and agendas from school leadership team meetings.	Leadership Team Meetings District Monitoring and Support Meetings SAC Agendas	Compliance	School Leadership Team meetings to discuss SIP implementation and review of data with SAC	Principal, Assistant Principals, SAC Chair, Content Area Coaches, District Leadership	June 2013

The district in collaboration with school leadership must monitor implementation of the SIP.	Upon request, the school will provide minutes and agendas from school leadership team meetings.	Classroom Walkthroughs, observations, projects, Data notebooks, Assessment data (Edusoft, FAIR	Compliance Non- Compliance	District and school- based instructional monitoring meetings PLC Meetings	Principal, Assistant Principals, SAC Chair, Content Area Coaches, District Leadership	August 201 and ongoing June 2013