FLORIDA DEPARTMENT OF EDUCATION



School Improvement Plan (SIP) Form SIP-1

2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: Citrus Elementary School	District Name: Orange County
Principal: Delaine Bender	Superintendent: Barbara Jenkins
SAC Chair: Jackie Dawson	Date of School Board Approval: 1/29/13

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Ambitious but achievable annual measurable objective (AMO) progress.

2012-2013 School Improvement Plan (SIP)-Form SIP-1

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Delaine Bender	B.S. Elementary Education, M.E. Educational Leadership	3	5	2011-2012: Principal Citrus Elementary School, School Grade - B; 62% met high standards in reading, 60% met high standards in math, 73% met high standards in writing, 54% met high standards in science, 66% made learning gains in reading, 62% made learning gains in math, 63% of the lowest 25% made learning gains in reading, 51% of the lowest 25% made learning gains in math. 2010-2011: Principal Citrus Elementary School, School Grade - B; 73% met high standards in reading, 79% met high standards in math, 82% met high standards in writing, 41% met high standards in science, 63% made learning gains in reading, 56% made learning gains in math, 69% of the lowest 25% made learning gains in reading, 56% of the lowest 25% made learning gains in math;AYP-No-74% 2009-2010: Principal Citrus Elementary School, School Grade - A; 78% met high standards in reading, 83% met high standards in math, 85% met high standards in writing, 46% met high standards in science, 71% made learning gains in reading, 70% made learning gains in math, 59% of the lowest 25% made learning gains in reading, 70% made learning gains in math; AYP-No-97% 2008-2009: Assistant Principal Citrus Elementary School, School Grade - A; 79% met high standards in reading, 74% met high standards in math, 86% met high standards in writing, 44% met high standards in reading, 74% met high standards in reading, 59% made learning gains in math, 74% of the lowest 25% made learning gains in reading, 64% of the lowest 25% made learning gains in math, 74% of the lowest 25% made learning gains in reading, 65% met high standards in science, 66% made learning gains in reading, 59% made learning gains in math, 58% of the lowest 25% made learning gains in math, 58% of the lowest 25% made learning gains in math, 58% of the lowest 25% made learning gains in math, 58% of the lowest 25% made learning gains in math, 58% of the lowest 25% made learning gains in math, 59% met high standards in science, 86% made learning gains in reading, 77% made learning gains in math, 94% of the

2012-2013 School Improvement Plan (SIP)-Form SIP-1

Assistant Principal	Timothy Frank	B.A. Elementary Education, M.S. Educational Leadership	0	6	2011-2012: Assistant Principal Whispering Oak Elementary School, School Grade - A; 72% met high standards in reading, 72% met high standards in math, 84% met high standards in writing, 74% met high standards in science, 72% made learning gains in reading, 69% made learning gains in math, 71% of the lowest 25% made learning gains in reading, 56% of the lowest 25% made learning gains in math, 71% of the lowest 25% made learning gains in reading, 56% of the lowest 25% made learning gains in math Ocean Palms Elementary, St. Johns County 2010-2011 School Grade - A; 94% of students reading at or above grade level, 72% of students making a year's worth of progress in reading, 68% of struggling students making a year's worth of progress in reading, All subgroups met the criteria for NCLB. 93% of students at or above grade level in math, 55% of students making a year's worth of progress in math. All subgroups met the criteria for NCLB. Julington Creek Elementary, St. Johns County 2008-2010 School Grade - A; 95% of students reading at or above grade level, 75% of students making a year's worth of progress in reading, 81% of struggling students making a year's worth of progress in reading at or above grade level, 75% of students making a year's worth of progress in math, 76% of struggling students making a year's worth of progress in math, All subgroups met the criteria for NCLB. Switzerland Point Middle School, St. Johns County 2007-2008 A; 85% of students reading at or above grade level, 63% of students making a year's worth of progress in reading, 58% of students making a year's worth of progress in reading, 58% of students making a year's worth of progress in math, 77% of students making a year's worth of progress in math, 77% of students making a year's worth of progress in math, 77% of students making a year's worth of progress in math, 80% of struggling students making a year's worth of progress in math, 80% of struggling students making a year's worth of progress in math, 80% of struggling students making a ye
------------------------	------------------	--	---	---	--

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Math, Reading, Science	Ellen Smith	Bachelor of Science Elementary Education	3	3	2011-2012: Curriculum Resource Teacher School, School Grade - B; 62% met high standards in reading, 60% met high standards in math, 73% met high standards in writing, 54% met high standards in science, 66% made learning gains in reading, 62% made learning gains in math, 63% of the lowest 25% made learning gains in reading, 51% of the lowest 25% made learning gains in math 2010-2011: Curriculum Resource Teacher Citrus Elementary School, School Grade - B; 73% met high standards in reading, 79% met high standards in math, 82% met high standards in writing, 41% met high standards in science, 63% made learning gains in reading, 56% made learning gains in math, 69% of the lowest 25% made learning gains in reading, 56% of the lowest 25% made learning gains in math; AYP-No-74% 2009-2010: Curriculum Resource Teacher Citrus Elementary School, School Grade - A; 78% met high standards in reading, 83% met high standards in math, 85% met high standards in writing, 46% met high standards in science, 71% made learning gains in reading, 70% made learning gains in math, 59% of the lowest 25% made learning gains in reading, 73% of the lowest 25% made learning gains in reading, 73% of the lowest 25% made learning gains in math; AYP-No-97%
Math, Reading, Science	Christy Howell	Bachelor of Science Elementary Education	10	0	2011-2012: Curriculum Resource Teacher School, School Grade - B; 62% met high standards in reading, 60% met high standards in math, 73% met high standards in writing, 54% met high standards in science, 66% made learning gains in reading, 62% made learning gains in math, 63% of the lowest 25% made learning gains in reading, 51% of the lowest 25% made learning gains in math

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date
1. 95% of all teachers at Citrus Elementary School are highly qualified. Teachers are hired and recruited based on the OCPS hiring and recruitment process and on the individual needs of our school.	Principal Assistant Principal	On-going
2. Teachers who are new to Citrus Elementary School are paired with a veteran teacher to assist with effective classroom strategies.	Principal Assistant Principal	On-going
3. All Teachers at Citrus Elementary school participate in school-based professional development opportunities which focus on Destination College, PLCs, Response to Intervention, Marzano's High-EffectStrategies and effectively utilizing data to inform instruction.		On-going

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective.

^{*}When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
5% (2) of the staff and paraprofessionals were rated below highly effective.	To enhance their teaching skills we will provide examples of how to write learning goals and scales, model effective instructional techniques, and provide them with a minimum of 2 formal and 4 informal observations with direct feedback.
No teachers are teaching out of field.	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total number of Instructional Staff	% of first- year teachers	% of teachers with 1-5 years of experience	% of teachers with 6-14 years of experience	% of teachers with 15+ years of experience	% of teachers with Advanced Degrees	% of teachers with an Effective rating or higher	% of Reading Endorsed Teachers	% of National Board Certified Teachers	% of ESOL Endorsed Teachers
47	4% (2)	49% (23)	38% (18)	9% (4)	28% (13)	98% (46)	4% (2)	0% (0)	96% (45)

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Heidi McClure	Victoria Orem	Ms. McClure has spent 14 years in education with all 14 having been in kindergarten. She has a vast working knowledge of the expectations in kindergarten and will be able to assist Ms. Orem in getting off to a positive start.	The mentor and the mentee will meet on a biweekly basis as a part of the Professional Learning Community model. During these meetings they will discuss best practices, such as utilizing data to inform instruction, effective instructional strategies and SMART goals. The mentee will have multiple opportunities to observe the mentor, as well as the mentor observing the mentee. The purpose of these observations for both the mentor and mentee is coaching, questioning and feedback. Our Reading Coach will also work with the mentee on how to successfully implement small group instruction during the 90 minute reading block using center rotation activities which will meet the needs of the multi-tiered learners in the classroom.
Irene Lowry	Mary Meeks	Mrs. Lowry is an experienced teacher with over 25yrs, of experience. Mrs. Lowry has demonstrated the ability to increase student achievement through effectively implementing the Response to Intervention process and utilizing her student data to inform instruction. These skills will assist Ms. Meeks in meeting the needs of all of her learners.	The mentor and the mentee will meet on a biweekly basis as a part of the Professional Learning Community model. During these meetings they will discuss best practices, such as utilizing data to inform instruction, effective instructional strategies and SMART goals. The mentee will have multiple opportunities to observe the mentor, as well as the mentor observing the mentee. The purpose of these observations for both the mentor and mentee is coaching, questioning and feedback. Our Reading Coach will also work with the mentee on how to successfully implement small group instruction during the 90 minute reading block using center rotation activities which will meet the need of the multi-tiered learners in the classroom.
Debbie Jackson	Nadine Weidman	Ms. Jackson is entering her tenth year as a classroom teacher. She has spent four years teaching second grade. Her classroom management skills will assist Ms. Weidman in creating a safe positive learning environment for her students.	The mentor and the mentee will meet on a biweekly basis as a part of the Professional Learning Community model. During these meetings they will discuss best practices, such as utilizing data to inform instruction, effective instructional strategies and SMART goals. The mentee will have multiple opportunities to observe the mentor, as well as the mentor observing the mentee. The purpose of these observations for both the mentor and mentee is coaching, questioning and feedback. Our Reading Coach will also work with the mentee on how to successfully implement small group instruction during the 90 minute reading block using center rotation activities which will meet

2012-2013 School Improvement Plan (SIP)-Form SIP-1

			the need of the multi-tiered learners in the classroom.
Lamarda Brooks	Natalie Montijo	Ms. Brooks has been an effective teacher for thirteen years with three years in third grade. She has demonstrated the ability to differentiate instruction in her classroom. In addition, she is knowledgeable in using strategies to meet the needs of those students who meet or exceed grade level expectations.	The mentor and the mentee will meet on a biweekly basis as a part of the Professional Learning Community model. During these meetings they will discuss best practices, such as utilizing data to inform instruction, effective instructional strategies and SMART goals. The mentee will have multiple opportunities to observe the mentor, as well as the mentor observing the mentee. The purpose of these observations for both the mentor and mentee is coaching, questioning and feedback. Our Reading Coach will also work with the mentee on how to successfully implement small group instruction during the 90 minute reading block using center rotation activities which will meet the need of the multi-tiered learners in the classroom.
Nicole Devlin	Amy Simpson	Ms. Devlin is beginning her fourth year in teaching fourth grade. Her strengths in teaching writing and her ability to work collaboratively with the fourth grade team will benefit Mrs. Simpson in creating strong writers and develop a sense of unity among the fourth grade team.	The mentor and the mentee will meet on a biweekly basis as a part of the Professional Learning Community model. During these meetings they will discuss best practices, such as utilizing data to inform instruction, effective instructional strategies and SMART goals. The mentee will have multiple opportunities to observe the mentor, as well as the mentor observing the mentee. The purpose of these observations for both the mentor and mentee is coaching, questioning and feedback. Our Reading Coach will also work with the mentee on how to successfully implement small group instruction during the 90 minute reading block using center rotation activities which will meet the need of the multi-tiered learners in the classroom.
Ruthie Antmann	Deanna Price	Ms. Antmann has been the music teacher at Citrus Elementary School for five years. Her knowledge of the students, community, and faculty members will allow Ms. Price to identify the teaching styles of the instructional staff and to support art within the classrooms.	The mentor and the mentee will meet on a biweekly basis as a part of the Professional Learning Community model. During these meetings they will discuss best practices, such as utilizing data to inform instruction, effective instructional strategies and SMART goals. The mentee will have multiple opportunities to observe the mentor, as well as the mentor observing the mentee. The purpose of these observations for both the mentor and mentee is coaching, questioning and feedback. Our Reading Coach will also work with the mentee on how to successfully implement small group instruction during the 90 minute reading block using center rotation activities which will meet the need of the multi-tiered learners in the classroom.

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A NA

Title I Dort C Migrant
Title I, Part C- Migrant
Title I, Part D
m'a II
Title II
Title III
Title X- Homeless
Title A-Tromeless
Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Nativities Decreases
Nutrition Programs
Housing Programs
Head Start
Tread Start
Adult Education
Career and Technical Education
Job Training
Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/MTSS Team

Identify the school-based MTSS leadership team: Delaine Bender- Principal, Timothy Frank - Assistant Principal, School Psychologist - Kelly Eastman, Staffing Specialist - Jackie Hoffmeyer, Ellen Smith - CRT, Reading Resource - Christine Howell, Amy Combs - Reading Resource Teacher, Wendy Bolduc - ESE Teacher, Shannon Stuckey - Speech Pathologist

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts? The school based MTSS Leadership team meets on a weekly basis to monitor student progress and to identify those students who may need to go through the MTSS process. Those students are identified by utilizing the OCPS Decision Making Form which helps to determine what the problem is, why it is occurring, an instruction/intervention plan and progress monitoring. The MTSS Leadership team works with grade level MTSS representatives to coordinate MTSS efforts through communicating with their grade level teammates on how to identify Tier 1, Tier 2 and Tier 3 students, how to effectively deliver an intervention and how to progress monitor students using the MTSS graphing template.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the MTSS problem-solving process is used in developing and implementing the SIP? The school based MTSS leadership team assists in the development and implementation of the school improvement plan by identifying those students in the lowest 25% and subgroups who need intensive monitoring through the MTSS process. The MTSS problem solving process is used in developing and implementing the SIP by disaggregating FCAT data to determine school wide objectives and goals for the upcoming school year. Once objectives and goals have been set, the MTSS leadership team consistently refers to the SIP during MTSS meetings to determine if progress is being made toward the established goals.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

The data sources used to summarize data at each tier for reading, mathematics, and science are FCAT 2.0 data, Edusoft benchmark assessments, Edusoft mini-assessments, IStation and FAIR data. The data source used to summarize data at each tier for writing is monthly school-wide writing prompts. The data sources used to summarize data at each tier for behavior is SMS. The data management system used to summarize data at each tier for reading, mathematics, science, writing and behavior is the information management system (IMS).

Describe the plan to train staff on MTSS. The data source used to summarize data at each tier for writing is monthly school-wide writing prompts.

The plan to continue to train staff on MTSS is through monthly and bi-weekly staff and team meetings. During the meetings the focus will be on how to identify Tier 1, Tier 2 and Tier 3 students, how to use the OCPS Decision making plan to determine intervention implementation and how to monitor student progress using the MTSS graphing template.

Describe the plan to support MTSS.

The leadership team with work with all faculty members and provide training to support their implementation of MTSS. We will analyze data and discuss student needs at our weekly MTSS meeting to ensure we decrease the disproportionate classification in Special Education.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Delaine Bender – Principal, Timothy Frank - Assistant Principal, Christine Howell – Instructional Resource Teacher, Ellen Smith - Curriculum Resource Teacher, Jackie Hoffmeyer – Staffing Specialist/CCT, Amy Combs-Reading Resource Teacher

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The school-based LLT will meet on a bi-weekly basis to disaggregate student data and to develop a plan of action to address the needs of the Lowest 25% and Tier 3 students who are not meeting mastery on in class, school and/or district assessments.

What will be the major initiatives of the LLT this year?

The major initiative of the LLT this year for students in grades K-1 is to decrease the number of students who are reading below grade level according to Houghton Mifflin and FAIR data. This will be done by the following:

- *Include a 30 minute reading intervention block within the master schedule.
- *Continue to provide a Reading Intervention teacher for those struggling readers above the 120 minutes in the classroom.
- *Ability group students by reading level for reading intervention block.
- *Utilize I-Station which is a computer based reading intervention program which is based upon the student's individual reading level.
- *Reading Intervention teacher will utilize specific intervention programs as follows: K-1: Early Reading Tutor and Phonemic Awareness. 2-5: Kaleidoscope
- *Continue the use of the FAIR progress monitoring tool kit.
- *The LLT will meet regularly to review data and student progress.

The major initiative of the LLT this year for students in grades 2-5 will be to decrease the number of students who are below grade level in reading by at least 10%. This will be done by the following:

- *Include a 30 minute reading intervention block within the master schedule.
- *Continue to provide a Reading Intervention teacher for those struggling readers above the 120 minutes in the classroom.
- *Ability group students by reading level for reading instruction.

*The LLT will meet with teachers regularly to review student data and move students into groups based on progress.

Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

NA

*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

2012-2013 School Improvement Plan (SIP)-Form SIP-1
*TT: 1 C 1
*High Schools Only
Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.
How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?
NA
How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?
NA
Postsecondary Transition
Note: Required for High School- Sec. 1008.37(4), F.S.
Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

NA

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Readi	ng Goals			Problem-Solving Pro	ocess to Increase Stud	udent Achievement			
Based on the analysis of s reference to "Guiding Qu areas in need of improver	uestions," identi	fy and define	Anticipated Barrier	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier		
1A. FCAT 2.0: Studen		t	1A.1.	1A.1.	1A.1.	1A.1.	1A.1.		
By June 2013, 33% (130) of our students in grades 3-5 will score at a level 3 on the 2013 FCAT	2012 Current Level of Performance:* 28% (117) students scored at a level 3	(Lool #1 A ·	The need to increase the use of differentiated instruction to meet the needs of our diverse population.	Provide staff development and modeling in differentiated instructional strategies.	Curriculum Resource Teachers, Classroom teachers, Administrators	Progress Monitoring, Collaboration during PLC meetings, Observations (Classroom Walk- throughs).	Benchmark Tests, FAIR,STAR Reading Assessment, DRA, HM Assessments; AR, FCAT.		
			1A.2. Teachers not fully trained in the MTSS process. 1A.3. Students not having the	effectively utilizing MTSS 1A.3.	1A.2. Principal Assistant Principal Leadership Team 1A.3 Principal	1A.2. Weekly MTSS meetings, Bi-Weekly Professional Learning Communities meetings. 1A.3. Classroom Observations	1A.2. Teachers effective use of the OCPS MTSS Decision Making Form, MTSS graphing template and progress monitoring through weekly Mini-assessments. 1A.3. Progress Monitoring data,		
			prerequisite skills to achieve		Assistant Principal		Results of the 2013		

		IStation to enhance their learning. Tier III reading intervention will go to SSMART ZONE (reading intervention class) during their special area time.	Reading Resource Teacher	assessments.	FCAT 2.0 Reading Assessment.
		1A.4. Ability group in grades 3-5.	Principal Assistant Principal	1A.4. Weekly benchmark mini- assessments Weekly data meetings	1A.4. Progress monitoring Results of the 2012 FCAT Math 2.0
scoring at Levels 4, 5, Reading Goal #1B: NA	Assessment: Students, and 6 in reading. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.	IB.1.	IB.1.	IB.1.	1B.1.
		IB.2. IB.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Achievement Levels 4	Achievement Levels 4 in reading.		The number of students who		Registrar	2A.1. Reduction in % of absences.	2A.1. Monthly attendance reports printed from the
Reading Goal #2A: By June 2013, 32% (126) of our students in grades 3-5 will score at a level 4 or above on the 2013 FCAT Reading Test 2.0. Performance:* 29% (124) students scored at a level 4 or above in FCAT Reading	LEVELUI	direct instruction that is provided to enhance their learning.	the MTSS team meeting.	·	absences.	student management system (SMS)	
			aligned with the NGSS	Provide teachers additional time to gather resources that align with NGSS and Common Core.	2A.2. Principal Assistant Principal Reading Resource Teacher Curriculum Resource Teacher	2A.2. Weekly benchmark mini- Assessments Bi-Weekly Professional Learning Community meetings.	2A.2. Increase in the percentage of students scoring at a level 4 or above on the 2013 Reading portion of FCAT 2.0.
2B. Florida Alternate scoring at or above L		Students	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
Reading Goal #2B: NA	Level of Performance:* Enter numerical data for current level of performance in	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
			2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
			2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identif	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Reading Goal #3A: In June of 2013, 76% (195) of students in grades 3-5 will make learning gains 3 on the 2013 FCAT Reading Test 2.0.	I Level of Performance:* I Level of Performance:* 195) of students in rades 3-5 will make earning gains 3 on he 2013 FCAT I Level of Performance:* 71% (206) 76% (195) students will make		The number of students who are absent and miss the	3A.1. Monitor student attendance rates on a bi-weekly basis at the MTSS team meeting.	3A.1. Registrar Assistant Principal		3A.1. Monthly attendance reports printed from the student management system (SMS)
			3A.2. Teachers not fully trained in the MTSS process.	3A.2. Staff development on effectively utilizing MTSS.	3A.2. Principal Assistant Principal Leadership Team	meetings.	3A.2. Teachers' effective use of the OCPS MTSS Decision Making Form, MTSS graphing template and progress monitoring through weekly benchmark miniassessments.
			3A.3. Students not having the prerequisite skills to achieve grade level mastery.	learning. Tier III reading intervention will go to SSMART ZONE (reading intervention class) during their special area time.	3A.3 Principal Assistant Principal Reading Resource Teacher		3A.3. Progress Monitoring data Results of the 2013 FCAT 2.0 Reading Assessment
			3A.4. Students not prepared for the higher rigor of the NGSSS Standards.	3A.4. Teachers will use Webb's Depth of Knowledge to focus on asking higher level questions.	3A.4. Principal Assistant Principal Leadership Team		3A.4. Scores on FCAT, Benchmark assessments, mini-benchmarks

	B. Florida Alternate Assessment: Percentage of students making learning gains in reading.		3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
reading Cour Web.	Level of Performance:* Enter numerical data for current level of performance in	data for expected level of					
				3B.2. 3B.3.			3B.2. 3B.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	FCAT 2.0: Percentage of students in lowes 5% making learning gains in reading. eading Goal #4: June of 2013, 74% To of students in low 5% will make arning gains on the 2013 FCAT Reading percentage of students in lowes in low 2013 Expected Level of Performance:* 2012 Current Level of Performance:* 409 (46) students in low 25% students in low 25%		Difficulty for teachers to	4A.1. Create a flexible data wall identifying all students showing inadequate progress on the different assessments that will allow teachers the ability to manipulate individual students according to progress.	4A.1. Classroom teachers, Resource teachers, Administration	4A.1. FCIM and regularly scheduled data meetings.	4A.1. HM Assessments, FAIR, Benchmark testing, STAR Renaissance Reading
		4A.2. Teachers not fully trained in the MTSS process.	4A.2. Staff development on effectively utilizing MTSS.	4A.2. Principal Assistant Principal Leadership Team	4A.2. Weekly MTSS meetings, Bi-Weekly Professional Learning Communities meetings.	4A.2. Teachers effective use of the OCPS MTSS Decision Making Form, MTSS graphing template and progress monitoring through weekly benchmark mini-assessments.	

2012-2013 School Improvement Plan (SIP)-Form SIP-1

		Students not having the prerequisite skills to achieve	4A.3. Tier II students will utilize IStation to enhance their learning. Tier III reading intervention will go to SSMART ZONE (reading intervention class) during their special area time.	4A.3 Principal Assistant Principal Reading Resource Teacher	4A.3. Classroom Observations Weekly benchmark mini- assessments	penchmark mini- Results of the	
Objectives (AMOs), iden	chievable Annual Measurable atify reading and mathematics for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
students, 56% of Hispa white students 44% of I SWD students and 55% scored at the proficienc 2.0. Our goal is by July students, 79% of Asian students, 57% of Hispa white students, 52% of SWD students and 55% will score at Level 3 or Reading 2.0.	n students, 56% of black anic students, 74% of ELL students, 10% of 6 of Econ Dis students by level on FCAT Reading y 2013, 62% of All a students, 58% of black unics students, 70% of ELL students, 10% of 6 of Econ Dis students above on the FCAT		62%	66%	69%	73%	77%
reference to "Guiding Qu	student achievement data and uestions," identify and define ent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
By June 2013, all subgroups will expect to make AMO as	, American Indian) not rogress in reading. 2012 Current Level of Performance:*	5B.1. Students not having the prerequisite skills to achieve grade level mastery.	5B.1. Tier II students will utilize IStation to enhance their learning. Tier III reading intervention will go to SSMART ZONE (reading intervention class) during their special area time.	5B.1. Principal Assistant Principal Reading Resource Teacher	5B.1. Classroom Observations Weekly benchmark mini- assessments	5B.1. Progress Mor Results of the FCAT 2.0 Re Assessment.	2013

follows: White: 70% Black: 58% Hispanic: 57% Asian:79% American Indian: 47%	not making AMO is as follows: White: 74% Black: 56% Hispanic: 56% Asian:66%	Black: 58% Hispanic: 57% Asian:79% American					
			how to effectively differentiate instruction. 5B.3.	5B.2. Provide training for teachers on how to effectively differentiate instruction in the classroom 5B.3. Provide incentives for teachers who teach after-school tutoring	Instructional Support Teacher Curriculum Resource Teacher 5B.3. Principal	Classroom Observations Weekly data meetings 5B.3. The number of teachers who sign up to teach after	5B.2. Increased number of students making learning gains on the 2013 Reading and Math FCAT 2.0. 5B.3. Providing after school tutoring to the maximum amount of students.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
5C. English Language Learners (ELL) not making satisfactory progress in reading.		Language barriers that result	C	5C.1. Classroom Teachers, Administration	5C.1. Formative and summative assessments and	5C.1. FCAT, FAIR, Benchmark Assessments.	
Reading Goal #5C: By June 2013, 52% o our ELL students will score at the satisfactory level.	Level of Performance:* By June 2012, 44% of our ELL students scored at the	Performance:* By June 2013, 52% of our ELL students will	multiple languages at home.	studies into the language arts curriculum throughout the school year to increase exposure to higher level vocabulary and increase proficiency in reading.		assessments and monitoring computer program progress.	Assessments.

2012-2013 School Improvement Plan (SIP)-Form SIP-1

					_	_	
			Teachers not fully trained in the MTSS process. 5C.3. Students not having the prerequisite skills to achieve grade level mastery	5C.3. Tier II students will utilize IStation to enhance their learning. Tier III reading intervention will go to SSMART ZONE (reading	5C.2. Principal Assistant Principal Leadership Team 5C.3 Principal Assistant Principal Reading Resource Teacher	meetings 5C.3. Classroom Observations	Teachers effective use of the OCPS MTSS Decision Making Form, MTSS graphing template and progress monitoring through weekly benchmark mini-assessments. 5C.3. Progress Monitoring data, Results of the 2013 FCAT 2.0 Reading Assessment.
Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identif	y and define		intervention class) during their special area time. Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By June 2013, 30% of our SWD students will score at the satisfactory level.	2012 Current Level of Performance:* By June 2012, 10% of our SWD students scored at the satisfactory	2013 Expected Level of Performance:* By June 2013, 30% of our SWD students will score at the satisfactory level.	The number of students who are absent and miss the direct instruction that is provided to enhance their learning.	rates on a bi-weekly basis at the MTSS team meeting.		5D.1. Reduction in % of absences	5D.1. Monthly attendance reports printed from the student management system (SMS)
			Teachers not fully trained in	5D.2. Staff development on effectively utilizing MTSS	5D.2. Principal Assistant Principal Leadership Team	5D.2. Weekly MTSS meetings, Bi-Weekly Professional Learning Communities meetings	5D.2. Teachers effective use of the OCPS MTSS Decision Making Form, MTSS graphing template and progress monitoring through weekly benchmark

				mini-assessments.
5D.3.	5D.3.	5D.3	5D.3.	5D.3.
Students not having the	Tier II students will utilize	Principal	Classroom Observations	Progress Monitoring data,
prerequisite skills to achieve	IStation to enhance their	Assistant Principal	Weekly benchmark mini-	Results of the 2013
grade level mastery	learning. Tier III reading	Reading Resource	assessments	FCAT 2.0 Reading
	intervention will go to	Teacher		Assessment.
	SSMART ZONE (reading			
	intervention class) during			
	their special area time.			

Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identif	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory particles Reading Goal #5E: By June 2013, 55% of our Econ Dis. students will score at the satisfactory level.	Level of Performance:* By June 2013, 55% of r Econ Dis. students ll score at the Level of Performance:* By June 2012, 55% By June 2013, 55%		The number of students who		Registrar	Reduction in % of absences	5D.1. Monthly attendance reports printed from the student management system (SMS)
			Students lack material resources needed for classroom.		Resource Teachers, Administration	Observation of students in the classroom.	5D.1. Observation Progress reports and report cards.
			Students not having the prerequisite skills to achieve grade level mastery	Students needing Tier 3 reading intervention will go to SSMART ZONE (reading		Classroom Observations Weekly benchmark mini-	5D.3. Progress Monitoring data, Results of the 2013 FCAT 2.0 Reading Assessment.

Reading Professional Development

Profes	sional Dev				earning Community (PLC) o	r PD Activities				
Please note that each strategy does not require a professional development or PLC activity.										
PD Content/Topic and/or PLC Focus	PD Content/Topic Grade Level/ PD Facilitator PD Participants Target Dates (e.g., early release) and/or and/or (e.g. PIC subject grade level and Schedules (e.g., frequency of Strategy for Follow-up/Monitoring Person or Position Responsible									
Data Analysis K-5 Teachers School-wide Weekly Scheduled in advance Principal, Assistant Principal Control of the Control of th										

Differentiated Instruction		Reading Resource Teacher, Instructional Support Teacher, District Literacy coach	School-wide	TBD	Nonedilled in advance	Principal, Assistant Principal, Reading Resource Teacher
PLC using data to drive instruction	K-5	Grade level team leader	School-wide	each month	Member of the leadership team assigned to a grade level attends the meetings	Principal, Assistant Principal

Reading Budget (Insert rows as needed)

Include only school funded activities/r	materials and exclude district funded activities/	materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Kaleidoscope	Direct, Explicit Instruction Program for Lowest Performers	School Budget	3,791.97
FL Ready workbooks for grades 3-5 in reading and for after school tutoring	Florida Ready is a powerful combination of assessment and intensive instruction that is aligned to the NGSSS.	School Budget	8,591.06
			Subtotal: 12,383.0
Technology			
Strategy	Description of Resources	Funding Source	Amount
Renaissance AR	Assess students' reading with four types of quizzes: Reading Practice, Vocabulary Practice, Literacy Skills, and Textbook Quizzes.	School Budget	4,198.00
IStation	Comprehensive computer based reading program that assesses and instructs students at their current reading level.	School Budget	6,500.00
	- J		Subtotal: 10,698.0
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Integrating Common Core	Response to Literature Training	School Budget	1,245
Teacher evaluation training	The Art and Science of Teaching	Title 2	1,200
	•	•	Subtotal: 2,44

Strategy	Description of Resources	Funding Source	Amount
Teachers observing other teachers	Substitute	School Budget	900
			Subtotal: 900
			Total: 26,426.03

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA	A Goals		Problem-Solving Pro	cess to Increase Lang	guage Acquisition	
Students speak in English and at grade level in a manner sin		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By June 2013, (55 or more) ELL students will increase	12 Current Percent of Students officient in Listening/Speaking:		1.1. Monitor student attendance rates on a bi-weekly basis at the MTSS team meeting.	Registrar	1.1. Reduction in % of absences	1.1. Monthly attendance reports printed from the student management system (SMS)
listening/speaking from 60% (62) students to 66% (55) students.		Language barriers that result with students exposed to multiple languages at home.	studies into the language	Classroom Teachers, Administration	2.1. Formative and summative assessments and monitoring computer program progress.	2.1. FCAT, FAIR, Benchmark Assessments.
		1.3.	1.3.	1.3.	1.3.	1.3.
Students read grade-level te similar to non-I		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring prof		2.1. The number of students who	2.1. Monitor student attendance		2.1. Reduction in % of	2.1. Monthly attendance

By June 2013, ELL students will increase	40% (40) students scored		rates on a bi-weekly basis at the MTSS team meeting.	Assistant Principal		reports printed from the student management system (SMS)
		Teachers not knowing how to effectively differentiate instruction	2.2. Provide training for teachers on how to effectively differentiate instruction in the classroom	2.2. Principal Assistant Principal Reading Coach Curriculum Resource Teacher		2.2. Increased number of students making learning gains on the 2012 Reading and Math FCAT 2.0
		prerequisite skills to achieve grade level mastery.	Tier 3 reading intervention will go to SSMART ZONE	2.3 Principal Assistant Principal Reading Resource Teacher	Classroom Observations Weekly mini-assessments	2.3. Progress Monitoring data Results of the 2013 FCAT 2.0 Reading assessment

Students write in English at grade level in a manner similar to non-ELL students.		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By June 2013, ELL students will increase	2012 Current Percent of Students Proficient in Writing: 43% (45) students scored	direct instruction that is provided to enhance their	3.1. Monitor student attendance rates on a bi-weekly basis at the MTSS team meeting.	Registrar	absences	3.1. Monthly attendance reports printed from the student management system (SMS)
proficiency in writing by 10% from 43% (45) students to 47% (47) students		how to effectively differentiate instruction	teachers on how to	3.2. Principal Assistant Principal Instructional Support Curriculum Resource Teacher 3.3.	3.2. Classroom Observations Weekly data meetings 3.3.	3.2. Increased number of students making learning gains on the 2013 Reading FCAT 2.0 3.3.
		Students lacking prior knowledge of correct use of	1	Classroom Teacher	Improved scores on the students' monthly writing	Monthly school-wide

	grammar. cor	rectly.	A	Assistant Principal	assessments	WriteScore assessments for 3 rd and 4 th grades.
CELLA Budget (Insert rows as			•		•	
Include only school-based funded acti	vities/materials and exclude district f	unded activi	ities/materials.			
Evidence-based Program(s)/Materials(s))					
Strategy	Description of Resources		Funding Source	e	Amount	
Kaleidoscope	Program for Lowest Performers		School Budget		Included above	
FL Ready workbooks for grades 3-5 in reading and for after school tutoring	Florida Ready is a powerful comb assessment and intensive instructionaligned to the NGSSS.		School Budget		Included above	
		•			•	Subtotal:
Гесhnology						
Strategy	Description of Resources		Funding Source	e	Amount	
Station	Comprehensive computer based re program that assesses and instruct at their current reading level.		School Budget		Included above	
Renaissance AR	Assess students' reading with four quizzes: Reading Practice, Vocabu Practice, Literacy Skills, and Text Quizzes.	ılary	School Budget		Included above	
					1	Subtotal:
Professional Development						
Strategy	Description of Resources		Funding Source	e	Amount	
NA	NA		NA		NA	
						Subtotal:

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

2012-2013 School Improvement Plan (SIP)-Form SIP-1

reference to "Guiding Questions," identify and define areas in need of improvement for the following group: 1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics. Mathematics Goal #1A: By June 2013, 35% (135) of our students in grades 3-5 will 28% (116) students 1.B.1. Some students proficient in black the found needed to ach level thinking students will 28% (116) students 1.B.1.	I.B.1. Continue with computer-basic facts and dational skills (FASTT Math).		Process Used to Determine Effectiveness of Strategy 1.B.1. Collection of student work	Evaluation Tool 1.B.1. Benchmark Test. 2013
Achievement Level 3 in mathematics. Mathematics Goal #1A: By June 2013, 35% (135) of our students in grades 3-5 will Some students 2012 Current Level of Performance:* Performance:* 28% (116) students 35% (136) students will Achievement Level 3 in mathematics. Some student proficient in black the found needed to ach level thinking	cs are not Continue with computer- basic facts and based basic facts proficience dational skills (FASTT Math).	Classroom Teachers, y Resource Teachers and	Collection of student work	
		Administration.	and common assessments.	FCAT Math Test 2.0.
In a subject of the s	fully trained in Staff development on ocess. 1B.2. Staff development on effectively utilizing MTSS.	1B.2. Principal Assistant Principal Leadership Team	Bi-Weekly Professional Learning Communities meetings	1B.2. Teachers effective use of the OCPS MTSS Decision Making Form, MTSS graphing template and progress monitoring through weekly benchmark mini-assessments.
1B.3. Not having enteachers to teachers to teachers to teachers.	ach teachers who teach	1B.3. Principal Assistant Principal	1B.3. The number of teachers who sign up to teach after	1B.3. Providing after school tutoring to the maximum amount of students.
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. Mathematics Goal #1B: NA 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box. IB.2.	1B.1.	1B.1.	1B.1.	IB.1.
1B.2.	1B.2. 1B.3.	IB.3.		1B.3.

reference to "Guiding Que	student achievement data and stions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Mathematics Goal #1A: By June 2013, 37%	1 and 5 in mathematics. 2012 Current Level of Performance:* 31% (128) students 2013 Expected Level of Performance:* 34% (132) students will	2A.1. The number of students who are absent and miss the direct instruction that is provided to enhance their learning.		2A.1. Registrar Assistant Principal	2A.1. Reduction in % of absences.	2A.1. Monthly attendance reports printed from the student management system (SMS).
	scored at a level 4 or 5 level 4 or 5	2A.2. Teachers not differentiating their instruction and providing enrichment opportunities.	2A.2. Ability group for the 60 minute Math block in grades 3-5.	2A.2. Principal Assistant Principal	2A.2. Weekly mini-assessments Weekly data meetings	2A.2. Progress monitoring Results of the 2013 FCAT Math 2.0.
	e Assessment: Students evel 7 in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical this box.	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
		2B.2. 2B.3.	2B.2. 2B.3.	2B.2. 2B.3.	2B.2. 2B.3.	2B.2. 2B.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Perce learning gains in mat Mathematics Goal #3A:	hematics. 2012 Current Level of Performance:* 2013 Expected Level of Performance:*	3A.1. The number of students who are absent and miss the direct instruction that is provided to enhance their	3A.1. Monitor student attendance rates on a bi-weekly basis at the MTSS team meeting.	3A.1. Registrar Assistant Principal	3A.1. Reduction in % of absences.	3A.1. Monthly attendance reports printed from the student management system (SMS).

By June 2013, 71% 6 (182) of our students sti	56% (276)	71% (276) students will	learning.			
in grades 3-5 will show learning gains on the 2013 FCAT	nade a earning ains in	make a learning gains in math	3A.2. Teachers not differentiating	minute Math block in grades	Weekly mini-assessments Weekly data meetings	3A.2. Progress monitoring Results of the 2013 FCAT Math 2.0.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
4. FCAT 2.0: Percent 25% making learning Mathematics Goal #4: By June 2013, 61% (39) students of our lowest 25% in grades 3-5 will show learning gains on the 2013 FCAT Math Test 2.0	age of students in lowest gains in mathematics.		The number of students who are absent and miss the		4A.1. Registrar Assistant Principal	4A.1. Reduction in % of absences.	4A.1. Monthly attendance reports printed from the student management system (SMS).
			proficient in basic facts and lack the foundational skills needed to achieve higher level thinking. 4A.3.	Continue with computer-based basic facts proficiency (FASTT Math). Use of manipulatives and mental models. 4A.3. Provide incentives for	4A.2. Classroom Teachers, Resource Teachers and Administration. 4A.3. Principal Assistant Principal	4A.2. Collection of student work and common assessments. 4A.3. The number of teachers who sign up to teach after school tutoring.	of the 2013FCAT Math Test 2.0. 4A.3. Providing after school

Objectives (AMOs), ide	achievable Annual Measurable entify reading and mathematics et for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
students, 72 % of Asia students, 55% of Hisp white students, 46% of SWD students and 52% scored at the proficien 2.0. Our goal is by Ju students, 90% of Asia students, 59% of Hisp white students, 56% of SWD students and 58% of SWD students and 58	A: In July 2012, 60% of all an students, 49% of black panic students, 72% of of ELL students, 20% of % of Econ Dis students cy level on FCAT Math	62%	66%	69%	73%	76%	80%
reference to "Guiding C	f student achievement data and Questions," identify and define nent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
Black, Hispanic, Asian	n, American Indian) not progress in mathematics. 2012 Current 2013 Expected	5B.1. The number of students who are absent and miss the direct instruction that is provided to enhance their learning.		5B.1. Registrar Assistant Principal	5B.1. Reduction in % of absences.	5B.1. Monthly atter reports printe student mana system (SMS	d from the gement

2012-2013 School Improvement Plan (SIP)-Form SIP-1

	American Indian: 58%					
		Teachers not fully trained in	•	Assistant Principal	Weekly MTSS meetings, Bi-Weekly Professional Learning Communities meetings	5B.2. Teachers effective use of the OCPS MTSS Decision Making Form, MTSS graphing template and progress monitoring through weekly Mini-assessments.
		Some students are not proficient in basic facts and lack the foundational skills needed to achieve higher level thinking.	Continue with computer- based basic facts proficiency	5B.3. Classroom Teachers, Resource Teachers and Administration.	Collection of student work and common assessments.	-

Based on the analysis of reference to "Guiding Q areas in need of improven	uestions," identif	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#5C:	orogress in m 2012 Current Level of	athematics. 2013 Expected Level of	Language barriers that result	solve word problems in the	5C.1. Classroom Teachers, Administration	5C.1. Formative and summative assessments and monitoring computer	5C.1. FCAT, FAIR, Benchmark Assessment s
By June 2013, 56% of our ELL students will score at the satisfactory level.	By June 2012, 46% of our ELL students scored at the satisfactory	2013, 56% of our ELL students will	Teachers not fully trained in	5C.2. Staff development on effectively utilizing MTSS.	5C.2. Principal Assistant Principal Leadership Team	program progress. 5C.2. Weekly MTSS meetings, Bi-Weekly Professional Learning Communities meetings	5C.2. Teachers effective use of the OCPS MTSS Decision Making Form, MTSS graphing template and progress monitoring through weekly Mini-assessments.
			Teachers not differentiating their instruction and	5C.2. Ability group for the 60 minute Math block in grades 3-5.	5C.2. Principal Assistant Principal	5C.2. Weekly mini-assessments Weekly data meetings	5C.2. Progress monitoring Results of the 2013 FCAT Math 2.0.

			enrichment opportunities.				
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#5D: By June 2013, 37% of our SWD students will score at the satisfactory level	2012 Current Level of Performance:* By June 2012, 20% of our SWD students scored at the	2013 Expected Level of Performance:* By June 2013, 37% of our SWD students will	Some students are not proficient in basic facts and lack the foundational skills needed to achieve higher level thinking.	5D.1. Continue with computer- based basic facts proficiency (Symphony Math & FAST Math). Use of manipulatives and mental models.	5D.1. Classroom Teachers, Resource Teachers and Administration.	5D.1. Collection of student work and common assessments.	
			Teachers not differentiating their instruction and providing remediation and enrichment opportunities	5D.2. Ability group for the 60 minute Math block in grades 3-5. 5D.3.	5D.2. Principal Assistant Principal 5D.3.	5D.2. Weekly mini-assessments Weekly data meetings 5D.3.	5D.2. Progress monitoring Results of the 2013 FCAT Math 2.0.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Mathematics Goal #5E:	progress in m 2012 Current Level of		Students lack material resources needed for classroom.	Supply students with	Resource Teachers, Administration	Observation of students in	5E.1. Observation, progress reports and report cards.
satisfactory level.	of our Econ. Dis.	By June 2013, 58% of our Econ. Dis. students will score at		for organization and parent communication			

	the satisfactory level.					
		Teachers not differentiating	Ability group for the 60 minute Math block in grades	Principal	Weekly mini-assessments Weekly data meetings.	5E.2. Progress monitoring Results of the 2012 FCAT Math 2.0.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Elementary School Mathematics Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Middle School Mathematics Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	Determine Evaluation Tool			
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
Achievement Level 3 in mathematics. Mathematics Goal 2012 Current 2013 Expected	IA.1.	1A.1.	1A.1.	1A.1.	1A.1.			
Mathematics Goal #1A: Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.								
	1A.2.	1A.2.	1A.2.	1A.2.	1A.2.			
	1A.3.	1A.3.	1A.3.	1A.3.	1A.3.			
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.	IB.1.	1B.1.	1B.1.	1B.1.	1B.1.			

#1B·	Level of L	013 Expected evel of Performance:*					
NA	performance in pe						
	ms oon m		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.
	•						

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define are in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics Mathematics Goal #2A: NA 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expelevel of performance in this box.	ed :* ical cted	2A.1.	2A.1.	2A.1.	2A.1.
,	2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
	2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics. Mathematics Goal #2B: NA 2012 Current Level of Performance:* Enter numerical data for current level of level o	ed :*	2B.1.	2B.1.	2B.1.	2B.1.
performance in performance this box. this box.	in				

	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of student achievement data and reference to "Ciditing Questions," identify and define areas in need of improvement for the following group: 3A. F.CAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal level of Performance: 43A: VA Ball Expected Level of Leve							
Rearning gains in mathematics.	reference to "Guiding Quest	tions," identify and define area	Anticipated Barrier	Strategy			Evaluation Tool
#3A:			g 3A.1.	3A.1.	3A.1.	3A.1.	3A.1.
3B. Florida Alternate Assessment: Percentage of students making learning gains in mathematics. Mathematics Goal #3B: NA 2012 Current Level of Performance:* Enter numerical data for expected level of performance in this box. 3B.1.	#3A: NA	Level of Performance:* Enter numerical lata for current level of level of performance in performance in	<u>.</u> al ed				
3B. Florida Alternate Assessment: Percentage of students making learning gains in mathematics. Mathematics Goal #3B: NA 2012 Current Level of Performance:* Enter numerical data for expected level of performance in whis box. 48.2.		•	3A.2.	3A.2.	3A.2.	3A.2.	3A.2.
of students making learning gains in mathematics. Mathematics Goal #3B: NA Level of Performance:* Enter numerical data for expected level of performance in this box. Baseline in this box.			3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
	of students making learning gains in mathematics. Mathematics Goal #3B: NA Performance:* Enter numerical data for current level of performance in performance in performance in		i e al ed				
3B.3. 3B.3. 3B.3. 3B.3. 3B.3.			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

2012-2013 School Improvement 1 ia					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4. FCAT 2.0: Percentage of students in lowest 25% making learning gains in mathematics. Mathematics Goal #4: 2012 Current Level of Performance:* Performance:* Enter numerical data for current level of performance in performance in		4A.1.	4A.1.	4A.1.	4A.1.
this box. this box.	4A.2.	4A.2.	4A.2.	4A.2.	4A.2.
	4A.3.	4A.3.	4A.3.	4A.3.	4A.3.
Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 2016-2017
5A. In six years, school will reduce their achievement gap by 50%. Baseline data 2010-2011					
Mathematics Goal #5A: NA					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B: 2012 Current 2013 Expected Level of Performance:* Performance:*	5B.1. White: Black: Hispanic: Asian: American Indian:	5B.1.	5B.1.	5B.1.	5B.1.

NA	level of performance in this box. White: Black: Hispanic: His Asian: American Are	a for expected el of formance in s box. nite: teck: spanic: tian: nerican lian:	5B.2. 5B.3.	5B.2. 5B.3.	5B.2. 5B.3.	5B.2. 5B.3.	5B.2. 5B.3.
Based on the analysis reference to "Guiding Quin need of improvem		define areas ubgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Langua making satisfactory Mathematics Goal #5C:	2012 Current Level of Performance:* Enter numerical data for current level of performance in per	nematics. 13 Expected vel of rformance:* ter numerical	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
	uus vox.		5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		t data and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with D making satisfactory Mathematics Goal #5D:	progress in math 2012 Current Level of Level of	, 1100	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.

NA	Enter numerical Enter nu data for current data for level of level of performance in perform this box. this box.	expected nance in					
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.	
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.	

reference to "Guiding Ques	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5E. Economically Disadvantaged students not making satisfactory progress in mathematics.		5E.1.	5E.1.	5E.1.	5E.1.
#5E: NA	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* alter numerical data for expected level of performance in this box.					
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Middle School Mathematics Goals

Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

	Mathematics Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Que	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	5, and 6 in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:*	1.1.	1.1.	1.1.	1.1.	1.1.	
reference to "Guiding Que	of student achievement data and estions," identify and define areas ment for the following group:	1.3. Anticipated Barrier	1.3. Strategy	Person or Position Responsible for Monitoring	1.3. Process Used to Determine Effectiveness of Strategy	1.3. Evaluation Tool	
	Level 7 in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:*	2.1.	2.1.	2.1.	2.1.	2.1.	
		2.3.	2.2. 2.3.	2.2.	2.2.	2.2.	

reference to "Guiding Ques	s of student achievement data and Questions," identify and define areas ement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
NA	2012 Current Level of Performance:* Enter numerical Edata for current delevel of performance in po	013 Expected evel of erformance:*	3.1.	3.1.	3.1.	3.1.	3.1.
							3.3.

End of Florida Alternate Assessment High School Mathematics Goals

Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Algebra	1 EOC Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Q	f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achievement Level 3 in Algebra 1.		1.1.	1.1.	1.1.	1.1.	1.1.	
Algebra 1 Goal #1: NA	2012 Current Level of Performance:* 2013 Expected Level of Performance:*						
	Enter numerical Enter numerical data for current data for expected level of performance in this box. this box.						
		1.2.	1.2.	1.2.	1.2.	1.2.	

	-	1.3.	1.3.	1.3.	1.3.	1.3.	
reference to "Guiding	of student achievement data and g Questions," identify and define ovement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation To	ool
2. Students scoring Levels 4 and 5 in A	at or above Achievement lgebra 1.	2.1.	2.1.	2.1.	2.1.	2.1.	
Algebra Goal #2: NA	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.						
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3.	2.3.	2.3.	2.3.	2.3.	
Objectives (AMOs), i	ut achievable Annual Measurable identify reading and mathematics rget for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 20	016-2017
3A. In six years, school will reduce their achievement gap by 50%.	Baseline data 2010-2011						
Algebra 1 Goal #3A NA	<u>:</u>						
reference to "Guiding	of student achievement data and g Questions," identify and define ement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation To	ool

3B. Student subgroup	B. Student subgroups by ethnicity (White,		3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
	Black, Hispanic, Asian, American Indian) not		White:				
making satisfactory p			Black:				
			Hispanic:				
Algebra 1 Goal #3B:	Z012 Current	2013 Expected					
		<u>Level of</u> Performance:*	American Indian:				
		Enter numerical					
		data for expected					
	level of performance in	level of					
		this box.					
		White:					
		Black:					
		Hispanic:					
		Asian:					
		American					
		Indian:					
	maian.	micran.	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			5B.2.	5B.2.	3B.2.	3 D .2.	30.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.
			DD.3.	DD.3.	DD.3.	DD.J.	DD.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Algebra 1 Goal #3C: Algebra 1 Goal #3C: NA 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. His box.		3C.1.	3C.1.	3C.1.	3C.1.
	3C.2.	3C.2.	3C.2.	3C.2.	3C.2.
	3C.3.	3C.3.	3C.3.	3C.3.	3C.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

	3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra 1.		3D.	3D.1.	3D.1.	3D.1.	3D.1.
NA	Level of Performance:* Enter numerical data for current level of performance in						
							3D.2. 3D.3.

reference to "Guiding Q	student achievement data and uestions," identify and define tent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	advantaged students not progress in Algebra 1.	3E.1.	3E.1.	3E.1.	3E.1.	3E.1.
NA	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	i				
		3E.2.	3E.2.	3E.2.	3E.2.	3E.2.
		3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Algebra 1 EOC Goals

Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometry EOC Goals	Problem-Solving Process to Increase Student Achievement

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Geometry. Geometry Goal #1:	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.		1.1.	1.1.	1.1.	1.1.
		1.3.	1.3.	1.3.	1.3.	1.3.
reference to "Guiding Q	Student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at Levels 4 and 5 in Geometry Goal #2:	t or above Achievement ometry. 2012 Current Level of Level of Performance:* Enter numerical Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:*	2.1.	2.1.	2.1.	2.1.	2.1.
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

Objectives (AMOs), ider	Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%.	Baseline data 2011-2012					
Geometry Goal #3A: NA						
reference to "Guiding Qu	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p Geometry Goal #3B: NA	, American Indian) not		3B.1.	3B.1.	3B.1.	3B.1.
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Q	student achievement data and questions," identify and define nent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p Geometry Goal #3C: NA	e Learners (ELL) not progress in Geometry. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.	3C.1.	3C.2.	3C.1. 3C.2.	3C.1. 3C.2.	3C.2.
reference to "Guiding Q	student achievement data and uestions," identify and define tent for the following subgroup:	3C.3. Anticipated Barrier 3D.1.	3C.3. Strategy	3C.3. Person or Position Responsible for Monitoring 3D.1.	3C.3. Process Used to Determine Effectiveness of Strategy 3D.1.	3C.3. Evaluation Tool 3D.1.
making satisfactory p Geometry Goal #3D:	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	3D.2.	3D.2.	3D.2.	3D.2.	3D.2.
		3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	advantaged students not progress in Geometry.	3E.1.	3E.1.	3E.1.	3E.1.	3E.1.
NA	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
		3E.2.	3E.2.	3E.2.	3E.2.	3E.2.
		3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Geometry EOC Goals

Mathematics Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus Grade Level/ Subject Grade Level/ Subject Grade Level/ Subject PD Facilitator and/or PLC Focus PD Participants (e.g., PLC, subject, grade level, or school-wide) PD Participants (e.g., PLC, subject, grade level, or school-wide) Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) Perso										
Common Core	K - 2	Instructional Coaches	All teachers in grades K-2	Ongoing	PLC Meetings monthly	Principal Assistant Principal				
Differentiated Instruction K-5 Instructional Support Teacher Curriculum Resource Teacher		Ongoing	PLC Meetings monthly	Principal Assistant Principal						

Mathematics Budget (Insert rows as needed)

Include only school-based funded activities	es/materials and exclude district funded activities	/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Envision Math Interactive Homework workbook.	Supplemental resource used for practice and to reinforce concepts taught in the classroom.	School Budget	815.76
FL Ready workbooks for grades 3-5 in math and for after school tutoring	Florida Ready is a powerful combination of assessment and intensive instruction that is aligned to the NGSSS.	School Budget	3,772.60
			Subtotal: 4,588.36
Envision Math Interactive Homework wo	rkbook.		
Technology			
Strategy	Description of Resources	Funding Source	Amount
FAST Math	Computer program to enhance fluency of basic facts.	School Budget	Previous purchase
			Subtotal: 0
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total: 4,588.36

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary an	nd Middle S Soals	Science		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By June 2013, 53% (71) of our students in 5 th grade will score at a level 3 on the 2013 FCAT Science	2012 Current Level of Performance:* 48% (85) students scored at a	2013 Expected Level of Performance:* 53% (71) students will score at a level 3	1A.1. Need for a hands-on approach to experiencing science	IA.1. The school will continue using the Science Boot camp program.	1A.1. Principal Assistant Principal	IA.1. Improvement in the progress monitoring through benchmark tests, mini-assessments.	1A.1. Progress monitoring through benchmark tests, mini-assessments and results of 2013 FCAT Science Test 2.0.
Test 2.0	iever 5	pever 5	1A.2. Implementation of the new science curriculum.	1A.2. Teachers will attend trainings on the new series.	1A.2. Principal Assistant Principal	1A.2. Principal Assistant Principal	1A.2. Progress monitoring through benchmark tests, mini-assessments and results of 2013 FCAT Science Test 2.0.
			1A.3.	1A.3	1A.3.	1A.3.	1A.3.
1B. Florida Alternate scoring at Levels 4, 5, Science Goal #1B:	2012 Current Level of Performance:* Enter numerical data for current level of		1B.1.	IB.1.	1B.1.	IB.1.	1B.1.
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.

	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

					l		
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Stude			2A.1.	2A.1.	2A.1.	2A.1.	2A.1.
Achievement Levels	4 and 5 in sci	ence.	Need for a hands-on		Principal		Progress monitoring
Science Goal #2A: By June 2013, 13% (17 or more) of our students in 5 th grade will score at a level 4 or 5 on the 2013 FCAT Science Test 2.0	11% (20) students scored at a level 4 or 5	2013Expected Level of Performance:* 13% (17 or more) students will score at a level 4 or 5 on the 2013 FCAT Science Test 2.0		the Science Boot camp program.	Assistant Principal	of students scoring at or above a level 3 on the Science FCAT	through benchmark tests, mini-assessments and FCAT.
		2.0	2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
			Implementation of the new Fusion science curriculum	Teachers will attend trainings on the new series	Principal Assistant Principal	Bi-Weekly MTSS meetings, Bi-Weekly Professional Learning Communities meetings	Progress monitoring through benchmark tests, mini-assessments and FCAT.
			2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate scoring at or above L			2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
Science Goal #2B: NA	Level of Performance:* Enter numerical	2013Expected Level of Performance:* Enter numerical data for expected level of performance in this box.		OD 2	OD 2	DD 2	3P 2
			LB. L.	2B.2.	2B.2.	2B.2.	2B.2.

	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High Schoo	ol Science Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Q	f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Florida Alternate A scoring at Levels 4, 5	Assessment. Students	1.1.	1.1.	1.1.	1.1.	1.1.	
Science Goal #1: NA	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.						
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
reference to "Guiding Q	Student achievement data, and Questions", identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.		2.1.	2.1.	2.1.	2.1.	2.1.	
Science Goal #2: NA	2012 Current Level of Performance:* Performance:* Enter numerical data for current level of performance in performance in this box.						

	2.2.	2.2.	2.2.	2.2.	2.2.
	2 3	2 3	2 3	2 3	2 3
	2.3.	2.3.	2.3.	2.3.	2.5.

End of Florida Alternate Assessment High School Science Goals

Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Biology 1 EOC Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achievement Level 3 in Biology 1.	1.1.	1.1.	1.1.	1.1.	1.1.	
NA 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* 2013 Expected Level of Performance:* at a for expected data for expected level of performance in this box.						
	1.2.	1.2.	1.2.	1.2.	1.2.	
	1.3.	1.3.	1.3.	1.3.	1.3.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring at or above Achievement Levels 4 and 5 in Biology 1.	2.1.	2.1.	2.1.	2.1.	2.1.	
Biology 1 Goal #2: NA 2012 Current Level of Performance:* Enter numerical data for current level of performance in performance in						

this box.	this box.					
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

End of Biology 1 EOC Goals

Science Professional Development

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	' Grade Person or Position Responsible for										
Science Boot Camp Refresher Training	Science Boot Camp Sth grade Boot Camp Sth grade teachers August 2, 2012 Data meetings PLC meetings Administration										

Science Budget (Insert rows as needed)

•	ded activities/materials and exclude district funded acti			
Evidence-based Program(s)/Ma	terials(s)			
Strategy	Description of Resources	Funding Source	Amount	
Science Boot Camp	Boot Camp is aligned to the state standards and is designed to promote testing efficiency on state tests while learning through fun and games	School Budget	Prior Expense	
		1	-	Subtotal
Technology				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal

Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Incorporating the Fusion Science curriculum into daily classroom lessons.	Trainings, hands-on practice	NA	NA	
Science Boot Camp Refresher Training	Teacher Training	School Budget	\$300	
				Subtotal: 300
Other				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
		•	<u> </u>	Subtotal:
				Total: 300.00

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writi	ng Goals			Problem-Solving Process to Increase Student Achievement				
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas ir need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1A. FCAT: Students : Level 3.0 and higher	in writing.			1A.1. Modeling, individual conferencing with students.	1A.1. Classroom Teacher Principal	1A.1. Review of students' Writing samples.	IA.1. Monthly school-wide writing samples and	
By June 2013, 80% (97) of our students in 4 th grade will score at a level 3 or higher on the 2013 FCAT	Level of Performance:* 73% (96) students scored at a level 3 or	Performance:*	providing remediation and enrichment opportunities		Assistant Principal	The state of the s	Write Score in grades 3 and 4.	
			FCAT Writes with more	the structure of writing,	1A.2. Principal Assistant Principal Reading Resource Teacher	1A.2. Write Score assessments, monthly writing prompts.		

		1A.3.	1A.3.	1A.3.	1A.3.	1A.3.
1B. Florida Alternate Assessment: Students scoring at 4 or higher in writing.		1B.1.	1B.1.	1B.1.	1B.1.	1B.1.
NA	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Writing Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
Please note that each Strategy does not require a professional development or PLC activity. PD Content /Topic and/or PLC Focus PD Facilitator and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC, subject, grade level, or school-wide) PD Facilitator (e.g., PLC, subject, grade level, or school-wide) Person or Position Responsibe Monitoring Person or Position Responsibe Monitoring										
Write From the Beginning/Response to Literature	K-5	Select K-4 teachers	K-5 teachers	On-going	Monthly writing prompts	Principal Assistant Principal				
Write Score			On-going	Monthly writing prompts	Principal Assistant Principal					
_										

Writing Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.							
Evidence-based Program(s)/Materials(s)							
Strategy	Strategy Description of Resources Funding Source Amount						
WriteScore Writing assessment tool that provides School Budget \$2,850.33							

	feedback on areas needing refinement		
			Subtotal: 2,850
Technology			
Strategy	Description of Resources	Funding Source	Amount
NA	NA	NA	NA
			Subtot
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
NA	NA	NA	NA
			Subtot
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtot
			Total: 2,850

End of Writing Goals

Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics EOC Goals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in Civics.	1.1.	1.1.	1.1.	1.1.	1.1.
Civics Goal #1: 2012 Current Level of Performance:* 2013 Expected Level of Performance:*					

	Enter numerical Enter numerical data for current data for expected level of level of performance in this box.		1.2.	1.2.	1.2.	1.2.
		1.3.	1.3.	1.3.	1.3.	1.3.
reference to "Guiding Q	f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Levels 4 and 5 in Civics Goal #2:	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* 2013 Expected Level of Performance in this box.	- 1				2.1.
		2.2.	2.2.			2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

Civics Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					
NA											

Civics Budget (Insert rows as needed)

Include only school-base	d funded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
		1		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	,		,	Subtotal:
Professional Development	i .			
Strategy	Description of Resources	Funding Source	Amount	
	,		,	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	,	1	,	Subtotal:
				Total:

End of Civics Goals

U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

U.S. History EOC Goals		Problem-Solving Pro			
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in U.S. History.	1.1.	1.1.	1.1.	1.1.	1.1.

NA Pei	vel of rformance:* Performance:* ter numerical Enter numerical data for current level of level of performance in s box. Level of Performance:* this box.			1.2.		1.2.
Based on the analysis of stureference to "Guiding Ques areas in need of improveme	stions," identify and define ent for the following group:	Anticipated Barrier	Strategy 2.1.	Person or Position Responsible for Monitoring 2.1.	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
NA Pei	12 Current vel of Formance:* 12 Current vel of Level of Performance:* 12 Current Level of Performance:* 13 Enter numerical data for current level of level of performance in this box.					
						2.2.

U.S. History Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity											
			Please note that each Strategy does no	t require a professional developme	ent or PLC activity.							
PD Content /Topic and/or PLC Focus	1 I Grade I Person or Position Responsible for											
NA												

U.S. History Budget (Insert rows as needed)

Include only school-based f	funded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s)/I	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	•			Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	·		•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	1	1	-	Subtotal:
				Total:

End of U.S. History Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attendance Goal(s)	Problem-solving Process to Increase Attendance					
Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:	1	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

2012-2013 School Improvement Plan (SIP)-Form SIP-1

Attendance Goal #1:			1.1.	1.1.	1.1.	1.1.	1.1.
Attendance Goar #1.			Parents not sending their	Send connect orange	Principal Principal	Generate monthly	At least a 3% decrease in
At the end of the 2012	-2013 school	year, the	children to school on time.	messages informing parents		attendance reports	the amount of absences
attendance rate will ha			children to sensor on time.	of school hours.	Registrar	utilizing SMS.	and tardies at the end of
(751) to 98% (687)				or school hours.	Registrar	utilizing SWIS.	the 2012-2013 school
(101) 10 3070 (007)				In ally dim a sale and house on			
22% (171) of the stude	ents had 10 or	r more		Including school hours on			year in comparison to the
absences	citts flad 10 of	inorc		the parent newsletter.			previous year.
ausences							
18% (126) of the stude	ents had 10 or	r more tardies	3				
1070 (120) of the study	96.7% (751)						
	school-wide						
	` /	For the 12-					
	of the	13 year 18%					
	students had						
		Students wil	I				
		have 10 or					
		more					
		absences	<u></u>				
		2013 Expected					
	Number of Students with	Number of Students with					
	Excessive	Excessive					
	Absences	Absences					
	(10 or more)	(10 or more))					
	22% (171)	17% (119 or					
	students had						
	10 or more	students will					
	absences	have 10 or					
		more					
		absences					
		2013 Expected	1				
	Number of	Number of					
		Students with					
	Excessive Tardies	Excessive Tardies					
	(10 or more)		1				
		14% (98 or					
	students had						
		students will					
	tardies	have 10 or					
	latutes	mave 10 or more tardies					
		more tardies				1	

Attendance Rate:* 96.7% (751) school-wide 22% (171) of the students had 10 or more absences	2013 Expected Attendance Rate:* 98% (688) school-wide For the 12- 13 year 17% (119) or less Students will have 10 or more absences					
		1.2. Parents taking vacations			1.2. Monthly attendance	1.2. End of year attendance
					•	rate.
			parents to plan their trips for			
		1.3.	school holidays. 1.3.	1.3.	1.3.	1.3.
		1.3.	1.3.	1.3.	1.3.	1.3.

Attendance Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					
Attendance procedures All Principal School-wide 8/14/12 Attendance meetings Registrar Assistant P											

Attendance Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.							
Evidence-based Program(s)/Materials(s)							
Strategy	Strategy Description of Resources Funding Source Amount						
NA NA NA NA							

				Subtotal:
				Subtotai.
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Use Progress Book for attendance	Daily attendance tracker	NA	NA	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Attendance procedures	Faculty Handbook	NA	NA	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal:
				Total: 0

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Sus	pension Goal(s	s)	Problem-solving Process to Decrease Suspension					
Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Suspension			1.1. Lack of an effective		1.1. Principal	Classroom Walkthroughs	1.1. The number of discipline referrals that result in out	
At the end of the 2012-2013 school year, the percentage	Suspensions (8 students) serving in-school suspensions	Number of In- School		within the classroom. Model and monitor effective CHAMPS expectations ongoing throughout the school	Assistant Principal		of school suspension.	

decreased from 3% to 2%. Suspension Goal #1: At the end of the 2012-2013 school year, the percentage of students being suspended will decreased from 3% (24) to 2% (18).	students) serving in-school suspensions 2012 Total Number of Out-of-School Suspensions 6% (46 students) serving Out-of-school suspensions 2012 Total Number of Students Suspended Out- of- School 3% (24 students) served Out-of-school suspensions	2013 Expected Number of Students Suspended In -School (6 or fewer students) serving in-school suspensions 2013 Expected Number of Out-of-School Suspensions 5% (35 or fewer students) serving Out-of-school suspensions 2013 Expected Number of Students Suspended Out-of-school 2% (18 students or fewer) will serve Out-of-school suspensions	1.2.	1.2.	1.2.	1.2.	1.2.
			I - · - ·				The number of discipline
				through the MTSS process		_	referrals that result in out
				and differentiate	'	C	of school suspension.
			trying to work at grade	instruction to meet their		Number of discipline	
				needs.			MTSS student list
			1.3.	1.3.	1.3.	1.3.	1.3.

Suspension Professional Development

	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
	PD Content /Topic and/or PLC Focus Oracle Level/Subject Oracle Level/Subject Oracle PD Facilitator and/or PLC school-wide) PD Participants Flease note that each strategy does not require a professional development of FLC activity. Target Dates (e.g., Early Release) and Schedules (e.g., Strategy for Follow-up/Monitoring frequency of meetings) Person or Position Responsible of Monitoring frequency of meetings)									
CF	HAMPS	K - 5	Principal Selected teachers who	All Teachers	On-going	K laceroom Walkthroughe	Principal Assistant Principal			

	have already been trained on CHAMPS procedures.		

Suspension Budget (Insert rows as needed)

Suspension Budget (Insert row				
Include only school-based funded acti	vities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
			Subtotal: 0	
			•	Total: 0
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Track discipline issues on computer	SMS	NA	NA	
			•	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
CHAMPS	Behavior system	NA	NA	
		•	•	Subtotal: 0
Other				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
			•	Subtotal:
				Total: 0

End of Suspension Goals

Dropout Prevention Goal(s)

Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout P	Prevention G	oal(s)	, ,	Problem-solving Process to Dropout Prevention				
Based on the analysis of pa "Guiding Questions," i			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Dropout Prevention	1. Dropout Prevention			1.1. Identify students	1.1. Principal	1.1. Weekly MTSS team	1.1. The number of students	
Dropout Prevention Goal #1: In 2013 the number of students retained in 3, 4, and 5 grades will decrease by 25% from 20 students to 15 students.	2.6% (20 students were retained) 2012 Current Graduation Rate:* 97.4% (757 students were not retained)	2013 Expected Dropout Rate:* 1.8% (13 or fewer students projected to possibly be retained) 2013 Expected Graduation Rate:* 98.2% (689 students projected to not be retained)	FCAT Reading scores.	•	Assistant Principal	meetings.	scoring a level 1 on the FCAT.	
		pe retained)	how their attendance, academic progress and		1.2. Principal Assistant Principal	1.2. Classroom Walk-through Participation of Teach-In guests.	1.2. Destination College lesson plans and work samples. Sign-in sheets from Teach-	
				program. 1.3.	1.3.	1.3.	In 1.3.	

Dropout Prevention Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
			Please note that each Strategy does not	require a professional development	nt or PLC activity.				
ontent /Topic or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
erentiating struction	all	Instructional Coaches	School-wide	On-going	Classroom Walk-through	Principal Assistant Principal 3 rd , 4 th , and 5 th grade teachers			

			Resource Teachers

Dropout Prevention Budget (Insert rows as needed)

Include only school-base	ed funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Ch4-4-1
Technology				Subtotal
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal
Professional Developmen	t			
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal:
Other				Subtotal
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
		•	•	Subtotal:
				Total: 0

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involv	ement Goa	l(s)	Problem-solving Process to Parent Involvement				
Based on the analysis of parent in "Guiding Questions," identifications improve			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Parent Involvement					1.1. Principal	1.1.Attendance rate of parents at	1.1. Sign-in sheets
Parent Involvement Goal #1:	2012 Current Level of Parent Involvement:*	2013 Expected Level of Parent Involvement:*		will be held after school rather than in the evening to allow parents to pick up	Assistant Principal	open house, meet the teacher night, conferences, PTA and SAC meetings.	Survey results
year, parent participation in	, , ,	80% (560) students' families will		their child and stay for the meetings.		Parent Survey.	
students' parents/guardians.		take an active part in their child's education		PTA meetings will be connected to curriculum nights, concerts, book			
	caucation	caacaron	1.2.	fairs, etc.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
Please note that each Strategy does not require a professional development or PLC activity. PD Content /Topic and/or PLC Focus Grade Level/Subject Level/Subject PD Facilitator and/or PLC scivity. PD Facilitator and/or PLC scivity. PD Participants (e.g., PLC, subject, grade level, or PLC activity. Release) and Schedules (e.g., Strategy for Follow-up/Monitoring frequency of meetings) Person or Position Responsible Release) and Schedules (e.g., frequency of meetings)										
FCAT Night	3-5	Admin Core Team	All	Spring 2013	IHVIT TICKETS	Principal Assistant Principal				
Curriculum Nights	all	Teachers	School-wide	September 2012	iParent teedback on survey	Principal Assistant Principal				

Parent Involvement Budget

Include only school-based	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
		·		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
	•			Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
	·	•	·	Subtotal:
				Total: 0

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

STEM Goal #1:	1.1.	1.1.	1.1.	1.1.	1.1.
		Two teachers will attend	Principal	Classroom Walk-through	Teacher observations
Science, Technology, Engineering, and Math techniques	Lack of training for	the Bridge to STEM	Assistant Principal		
will be integrated into the curriculum during the 2012 –	teachers	training on incorporating			
2013 school year.		STEM concepts into			
		classroom instruction.			
		These teachers will share			
		their knowledge with the			
		rest of the faculty.			
	1.2. Limited time to	1.2. Integrate STEM	1.2. Principal	1.2. Lesson Plans, formal	1.2.
	implement STEM	lessons into all academic	Assistant Principal	and informal observations	Lesson Plans, Teacher
	lessons into the	areas.			observations, survey
	Curriculum				
	1.3.	1.3.	1.3.	1.3.	1.3.

STEM Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity											
	Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus Grade Level/Subject Grade Level/Sub												
STEM Strategies	All	Trained Teachers	School-wide	August Year round	PLC Meetings	Principal Assistant Principal						

STEM Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.										
Evidence-based Program(s)/Materials(s)										
Strategy	Description of Resources	Funding Source	Amount							
Send Kindergarten grade level to STEM Training	Workshop/training	Provided during pre-planning by district	NA							
		•	Subtotal:							

Technology				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
		·	·	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal:
				Total:

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

CTE Goal(s)	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

CTE Goal #1:	1.1.	1.1.	1.1.	1.1.	1.1.
NA					
	1.2.	1.2.	1.2.	1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

CTE Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus PD Facilitator and/or PLC school-wide) PD Facilitator (e.g., PLC, subject, grade level, or PLC school-wide) Person or Position Responsible for PLC activity. Target Dates (e.g., Early Release) and Schedules (e.g., Strategy for Follow-up/Monitoring frequency of meetings) Person or Position Responsible for Follow-up/Monitoring frequency of meetings)												
NA												

CTE Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
	•		·	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
			·	Subtotal:
				Total:

End of CTE Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

Additional Goal #1: Students will be reading on grade level by age 9, with a 3-5% increase	there were	In 3 rd grade 65% (84) of the students will score at grade level.	1.1. Students are not working at grade level and are not able to catch up	Students not able to work at grade level will be retained early to allow them an opportunity to catch up.	1.1. Classroom Teacher Principal Assistant Principal	1.1. Weekly progress monitoring, differentiating instruction in the classroom.	1.1. FCAT, Benchmark assessments, mini- benchmarks, report cards.
			1.2. Students not having the prerequisite skills to achieve grade level mastery.	1.2. Identified students needing Tier 3 reading intervention will go to SSMART ZONE (reading intervention class) during their special area time. 1.3.	1.2. Principal Assistant Principal Reading Resource Teacher	1.2. Classroom Observations Weekly mini-assessments	1.2. Progress Monitoring data Results of the 2013 FCAT 2.0 Reading Assessment.
Provide trainings to allow parents to assist their children with homework.	2012 Current Level:* 50% (462) of the parents assisted their students with their nomework.	2013 Expected Level:* 2013 Expected Level:*	An ability /willingness to attend evening meetings		Principal Assistant Principal	Parent feedback during parent conferences, schedule parent training nights.	2.1. Feedback on parent survey.
				2.2.			2.2.

2012-2013 School Improvement Plan (SIP)-Form SIP-1

3. Additional Goal					3.1. Principal	3.1. Classroom Walk-throughs	3.1. Destination College lesson
	Level:* 2012 Current Number of Students with Excessive Absences (10 or more) 22% (174) students had 10 or more absences.	2013 Expected Level :*	how their attendance, academic progress and work ethic will impact	Implement Destination College Strategies in 3 rd , 4 th , and 5 th grades. Participate in the Teach-In program.	Assistant Principal	Participation of Teach-In guests.	plans and work samples. Sign-in sheets from Teach-In.
4. Additional Goal Additional Goal #4: Students who are struggling in math do not have a solid understanding of their basic facts.	2012 Current Level :* For the 2012 FCAT we had 56% (240) of our students score a level	2013 Expected Level:* For the 2013 FCAT 61%	Some students are not proficient in basic facts and lack the foundational skills	proficiency (FAST Math).		4A.2. Collection of student work and common assessments.	4A.2. Unit/chapter tests, Benchmark Test, results of the 2013 FCAT 2.0.
identified subgroup by 10%	Level:* Embedded in Reading 5B p.18 and	2013 Expected Level :*	Lack of understanding in how to differentiate instruction for all learners.	5.1. Teachers will be trained in how to differentiate their instruction in all areas to teach the students at their current functioning level	5.1. Teachers Principal Assistant Principal	5.1. Review of data from unit/chapter tests, benchmark tests.	5.1. Unit/chapter tests, Benchmark Test, results from 2013 FCAT 2.0.
6. Additional Goal			6.1. The number of students		6.1. Registrar	6.1. Send letters and connect	6.1. Monthly attendance reports

Additional Goal #6: Maintain high Fine Arts enrollment percentage.	Level:* In the 2011- 2012 school year 0% of our students	Level :*	miss the Art special area class.	attendance rates on a bi- weekly basis at the MTSS team meeting.	Assistant Principal		printed from the student management system (SMS).
7. Additional Goal Additional Goal #7: Decrease the disproportionate classification in Special Education.	MTSS Implementation	2013 Expected Level :*	Too many minorities are being placed in special education classes.	7.1. The MTSS program will be used to provide students remediation to assist them at improving their knowledge and increase the probability of working at grade level.	Leadership Team	Bi-Weekly Professional Learning Communities meetings	7.1. Teachers' effective use of the OCPS MTSS Decision Making Form, MTSS graphing template and progress monitoring through weekly miniassessments.

Additional Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Destination College	3, 4, and 5		3 rd , 4 th , and 5 th grade teachers Resource Teachers	On-going	Ü	Principal Assistant Principal 3 rd , 4 th , and 5 th grade teachers Resource Teachers

 $Additional\ Goal(s)\ Budget\ ({\tt Insert\ rows\ as\ needed})$

•	d funded activities/materials and exclude district fur	ided activities /iliateriais.		
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal
Technology				
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Ch4-4-1
Df1 D1				Subtotal
Professional Development		I		
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal
Other				242004
Strategy	Description of Resources	Funding Source	Amount	
NA	NA	NA	NA	
				Subtotal
				Total: 0

End of Additional Goal(s)

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total: 26,426.03
CELLA Budget	
	Total: 0
Mathematics Budget	

	Total: 4,588.36
Science Budget	·
	Total: 300.00
Writing Budget	
	Total: 2,850.33
Civics Budget	
	Total: 0
U.S. History Budget	
	Total: 0
Attendance Budget	
	Total: 0
Suspension Budget	
	Total: 0
Dropout Prevention Budget	
	Total: 0
Parent Involvement Budget	
	Total: 0
STEM Budget	
	Total: 0
CTE Budget	
	Total: 0
Additional Goals	
	Total:
	Grand Total: 34,164.72
<u>L</u>	

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status

2012-2013 School Improvemen	iit I iaii (511)-1 01	III 511 -1			
	Priority	Focus	Prevent		
	NA	NA	NA		
Are you reward school? Yes (A reward school is any school tha	•			,	
 Upload a copy of the Diffe 	erentiated Accountab	oility Checklist in the desi	ignated upload link o	on the <i>Upload</i> page	
	are not employed beents (for middle and	high school only), paren	ts, and other busines	f the principal and an appropriately best and community members who are g <i>Yes</i> or <i>No</i> below.	
If No, describe the measures being	taken to comply wi	th SAC requirements			
in the description and including some	, tunion to compiy	an or requirements.			
Describe the activities of the SAC	for the uncoming sc	hool year.			
The School Advisory Committee will	review the School Impopening as planned. The	provement Plan for the 2012 ne SAC will develop a Need	ls Assessment Survey,	ough updates by the principal and discustally the results of the survey and determovement Plan.	
Describe the projected use of SAC	funds.				Amount
NA					