FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: ROCK ISLAND ELEMENTARY SCHOOL

District Name: Broward

Principal: Vicki Flournoy

SAC Chair: April Allen

Superintendent: Robert Runcie

Date of School Board Approval: December 4, 2012

Last Modified on: 10/24/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Vicki Flournoy	Bachelor of Science Degree in Business Administration, Bethune- Cookman College; Master of Science Degree in Elementary Education, Nova Southeastern University; Educational Specialist Degree in Educational Leadership, Nova Southeastern University ESOL Endorsement	2	7	As Principal of Rock Island Elementary: 2011-2012 Reading High Standards: 34%, Math High Standards: 40%, Science High Standards: 14%, Writing High Standards: 71%, Reading Learning Gains: 59%, Math Learning Gains: 47%, Reading Lowest 25% Learning Gains: 65%, Math Lowest 25% Learning Gains: 52% 2010-2011 Reading High Standards: 51%, Math High Standards: 51%, Science High Standards: 16%, Writing High Standards: 94%, Reading Learning Gains: 53%, Math Learning Gains: 50%, Reading Learning Gains: 53%, Math Learning Gains: 50%, Reading Lowest 25% Learning Gains: 49%, Math Lowest 25% Learning Gains: 64%, AYP: 85%, Black and Economically Disadvantaged did not make AYP in reading and math.

Assis Principal	Erica Levine- Rawls	Bachelor of Science Degree in Sociology, Florida Atlantic University; Master of Science Degree in Science Education, Nova Southeastern University; Educational Specialist Degree in Educational Leadership, Nova Southeastern University ESOL Endorsement	4	7	Erica Levine-Rawls As Assistant Principal of Rock Island Elementary the following year: 2011 - 2012 Reading High Standards: 34%, Math High Standards: 40%, Science High Standards: 14%, Writing High Standards: 71%, Reading Learning Gains: 59%, Math Learning Gains: 59%, Math Lowest 25% Learning Gains: 65%, Math Lowest 25% Learning Gains: 52%, 2010-2011 Reading High Standards: 51%, Math High Standards: 65%, Science High Standards: 16%, Writing High Standards: 94%, Reading Learning Gains: 53%, Math Learning Gains: 50%, Reading Lowest 25% Learning Gains: 49%, Math Learning Gains: 50%, Reading Lowest 25% Learning Gains: 49%, Math Lowest 25% Learning Gains: 64%, AYP: 85%, Black and Economically Disadvantaged did not make AYP in reading and math.
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INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Science	Meryene Nolan	K-12 Leadership Certification 1-6 Elementary Education Certification National Board Certification in Middle Childhood Generalist Reading Endorsed ESOL Endorsed Masters in Education Bachelors in Education	1	6	2011 – 2012 Village Elementary Reading High Standards: 55%, Math High Standards: 60%, Science High Standards: 34%, Writing High Standards: 81%, Reading Learning Gains: 69%, Math Learning Gains: 73%, Reading Lowest 25% Learning Gains: 75%, Math Lowest 25% Learning Gains: 73% 2010-2011 Grade B Reading High Standards: 65%, Math High Standards: 65%, Science High Standards: 38%, Writing High Standards: 92%, Reading Learning Gains: 67%, Math Learning Gains: 66%, Reading Lowest 25% Learning Gains: 47%, Math Lowest 25% Learning Gains: 68%, ELL did not make AYP in reading.
Math	Sebrina Marshall	K-6 Elementary Certification ESOL Endorsed Bachelor of Science in Education Master of Science in Education	1.5	1.5	2011 – 2012 Rock Island Elementary Reading High Standards: 34%, Math High Standards: 40%, Science High Standards: 14%, Writing High Standards: 71%, Reading Learning Gains: 59%, Math Learning Gains: 59%, Math Learning Gains: 47%, Reading Lowest 25% Learning Gains: 65%, Math Lowest 25% Learning Gains: 52% 2010-2011 Silver Trail Middle School Grade: A AYP met in every area except Hispanic Reading, Economically Disadvantaged Math,SWD Reading and Math: 90% Reading Meeting High Standards in Reading: 85%; Reading Learning Gains: 70%: Lowest 25% Making Gains in Reading: 71% Math Meeting High Standards in Math: 87%; Math Learning Gains: 75%: Lowest 25% Making Gains in Math: 71%; Writing Meeting High Standards: 92%; Science Meeting High Standards: 63%

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Effective new teacher induction by pairing all new teachers with mentor teachers from their grade level as well as an instructional coach for one to two years.	Leadership Team	May 2013	
2	Mentor Interns from Local Universities	Field Experience Contact	May 2013	
3	Provide professional learning communities that engage in a variety of activities including sharing a vision, working and learning collaboratively, visiting and observing other classrooms, and participating in shared decision making.	Leadership Team	May 2013	
4	Team Building Activities	Administrators Coaches Team Leaders	May 2013	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
None	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
39	5.1%(2)	23.1%(9)	38.5%(15)	28.2%(11)	48.7%(19)	61.5%(24)	10.3%(4)	10.3%(4)	53.8%(21)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
April Allen	Mary Leveille	New Teacher	Weekly conferencing and reflection on teaching practices, lesson planning support, and informal observations
Tonya Wallaco	Melanie Hochsztein	New Teacher	Weekly conferencing and reflection on teaching practices, lesson planning support, and informal observations
Sebrina Marshall	Mary Leveille	New Teacher	Weekly conferencing and reflection on teaching practices, lesson planning support, and informal observations
			Weekly conferencing and reflection on teaching

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Funds are used to fund teachers' salary, provide staff development and purchase materials to implement and support the staff development. Parent activities are planned that will assist parents in helping their child improve his/her academic performance in addition to obtaining materials that parents may use at home to support and assist their child.

Title I, Part C- Migrant

N/A

Title I, Part D

N/A

Title II

Teachers participate in district-developed workshops in differentiated instruction and academic standards training. Summer leadership and curriculum workshops are supported with district Title I funds.

Title III

N/A

Title X- Homeless

Teachers and staff members are responsible for helping to identify homeless students and referring them to the Homeless Education Program offered by the district. The purpose of the Homeless Education Program is to identify homeless students, remove barriers to their education, including school enrollment, provide them with supplemental academic and counseling case management services as well as linkages to their school social worker while maintaining school as the students stable environment.

Supplemental Academic Instruction (SAI)

SAI funds are used to provide additional tutoring for struggling students.

Violence Prevention Programs

Partnership with "Women in Distress" to provide students with violence prevention strategies. Rock Island Elementary builds a violence prevention culture through classroom instruction in anger management, conflict resolution bullying prevention, and the Broward County adopted character traits. In addition to the classroom instruction, all teachers and staff members received training on the Anti-Bully policy.

Nutrition Programs

Food and Nutrition Services provide high quality, nutritious meals and nutrition education to students and staff, through programs that are efficient and effective. All students are provided with free breakfast funded through a Nutrition grant.

Housing Programs

N/A

Head Start

Head Start is a federal funded program that provides comprehensive services for low-income preschool children and their families. Services include educational, social, medical, vision, dental, nutritional and mental health.

Ν	/A	

Career and Technical Education

N/A	
Job Training	
N/A	
Other	
None	

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

Vicki Flournoy, Principal, Erica Rawls (Assistant Principal), Dr. Carol Jones (ESE Specialist and LEA Representative), Kimberly Peeples (Reading Coach), Sebrina Marshall (Mathematics Coach), Carmella Njie (Guidance Counselor), Martha Paulding (Psychologist) and Jerome Corley (Social Worker)

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The RtI Leadership Team meets bi-monthly. The team offers support through a tiered approach for instructional delivery by collecting an array of data to make instructional decisions that include interventions to assist student learning. The school's guidance counselor, Carmella Njie, serves as the coordinator of the school-based RtI Leadership Team. Tier 1 data is routinely inspected in the areas of reading, math and behavior. Data is used to make decisions about modifications needed to the core curriculum and behavior management strategies for all students. Documentation and monitoring occurs throughout this problem-solving method and there is ongoing communication between all stakeholders. The school's administration, support staff, and team leaders are assigned as case managers for academic and behavioral referrals on a case-by-case basis. Data is also used to screen for at-risk students who may be in need of Tier 2 or 3 interventions; all such students are referred to the Collaborative Problem Solving team for consideration of how best to proceed. Classroom teachers consult with case managers to track the implementation of intervention Records and progress monitoring graphs throughout the RtI process to monitor trends. Documentation and monitoring occurs throughout this collaborative effort and there is ongoing communication leven and RtI provides training to all instructional personnel to ensure they understand the all aspects of the RtI process, screening, pinpointing intervention strategies and progress monitoring.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP? The RtI Leadership Team works with the SAC team to develop and implement the School Improvement Plan. They identify the problem, analyze data, develop and implement the intervention plan and evaluate its effectiveness. On several occasions, the RtI Leadership Team meets with the School Advisory Council (SAC) and Administration to help develop the SIP goals and objectives using feedback from respective grade level teams. Throughout the year, the implementation of the SIP goals and objectives are monitored by the Administration, the RtI Team, Instructional Coaches, and District curriculum personnel.

MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Baseline data: FAIR, Benchmark Assessments, BAT-1, Rigby

Progress Monitoring: Benchmark Assessments, Quarterly Benchmark Assessment Tests (QBATs), Mini-Benchmark Assessment Tests, FCAT Testmaker Pro

Midyear: Florida Assessments for Instruction in Reading (FAIR), BAT-2, RIGBY, Benchmark Assessment End of year: FAIR, Florida Comprehensive Assessment Test (FCAT), RIGBY, Reading and Math Benchmark Assessments Frequency of Data Days: once a month with administration (Data Chats); weekly with team members Data Management System: RTI forms are used to document student progress at each Tier. Data is also prepared in graph form as needed. All documentation including psychologist and social worker reports are placed in the student cum folder at the end of the school year for the receiving teacher.

Describe the plan to train staff on MTSS.

Professional Development will be provided during pre-planning, teachers' common planning time, and small sessions will occur throughout the year.

Training and support will be provided by the school psychologist, ESE specialist, district ESE personnel, social worker, subject area coach, and guidance counselor.

Describe the plan to support MTSS.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team—

Identify the school-based Literacy Leadership Team (LLT).

Vicki Flournoy (Principal), Erica Levine-Rawls (Assistant Principal), Kimberly Peeples (Reading Coach), Sebrina Marshall (Mathematics Coach), Meryene Nolan (Science Coach), Carol Jones (ESE Specialist), Carmella Njie (ESOL Coordinator and Guidance Counselor), and Team Leaders Doolittle (Kindergarten), Juney Henry (1st Grade), Karen Tigner (2nd Grade), Lorna Higgings (3rd Grade), Sashanna Francis (4th Grade), and April Allen (5th Grade)

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

This year's initiatives for the LLT are:

• increasing reading skills in all five components of reading school-wide through the use of targeted Professional Development, including Professional Learning Communities centered around Reading in the Content Areas

• improving differentiated literacy instruction in grades K-5 through the effective use and

implementation of CCSS and NGSSS/CCSS Blended Model

• effectively use technology to support and further literacy school-wide with Accelerated Reader, Destination Reading, and FCAT Explorer

What will be the major initiatives of the LLT this year?

• Increasing reading skills in all five components of reading school-wide through the use of targeted Professional

Development, including Professional Learning Communities centered around Reading in the Content Areas

• Improving differentiated literacy instruction in grades K-5 through the effective use and implementation of CCSS and NGSSS/CCSS Blended Model

• Effective use of technology to support and further literacy school-wide with Accelerated Reader, Destination Reading, and FCAT Explorer

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/18/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

To ensure school readiness, the Head Start (HS) Program has implemented a new literacy, math, and science curricula in the 119 HS classrooms. The program has aligned the literacy and math standards with the K-3 national standards to improve

educational outcomes. This transparent connection between curricula and child expectations has contributed to better prepare students to succeed in kindergarten. An end of the year Creative Curriculum Continuum report, detailing students' ongoing assessment, is placed in the students' cumulative folder to familiarize kindergarten teachers with the HS students' progress in the program.

Regarding the logistics of registering students at the elementary schools, the Head Start Program ensures a smooth transition to kindergarten by clearly specifying the necessary enrollment processes and timelines to all families participating in the program. The HS family services support team and the HS teachers provide ongoing guidance to the HS families by indicating the students' corresponding home school, immunization requirements, and dates scheduled for kindergarten roundup at those schools.

Rock Island Elementary is committed to Early Childhood education and the successful transition of students from preschool to kindergarten. This is accomplished through a variety of measures. Rock Island houses two Pre-School class(Head Start and PLACE) classes that provide services to 3 and 4 year olds. The Head start department works closely with the Kindergarten team to ensure a smooth transition.

During the Headstart year, parents are invited to monthly meetings that cover a wide variety of safety, nutrition, wellness and academic concerns. The Headstart staff sends invitations to parents for a "Meet & Greet" during the Back to School Community Night the week before school begins. At the Meet & Greet parents meet their child/children's teachers, explore their classrooms, tour the school and meet key support personnel

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

N/A

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	on the analysis of studen provement for the following	t achievement data, and re group:	eference to "Guiding	Questions", identify and a	define areas in need		
readi		g at Achievement Level 🤇	By June 2013, 4	n By June 2013, 40% of students in grades 3-5 will score a level 3 on FCAT.			
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:			
38% ((106 students)		40% (112 stude	ents)			
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Teachers need additional staff development in incorporating higher- order questions into their lessons to promote higher order thinking and problem solving skills.	text to design and modify questions in the teacher manual during common	Reading Coach Administration	Classroom walk-through (CWT) Lesson Plans	Classroom walk- through (CWT)		
2	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student accountable talk.	Model. Teachers will implement Think-Alouds at the beginning of their lessons. Students will be given consistent opportunities for peer collaboration and discussion during whole group instruction. Reading Coach will implement the full coaching cycle (e.g. pre- planning, modeling, co- teaching, observing, and debriefing) to ensure fidelity of gradual release of responsibility model.		CWT Lesson Plans	CWT Data		
	Students do not	Vocabulary words will be	Reading Coach	CWT	CWT Data		

3	demonstrate grade level appropriate vocabulary.	posted with definitions and pictorial representations. Teachers will provide daily modeling and guided practice for targeted vocabulary words.	student word study products.	Student Word Study Products Riverdeep FCAT Explorer Mini-Benchmarks BAT
4				

Based on the analysis of of improvement for the f		t data, and refer	ence to "G	Suiding Questions", iden	tify and define areas in need	
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:			N/A			
2012 Current Level of	2012 Current Level of Performance:			pected Level of Perform	mance:	
N/A	N/A			N/A		
	Problem-Solvi	ng Process to I	ncrease S	Student Achievement		
Anticipated Barrier Strategy Resp for		on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
		No Data :	Submitted	· •		

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
			By June 2013,	By June 2013, 26% of students tested will score a level 4 or above in reading on the FCAT 2.0			
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:			
16% (45 students)			26% (76 students)				
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1			Administration Reading Coach	CWT Data Collect, analyze, review, and discuss student products.	Benchmark Assessments		
	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	Teachers will participate in the Professional Learning Community focusing on the Gradual Release of Responsibility Model.	Administration Reading Coach	CWT Lesson Plans	CWT Data Lesson Plans		

2	Teachers will implement Think-Alouds at the beginning of their lessons. Students will be given consistent opportunities for peer collaboration and discussion during whole group instruction.	
	Reading Coach will implement the full coaching cycle (e.g. pre- planning, modeling, co- teaching, observing, and debriefing) to ensure fidelity of gradual release of responsibility model.	
	Administration will monitor to ensure gradual release of responsibility model is implemented consistently and effectively.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:			N/A		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A			N/A		
	Problem-Solving Proces	is to l	ncrease St	udent Achievement	
Anticipated Barrier Strategy Posit for			son or tion ponsible Effectiveness of Strategy Frocess Used to Determine Evaluation Tool Evaluation Tool		Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and referred of improvement for the following group:	erence to "Guiding Questions", identify and define areas in need		
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	By June 2013, 69% of students will make learning gains in Reading.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
59% (116 students)	69% (135 students)		
Problem-Solving Process to	Increase Student Achievement		
	Person or Process Used to		

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Classrooms lack student specific centers that provide opportunities for practice and mastery of specific skills.	Teachers will design differentiated centers derived from student data.	Administration Reading Coach		
2	Teachers need additional staff development in incorporating higher- order questions into their lessons to promote higher order thinking and problem solving skills.	text to design and modify questions in the teacher manual during common	Administration Reading Coach	CWT Lesson Plans	CWT Data Lesson Plans
3	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	Teachers will participate in the Professional Learning Community focusing on the Gradual Release of Responsibility Model. Teachers will implement Think-Alouds at the beginning of their lessons.	Administration Reading Coach	CWT Lesson Plans	CWT Data Lesson Plans

Based on the analysis of student achievement data, and referen	ce to "Guiding Questions", identify and define areas in need
of improvement for the following group:	

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:			N/A			
2012 Current Level of P	erformance:		2013 Expe	2013 Expected Level of Performance:		
N/A			N/A			
	Problem-Solving Proces	s to I	ncrease St	udent Achievement		
Anticipated Barrier Strategy Posit for		on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No	Data S	Submitted			

	CAT 2.0: Percentage of stuing learning gains in read			'5% of students in the lowe	est 25% will make
Read	ding Goal #4:	learning gains in	n reading.		
2012	2 Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
65%	(34 students)		75% (39 stude	nts)	
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
1	Students lack the skills needed to become fluent, independent readers.	Teacher will use focused word-level skills via intensive structured instruction (small group and one-on-one).	Administration Reading Coach	Analyze program data via frequent data chats to identify decreases in vocabulary and fluency.	Wilson Reading Fundations
2	staff development in incorporating higher-	Teachers will analyze text to design and modify questions in the teacher manual during common planning. Teachers will utilize common planning to design text based essential questions. Teachers will deliver higher order questions during whole and small group instruction. Reading Coach will implement the coaching cycle (planning, co-	Administration Reading Coach	CWT Lesson Plans	CWT Lesson Plans
	release of responsibility model to increase peer collaboration and student- accountable talk.	cycle (planning, co- teaching, modeling, observing and debriefing) to ensure fidelity of higher order questions. Teachers will participate in the Professional Learning Community focusing on the Gradual Release of Responsibility Model. Teachers will implement Think-Alouds at the beginning of their lessons. Students will be given consistent opportunities for peer collaboration and Teachers will participate	Administration Reading Coach	CWT Lesson Plans	CWT Lesson Plans
3		for peer collaboration and			

lessons.	
Students will be given consistent opportunities for peer collaboration and during whole group instruction.	
Reading Coach will implement the coaching cycle (planning, co- teaching, modeling, observing and debriefing) to ensure fidelity of higher order questions.	
Administration will monitor to ensure higher order questions are implemented consistently and effectively.	

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.				Island Elementan 1g by 50%. 52% of FCAT.	-		
Baseline data 2011-2012 2012-2013			2013-2014	2014-2015	2015-2016	2016-2017	
	28	34	40	46	52		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:	By June 2013, 54% of the students in the Black subgroups will score level 3 or above on the FCAT.
2012 Current Level of Performance:	2013 Expected Level of Performance:
48% (129 students)	54% (145 students)

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	There is an increasing gap between the designated performance bar and the performance of Black students.	Provide an intervention reading program for struggling and retained students using Broward County's Struggling readers chart to facilitate the decision making process in order to identify specific areas in need of remediation as evidenced by FAIR screenings.	Administration Reading Coach	The effectiveness of interventions will be determined by monitoring students' progress and growth on assessments.	The effectiveness of interventions will be determined by monitoring students' progress and growth on assessments.			
	Teachers need additional	Teachers will analyze	Administration	CWT	CWT Data			

2	staff development in incorporating higher- order questions into their lessons to promote higher order thinking and problem solving skills.		Reading Coach	Lesson Plans	Lesson Plans
3	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	Teachers will participate in the Professional Learning Community focusing on the Gradual Release of Responsibility Model. Teachers will implement Think-Alouds at the beginning of their lessons. Students will be given consistent opportunities for peer collaboration and discussion during whole group instruction. Reading Coach will implement the full coaching cycle (e.g. pre- planning, modeling, co- teaching, observing, and debriefing) to ensure fidelity of gradual release of responsibility model. Administration will monitor to ensure gradual release of responsibility model is implemented consistently and effectively.		CWT Lesson Plans	CWT Data Lesson Plans

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:	By June 2013, the number of ELL students not making satisfactory progress in reading will decrease by 10% as measured by the FCAT 2.0.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
75% (9 students)	68% (11 students)				
Problem-Solving Process to Increase Student Achievement					
	Person or Process Used to				

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Teachers need additional staff development in meeting the needs of ELL students.	identified students will	Administration Reading Coach	Lesson Plans CWT	CELLA Student performance data
	Teachers need additional staff development in incorporating higher- order questions into their lessons to promote higher order thinking and problem solving skills.	text to design and modify questions in the teacher manual during common	Administration Reading Coach	CWT Lesson Plans	CWT Data Lesson Plans
2		Teachers will deliver higher order questions during whole and small group instruction. Reading Coach will implement the coaching cycle (planning, co- teaching, modeling, observing and debriefing) to ensure fidelity of higher order questions.			
	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	Teachers will participate in the Professional Learning Community focusing on the Gradual Release of Responsibility Model. Teachers will implement Think-Alouds at the beginning of their lessons. Students will be given consistent opportunities for peer collaboration and Teachers will participate in the Professional Learning Community	Administration Reading Coach	CWT Lesson Plans	CWT Data Lesson Plans
3		focusing on the Gradual Release of Responsibility Model. Teachers will implement Think-Alouds at the beginning of their lessons. Students will be given consistent opportunities for peer collaboration and discussion during whole			
		group instruction. Reading Coach will implement the full coaching cycle (e.g. pre- planning, modeling, co- teaching, observing, and debriefing) to ensure fidelity of gradual release of responsibility model. Administration will monitor to ensure gradual release of responsibility model is implemented			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:	By June 2013, the number of SWD students not making satisfactory progress in reading will decrease by 10% as measured by the FCAT 2.0.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
95% (21 students)	85% (18 students)			
Problem-Solving Process	to Increase Student Achievement			

	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool
			Monitoring	Strategy	
I	Students require intensive phonics instruction.	Teachers will utilize Phonics for Reading to provide remedial phonics instruction for fragile readers.	Administration Reading Coach		FAIR DAR Cool Tools
2	Teachers need additional staff development in incorporating higher- order questions into their lessons to promote higher order thinking and problem solving skills.	text to design and modify questions in the teacher manual during common planning. Teachers will utilize common planning to design text based essential questions. Teachers will deliver higher order questions	Administration Reading Coach	CWT Lesson Plans	CWT Data Lesson Plans
		during whole and small group instruction. Reading Coach will implement the coaching cycle (planning, co- teaching, modeling, observing and debriefing) to ensure fidelity of higher order questions.			
	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	Teachers will participate in the Professional Learning Community focusing on the Gradual Release of Responsibility Model. Teachers will implement Think-Alouds at the beginning of their lessons.	Administration Reading Coach	CWT Lesson Plans	CWT Data Lesson Plans
		Students will be given consistent opportunities for peer collaboration and Teachers will participate in the Professional Learning Community focusing on the Gradual Release of Responsibility			

	Model.	
3	Teachers will implement Think-Alouds at the beginning of their lessons.	
	Students will be given consistent opportunities for peer collaboration and and discussion during whole group instruction.	
	Reading Coach will implement the full coaching cycle (e.g. pre- planning, modeling, co- teaching, observing, and debriefing) to ensure fidelity of gradual release of responsibility model.	
	Administration will monitor to ensure gradual release of responsibility model is implemented consistently and effectively.	

	on the analysis of student provement for the following		eference to "Gui	ding	Questions", identify and o	define areas in need
satisf	conomically Disadvantag factory progress in readi ing Goal #5E:		students no	By June 2013, the number of Economically Disadvantaged students not making satisfactory progress in reading will decrease by 10% as measured by FCAT 2.0.		
2012	Current Level of Perform	nance:	2013 Expe	cted	Level of Performance:	
61%	55% (157 s	tude	ents)			
	Pr	oblem-Solving Process t	o Increase Stu	ıden	t Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students will need additional one on one support to target specific needs.	Teacher will identify the weakness of each and provide the resources to aid in the instruction.	Administration Reading Coach		Staff will be assigned to the subgroup to monitor progress.	Monthly fluency results Mini Assessments
2	Teachers need additional staff development in incorporating higher- order questions into their lessons to promote higher order thinking and problem solving skills.	text to design and modify questions in the teacher manual during common	Administration Reading Coach		Classroom walk-through (CWT) Lesson Plans	CWT Lesson Plans

		teaching, modeling, observing and debriefing) to ensure fidelity of higher order questions.			
3	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	Teachers will participate in the Professional Learning Community focusing on the Gradual Release of Responsibility Model. Teachers will implement Think-alouds at the beginning of their lessons. Students will be given consistent opportunities for peer collaboration and discussion during whole group instruction. Reading Coach will implement the full coaching cycle (e.g. pre- planning, modeling, co- teaching, observing, and debriefing) to ensure fidelity of gradual release of responsibility model.	Administration Reading Coach	Classroom walk-through (CWT) Lesson Plans	CWT Lesson Plans

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Gradual Release	K-5	District Support Teacher Leader	K-5 Teachers	October 8, 2012	CWT Snapshots	Administration
Differentiated Instruction	K-5	Reading Coach Teacher Leader	K-5 Teachers	Common Core PLC/twice a month Staff Development / twice a month	CWT Snapshots	Administration
K – 12 Comprehensive Reading Plan	K-5	Reading Coach Teacher Leader	K-5 Teachers	Common Core PLC / twice a month Staff Development / twice a month	CWT Snapshots	Administration
Literacy Centers	K-5	Reading Coach Teacher Leader	K-5 Teachers	Common Core PLC / twice a month Staff Development / twice a month	CWT Snapshots	Administration
Text Complexity	K-5	Reading Coach Teacher Leader	K-5 Teachers	September, 2012	CWT Snapshots	Administration

Reading Budget:

Evidence-based Program(s)/Materi	al(s)		
Strategy	Description of Resources	Funding Source	Available Amoun
Teachers in grades K-2 will progress monitor reading comprehension utilizing the Rigby Assessment program.	Rigby Ultra Assessment Kits	Accountability	\$1,500.00
Students will be exposed to text a appropriate lexile levels.	Chapter Books	School Budget	\$925.00
Literacy skills will be reinforced in content ares.	US Weekly Studies	School Budget	\$850.00
Teachers will utilize Super QAR to support students who are strugling with reading comprehension.	Super QAR	Accountability	\$500.00
			Subtotal: \$3,775.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Students, in grades K-5, will use Accelerated Reader (AR) Software to increase reading comprehension skills.	Accelerated Reader	Accountability	\$2,430.00
			Subtotal: \$2,430.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
Teachers will attend a school-based Summer Academy to be trained in Common Core Implementation (grades K-2) and blending Common Core State Standards (CCSS) with Next Generation Sunshine State Standards (NGSSS)	Summer Academy	Title I	\$5,080.00
Teachers will attend district trainings to build obtain effective reading strategies.	Substitutes for teachers attending district staff development	Title I	\$1,270.00
			Subtotal: \$6,350.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$12,555.0

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.						
 Students scoring proficient in listening/speaking. CELLA Goal #1: 			By June 2013,37% of ELL students will be proficient in oral skills.			
2012 Current Percent of Students Proficient in listening/speaking:						
Based on the 2012 CELLA data, 34% of students were proficient in oral skills.						
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool	

			Monitoring	Strategy	
	Lack of staff members who speak creole	Staff Development on english language		Classroom Walkthoughs Student Product	Benchmark assessments
1	1	learners (strategies)			Teacher made
					assessments FAIR

Students read in English at grade level text in a manner similar to non-ELL students.			
2. Students scoring proficient in reading.	By June 2013,49% of ELL students will be proficient in		
	reading.		

2012 Current Percent of Students Proficient in reading:

Based on the 2012 CELLA data, 45% of students were proficient in reading.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of staff members who speak creole.	Staff ELL Strategies		CWT Lesson Plans Student Products	CWT Data Lesson Plans FAIR Student Products	

Students write in English at grade level in a manner similar to non-ELL students.					
		By June 2013, writing.	By June 2013, 50% of ELL students will be proficient in writing.		
2012	Current Percent of Stu	dents Proficient in writ	ing:		
Based	d on the 2012 CELLA data Prol	a, 50% of students were plem-Solving Process t			
Anticipated BarrierStrategyPerson or PositionProcess Used to Determine Responsible for MonitoringEvalu Effectiveness of Strategy				Evaluation Tool	
1	Lack of staff members who speak creole	Staff Development on english language learners (strategies)	School Administration Support Team Curriculum Coaches Teachers	Classroom Walkthoughs Student product	Benchmark assessments Teacher made assessments FAIR assessments

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developmer	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00
			End of CELLA Goa

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studen provement for the following	t achievement data, and re g group:	eference to "Guiding	Questions", identify and	define areas in need
			achievement level 3 in mathematics as measured by the		
2012	Current Level of Perforr	nance:	2013 Expected	d Level of Performance	:
40% (112	students)		50% (141 students)		
	Pr	oblem-Solving Process 1	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model.	Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to assist with the implementation of the Gradual Release of Responsibility Model with fidelity.			
1		Teachers and Mathematics Coach will attend common planning to select appropriate instructional strategies and resources (e.g. Go Math) to scaffold student learning utilizing all components of the Gradual Release of Responsibility Model.			
		Teachers will analyze data during common planning sessions to differentiate center activities using technology, teacher-led groups, and mathematics journals.			
		Administrators will support and monitor the implementation of the			

		Gradual Release of Responsibility Model with an emphasis on explicit instruction by reviewing lesson plans and conducting on-going classroom walkthroughs.			
	Teachers are not incorporating student use of manipulatives to promote conceptual change and a deeper understanding of mathematical concepts.		Administration Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
2		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to ensure they are utilizing manipulatives with fidelity. Teachers and Mathematics Coach will attend common planning to select manipulatives to promote student learning at an appropriate level of rigor.			
		Administrators will support and monitor student use of manipulatives in mathematics classrooms by reviewing lesson plans and conducting on-going classroom walkthroughs.			
3	Students have limited Math vocabulary.	Teachers will participate in professional development on vocabulary strategies for the analysis of word parts in Vocabulary.	Administration Math Coach	Word Group Walls Student Math Journals Lesson Plans CWT	CWT Data BAT Math Checkpoints Chapter Tests

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
1b. Florida Alternate Assessment:			
Students scoring at Levels 4, 5, and 6 in mathematics.	N/A		
Mathematics Goal #1b:			
2012 Current Level of Performance:	2013 Expected Level of Performance:		

N/A		N/A		
	Problem-Solving Proces	ss to Increase St	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

	on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:		By June 2012,	t By June 2012, 45% of students in 3-5 will score a level 4 or 5 on the FCAT Math test.		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
25%	(70 students)		45% (112 stud	ents)	
	Pr	oblem-Solving Process 1	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of staff development and knowledge of strategies to maintain the proficiency of higher performing students.	During pre-planning teachers will participate in staff development for differentiated Instruction in math. Project based learning with integration of science and technology will be implemented.	Administration Math Coach	Data chats with teachers to discuss strategies. Students will be provided the opportunity to share projects and center activities with others.	charts Mini Assessments
	Teacher will promote the use of a variety of methods (e.g., verbal, visual, numerical, hands- on, algebraic, graphical. etc.) for students to represent and communicate their ideas/and or procedures.				
2	Teachers are not incorporating student use of manipulatives to promote conceptual change and a deeper understanding of mathematical concepts.	School-based Leadership will collaborate to plan and deliver professional development for the integration of manipulatives in mathematics classrooms. Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to ensure they are utilizing manipulatives with fidelity. Teachers and Mathematics Coach will attend common planning to select manipulatives to promote student learning at an appropriate level of rigor. Administrators will support and monitor student use of manipulatives in	Math Coach	CWT Lesson Plans	CWT Data Lesson Plans

		mathematics classrooms by reviewing lesson plans and conducting on-going classroom walkthroughs.			
	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model.	Administration Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to assist with the implementation of the Gradual Release of Responsibility Model with fidelity.			
		Teachers and Mathematics Coach will attend common planning to select appropriate instructional strategies and resources (e.g. Go Math) to scaffold student learning utilizing all components of the Gradual Release of Responsibility Model.			
		Teachers will analyze data during common planning sessions to differentiate center activities using technology, teacher-led groups, and mathematics journals.			
3		Administrators will support and monitor the implementation of the Gradual Release of Responsibility Model with an emphasis on explicit instruction by reviewing lesson plans and conducting on-going classroom walkthroughs.			
		School-based Leadership will collaborate to plan and deliver professional development for the integration of manipulatives in mathematics classrooms.			
		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to ensure they are			

utilizing manipulatives with fidelity. Teachers and Mathematics Coach will attend common planning to select manipulatives to promote student learning at an appropriate level of rigor.		
Administrators will support and monitor student use of manipulatives in mathematics classrooms by reviewing lesson plans and conducting on-going classroom walkthroughs.		

Based on the analysis of s of improvement for the fol	student achievement data, and Illowing group:	d refer	ence to "Gi	uiding Questions", identif	y and define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:		N/A			
2012 Current Level of Performance:			2013 Exp	ected Level of Perform	ance:
N/A			N/A		
	Problem-Solving Proces	ss to l	ncrease St	tudent Achievement	
Anticipated Barrier Strategy Position		for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

	on the analysis of student provement for the following		eference to "Guiding	Questions", identify and	define areas in need	
	3a. FCAT 2.0: Percentage of students making learning gains in mathematics.			By June 2013 60% of students in grades 3-5 will make learning gains in mathematics as measured by FCAT 2.0.		
Mathematics Goal #3a:			learning gains ir			
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
50% (155 students)			55% (175 stude	55% (175 students)		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1	Teachers lack of knowledge on how to utilize the data to drive instruction.	Staff development for interpreting and analyzing student data Teachers will attend PLC to strengthen data skills.	Administration Math Coach	Follow-up activity Prescriptions for Success.	Data Chats with administration Prescriptions for Success Assessments
1		Teachers will complete Prescriptions to Success to create an individualized plan for their class.			
	1 5 5	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model.	Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to assist with the implementation of the Gradual Release of Responsibility Model with fidelity.			
2		Teachers and Mathematics Coach will attend common planning to select appropriate instructional strategies and resources (e.g. Go Math) to scaffold student learning utilizing all components of the Gradual Release of Responsibility Model.	t		
		Teachers will analyze data during common planning sessions to differentiate center activities using technology, teacher-led groups, and mathematics journals.			
		Administrators will support and monitor the implementation of the Gradual Release of Responsibility Model with an emphasis on explicit instruction by reviewing lesson plans and conducting on-going classroom walkthroughs.			
	Teachers are not incorporating student use of manipulatives to promote conceptual change and a deeper understanding of mathematical concepts.	School-based Leadership will collaborate to plan and deliver professional development for the integration of manipulatives in mathematics classrooms.	Administration Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
		Mathematics Coach will implement the complete coaching cycle (co-			

3	planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to ensure they are utilizing manipulatives with fidelity. Teachers and Mathematics Coach will attend common planning to select manipulatives to promote student learning at an appropriate level of rigor. Administrators will support and monitor student use of manipulatives in mathematics classrooms by reviewing lesson plans and conducting on-going classroom walkthroughs.	
4		

Based on the analysis of s of improvement for the fol	student achievement data, an Ilowing group:	id refer	ence to "Gi	uiding Questions", identify	and define areas in need	
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:			N/A			
2012 Current Level of Performance:			2013 Exp	ected Level of Performa	nce:	
N/A			N/A			
	Problem-Solving Proce	ss to I	ncrease St	tudent Achievement		
Anticipated Barrier Strategy Respo for Monit		ion onsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted					

Based on the analysis of student achievement data, and refer of improvement for the following group:	rence to "Guiding Questions", identify and define areas in need
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	By June, 2013 62% of the lowest quartile in grades 3-5 will make learning gains on FCAT Math 2.0.
2012 Current Level of Performance:	2013 Expected Level of Performance:
52% (30 students)	62% (35 students)

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
release of responsibility	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model.	Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
	Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to assist with the implementation of the Gradual Release of Responsibility Model with fidelity.			
	Teachers and Mathematics Coach will attend common planning to select appropriate instructional strategies and resources (e.g. Go Math) to scaffold student learning utilizing all components of the Gradual Release of Responsibility Model.			
	Teachers will analyze data during common planning sessions to differentiate center activities using technology, teacher-led groups, and mathematics journals.			
	Administrators will support and monitor the implementation of the Gradual Release of Responsibility Model with an emphasis on explicit instruction by reviewing lesson plans and conducting on-going classroom walkthroughs.			
understanding of	School-based Leadership will collaborate to plan and deliver professional development for the integration of manipulatives in mathematics classrooms.	Administration Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
	Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade			

2		level to ensure they are utilizing manipulatives with fidelity. Teachers and Mathematics Coach will attend common planning to select manipulatives to promote student learning at an appropriate level of rigor. Administrators will support and monitor student use of manipulatives in mathematics classrooms by reviewing lesson plans and conducting on-going classroom walkthroughs.		
3	There is a low level of student engagement during Math.	Teachers will incorporate the use of the Promethean board to enhance student engagement. Allow students to collaborate to discuss and solve problems.	CWT Lesson Plans	CWT Data Lesson Plans

Based on Amb	itious but Achi	evable Annual	Measurable Objectiv	es (AMOs), AMO-2, I	Reading and Math Pe	erformance Target
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six yea school will reduce their achievement gap by 50%.			Elementary School Mathematics Goal # In 2016, Rock Island will reduce the achievement gap in Mathematics by 505. 65% of the students will score at or above a level 3 in Mathematics. 5A :			
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	39	50	55	60	65	

	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and	define areas in need	
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:			5	By June 2013 50% of the Black sub-group will score a level 3 or above on the 2013 FCAT Math 2.0		
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
	40% Black: (108 students			50 Black: (136 students)		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Students need opportunities to reinforce learned skills through	Technology will be integrated to support math instruction in	Administration Math Coach	Data Chats Progress Monitoring	BAT GO Math Assessments	

1	guided and independent practice.	increasing individual mathematical skills and to provide reinforcement for students in the lower quartile.			FCAT Test Maker Pro Think Central
	Teachers are not incorporating student use of manipulatives to promote conceptual change and a deeper understanding of mathematical concepts.		Administration Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
2		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to ensure they are utilizing manipulatives with fidelity. Teachers and Mathematics Coach will attend common planning to select manipulatives to promote student learning at an appropriate level of rigor.			
		Administrators will support and monitor student use of manipulatives in mathematics classrooms by reviewing lesson plans and conducting on-going classroom walkthroughs.			
	1 5 5	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model.	Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to assist with the implementation of the Gradual Release of Responsibility Model with fidelity.			
3		Teachers and Mathematics Coach will attend common planning to select appropriate instructional strategies and resources (e.g. Go Math) to scaffold student learning utilizing all components of the Gradual Release of Responsibility Model.			

		data during common planning sessions to differentiate center activities using technology, teacher-led groups, and mathematics journals. Administrators will support and monitor the implementation of the Gradual Release of Responsibility Model with an emphasis on explicit instruction by reviewing lesson plans and conducting on-going classroom walkthroughs.			
4	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model. Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to assist with the implementation of the Gradual Release of Responsibility Model with fidelity. Teachers and Mathematics Coach will attend common planning to select appropriate instructional strategies and resources (e.g. Go Math) to scaffold student learning utilizing all components of the Gradual Release of Responsibility Model. Teachers will analyze data during common planning sessions to differentiate center activities using technology, teacher-led groups, and mathematics journals. Administrators will support and monitor the implementation of the Gradual Release of Responsibility Model with an emphasis on explicit instruction by reviewing lesson plans and conducting on-going classroom walkthroughs.	Math Coach	CWT Lesson Plans	CWT Data Lesson Plans

satisfactory progress in mathematics. Mathematics Goal #5C:				By June, 2013 the number of ELL students who are not making satisfactory progress in Math will decrease by 10 percent.		
2012 Curr	ent Level of Perforn	nance:	2013 Expected	d Level of Performance:		
58% (7 stu	udents)		52% (6 student	ts)		
	Pr	oblem-Solving Process 1	to Increase Studer	nt Achievement		
Ai	nticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Toc	
langi 1 impa unde	lents' levels of uage acquisition act their erstanding of math cepts.	Students will receive remedial math instruction using the GO Math Intervention resources and manipulatives.	Administration	Administration will review assessment data to determine student progress and growth.	BAT 2 GO Math Assessments Mini-benchmark Assessments	
Teac imple relea mod colla	chers are not ementing the gradual ase of responsibility el to increase peer boration and ent- accountable	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model. Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to assist with the implementation of the Gradual Release of Responsibility Model with fidelity. Teachers and Mathematics Coach will attend common planning to select appropriate instructional strategies and resources (e.g. Go Math) to scaffold student learning utilizing all components of the Gradual Release of Responsibility Model. Teachers will analyze data during common planning sessions to differentiate center activities using technology, teacher-led groups, and mathematics journals. Administrators will support and monitor the implementation of the Gradual Release of Responsibility Model with an emphasis on explicit instruction by reviewing	Math Coach	CWT Lesson Plans	CWT Data Lesson Plans	

		lesson plans and conducting on-going classroom walkthroughs.			
3	Teachers are not incorporating student use of manipulatives to promote conceptual change and a deeper understanding of mathematical concepts.		Administration Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
		implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to ensure they are utilizing manipulatives			
		with fidelity. Teachers and Mathematics Coach will attend common planning to select manipulatives to promote student learning at an appropriate level of rigor.			
		Administrators will support and monitor student use of manipulatives in mathematics classrooms by reviewing lesson plans and conducting on-going classroom walkthroughs.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need
of improvement for the following subgroup:5D. Students with Disabilities (SWD) not making
satisfactory progress in mathematics.
Mathematics Goal #5D:By June, 2013, Students with Disabilities not making
satisfactory progress in Mathematics will decrease by 10%.2012 Current Level of Performance:2013 Expected Level of Performance:91% (20 students)82 % (18 students)

Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1		Technology will be integrated to support math instruction in increasing individual mathematical skills and to provide reinforcement for students in the lower quartile.	Administration Math Coach	Administration will conduct monthly data chats with teachers to review student progress and growth.	BAT 2 GO Math Assessments FCAT Test Maker Pro	
	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development	Math Coach	CWT Lesson Plans	CWT Data Lesson Plans	

	talk.	for the implementation of the Gradual Release of Responsibility Model.			
		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to assist with the implementation of the Gradual Release of Responsibility Model with fidelity.			
2		Teachers and Mathematics Coach will attend common planning to select appropriate instructional strategies and resources (e.g. Go Math) to scaffold student learning utilizing all components of the Gradual Release of Responsibility Model.			
		Teachers will analyze data during common planning sessions to differentiate center activities using technology, teacher-led groups, and mathematics journals.			
		Administrators will support and monitor the implementation of the Gradual Release of Responsibility Model with an emphasis on explicit instruction by reviewing lesson plans and conducting on-going classroom walkthroughs.			
	Teachers are not incorporating student use of manipulatives to promote conceptual change and a deeper understanding of mathematical concepts.		Administration Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
3		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to ensure they are utilizing manipulatives with fidelity. Teachers and Mathematics Coach will attend common planning to select manipulatives to promote student learning at an appropriate level of rigor.			
		Administrators will support and monitor student use of			

manipulatives in mathematics classrooms by reviewing lesson plans and conducting on-going		
classroom walkthroughs.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:	By June 2013, 71% of Black subgroup in 3-5 will score level 3 or above on the 2012 FCAT.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
61% (168 students)	71% (203 students)			

Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Students have limited problem- solving skills.	Implement GO Math Series with fidelity. Utilize additional math resources such as FCAT Explorer, Soar to Success, and Think Central.	Administration Math Coach	CWT	Lesson Plans CWT Think Central Reports
1		Assess mastery of the benchmarks, analyze data and identify/implement strategies for intervention during FCIM meetings.			
		Incorporate questions at all levels of Webb's Depth of Knowledge in lessons.			
	promote conceptual	School-based Leadership will collaborate to plan and deliver professional development for the integration of manipulatives in mathematics classrooms.	Math Coach Administratiom	CWT Lesson Plans	CWT Data Lesson Plans
2		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to ensure they are utilizing manipulatives with fidelity.			
		Teachers and Mathematics Coach will attend common planning to select manipulatives to promote student learning at an appropriate level of rigor.			

		Administrators will support and monitor student use of manipulatives in mathematics classrooms by reviewing lesson plans and conducting on-going classroom walkthroughs.			
	Teachers are not implementing the gradual release of responsibility model to increase peer collaboration and student- accountable talk.	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model.	Math Coach	CWT Lesson Plans	CWT Data Lesson Plans
		Mathematics Coach will implement the complete coaching cycle (co- planning, modeling, co- teaching, observing, de- briefing) for identified teachers in each grade level to assist with the implementation of the Gradual Release of Responsibility Model with fidelity.			
3		Teachers and Mathematics Coach will attend common planning to select appropriate instructional strategies and resources (e.g. Go Math) to scaffold student learning utilizing all components of the Gradual Release of Responsibility Model.			
		Teachers will analyze data during common planning sessions to differentiate center activities using technology, teacher-led groups, and mathematics journals.			
		Administrators will support and monitor the implementation of the Gradual Release of Responsibility Model with an emphasis on explicit instruction by reviewing lesson plans and conducting on-going classroom walkthroughs.			

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade	PD Facilitator and/or PLC Leader	(e.g., PLC, subject, grade level, or	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Gradual Release	K-5 Teachers	Math Coach District Support	school-wide	October 5, 2012 (3-5) October 11, 2012 (K-2)	CWT Lesson Plans	Administration Math Coach
Differentiated Instruction in Math	K-5 Teachers	Math Coach	school-wide	PLC Twice a Month Staff Development	Lesson plans Observations	Math Coach Administration Leadership Team
Building Vocabulary	K-5 Teachers	Math Coach	school-wide	PLC Staff Development	Observations	Math Coach Administration Leadership Team
Using Manipulatives	K-5 Teachers	Math Coach District Support		October 16, 2012 (K-2) October 18, 2012 (3-5)		Administration Math Coach

Mathematics Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Teachers will utilize Go Math - Grab and Go kits to provide hands-on learning experiences for students.	Go Math - Grab and Go Kits	Instructional Materials	\$400.00
			Subtotal: \$400.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Teachers will attend a school- based Summer Academy to be trained in effective mathematics strategies.	Summer Academy	Title I	\$5,000.00
Teachers will attend district staff development to increase mathematics instruction skills.	Substitutes for teachers to attend district staff development.	Title I	\$1,200.00
	-		Subtotal: \$6,200.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1a. FCAT2.0: Students scoring at Achievement					
Level 3 in science.	By June 2013 23% of students in grade 5 will score a				
Science Goal #1a:	level 3 or above on FCAT Science 2.0.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				

23% (20 Students)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Toc
1	Teachers are not utilizing the Gradual Release Model implementing higher order questions to promote critical, independent and creative thinking while requiring students to compare, classify, analyze different perspectives, induce, inquire, and research to make decisions.	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model. Teachers will write higher order questions in lesson plans to be used with daily instruction. Teachers will incorporate higher order thinking questions in daily instruction during whole group discussion and independent practice. The Science Coach will provide support to identified teachers through the coaching cycle (e.g. co- planning, modeling, co- teaching, observing, and debriefing) to ensure the gradual release system is in place implementing higher order questions to promote critical, independent, and creative thinking. Administration will monitor instructional delivery and lesson plans to ensure that higher order thinking questions are used.		CWT Lesson Plans	CWT Data Lesson Plans
	Teachers are not integrating literacy instruction in science classes.	Teachers will provide explicit vocabulary instruction using root word, prefix, suffix, and word study. Teachers will incorporate higher order short and extended response item into lessons (student journals) to apply processes and summarize learning	Administration Science Coach	CWT Lesson Plans	CWT Data Lesson Plans

I

2		Science coach will implement the full coaching cycle (pre- plan, model, co-teach, observation, debrief) to ensure fidelity of action step. Administration will monitor lesson plans, instructional delivery, and common planning to ensure steps are being implementing consistently and effectively.			
3	Students are entering 5th grade with a deficiency in science knowledge and skills.	Pre-test exam to identify weak areas in grade 5. Development of secondary IFC (for grades 3-5). Use of science notebooks/journals. Use of Grade 5 FCAT Explorer and Florida Achieves.	Administration Science Coach	CWT Lesson Plans	CWT Mini- Assessments Science Word Walls Science Journals Data Reports FCAT Pro and FCAT Explorer

	of student achievement data vement for the following gro		reference	e to "Guiding Questions'	', identify and define
1b. Florida Alternate Students scoring at L Science Goal #1b:	Assessment: evels 4, 5, and 6 in scienc	N/A			
2012 Current Level of	f Performance:		2013 Exp	pected Level of Perfor	mance:
N/A			N/A		
	Problem-Solving Proces	s to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data	Submitted	•	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define
areas in need of improvement for the following group:2a. FCAT 2.0: Students scoring at or above
Achievement Level 4 in science.By June 2013, 10% of the students will score a level 4
or 5 on the Science FCAT.Science Goal #2a:2012 Current Level of Performance:2013 Expected Level of Performance:0% (0 students)10% (8 students)

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	There is a lack of inquiry based lessons in Science.	Grades K-5 teachers will provide Hands on Science activities using Broward County Hands-on Science Kit materials to enhance science lessons on a weekly basis. Teachers will be refreshed on how to incorporate scientific thinking skills in other subject areas.	Administration Science Coach	CWT Assessment Data Grades K-5 will be given school-wide Science Assessments assessing benchmarks as outlined in the Broward County Science IFC to monitor schoolwide progress.	CWT Data Lesson Plans BAT 1 and 2				
2	Teachers are not utilizing the Gradual Release Model implementing higher order questions to promote critical, independent and creative thinking while requiring students to compare, classify, analyze different perspectives, induce, inquire, and research to make decisions.	School-based Leadership, District Instructional Facilitators, and Regional Specialist will collaborate to plan and deliver professional development for the implementation of the Gradual Release of Responsibility Model. Teachers will write higher order questions in lesson plans to be used with daily instruction. Teachers will incorporate higher orderthinking questions in daily instruction during whole group discussion and independent practice. The Science Coach will provide support to identified teachers through the coaching cycle (e.g. co- planning, modeling, co- teaching, observing, and debriefing) to ensure the gradual release system is in place implementing higher order questions to promote critical, independent, and creative thinking. Administration will monitor instructional delivery and lesson plans to ensure that higher order thinking questions are used.		CWT Lesson Plans	CWT Data Lesson Plans				
	Teachers are not integrating literacy instruction in science classes.	Teachers will provide explicit vocabulary instruction using root word, prefix, suffix, and word study.	Administration Science Coach	CWT Lesson Plans	CWT Data Lesson Plans				

	Teachers will incorporate higher order short and extended response item into lessons (student journals) to apply processes and summarize learning goals.	
3	Science coach will implement the full coaching cycle (pre- plan, model, co-teach, observation, debrief) to ensure fidelity of action step.	
	Administration will monitor lesson plans, instructional delivery, and common planning to ensure steps are being implementing consistently and effectively.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
2b. Florida Alternate Students scoring at o in science. Science Goal #2b:	N/A						
2012 Current Level of	2013 Expected Level of Performance:						
N/A		N/A					
	Problem-Solving Proces	s to I	ncrease S	Student Achievement			
Anticipated Barrier	nticipated Barrier Strategy Resp for		on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted						

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Science				

Explicit Vocabulary Instruction	K-5	Coach Teacher Leader	K-5 Teachers	November 6, 2012	Snanchote	Administration Science Coach
Higher Ordering Questioning Techniques	K-5	Science Coach Teacher Leader	K-5 Teachers	November 6, 2012	Snanshots	Administration Science Coach
Gradual Release	K-5	Science Coach Teacher Leader	K-5 Teachers	November 6, 2012	Snanshots	Administration Science Coach

Science Budget:

			Grand Total: \$4,020.00
			Subtotal: \$0.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Other			Subtotal: \$4,020.00
Teachers will attend a school- based Summer Academy and extended day staf development to be trained in effective science instruction strategies.	Summer Academy / Extended day staff development	Title I	\$4,020.00
Strategy	Description of Resources	Funding Source	Available Amount
Professional Development			
		-	Subtotal: \$0.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Technology			
			Subtotal: \$0.00
No Data	No Data	No Data	Amount \$0.00
Strategy	Description of Resources	Funding Source	Available

End of Science Goals

Writing Goals

* When using percentages, include the number of students the	percentage represents (e.g., 70% (35)).		
Based on the analysis of student achievement data, and r in need of improvement for the following group:	eference to "Guiding Questions", identify and define areas		
1a. FCAT 2.0: Students scoring at Achievement Level			
3.0 and higher in writing.	75% of students will score at or above 4.0 on FCAT		
Writing Goal #1a:	Writes on the 2013 FCAT Writes.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
72% (71 students)	75% (76 students)		
Problem-Solving Process to I	ncrease Student Achievement		
	Person or Process Used to		

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
	Teachers are not including explicit writing instruction as it relates to their content area.		Administration Reading Coach	CWT Lesson Plans	CWT Data Monthly Writing Prompts Student Journals
1		Teachers will increase opportunities to write routinely (journals, note taking, graphic organizers,and summaries) purposeful and appropriate to various writing tasks.			
		Reading Coach will implement the full coaching cycle (pre- planning, modeling, co- teaching, observing, debrief) to assist teachers not demonstrating mastery.			
		Administration will monitor student journals to ensure that students are writing routinely.			
	Teachers are not implementing rubrics and checklists for student use when assessing their content area writing.	Teachers will continue to provide opportunities for students to assess their own writing against a rubric/checklist.	Administration Reading Coach	CWT Lesson Plans	Teacher and student use of rubrics and checklists. Student Journals
2	area writing.	Teachers will use rubrics to provide corrective feedback in response to to student writing. Teachers and students can use rubrics/checklists to write their own goals as it pertains to more formal writing tasks.			in all content areas. CWT Data Lesson Plans
		Reading coach will implement the full coaching cycle (pre- planning, modeling, co- teaching, observing, debrief) to assist teachers not demonstrating mastery.			
		Administration will monitor portfolios and student work to ensure the fidelty of this action step.			
3	Teachers will limited writing instruction experience.	Reading coach will implement the full coaching cycle (pre- planning, modeling, co- teaching, observing, debrief) to assist teachers not demonstrating mastery.	Administration	CWT Lesson Plans	CWT Data Lesson Plans
		Teachers will attend district writing training.			

Based on the analysis of in need of improvement	student achievement data, for the following group:	and r	eference to	o "Guiding Questions", id	entify and define areas
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:		N/A			
2012 Current Level of Performance:			2013 Exp	ected Level of Perform	nance:
N/A			N/A		
	Problem-Solving Process	s to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Res for			on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data S	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing Instruction 3- 5	3-5 Teachers	InstructionalCoaches District Personnel	3-5 Teachers	October, 2013	CWT Monthly Writing Prompts	Administration
Expository / Narrative Writing	4th Grade Teachers	InstructionalCoaches	4th Grade Teachers	Common Core PLC / twice a month Staff Development / twice a month	CWT Snapshots Monthly Writing Prompts	Administration
Writing in the Content Area	K-5	Science Coach Teacher Leader	School-wide	Common Core PLC / twice a month Staff Development / twice a month	CWT Snapshots Lesson Plans	Administration

Writing Budget:

Evidence-based Prog	ram(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Teachers will attend a school- based Summer Academy and extended day staff develpments to be trained in effective writing instruction strategies.	Summer Academy / Extended Day Staff Development	Title I	\$4,000.00
			Subtotal: \$4,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$4,000.00

End of Writing Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of atten provement:	ndance data, and referer	nce to "Guiding Que	estions", identify and defi	ne areas in need		
	tendance ndance Goal #1:		Rock Island Elementary School will increase its ADA to 98% for the 2012-13 school year.				
2012	Current Attendance R	ate:	2013 Expecte	d Attendance Rate:			
94.8(589)			98%	98%			
2012 Current Number of Students with Excessive Absences (10 or more)			2013 Expecte Absences (10	d Number of Students or more)	with Excessive		
228			200	200			
	Current Number of Stu ies (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
141	141			130			
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Implementation of county BTIP program with fidelity.	Continue to monitor the BTIP / district attendance.	Administration	Comparison of 10-11 data reports as to 11- 12 data reports.	Pre-post data analysis of monthly attendance data.		
	Parents lack of knowledge of	Inform parents of Attendance and BTIP	Administration	Quarterly monitoring of attendance.	Attendance Log		

	attendance policy.	procedures during Open House.		
2		Utilize all levels of communication such as newslettters, school website and parentlink and other meetings, ie parent conferences, PTA, SAC to remind		
		parents of attendance expectations.		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitteo	d		

Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1 ເ.	sponsion			ementary School's goal is number of out of school	
Suspension Goal #1:			improve the ac students. Alter	ademic performance of s native to External Suspe to students instead of e	uspended nsion (AES) is
2012	Total Number of In-Sc	hool Suspensions	2013 Expecte	d Number of In-School	Suspensions
30			25		
2012	? Total Number of Stude	ents Suspended In-Scho	2013 Expecte School	d Number of Students	Suspended In-
38			33		
2012	Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	d Number of Out-of-Sc	hool
48	48				
2012 Scho	2 Total Number of Stude ol	ents Suspended Out-of-	2013 Expecte	d Number of Students	Suspended Out-
52			47		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
	Some students lack the social skills to be able to cooperate and exert self control.	Teachers will implement school-wide discipline plan in the classrooms School-wide rules will be enforced throughout the campus. Students who are having difficulty behaving will be referred to the guidance counselor for group or individual sessions. Teachers will work with parents to understand the underlying issues causing the misbehavior. Depending on need, children will be placed on a positive behavior		The number of internal and external suspensions will be monitored closely. Administrators will meet with teachers on a monthly basis to discuss behavioral issues in their classrooms. Teachers will meet with children who are having problems behaving weekly to discuss their progress.	The number of internal and external suspensions will be reviewed at the end of each quarter.

		referred to the RTI team. Before suspending a child internally or externally, alternative consequences will be considered. When a child has reached the level of external suspension on the Discipline Matrix, every effort will be made to encourage parents to accept the			
		AES option.			
2	CHAMPS may not be embedded with fidelity in the classroom and/or school-wide structure.	all areas of the school	Administration	CWT	Decrease in the number of referrals leading to in-school and out of school suspensions.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Suspension Budget:

Strategy	Description of Resources	Funding Source	Available
			Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of pare ed of improvement:	nt involvement data, and	d reference to "Gui	ding Questions", identify	and define areas		
1. Pa	rent Involvement						
Pare	Parent Involvement Goal #1:			Du lune 2012 there will be a 25% appendiation of			
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.				By June 2013, there will be a 35% percent increase of parent participation at PTA meetings/curriculum nights.			
2012	Current Level of Parer	nt Involvement:	2013 Expecte	2013 Expected Level of Parent Involvement:			
25%	25% (135 parents)			35% (146 parents)			
	Pro	blem-Solving Process	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	See PIP	See PIP	See PIP	See PIP	See PIP		
2	See PIP	See PIP	See PIP	See PIP	See PIP		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Parent Involvement Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		
Agenda books will be utilized for parent/teacher communication. Parents will be trained on how to	Student Agendas	Title I	\$2,400.00		

use the agendas at Open Hous	se.		
Refreshments will be provided for parent trainings.	Refreshments	Title I	\$1,000.00
Parents will be provided with hands-on experiences and tak home materials during parent trainings	e- Hands-on and take-home materials	Title I	\$426.00
			Subtotal: \$3,826.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$3,826.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based	d on the analysis of schoo	ol data, identify and defir	ne areas in need of	improvement:		
1. STEM STEM Goal #1:			integration of t	To increase the learning gains of all students through the integration of technology, engineering and mathematics innovative initiatives.		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	There is an immediate need for upgraded technology school-wide to ensure that each classroom is adequately equipped ("SMART CLASSROOMS")to support the 21st century learning Common Core) goals.	updated technology to		Principal and assistant principal relentless effort to access resources to re- energize STEM efforts and provide a more rigorous academic program at Rock Island Elementary for the 2012-2013 school year.	Evidence by improved academic programs as a result securing needed resources to support curriculum programs.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

STEM Budget:

Strategy	Description of Resources	Funding Source	Available
			Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s) No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Progra	ann(3)/ Matchar(3)	Description of		
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Teachers in grades K-2 will progress monitor reading comprehension utilizing the Rigby Assessment program.	Rigby Ultra Assessment Kits	Accountability	\$1,500.00
Reading	Students will be exposed to text a appropriate lexile levels.	Chapter Books	School Budget	\$925.00
Reading	Literacy skills will be reinforced in content ares.	US Weekly Studies	School Budget	\$850.00
Reading	Teachers will utilize Super QAR to support students who are strugling with reading comprehension.	Super QAR	Accountability	\$500.00
Mathematics	Teachers will utilize Go Math - Grab and Go kits to provide hands- on learning experiences for students.	Go Math - Grab and Go Kits	Instructional Materials	\$400.00
Parent Involvement	Agenda books will be utilized for parent/teacher communication. Parents will be trained on how to use the agendas at Open House.	Student Agendas	Title I	\$2,400.00
Parent Involvement	Refreshments will be provided for parent trainings.	Refreshments	Title I	\$1,000.00
Parent Involvement	Parents will be provided with hands- on experiences and take-home materials during parent trainings	Hands-on and take- home materials	Title I	\$426.00
				Subtotal: \$8,001.0
Technology Goal	Strategy	Description of	Funding Source	Available Amoun
Reading	Students, in grades K- 5, will use Accelerated Reader (AR) Software to increase reading comprehension skills.	Resources Accelerated Reader	Accountability	\$2,430.00
	·			Subtotal: \$2,430.0
Professional Developm		Description of	5 11 0	
Goal	Strategy	Resources	Funding Source	Available Amount
Reading	Teachers will attend a school-based Summer Academy to be trained in Common Core Implementation (grades K-2) and blending Common Core State Standards (CCSS) with Next Generation Sunshine State Standards (NGSSS)	Summer Academy	Title I	\$5,080.00
Reading	Teachers will attend district trainings to build obtain effective reading strategies.	Substitutes for teachers attending district staff development	Title I	\$1,270.00
Mathematics	Teachers will attend a school-based Summer Academy to be trained in effective	Summer Academy	Title I	\$5,000.00

	mathematics strategies.			
Mathematics	Teachers will attend district staff development to increase mathematics instruction skills.	Substitutes for teachers to attend district staff development.	Title I	\$1,200.00
Science	Teachers will attend a school-based Summer Academy and extended day staf development to be trained in effective science instruction strategies.	Summer Academy / Extended day staff development	Title I	\$4,020.00
Writing	Teachers will attend a school-based Summer Academy and extended day staff develpments to be trained in effective writing instruction strategies.	Summer Academy / Extended Day Staff Development	Title I	\$4,000.00
				Subtotal: \$20,570.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$31,001.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

Jn Priority Jn Focus jn Prevent jn NA		jn Priority	jn Focus	jn Prevent	jn NA
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Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

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School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
The projected use of SAC funds will be used to enhance the Arts programs, provide staff development, and to purchase student incentives.	\$2,400.00

Describe the activities of the School Advisory Council for the upcoming year

Rock Island's School Advisory Council functions include the following:

- To facilitate the development of the School Improvement Plan
- To monitor implementation of the School Improvement Plan
- To evaluate the effectiveness of the School Improvement Plan
- To provide assistance in the preparation of the school's budget

• To make recommendations as to the alignment of instructional staffing and instructional materials to support the school.

Improvement Plan

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

ROCK I SLAND ELEMEN 2010-2011						1
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	51%	65%	94%	16%	226	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the Distric: writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	53%	50%			103	 3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		64% (YES)			113	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					442	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					с	Grade based on total points, adequate progress, and % of students tested

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	59%	69%	95%	34%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	52%	55%				3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		50% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					469	
Percent Tested = 100%						Percent of eligible students tested
School Grade*						Grade based on total points, adequate progress, and % of students tested