FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: LANDMARK MIDDLE SCHOOL

District Name: Duval

Principal: David Gilmore

SAC Chair: Africia Davis

Superintendent: Ed Pratt-Dannals

Date of School Board Approval:

Last Modified on: 10/19/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
					Principal of Landmark Middle School 2011-2012: Grade B, Reading: Mastery 56%, Gains 65%, LQ 67% Math: Mastery 55%, Gains 67%, LQ 66% AYP: White, Black, Hispanic, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Math. Principal of Landmark Middle School 2010-2011: Grade B, Reading: Mastery 67%, Gains 62%, LQ 65% Math: Mastery 60%, Gains 64%, LQ 64% AYP: White, Black, Hispanic, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Math. Principal of Forrest High School 2009-2010:

Principal	David Gilmore	Biology, Chemistry, Ed Leadership, General Science, School Principal B.S Botany, MAT Ed Leadership, Jacksonville University	3	20	Grade Pending, Reading Mastery: 20%, Math Mastery: 55% Science Mastery: 26%, LQ Reading Gains 34%; LQ Math Gains 64% African American, White, SWD, and SES population did not make AYP in reading and math Principal of Kernan Middle School 2002- 2009 2008-2009: Grade A, Reading Mastery: 73%, Math Mastery: 77% Science Mastery: 45%, LQ Reading Gains 70%; LQ Math Gains 66% 2007-2008: Grade A, Reading Mastery: 72%, Math Mastery: 77% Science Mastery: 46%, LQ Reading Gains 64%; LQ Math Gains 69% 2006-2007: Grade A, Reading Mastery: 69%, Math Mastery: 76% Science Mastery: 54%, LQ Reading Gains 64%; LQ Math Gains 74% Principal of Kernan Trail Elementary 2006- 2009 2008-2009: Grade A, Reading Mastery: 83%, Math Mastery: 84% Science Mastery: 63%, LQ Reading Gains 58%; LQ Math Gains 60% 2007-2008: Grade A, Reading Mastery: 83%, Math Mastery: 81% Science Mastery: 50%, LQ Reading Gains 58%; LQ Math Gains 60% 2006-2007: Grade A, Reading Mastery: 77%, Math Mastery: 77% Science Mastery: 57%, LQ Reading Gains 64%; LQ Math Gains 71%
Assis Principal	Katrice Scott	Ed Leadership, School Principal, Poliitical Science 6-12, B.S Political Science, University of South Florida; M.S Educational Leadership, Nova Southeastern University	8	8	Assistant Principal of Landmark Middle School 2011-2012: Grade B, Reading: Mastery 56%, Gains 65%, LQ 67% Math: Mastery 55%, Gains 67%, LQ 66% AYP: White, Black, Hispanic, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Math. Assistant Principal of Landmark MS in 2010-2011: Grade B, Reading: Mastery 67%, Gains 62%, LQ 65% Math: Mastery 60%, Gains 64%, LQ 64% AYP: White, Black, Hispanic, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Math. 2009-2010: Grade B, Reading Mastery: 66%, Math Mastery: 62% Science Mastery: 46%, LQ Reading Gains62%; LQ Math Gains64% African American, White, SWD, and ELL population did not make AYP in reading and math 2008-2009: Grade A, Reading Mastery: 67%, Math Mastery: 61%, Science Mastery 51%, LQ Reading Gains 63%; LQ Math Gains 64%. African-American & ESE populations did not make AYP in reading. 2007-2008: Grade B Reading Mastery: 62%, Math Mastery: 64%, Writing Mastery: 93%, Science Mastery 44%, LQ Reading Gains 60%; LQ Math Gains 62%.
					Assistant Principal of Landmark Middle School 2011-2012: Grade B, Reading: Mastery 56%, Gains 65%, LQ 67% Math: Mastery 55%, Gains 67%, LQ 66% AYP: White, Black, Hispanic, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Math. Assistant Principal of Landmark MS in 2010-2011: Grade B, Reading: Mastery 67%, Gains 62%, LQ 65%

Assis Principal	Kimberly Fileger	Middle Grades Integrated Curriculum 5-9 Ed Leadership, School Principal/ B.S. – Biology, Univ. of Central Florida; M.S Ed. Leadership	3	5	Math: Mastery 60%, Gains 64%, LQ 64% AYP: White, Black, Hispanic, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Math. Assistant Principal of Forrest High School in 2009-2010: Grade Pending, Reading Mastery: 20%, Math Mastery: 55% Science Mastery: 26%, LQ Reading Gains 34%; LQ Math Gains 64% African American, White, SWD, and SES population did not make AYP in reading and math Assistant Principal of Jeff Davis Middle School in 2008-2009: Grade B, Reading Mastery: 57%, Math Mastery: 55% Science Mastery: 35%, LQ Reading Gains 65%; LQ Math Gains 65% African American, SWD, and SES population did not make AYP in reading and math
Assis Principal	Angela Milita	Ed. Leadership, Varying Exceptionalities,Reading, Gifted Endorsed, ESOL Endorsed / B.S Elementary Ed.; Master in Reading; Specialist in Ed. Leadership	3	3	Assistant Principal of Landmark Middle School 2011-2012: Grade B, Reading: Mastery 56%, Gains 65%, LQ 67% Math: Mastery 55%, Gains 67%, LQ 66% AYP: White, Black, Hispanic, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Math. Assistant Principal of Landmark MS in 2010-2011: Grade B, Reading: Mastery 67%, Gains 62%, LQ 65% Math: Mastery 60%, Gains 64%, LQ 64% AYP: White, Black, Hispanic, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Math.
Assis Principal	Tonia Smith	Exceptional Education, Middle Grades English, Reading, ESOL endorsed / B.S Individualized Studies; M.S.	1	2	Assistant Principal of Landmark Middle School 2011-2012: Grade B, Reading: Mastery 56%, Gains 65%, LQ 67% Math: Mastery 55%, Gains 67%, LQ 66% AYP: White, Black, Hispanic, Economically disadvantaged and students with disabilities did not meet AYP in Reading. White, Black, Asian, Economically disadvantaged and students with disabilities did not meet AYP in Math. Assistant Principal of Raines High School 2011-2012: 86% Writing Proficiency, 18% Reading Proficiency, 24% Gains, 28% Algebra I, 7% Gains, 48% Biology, 41% Geometry.

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

	Name	Degree(s)/ Certification (s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
No data submit	ted				

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Administrators will meet with new, inexperienced teachers on a regular basis and give feedback regarding instructional delivery and classroom management	Administrators	Ongoing	
2	Teachers have a PLC group that they can exchange best practices and discuss student improvement strategies	Administrators	Ongoing	
3	PDF along with mentors work with new teachers and teachers new to Landmark	Principal / PDF	Ongoing	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
1% (1)	Working with the teacher to complete certification in order to be in-field.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
73	2.7%(2)	26.0%(19)	30.1%(22)	41.1%(30)	28.8%(21)	79.5%(58)	5.5%(4)	5.5%(4)	15.1%(11)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Ann C Potter	Sarah Smith	Ms. Bogart is an experienced CET trained math teacher. There is rapport and respect between the two.	Lesson Development, Class Observation, Completion of MINT and Alt Cert, Weekly Meetings and feedback sessions
Caitlin Bogart	Allie Stawara	Ms. Bogart is an experienced CET trained math teacher. There is rapport and respect between the two.	Lesson Development, Class Observation, Completion of MINT, Weekly Meetings and feedback sessions
Jennifer Corsano	Gilchrist Stockton	Ms. Corsano is an experienced and CET trained math teacher, along with being the Department	Lesson Development, Class Observation, Completion of MINT and Alt Cert, Weekly Meetings

		Chair. Mr. Stockton and Ms. Corsano	and feedback sessions
		share one of the same subjects.	
Bethany Lawrence	Erica Smith	Ms. Lawrence is an experienced CET trained 6th grade ELA teacher. The two teachers have previously worked together and they have a great rapport.	Lesson Development, Class Observations, Completion of MINT and Alt Cert, Weekly Meetings and feedback sessions
Jennifer Corsano	Tiffany Thompson	Ms. Corsano is an experienced and CET trained math teacher, along with being the Department Chair. Ms. Thompson and Ms. Corsano share one of the same subjects.	Lesson Development, Class Observation, Completion of MINT, Weekly Meetings and feedback sessions
Amanda Polematidis	Sandra Bowden	Ms. Polematidis is an experienced science teacher. Both teachers are 8th Grade science.	Lesson Development, Class Observation, Completion of MINT, Weekly Meetings and feedback sessions

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A	
itle I, Part C- Migrant	
itle I, Part D	
Title II	
itle III	
Title X- Homeless	

Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

-School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

David Gilmore, Principal

Role: Provides a common vision for the use of the data-based decision-making, ensures that the school-based team is implementing

RtI, conducts assessment of RtI skills of school staff, and ensures implementation.

Katrice Scott, Assistant Principal of Curriculum

Role: Communicates with parents regarding school-based RtI plans and activities and ensures that the school-based team is implementing RtI. Identifies systematic patterns of student need while working with instructional coach to identify appropriate, evidence-based intervention strategies.

Angela Milita, Assistant Principal

Role: Provides guidance on K-12 reading plan; facilitates and supports data collection activities. Assists in data analysis, provides technical assistance to teachers regarding data-based instruction and supports the implementation of Tier 1, Tier 2, and Tier 3 intervention plans.

ESE Teacher

Role: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers. Assists in the selection of screening measures, and helps identify patterns of student need. Provides Tier 2 instruction on the Intervention Team.

Guidance Counselor

Role: Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, assist with the whole school screening programs that provide early intervening services for children considered "at-risk."

Social Studies Teacher

Role: Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction and interventions, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials and instruction with Tier 2 and 3 activities.

ESE Teacher

Role: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching. Assists in the selection of screening measures, and helps identify patterns of student need.

Math Teacher

Role: Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction and

interventions, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials and instruction with Tier 2 and 3 activities.

Language Arts Teacher

Role: Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction and interventions, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials and instruction with Tier 2 and 3 activities.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The team will meet bi-monthly to oversee the implementation of MTSS while leading and guiding the staff through the process of identifying students that experience difficulties in academics and behavior and will assemble practical, classroom-friendly interventions to address those student problems. The team is a sub-group of the Leadership Team, which will enable us to coordinate MTSS efforts with other school based initiatives.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS Leadership Team will assist in the formation of the School Improvement Plan as we look at data and identify gaps in learning. We will utilize the MTSS process through differentiation to meet the needs of students as we develop plans to address gaps. The Multi-Tiered System of Supports will be aligned to do just that.

The MTSS team will utilize the Florida Continuous Improvement Model to identify problem needs, implement a research based strategy plan for progress, and develop a monitoring system for the plan to ensure student success.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Baseline data: Pearson, Progress Monitoring and Reporting Network (PMRN), Florida Assessments for Instruction in Reading (FAIR), Diagnostic Reading Assessment-2, District Benchmark Assessments as appropriate, Florida Comprehensive Assessment Test (FCAT), Genesis discipline data

Midyear: FAIR, District Benchmark Assessments as appropriate

End of year: FAIR, FCAT

Ongoing Progress Monitoring: PMRN, Curriculum Based Measurement (CBM), FAIR (ongoing formative assessments), LimeLight & Inform, Teacher collaboratively created assessments, SRI (Scholastic Reading Inventory), Genesis discipline data Frequency of data review: Twice a month for data analysis through Data Chats, Data Study Teams, etc.), Discipline data monitored weekly

Describe the plan to train staff on MTSS.

Principal, Assistant Principals, and teachers received professional development on the Multi-Tiered System of Supports and will continue with training during the school year. The Leadership Team will receive another training orientation on Response to Intervention after the next district MTSS School Based team meeting. Members of the MTSS team will conduct classroom observations, collaborative planning, and analysis of student work with other staff members through designated PLC groups. The MTSS team will attend district training for MTSS, including Foundations training.

Describe the plan to support MTSS.

Support for MTSS will be through District training and support, school based support and leadership team support. District Support Staff through the EESS department and others are available to provide specific support as needed when student needs exceed the internal support capacity of the school.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Katrice Scott, Assistant Principal of Curriculum

Angela Milita, Assistant Principal
Debbie Aschenbach, Reading Department Chair
Marilee Churchill, Language Arts teacher
Karen Cross, Media Specialist
Deborah Bigelow, Reading teacher
Hope Wilson, Science teacher

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership team will meet once a month after the last early dismissal meeting of the month. The team will address literacy concerns by identifying needs and problem-solving to improve literacy instruction and student achievement based on Benchmark results and Limelight progress monitoring reports. The committee will plan reading activities to encourage the school wide reading culture. A major component of the school wide literacy campaign will the Read It Forward Jax initiatives. In addition to a focus on reading 25 books, Six reading strategies will be emphasized throughout the year across the curriculum.

What will be the major initiatives of the LLT this year?

The team will analyze student reading data from FCAT, FAIR, Benchmark Tests, and Progress Monitoring Assessments. LLT will implement a school-wide reading professional development plan and assist teachers with professional development to retrieve and disaggregate reading data. LLT will also develop the school's action plan to address students' instructional needs (school wide reading strategies) and plan school-wide literacy events around the Read It Forward Jax initiative.

Public School Choice

Supplemental Educational Services (SES) Notification

No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Teaching reading across the curriculum is being stressed for every teacher in every subject. A great deal of this is being done through reading articles that are content specific, reading level appropriate and followed by strategies to increase comprehension. Additionally, teachers are incorporating AVID strategies, CRISS strategies and strategies learned through CAR-PD.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

* Whe	en using percentages, include	e the number of students the	perc	entage represents	(e.g., 70% (35)).	
	d on the analysis of studer provement for the followin		refer	ence to "Guiding	Questions", identify and c	lefine areas in need
read				60% (780)of students will achieve a proficient score of 3 or better. At least 37% will achieve a score of 3.		
2012	2 Current Level of Perfor	mance:		2013 Expected	Level of Performance:	
31%	(403)			35%(455)		
	Р	Problem-Solving Process	to I	ncrease Studen	t Achievement	
			rson or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons and analyze assessment data.	Administrators		Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including LSA's, benchmarks and FCAT.
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.			Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	Cornell Notes is one of the most productive instructional strategies that students can use to improve their learning. The school wide implementation of Cornell Notes aid students with organizing information in a logical format determining what the text says explicitly citing specific textual evidence when writing to support conclusions drawn from the text ?determining central ideas summarizing the key supporting details and ideas writing skills in that students are required convey complex ideas and information clearly through the use of summaries developing higher-level	Elec Tead AVII Tead	tive cher/Coordinator,	Frequent monitoring by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	PLCs Formative and Summative Assessments on content for which strategies were used

			i		
		inquiry skills			
4	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative	Summarizing the Text is a strategy that can be used with Cornell Notes or with any text to: clarify information, gain a general idea of the topic, condensing lengthy passages to a condensed text, check for understanding, account for essential information, and promote further understanding of cause and effect relationships.	Elective Teacher/Coordinator, AVID Site Team, Teachers	Frequent monitoring by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	PLCs Formative and Summative Assessments on content for which strategies were used
5	Limited teacher knowledge of how to teach reading strategies in the content area	Professional Development focusing on reading strategies across the curriculum	Administrators	Classroom Walkthroughs and Monitoring of lesson plans	Completion of Content Area Reading Professional Development
6	Limited knowlege of implications of FAIR results	Professional Development focused on utilizing FAIR reports/data		Monitoring of lesson plans and data meetings	FAIR data
7	Lack of variety and amount of reading by students		Teachers Administrators	Common progress monitoring tool	Completion of minimum 25 books read

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. 62% of students scoring at or above Achievement Level 7 in reading. Reading Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 58% (15) 61% (16) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Lack of teacher SLA/PI teachers to Administrator Monitoring of lesson plans Classroom knowledge of how to participate in reading PLC and discussions with walkthroughs and teach reading strategies teachers. to acquire reading teacher in content areas. strategies to infuse into observations. content lessons. Lack of amount of Increase the amount of Teachers and Progress monitoring tool Completion of (or reading by students. time students read during administrator progress toward) the school day. 25 book goal

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement				
Level 4 in reading.	25% of students achieving at Levels 4-5 (high performing			
	students)			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

Problem-Solving Process to Increase Student Achievement

	P	roblem-Solving Process	to merease studen	t Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.
2	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons and analyze assessment data.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including LSA's, benchmarks and FCAT.
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	Cornell Notes is one of the most productive instructional strategies that students can use to improve their learning. The school wide implementation of Cornell Notes aid students with organizing information in a logical format determining what the text says explicitly citing specific textual evidence when writing to support conclusions drawn from the text? determining central ideas summarizing the key supporting details and ideas writing skills in that students are required convey complex ideas and information clearly through the use of summaries developing higher-level inquiry skills	Elective Teacher/Coordinator, AVID Site Team, Teachers	Frequent monitoring by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	PLCs Formative and Summative Assessments on content for which strategies were used
4	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	Summarizing the Text is a strategy that can be used with Cornell Notes or with any text to: clarify information, gain a general idea of the topic, condensing lengthy passages to a condensed text, check for understanding, account for essential information, and promote further understanding of cause and effect relationships.	Elective Teacher/Coordinator, AVID Site Team, Teachers	classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	
	Lack of teacher knowledge of how to	Social studies teachers will explicitly infuse the	Principal Administrators	Instructional practice reflects that teachers	Classroom Walkthroughs and

	teach reading strategies in the content area	reading benchmarks in lesson plans and instructional delivery		· ·	Monitoring of lesson plans
6	Limited instructional strategies and resources.	comprehension of non-	Principal Administrators PLC members	Short/Extended response	Monitoring of
7	Limited knowlege of implications of FAIR results	Professional Development focused on utilizing FAIR reports/data		Monitoring of lesson plans and data meetings	FAIR data
8	Lack of variety and amount of reading by students	Increase amount of time spent on wide variety of reading during the academic day	Teachers Administrators	Common progress monitoring tool	Completion of minimum 25 books read

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in 62% of students scoring at or above Achievement Level 7 in reading. reading. Reading Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 58% (15) 61% (16) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Progress monitoring tool Completion of (or Lack of amount of Increase the amount of Teachers and time students read during administrator reading by students. progress toward) the school day. 25 book goal Lack of teacher SLA/PI teachers to Administrator Monitoring of lesson plans Classroom and discussions with walkthroughs and knowledge of how to participate in reading PLC teachers. 2 teach reading strategies to acquire reading teacher in content areas. strategies to infuse into observations. content lessons.

Based on the analysis of student achievement data, and refer of improvement for the following group:	rence to "Guiding Questions", identify and define areas in need	
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	70% of students achieving learning gains in reading	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
65%(839)	70%(910)	
Problem-Solving Process to Increase Student Achievement		

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including benchmarks and FCAT.
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	Cornell Notes is one of the most productive instructional strategies that students can use to improve their learning. The school wide implementation of Cornell Notes aid students with organizing information in a logical format determining what the text says explicitly citing specific textual evidence when writing to support conclusions drawn from the text? determining central ideas summarizing the key supporting details and ideas writing skills in that students are required convey complex ideas and information clearly through the use of summaries developing higher-level inquiry skills	Elective Teacher/Coordinator, AVID Site Team, Teachers	classrooms	Common Assessments through the use of PLCs Formative and Summative Assessments on content for which strategies were used
4	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	Summarizing the Text is a strategy that can be used with Cornell Notes or with any text to: clarify information, gain a general idea of the topic, condensing lengthy passages to a condensed text, check for understanding, account for essential information, and promote further understanding of cause and effect relationships.	Elective Teacher/Coordinator, AVID Site Team, Teachers	Frequent monitoring by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	PLCs Formative and Summative Assessments on content for which strategies were used
5	Lack of consistency in planning with reflection to refine practice	Utilize effective planning model in conjunction with anticipatory learning set for students	Administration	Effective lesson plans that utilize the Understanding by Design framework	Regular review of teacher lesson plans within Oncourse
6	Lack of consistent rigorous reading in all classes	Increase emphasis in reading in all content areas utilizing DOK.	Administration	Review lesson plans and conduct classroom walkthroughs	Regular classroom walkthroughs
7	Limited knowlege of implications of FAIR	Professional Development focused on utilizing FAIR		Monitoring of lesson plans and data meetings	FAIR data

		results	reports/data	Reading PLC		
8	3	amount of reading by students	Increase amount of time spent on wide variety of reading during the academic day		monitoring tool	Completion of minimum 25 books read

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. 85% of students making learning gains in reading Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 77% (20) 85% (22) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Administrator Monitoring of lesson plans Classroom Lack of teacher SLA/PI teachers to knowledge of how to participate in reading PLC and discussions with walkthroughs and teachers teach reading strategies to acquire reading teacher in content areas. strategies to infuse into observations content lessons. Lack of amount of Increase the amount of Teachers and Progress monitoring tool Completion of (or time students read during administrator progress toward) reading by students the school day 25 book goal

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:	70% of students achieving in the lowest 25% making learning gain in Reading	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
67%(216)	70%(227)	
Problem-Solving Process to Increase Student Achievement		

Process Used to Person or Position Determine Anticipated Barrier Responsible for Evaluation Tool Strategy Effectiveness of Monitoring Strategy Use of PLC to develop Student Lack of teacher Administrators Classroom observations, effective lessons. lesson plan assessment experience in planning achievement on together. and PLC monitoring. formative and summative assessments, including benchmarks and FCAT. Lack of expertise in Administrators Student results on Assessment data Use of PLC to develop developing assessments, assessments in addition from developed effective and appropriate both formative and common formative and to the alignment of assessments along

2	summative.	summative assessments, including baseline, learning slips and end of unit.		lessons to assessment data.	with District and State assessments.
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	Summarizing the Text is a strategy that can be used with Cornell Notes or with any text to: clarify information, gain a general idea of the topic, condensing lengthy passages to a condensed text, check for understanding, account for essential information, and promote further understanding of cause and effect relationships.	Elective Teacher/Coordinator, AVID Site Team, Teachers	classrooms	Common Assessments through the use of PLCs Formative and Summative Assessments on content for which strategies were used
4	Lack of response to data to inform instruction	Frequent progress monitoring with a timeline for weekly grade level/ content team PLC to review data	Administration PLC team members	The Problem-solving Model and ongoing progress monitoring be utilized to identify students in need of RtI Tier 2 or 3 intervention	Review Lesson Plans for differentiation that assists students who lack proficiency
5	Lack of effective formative assessments that can provide immediate results to inform instruction	Utilize Pearson assessment – Limelight and Inform	Administration PLC team members	Proficient student performance data indicated by the progress monitoring system	Pearson assessment data
6	Read180 program not implemented with consistent fidelity	Read180 classroom implementation and instruction consistently monitored and for fidelity	Administration	Review SAM reports for instructional software usage and progress monitoring	Read180 Usage reports, classroom observations. Student goal setting sheets.
7	Limited knowlege of implications of FAIR results	Professional Development focused on utilizing FAIR reports/data		Monitoring of lesson plans and data meetings	FAIR data
8	Lack of variety and amount of reading by students	Increase amount of time spent on wide variety of reading during the academic day	Teachers Administrators	Common progress monitoring tool	Completion of minimum 25 books read

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious Measurable Ob school will red by 50%.	ojectives (AMO	s). In six year	Reading Goal #			<u></u>
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:			
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:	Ethnicity sub-groups will have a 10% reduction in non-proficient students		
2012 Current Level of Performance:	2013 Expected Level of Performance:		

White: 33%(164) Black: 56%(233) Hispanic: 37%(40) Asian: 31% (32) - not making satisfactory progress in reading.

together.

White: 30%(148) Black:50%(109) Hispanic: 33%(36) Asian: 28%(28) - not making satisfactory progress

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons.	Administrators	lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including benchmarks and FCAT.
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.
3	Aligning the curriculum to meet the learners needs and all required benchmarks before state assessment	monitoring with a timeline for weekly grade level/	Administration	Student data reports that show growth and areas needing remediation. Teacher developed lesson plans that target deficient benchmarks in order to meet the student's needs.	Review weekly reports to ensure student progress is monitored
4	Read180 program not implemented with consistent fidelity	Read180 classroom implementation and instruction consistently monitored for fidelity	Administration	Review SAM reports for instructional software usage and progress monitoring	Read180 Usage reports, classroom observations. Student goal setting sheets.
5	Limited knowlege of implications of FAIR results	Professional Development focused on utilizing FAIR reports/data	Administrators Ms. Milita Reading PLC	Monitoring of lesson plans and data meetings	FAIR data
6	Lack of variety and amount of reading by students	Increase amount of time spent on wide variety of reading during the academic day	Teachers Administrators	Common progress monitoring tool	Completion of minimum 25 books read

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in reading. Reduce the number of ELL not making satisfactory progress by 10% Reading Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: 80% (20) not making satisfactory progress in reading 70% (18) not making satisfactory progress Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool** Anticipated Barrier Strategy Responsible for Effectiveness of Monitoring Strategy Lack of teacher Use of PLC to develop Administrators Classroom observations, Student experience in planning effective lessons. lesson plan assessment achievement on

and PLC monitoring.

formative and

1					summative assessments, including benchmarks and FCAT.
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators	assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.
3	Students' lack of language acquisition	Language Arts taught by the ESOL teacher – providing more opportunities for students to learn and use English		conduct classroom walkthroughs	Students show proficiency on the Comprehensive English Language Learning Assessment
4	Limited knowlege of implications of FAIR results	Professional Development focused on utilizing FAIR reports/data		Monitoring of lesson plans and data meetings	FAIR data
5	Lack of variety and amount of reading by students	Increase amount of time spent on wide variety of reading during the academic day	Teachers Administrators	monitoring tool	Completion of minimum 25 books read

Based	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need						
	of improvement for the following subgroup:						
satisf	5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:			SWD sub-group will have a 10% reduction in non-proficient students			
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:			
64%(101) SWD not making satis	sfactory progress in readino	g 54%(85) SWD ı	54%(85) SWD not making satisfactory progress in reading			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including benchmarks and FCAT.		
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.		
3	Lack of knowledge of ESE strategies and accommodations and consistency with using the strategies in each content area classroom	reading and writing instruction in all classes using Cornell Notes, Frayer Model for Vocabulary and Question-Answer-Relationships	Administration	Professional Development follow up activities and lesson plans that reflect the use of reading strategies within lessons	plans and classroom walkthroughs		
	Students' limited	Utilize vocabulary building	Administration	Professional Development	Formative Progress		

4	background knowledge and lack of vocabulary	strategies along with increased reading across the curriculum	Teachers	follow up activities and lesson plans that reflect the use of reading strategies within lessons	monitoring data results
5	Limited knowlege of implications of FAIR results	Professional Development focused on utilizing FAIR reports/data		Monitoring of lesson plans and data meetings	FAIR data
6	Lack of variety and amount of reading by students	Increase amount of time spent on wide variety of reading during the academic day		monitoring tool	Completion of minimum 25 books read

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in r	need
of improvement for the following subgroup:	
	$\overline{}$

b	
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:	The Economically Disadvantaged sub-group will have a 10% reduction in non-proficient students
2012 Current Level of Performance:	2013 Expected Level of Performance:
51% (289)	45%(255)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including benchmarks and FCAT.
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.
3	Lack of effective reading strategies to accompany the use of graphic organizers	Increase all teachers' understanding of reading strategies and how to incorporate reading strategies within lessons.	Administration Classroom Teachers	Professional Development follow up activities and lesson plans that reflect the use of effective reading strategies within lessons	Classroom Walkthroughs and student data reflecting proficiency on reading progress monitoring measures
4	Students' limited background knowledge	All teachers implement CRISS strategies within lessons to reinforce student schema	Administration Classroom Teachers	Professional Development follow up activities and lesson plans that reflect the use of CRISS strategies within lessons	Formative Progress monitoring data results
5	Limited knowlege of implications of FAIR results	Professional Development focused on utilizing FAIR reports/data	Administrators Ms. Milita Reading PLC	Monitoring of lesson plans and data meetings	FAIR data
6	Lack of variety and amount of reading by students	Increase amount of time spent on wide variety of reading during the academic day	Teachers Administrators	Common progress monitoring tool	Completion of minimum 25 books read

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Monthly planning meetings by discipline	6-8 ELA and Reading	Administrator, PLC Leader	6-8 ELA and Reading	Monthly basis	PLC meeting notes	Admin, Core Teachers
Weekly/Bi- weekly PLC in subject area	6-8 ELA and Reading, SS, Sci. and Electives	Administrator, PLC Leader	PLC groups- 6-8 ELA and Reading, SS, Sci. and Electives	Weekly/Bi-weekly from August to May	PLC meeting notes	Admin, Teachers
Weekly team planning meetings	6-8 ELA and Reading, SS, Sci. and Electives	Administrator, Team Leader	PLC groups- 6-8 ELA and Reading, SS, Sci. and Electives	Weekly from August to May	Planning meeting notes	AP, Team Leaders, Teachers
District PLC meetings provide training	6-8 ELA	District Coach	PLC groups-ELA	Monthly basis	PLC meeting notes, PLC Agenda	District based, AP, Teachers
Content Area Reading Training: CAR-PD	Content Area Teachers	District and school based training	School-wide participation in various content- area reading initiatives	Monthly on-site PLC focus	Teacher completion of training courses and practicum, PLC Agendas for SS and Electives	Admin, Core Teachers
AVID training	All	AVID coordinator AVID trainers District Trainers	All	Summer October On-going through the school year	Teacher observation Lesson plans	Administrators

Reading Budget:

Strategy	Description of Resources	Funding Source	Available
	<u>'</u>		Amount
Wordly Wise	Vocabulary books	1000	\$5,000.00
AVID	AVID summer Training	District	\$7,000.00
			Subtotal: \$12,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Technology Carts - 5	Carts with projector, DVD, speakers, document camera.	10000 and SIP funds	\$20,000.00
	·	•	Subtotal: \$20,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
TDE - funds for substitutes	TDE - for teacher training	10000	\$6,000.00
			Subtotal: \$6,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Stude	ents speak in English and	understand spoken Engli	sh at grade level ir	a manner similar to non	-ELL students.
	udents scoring proficie A Goal #1:	nt in listening/speakin	g. 70% (17)		
2012	Current Percent of Stu	udents Proficient in liste	ening/speaking:		
46%	(11)				
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Language barriers due to home language other than English	Analyze root words, prefixes and suffixes to determine meaning	Administration Core teachers	PLC meetings to analyze effective lesson strategies	FAIR assessment and reports Benchmark testing
2	Language barriers due to home language other than English	Rigorous instruction using Cornell Notes and T.H.I.E.V.E.S. graphic organizer	Administration Core teachers	PLC meetings to analyze effective lesson strategies	FAIR assessment and reports Benchmark testing
Stude	ents read in English at gra	ade level text in a manne	er similar to non-EL	L students.	
	udents scoring proficie A Goal #2:	nt in reading.	40%(10) Scori	ng proficient in reading	
2012	Current Percent of Stu	idents Proficient in rea	ding:		
20%	(5)				
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Previous education or limited education and literacy in heritage language	Utilize vocabulary strategies to enhance vocabulary in all content areas. Analyze root words, prefixes and suffixes to determine meaning	CORE teachers		Benchmark testing Common assessments with subject area
2	Access to experiences that may provide background knowledge	Utilize graphic organizers to help build background knowledge.		PLC meeting to analyze effective lesson strategies	FAIR assessment and reports

3. Students scoring pr	oficient in writing.	NOT APPL	NOT APPLICABLE Population size not sufficient		
2012 Current Percent of Students Proficient in writing:					
NOT APPLICABLE Population size not sufficient Problem-Solving Process to Increase Student Achievement					
		Person or Position	Process Used to Determine		
Anticipated Barrier Strategy Responsible for Monitoring Strategy Evaluation Tool					
No Data Submitted					

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Wordly Wise books	Vocabulary books for 6th grade	School	\$2,000.00
	-		Subtotal: \$2,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$2,000.00

End of CELLA Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

^ VVIIE	en using percentages, include	e the number of students the	perce	eritage represents	(e.g., 70% (35)).			
	d on the analysis of stude provement for the followin	nt achievement data, and g group:	refer	ence to "Guiding	Questions", identify and c	lefine areas in need		
math	CAT2.0: Students scoring nematics. nematics Goal #1a:	ng at Achievement Level	3 in	60% of students	s will achieve a proficient s 35% will score at least a s			
2012	2 Current Level of Perfor	mance:		2013 Expected	Level of Performance:			
32%((416)			35%(452)				
	Р	roblem-Solving Process	to I	ncrease Studen	t Achievement			
	Anticipated Barrier	Strategy		rson or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons and analyze assessment data.	Administrators		Administrators		Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including LSA's, benchmarks and FCAT.
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators		Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.		
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	Cornell Notes is one of the most productive instructional strategies that students can use to improve their learning. The school wide implementation of Cornell Notes aid students with organizing information in a logical format determining what the text says explicitly citing specific textual evidence when writing to support conclusions drawn from the text ?determining central ideas summarizing the key supporting details and ideas writing skills in that students are required convey complex ideas and information clearly through the use of summaries developing higher-level inquiry skills	Elective Teacher/Coordinator, AVID Site Team, Teachers		Frequent monitoring by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	PLCs Formative and Summative Assessments on content for which strategies were used		
	In-school remediation opportunities for	Level 1 and level 2 students in 6th, 7th and		iinistration nsive Math	Frequent progress monitoring of student	On-going progress monitoring		

•		students scoring Level 1 or 2 in math	8th grade will take Intensive Math		progress that show gains in deficient benchmarks	
!	5	instruction covering	6th grade Math teachers will participate in the District Math PLC	grade Math Teachers	PLC meeting to review data and align lessons to provide effective	Formative assessment data Classroom observations Lesson Plans

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. Goal 1b: 50% of students scoring at Levels 4, 5, and 6 in Mathematics Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 46 % (12) 50% (13) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Lack of teacher Use of PLC to develop Administrator Classroom observations Student experience in planning in and monitoring of lesson achievement on effective lessons and plans and PLC. formative and Unique curriculum. participation in district training. summative assessments. Lack of expertise in Use of PLC to develop Administrator Alignment of lessons to Data from developing assessments appropriate assessments assessment data. developed for use in future planning and analyze data. assessments.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:	25% of students will achieve at a Levels 4 or 5					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
23%(296)	25%(325)					

Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Anticipated Barrier** Responsible for **Evaluation Tool** Strategy Effectiveness of Monitoring Strategy Lack of expertise in Use of PLC to develop Administrators Student results on Assessment data developing assessments, effective and appropriate assessments in addition from developed both formative and common formative and assessments along to the alignment of summative assessments, with District and summative. lessons to assessment including baseline, data. State assessments. learning slips and end of unit. Lack of teacher Use of PLC to develop Classroom observations, Student Administrators experience in planning effective lessons and lesson plan assessment achievement on and PLC monitoring. together. formative and analyze assessment

2		data.			summative assessments, including LSA's, benchmarks and FCAT.
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	Cornell Notes is one of the most productive instructional strategies that students can use to improve their learning. The school wide implementation of Cornell Notes aid students with organizing information in a logical format determining what the text says explicitly citing specific textual evidence when writing to support conclusions drawn from the text ?determining central ideas summarizing the key supporting details and ideas writing skills in that students are required convey complex ideas and information clearly through the use of summaries developing higher-level inquiry skills	Elective Teacher/Coordinator,	classrooms	Common Assessments through the use of PLCs Formative and Summative Assessments on content for which strategies were used
4	Lack of ongoing formative assessments to guide instruction	Teachers will develop common assessments using the Pearson Lime Light software	Principal 6th grade Math Teachers	Review assessment design to ensure necessary benchmarks are covered and questions are at the appropriate cognitive complexity	Review assessment within the Pearson Instructional Software Results from common assessments
5	Lack of student engagement	Use Compass Odyssey and GIZMOs to increase student engagement	Principal Teachers	Review usage reports for Compass Odyssey and GIZMOs	Compass Odyssey and GIZMOs reports
6	Level 3 students not moving to Level 4	Provide Intensive Math for Level 3 students and place all Level 3 students in Advanced Maht		Monitor student success in advanced courses	Student performance in course and on State Assessment

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:			35% of students math.	35% of students scoring at or above Achievement Level 7 in math.			
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:			
31% (8)		35% (9)	35% (9)			
	Pr	oblem-Solving Process t	to Increase Studen	t Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

	1	ı .	appropriate assessments	assessment data.	Data from developed assessments.
4		experience in planning in Unique curriculum.		and monitoring of lesson plans and PLC.	Student achievement on formative and summative assessments.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3a. FCAT 2.0: Percentage of students making learning gains in mathematics. 70% of students achieving learning gains in math Mathematics Goal #3a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 67%(871) 70% (910) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Lack of teacher Use of PLC to develop Administrators Classroom observations, Student effective lessons. lesson plan assessment achievement on experience in planning and PLC monitoring. formative and together. summative assessments. including benchmarks and FCAT. Student results on Assessment data Lack of expertise in Use of PLC to develop Administrators developing assessments, effective and appropriate assessments in addition from developed both formative and common formative and to the alignment of assessments along 2 summative summative assessments, lessons to assessment with District and including baseline, data. State learning slips and end of assessments. unit.

	assessments
Based on the analysis of student achievement data, and reference to "Guiding of improvement for the following group:	Questions", identify and define areas in need

Administration

monitoring with a timeline PLC team members Model and ongoing

The Problem-solving

utilized to identify

Tier 3 intensive

intervention

progress monitoring be

students in need of RtI

Review Lesson

differentiation that

assists students

Plans for

who lack

proficiency

classroom observations common

Limited use of data to

inform instruction

3

Frequent progress

review data

for weekly grade level/ content team PLC to

of improvement for the following group:

3b. Florida Alternate Assessment:
Percentage of students making Learning Gains in mathematics.

77% of students making learning gains in math

Mathematics Goal #3b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

69% (18)

	Problem-Solving Process to Increase Student Achievement									
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool					
1	Lack of teacher experience in planning in Unique curriculum.	Use of PLC to develop effective lessons and participation in district training	Administrator	Classroom observations and monitoring of lesson plans and PLC	Student achievement on formative and summative assessments					
2	Lack of expertise in developing assessments for use in future planning	appropriate assessments	Administrator	Alignment of lessons to assessment data	Data from developed assessments					

	on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
			70% of student in math	70% of students in the lowest 25th percentile will make gains in math		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
66%(2	214)		70%(228)			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including benchmarks and FCAT.	
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.	
3	Limited additional assistance for students lacking proficiency in regular math classes	Intervention referral via assessment monitoring tool for extended assistance within an in- school tutoring program	Administration 6th grade Math Teachers	Have tutoring volunteers that provide weekly assistance keep a progress chart of student improvement using data from assessment system	Formative assessment data within Pearson system	
4	Students have limited knowledge of foundational math concepts needed to perform higher functions	Enroll all students that scored a level 1 or 2 on FCAT math into Intensive Math	Administration	Formative assessment scores and student portfolios that show demonstration of mastery of the standards	assessment data	
5	Students that Level 1 or 2 have deficits in mathematics.	Provide Intensive Math course for all Level 1 and 2 students.	Principal APC	Student success in mathematics courses.	Student achievement on LSA's and FCAT.	

ΕΛ Λ.	mhitiana	but Ashiovable	Annual	Middle School	Math	nematics Goal #			
Measu	urable Ob	but Achievable jectives (AMOs	s). In six year						<u>^</u>
schoo by 50		uce their achie	vement gap						
-				5A :					<u> ▼</u>
Baseline data 2010-2011 2011-2012 2012-2013 2			2013-201	4	2014-201	5	2015-2016	2016-2017	
		analysis of stud			efere	ence to "Guiding	Ques	tions", identify and	define areas in need
		ubgroups by							
		an, American		making		Ethnicity out		will have a 100/ rade	iotion in non
satist	factory p	progress in m	athematics.			proficient stude		will have a 10% redu	uction in non-
Math	ematics	Goal #5B:							
2012	Current	Level of Perfo	ormance:		:	2013 Expected	d Leve	el of Performance:	
		39) Black: 61% making satisfa		17%(16) Hispan ss.		White: 33%(163 34%(39)	7) Blac	k: 55%(268) Asian:	15%(14) Hispanic:
			Problem-So	Iving Process t	to I n	icrease Studer	nt Ach	ievement	
	Anticipated Barrier Strategy		Person or Position Responsible for Monitoring			rocess Used to Determine ffectiveness of Strategy	Evaluation Tool		
1	Lack of experien together	ce in planning	Use of PLO effective I	C to develop essons.	Administrators		lessor	room observations, n plan assessment LC monitoring.	Student achievement on formative and summative assessments, including benchmarks and FCAT.
2	developi	mative and	s, effective a common f summativ including l	C to develop and appropriate ormative and e assessments, baseline, lips and end of	Administrators		asses to the	ent results on sments in addition e alignment of ns to assessment	Assessment data from developed assessments along with District and State assessments.
3	1	s that Level 1 deficits in atics.		ntensive Math all Level 1 and s.		cipal		ent success in ematics courses.	Student achievement on LSA's and FCAT.
		analysis of stud at for the follow			efere	ence to "Guiding	Ques	tions", identify and	define areas in need
		anguage Leari		ot making					
					ı	NOT APPLICABL	.Е Рорі	ulation size not suffi	cient
iviatii	Mathematics Goal #5C:								
2012	2012 Current Level of Performance:			:	2013 Expected Level of Performance:				
N/A					I	N/A			
			Problem-So	Iving Process t	to I n	ncrease Studer	nt Ach	ievement	

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including benchmarks and FCAT.
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.
3	Students' lack of language acquisition	Language Arts taught by the ESOL teacher – providing more opportunities for students to learn and use English	ESOL lead teacher	Review lesson plans and conduct classroom walkthroughs	Students show proficiency on the Comprehensive English Language Learning Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. The SWD sub-group will have a 10% reduction in nonproficient students Mathematics Goal #5D: 2012 Current Level of Performance: 2013 Expected Level of Performance: 62%(104)- not making satisfactory progress. 56%(93) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool Anticipated Barrier** Strategy Responsible for Effectiveness of Monitoring Strategy Lack of teacher Use of PLC to develop Administrators Classroom observations, Student experience in planning effective lessons. lesson plan assessment achievement on together. and PLC monitoring. formative and summative assessments, including benchmarks and FCAT. Lack of expertise in Use of PLC to develop Administrators Student results on Assessment data developing assessments, assessments in addition effective and appropriate from developed both formative and common formative and to the alignment of assessments along 2 summative. summative assessments, lessons to assessment with District and including baseline, data. State learning slips and end of assessments. Lack of in-depth 6th grade Math teachers Administration 6th Monthly district team PLC Formative meeting to review data instruction covering will participate in the grade Math assessment data 3 benchmarks in which District Math PLC Teachers and align lessons to students are deficient provide effective instruction

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:			Economi	Economically Disadvantaged sub-group will have a 10% reduction in non-proficient students		
2012 Current Level of Performance:				2013 Expected Level of Performance:		
56%(355)- not making satisfactory progress				51%(323)		
	Pr	roblem-Solving Process	to Increase	Studen	t Achievement	
	Anticipated Barrier	Strategy	Person Position Responsib Monitor	on ole for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons.	Administrato		Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including

Administrators

Administration 6th

grade Math

Teachers

End of Middle School Mathematics Goals

benchmarks and

Assessment data

assessments along

Check assessment

from developed

with District and

assessments.

FCAT.

State

plans

to find trends in deficient calendar, reports

areas and teachers plans and teacher lesson

Student results on

to the alignment of

data.

assessments in addition

lessons to assessment

Review assessment data

for remediation

Algebra End-of-Course (EOC) Goals

Lack of expertise in

both formative and

Lack of consistent

administration of school

wide assessments to

determine trends in

student proficiency

summative.

developing assessments,

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Use of PLC to develop

common formative and

including baseline,

There will be regular

progress through

monitoring of student

benchmarks, PMAs, and

class assessments via Inform software

summative assessments,

learning slips and end of

effective and appropriate

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in Algebra. 70% (240) of students taking the Algebra EOC will score at Achievement Level 3 or above Algebra Goal #1: 2012 Current Level of Performance: 2013 Expected Level of Performance: 57% (196) 50% (172) will score at Level 3 Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine Anticipated Barrier Strategy Responsible for **Evaluation Tool** Effectiveness of Monitoring Strategy Student results on Lack of expertise in Use of PLC to develop Administrators Assessment data developing assessments, effective and appropriate assessments in addition from developed common formative and assessments along both formative and to the alignment of

1	summative.	summative assessments, including baseline, learning slips and end of unit.		lessons to assessment data.	with District and State assessments.
2	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons and analyze assessment data.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments.
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)		Elective Teacher/Coordinator, AVID Site Team, Teachers	Frequent monitoring by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	Common Assessments through the use of PLCs Formative and Summative Assessments on content for which strategies were used

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
and!	udents scoring at or abo 5 in Algebra. bra Goal #2:	ove Achievement Levels	20% (69) of the students taking the Algebra EOC will score at or above Achievement Level 4					
2012	Current Level of Perfor	mance:	2013 Expected	Level of Performance:				
14%	(48)			20% (69)				
	Р	roblem-Solving Process	to I	ncrease Studen	t Achievement			
	Anticipated Barrier	Strategy		son or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.		inistrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.		
2	Lack of teacher use of PLC to develop effective lessons and		inistrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments.			

Teaching the strategies | Cornell Notes is one of | Administrators, AVID | Frequent monitoring by | Common

	1	1	1	1	1
	with fidelity or quality of		Elective	administrator for use of	
	instruction	instructional strategies		AVID strategies in the all	
	Student	that students can use to	AVID Site Team,	classrooms	PLCs
	Motivation/Initiative	improve their learning.	Teachers	Frequent student binder	
	(Students don't follow	The school wide		checks by teachers for	Summative
	through with studying	implementation of Cornell			Assessments on
	and sometimes,	Notes aid students with			content for which
	completing the Cornell	organizing information in		PLC Collaboration for	strategies were
	Notes)	a logical format		school wide	used
		determining what the		implementation of AVID	
		text says explicitly		Strategies in all subject	
		citing specific textual		areas	
		evidence when writing to		Frequent monitoring of	
3		support conclusions		student performance	
		drawn from the text		through data assessed in	
		?determining central		PLCs	
		ideas			
		summarizing the key			
		supporting details and			
		ideas			
		writing skills in that			
		students are required			
		convey complex ideas			
		and information clearly			
		through the use of summaries			
		developing higher-level inquiry skills			
		IIIquii y Skiiis			

Based	I on Amb	itious but Achie	vable Annual	Measurable Ob	jectiv	ves (AMOs), AM	10-2, F	Reading and Math Pe	erformance Target
Measu school	3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Algebra Goal #					_
	ine data 0-2011	2011-2012	2012-2013	2013-201	4	2014-201	5	2015-2016	2016-2017
		analysis of stud nt for the follow		ent data, and re	efere	nce to "Guiding	g Ques	tions", identify and	define areas in need
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Algebra. Algebra Goal #3B:					Reduce by 10% the student not making satisfactory progress in each ethnic subgroup				
2012	Current	Level of Perfo	ormance:		2	2013 Expected Level of Performance:			
		6); Black 51% (aking satisfacto		59% (13); Asia				k 46% (24); Hispani atisfactory progress	c 53% (12); Asian
			Problem-Sol	ving Process t	toIn	crease Studer	nt Ach	ievement	
	Antic	ipated Barrier	St	rategy		Person or Position sponsible for Monitoring		rocess Used to Determine ffectiveness of Strategy	Evaluation Tool
1	needing	in Algebra additional to be successf	Intensified	l 3 students in Algebra, in Algebra		n Teacher ninistrator		e progress ra LSA's	Algebra EOC

of improvement for the fol	f improvement for the following subgroup:							
3C. English Language Le satisfactory progress in Algebra Goal #3C:		aking	NOT APPLICABLE Population size not sufficient					
2012 Current Level of Po		2013 Exp	ected Level of Perforr	mance:				
NOT APPLICABLE Population	on size not sufficient		NOT APPLICABLE Population size not sufficient					
	Problem-Solvin	g Process to I	ncrease St	rudent Achievement				
Anticipated Barrier Strategy Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy								
No Data Submitted								
Deced on the analysis of s				dallara Occasillara di Adama	16			

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need improvement for the following subgroup:						
3D. Students with Disab satisfactory progress in Algebra Goal #3D:	ilities (SWD) not making Algebra.		NOT APPLICABLE Population size not sufficient				
2012 Current Level of Po	erformance:		2013 Expected Level of Performance:				
NOT APPLICABLE Population size not sufficient			NOT APPLICABLE Population size not sufficient				
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement			
Anticipated Barrier Strategy Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy Evaluation Tool							
No Data Submitted							

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3E. Economically Disadvantaged students not making satisfactory progress in Algebra.

Algebra Goal #3E:

2012 Current Level of Performance:

2013 Expected Level of Performance:

51% (42) of Economically Disadvantaged students are not making satisfactory progress in Algebra

Problem-Solving Process to Increase Student Achievement

Person or Process Used to

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	9	3,		Course progress Algebra LSA's	Algebra EOC

End of Algebra EOC Goals

Geometry End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stude ed of improvement for th		nd reference to "Gu	uiding Questions", identify	y and define areas		
Students scoring at Achievement Level 3 in Geometry. Geometry Goal #1:			` '	100% (38) of students will score at Achievement Level 3 or above on the Geometry EOC			
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance) :		
5% (2	2)		5% (2)	5% (2)			
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement			
Anticipated Barrier Strategy R			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons and analyze assessment data.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.			

1	d on the analysis of studeed of improvement for the		nd reference to "G	uiding Questions", identif	y and define areas	
2. Students scoring at or above Achievement Levels4 and 5 in Geometry.Geometry Goal #2:				95% (36) of students will score at Achievement Level 4 or above		
2012 Current Level of Performance:			2013 Expecto	2013 Expected Level of Performance:		
95% (36)			95% (36)	95% (36)		
	Pro	blem-Solving Process t	to Increase Stud	ent Achievement		
	Anticipated Barrier Strategy R			Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips	Administrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.	

			and	end of unit.						
2	experience in planning effe		of PLC to develop ctive lessons and yze assessment a.	Ad	ministrator	I	Classroom observat esson plan assessn and PLC monitoring.	nent		
Based Targe		us but Achie	vable	Annual Measurab	le Ob	jectives (A	MOs),	AMO-2, Reading a	nd M	lath Performance
3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Geometry Goal #										<u> </u>
	seline data 011-2012	2012-20	13	2013-2014		2014-20	15	2015-2016		2016-2017
	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:									
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry. Geometry Goal #3B:					k,	Maintain 0% (0) students not making satisfactory progress				
2012 Current Level of Performance:						2013 Expected Level of Performance:				
0% ((0) not makin	g satisfactor	y pro	ogress		0% (0) not making satisfactory progress				
		Pro	blem	n-Solving Process	s to I	ncrease S	tuder	nt Achievement		
Antio	cipated Barr	ier Stra	tegy		Posit Resp for	on or tion oonsible toring	Dete	ess Used to rmine tiveness of egy	Eval	luation Tool
				No	Data :	Submitted				
					and r	eference to	o "Gui	ding Questions", ide	entify	y and define areas
in nee	ed of improve	ement for th	e foll	owing subgroup:						
	nglish Lang factory prog	_		(ELL) not making try.	I					
	Geometry Goal #3C:					NOT APPLICABLE Population size not sufficient				
2012	! Current Lev	vel of Perfo	rma	nce:		2013 Expected Level of Performance:				

Problem-Solving Process to Increase Student Achievement

NOT APPLICABLE Population size not sufficient

NOT APPLICABLE Population size not sufficient

Anticipated Barrier	Strategy	tor .	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

	student achievement data, for the following subgroup:	and r	eference to	"Guiding Questions", id	entify and define areas				
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry. Geometry Goal #3D:			0% (0) not making satisfactory progress						
2012 Current Level of Performance:			2013 Expected Level of Performance:						
0% (0) not making satisfactory progress			0% (0) not making satisfactory progress						
Problem-Solving Process to Increase Student Achievement									
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
	No	Data :	Submitted						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:								
3E. Economically Disadvantaged students not making satisfactory progress in Geometry. Geometry Goal #3E:			0% (0) not making satisfactory progress					
2012 Current Level of Performance:			2013 Expected Level of Performance:					
0% (0) not making satisfactory progress			0% (0) not making satisfactory progress					
Problem-Solving Process to Increase Student Achievement								
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted								

End of Geometry EOC Goals

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
6th Grade PLC	6th Grade Math	District trainers	6th grade math teachers	Quarterly	Lesson Plans	Administrators
Agile Minds training	6th Grade	District trainers UT trainers	6th math	Quarterly	Classroom observations	Administrators
6th, 7th and 8th Grade PLC	6/7/8 Math	In-school support	6/7/8 math teachers	Weekly	Lesson Plans LSA's Classroom observations	Administrators
Agile Minds Algebra training	8th Grade Algebra	District trainers UT trainers	8th Grade Algebra teacher	Quarterly	Classroom observations	Administrators
AVID training	All	AVID coordinator AVID trainers District Trainers	All	Summer October On-going through the school year	Teacher observation Lesson plans	Administrators

Mathematics Budget:

Evidence-based Program(s)	/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Agile Minds	Agile Minds curriculum - text material and on-line	District	\$10,000.00
			Subtotal: \$10,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Technology carts	Projector, document camera, DVD, and sound	School	\$13,500.00
Laptop carts	Laptops (25) for class use	District	\$20,000.00
			Subtotal: \$33,500.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Agile Minds training	Training in the Agile Minds curriculum	District	\$10,000.00
TDE for substitutes	Substitutes for class coverage	School	\$4,000.00
			Subtotal: \$14,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$57,500.00

End of Mathematics Goals

Elementary and Middle School Science Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in science.

60% of students will achieve a proficient score of 3 or

 $^{^{\}star}$ When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Science Goal #1a:	better with 45% at level 3
2012 Current Level of Performance:	2013 Expected Level of Performance:
34%(150)	45%(197)

Problem-Solving Process to Increase Student Achievement

	Pro	bblem-Solving Proces:	s to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons and analyze assessment data.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including LSA's, benchmarks and FCAT.
2	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators	Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	instructional strategies that students can use to improve their learning. The school wide implementation of Cornell Notes aid	Elective Teacher/Coordinator, AVID Site Team, Teachers	by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell	of PLCs Formative and Summative Assessments on content for which strategies were used
4	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative	Summarizing the Text is a strategy that can be used with Cornell Notes or with any text to: clarify information, gain a general idea of the topic, condensing lengthy passages to a condensed text, check for	Elective Teacher/Coordinator, AVID Site Team,	by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies	Common Assessments through the use of PLCs Formative and Summative Assessments on content for which strategies were used

		understanding, account for essential information, and promote further understanding of cause and effect relationships.	school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	
5	Standards not effectively covered in lesson development	Develop focus Lessons at each grade level to address Next Generation standards	lesson development and classroom observations of effective instructional	Regular review of teacher lesson plans within Oncourse and Classroom Walkthroughs

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:			43% of stude science.	43% of students scoring at Levels 4, 5, and 6 in science.		
2012	2 Current Level of Perfo	ormance:	2013 Expect	ed Level of Performan	ce:	
55 %	(6)		43% (3)	43% (3)		
	Prob	lem-Solving Process t	o Increase Stud	lent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of teacher experience in planning in Unique curriculum.	Use of PLC to develop effective lessons and participation in district training.	Administrator	Classroom observations and monitoring of lesson plans and PLC.	Student achievement on formative and summative assessments.	
2	Content not effectively covered in lesson development.	Develop focus lessons based on content assessed on FAA.	Administration	Lesson plan monitoring	Classroom observation	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:			15% of students achieving at Levels 4-5			
2012 Current Level of Performance:				2013 Expected Level of Performance:		
13%	(57)			15%(66)		
	Pro	bblem-Solving Process	s to I	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Lack of expertise in developing	Use of PLC to develop effective and			Student results on assessments in	Assessment data from

1	assessments, both formative and summative.	appropriate common formative and summative assessments, including baseline, learning slips and end of unit.		addition to the alignment of lessons to assessment data.	developed assessments along with District and State assessments.
2	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons and analyze assessment data.	Administrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments, including LSA's, benchmarks and FCAT.
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	instructional strategies that students can use to improve their learning. The school wide implementation of Cornell Notes aid	Elective Teacher/Coordinator, AVID Site Team, Teachers	Frequent monitoring by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	of PLCs Formative and Summative Assessments on content for which strategies were used
4	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	is a strategy that can be used with Cornell Notes or with any text to: clarify information, gain a general idea of the topic, condensing lengthy passages to a condensed text,	Elective Teacher/Coordinator, AVID Site Team, Teachers	Frequent monitoring by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in PLCs	of PLCs Formative and Summative Assessments on content for which strategies were used
5	Lack of rigor in student activities and class assignments	Connect activities to content through posting and discussing student created data to observe trends and patterns		Frequent progress monitoring and data collection of student work samples	Results from formative assessment data, classroom observations
6	that has student reflection of their	Students write reflectively by using higher order thinking Webbs DOK to script and scaffold questions	Administration	Review student work samples during weekly PLC data review	Classroom Observations, common assessments

	throughout the lessons		
7	Collaboratively plan lessons using district provided learning schedules with fidelity and use the FLDOE Items Specifications		Formative assessment results, classroom observations

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:				57% of students scoring at or above Achievement Level 7 in science.		
2012	Current Level of Perfo	ormance:	2013 Expect	ed Level of Performand	ce:	
45% (5)			57% (4 out o	57% (4 out of 7)		
	Prob	lem-Solving Process t	to Increase Stud	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Content not effectively covered in lesson development.	Develop focus lessons based on content assessed on FAA.	Administration	Lesson plan monitoring	Classroom observation	
2	Lack of teacher experience in planning in Unique curriculum.	Use of PLC to develop effective lessons and participation in district training.	Administrator	Classroom observations and monitoring of lesson plans and PLC.	Student achievement on formative and summative assessments.	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Software for recovery	All science	Multiple Pathway personnel	All science teachers	October	Recovery rate of students	Administrator
Unpacking standards and understanding level of questions	All science	District coach	All science teachers	October	Lesson plans Classroom observation	Administrator
Develop focus lessons	All science	Administrator	All science teachers	November	Lesson plans	Administrator
AVID training	All	AVID coordinator AVID trainers District Trainers	All	Summer October On-going through the school year	Teacher observation Lesson plans	Administrators

Science Budget:

Evidence-based Program	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Science supplies	Supplies and equipment for labs	School	\$2,500.00
		Subt	otal: \$2,500.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
Projector carts	Cart with projector, document camera and DVD	School / School Improvement Funds	\$12,000.00
Computer carts	Laptop cart for assessments and use of Gizmo software	District	\$20,000.00
		Subto	tal: \$32,000.0
Professional Developmer	nt		
Strategy	Description of Resources	Funding Source	Available Amoun
TDE for training	Substitute coverage	School	\$3,000.00
		Subt	otal: \$3,000.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
		Grand To	tal: \$37,500.0

End of Science Goals

Writing Goals

 $^{^{\}star}$ When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1	I on the analysis of stude ed of improvement for the		nd reference to "Gu	uiding Questions", identif	y and define areas	
3.0 a	CAT 2.0: Students scor nd higher in writing. ng Goal #1a:	ing at Achievement Le		90% of students will score a 3 or above		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	e :	
78%(339)		90%(391)	90%(391)		
Problem-Solving Process to I			o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of school wide writing plan that address writing standards in 6th-8th grade	Develop writing strategies and practice time writing across all grade levels	ELA PLC	PLC meet bi-weekly to assess the effectiveness in focus lessons that are developed and revised to increase and maintain proficiency	Classroom Walkthroughs	
2	Lack of consistent scoring method in each grade level	Utilize released scored papers to benchmark current writing	ELA PLC	PLCs meet to review district writing assessment results	Regular review of student writing portfolios	

	Teachers work in	Provide professional	ELA PLC	Weekly PLC meetings to	District timed
	isolation when scoring	development time for		review data and	writing
3	and planning	ELA teachers to score		student work samples	assessment
		papers and develop			results
		intervention lessons			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:				100% of students scoring at Levels 4 or higher in writing.			
2012 Current Level of Performance:			2013 Expecte	d Level of Performance	e :		
100%	(11)		100% (7)	100% (7)			
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Lack of student knowledge of sentence parts and vocabulary.	Exposure through pictures, videos and sight word practice.	Teacher, administrator	Classroom observations	Student achievement on formative assessments.		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Scoring writing using FCAT 2.0 rubric	I/th and 8th	District trainers	7th and 8th grade ELA	October	Classroom observation	Administrator

Writing Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Su	btotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Projector carts	Cart with projector, document camera, DVD and sound	School and School Improvement Funds	\$20,000.00
		Subtotal	: \$20,000.00

Strategy	Description of Resources	Funding Source	Available Amount
TDE	Substitutes for class coverage	School	\$2,000.00
		-	Subtotal: \$2,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$22,000.00

End of Writing Goals

Civics End-of-Course (EOC) Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	ed on the analysis of studeed of improvement for t		and r	eference to "Gui	ding Questions", identify	and define areas	
Students scoring at Achievement Level 3 in Civics. Civics Goal #1:				. 70% (280) of the students will score at or above Level 3 on the Civics EOC			
2012	2 Current Level of Perf	ormance:		2013 Expected	Level of Performance	:	
Test	was not given in 2012			55% (220) of the Civics EOC	ne students will score at	Level 3 on the	
	Pro	oblem-Solving Process	s to I	ncrease Studer	nt Achievement		
	Anticipated Barrier	Strategy		son or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of expertise in developing assessments, both formative and summative.	Use of PLC to develop effective and appropriate common formative and summative assessments, including baseline, learning slips and end of unit.	Administrators		Student results on assessments in addition to the alignment of lessons to assessment data.	Assessment data from developed assessments along with District and State assessments.	
2	Lack of teacher experience in planning together.	Use of PLC to develop effective lessons and analyze assessment data.	Adm	inistrators	Classroom observations, lesson plan assessment and PLC monitoring.	Student achievement on formative and summative assessments.	
3	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative (Students don't follow through with studying and sometimes, completing the Cornell Notes)	Cornell Notes is one of the most productive instructional strategies that students can use to improve their learning. The school wide implementation of Cornell Notes aid students with organizing information in a logical format determining what the text says explicitly citing specific textual evidence when writing to support conclusions drawn from the text.	Elect Teac AVID Teac	ive	Frequent monitoring by administrator for use of AVID strategies in the all classrooms Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies PLC Collaboration for school wide implementation of AVID Strategies in all subject areas Frequent monitoring of student performance through data assessed in AVID Co.	Assessments through the use of PLCs Formative and Summative Assessments on content for which strategies were used	

in PLCs

?determining central

ideas

4	Teaching the strategies with fidelity or quality of instruction Student Motivation/Initiative	is a strategy that can	Elective Teacher/Coordinator, AVID Site Team, Teachers	Frequent student binder checks by teachers for Cornell Notes and other AVID Strategies	Assessments
5	Lack of practice with the Civics Curriculum	Use of PLC time to unpack standards and develop common learning goals	Administration	assessments in	Assessment data from common assessments

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
4 and	udents scoring at or abd 5 in Civics. s Goal #2:	oove Achievement Leve		ne students will at or abo	ove Level 4 on the	
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performanc	e:	
Test	Test was not given in 2012			15% (60) of the students will at or above Level 4 on the Civics EOC		
	Prol	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of practice with the Civics Evaluation	Use of PLC time to analyze testing criteria to develop strategies to facilitate higher order thinking	Administration		Assessment data from common assessments	

 ${\it Please note that each Strategy does not require a professional development or PLC activity.}$

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	early release) and Schedules (e.g.,	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Civics Content - unpacking the standards	Civics	District Facilitators	Civics Teachers	TDE - September	Classroom Observation	Administrators
Economics	Civics	Federal Reserve	Civics Teachers	TDE - October	Classroom Observation	Administrators
Civics assessment writing	Civics	Teacher Led	Civics	TDE - October/November	Classroom Observation & Assessments	Administrators

Civics Budget:

			Available
Strategy	Description of Resources	Funding Source	Amoun
Multi-media materials to support curriculum	Videos and books	10000	\$2,000.00
		Subt	otal: \$2,000.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
Utilizing technology cart for presentation of Civics lessons. Use iCivics online activities	Tech cart includes document camera, projector, sound and DVD player.	School Improvement Fund	\$4,500.00
Utilize laptop carts for students to use iCivics online activities, web quest and learning activities.	25 laptop cart	Technology	\$25,000.00
		Subto	tal: \$29,500.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
TDE training time	Professional development days	10000 fund	\$1,000.00
		Subt	otal: \$1,000.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0

End of Civics Goals

Attendance Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:			
1. Attendance Attendance Goal #1:	Maintain the attendance rate of 97% and reduce by 5% the number of excessively absent students and excessive tardies		
2012 Current Attendance Rate:	2013 Expected Attendance Rate:		
97%	97%		

1	Current Number of Stunces (10 or more)	udents with Excessive	· ·	2013 Expected Number of Students with Excessive Absences (10 or more)		
196			187	187		
	Current Number of Stuies (10 or more)	udents with Excessive	· ·	2013 Expected Number of Students with Excessive Tardies (10 or more)		
20			19	19		
	Prol	olem-Solving Process t	to Increase Stude	Increase Student Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Tracking of student absences and tardiness	Increase monitoring through house administrator offices	Administrators	Analyze weekly attendance records to make sure proper tracking takes place	Attendance reports	
2	Inaccurate parent/guardian information	Consistent parent follow up via parent portal and updating records for incorrect phone numbers	Administrators Foundations team	Review parent portal report of inaccurate numbers	Attendance reports	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g., PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Foundations training	AII	District	Foundations committee		Monitoring of attendance data	Principal

Attendance Budget:

Evidence-based Program(s)/	Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Tardy tracking equipment	Scanners and software	School	\$5,000.00
		-	Subtotal: \$5,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
TDE	Substitutes for coverage	School	\$1,000.00
			Subtotal: \$1,000.00
Other			

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$6,000.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of susper provement:	estions", identify and defi	ne areas in need			
	spension ension Goal #1:		2% reduction	of the suspension rate		
2012	Total Number of In-Sc	hool Suspensions	2013 Expecte	ed Number of In-Schoo	l Suspensions	
1135			1112			
2012	Total Number of Stude	nts Suspended In-Sch	2013 Expecte School	ed Number of Students	Suspended In-	
434			425	425		
2012	Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	2013 Expected Number of Out-of-School Suspensions		
12			12	12		
2012 Scho	Total Number of Stude	ents Suspended Out-of-	- 2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School		
12			12	12		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of consistent behavior expectations school-wide	Implement school wide use of CHAMPs behavior management program	Administration	Discipline data	SESIR rate	
2	Lack of tracking school wide behavior problem areas and no consistent plan for change	Implement school – wide use of Foundations	Administration	Monitor hall traffic patterns and cafeteria management	Discipline data and SESIR rate	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
CHAMPs training	9	District Trainers Administrators	School-wide	On-going Each semester for selected participants	Classroom observations	Administrators
Foundations training	All	District Trainers	Foundations Team	Each Semester	Foundations Team monitoring Administrators monitoring discipline	Administrators Foundation Team

Suspension Budget:

Evidence-based Program(s	s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
CHAMPs	CHAMPs books	School	\$1,500.00
			Subtotal: \$1,500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
TDE for substitutes	Substitutes to cover classes for training	School	\$2,000.00
		-	Subtotal: \$2,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$3,500.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent I nvolvement

Parent I nvolvement Goal #1:

*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.

2012 Current Level of Parent I nvolvement:

2013 Expected Level of Parent I nvolvement:

5% (67)

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Limited communication of school related activity participation opportunities	Use parent link and school newsletter to increase parent communication for involvement of school activities	Administrators	Provide sign in sheets for school related activities that require parental involvement	Review attendance logs			
2	Limited opportunities for parents to interact with school		Administrators	Attendance at events	Attendance – sign-in sheets			
3	Parents not feeling welcome to come into school.	Expand Parent PLC	Administrators Ms. Harla	Attendance to Friday morning meetings	Attendance sign in sheets			
4	Building connections with parents	AVID Nights for parents of AVID students	Administrators Mrs. Schuppert	Attendance at AVID nights	Attendance sign in sheets			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
AVID Training	All	AVID trainers AVID teacher	All teachers	()n-anina	Parent involvement	Administrator

Parent Involvement Budget:

Evidence based Program	(a) (Motorial(a)		
Evidence-based Program Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developmen	nt .		
Strategy	Description of Resources	Funding Source	Available Amount
AVID training	AVID summer training and monthly coordinator training	District	\$2,000.00
TDE for training	Substitute coverage	School	\$2,000.00
			Subtotal: \$4,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
AVID parent night	Food for meals	Donations / Fund raising	\$2,500.00
			Subtotal: \$2,500.00

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

d on the analysis of school	ol data, identify and defir	ne areas in need of	improvement:		
EM 1 Goal #1:		· ·	Increase participation in Advanced Math and Science classes by 50%		
Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Students not in Advanced Math and Science classes	Other, enroll and support students in advanced courses	Principal APC	Enrollment in advanced classes	Student performance in advanced classes	
Level 3 students struggle in Algebra	Provide Intensified Algebra for Level 3 math students	Principal APC	Student success in Algebra	Student success on Algebra EOC	
	EM 1 Goal #1: Pro Anticipated Barrier Students not in Advanced Math and Science classes Level 3 students	EM Increase particulars problem-Solving Process to Increase Stude Anticipated Barrier Strategy Person or Position Responsible for Monitoring Students not in Advanced Math and Science classes Level 3 students Strudents Provide Intensified APC Increase particulars person or Position Responsible for Monitoring Person or Position Responsible for Monitoring Principal APC Algebra for Level 3 APC	Problem-Solving Process to Increase Student Achievement Anticipated Barrier Strategy Students not in Advanced Math and Science classes Level 3 students Problem-Solving Process to Increase Student Achievement Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy Principal APC Principal Enrollment in advanced classes Students not in Advanced courses Provide Intensified APC APC Algebra APC Algebra Algebra		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
AVID	All	AVID trainers AVID coordinator	ΔII	On-going Summer training	Classroom observations Student performance	Administrators

STEM Budget:

Evidence-based Progra	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
AVID training	AVID training for teachers	District	\$3,000.00
			Subtotal: \$3,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
TDE	Substitutes for coverage	School	\$2,000.00

			Subtotal: \$2,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$5,000.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based	Based on the analysis of school data, identify and define areas in need of improvement:							
1. CT	E Goal #1:		` ′	28%(360)of the student population participate in the Culinary or MSITA programs				
	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
		Administrator District CTE	Classroom observation	MS certification				
2	Culinary Program is new to the school making equipment a barrier	Provide funding and support at the school and district level.	Administrator District CTE	Classroom observation	Classroom observation			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Culinary curriculum training	6-8 Culinary	District	Culinary Teacher	()IIartariv maatings	Classroom observation	Administrator
Programme and the second	6-8 Business Applications	District	Business Teacher	()Harterly meetings	Classroom observation	Administrator

CTE Budget:

Evidence-based Program(s)/Material(s)							
Strategy	Description of Resources	Funding Source	Available Amount				
Instructional material for MSITA	Appropriate instructional books or software	District CTE	\$5,000.00				
Instructional material for Culinary program	Appropriate multimedia materials	District CTE	\$2,000.00				

			Subtotal: \$7,000.00	
Technology				
Strategy	Description of Resources	Funding Source	Available Amount	
MSITA software	Software for MicroSoft Certification	District (TE		
			Subtotal: \$5,000.00	
Professional Development				
Strategy	Description of Resources	Funding Source	Available Amount	
TDE for training	TDE for substitutes	School	\$1,000.00	
			Subtotal: \$1,000.00	
Other				
Strategy	Description of Resources	Funding Source	Available Amount	
Culinary equipment	Utensils and equipment	District CTE	\$5,000.00	
			Subtotal: \$5,000.00	
			Grand Total: \$18,000.00	

End of CTE Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Pro	ogram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Wordly Wise	Vocabulary books	1000	\$5,000.00
Reading	AVID	AVID summer Training	District	\$7,000.00
CELLA	Wordly Wise books	Vocabulary books for 6th grade	School	\$2,000.00
Mathematics	Agile Minds	Agile Minds curriculum - text material and on- line	District	\$10,000.00
Science	Science supplies	Supplies and equipment for labs	School	\$2,500.00
Civics	Multi-media materials to support curriculum	Videos and books	10000	\$2,000.00
Suspension	CHAMPs	CHAMPs books	School	\$1,500.00
STEM	AVID training	AVID training for teachers	District	\$3,000.00
СТЕ	Instructional material for MSITA	Appropriate instructional books or software	District CTE	\$5,000.00
СТЕ	Instructional material for Culinary program	Appropriate multimedia materials	District CTE	\$2,000.00
				Subtotal: \$40,000.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Technology Carts - 5	Carts with projector, DVD, speakers, document camera.	10000 and SIP funds	\$20,000.00
Mathematics	Technology carts	Projector, document camera, DVD, and sound	School	\$13,500.00
Mathematics	Laptop carts	Laptops (25) for class use	District	\$20,000.00
Science	Projector carts	Cart with projector, document camera and DVD	School / School Improvement Funds	\$12,000.00
Science	Computer carts	Laptop cart for assessments and use of Gizmo software	District	\$20,000.00
Writing	Projector carts	Cart with projector, document camera, DVD and sound	School and School Improvement Funds	\$20,000.00
Civics	Utilizing technology cart for presentation of Civics lessons. Use iCivics online activities	Tech cart includes document camera, projector, sound and DVD player.	School Improvement Fund	\$4,500.00
Civics	Utilize laptop carts for students to use iCivics online activities, web quest and learning activities.	25 laptop cart	Technology	\$25,000.00
Attendance	Tardy tracking equipment	Scanners and software	School	\$5,000.00
СТЕ	MSITA software	Software for MicroSoft Certification	District CTE	\$5,000.00
Professional Develo	ppment			Subtotal: \$145,000.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	TDE - funds for substitutes	TDE - for teacher training	10000	\$6,000.00
Mathematics	Agile Minds training	Training in the Agile Minds curriculum	District	\$10,000.00
Mathematics	TDE for substitutes	Substitutes for class coverage	School	\$4,000.00
Science	TDE for training	Substitute coverage	School	\$3,000.00
Writing	TDE	Substitutes for class coverage	School	\$2,000.00

Civics	TDE training time	Professional development days	10000 fund	\$1,000.00
Attendance	TDE	Substitutes for coverage	School	\$1,000.00
Suspension	TDE for substitutes	Substitutes to cover classes for training	School	\$2,000.00
Parent Involvement	AVID training	AVID summer training D training and monthly District coordinator training		\$2,000.00
Parent Involvement	TDE for training	Substitute coverage	School	\$2,000.00
STEM	TDE	Substitutes for school		\$2,000.00
CTE	TDE for training	TDE for substitutes	School	\$1,000.00
				Subtotal: \$36,000.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Parent Involvement	AVID parent night	Food for meals	Donations / Fund raising	\$2,500.00
CTE	Culinary equipment	Utensils and equipment	District CTE	\$5,000.00
				Subtotal: \$7,500.00
				Grand Total: \$228,500.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focu	s j∩ Prevent	jn NA
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Are you a reward school: † Yes † No

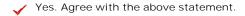
A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/8/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



Projected use of SAC Funds	Amount
Purchase of technology carts - projector, document camera	\$8,000.00

Describe the activities of the School Advisory Council for the upcoming year

Continue to review our School Improvement Plan and academic targets throughout the school year. Review of benchmarks, LSA's and other achievement data will provide input to the direction of the school.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Duval School District LANDMARK MIDDLE Sc 2010-2011	CHOOL					
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	67%	60%	75%	51%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	62%	64%			126	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	65% (YES)	64% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					508	
Percent Tested = 99%						Percent of eligible students tested
School Grade*					В	Grade based on total points, adequate progress, and % of students tested

Duval School District LANDMARK MIDDLE St 2009-2010	CHOOL					
2007-2010	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	66%	62%	82%	46%	256	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	62%	64%			126	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	64% (YES)	61% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					507	
Percent Tested = 100%						Percent of eligible students tested
School Grade*						Grade based on total points, adequate progress, and % of students tested