FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: SOMERSET ACADEMY AT SILVER PALMS

District Name: Dade

Principal: Kerri Ann O'Sullivan

SAC Chair: Karina Palomares

Superintendent: Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/11/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Kerri Ann O'Sullivan	BA- Education with a Major in Exceptional Student Education Master- Special Education Certification Leadership K-12	1	12	'12 '11 '10 '09 '08 School Grade A B D F F AMO N N N N N High Standards Reading 62 82 40 25 24 High Standards Math 55 73 38 20 21 Learning Gains - Reading 76 70 4 10 11 Learning Gains - Math 74 51 4 10 15 Gains - Reading - 25% 73 66 14 5 4 Gains - Math - 25% 83 49 13 5 4
Assis Principal	Robert Serna	BA- Elementary Education, Barry University; Masters degree, Educational Leadership, Nova Southeastern University	5	7	'12 '11 '10 '09 '08 School Grade A B A A B AMO N N N N N High Standards Reading 62 76 73 71 65 High Standards Math 55 62 69 71 62 Learning Gains - Reading 76 65 70 77 76 Learning Gains - Math 74 56 67 76 62 Gains - Reading - 25% 73 65 69 75 72 Gains - Math - 25% 83 56 64 77 72
		BA- Elementary Education,			

Assis Principal	Maria Mongeotti	Florida international University; Masters degree, Administration and Supervision, Nova Southeastern University; National Board Certified in Early Childhood	6	9	'12 '11 '10 '09 '08 School Grade A B A A B AMO N N N N N High Standards Reading 62 76 73 71 65 High Standards Math 55 62 69 71 62 Learning Gains - Reading 73 65 70 77 76 Learning Gains - Math 74 56 67 76 62 Gains - Reading - 25% 73 65 69 75 72 Gains - Math - 25% 83 56 65 77 72
-----------------	--------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------	---	---	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Jenn DeSousa	BA – English Education, Florida International University; Master of Science- Educational leadership, Nova Southeastern University; Certification- English (6-12), Educational Leadership (K- 12), Reading Endorsement (K- 12), State of Florida.	2	7	'12 '11 '10 '09 '08 School Grade A B A A A AMO N N N N N High Standards Reading 62 37 55 86 82 High Standards Math 55 93 84 84 83 Learning Gains - Reading 73 51 61 76 78 Learning Gains - Math 74 91 84 77 82 Gains - Reading - 25% 73 61 55 87 73

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Beginning/New teacher workshops and conference	Principal and Assistant Principals	August 2012	
2	2. Professional development opportunities will be conducted on campus for teachers based on the instructional needs of the school as well as teacher interests.	Principal and Assistant Principals	On-going	
3	3. Solicit referrals from employees and other Somerset Inc. schools.	Principal and Assistant Principals	On-going	
4	4. Mentoring Program with veteran staff.	Principal and Assistant Principals	On-going	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

t	Number of staff and araprofessional that are eeaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
		Somerset Academy at

Silver Palms makes every effort to recruit and retain highly qualified teachers in all academic areas of expertise.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
30	0.0%(0)	63.3%(19)	26.7%(8)	3.3%(1)	20.0%(6)	100.0%(30)	6.7%(2)	0.0%(0)	90.0%(27)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
Jennifer DeSousa	Ms. Escobar	To provide instructional support; to assist in completing beginning teacher program.	Monthly TLC meetings, Daily visits, Monthly meetings covering portfolio standards

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Somerset Academy at Silver Palms provides services to ensure students, both elementary and secondary, requiring additional remediation are assisted through before school and after school tutoring, pull out tutoring using Voyager and before and after school FCAT Tutoring. The Reading Coach will develop, lead and evaluate the reading program; model instructional lessons, and conduct data chats with teachers.

Other components that are integrated into the school wide program include an extensive Parental Program where parents are required to volunteer 30 hours per year at the school, Title I Chess program, as well as special support services to special needs populations.

Title I, Part C- Migrant

Title I, Part D

Somerset Academy at Silver Palms with the support of the Alternative Outreach program services coordinate with district to implement Drop-out Prevention programs.

Title II

NA

Title III

Somerset Academy at Silver Palms will provide for its ELL population through services available through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners

Title X- Homeless	
Somerset Academy at Silver Palms' Community Involvement Specialist (CIS) will work with the a Social Worker which can provide resources such as clothing, school supplies, and social services identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate Homeless Assistance Program seeks to ensure a successful educational experience for home with parents, schools, and the community.	es referrals) for students priate education.
Supplemental Academic Instruction (SAI)	
Violence Prevention Programs	
Somerset Academy at Silver Palms incorporates a Character Education Curriculum as well as of drug program to students that incorporate field trips, community services including the D.A.R.E. Miami Dade Police, and counseling. The school also implements MDCPS's Policy Against Bullying	. program in collaboration with
Nutrition Programs	
Nutrition Programs 1) Somerset Academy at Silver Palms adheres to and implements the nutrition requirements standard. Policy. 2) Nutrition education, as per state statute, is taught through physical education. 3) The School Food Service Program, school breakfast, school lunch, and after care snacks, followers Guidelines as adopted in the District's Wellness Policy.	
Housing Programs	
Head Start	
Adult Education	
Career and Technical Education	
Job Training	
Other	
Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (F	RtI)

through the use of Achieve 3000, and Voyager through pull out tutoring.

School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

- Administrators: will provide support and ensure all resources will be allocated appropriately, ensure proper implementation of interventions, provide professional development, observe and assess school staff and communicate with stakeholders plans and activities regarding RtI.
- Leadership Team: Provides support in guiding classroom instruction, assists with analyzing data, and identifies appropriate evidence-based intervention strategies.
- Select General Education Teachers: (Primary and Intermediate) will provide feedback regarding core instruction, collect data, identify strengths and weaknesses in student achievement and provide appropriate interventions.
- SPED teachers: Participate in student data collection and collaborates with regular education teachers while providing additional support through regular consultations.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work

with other school teams to organize/coordinate MTSS efforts?

MTSS team members will meet bi-weekly with all teachers grades 2-5 in order to communicate and collaborate on strategies to be implemented to improve student achievement in areas identified as weaknesses through a variety of data.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

MTSS team members will meet bi-weekly with all teachers grades K-8 in order to communicate and collaborate on strategies to be implemented to improve student achievement in areas identified as weaknesses through a variety of data.

-MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Teachers selected for the MTSS team gathered and analyzed a variety of data such as District Assessments, Carnegie reports, FAIR, FCAT, and teacher made assessments by grade level in order to determine effectiveness of the strategies being implemented in the classrooms. Then the complete MTSS team collaborated in order to modify the strategies/resources necessary as identified in the End of Year School Improvement Plan Reviews from all departments. The new goals and action plans were then added to the 2012-2013 School Improvement Plan draft.

Describe the plan to train staff on MTSS.

Beginning of year: Baseline Assessment, FAIR, prior year FCAT scores and Progress Monitoring and Reporting Network.

Midyear: Progress Monitoring: PMRN, District Interim Assessments.

End of the year: FCAT, District Interim Assessments, FAIR, CELLA, and SAT10.

Describe the plan to support MTSS.

Professional Development will be conducted during opening of school meetings in August, and small sessions throughout the school year including data analysis of FCAT, District Interim Assessments, CELLA, and FAIR. Based on the needs of the ongoing needs of the staff, further professional development will be provided.

Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

- •Administration: Kenneth Feria (Principal) Ensure that the school-based team is implementing RtI, ensures implementation of intervention support and documentation is kept, provides adequate professional development through the use of Professional Development Plans (PDP) to support RtI implementation, and communicates with parents regarding school-based RtI plans and activities.
- •Reading Coach: Mrs. Adriana Diaz-Garcia provides expertise in the area of literacy to support the main goal of the LLT which is to guarantee fidelity of the implementation of the K-12 Comprehensive Research-based Reading Plan (CRRP). Led by the LLT, Reading Walkthroughs and Data Talks engage faculty and staff in reflective dialogue to enhance the use of data as well as to ensure the use of research-based reading strategies. The principal and the reading coach consider student assessment data, classroom observational data, and the professional development listed on the teachers' IPEGS Goal Setting form, and School Improvement Plan, when planning professional development for the school. The LLT communicates school literacy functions and successes to all stakeholders through the Data Talks, the SIP, and the EESAC.
- Select General Education Teachers: Christopher Plantada (Lead Teacher), Talia Febus (4th Grade teacher and Department Head), Monica Taylor (3rdgrade Reading teacher and Department Head), Kelly Merritt (2nd Grade teacher and Department Head), Ana Rivera (1st Grade Teacher and Department Head), Martine Andre (Kindergarten Teacher and Department Head), and Claudia Alvarez (Electives Department Head) Provide information about core instruction, participate in student data collection, deliver instruction/intervention, collaborates with other staff to implement curriculum and intervention when needed.
- Special Education (SPED) Chair: Lorraine Amat Participates in student data collection, integrates core instructional activities/materials, collaborates with general education teachers while providing additional support through regular consultations and ensure that student accommodations are being met as per their Individualized Educational Plan (IEP).

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Based on the components of the District Comprehensive Reaserch-Based Reading Plan (CRRP), the LLT will review progress by monitoring data gathered school wide. The team will identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks. The team will then identify strategies to better assist students' specific needs. During the meetings, the team will also desegregate data. The team will collaborate bi-weekly in order to problem solve, share effective practices, evaluate implementation and make decisions to ensure that all student needs are being met.

What will be the major initiatives of the LLT this year?

The LLT will ensure there is adequate progress in reading knowledge within the school building and focus on areas of literacy concern across the school. The LLT will be an integral part of the school literacy reform to promote a culture of reading by:

- including representation from all curricular areas on the RLT
- •selecting team members who are skilled and committed to improving literacy
- •offering professional growth opportunities for team members
- •creating a collaborative environment that fosters sharing and learning
- •developing a school-wide organizational model that supports literacy instruction in all classes
- •encouraging the use of data to improve teaching and student achievement

The LLT will ensure that all students are making adequate progress in reading and that reading initiatives are aligned with the District Comprehensive Reaserch-Based Reading Plan (CRRP).

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/10/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Visit local pre-schools and discuss articulation and curriculum.

Prior to the opening of school, Orientation is held for all incoming Kindergarten students. Before the school year begins incoming Kindergarten students are screened in both reading and math in order to provide teachers with a baseline assessment of prior knowledge. Kindergarten students are assessed using FLKRS/ECHOS, and the FAIR which is given three times a year. The data received from these assessments is used to assist teachers in planning instruction.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the publi Feedback Report	c postsecondary level based on annual analysis of the <u>High School</u>
N/A	

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

Reading Goal #1a:

Cur goal for the 2012-2013 school year is to increase Level 3 student proficiency by 3 percentage points to 31% (56).

2012 Current Level of Performance:

28%(50)

31%(56)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Reading Test was Reading Applications and Literary Analysis.	Students will utilize grade-level text, and 1-2 exemplar texts that include casual relationships imbedded in text and be familiar with text and story structures, topics, and themes across various texts. The use of reciprocal teaching strategies, main idea, author's purpose, relevant supporting details, strongly implied message, inference, chronological order, graphic organizers, and text marking using the PLORES strategy.	Multi-Tiered Support System Team Reading Coach	Ongoing classroom assessments Classroom walkthroughs Departmentalized and Grade level data including but not limited to best practices chats. The Data chats will encourage teachers to plan effective small group instruction based on the students' needs as noted on the Data collected. These meetings will be help quarterly to compare Data growth and expectations and monthly to help teachers plan effectively. Teacher to Teacher classroom observations of effective strategies Adjust instruction as needed.	Assessments (EDUSOFT) FAIR Assessment Web-based program reports Summative: 2013 FCAT 2.0 Reading Assessment
2	Lack of application of reading strategies in other subject areas through thematic units.	Students will use Reciprocal reading strategies and PLORES will be implemented before, during, and after reading in reading and language arts as well as throughout the content areas.	Department/Grade Level Chairs Reading Coach	Classroom Walkthroughs Evaluation of Lesson Plans Grade Level Data Chats Adjust instruction as needed.	Formative: Baseline and Interim Assessments Topic Based Assessments (EDUSOFT) FAIR Assessment Web-based program reports Summative: 2013 FCAT 2.0 Reading Assessment

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1b. Florida Alternate A Students scoring at Lev		reading					
Students scoring at Le-	veis 4, 5, and 6 in i	eading.					
Reading Goal #1b:							
2012 Current Level of Performance:				2013 Expected Level of Performance:			
	Problem-Solvi	ing Process to L	ncrease S	tudent Achievement			
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted						

	I on the analysis of studen provement for the following		efere	ence to "Guiding	Questions", identify and c	define areas in need
Level	CAT 2.0: Students scorin 4 in reading. ing Goal #2a:	ng at or above Achievem		The results of the 2012 FCAT Reading Test indicates that 35% (63) of students achieved Level 4 or 5 proficiency.		
					2012-2013 school year is proficiency by 1 percentage	
2012	Current Level of Perform	nance:		2013 Expected	Level of Performance:	
35%(63)			36%(65)		
	Pr	oblem-Solving Process	toIr	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Test was Reading	Students will utilize 3-4 exemplar texts that include Common Core Task Cards, cloze and analytical reading; casual relationships imbedded in text and are familiar with text and story structures, topics, and themes across various texts. Students will also apply all of the above strategies using challenge materials, such as above-grade level novels, literary circles poetry and vocabulary.	Rea Lite Tea		Ongoing classroom assessments Classroom walkthroughs Departmentalized and Grade level data including but not limited to best practices chats Teacher to Teacher classroom observations of effective strategies Adjust instruction as needed.	Formative: Baseline and Interim Assessments Topic Based Assessments (EDUSOFT) FAIR Assessment Web-based program reports Summative: 2013 FCAT 2.0 Reading Assessment
	Lack of application of reading strategies in other subject areas through thematic units.	Teachers will apply Reciprocal reading strategies and PLORES will be implemented using exemplar text to	Leve Rea	partment/Grade el Chairs ading Coach	Classroom Walkthroughs Evaluation of Lesson Plans Adjust instruction as needed.	Formative: Baseline and Interim Assessments Topic Based

2	challenge students.		Assessments (EDUSOFT) FAIR Assessment Web-based program reports
			Summative: 2013 FCAT 2.0 Reading Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and r of improvement for the following group:	reference to "Guiding	Questions", identify and	define areas in need		
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	establish the cu District average that 61% of stu Our goal for the percentage of s	As a new school, we will use the District averages to establish the current and expected level of performance. The District average of the 2011 FCAT Reading Test indicates that 61% of students made learning gains. Our goal for the 2011-2012 school year is to increase the percentage of students making learning gains by 5 percentage points to 66%.			
	percentage poil	115 10 00%.			
2012 Current Level of Performance:	2013 Expected	2013 Expected Level of Performance:			
61% (121) District Average	66% (131) District Average				
Problem-Solving Process	to Increase Studer	nt Achievement			
	Person or Position	Process Used to Determine			

	Troblem-Solving Process to Therease Student Achievement										
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool						
1	improvement as noted on the 2012 administration of the FCAT 2.0 Reading	grade-level text, and exemplar texts that include casual relationships imbedded in	Literacy Leadership Team Reading Coach Grade Level Chairs Multi-Tiered Support System Team	assessments used to modify class center activities Web-based program assessments Grade level data chats	Formative: Web-based program reports, such as Accelerated Reader, Destination Learning, and Ticket To Read						

		chronological order, Provide practice in identifying topics and themes across various texts.		Adjust instruction as needed.	Reports Summative 2013 FCAT 2.0 Reading Assessment
2	Lack of student accountability utilizing research-based reading programs, such as Accelerated Reader, Destination Learning, and Ticket to Read.	Required student participation must be documented in lesson plan books and grade books	Administration Literacy Leadership Team Reading Coach Grade Level Chairs	Ongoing classroom assessments to modify small groups Web-based program assessments Grade level data chats Departmentalized best practices chats Adjust instruction as needed.	Formative: Web-based program repor such as Accelerated Reader, Destination Learning, and Ticket To Read Reports Summative 2013 FCAT 2.0 Reading
3	Lack of adequate time utilizing research based reading programs, such as Accelerated Reader, Destination Learning, and Ticket to Read.	Media Specialist will coordinate schedule for implementing research- based reading programs such as Ticket to Read, Accelerated Reader, and Destination Learning that help students increase their reading levels	Administration Literacy Leadership Team Reading Coach Media Specialist	Media Center Log Ongoing classroom assessments Web-based program assessments Grade level data chats Departmentalized best practices chats Adjust instruction as needed.	Assessment Formative: Web-based program report such as Accelerated Reader, Destination Learning, and Ticket To Read Reports Summative
					2013 FCAT 2.0 Reading Assessment

Based on the analysis of of improvement for the fo		and refer	ence to "Gu	uiding Questions", iden	tify and define areas in need
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading.					
Reading Goal #3b:					
2012 Current Level of Performance:				ected Level of Perfor	mance:
	Problem-Solving Prod	cess to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		,

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading.	The results of the 2012 FCAT Reading Test indicates that 78% (21) of students made learning gains						
Reading Goal #4:	Our goal for the 2012-2013 school year is to increase student learning gains by 5 percentage points to 83% (29).						

2012	Current Level of Derform	a a page	2012 Expected	2013 Expected Level of Performance:			
2012 Current Level of Performance:		2013 Expected	Level of Performance:				
78%(21)		83%(29)				
	Pr	oblem-Solving Process t	to Increase Studen	t Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	The area of needed improvement as noted on the 2012 administration of the FCAT 2.0 Reading Test was Reading Applications and Literary Analysis.	Students will use appropriate research-based, reading remediation programs, (Pull-out or Push-in) such as Voyager Passport and Passport Reading Journeys, to target specific reading deficiencies in the areas of phonemic awareness, phonics, vocabulary, fluency, comprehension, and oral language. Intervention will take place three times a week for one hour.	Administration Literacy Leadership Team Reading Coach	Ongoing classroom assessments Classroom walkthroughs Grade level data chats Departmentalized best practices chats Adjust instruction as needed.	Formative: Baseline and Interim Assessments FAIR Assessment Web-based program reports (such as VPort and SOLO Reports) Summative: 2013 FCAT 2.0 Reading Assessment		
2	Lack of fidelity with the implementation of research-based reading remediation programs, such as Voyager Passport and Passport Reading Journeys.	Teachers will identify students in their lowest 25% and use appropriate research-based, reading remediation programs, such as Voyager Passport and Passport Reading Journeys. This will target specific reading deficiencies in the areas of phonemic awareness, phonics, vocabulary, fluency, comprehension, and oral language which must be documented in their lesson plans.	Administration Literacy Leadership Team Reading Coach Grade Level Chair	Ongoing classroom assessments Classroom walkthroughs Grade level data chats Departmentalized best practices chats Adjust instruction as needed.	Formative: Baseline and Interim Assessments FAIR Assessment Web-based program reports (such as VPort and SOLO Reports) Summative: 2013 FCAT 2.0 Reading Assessment		

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target											
5A. Ambitious Measurable Ol school will red by 50%.	ojectives (AMO	s). In six year	proficience bedderes by 50%.								
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017					
	58	62	66	69	73						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.

The results of the 2011-2012 FCAT 2.0 Reading Test indicate that 56%(86) of students made satisfactory progress in reading.

Reading Goal #5B:

Our goal for the 2012-2013 school year is to increase the students making satisfactory progress by 4% percentage

			points to 60%(9	92).		
2012				Level of Performance:		
Black: 91%(12) Hispanic: 56%(86)			Black: 92%(12) Hispanic: 60%(Black: 92%(12) Hispanic: 60%(92)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	As noted on the administration of the 2012 FCAT Reading Test, Lack of higher-order questioning during reading instruction as well as during content area reading.	The students will utilize instructional strategies including: •graphic organizers (e.g., note taking, mapping); •summarization activities; •questioning the author; •text marking (e.g., making margin notes, highlighting); •avoiding the interference of prior knowledge when answering a question; •and encouraging students to read from a wide variety of texts.	Administration Literacy Leadership Team Reading Coach Grade Level Chairs Multi-Tiered Support System Team	Ongoing classroom assessments Classroom walkthroughs Grade level data chats Departmentalized best practices chats Adjust instruction as needed.	Formative: Baseline and Interim Assessments FAIR Assessment TOPIC Based Assessments (EDUSOFT) Mini Assessments (BEEP) Summative: 2013 FCAT 2.0 Reading Assessment	

		wide variety of texts.				
	d on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and	define areas in need	
5C. E	nglish Language Learner	rs (ELL) not making				
satis	factory progress in read	ng.		2012-2013 school year is		
Read	ling Goal #5C:		student proficie	ncy by 6 percentage point	ts to 47%(13).	
2012	Current Level of Perforr	nance:	2013 Expected	Level of Performance:		
41%(11)		47%(13)	47%(13)		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	As noted on the administration of the 2012 FCAT Reading Test, the English Language Learner subgroup did not make AMO Lack of ELL Vocabulary strategies during reading instruction as well as during content area reading.	Vocabulary with context	Administration Literacy Leadership Team Department Chairs ESOL Chairs Multi-Tiered Support System Team	Ongoing classroom assessments Classroom walkthroughs Grade level data chats Departmentalized best practices chats Adjust instruction as needed.	Formative: Baseline and Interim Assessments FAIR Assessment TOPIC Based Assessments (EDUSOFT) Mini Assessments (BEEP) Summative: 2013 FCAT 2.0 Reading	

Assessment

	I on the analysis of sprovement for the fol		t achievement data, and r g subgroup:	refer	ence to "Gu	iding	Questions", identify a	and d	define areas in need
5D. Students with Disabilities (SWD) not making satisfactory progress in reading.									
Readi	ing Goal #5D:								
2012	Current Level of Po	erforr	nance:		2013 Expe	ected	d Level of Performan	ice:	
		Pr	oblem-Solving Process	to L	ncrease Sti	uder	nt Achievement		
Antic	cipated Barrier	Strat	egy F	Posit Respo or	onsible	Dete Effe	cess Used to ermine ectiveness of ategy	Eval	uation Tool
		•	No D	ata S	Submitted		,		
	on the analysis of sprovement for the fol		t achievement data, and r g subgroup:	refer	ence to "Gu	iding	Questions", identify a	and o	define areas in need
satisf	factory progress in		ged students not making ing.	g	Our goal for the 2012-2013 school year is to increase student proficiency by 4 percentage points to 62%(89).				
Readi	ing Goal #5E:								
2012	Current Level of Po	erforr	nance:		2013 Expected Level of Performance:				
58%(8	84)				62%(89)				
		Pr	oblem-Solving Process	to I	ncrease Sti	uder	nt Achievement		
	Anticipated Bar	rier	Strategy	R	Person or Position esponsible Monitoring	for	Process Used to Determine Effectiveness of Strategy		Evaluation Tool
1	Lack of higher-orde questioning during reading instruction well as during contearea reading.	as	The students will utilize instructional strategies including: •graphic organizers (e.g., note taking, mapping); •summarization activities •questioning the author; •text marking (e.g., making margin notes, highlighting); •avoiding the interference of prior knowledge when answering a question; •and encouraging students to read from a wide variety of texts.	Lite Tea , Rea Gra	ministration eracy Leade am ading Coach ade Level Ch lti-Tiered oport Syster	rship	Ongoing classroom assessments Classroom walkthroug Grade level data chai Departmentalized bes practices chats Adjust instruction as needed	ts st	Formative: Baseline and Interim Assessments FAIR Assessment TOPIC Based Assessments (EDUSOFT) Mini Assessments (BEEP) Summative: 2013 FCAT 2.0 Reading Assessment

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Data Chats		Administration/Department Heads	All Teachers 3-5			Language Arts Department Head/Administration/Reading Coach
Reciprocal Teaching	Peading Coach		All Teachers	Dopai timoint	Reports/Lesson Plan Documentation	Department Chair/Reading Coach/Administration

Reading Budget:

Stratogy	Description of Resources	Funding Source	Available
Strategy	Description of Resources	Funding Source	Amount
Voyager Tutoring	Voyager Passport Kits	Operational	\$1,500.00
			Subtotal: \$1,500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		- No Bata	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
No Data	No Data	No Data	Subtota Grand Total: \$1

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.

Our goal for the 2012-2013 school year is to increase student proficiency in Listening/Speaking to 58% (104).

2012 Current Percent of Students Proficient in listening/speaking:

58%	58% (104)						
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	CELLA Data, it has been concluded that listening is in need of improvement. Lack of fidelity with the	S		Adjust instruction as needed. Weekly classroom assignments and assessments will be reviewed to ensure progress is being made and to make any necessary adjustments to instruction.	Formative: Weekly Classroom Assessments Summative: 2013 Annual CELLA Assessment		

Students read in English at grade level text in a manner similar to non-ELL students.						
				Our goal for the 2012-2013 school year is to increase student proficiency in Reading to 32% (57).		
2012	2012 Current Percent of Students Proficient in reading:					
32%	32% (57)					
	Prok	olem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of ELL Vocabulary	be used to address the Reading barrier will be: (1) Activating and/or Building Prior Knowledge	Administration/ ESOL Chair Person / General Ed. Teacher	Adjust instruction as needed Weekly classroom assignments and assessments will be reviewed to ensure progress is being made and to make any necessary adjustments to instruction.	Formative: Weekly Classroom Assessments Summative: 2013 Annual CELLA Assessment	

Students write in English at grade level in a manner similar to non-ELL students.					
		To increase the	To increase the percent of students scoring proficient in		
		Writing to 34%	Writing to 34% (62).		
2012 Current Percent of Students Proficient in writing:					
34%(62)					
Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool

			Monitoring	Strategy	
1	Following a review from CELLA Data, it has been concluded that Writing is in need of improvement. Lack of application of effective Writing Modeling Strategies.	be used to address the	ESOL Chair Person / General Ed. Teacher	needed Weekly classroom assignments and assessments will be reviewed to ensure progress is being made	Formative: Weekly Classroom Assessments Summative: 2013 Annual CELLA Assessment

CELLA Budget:

Evidence-based Program((3)/ Material(3)		0
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Гесhnology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development	t		
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in The results of the 2011-2012 FCAT Mathematics Tested indicates that 32% (58) of students achieved Level 3 mathematics. proficiency. Mathematics Goal #1a: Our goal for the 2012-2013 school years is to increase student proficiency by 3 percentage points to 36 % (65). 2012 Current Level of Performance: 2013 Expected Level of Performance: 32%(58) 36%(65) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Provide curriculum Leadership Team Curriculum materials Interim The areas of deficiency as noted on the 2012 materials aligned to the aligned to the standards Assessments and administration of the Next Generation will be purchased. teacher selected Standards. Utilize new FCAT Mathematics Test Documentation of their assessments. basal that correlates with are Geometry and use will be provided Measurement and Ratio. the standards as well as through class visitations Evaluation through Math Everglades K-8 and official teacher teacher made observation/evaluation. FCAT. assessments and observations. Develop the ability to Lesson Plans will be Collaboration of describe their physical reviewed during department chairs world using geometric classroom visitations and of students' ideas; describe and will be submitted weekly progress. compare measurable to department chairs. attributes; identify, Printouts of name, and describe basic Teachers will be required different two-dimensional shapes, to provide documentation supplemental as well as threeof Mimio Board usage and reports dimensional shapes; and hands on manipulative in their lesson plans on a FOCUS Web site use basic shapes and spatial reasoning to weekly basis. mini assessments model objects in their 2013 FCAT Math environment and to Conduct grade level construct more complex meetings to obtain Assessment shapes. teacher feedback on effectiveness of manipulative usage with Utilize supplemental students and new materials such as FCAT curriculum Explorer, Mimio Board, Riverdeep, Gizmos, and Adjust Instruction as the National Library of needed Virtual Manipulatives.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. Mathematics Goal #1b:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			

Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.

Mathematics Goal #2a:

Our goal for the 2012-2013 school year is to increase Level 4 and 5 student proficiency by 2% percentage points to 24% (43).

2012 Current Level of Performance:

22%(40)

24%(43)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The areas of deficiency as noted on the 2012 administration of the FCAT Mathematics Test are Geometry and Measurement and Ratio. This deficiency is due to lack of project based activities which promote higher order thinking and problem solving.	Provide curriculum materials aligned to the Next Generation Standards. Utilize new basal that correlates with the standards as well as Math Everglades K-8 FCAT. Utilize supplemental materials such as FCAT Explorer, Mimio Board, Riverdeep, Gizmos, and the National Library of Virtual Manipulatives. Utilize project-based learning and problem solving activities to promote higher order thinking skills to solve non-routine and openended real world problems Utilize cooperative students describe their cognitive process used to arrive at	Leadership Team	When visiting classrooms, administrators will focus their attention to the implementation of mathematical Word Walls. Lesson Plans will be reviewed during classroom visitations and will be submitted weekly to department chairs. Teachers will be required to provide documentation of Mimio Board usage and hands on manipulative in their lesson plans on a weekly base. Conduct grade level meetings to obtain teacher feedback on effectiveness of manipulative usage with students. Adjust Instruction as needed	Assessments and teacher selected assessments. Evaluation through teacher made assessments and observations. Collaboration of department chairs of students progress. Printouts of different

	their answers to fur stimulate higher lev thinking.					
Based on the analysis of soft improvement for the fo		and refe	rence to "G	uiding Questions", ider	ntify and define areas in need	
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:						
2012 Current Level of Performance:			2013 Exp	ected Level of Perfor	rmance:	
	Problem-Solving Pro	cess to I	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	Pers Posi Resp for Mon		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

	d on the analysis of studer provement for the following	nt achievement data, and reggroup:	eference to "Guiding	g Questions", identify and o	define areas in need	
			On the 2011-20 students made	012 FCAT Mathematics Tes learning gains.	t 72% (66) of	
3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:			appropriate inte	Our goal for the 2012-2013 school year is to provide appropriate interventions, remediation and enrichment opportunities in order to increase the percentage of students making learning gains by 5% percentage points to 77%(71).		
				e 2011-2012 school year is g learning gains by 5 perce		
2012	2 Current Level of Perform	mance:	2013 Expected	2013 Expected Level of Performance:		
72% (66)			77%(71)	77%(71)		
	Pi	roblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	The areas of deficiency as noted on the 2012 administration of the FCAT Mathematics Test are Geometry and Measurement and Ratio.	Provide curriculum materials aligned to the Next Generation Standards. Utilize new basal that correlates with the standards as well as Math Everglades K-8 FCAT. Utilize supplemental materials such as FCAT Explorer, Mimio Board,	Leadership Team	Documentation of their use will be provided through class visitations and official teacher observation/evaluation. Lesson Plans will be reviewed during classroom visitations and will be submitted weekly to department chairs.	Interim Assessments and teacher selected assessments. Evaluation through teacher made assessments and observations. Printouts of different	

1	Riverdeep, Gizmos, and the National Library of Virtual Manipulatives. Implement Intervention 3	Teachers will be required to provide documentation of Mimio Board usage and hands on manipulative in their lesson plans on a	reports.
	times a week for one	weekly basis.	
	hour.		2013 FCAT Math
		Conduct grade level	Assessment
		meetings to obtain	
		teacher feedback on	
		effectiveness of	
		manipulative usage with	
		students and new	
		curriculum materials.	
		Adjust instruction as	
		needed	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.							
Mathematics Goal #3b:							
2012 Current Level of Po	erformance:		2013 Expected Level of Performance:				
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement			
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted						

	I on the analysis of studen provement for the following		reference to "Guidino	g Questions", identify and o	define areas in need		
4. FCAT 2.0: Percentage of students in Lowest 25%			indicate that 79	The Results of the 2011-2012 FCAT Mathematics Test indicate that 79% (21)of the students in the lowest 25% made learning gains.			
Mathematics Goal #4:				Our goal for the 2012-2013 school year is to increase in the lowest 25% achieving learning gains by 5 percentage points to 84% (29).			
2012	Current Level of Perform	nance:	2013 Expected	2013 Expected Level of Performance:			
79%(21)			84%(29)	84%(29)			
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	The areas of deficiency as noted on the 2012 administration of the	Identify lowest performing students based on instructional	Leadership Team Math Department Head	Review formative bi- weekly assessment data reports as well as	Formative Bi- weekly assessment data reports,		

FCAT Mathematics Test	needs. In addition	MTSS Team	intervention assessments	intervention
are Geometry and	provide 1 hour tutoring		to ensure progress is	assessments
Measurement and Ratio.	sessions before and after		being made and adjust	
	school three times per		intervention as needed.	Summative 2012
	week.			FCAT Mathematics
				Assessment
	Utilize supplemental		Documentation of their	
	materials such as, Mimio		use will be provided	FOCUS Web site -
	Board, FCAT Explorer,		through class visitations	mini assessments
1	Riverdeep, Gizmos, and		and official teacher	
	National Library of Virtual		observation/evaluation.	Printouts of
	Manipulatives.			different
			Review lesson plans	supplemental
	Utilize new basal that		during classroom	reports
	correlates with the next		visitations. Teachers will	
	generation standards as		submit lesson plans to	2013 FCAT Math
	well as Math Everglades		department chairs on a	Assessment
	K-8 FCAT Crunch Time		weekly basis and will be	
	Materials.		required to provide	
			documentation of Mimio	
			Board usage and hands	
			on manipulative	

Basec	l on Amb	itious but Achiev	able Annual	Measurable Ob	jectiv	ves (AMOs), AM	10-2, 1	Reading and Math Pe	erformance Target
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			In six year	Elementary So	chool	Mathematics G	oal #		<u>*</u>
	ine data 0-2011	2011-2012	2012-2013	2013-201	4	2014-2015		2015-2016	2016-2017
		analysis of stude nt for the followir			efere	ence to "Guiding	g Ques	tions", identify and o	define areas in need
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:				The results of the 2011-2012 FCAT 2.0 Test indicates 52% (80) made progress. Our goal for the 2012-2013 school year is to increase the percent of Hispanic students achieving AMO by 5 percentage points to 57%(88).					
2012	Current	Level of Perfor	mance:		:	2013 Expected Level of Performance:			
Black: 55%(7) Hispanic: 52%(80)					Black: 60%(8) Hispanic: 57%(88)				
		F	roblem-So	Iving Process	toIn	ncrease Studer	nt Ach	nievement	
	Antic	ipated Barrier	St	rategy		Person or Position esponsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	adminis 2012 FC Hispanic make AN	d on the tration of the CAT Test, the subgroup did no MO. as of deficiency don the 2012	correlates generation t well as Ma K-8.		Adm	dership Team, ninistrators, SS Team	use will be provided through class visitations and official teacher observation/evaluation. Asset teach asset teach asset observation/evaluation.		Interim Assessments and teacher selected assessments. FOCUS Web site – mini assessments
	FCAT Mare Geo	tration of the athematics Test metry and ement and Ratio.		ics vocabulary. oncrete real			classi will b to de	room visitations and e submitted weekly partment chairs. ners will be required	different supplemental reports.

1	infusing literacy into the mathematics instructional block. Utilize supplemental materials such as SpringBoard, Carnegie Learning, Mimio Board, FCAT Explorer, Riverdeep, Gizmos, and National Library of Virtual	to provide documentation of Mimio Board usage and hands on manipulative in their lesson plans on a weekly basis. Conduct grade level meetings to obtain teacher feedback on effectiveness of manipulative usage with students and new curriculum materials.
	Manipulatives. Identify lowest performing students in grades 3-8 based on instructional needs. In addition, provide 1 hour tutoring sessions before and after school three times per week.	Evaluate tutoring data to determine its effectiveness Adjust instruction as needed

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in mathematics.

Mathematics Goal #5C:

Mathematics Goal #5C:

The results of the 2011-2012 FCAT 2.0 Test indicate that 45%(13) of ELL students made satisfactory Progress in Math.

Our goal for the 2012-2013 school year is to increase the percent of ELL students achieving AMO by 6 percentage points to 51%(14).

2012 Current Level of Performance:

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	As noted on the administration of the 2012 FCAT Test, the English Language Learners subgroup did not make AMO. The areas of deficiency as noted on the 2012 administration of the FCAT Mathematics Test are Geometry and Measurement and Ratio.	Develop and utilize a word wall to familiarize students with mathematics vocabulary. Provide concrete real world examples by infusing literacy into the mathematics instructional block. Utilize new basal that correlates with the next generation standards as well as Math Everglades K-8. Utilize supplemental materials such as, Mimio Board, FCAT Explorer, Riverdeep, Gizmos, and National Library of Virtual Manipulatives. Identify lowest performing students in grades 3-8 based on instructional needs. In addition, provide 1 hour	Leadership Team, MTSS Team	their attention to the implementation of mathematical Word Walls. Documentation of the infusion of literacy into the mathematics block. Curriculum materials aligned to the standards	Interim Assessments and teacher selected assessments. FOCUS Web site – mini assessments Printouts of different supplemental reports 2013 FCAT Math Assessment

	tutoring sessions before and after school three times per week.			
--	-----------------------------------------------------------------	--	--	--

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: The results of the 2011-2012 FCAT 2.0 Test indicate that 5D. Students with Disabilities (SWD) not making 45%(13) of ELL students made satisfactory Progress in Math. satisfactory progress in mathematics. Our goal for the 2012-2013 school year is to increase the Mathematics Goal #5D: percent of ELL students achieving AMO by 6 percentage points to 51%(14). 2012 Current Level of Performance: 2013 Expected Level of Performance: 45%(13) 51%(14) Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Evaluation Tool** Anticipated Barrier Strategy Responsible for Effectiveness of Monitoring Strategy As noted on the Leadership Team, When visiting classrooms, Interim Develop and utilize a administration of the word wall to familiarize MTSS Team administrators will focus Assessments and 2012 FCAT Test, the students with their attention to the teacher selected English Language mathematics vocabulary. implementation assessments. of mathematical Word Learners subgroup did not make AMO. Provide concrete real Walls. FOCUS Web site world examples by mini assessments The areas of deficiency infusing literacy into the Documentation of the as noted on the 2012 mathematics instructional infusion of literacy into Printouts of the mathematics block. different administration of the block FCAT Mathematics Test supplemental are Geometry and Utilize new basal that reports Measurement and Ratio. correlates with the next Curriculum materials generation standards as aligned to the standards 2013 FCAT Math well as Math Everglades will be purchased. Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

Documentation of their use will be provided through class visitations

observation/evaluation.

Evaluate tutoring data to

Adjust instruction as

and official teacher

determine its

effectiveness

needed

K-8 .

Utilize supplemental materials such as, Mimio

Manipulatives.

Identify lowest

Board, FCAT Explorer,

Riverdeep, Gizmos, and National Library of Virtual

performing students in grades 3-8 based on

instructional needs. In

addition, provide 1 hour tutoring sessions before and after school three times per week.

of improvement for the following subgroup:						
5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:	The Results of the 2011-2012 FCAT Mathematics Test indicate that 53%(76) of the Economically Disadvantaged students made satisfactory progress. Our goal for the 2012-2013 school year is to increase by 5 percentage points to 58%(84).					
2012 Current Level of Performance:	2013 Expected Level of Performance:					

53%(7	(6)		58%(84)	58%(84)						
	Problem-Solving Process to Increase Student Achievement									
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool					
	As noted on the administration of the 2012 FCAT Test, the Economically Disadvantage subgroup did not make AMO. The areas of deficiency as noted on the 2012 administration of the FCAT Mathematics Test are Geometry and Measurement and Ratio.	Utilize new basal that correlates with the next generation standards as well as Math Everglades K-8. Provide open computer lab time in the mornings and afternoons to be used for supplemental materials such as Mimio Board, FCAT Explorer, Riverdeep, and Gizmos. Provide free after school peer tutoring weekly.	Leadership Team	Curriculum materials aligned to the standards will be purchased. Documentation of their use will be provided through class visitations and official teacher observation/evaluation. Lesson Plans will be reviewed during classroom visitations and will be submitted weekly to department chairs. Review participation rosters in after and before school tutoring. Adjust instruction as needed.	FOCUS Web site – mini assessments Printouts of different supplemental reports 2013 FCAT Math Assessments					

End of Elementary School Mathematics Goals

Middle School Mathematics Goals

* When using percentages, ii	nclude the number of students th	e percentage	repre.	sents (e.g., 70% (35)).	
Based on the analysis of s of improvement for the fol	student achievement data, and lowing group:	d reference t	o "Gu	uiding Questions", identif	y and define areas in need
1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics.					
Mathematics Goal #1a:					
2012 Current Level of Po	2013	2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to Increa	se St	udent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submi	tted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in mathematics.

2012 Current Level of P	erformance:		2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement		
		Posit		Process Used to Determine		
Anticipated Barrier	Strategy	for	onsible	Effectiveness of Strategy	Evaluation Tool	
	No	o Data	Submitted			
Based on the analysis of soft improvement for the following	student achievement data, an llowing group:	d refer	rence to "Gu	uiding Questions", identify	y and define areas in need	
2a. FCAT 2.0: Students Level 4 in mathematics	scoring at or above Achieve	ement				
Mathematics Goal #2a:						
2012 Current Level of P	erformance:		2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement		
		Pers Posi	on or	Process Used to		
Anticipated Barrier	Strategy	Resp for	onsible	Determine Effectiveness of Strategy	Evaluation Tool	
	No		Submitted			
Based on the analysis of soft improvement for the following the source of the source o	student achievement data, an Ilowing group:	d refer	rence to "Gu	uiding Questions", identify	y and define areas in need	
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.						
Mathematics Goal #2b:						
2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement		
l .						

Mathematics Goal #1b:

Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data S	Submitted		
	student achievement data, and	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
of improvement for the fol	llowing group: ge of students making learni	na			
gains in mathematics.	e of ordinating realing	9			
Mathematics Goal #3a:					
2012 Current Level of Po	erformance:		2013 Expe	ected Level of Performan	nce:
	Problem-Solving Proces	s to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data S	Submitted		
Based on the analysis of softimprovement for the following the softimprovement for the following the softimprovement for the s	student achievement data, and Ilowing group:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
3b. Florida Alternate As Percentage of students mathematics.	ssessment: making Learning Gains in				
Mathematics Goal #3b:					
2012 Current Level of Po	erformance:	2013 Expected Level of Performance:			
	Problem-Solving Proces	s to I	ncrease St	udent Achievement	
Anticipated Barrier Strategy Respo		ion onsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

No Data Submitted

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.

Mathematics	Goal #4:									
2012 Current	Level of Per	formance:		2	2013 Expe	ected Leve	el of Performa	ınce:		
		Problem-Solv	ving Proces	stoIn	crease St	udent Ach	ievement			
Anticipated Barrier Strategy		trategy		Persor Position Respons for Monito	on Insible	Process Used to Determine Effectiveness of Strategy		Evalua	Evaluation Tool	
			No	Data Sı	ubmitted			1		
Based on Amb	itious but Ach	ievable Annual I	Measurable (Objectiv	ves (AMOs)), AMO-2, F	Reading and Ma	ath Perfo	ormance Target	
5A. Ambitious Measurable Ob school will red by 50%.	ojectives (AMC	e Annual Ds). In six year		al fro		017 is to	reduce the p	percent	of non-	
Baseline data 2010-2011	2011-2012	2012-2013	2013-20	014	2014	-2015 2015-201		6 2016-2017		
	57	61	65		69		73			
of improvemer 5B. Student s	nt for the follow subgroups by an, American progress in n	wing subgroup: ethnicity (Wh Indian) not m	ite, Black,	l refere	nce to "Gu	uiding Ques	tions", identify	and def	ine areas in need	
2012 Current	Level of Per	formance:		2	2013 Expe	ected Leve	el of Performa	ınce:		
		Problem-Solv	ving Proces	s to In	crease St	udent Ach	ilevement			
Anticipated E	Barrier S	trategy		Persor Position Resport for Monito	on Insible	Process L Determin Effectiver Strategy	е	Evalua	tion Tool	
			No	Data Si	ubmitted					
		udent achieveme wing subgroup:	ent data, and	refere	nce to "Gu	uiding Ques	tions", identify	and def	ine areas in need	
· ·	anguage Lea	rners (ELL) no	t making							

Mathematics Goal #5C:

012 Current Level of Performance:			2013 Exp	2013 Expected Level of Performance:				
	Problem-Solving	Process to	Increase S	tudent Achievement				
Anticipated Barrier Strategy Re		Pos Res for	son or sition sponsible nitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
		No Data	a Submitted					
ased on the analysis of fimprovement for the fo		ita, and ref	erence to "G	uiding Questions", ident	ify and define areas in ne			
D. Students with Disab atisfactory progress in	pilities (SWD) not mak n mathematics.	ing						
Mathematics Goal #5D: 2012 Current Level of P			2012 Fyr	pected Level of Perforn	2000			
	Problem-Solving	 Process to	Increase S	tudent Achievement				
anticipated Barrier	Strategy	Pos Res for	son or sition sponsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
		IVIOI	nitoring					
		No Dat	a Submitted					
				uiding Questions", ident	ify and define areas in ne			
f improvement for the for E. Economically Disad	ollowing subgroup: vantaged students no	ata, and ref		uiding Questions", ident	ify and define areas in ne			
lased on the analysis of fimprovement for the fore. Economically Disad atisfactory progress in flathematics Goal #5E:	ollowing subgroup: vantaged students no n mathematics.	ata, and ref		uiding Questions", ident	ify and define areas in ne			
f improvement for the for E. Economically Disad atisfactory progress in Mathematics Goal #5E:	ollowing subgroup: vantaged students no n mathematics.	ata, and ref	erence to "G	uiding Questions", ident				
f improvement for the for E. Economically Disad atisfactory progress in lathematics Goal #5E:	ollowing subgroup: vantaged students no n mathematics.	ata, and ref	erence to "G					
f improvement for the for E. Economically Disad atisfactory progress in	ollowing subgroup: vantaged students not not mathematics. Performance:	ata, and ref	erence to "G					

Algebra End-of-Course (EOC) Goals

by 50%.

*	When using percentages,	include the number	of atudanta tha	norcentage represen	to (0 a	700/ (25))
	when using percentages,	include the number	oi students the	percentage represent	S (C.Y.	, /0/0 (33)).

* When using percentages,	include the number of s	tudents the perc	entage repr	esents (e.g., 70% (35)).	
Based on the analysis of of improvement for the f		data, and refer	ence to "G	Guiding Questions", ident	ify and define areas in need
1. Students scoring at	Achievement Level 3	3 in Algebra.			
Algebra Goal #1:					
2012 Current Level of	Performance:		2013 Exp	pected Level of Perforn	nance:
	Problem-Solvin	g Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		
Based on the analysis of of improvement for the f		data, and refer	ence to "G	Guiding Questions", identi	ify and define areas in need
2. Students scoring at		ent Levels 4			
and 5 in Algebra.					
Algebra Goal #2:					
2012 Current Level of	Performance:		2013 Exp	pected Level of Perforn	nance:
	Problem-Solvin	g Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	•	'	Submitted		
L					
Based on Ambitious but	Achievable Annual Mea	asurable Object	ives (AMOs	s), AMO-2, Reading and	Math Performance Target
	Alg	jebra Goal #			
3A. Ambitious but Achiev Measurable Objectives (Aschool will reduce their aschool will reduce the aschool will red	AMOs). In six year				<u> </u>

Baseline data 2010-2011	2011-201	2 2012-	2013	2013-2	014	201	4-2015	2015-20	16	2016-2017
ased on the a				ent data, and	d refere	ence to "G	uiding Ques	tions", identif	y and	define areas in ne
BB. Student s Hispanic, Asia Satisfactory p	an, Americ	an Indian	-							
Algebra Goal	#3B:									
2012 Current	Level of P	erformano	ce:			2013 Exp	ected Leve	el of Perform	ance:	
		Proble	em-Sol	ving Proces	ss to In	icrease S	tudent Ach	nievement		
Anticipated E	Barrier	Strategy			Perso Position Respondent for Monito	on onsible	Process U Determin Effective Strategy	е	Eva	luation Tool
				No	'	ubmitted				
BC. English La atisfactory p Algebra Goal	orogress ir		LL) no	t making						
2012 Current	: Level of P	erformano	ce:			2013 Exp	ected Leve	el of Perform	ance:	
						<u> </u>				
		Proble	em-Sol	ving Proces	ss to In	icrease S	tudent Ach	nievement		
Anticipated E	Barrier	Strategy					Process L Determin Effective	e	Eva	luation Tool
					for Monite	oring	Strategy			
				No	Data S	ubmitted				
ased on the a				ent data, and	d refere	ence to "G	uiding Ques	tions", identif	y and	define areas in ne
BD. Students atisfactory p	with Disak	oilities (SW		t making						
Algebra Goal	#3D:									
2012 Current	Level of F	erforman	ce:		:	2013 Exp	ected Leve	el of Perform	ance:	

			 		
	Problem-Solving	g Process to I	ncrease St	rudent Achievement	
Anticipated Barrier Strategy		for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		
Based on the analysis of soft improvement for the fo		data, and refer	ence to "Gu	uiding Questions", iden	tify and define areas in ne
3E. Economically Disado satisfactory progress in	_	ot making			
Algebra Goal #3E:					
2012 Current Level of P	erformance:		2013 Ехр	ected Level of Perfor	mance:
	Problem-Solving	g Process to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	<u>.</u>	•	Submitted		
Geometry End-of-Co	ourse (EOC) Goa	ls			End of Algebra EOC G
* When using percentages, i.			entage repre	esents (e.g., 70% (35)).	
Based on the analysis of sin need of improvement for			ence to "Gu	uiding Questions", iden	itify and define areas
1. Students scoring at A Geometry.	schievement Level 3	in			
Geometry Goal #1:					
2012 Current Level of P	erformance:	201	13 Expecte	ed Level of Performan	nce:
	Problem-Solving Pro	ocess to Incre	ease Stude	ent Achievement	

Anticipated Barrier	Strategy		for		Deter	iveness of	Evaluation Tool
		No I	Data S	Submitted			
Based on the analysis	s of student a ent for the foll	chievement data, a owing group:	and re	eference t	o "Guid	ng Questions", id	entify and define areas
 Students scoring and 5 in Geometry 		Achievement Lev	vels				
Geometry Goal #2:							
2012 Current Level	of Performan	nce:		2013 Exp	ected	_evel of Perform	nance:
	Problem	-Solving Process	s to I r	ncrease S	student	Achievement	
Anticipated Barrier	Strategy		for		Deter	iveness of	Evaluation Tool
		No I	Data S	Submitted	•		
Based on Ambitious b Target	out Achievable	Annual Measurab	le Obj	ectives (A	MOs), A	AMO-2, Reading a	and Math Performance
3A. Ambitious but Ac Annual Measurable O (AMOs). In six year s reduce their achiever 50%.	bjectives chool will	Geometry Goal # 3A:					_
Baseline data 2011-2012	2012-2013	2013-2014		2014-20	15	2015-2016	2016-2017
Based on the analysis			and re	eference t	o "Guid	ng Questions", id	entify and define areas
3B. Student subgro Hispanic, Asian, Am satisfactory progre	nerican India ss in Geomet	n) not making	<,				
Geometry Goal #3B	5:						
2012 Current Level	of Performar	nce:		2013 Exp	ected	_evel of Perform	nance:
	Problem	-Solvina Process	s to Ir	ncrease S	Student	Achievement	

Ī

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

	f student achievement data, for the following subgroup:	and r	eference to	o "Guiding Questions", ic	dentify and define areas
3C. English Language Learners (ELL) not making satisfactory progress in Geometry.					
Geometry Goal #3C:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data	Submitted		

	f student achievement d for the following subgro		eference to	o "Guiding Questions"	, identify and define areas
3D. Students with Disa satisfactory progress	abilities (SWD) not ma in Geometry.	king			
Geometry Goal #3D:					
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfo	ormance:
	Problem-Solving Pro	ocess to I	ncrease S	tudent Achievemen	t
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data :	Submitted		

Based on the analysis of student achievement data, and rein need of improvement for the following subgroup:	eference to "Guiding Questions", identify and define areas
3E. Economically Disadvantaged students not	
making satisfactory progress in Geometry.	

Geometry Goal #3E:

2012 Current Level of Performance:			2013 Expected Level of Performance:			
Problem-Solving Process to I			ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	ı	Submitted				

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Reciprocal Teaching	K-5	Reading Coach	All Teachers	Department Meetings		Department Chair, Reading Coach, and Administration

Mathematics Budget:

Evidence-based Program(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Go Math! Curriculum	Curriculum aligned with Next Generation Sunshine State Standards	Operational	\$23,000.00
			Subtotal: \$23,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$23,000.00

Elementary and Middle School Science Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	ed on the analysis of stu s in need of improveme			reference to "G	uiding Questions", iden	tify and define	
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:				This year will be the first year we have 5th Graders, we will use the District averages to establish the current and expected performance. The District average of the 2012 FCAT Science Test indicates that 32% of students achieved 3. Our goal for the 2012-2013 school year is to increase the proficient level by 4 points to 36%.			
2012 Current Level of Performance:				2013 Expected Level of Performance:			
32%(63)				36%(78)			
	Pro	blem-Solving Process	s to I	ncrease Studer	nt Achievement		
	Anticipated Barrier	Strategy	Re	son or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Results of the 2012 FCAT 2.0 Science Assessment indicate that students had difficulty with the Reporting Category 1 – The Nature of Science.	Provide students with the opportunities to participate in the Science Fair and other Project Based Learning utilizing GIZMOs and the Fairchild Challenge. Require all students to participate in the School Level Science Fair; thereby providing students with the opportunity to increase their laboratory experiences.			The Department chair will use data reports to review the results of interim / QSBA's assessments and have data chats with teachers, who in turn will have them with their students. Instruction will be adjusted as necessary.	Formative: Interim Assessments/ QSBA's will be administered using Edusoft. Summative: The 2013 FCAT 2.0 Science Assessment.	
2	Reporting Category 2	opportunities to			The Department chair will use data reports to review the results of interim / QSBA's assessments and have data chats with teachers, who in turn will have them with their students. Instruction will be adjusted as necessary.	Interim Assessments/ QSBA's will be	
3	_	Provide students with extended opportunities to explore life science through GIZMOs and various videos through the Khan Academy.	Chair	rtment rs/Administration	The Department chair will use data reports to review the results of interim / QSBA's assessments and have data chats with teachers, who in turn will have them with their students. Instruction will be adjusted as necessary.	Formative: Interim Assessments/ QSBA's will be administered using Edusoft. Summative: The 2013 FCAT 2.0 Science Assessment	

necessary.

Based on the analysis of areas in need of improven			reference	e to "Guiding Question	s", identify and define
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.					
Science Goal #1b:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perfo	ormance:
	Problem-Solving	Process to I	ncrease S	Student Achievemen	t
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		

	ed on the analysis of stu s in need of improveme			I reference to "G	uiding Questions", iden	tify and define	
Ach	FCAT 2.0: Students so ievement Level 4 in so nce Goal #2a:	_		This year will be the first year we have 5th Graders, will use the District averages to establish the current and expected performance. The District average of the 2012 FCAT Science Test indicates that 13% of students achieved 4 and 5. Our goal for the 2012-2013 school year is to increase the proficient level by 2 points to 15%.			
201	2 Current Level of Per	nt Level of Performance: 2013 Expected Level of Performance:					
13%(21) 15%(25)							
	Pro	blem-Solving Process	s to I	ncrease Studer	nt Achievement		
	Anticipated Barrier	Strategy	Re	son or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Results of the 2012 FCAT 2.0 Assessment indicate that students had difficulty with Reporting Category – 1 The Nature of Science	Develop models to understand, illustrate, and explain key scientific ideas and data. Provide students with opportunities to share models and ideas with mentors and peers. Involve students in a science club, service tutoring to peers and younger students, and community science related projects to enrich these students	Chaii	artment rs/Administration	The Department chair will use data reports to review the results of interim / QSBA's assessments and have data chats with teachers, who in turn will have them with their students. Instruction will be adjusted as necessary.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perfor	mance:
	Problem-Solving Proces	s to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posi Resp for	on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Reciprocal Teaching		Reading Coach	All Teachers	Department Meetings The Second Wednesday of Every month	Classroom Walk-	Department Chair, Reading Coach, and Administration

Science Budget:

Evidence-based Program(s)/Ma	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Provide students with extended opportunities to explore science through GIZMOs	Purchase license for all students.	Internal Funds	\$4,000.00
			Subtotal: \$4,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Students will be given opportunities to pursue independent projects and participate in a school-wide science fair in preparation for the District Science Fair.	Substitute coverage for 5 teachers to attend Science Fair training.	Internal Funds	\$500.00

Students will be given the opportunities to participate in enriched science activities through a science club	Provide supplemental pay for science club sponsor	Internal Funds	\$600.00
		Su	btotal: \$1,100.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Enrich students' experiences in science by providing science related field trips.	Transportation for students. Substitute Coverage for teachers	EESAC and Internal Funds	\$5,000.00
		Su	ıbtotal: \$5,000.00
		Grand ⁻	Total: \$10,100.00

End of Science Goals

Writing Goals

 * When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and in need of improvement for the following group:	reference to "Guiding Questions", identify and define areas		
1a. FCAT 2.0: Students scoring at Achievement Lev 3.0 and higher in writing.	The results of the 2012-2013 FCAT Writing Assessment indicate that 76% (72) of students scored a 3 or higher.		
Writing Goal #1a:	Our goal for the 2012-2012 school year is to increase percentage of students scoring at or above Achiever levels 3 in writing by 2 percentage points to 78%(74)		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
76%(72)	78%(74)		
Problem-Solving Process to	Increase Student Achievement		
	Person or Process Used to		

	PIOI	blem-solving Process t	o mcrease stude	int Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of needed improvement as noted on the 2012 administration of the FCAT Writing Assessment was Narrative writing.	Students are to develop and maintain a writer's notebook/folder to include table of content, list possible topics, and first drafts Include creative writing lessons – poetry, personal narratives, and reflection essays – to increase student awareness of voice. Implement Four Square Writing model across all grades. School-wide monthly essay writing day where students will be given an essay prompt and will be timed accordingly to the Florida Writes exam.	Administration Reading Coach Literacy Leadership Team	Ongoing classroom assessments Classroom walkthroughs Departmentalized and Grade level data including but not limited to best practices chats Teacher to Teacher classroom observations of effective strategies Monitor students' attendance and participation in Inhouse poetry and writing contests as well as district, state, and national contests Adjust instruction as needed Monitor student progress and compare scores from month to month during Departmentalized Data chats.	in-house Writing Assessments Summative: 2013 FCAT Writing

Based on the analysis of in need of improvement	f student achievement data, for the following group:	and r	eference to	o "Guiding Questions", id	lentify and define areas
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.					
Writing Goal #1b:					
2012 Current Level of Performance:			2013 Exp	ected Level of Perform	nance:
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data S	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Intent /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Square odel	All Teachers K- 5		All Teachers K-5	November 6, 2012	Plan	Language Arts Department Head/Administration/Reading Coach
ciprocal aching	K-5	Reading Coach	All Teachers	Mootings	Lesson Plans and Classroom Walk-throughs	Department Chair, Reading Coach, and Administration

Writing Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
No Data	No Data	No Data	\$0.00 Subtotal: \$0.00

End of Writing Goals

Civics End-of-Course (EOC) Goals

* When using percentages	, include the number of studen	ts the	percentage	represents (e.g., 70% (35))).
Based on the analysis of in need of improvement	f student achievement data, for the following group:	and r	eference to	o "Guiding Questions", id	dentify and define areas
1. Students scoring at	Achievement Level 3 in C	Civics.			
Civics Goal #1:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perforn	nance:
	Problem-Solving Proces	ss to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posi Resp for	on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data	Submitted		
Based on the analysis of in need of improvement	f student achievement data, for the following group:	and r	reference to	o "Guiding Questions", ic	dentify and define areas
2. Students scoring at 4 and 5 in Civics.	or above Achievement Le	evels			
Civics Goal #2:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perforn	nance:
	Problem-Solving Proces	ss to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	No Data Submitted	d		

Civics Budget:

Evidence-based Progra	ım(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Civics Goals

Attendance Goal(s)

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

Attendance Goal #1:
Our Goal for this year is to increase attendance to 96.07% (461) by minimizing absences due to illness and truancy, and to create a climate in our school where parents, students and faculty welcomed and appreciated.

from 65 to 62.

Our goal for this year is to decrease excessive tardies

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2012	Current Attendance Ra	ate:	2013 Expecte	ed Attendance Rate:			
95.57%(459)			96.07%(461)	96.07%(461)			
	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expecte Absences (10	ed Number of Students or more)	with Excessive		
143			136				
2012 Current Number of Students with Excessive Tardies (10 or more)			2013 Expecte Tardies (10 o	ed Number of Students r more)	with Excessive		
65			62				
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Limited space for students to gather as well as activities before school creates an atmosphere that makes it difficult for students to arrive on time.	games to decrease	Lead Teachers	Analyze attendance reports	Attendance reports		
2	Students need an incentive/motivation for coming to school every day as truancy prevention.	Classes with 100% attendance at the end of each month will receive incentives, such as pizza parties, ice cream parties, cookies and/or special seating during lunch.	Lead Teachers	Analyze attendance reports	Attendance reports		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	No Data Submitted	d		

Strategy	Description of Resources	Funding Source	Available
Truancy Prevention	Classes with 100% attendance and no tardies at the end of each month will receive incentives, such as pizza parties, ice cream parties, cookies and/or special seating during lunch.	EESAC Funds	\$250.00
			Subtotal: \$250.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$250.00

End of Attendance Goal(s)

Suspension Goal(s)

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement: 1. Suspension Our goal for the 2012-2013 school years is to decrease the total number of suspensions by 1. Suspension Goal #1: 2012 Total Number of In-School Suspensions 2013 Expected Number of In-School Suspensions 2013 Expected Number of Students Suspended In-2012 Total Number of Students Suspended In-School School 2013 Expected Number of Out-of-School 2012 Number of Out-of-School Suspensions Suspensions 13 12 2012 Total Number of Students Suspended Out-of-2013 Expected Number of Students Suspended Out-School of-School 5

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

		Pro	blem-Solving Process t	o Increase Stude	nt Achievement	
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
,		Parents and students are unfamiliar with the District Student Code of Conduct.	Familiarize parents and students with the District Student Code of Conduct before assemblies, at open house, orientation, and other school events.	Administrative team	Monitor COGNOS suspension reports.	Monthly COGNOS reports
4	2	The school-wide positive behavior plan to assist students in self-monitoring their daily behavior and attitude was not constantly implemented.	The Safety and Discipline Committee will develop a comprehensive schoolwide positive behavior plan which will be monitored for fidelity of implementation.	The Safety and Discipline Committee Administration	number of SCAM's and Student Services	SCAM's Suspensions Student Services Referrals

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitted	d		

Suspension Budget:

Evidence-based Progra	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and re in need of improvement:			ference to	"Guiding Questions", id	dentify and define areas
1. Parent Involvemen	t				
Parent Involvement G	oal #1:				
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.		Title 1 School. Please see PIP.			
2012 Current Level of	Parent Involvement:		2013 Exp	ected Level of Paren	t Involvement:
Title 1 School. Please see PIP.		Title 1 School. Please see PIP.			
	Problem-Solving Proces	ss to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No) Data	Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Parent Involvement Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Our STEM goal for the 2012-2013 school year is to create an initiative program towards educating stu into careers in Science, Technology, Engineering a Mathematics by providing higher level courses.			lucating students gineering and	
	Prol	olem-Solving Process t		0 0	<u>odi 363.</u>
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of STEM being integrated in higher level courses and standards being taught with rigor. Students will engage in the Miami Dade Science Fair.		Science Department AP Coordinator and Administration	students enrolled in the	Miami-Dade Science Fair Rubric and AP Science Exam Reports from Gizmos

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

STEM Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

 $^*\ When\ using\ percentages,\ include\ the\ number\ of\ students\ the\ percentage\ represents\ (e.g.,\ 70\%\ (35)).$

Based on the analysis	of school data, ident	ify and define are	as in ne	eed of improvement:				
1. CTE								
CTE Goal #1:								
	Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person Positio Respor for Monito	n nsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted								

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

CTE Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Pro	ogram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Voyager Tutoring	Voyager Passport Kits	Operational	\$1,500.00
Mathematics	Go Math! Curriculum	Curriculum aligned with Next Generation Sunshine State Standards	Operational	\$23,000.00
Science	Provide students with extended opportunities to explore science through GIZMOs	Purchase license for all students.	Internal Funds	\$4,000.00
Attendance	Truancy Prevention	Classes with 100% attendance and no tardies at the end of each month will receive incentives, such as pizza parties, ice cream parties, cookies and/or special seating during lunch.	EESAC Funds	\$250.00
				Subtotal: \$28,750.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Develo	pment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Science	Students will be given opportunities to pursue independent projects and participate in a schoolwide science fair in preparation for the District Science Fair.	Substitute coverage for 5 teachers to attend Science Fair training.	Internal Funds	\$500.00
Science	Students will be given the opportunities to participate in enriched science activities through a science club	Provide supplemental pay for science club sponsor	Internal Funds	\$600.00
				Subtotal: \$1,100.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Science	Enrich students' experiences in science by providing science related field trips.	Transportation for students. Substitute Coverage for teachers	EESAC and Internal Funds	\$5,000.00
				Subtotal: \$5,000.00
				Subtotal: \$5,000.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority	jn Focus	j₁ Prevent	j n NA
Jn Priority	Jn Focus	J∩ Prevent	Jn NA

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded ${\sf A}.$

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Attendance Incentives	\$350.00
FCAT Incentives	\$700.00
Parental Involvement	\$350.00

Describe the activities of the School Advisory Council for the upcoming year

Somerset Academy Silver Palms EESAC will develop, approve and monitor implementation of the School Improvement Plan. Reach out to the community to obtain more partnerships.

Organized FCAT Family Night event.

Sponsor drive to increase Parent Involvement.

Assist school to create and analyze school climate surveys for parents and students.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found No Data Found No Data Found