# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: POMPANO BEACH MIDDLE SCHOOL

District Name: Broward

Principal: Sonja Braziel

SAC Chair: Susan Hurley

Superintendent: Robert Runcie

Date of School Board Approval: 12/4/12

Last Modified on: 10/18/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

# PART I: CURRENT SCHOOL STATUS

### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Assis Principal	John Vetter	MEd. Educational Leaderdship from FAU BA Marine Science / Geography from Kutztown Certifications: Ed. Leadership K-12 and Middle	6	6	2011 - 2012 School Grade C 2010 - 2011 School Grade: B 2009 - 2010 School Grade: B 2008 - 2009 School Grade: B Meeting Standards in Reading: 2012 White 69% Black 40% Hispanic 66% Economically Dis.545% ELL 25% SWD 21% Lowest 25% making Learning Gains 68% Meeting Standards in Math: 2012 White 72% Black 42% Hispanic 59% Economically Dis.48% ELL 22%

		Grades Science 5-9			SWD 22% Lowest 25% making Learning Gains 45%
					Percent of students making high standards in Writing - Level 3+ 2012 85% - Level 4 36% 2011 88% 2010 92% 2009 94%
					Percent of students making high standards in Science: 2012 47% 2011 38% 2010 39% 2009 34%
					2011 - 2012 School Grade C 2010 - 2011 School Grade: B 2009 - 2010 School Grade: B 2008 - 2009 School Grade: B
		Ed. Leadership K-12 Florida Atlantic			Meeting Standards in Reading: 2012 White 69% Black 40% Hispanic 66% Economically Dis.545% ELL 25% SWD 21% Lowest 25% making Learning Gains 68%
ssis Principal	Charles Zimmerman	University Biology 6-12 M.Ed National-Louis University BS Regents College, N.Y.	8	8	Meeting Standards in Math: 2012 White 72% Black 42% Hispanic 59% Economically Dis.48% ELL 22% SWD 22% Lowest 25% making Learning Gains 45%
					Percent of students making high standards in Writing - Level 3+ 2012 85% - Level 4 36% 2011 88% 2010 92% 2009 94%
Assis Principal					Percent of students making high standards in Science: 2012 47% 2011 38% 2010 39% 2009 34%
		DECDETS:			2011 - 2012 School Grade C 2010 - 2011 School Grade: B 2009 - 2010 School Grade: B 2008 - 2009 School Grade: B
		DEGREES: Bachelors in Education from the University of Miami Masters in School Administration from the University of New Orleans			Meeting Standards in Reading: 2012 White 69% Black 40% Hispanic 66% Economically Dis.545% ELL 25% SWD 21% Lowest 25% making Learning Gains 68%
ssis Principal	Karen Karras	Orleans CERTIFICATIONS: Administration (grades K-12), Elementary Education (grades 1-6), Gifted Endorsement, Mentally Handicapped (grades K-12), Specific Learning Disabilities (grades K-12)	5	13	Meeting Standards in Math: 2012 White 72% Black 42% Hispanic 59% Economically Dis.48% ELL 22% SWD 22% Lowest 25% making Learning Gains 45%
					Percent of students making high standards in Writing - Level 3+ 2012 85% - Level 4 36% 2011 88% 2010 92% 2009 94%
					Percent of students making high standards in Science: 2012 47% 2011 38%

					2010 39% 2009 34%
Principal	Sonja Braziel	Bachelor of Arts in English Florida State University 1985 Med. Educational Leadership Nova Southeastern 1993 Certifications: School Principal: All levels English 6-12 Middle Grades	13	16	2011 - 2012 School Grade C 2010 - 2011 School Grade: B 2009 - 2010 School Grade: B 2008 - 2009 School Grade: B Meeting Standards in Reading: 2012 White 69% Black 40% Hispanic 66% Economically Dis.545% ELL 25% SWD 21% Lowest 25% making Learning Gains 68% Meeting Standards in Math: 2012 White 72% Black 42% Hispanic 59% Economically Dis.48% ELL 22% SWD 22% Lowest 25% making Learning Gains 45% Percent of students making high standards in Writing - Level 3+ 2012 85% - Level 4 36% 2010 92% 2009 94% Percent of students making high standards in Science: 2012 47% 2011 38% 2010 39% 2009 34%

### INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Jolie Stevens	Education Certification: Language Arts Endorsements: Reading Gifted ELL	1	1	2011 - 2012 School Grade C 2010 - 2011 School Grade: B Meeting Standards in Reading: 2012 White 69% Black 40% Hispanic 66% Economically Dis.545% ELL 25% SWD 21% Lowest 25% making Learning Gains 68%

### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Regular observations and meetings with administration for new teachers to identify strengths and weaknesses.	Sonja Braziel Principal and Assistant Principals John Vetter Grade 7 Charles	June 2013	

		Zimmerman Grade 8 Karen Karras Grade 6	
2	Partnering teachers with less than 3 years experience with veteran mentor on campus - This is a highly skilled colleague who works with the new teacher to introduce the traditions and procedures of the school. The mentor is also an academic resource available to assist with teaching strategies and classroom management.	NESS Liaison Nina Rickett	June 2013
3	PGP Development- based on data.	Sonja Braziel Principal and Assistant Principals John Vetter Grade 7 Charles Zimmerman Grade 8 Karen Karras Grade 6	June 2013
4	Professional Learning Communities	Reading Coach Angela Williams Math Coach Christopher Mitchell Science Coach Melaine Thompson	June 2013
5	A program through which Title I schools use Title I funds to pay for a Masters in Reading for teachers on staff who want to become reading teachers.	Sonja Braziel Principal and Assistant Principals John Vetter Grade 7 Charles Zimmerman Grade 8 Karen Karras Grade 6	June 2013
6	Teachers are required to attend monthly Instructional Focus meetings	Sonja Braziel Principal and Assistant Principals John Vetter Grade 7 Charles Zimmerman Grade 8 Karen Karras Grade 6	June 2013
7	Staff development workshops are held in the school on reading to provide a vehicle by which teachers may become endorsed.	Angela Williams Reading Coach	June 2013
8	Reading and data coaches and other staff assist the newer teachers in all facets of teaching including, but not limited to, coaching, modeling, peer observation, etc. The grade level teachers also assist the newer teachers with record keeping, time management, transitions, and lesson planning. The principal assists the newer teachers with goal setting, demonstrating the use of assessment to guide instruction, using classroom walk-throughs to generate reflective questions, and teaching the design qualities to assist teachers in providing work that will increase student achievement and student engagement.	Angela Williams Math	June 2013

# Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not bigbly	Provide the strategies that are being implemented to support the staff in becoming highly effective
highly effective.	errective
100% of staff members are Professional Contract	

# Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
80	1.3%(1)	11.3%(9)	30.0%(24)	57.5%(46)	16.3%(13)	100.0%(80)	13.8%(11)	1.3%(1)	100.0%(80)

## Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Nina Rickett	Laura Clark Media Specialist	Ms. Rickett is the new teacher contact. Ms. Clark is a veteran teacher but new to the school	Pre- Planning Days Orientation 2 - day Workshop August Planning Days - daily assistance Weekly Learning Community meetings Weekly observations for assistance by Department Chair Monthly Data Chat meetings with administration Additional assistance as needed. Social Studies Fair procedures - conference.
Jasmine Medina	Tameshia Tomlinson Social Studies - Grade 6	Ms. Medina is Social Studies Department Chair. Ms Tomlinson is a veteran teacher but new to the school.	Pre- Planning Days Orientation 2 - day Workshop August Planning Days - daily assistance Weekly Learning Community meetings Weekly observations for assistance by Department Chair Monthly Data Chat meetings with administration Additional assistance as needed. Literacy Fair procedures - conference.
Jolie Stevens	Veronica Lesmes Language Arts - Grade 6	Ms. Stevens is Language Arts Department Chair. Ms. Lesmes is a veteran teacher but new to the school.	Pre- Planning Days Orientation 2 - day Workshop August Planning Days - daily assistance Weekly Learning Community meetings Weekly observations for assistance by Department Chair Monthly Data Chat meetings with administration Additional assistance as needed.
Jolie Stevens	Language Arts - Grade	Chair. Ms. Lesmes is a veteran teacher but new to the	Weekly observations for assistance by Department Chair Monthly Data Chat meetings with administration Additional assistance as

Melaine Thompson	John Girard Science - Grade 8	Ms. Thompson is Science Department Chair. Mr. Girard is a veteran teacher but new to the school.	Workshop August Planning Days - daily assistance Weekly Learning Community meetings Weekly observations for assistance by Department Chair Monthly Data Chat meetings with administration Additional assistance as needed.
Jolie Stevens	Nicole Rogers Language Arts - Grade 8	Ms. Stevens in Language Arts Department Chair. Ms. Rogers is a veteran teacher but new to the school.	Pre- Planning Days Orientation 2 - day Workshop August Planning Days - daily assistance Weekly Learning Community meetings Weekly observations for assistance by Department Chair Monthly Data Chat meetings with administration Additional assistance as needed.

# ADDITIONAL REQUIREMENTS

### Coordination and Integration

### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I funds provide additional teachers to assist students, particularly low performing students, with additional academic support during the instructional day.

Title I funds are used to provide professional development for teachers of reading, mathematics and science to increase student achievement, motivate students and assist parents with helping their children at home.

Title I funds are used to increase parent involvement for parent training and to purchase refreshments for parent trainings. Parental activities are planned to assist parents in helping their children improve their academic performance.

Pompano Beach Middle School uses funds to purchase materials and technology to support student academic achievement. Title I funds are used for teachers' salaries, Professional Learning and Professional Development

Title I, Part C- Migrant

One Migrant student has been identified as historically needing services. Although this student does not currently qualify, guidance staff meet periodically with the student to ensure that if needed, services such as health and nutrition are provided.

Title I, Part D

N/A

Title II

Title II funding is provided from the District for three major initiatives: Class Size Reduction, to assist in attaining Annual Yearly Progress goals and as part of our Superintendent's Schools Closing the Achievement Gap Initiative. Funds at the school level were used to provide staff release time to work with students in need of increasing achievement in core academic subjects.

Teachers participate in district developed workshops in differential instruction and academic standards training. Summer leadership and curriculum workshops are supported with district Title II funds.

Title III

An LEP committee is formed to assist in diagnostic testing of students and classifications. Additional services are provided per classification based on language acquisition need.

Title X- Homeless

N/A

SAI funds are used to provide additional tutoring before and after school and for additional instructional support during the school day and a Saturday Academic Camp.

#### Violence Prevention Programs

Youth Crime Watch promotes school safety and offers young people an active role in reducing crime. Youth Crime Watch members are selected at the start of the school year.

The Anti-Bullying Program requires teachers and staff to utilize a variety of prevention and intervention activities and includes tools and resources that create environments of safety and respect and expectations of appropriate behavior. This program is introduced to students at grade level assemblies and follow-up is provided in classroom presentations by Guidance Counselors.

#### Nutrition Programs

76% of the students participate in the Free/Reduced breakfast/lunch meals program.

Housing	Programs

N/				

Head Start

N/A

Adult Education

N/A

Career and Technical Education

The Communication Broadcast Arts Magnet program provides opportunities for students to use industry standard technology and explore careers in media, graphics, journalism and theater.

Career Exploration is an academic program designed to introduce students to a variety of careers and help student choose a career path based upon their individual abilities and areas of interests. This program is instituted within the Social Studies content area. ePersonal Education Planning (ePEP) is an academic planning tool used by middle and high school students to map out high school courses that will meet the needs of students based upon their areas of interest.

#### Job Training

A partnership with the Pompano Beach Pelican newspaper will provide students with a job skills m that will allow students the opportunity to learn how to create a resume, dress for success, and perform well during a job interview. Students work is published in the paper.

A partnership with the City of Pompano Beach allows students are work to be framed and displayed in city offices. Students are recognized and participate in a Pompano City Council meetings two times per year.

Other

### Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/Rtl Team

Identify the school-based MTSS leadership team.

Ms. Nellie Newsome, ESE Specialis, t acts as case manager.

The RtI Team consists of: Principal, Sonja Braziel, ESE Specialist, Nellie Newsome, Social Workers, Kim Purinton and Ms.Tapia-Rodrigues, School Psychologist, Ms. Melaine Acton, Speech and Language Pathologist, Cassandra Burrows, Reading Coach, Ms. J. Stevens, Math Coach, Christopher Mitchell, Science Coach, Melaine Thompson Guidance Counselors, Ms. Williams, Grade 8, Ms. Mills Grade 7 and Ms. Coe Grade 6

Each of these staff members are Highly Qualified in their field and are on other school support/leadership teams.

Representatives from this team serve on the School Advisory Council.

Based on the utilization of the Collaborative Solving Model, the team frequently refers to its members as the Collaborative Problem Solving Team (CPST).

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Coordinator: Sonja Braziel Case Manager: Nellie Newsome

Meeting Times: Twice per month, 8:30 AM

#### Roles/Functions:

Team will analyze the data to make sure the needs of the AYP subgroups are being met.

Team will determine what other course of action is needed to help both groups and individual students. Team will share their information with the teachers and parents, so that all of the stakeholders can work together to help the students achieve.

Most RtI members also participate on the school's Support Leadership Team and the School Advisory Council. In these meetings school-wide core curriculum and implementation of Instructional Focus calendars, as well as the school's behavior management programs are evaluated.

If modifications are needed in these areas, action plans are set in place to assure both instruction and behavior expectations are pragmatic for the needs of our students. In these discussions AYP sub group analysis, discipline incidents, attendance and drop out prevention data is reviewed comparing the schools' progress to District standards.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The Rtl Leadership Team has membership on the School Advisory Council (SAC) and assists in the development of the School Improvement Plan. This team presented the process of intervention as described below to the SAC. SAC routinely inspects aggregate Tier data in reading, math, writing, science and behavior. Data is then used to evaluate the effectiveness of the core curriculum and school-wide behavior management.

Team utilized data from last year's school wide assessments including but not limited to FCAT data, BAT testing and mini-bats to analyze needs and set goals as well as to determine action steps. The team analyzed data based on AYP subgroup and whole school data in order to determine necessary action steps such as Saturday School, AR Principal's Book Club, after school tutoring, and double reading blocks.

#### MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Using Instructional Focus calendars, Department Leaders in coordination with ESE Specialist and Guidance Director and RtI developed specific instructional materials for all subject areas for each tier. Each strategy has been placed in the curriculum binder under the Professional Learning Community (PLC) for weekly discussion and implementation.

Most RtI members also participate in the Support Leadership Team which focuses on staff and student needs utilizing data to assess individual student needs. The previous years FCAT Reading and Math scores, along with BAT 1 and BAT 2 data are analyzed to assist in the direction of instruction for all students. In addition, we utilize Data Warehouse, Virtual Counselor, FAIR scores and BEEP assessment (Reading, Math & Science) to monitor student progress and assess the student needs. Weekly meetings are held by the Support Leadership Team to plan staff development activities pertinent to student needs.

Classroom walkthroughs are done on a daily basis by administration to ensure that the teachers are utilizing the methods and information gained from trainings, both school and district based. When meeting with administration for CWT feedback sessions teachers develop action plans to assure students are making progress in all areas.

Sources of intervention include, Reading and Math placement following the Struggling Reader and Math Charts, Guidance

individual and group interventions, classroom instructional modifications and parent teacher communications and compacts.

Intervention Tier 1:

The grade level guidance counselors will collect data from teachers. Tier 1 data are routinely inspected in the areas of reading, math, writing, science and behavior.

Students are expected to be working on academics on grade level of class and follow all class and school rules.

If a student has difficulty in any area the teacher would try interventions in the class and keep data. Data will be in the form of graphs and narratives. Data for each tier will be analyzed and summarized for all areas of concern.

Interventions for each tier as well as content areas will be reviewed and revised as needed. Students with academic difficulties may be placed in an intensive class where protocol model uses specific, predetermined, instructional techniques that have been demonstrated to improve student achievement in research studies. This targeted instruction may occur in the general education setting or outside in a smaller group setting with a specialized teacher such as a Literacy Support teacher for struggling readers.

The student will be monitored for 4-6 weeks to evaluate improvement or determined additional interventions are needed. During this tier the RTI team will work closely with the general education teacher to maximize learning. Then, the team problem-solves to determine scientifically research-based interventions for at-risk students that will work in whole-class instructions. Observations are conducted to ensure the fidelity of the classroom instruction. The teacher implements the interventions and the team reviews progress of students.

Intervention Tier 2:

Students who do not succeed with Tier 1 interventions will receive additional support that goes beyond the general instruction with specialized interventions that consist of small size instructional group and routine progress monitoring which serves as indicators of content mastery.

Success for Tier 1 is determined by Report Cards with a 2.0 or higher GPA and no discipline interventions.

Tier 2 interventions last for 9 to 12 weeks and can be repeated as needed. Tier 2 interventions provides for three to four intervention sessions per week, each lasting 30 to 60 minutes with a designated or trained mentor, coach or any instructional staff to determine whether the intervention is successful in helping the student learn at an appropriate rate.

Intervention Tier 3:

The students will be placed in a more intense, explicit and individualized instruction. This type of targeted instruction is delivered for a minimum of two 30-minute sessions every day for nine to twelve weeks. The interventions are similar to those in Tier 2 except that they are intensified in frequency and duration.

Success for Tier 2 is determined by Report Cards with a 2.0 or higher GPA and no discipline interventions.

The instruction in Tier 3 is typically delivered outside of the general education classroom. If tier three is not successful, a child is considered for evaluation by the ESE Specialist. At this time the RtI meets to make proper arrangements to consider ESE placement and begin procedures to evaluate student.

Describe the plan to train staff on MTSS.

Training Responsibility: Nellie Newsome

• During Pre-Planning for the 2011-2012 school year, teachers will begin their training to understand the roles, functions, and purpose of the RtI team

- Ongoing training will provide faculty the opportunity to share data, techniques, and results with the Rtl team.
- Training the staff to utilize information gathered by the RtI team to drive their curriculum and instructional delivery.
- Pre-Planning training including data collection, progress monitoring and graphing

Describe the plan to support MTSS.

Under the leadership of Ms. Braziel, Principal, administration and guidance for Grades 6, 7 & 8 meet Monday mornings to review progress of students participating in Rtl. Students not making success are evaluated further and referrals are made to applicable support agencies. Parents are informed and encouraged to assist with students progress.

### Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Sonja Braziel, Principal John Vetter, Assistant Principal Charles Zimmerman, Assistant Principal Karen Karras-Marchand, Assistant Principal Angela Williams, Reading Coach Melaine Thompson, Science Department Chair Jasmine Medina, Social Studies Department Chair Jolie Stevens, Language Arts Department Chair Laurie Littlefield, ESOL Department Chair Susan Hurley, Communications Broadcast Arts Magnet Coordinator Nellie Newsome, ESE Specialist Laura Clark, Media Specialist

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The LLT meets on the first day of each school week. The agenda is based on strategies for authentic engagement of student learners, professional development and data disaggregation to incorporate appropriate information for direct instruction.

Staff development will be tailored to meet the needs of the teachers based upon observations via classroom walk-throughs and test data. They will coordinate staff development presentations for all teachers during the 2011- 2012 school year. Examples are:

CRISS McCrel Marzano's High Yield Strategies

In addition, they will coordinate team building activities for all teachers to integrate the Literacy Instructional Focus Calendars into all subject areas.

Ruby Payne's Framework for Understanding Poverty will be incorporated into this Leadership Team as part of their Professional Discussion.

The Principal and Leadership team will conduct daily classroom walk-throughs to ensure fidelity to the Instructional Focus. Weekly mini-assessment results in Reading are submitted to the principal from each teacher in those subject areas. Results are entered into a database and monitored by the LLT. Proficiency of skills and benchmarks should also be evident in skills and benchmarks that are taught as part of the whole group instruction.

Assistant Principals are assigned content areas and will work collaboratively with this team to ensure professional support opportunities are available for teachers.

Instructional focus lessons will be revised on a student-need basis. Teachers will utilize mini-BAT data, BAT-I, Bat-II data, teacher-made assessments, portfolio development, short and extended responses, and writing prompts to determine the strengths and weaknesses of individual students.

Because teachers share their weekly assessment data with administration and student examples prompting further discussion, then challenges should be addressed and corrected during the weeks ahead. The walk-throughs by administrators, coaches,

and department chairs in addition to student mini-assessments will provide the LLT an opportunity to determine if mastery has occurred.

Probing questions from teachers and the leadership team members to students during class, evaluations of short and extended student responses by the teachers and visiting LLT, and periodic data conferences with teachers helps to fuel further conversation regarding student achievement.

What will be the major initiatives of the LLT this year?

1.Ensure that reading is infused in all content areas

2.Promote reading throughout the school through- school wide essay contest, writing simulations, book fair, Principals AR

Book club for students.

3.All teachers will follow the Reading Instructional Focus Calendar and implement the highlighted weekly focus, when and where appropriate in their content, that week.

4. During team meeting teachers will collaborate on how to incorporate the RIF within their content area for that week.

5. Team leaders will report how the IFCs were taught by each content area in their team mins.

6.Use the K-12 Reading Plan to ensure all students are appropriately placed in reading classes and the appropriate reading curriculum is taught.

### Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/18/2012)

### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

N/A

### \*Grades 6-12 Only

### Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

The Reading Coach, Math Department Head and Science Department Head work collectively to assist teachers with providing instruction on the reading focus lessons either by modeling whole group instruction or assisting the teacher in providing small group instruction in all content areas.

Staff development is tailored to meet the needs of the teachers based upon observations via classroom walk-throughs.

Assistant Principal Karen Karras is assigned the Reading content area and works collaboratively with Department Chairpersons to ensure professional development opportunities are available for teachers,

Teachers meet at least once weekly in Department Professional Learning Communities and once weekly during Team common planning periods with their individual teams. Teams consist of 6 teachers working with common students in the same grade level that have similar areas of strength and weakness. The Reading Instructional Focus Calendar remains at the forefront of discussion during these sessions. A teacher is designated to record notes from the meetings, and the notes are submitted along with the weekly agendas to the administrative staff. Members of the administrative staff attend meetings on a rotating basis.

### \*High Schools Only

#### Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Pompano Beach Middle School is total school Magnet for Communications/Broadcast Arts and Instructional Technology. All students have full access to the Magnet programs through the specialized electives but especially through the core content.

As a result, teachers and students utilize technology naturally in the classroom as a teaching and learning tool.

Elective course are career oriented and focus on emerging technology using industry standard equipment. Elective course offered include: PE, ART, Spanish I, Spanish II, Yearbook, Peer Counseling, Commercial Art, Graphic Arts, Print and Media Broadcasting Journalism, Film/Movies. Drama and Debate.

Students have 2 elective courses, if they do not achieve a 3 or higher on the FCAT they will automatically receive a reading elective and Journalism.

Teachers utilize core curriculum and Broward Enterprise Education Portal (BEEP) resources to supplement instruction.

ESE:

Addressed during the Individual Academic Plan process for all students; future plans are geared towards high school course selection and individual interests, as well as transition from school to career goals.

Career Exploration is an academic program designed to introduce students to a variety of careers and help student choose a career path based upon their individual abilities and areas of interests. This program is instituted within the Social Studies content area. ePersonal Education Planning (ePEP) is an academic planning tool used by middle and high school students to map out high school courses that will meet the needs of students based upon their areas of interest: Career Explorations is taught to all 7th grade students.

ePEP is taught through the 3 years a student is at Pompano Beach Middle school

### Postsecondary Transition

### Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

N/A

# Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need
	CAT2.0: Students scoring			5 of students scored a Leve	sl 3
Read	ing Goal #1a:		111 2012, 27.770		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
279/1	001= 27.9		375/1063 35%		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Incomplete or lack of homework completion.	Grade level Guidance Counselors review Pinnacle Grade Book, Interim Reports and Report Cards for students declining or in danger of failing. Counselors meet with students in groups and contact parents for support.	Guidance Director, Gail Williams		Benchmark Assessment I and Benchmark Assessment II
2	Many students require remediation not available during the regular school day.	Students will be given the opportunity to attend Saturday School enrichment.	Sonja Braziel, Principal John Vetter, Assistant Principal Charles Zimmerman, Assistant Principal Angela Williams, Reading Coach Laurie Littlefield, ESOL Department Chair	Pre/Post Tests Remediation Tests Consistent Attendance	Data analysis of BAT I and II, and previous year FCAT data to determine areas of intervention and enrichment. Weekly Mini- Benchmark Assessment, Mini BAT, BAT I and II FAIR data (Sept, Jan, May)
3	Student perception that they have already passed the FCAT	Inform students of increase in the cutoff levels. Identify those students whose FCAT score from 7th grade would decrease if their SSS score remains the same. (Fragile 3s) Increase rigor (lexile and quantity of text) within the content areas. Align questions with FCAT 2.0.	Sonja Braziel, Principal John Vetter, Assistant Principal Angela Williams, Reading Coach Laurie Littlefield, ESOL Department Chair	Student work samples and CWT	Student work samples BEEP and BAT results
4	Level 3 students are no longer in a reading class	Fragile 3's will be pulled out for extra support in reading	Angela Williams, Reading Coach	Pre/Post Tests Remediation Tests Consistent Attendance	Mini Assessments, BAT 1, BAT 2, Teacher generated assessment using FCAT stems

5	Students do not understand what the test scores mean to them.		Angela Williams, Reading Coach Classroom Teachers		Goal Sheets FCAT scores
6	Students do not have experience with comprehension and analysis of complex text.	Teachers will provided students with experience and opportunities to read and analyze complex text through literature and novels in the Language Arts and Social Studies curriculum.	U U	Classroom Walkthroughs, Implementation of the RtI, Team Meeting Mins	Mini Assessments, BAT 1, BAT 2, Teacher generated assessment using FCAT Stems
7	Instruction is not focused on student areas of weakness.	<ul> <li>a. Teachers and coaches will analyze school specific Benchmark data.</li> <li>b. Teachers will identify student specific areas of weakness.</li> <li>c. Coaches will provide ongoing professional development focused on differentiated instruction (centers).</li> <li>d. Teachers will provide differentiated instruction (D.I.) based on areas of weakness.</li> <li>e. Coaches will provide support and feedback.</li> </ul>	Principal Angela Williams, Reading Coach Department Chairs (Jasmine Medina, Melaine Thompson, Jolie Stevens, Chris	Weekly CWT	Student Portfolios Collaborative Group Products
8	Students lack exposure to quality age appropriate literature	Maximize computer lab and Media Center availability during mornings, during school, and after school hours when possible. Compass Learning; Reading Plus; FCAT Explorer and Destination Learning	Sonja Braziel, Principal Angela Williams, Reading Coach Laura Clark, Media Specialists Classroom Teachers	Teacher observations and recommendations to reading coach and administrator based on- going progress monitoring instruments (OPMI)	Review BAT and Test Maker Data

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:				students scored at levels 4, 5, and 6 in reading a Alternate Assessment.			
2012	2012 Current Level of Performance:			2013 Expected	Expected Level of Performance:		
1/9=	1/9= 11%			3/9= 33%	3%		
	Pr	oblem-Solving Process t	to I	ncrease Studer	nt Achievement		
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Teachers not having sufficient knowledge to deliver instruction to students.	Staff Development on delivery of instruction, Marzano strategies, and differentiated instruction.	ESI Ang Rea Kar	llie Newsome, E Specialists gela Williams, ading Coach ren Karras, ministrator	the Reading Coach, and	Mini BAT BAT FCAT FAIR	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement

Level 4 in reading. Reading Goal #2a:				<ul><li>24% of students demonstrated high performance in 2012. A higher percent of students achieving high performance is expected.</li><li>2013 Expected Level of Performance:</li></ul>		
2012 Current Level of Performance:		2013 Expected				
236/1	001 29%		400/1063 38%			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Higher order questioning in a content areas is not evident in all classrooms.	All FCAT level 4 and 5 students will participate in GLIDES. Student Achievement Chats will be conducted with all students to develop individual reading goals. They will keep progress/action plan logs. Logs will be updated weekly. Through the Communications and Broadcast Arts Magnet program students will have the opportunity to explore various facets of technology such as Graphic/Web Design, TV Broadcast, Newspaper, Debate and Yearbook.	Studies Department Head		Teacher created rubrics Data analysis of BAT I and II, and previous year FCAT data to determine areas of intervention and enrichment. Weekly Benchmark Assessment, Mini BAT, BAT I and II FAIR data (Sept, Jan, May)	
2	Students do not have experience with comprehension and analysis of complex text.	Teachers will provided students with experience and opportunities to read and analyze complex text through literature and novels in the Language Arts and Social Studies curriculum.		<b>0</b>	Mini Assessments, BAT 1, BAT 2, Teacher generated assessment using FCAT Stems	
3	Students are not scheduled into a reading class.	All content areas will incorporate a school wide objective based on the Reading IFC.	Angela Williams, Reading Coach	Documentation of reading strategies in lesson plans Weekly Classroom Walkthroughs with individual teacher follow- up		

ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:	3/9 students scored at or above Achievement Level 7 in reading.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
3/9= 33%	4/9= 44%			

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L	I						
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Teachers not having sufficient knowledge to deliver instruction to students.	delivery of instruction, Marzano strategies, and differentiated instruction.	ESE Specialists Angela Williams, Reading Coach	J	Mini BAT BAT FCAT FAIR		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	The percentage of students making learning gains is 66%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
636.3/968 63%	770/1063 72%

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of endurance for sustained reading	School wide SSR program Student will keep weekly Reading Logs School wide Reading Incentive Program (AR) All content areas will incorporate a school wide objective based on the Reading IFC.	Principal John Vetter, Assistant Principal Angela Williams, Reading Coach Laura Clark, Media Specialist	Weekly Classroom Walkthroughs with individual teacher feedback. *Results of monthly fluency assessments	FAIR test data BAT 1 and BAT 2 data FCAT data	
2	Teachers lack of adequate knowledge to effectively differentiate instruction.	Use of demonstration classrooms.	Assistant Principals: Charles Zimmerman, John Vetter, Karen Karras, Angela Williams, Reading Coach	Assistant Principals' Classroom walkthroughs Teacher feedback PLCS	Students mini assessments Student work samples Classroom Walk- through Protocol, Teacher feedback, student mini- assessments	
3	Lack of motivation for students to read.	Continue program that rewards students for their daily involvement in their reading course. Students who show increases in a variety of measures participate twice a quarter in a Chicken Soup for the Soul reading in which teachers and staff read short stories demonstrating fluency.	Sonja Braziel, Principal John Vetter, Assistant Principal Angela Williams, Reading Coach	Teacher evaluation of daily student participation.	Varied classroom assessments. Reading Logs Student reading attitude survey.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:				e of students making learning gains on the te Assessment is 37%.	
2012	Current Level of Perform	nance:	2013 Expected	3 Expected Level of Performance:	
3/8=	3/8= 37.5			/8= 50%	
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lacking of endurance for sustained reading	Incentive Program (AR)	Princial John Vetter, Assistant Principal Angela Williams, Reading Coach Laura Clark, Media	Weekly Classroom Walkthroughs with individual teacher feedback	FAIR test data BAT 1 and BAT 2 FCAT data

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:	The percentage of students in this group meeting proficiency was 68% in 2012.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
174.4/255 68%	205/255 80%			

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1		The most intensive disfluent FCAT Level 1 students will receive 110 minutes of reading instruction daily. The Language Literacy Team will plan targeted intervention for students not responding to core instruction plus supplemental instruction using comprehension strategies in the Florida FCAT Coach program and FCAT Explorer.	Assistant Principal Angela Williams, Reading Coach Gail Williams, Guidance Director	make adjustments in content, delivery, and expected outcomes. Students not making	Progress monitoring of students will take place three times annually on the Florida Assessments in Reading (FAIR).		

2	Students in the lowest 25% lack higher order thinking skills.	by all teachers. Webb's Depth of Knowledge and the Item Specifications	Principal John Vetter,	analysis of mini assessments	FAIR data mini assessments BAT 1 BAT 2
3	Lack of vocabulary skills to assist with comprehension	-Word Walls -Weekly introduction of mature word choice and comprehension techniques -Appropriate use of vocabulary resources such as a dictionary and thesaurus -Provide strategies across the curriculum regarding the use of context clues in determining word meaning		Classroom Walkthroughs focusing on DI and giving feedback-Progress monitoring -Evaluation of	discussion -BAT I and BAT II data

Based on Amb	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Reading Goal # In 2013, the 45%. 5A :	school will redu	ce their achievem	ent gap by 🔺	
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:	The percentage of Black students not making AY in 2012 60%; White students-31%, Asian- 7%, Indian-75%, and Hispanic 44%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
Black 299/496= 60% Hispanic 95/216= 44% White 79/251= 31% Indian 3/4= 75% Asian 1/15=.07%	Black 400/575= 69% Hispanic 125/249=50% White 200/449=44% Indian 6.5/8=81% Asian 3/10= .3%

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	effectively target all subgroups and meet their	updated to include books appealing to students of Hispanic, Haitian-Creole, Brazilian origin, plus any other sub-cultures	Head Angela Williams, Reading Coach	review lesson plans and establish pacing of IFC.		

		Incentives provided for novel completion. Students encouraged to participate in Reading Across Broward.			
2	Lack of a strong oral and written academic vocabulary inhibits students' comprehension	teachers will include direct vocabulary	Laurie Littlefield, ESOL Department Head Angela Williams, Reading Coach Laura Clark, Media Specialist	PLC dept. discussions	Chapter tests, common assessments, BAT, FAIR
3	Students are unable to comprehend text proficiently.	Content area teachers will incorporate research based reading strategies within their curriculum to support reading growth of all students while following their content specific IFC. Teachers will provide additional direct support to those students scoring at the lowest levels of FCAT as needed. Students scoring Level 1 or 2 on the FCAT will be enrolled in a Reading Class.	Specialist	Classroom walk throughs, student work samples, PLC dept. discussions	Chapter tests, common assessments, BAT, FAIR

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:	Exposure to highly engaging culturally relevant text may be limited as evidenced by teacher input to the Language Literacy Team.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
34/37 92%	35/37= 94%			

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Course content textbooks are written at grade level not in the students language.	visual representation. Sources would include	ESE Specialist Laurie Littlefield, ESOL Coordinator Angela Williams, Reading Coach	content area. Completion	Increased mastery percentage on common assessments in content areas BAT I to BAT II increases Steady increase in Lexile and Reading Comprehension percentile on FAIR, Sept, Jan, May

		Scheduling will consistently follow the K-12 ESOL plan.			
2	Students need a strong support system to master unique skills in a new language.	reading		Student participation in classroom discussions in content area. Completion of course work through alternative assessments and project based learning with rubric	Increased mastery percentage on common assessments in content areas BAT I to BAT II increases Steady increase in Lexile and Reading Comprehension percentile on FAIR, Sept, Jan, May
3	Lack of a strong oral and written academic vocabulary inhibits students' comprehension	teachers will include direct vocabulary	Laurie Littlefield, ESOL Coordinator Angela Williams, Reading Coach	Classroom walk throughs, student work samples, PLC dept. discussions	Chapter tests, common assessments, BAT, FAIR
4		Academic content area teachers will include direct vocabulary instruction in their lessons including non- linguistic representations, student friendly definitions and multiple meaning words.	Laurie Littlefield, ESOL Coordinator Angela Williams, Reading Coach	Classroom walk throughs, student work samples, PLC dept. discussions	Chapter tests, common assessments, BAT, FAIR

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5D. Students with Disabilities (SWD) not making satisfactory progress in reading. ESE students need additional support in grade level reading content. Reading Goal #5D: 2012 Current Level of Performance: 2013 Expected Level of Performance: 77/99 77% 80/99 81% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Strategy Anticipated Barrier **Evaluation Tool** Responsible for Effectiveness of

			Monitoring	Strategy	
	ESE student need	ESE teachers will provide	ESE Specialist,	Data will be analyzed to	Progress
	additional support in	support facilitation.	Nellie Newsome	make adjustments in	monitoring of
	grade level reading		Sonja Braziel,	content, delivery, and	students will take
	content.	These students are in	Principal	expected outcomes.	place three times
		reading classes for a	John Vetter,	Students not making	annually on the
		double period - 110	Assistant Principal	adequate progress will be	Florida
		minutes daily.	Angela Williams,	targeted for interventions	Assessments in
			Reading Coach	such as small group	Reading (FAIR)
		The Language Literacy	Gail Williams,	instruction, electronic	
1		Team will develop a plan	Guidance Director	learning systems, or after	Weekly
		using FAIR data not just		school tutoring. Those	teacher/text
		to monitor student		showing continued	assessments.

		progress but as a tool for aligning instruction to meet the needs of students.		growth will move into more advanced reading classes utilizing Read XL with Novel Study.	
2	ed classes need	collaborate with the general ed teacher.		Monitor changes on DAR and FAIR assessment results.	DAR, FAIR
3	Students lack some basic reading fundamentals	taught	ESE Specialist, Nellie Newsome Sonja Braziel, Principal	throughout the year to	FCAT Reading, BAT 1, BAT 2, DAR, FAIR

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:	Students have limited background knowledge based on demands of an economically disadvantaged family. Teachers shared with the Language Literacy Team significant time is spent working on this area. 55% ED.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
430/782 55%	470/782 60%			

Problem-Solving Process to Increase Student Achievement

				1	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Different background knowledge base and students are not keeping pace with state expectations.	Teachers in all content areas to provide ample background knowledge to tap into what students currently know and directly teach target vocabulary prior to teaching any new concept. Improve classroom libraries to include greater variety of reading material with leveled text. Promote student self-selection of reading material Increase frequency of the automated callout system to communicate with parents about events at school. Parent workshops on technology, resources, and parenting skills Student achievement chats will be conducted with all students to develop individual reading goals. They will keep progress/action plan logs. Logs will be updated weekly	Administration Department Heads Angela Williams, Reading Coach	Department Heads to review lesson plans and establish pacing of IFC. Common Assessments Professional Development to address before reading	

2	Limited out of school resources such as technology and/or reading materials	Provide novels for home use and book talks to increase student self- selection of high interest novels. Book talks to include relevant fiction for targeted population based on awards (Coretta Scott King, Newbery, Sunshine State Readers, Bluford Series). Provide incentives for book completion. Increase usage of computer lab and media center for research.	Angela Williams, Reading Coach	Weekly reading logs Completion of research- based projects	BAT I and BAT II data comparison -FCAT -FAIR fluency comparisons
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Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Weekly Reading Learning Community Discussion: Implementation of Focus Calendar, Sharing of Best Practices & Marzano Strategies	6-8 Reading Teachers	Angela Williams, Reading Coach	Reading Teachers	Weekly - Tuesday AM	Assistant Principal, Karen Karras will monitor teachers lesson plans, delivery of instruction and student progress based on FAIR and Benchmark I & I data	Karen Karras, Assistant Principal - Langauge Arts & Reading
Weekly Reading Across All Content Areas Learning Community Discussion: Support of Reading Weekly Focus, Strategies for Instruction, Sharing of Best Practices & Marzano Strategies.	6-8 All Subject Areas	Angela Williams Reading Coach	All Subject Area Teachers	Weekly - Friday AM	Assistant Principal, Karen Karras will monitor teachers lesson plans, delivery of instruction and student progress based on FAIR and Benchmark I & I data	Karen Karras, Assistant Principal - Langauge Arts & Reading

Reading Budget:

Increase availability of print materials	Novels & Magazines	School Budget	\$6,500.00
Increase usage of reading on computers to ready students for computerized testing	Laptops, Electronic Tablets	School Budget	\$23,000.00
			Subtotal: \$29,500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$29,500.00

End of Reading Goals

# Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

2012 FCAT = 34/37 9%

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.

CELLA Goal #1:

2012 Current Percent of Students Proficient in listening/speaking:

2012 FAIR testing indicated 0% of A1 & A2 ELL students scored on level.

Problem-Solving Process to Increase Student Achievement

	1				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students lack of exposure to language usage at home and in the community.	Students are scheduled into self- contained Reading & LA classes but mainstreamed for all other subjects with support from bi-lingual Teacher Assistants.	Laurie Littlefield, ELL Contact	Benchmark Assessment I and II	FCAT 2013
2	Lack of vocabulary skills to assist with comprehension	word choice and comprehension techniques -		Progress monitoring. Classroom Walkthroughs focusing on DI and giving feedback-Progress monitoring - Evaluation of student work samples	Administration/Reading Coach/Teacher data discussion -BAT I and BAT II data comparison -FCAT Mini BATs

	m	neaning				
Stude	ents read in English at gra	ade level text in a manne	er sir	milar to non-EL	L students.	
2. Sti	udents scoring proficie	nt in reading.				
CELL	CELLA Goal #2: 2012				4/37 9%	
2012	Current Percent of Stu	idents Proficient in rea	ading	j:		
2012	FAIR testing indicated 09	% of A1 & A2 ELL stude	nts s	cored on level.		
	Prot	olem-Solving Process	to Iı	ncrease Stude	ent Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	for grade level reading.		ELL	rie Littlefield, . Contact	Data will be analyzed t make adjustments in content, delivery, and expected outcomes. Students not making adequate progress will be targeted for interventions such as small group instruction, electronic learning systems, or after school tutoring.	monitoring of students will take place three times annually on the Florida Assessments in Reading (FAIR).
2						
Stude	ents write in English at gra	ade level in a manner si	milar	to non-ELL stu	udents.	
3. Sti	udents scoring proficier	nt in writing.				
CELL	A Goal #3:			2012 FCAT = 3	4/37 9%	
2012	Current Percent of Stu	dents Proficient in wri	ting	:		

2012 FAIR testing indicated 0% of A1 & A2 ELL students scored on level.

Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Student's lack of Grammar & Conventions (sentence structure, punctuation and editing)	The ELL Language Arts teachers will administer a diagnostic FCAT writing prompt. Scores will be turned in to the Assistant Principal.	Language Arts Assistant Principal		<ol> <li>The ELL teacher will receive feedback from the Language Arts administrator.</li> <li>The ELL</li> </ol>	

1	Teachers will incorporate the use of the writing and grammar textbook and mini workshops in all areas of writing for all students, especially those who scored at level 1 or 2. Students are given weekly and monthly mini lessons on how to write a persuasive essay incorporating the six traits of writing.	teacher will evaluate monthly goals using their writing prompt score sheet. 3. The ELL teacher will monitor and report student's monthly writing scores.
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# CELLA Budget:

Evidence-based Program(s)/Mat	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Provide Bi-Lingual Dictionaries is all of students classrooms.	Bi-Lingual Dictionaries	Budget	\$500.00
			Subtotal: \$500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$500.00
			End of CELLA Go.

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

math	CAT2.0: Students scorin nematics. nematics Goal #1a:	g at Achievement Level 3		ntage of students making le	evel 3 by 20%
2012	2 Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
301/ <sup>-</sup>	1002 30% achieving Level	3	500/1002 50%		
	Pi	roblem-Solving Process 1	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
1	Incomplete or lack of homework completion.	Grade level Guidance Counselors review Pinnacle Grade Book, Interim Reports and Report Cards for students declining or in danger of failing. Counselors meet with students in groups and contact parents for support.	Guidance Director, Gail Williams	Interim Reports and Report Cards or reviewed for progress.	Benchmark Assessment I and Benchmark Assessment II
2	Students enter middle school with diverse background knowledge and skills as evidenced by prior tests.	Develop an additional support/intervention Instructional Focus Calendar for Math classes based on the areas of weakness with MGM model infused. This will be created in conjunction with the reading department to incorporate effective reading strategies for word problems. Students will utilize Compass Odysessy Learning Program and FCAT Explorer.	Mr. Mitchell, Math Department Head and Mr. Mitchell, Math Coach, Mr. Vetter, Intern Principal, Ms. Braziel, Principal	Evaluation of weekly mini assessments FCAT Explorer report, and Saturday camp post- test. Data from common assessments will be used to drive instructional strategies and align corrective instruction as needed The Math Coach will model strategies for teachers and students to correct areas of weakness.	Assessment, BAT FCAT 2013
3	Keeping level 3 bubble students from dropping, and moving high level 2 students to level 3.	Disaggregate data then schedule Math classes based on SSS scores for the 2011 FCAT and district approved placement test. Levels 1 and 2 are placed in intensive classes, Levels 3 and above are placed based on teacher recommendation, GEM Policies and Gifted status Students will utilize Compass Odysessy	Mr. Mitchell, Math Department Head and Mr. Mitchell, Math Coach, Mr. Vetter, Intern Principal, Ms. Braziel, Principal	Evaluation of weekly as regularly scheduled common assessments Evaluation of FCAT Explorer/FOCUS reports, and Saturday camp post- test. Data from mini assessments will be used to drive instructional strategies and align corrective instruction. The Math Coach will	Common Assessment, BAT FCAT 2013

		Learning Program, FCAT Explorer, and have the opportunity to participate in FCAT Saturday Camps.		model strategies for teachers and students to correct areas of weakness.	
4	Students need practice with FCAT testing format	Reference Sheet and the Struggling Math Chart in all related activities for all students	Department Head and Mr. Mitchell, Math Coach, Mr. Vetter, Intern Principal, Ms. Braziel, Principal	Evaluation of weekly common assessments Evaluation of FCAT Explorer/FOCUS reports, and Saturday camp post- test. Data from mini assessments will be used to drive instructional strategies and align corrective instruction. The Math Coach will model strategies for teachers and students to correct areas of weakness	Common Assessment, BAT, FCAT 2013

Based on the analysis of student achievement data, and reference of improvement for the following group:	nce to "Guiding Questions", identify and define areas in need
1b. Florida Alternate Assessment:	

Students scoring at Levels 4, 5, and 6 in mathematics. Mathematics Goal #1b:	Increase percentage of students scoring 4, 5, 6 by 5%		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
235/1002 23%	285/1002 28%		
Problem-Solving Process to Increase Student Achievement			

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5	Math Instructional Focus Calendar	Math Department Head Mr. Mitchell, Mr. Vetter, Math	Benchmark Assessment I & II Daily classroom observations by administration	FCAT 2013

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:			Increase percentage of students scoring level 4 by 4%			
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
235/1002 23.5%			275/1002 27.5%	275/1002 27.5%		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1	Although students score high - maintaining high levels is inconsistent. And, students come from all of Northern Broward County with different background strengths and areas needing improvement.	determine areas of weaknesses for individual	Department Head and Mr. Mitchell Math Coach, Mr. Vetter, Intern Principal, Ms. Braziel, Principal	Evaluation of weekly common assessments and Pinnacle grade book. Data from common assessments will be used to drive instructional strategies and align corrective instruction as needed. The Math Coach will model strategies for teachers and students to correct areas of weakness	Common benchmark assessments, BAT assessments, 2013 FCAT
2	Continued implementation of new textbooks and materials preparing for FCAT 2	Maintain rigor and higher order thinking activities and lessons. Teachers utilize textbook ancillary resources, internet activities offered through BEEP, computer- based programs such as Compass Odyssey, Podcasting, Inspiration, iMovie, Garage Band, and Microsoft Office whereby students develop spreadsheets, visual presentations, word processing documents,	Principal, Ms. Braziel,	Grade-level teams will review results of common assessment data every 4 weeks to determine progress toward benchmark (75% on common assessment).	Common assessments tied to Next Generation Math Standards administered weekly

and graphic design documents to enhance learning experiences.		
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Based on the analysis of student achievement data, and of improvement for the following group:	l reference	to "Guiding	Questions", identify and o	lefine areas in need
2b. Florida Alternate Assessment:         Students scoring at or above Achievement Level 7 in         mathematics.         Mathematics Goal #2b:				
2012 Current Level of Performance:	201	2013 Expected Level of Performance:		
1/9 11%	3/9	3/9 33%		
Problem-Solving Proces	s to Incre	ase Studen	t Achievement	
	Pe	rson or	Process Used to	

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1		Practice math using math manipulatives such as 10 base blocks, fraction bars and probability dice.	Specialist & Mr.	Monthly teacher/text assessments reported to Math Dept. Head.	2013 Alternative Assessment Test
2					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:	597/968 61.7%			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
618/977 63%	650/1000 65%			

Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Individual students Learning Gains are not consistent from year to year.	released, the administration determined student learning gains by teacher and adjusted the master schedule to assure	Department Head and Mr. Mitchell Math Coach, Mr. Vetter, Intern Principal, Ms. Braziel, Principal	Evaluation of weekly or regularly scheduled common benchmark assessments	BAT assessments FCAT 2013

	determine areas of weaknesses for individual students.	
1	Students will utilize Compass Odysessy Learning Program, FCAT Explorer, and have the	
	opportunity to participate in FCAT Saturday Camps	
	Students are given a daily math application problem emphasizing FCAT strategies to reinforce the students' learning process.	
	Pull-out program utilizing various support staff and volunteers works with individual students using assignments provided by teachers and Math support staff.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:	Increase Alternative Assessment scoring students to 4.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
2/7 20%	4/7 57%			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	alternative assessments have unique needs based on Exceptional Student	Specialists will develop	Ms. Nellie Newsome, ESE Specialist	Teacher made tests	Semester and EOY exams.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in new of improvement for the following group:				
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	Increase percentage of learning gains by 11%			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
139/253 55%	160/239 66%			

	P	roblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
1	The pace of Learning Gains needs to increase to meet State expectations.	and 2 are placed in		Evaluation of weekly mini assessments FCAT Explorer/FOCUS report, and Saturday camp post-test. Data from mini assessments will be used to drive instructional strategies and align corrective instruction as needed with the Instructional Focus Calendar The Math Coach will model strategies for teachers and students to correct areas of weakness	Assessment, BA and 2013 FCAT

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

Middle School Mathematics Goal #

by 50%.			5A :			V
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017

Based on the analysis of student achievement data, and refe of improvement for the following subgroup:	erence to "Guiding Questions", identify and define areas in nee
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:	Decrease percentage of students not making satisfactory progress by an average of 8%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
White not making satisfactory progress in mathematics 71/250 28% Black not making satisfactory progress in mathematics 291/498 58% Hispanic not making satisfactory progress in mathematics 90/216 41.7%	White not making satisfactory progress in mathematics 50/250 20% Black not making satisfactory progress in mathematics 250/498 50% Hispanic not making satisfactory progress in mathematics 75/216 34%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of basic, grade level math skills.	core instructional needs by reviewing common assessment data for students. Plan differentiated	Mr. Mitchell, Math Department Head and Mr. Mitchell Math Coach, Mr. Vetter, Intern Principal, Ms. Braziel, Principal		Assessment, BAT, and 2013 FCAT FCAT 2013

	I on the analysis of studen provement for the following		refer	ence to "Guiding	Questions", identify and o	define areas in need	
			Decrease the percentage of ELL students not making progress by 19%				
2012 Current Level of Performance:			2013 Expected Level of Performance:				
29/37 78%			22/37 59%				
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	R	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1	Language may be a barrier for students whose first language is not English.	paraprofessionals in math classes. Plan differentiated instruction using	Department Head and Mr. Mitchell Math Coach, Mr. Vetter, Intern	common assessments	Common Assessment, BAT, and 2013 FCAT FCAT 2013

	I on the analysis of studer provement for the following		refer	ence to "Guiding	Questions", identify and	define areas in need
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:			Decrease SWD students not making satisfactory progress by 10%			
2012 Current Level of Performance:			2013 Expected	d Level of Performance:		
75/98 76%			65/98 66%			
	P	roblem-Solving Process	s to I	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Students not making anticipated progress or able to keep pace with the Instructional Focus	Provide Support Facilitation for ESE students.	De and	Mitchell, Math partment Head Mr. Mitchell th Coach, Mr	Evaluation of weekly common assessments	Common Assessment, BAT, and 2013 FCAT

1	Students not making anticipated progress or able to keep pace with the Instructional Focus Calendar need remediation assistance.	Provide Support Facilitation for ESE students. Develop an additional support/intervention Instructional Focus Calendar for Math classes based on the areas of weakness with MGM model infused. This will be created in conjunction with the reading department to incorporate effective reading strategies for word problems. Students will utilize Compass Odysessy Learning Program and FCAT Explorer as well as calculators and other technologies provided by the school's Communication Broadcast Arts Magnet Program.	Evaluation of weekly common assessments FCAT Explorer/FOCUS report, and Saturday camp post-test.	Common Assessment, BAT, and 2013 FCAT
1		FCAT Explorer as well as calculators and other technologies provided by the school's Communication Broadcast		

Refer students, that are not demonstrating progress to the Response to Instruction/Intervention Team.	
Increase the use of motivational incentives using the school's "Bengal Bucks" program.	
Increase parents participation by providing "Math Family Workshops" and using the schools robotic call out system.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:	Decrease the percentage of students not making progress by 26%				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
412/783 76.5%	390/783 50%				

Problem-Solving	Process to	Increase	Student	Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	may be affected by students living in transition and parent involvement.	Learning Program and FCAT Explorer as well as calculators and other technologies provided by	Ms. Braziel, PrincipalPrincipal, Ms. Braziel, Principal	Evaluation of weekly mini assessments FCAT Explorer report, and Saturday camp post- test. Data from mini assessments will be used to drive instructional strategies and align corrective instruction as needed with the Instructional Focus Calendar The Math Coach will model strategies for teachers and students to correct areas of weakness	Common Assessment, BAT, and 2012 FCAT

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1. Stu	udents scoring at Achiev	ement Level 3 in Algebra	a.			
Algeb	Algebra Goal #1:			Increase the pe	rcentage of students scori	ng Level 3 to 80%
2012 Current Level of Performance:				2013 Expected	Level of Performance:	
49/105 46.7%				85/105 80%		
	Pr	oblem-Solving Process t	to I	ncrease Studen	it Achievement	
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	dates providing high quality work	Students will carry organizers/planners recording daily assignments, parents will sign planners weekly.	Algebra teachers & Mr. Mitchell, Math Department Head.		Benchmark Assessments 1 & 2	FCAT 2013

	on the analysis of studen provement for the following	t achievement data, and re group:	eference to "Guiding	Questions", identify and o	define areas in need			
2. Students scoring at or above Achievement Levels 4 and 5 in Algebra.			1					
Algeb	ora Goal #2:							
2012	Current Level of Perform	nance:	2013 Expected	2013 Expected Level of Performance:				
Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Students may not know areas of Math weakness.	Students will use BEEP to access practice tests to identify areas needing more assistance. Students will complete resource lesson Algebra work in areas of weakness.	Classroom teacher, Mr. Mitchell, Department Head	Benchmark Assessments I and II and Text content specific quizzes	EOY 2013			
2	Students may not know areas of Math weakness.		Classroom teacher, Mr. Mitchell, Department Head	Benchmark Assessments I and II and Text content specific quizzes	EOY 2013			

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

Measurable Ob	s but Achievable Annual Dbjectives (AMOs). In six year duce their achievement gap 3A :					×			
Baseline data 2010-2011	2011-2012	2012-2013	2013-20	014	2014	1-2015	2015-2016	1	2016-2017
	61.7								
	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:								
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Algebra. Algebra Goal #3B:									
2012 Current Level of Performance:				2	2013 Expected Level of Performance:				
Problem-Solving Process to Increase Student Achievement									
Anticipated E	Barrier S	itrategy		Persor Positic Respo for Monito	ion onsible Stratog		e	Eval	uation Tool
No Data Submitted									

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:							
3C. English Language Learners (ELL) not making satisfactory progress in Algebra. Algebra Goal #3C:				0			
2012 Current Level of Performance:			2013 Expected Level of Performance:				
5			5				
Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted							

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra.

Algebra Goal #3D:						
2012 Current Level of F	2012 Current Level of Performance:			2013 Expected Level of Performance:		
NA			NA			
	Problem-Solvir	ng Process to I	ncrease S	tudent Achievement		
Anticipated Barrier	Barrier Strategy Resp for		on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

	l on the analysis of studen provement for the following		eference to "Guidin	g Questions", identify and (	define areas in need	
3E. Economically Disadvantaged students not making satisfactory progress in Algebra. Algebra Goal #3E:			0	0		
2012 Current Level of Performance:			2013 Expecte	d Level of Performance:		
4.5 Problem-Solving Process to I			5 to Increase Stude	5 ncrease Student Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students Geometry curriculum is 10th grade level - students are not practicing traditional 8th grade work	Students will use beep assessments and computer assessment.	Math Dept Head, Chris Mitchell	Teacher made & chapter assessments	EOC Geometry 2013	

End of Algebra EOC Goals

## Geometry End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1. Students scoring at Achievement Level 3 in Geometry. Geometry Goal #1:	Increase the number of students scoring level 3 or higher to 35				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
24/49 49%	35/49 71%				

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students Geometry curriculum is 10th grade level - students are not practicing traditional 8th grade work	assessments and	Math Dept Head, Chris Mitchell	Teacher made & chapter assessments	EOC Geometry 2013

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas<br/>in need of improvement for the following group:2. Students scoring at or above Achievement Levels<br/>4 and 5 in Geometry.<br/>Geometry Goal #2:Increase Level 4's to 39 students.2012 Current Level of Performance:2013 Expected Level of Performance:24/49 49%35/49 71%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students Geometry curriculum is 10th grade level - students are not practicing traditional 8th grade work.	assessments and		Teacher made & chapter assessments.	EOC Geometry 2013

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

3A. Ambitious but Annual Measurabl (AMOs). In six yea reduce their achie 50%.	e Objectives ar school will	Geometry Goal # 9/11 Data not released					
Baseline data 2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following subgroup:					
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry. Geometry Goal #3B:	Decrease Black students not making progress to 0 in all subgroups				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
White not making satisfactory progress in Geometry 0 Black not making satisfactory progress in Geometry 1 Hispanic not making satisfactory progress in Geometry 0	Black not making satisfactory progress in Geometry 0				

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students Geometry curriculum is 10th grade level - students are not practicing traditional 8th grade work	assessments and	Math Dept Head, Chris Mitchell and M. McCuteheon (Virtual Teacher)	Teacher made & chapter assessments	EOC Geometry 2013

 Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

 3C. English Language Learners (ELL) not making satisfactory progress in Geometry.

 Geometry Goal #3C:

2012 Current Level of Performance: 2013 Expected Level of Performance:

Ν	/Α	

8th grade work

Problem-Solving Process to Increase Student Achievement

N/A

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students Geometry curriculum is 10th grade level - students are not practicing traditional 8th grade work.	assessments and		Teacher made & chapter assessments	EOC Geometry 2013

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas need of improvement for the following subgroup:					
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry. Geometry Goal #3D:			N/A			
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A	N/A			N/A		
	Prol	blem-Solving Process t	to I i	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students Geometry curriculum is 10th grade level - students are not practicing traditional			th Dept Head, ris Mitchell	Teacher made & chapter assessments	EOC Geometry 2013

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3E. Economically Disadvantaged students not making satisfactory progress in Geometry. Geometry Goal #3E:			Decrease the	Decrease the number of students to 0.		
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:		
1/26 3.8%			0	0		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students Geometry curriculum is 10th grade level - students are not practicing traditional 8th grade work		Math Dept Head, Chris Mitchell	Teacher made & chapter assessments	EOC Geometry 2013	

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Professional Learning Community Discussion: Math Focus Calendar Implementation FCAT 2 Preparation Marzano Strategies Math Best Instructional Practices	6-8	Christopher Mitchell Math Department Head	Math Teachers	Weekly - each Tuesday AM	Classroom Observations Data Chats - Monthly Lesson Plan Monitoring	John Vetter, Intern Principal monitoring Math

Mathematics Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Increase students use of graphing calculators for solving higher order problems.	Graphing Calculators	Budget	\$4,000.00
			Subtotal: \$4,000.00
Fechnology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Description of Resources	Funding Source	Available
		Amount
No Data	No Data	\$0.00
		Subtotal: \$0.00
Description of Resources	Funding Source	Available Amount
No Data	No Data	\$0.00
		Subtotal: \$0.00
		Grand Total: \$4,000.00
	Description of Resources	Description of Resources Funding Source

End of Mathematics Goals

## Elementary and Middle School Science Goals

1a.F	CAT2.0: Students scor	ing at Achievement			
Leve	nce Goal #1a:		Increase the n	umber of students scori	ng on grade level
2012	2 Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performanc	ce:
122/363 33.6%			35%		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
1	Incomplete or lack of homework completion.	Grade level Guidance Counselors review Pinnacle Grade Book, Interim Reports and Report Cards for students declining or in danger of failing. Counselors meet with students in groups and contact parents for support.		Interim Reports and Report Cards or reviewed for progress.	Benchmark Assessment I and Benchmark Assessment II
2	and writing skills necessary for completing a lab report (vocabulary development, computational skills, writing experience).	Utilize hands-on laboratory experiments that adhere to the school-wide lab report template and accompanying rubric at least once per week using the 7E model and cooperative learning opportunities. Activities and experiments will be garnered from BEEP lesson plans, district- adopted textbook resources, Science Front Loaded Lab Binder and appropriate	Ms. Thompson, Science Department Chair, Mr. Vetter, Intern Principal Mrs. Braziel, Principal	Lesson plans will be developed with consistency in alliance with the district-based Instructional Focus Calendar, reviewed by the Science Department during CWT's, and monitored by the Assistant Principal and Principal. The Science Department Chair and the Assistant Principal will monitor the students Lab Journals to ensure lab report samples adhere to the	FCAT 2.0 2013

		external resource as outlined on the county-based Instructional Focus Calendars.		school-wide lab report template. The Science Department will review results of common assessment data (Unit Tests/Benchmark Assessments)every 6 weeks to determine progress toward benchmark (75% on common assessment).	
3	Student attendance and participation in Extended Learning Opportunities such as FCAT Camp, afterschool and/or on Saturdays and in home electronic activities may be limited due to transportation provided by parents, scheduled dates & times, availability of internet at home and other school-based extracurricular activities such as clubs and sports.	for 8th grade students that scored Level 1 or 2 in Reading & Math, as these are the students that tend to struggle within all content areas. Item specs for FCAT 2.0 will be utilized to build the curriculum for Extended Learning Opportunities, along with FCAT practice	Science Teachers Ms. Thompson, Department Chair, Mr. Vetter, Intern Principal Mrs. Braziel, Principal	During CWT's of the FCAT Camp, the Science Coach, Assistant Principal, & Principal will monitor the proper implementation Extended Learning activities. Follow-up between the teachers and the Science Coach will occur during designated before school meeting times/provided planning time.	Increased scores from the Pre- Test provided at the onset of the Camp in addition to improvement on the district- based mini- assessments and teacher-created assessments that will be a required component of the Science portfolio.
4	Students lack exposure/pre- knowledge to real world scientific experiences.	There will be one science field trip planned for each grade level. These field trips will be geared towards enhancing the science curriculum specific to that grade. 6th Grade: (1st Quarter) Content being covered is Space. The IMAX film Hubble 3D will make this part of the curriculum more concrete for our below level, at level and above level students. 7th Grade: (3rd Quarter) Students will be covering Florida's Ecosystem. "Everglades Experience" is a field trip that will bring to life the beauty and environmental concerns of the Florida Everglade for our three groups of students. 8th Grade: (3rd Quarter) Our 8th grade students tend to struggle the most on the Earth and Space Science questions on FCAT, As a result of this a filed Trip to see the IMAX film Hubble 3D will be used as a refresher for these students about a month before FCAT. Many of our below level student are visual learners and seeing	Science Coach, and Department Chair, Mr. Vetter, Intern Principal Mrs. Braziel, Principal	Lesson plans will be developed with consistency in alliance with the district-based Instructional Focus Calendar, reviewed by the Science Coach during CWT's, and monitored by the Assistant Principal and Principal. The Science Coach and the Assistant Principal will monitor the student portfolios to ensure lab report samples adhere to the school-wide lab report template. The Science Department will review results of common assessment data every 6 weeks to determine progress toward benchmark (75% on common assessment).	

space will solidify some	1	I
5		
of the concepts		
covered in the 6th		
grade that they may		
not be able to recall.		
Data from District BAT		
1 will be used to		
identify areas of		
weakness for students		
at the 6th and 7th		
grade level. During the		
teaching of these		
areas the teacher of		
those students will be		
aware of the need to		
give additional		
opportunity for the		
students to explore		
the topic and provide		
real life example so the		
students can grasp the		
concept in a more		
concrete manner.		
 concrete manner.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:			Increase the number of students scoring level 7 to 3.		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
1/7 14.30%			3/7 42%		
	Problem-Solving Proce	ess to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

	d on the analysis of stud s in need of improvement			o "Guiding Questions", id	entify and define	
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:				Students scoring at Levels 4 & 5 require additional enrichment.		
2012 Current Level of Performance:			2013 Expe	2013 Expected Level of Performance:		
27/295 9%			14%	14%		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible f Monitoring		Evaluation Tool	

1.Student's inability to		Principal Sonja	CWT's and lesson plans	
access content information covered in	Daily warm-ups and/or Problem of the Day	Braziel, Science Coach Melaine	review by Science Coach and	FCAT 2013
last grade.	that correlate to the	Thompson,	Administration.	
2. Lack of access to	Next Generation	Teachers	Improvement on the	
	Sunshine State	reachers	District Mini	
complete Winter Break			Assessments and	
research assignment.			teacher created	
3. Inability to find	Provide all students		assessments after	
transportation or	with Winter Break		remediation	
parent work schedule	Extended Learning		- childratteri	
can prevent parent	Opportunities that			
and student	encourage hands-on			
	learning and reinforces			
Family Nights.	reading within the			
4.Strength and	content area.			
weakness in clusters				
from 2010 and 2011	Teachers will			
FCAT may not be the	participate in training			
same for the students	on Science Fair.			
currently in the 8th	Research Projects will			
Grade.	be infused into			
	lessons. The Science			
	Department will			
	develop a plan for			
	exhibiting Science Fair			
	Projects and Family			
	Science Night.			
	Science lessons will be			
	planned and			
	implemented utilizing			
	the District Science			
	Curriculum, approved			
	leveled texts and other			
	appropriate resources.			
	Implementation of			
	IMACS in the			
	classroom as extended			
	lab/demonstration			
	opportunities for a real			
	world understanding of			
	topic.			
	Data from District BAT			
	1 and 2 will be used to			
	identify areas of			
	weakness for students			
	at the 6th and 7th			
	grade level. During the teaching of the topics			
	in which students are			
	weakest in the teacher			
	will be aware of the			
	need to give additional			
	opportunity for the			
	students to explore			
	the topic and provide			
	real life example. This			
	will result in students			
	getting a better handle			
	on the concept in a			
	more concrete manner.			
	Remediation of District			
	Mini Assessments will			
	be required of any			
	student scoring below			
	a 75% on test.			
	Special attention will			
	Special attention will			
	be paid to the			
	strengths and weaknesses			
	of clusters as scored			
	on the 2011 BAT 1 and			

	f student achievement data ement for the following grou		l reference	e to "Guiding Questions	", identify and define
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			Increase the number of students scoring level 7 to 4.		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
2/7 28.6%			4/7 57%		
	Problem-Solving Process	s to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

2011 FCAT scores.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Science Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

Subtotal: \$0.00

Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

#### Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.
Writing Goal #1a:
2012 Current Level of Performance:
2013 Expected Level of Performance:
309/365 85%
295/347 88%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Student's lack of Grammar & Conventions (sentence structure, punctuation and editing)	а	Language Arts Department Head, Jolie Stevens Language Arts Administrator, Charles Zimmerman	Teachers will adhere to a set schedule for turning in sample student FCAT writing prompts and writing prompt score sheets. During Professional Learning Communities (PLC's), teachers will use tracking sheet to as a planning tool and to assess student progress.	2012 FCAT
2	Student's lack of organization and planning.	8th grade teachers will meet with students on a bi-monthly basis to discuss the writing process and their writing progress.	Language Arts Department Head, Jolie Stevens Language Arts Administrator, Charles Zimmerman	teachers, will explain the specific writing goals of the students who are predicted to sore at level 3.0-on the writing assessment.	from the Language Arts administrator. 2. Teachers will

					score sheet.
					3. Teacher will turn in monthly writing scores
3	Maintaining high standards for students writing above proficiency level.	Teachers will create portfolios for students to keep their monthly writing samples and a FCAT Writing tracking sheet so that students can track their own progress.	Language Arts Department Head, Jolie Stevens Language Arts Administrator, Charles Zimmerman	<ol> <li>Teachers will adhere to a set schedule for turning in sample student FCAT writing prompts and writing prompt score sheets.</li> <li>During Professional Learning Communities, teachers will use tracking sheets as a planning tool and to assess student progress.</li> </ol>	receive feedback

Based on the analysis o in need of improvement	f student achievement data for the following group:	, and r	eference to	o "Guiding Questions", i	dentify and define areas
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:			N/A		
2012 Current Level of Performance:			2013 Exp	pected Level of Perform	mance:
N/A			N/A		
	Problem-Solving Proces	ss to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	o Data	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
SpringBoard Writer's Workshop for Middle School, one day Seminar						

This seminar examines vertically- articulated, skills-based, direct writing instruction. Teachers will leave this training with strategic preparation to prepare students for success on high-stakes assessments.	8th grade	Broward County District Training	8th grade Language Arts Teachers	November 2012		Language Arts Department Head, Jolie Stevens Language Arts Administrator, Charles Zimmerman
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Writing Budget:

No Data	No Data	No Data	\$0.00 Subtotal: \$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Other			
			Subtotal: \$0.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Professional Developm	ent		
			Subtotal: \$0.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Technology			
			Subtotal: \$0.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount

End of Writing Goals

# Civics End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).										
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:										
1. Students scoring at Achie Civics Goal #1:	government pr	Students will be able to identify civic life, politics and government process as evidenced by an achievement level of 3 on Civics EOC.								
2012 Current Level of Perfo	rmance:	2013 Expected	2013 Expected Level of Performance:							
62% of students (215/346) ar vocabulary and concepts rela pretest, receiving a score bet No students exceeded 80% or	ed to civics based on ween 70 and 80 percent.		80% of students (277/346) will pass the Civics EOC field test scoring a level 3 or higher.							
Problem-Solving Process to Increase Student Achievement										
Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool						

			Monitoring	Strategy	
1	familiar with cumulative curriculum associated	assist with cumulative comprehension and	, , , , , , , , , , , , , , , , , , ,	and CWT	Chapter and Unit assessments, student portfolio

Based on the analysis of in need of improvement	f student achievement data, a for the following group:	and r	eference to	o "Guiding Questions", ic	lentify and define areas
<ul><li>2. Students scoring at or above Achievement Levels</li><li>4 and 5 in Civics.</li><li>Civics Goal #2:</li></ul>			N/A		
2012 Current Level of Performance:			2013 Exp	pected Level of Perforn	nance:
N/A			N/A		
	Problem-Solving Process	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Datas	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Civic Textbook Training Course This course examines tools offered by McGraw- Hill to strengthen lessons and assist with student engagement in course.	7th Grade/Civics	Broward County District Training	7th Grade Social Studies Teachers	October, 2012	CWT, Lesson Plans	John Vetter, Intern Principal- Social Studies Administrator Jasmine Medina, Social Studies Department Chair
7th Grade PLC						John Vetter,

Communities will share 7th lesson ideas, Grade/Civ projects and useful curriculum materials	Jasmine Medina, Social Studies Department Chair	7th Grade Social Studies Teachers	MOOKIN	Grade level pacing guides	Intern Principal- Social Studies Administrator Jasmine Medina, Social Studies Department Chair
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Civics Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Civics Goals

# Attendance Goal(s)

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Attendance Attendance Goal #1:	Decrease the number of excessive absences.				
2012 Current Attendance Rate:	2013 Expected Attendance Rate:				
93.90 181371/193069	95% 1010/1063				
2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)				
185	100				
2012 Current Number of Students with Excessive Tardies (10 or more)	2013 Expected Number of Students with Excessive Tardies (10 or more)				
55	25				

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	Students do not arrive at school after leaving their homes.	Establish a stronger motivational program for students attending school and arriving promptly through addition of clubs in the morning. Increase use of robot caller to homes when students are not present. Update phone numbers quarterly to increase the number of parents getting the message from the call- outs. Send certified/registered letters to parents of students who are absent for more than 10 days. After teacher intervention, refer students to Guidance and School Social Worker for excessive absences.	Principal, Sonja Braziel Intern Principal, John Vetter	Use District data to monitor progress quarterly RtI team will evaluate students' progress bi- monthly based on TERMS data pulls.	2012 - 2013 attendance reports.				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Club sponsors to attend district training as required and or needed for implementation.	6, 7, 8	Sonja Braziel, Princinal		First wednesday of each month	Attendance sheets throughout the year	Club Sponsors. Sonja Braziel, Principal

Attendance Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
Club needs provided by participants	No new resources needed	none	\$0.00			
	-	•	Subtotal: \$0.00			

Technology

Strategy	Description of Resources	Funding Source	Available Amount
Increase attendance at meetings	camera and paper	outside funding source	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
none required	na	na	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

## Suspension Goal(s)

Based on the analysis of susp of improvement:	ension data, and referer	nce to "Guiding Que	stions", identify and def	ine areas in need		
1. Suspension						
Suspension Goal #1:	Suspension Goal #1:					
2012 Total Number of In–Sc	2013 Expecte	d Number of In-Schoo	I Suspensions			
504	425					
2012 Total Number of Stude	ents Suspended In-Sch	ool 2013 Expecte School	d Number of Students	Suspended In-		
240	200	200				
2012 Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	2013 Expected Number of Out-of-School Suspensions			
45		30	30			
2012 Total Number of Stude School	ents Suspended Out-of	- 2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School			
29	15	15				
Pro	blem-Solving Process	to Increase Stude	ent Achievement			
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Students need direction in the importance in attending school and respecting peers.	Increase the Peer Counseling program. Increase marketing of	Principal, Sonja Braziel, Intern Principal, John Vetter,	Decreased discipline incidents	2012 - 2013 District data will show significant decrease in		

1		students. Increase participation in Youth Crime Watch.	Guidance Director, Gail Williams and School Resource Officer, Deputy McGee		incidents.
2	Teachers need assistance and direction in dealing with students that do not follow class rules.	management training to staff - CHAMPS	Principal, Sonja Braziel, Intern Principal, John Vetter, Guidance Director, Gail Williams and School Resource Officer, Deputy McGee	Decreased discipline incidents	2012 - 2013 District data will show significant decrease in incidents.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	No Data Submittee	b		

Suspension Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.00

#### Parent Involvement Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of pare ed of improvement:	nt involvement data, and	d reference to "Guid	ding Questions", identify	and define areas	
1. Pa	arent Involvement					
				Increase the opportunities for parents to participate in school activities to once per month.		
2012	2 Current Level of Parer	nt Involvement:	2013 Expecte	2013 Expected Level of Parent Involvement:		
922/ <sup>-</sup>	1086 85% of parents atte	end a school function.	904/1063 90% function	904/1063 90% of parents attending at least 1 school function		
	Pro	blem-Solving Process	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	See Title I Parent Involvement Plan	See Title I Parent Involvement Plan		See Title I Parent Involvement Plan	See Title I Parent Involvement Plan	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Parent Involvement Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

1. STEM

STEM Goal #1:

100% of students will participate ini 1 project requiring Internet research, data analysis and demonstration of mastery.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	support to effectively implement interdisciplinary units that incorporate STEM cutting edge technologies.	Provide training for teams to effectively use research technology in their classrooms. Provide additional access to STEM computer labs with assistance of STEM Lead teachers to help train both students and teachers. Expose teams to Vernier Probeware for use in creation of interdisciplinary projects, for example use of "geocatching" in social studies classes.	Ms. Thompson, Science Dept Chair. Mr. Mitchell, Math Department Chair, Mr. Bush, Technology Specialist.	Classroom walkthroughs, coaching	comfort level and need for more tech training. Student technologies

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
					Student samples	

be offered twice a		lech	All Instructional Staff	October through May. 2 Thursdays a month.	and collaboration among	Sonja Braziel, Principal Karen Karras, Vice-Principal
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STEM Budget:

Evidence-based Progr			Available
Strategy	Description of Resources	Funding Source	Available
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

# Career and Technical Education (CTE) Goal(s)

Based on the analysis of school data, identify and define areas in need of improvement:						
1. CTE CTE Goal #1:			Magnet classes	By June 2013, 50% of 8th grade students enrolled in Magnet classes for broadcasting will stream 1 project on the Internet using School Tube.		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of Technology	Teach cooperative teamwork and video production skills.	Joseph Wells, Video Teacher Susan Hurley, Magnet Coordinator	Video Package Uploaded	Projects met pre- determined Rubric Criteria.	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

CTE Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

## Additional Goal(s)

N/A Goal:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Budget:

Evidence-based Progra			Available
Strategy	Description of Resources	Funding Source	Awaiiable
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Fechnology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00
			End of N/A Goal

### **FINAL BUDGET**

Evidence-based Pro	ogram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Increase availability of print materials	Novels & Magazines	School Budget	\$6,500.00
Reading	Increase usage of reading on computers to ready students for computerized testing	Laptops, Electronic Tablets	School Budget	\$23,000.00
CELLA	Provide Bi-Lingual Dictionaries is all of students classrooms.	Bi-Lingual Dictionaries	Budget	\$500.00
Mathematics	Increase students use of graphing calculators for solving higher order problems.	Graphing Calculators	Budget	\$4,000.00
Attendance	Club needs provided by participants	No new resources needed	none	\$0.00
				Subtotal: \$34,000.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Attendance	Increase attendance at meetings	camera and paper	outside funding source	\$0.00
				Subtotal: \$0.00
Professional Devel	opment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Attendance	none required	na	na	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
			(	Grand Total: \$34,000,00

Grand Total: \$34,000.00

#### **Differentiated Accountability**

School-level Differentiated Accountability Compliance



Are you a reward school: in Yes in No

A reward school is any school that improves their letter grade or any school graded A.

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#### School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Funds will provide: Print rich classroom libraries - novels & magazines Motivational tokens of appreciation for academic accomplishments Technology updates	\$5,317.60
escribe the activities of the School Advisory Council for the upcoming year	
escribe the activities of the School Advisory Council for the upcoming year SAC will focus on:	
SAC will focus on:	

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	64%	65%	88%	38%	255	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/o science component.
% of Students Making Learning Gains	63%	63%			126	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		60% (YES)			126	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					507	
Percent Tested = 99%						Percent of eligible students tested
School Grade*					в	Grade based on total points, adequate progress, and % of students tested

Broward School Distric POMPANO BEACH MID 2009-2010		DL				
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	64%	64%	92%	39%	259	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	62%	64%			126	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	62% (YES)	54% (YES)			116	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					501	
Percent Tested = 99%						Percent of eligible students tested
School Grade*					в	Grade based on total points, adequate progress, and % of students tested