FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: JAMES H. BRIGHT ELEMENTARY

District Name: Dade

Principal: Maritza M. Garcia

SAC Chair: Ubaldo Interian

Superintendent: Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/25/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Assis Principal	Leslie J. Longfield	Physical Education, Educational Leadership	1	8	'12 '11 '10 '09 '08 School Grade B A NA NA D AYP NA N Y Y N High Standards Rdg. 48 72 68 69 44 High Standards Math 63 67 65 41 45 Lrng Gains-Rdg. 57 66 NA NA NA Lrng Gains-Math 53 74 NA NA NA Gains-Rdg-25% 60 67 NA NA NA Gains-Math-25% 48 81 NA NA NA
Principal	Maritza M. Garcia	Spec Learn Disab, Mntl Hndcp, School Principal	6	17	'12 '11 '10 '09 '08 School Grade B A A A B AYP NA N N Y Y High Standards Rdg. 48 76 65 69 62 High Standards Math 63 78 71 71 64 Lrng Gains-Rdg. 57 64 70 70 68 Lrng Gains-Math 53 47 68 68 69 Gains-Rdg-25% 60 64 64 64 63 Gains-Math-25% 48 56 68 68
					'12 '11 '10 '09 '08 School Grade B A A A B

Assis Principal Lissette M. Garcia	Elementary Ed/Esol, MS/Ed. Computing/Technology, Ed. Leadership	7	8	AYP NA N N Y Y High Standards Rdg. 48 76 65 69 62 High Standards Math 63 78 71 71 64 Lrng Gains-Rdg. 57 64 70 70 68 Lrng Gains-Math 53 47 68 68 69 Gains-Rdg-25% 60 64 64 64 63 Gains-Math-25% 48 56 68 68
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INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading		ELEM ED, READING, ESOL	20	12	'12 '11 '10 '09 '08 School Grade B A A A B AYP NA N Y Y High Standards Rdg. 76 65 69 62 High Standards Math 78 71 71 64 Lrng Gains-Rdg. 57 64 70 70 68 Lrng Gains-Math 53 47 68 68 69 Gains-Rdg-25% 60 64 64 64 63 Gains-Math-25% 48 56 68 68

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	11 Dartharing haw taachare with vataran statt	Assistant Principal	On-going	
	2. Interview Committee: Department Chairperson and National Board Certified Teachers	Principal	On-going	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
1 (0.01%) One teacher is teaching out-of-field.	The staff members are being provided with professional development, in order to meet their specific needs. They are also being referred to the District's HQ Fall Tutorial Sessions Schedule, to assist teachers in passing Florida Teacher Certification Subject Area Exams to meet highly qualified requirements.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
58	3.4%(2)	31.0%(18)	27.6%(16)	37.9%(22)	29.3%(17)	75.9%(44)	10.3%(6)	6.9%(4)	77.6%(45)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
N/A			

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

At James H. Bright/J.W. Johnson Elementary services are provided to ensure students requiring additional remediation are assisted through extended learning opportunities (before-school and/or after-school programs, Saturday Academy or summer school). The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to the schools, students, and families. School based, Title I funded Community Involvement Specialists (CIS), serve as bridge between the home and school through home visits, telephone calls, school site and community parenting activities. The CIS schedules meetings and activities, encourage parents to support their child's education, provide materials, and encourage parental participation in the decision making processes at the school site. Curriculum Coaches develop, lead, and evaluate school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Parents participate in the design of James H. Bright/J.W. Johnson Elementary school's Parent Involvement Plan (PIP - which is provided in three languages at all schools), the school improvement process and the life of the school and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is intended to be used toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. An all out effort is made to inform parents of the importance of this survey via CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents at James H. Bright/J.W. Johnson and at District meetings to complete. Other components that are integrated into the school-wide program include an extensive Parental Program; Title I CHESS (as appropriate); Supplemental Educational Services; and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

Title I, Part C- Migrant

James H. Bright/J.W. Johnson Elementary provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Students are also provided extended learning opportunities (before-school and/or after-school, and summer school) by the Title I, Part C, Migrant Education Program.

Title I, Part D

The District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Drop-out Prevention programs.

The District uses supplemental funds for improving basic education as follows:

- training to certify qualified mentors for the New Teacher (MINT) Program
- training for add-on endorsement programs, such as Reading, Gifted, ELL training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols.

Title III

James H. Bright/J.W. Johnson Elementary utilizes Title III funds to supplement and enhance the programs for English Language Learner (ELL) and Recently Arrived Immigrant Children and Youth by providing funds to implement and/or provide:

- tutorial programs (3rd 5th)
- parent outreach activities (K-5th) through the Bilingual Parent Outreach Program (The Parent Academy)
- professional development on best practices for ELL and content area teachers
- coaching and mentoring for ELL and content area teachers(K-5th)
- reading and supplementary instructional materials(K-5th)

Title X- Homeless

The District Social Worker provides resources for students identified as homeless via the Homeless Assistance Program. Our school is serviced by Project Upstart, which provides homeless students with appropriate services to meet their needs.

Supplemental Academic Instruction (SAI)

This school will receive funding from Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation.

Violence Prevention Programs

James H. Bright Elementary and James W. Johnson Elementary currently implement the following programs to ensure that student violence and prevention programs are being implemented:

- -Health Connect in our Schools-Partnership with The Children's Trust, Miami-Dade County Health Department, and local health service providers.
- -Student Services Department meets with individual students and groups to provide alternatives to violence such as anger management and conflict resolution strategies.

Nutrition Programs

- -James H. Bright Elementary and James W. Johnson Elementary adhere to and implement the nutrition requirements stated in the District Wellness Policy.
- -Nutrition education, as per state statute, is taught through physical education and the science curriculum.
- -The School Food Service Program (breakfast, lunch, and after care snacks) follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Housing Programs

N/A

Head Start

Head Start programs are co-located in several Title I schools and/or communities. Joint activities, including professional development and transition processes are shared. Through affiliating agreements, the Summer VPK program is provided at Head Start sites.

Adult Education

James H. Bright/J.W. Johnson Elementary offers a variety of classes for parents through the Parent Academy as well as English classes after school.

Career and Technical Education

Students of James H. Bright Elementary and James W. Johnson Elementary participate in "Take Your Child to Work Day." The school coordinates with members of the community to participate in events such as Jr. Achievement Day, Career Day, and Truck Day. Also, teachers integrate career awareness throughout the various units in the textbooks across the curriculum.

Job Training

N/A

Parental

Involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's parent resource center or parent area in order to inform parents regarding available programs, their rights under No Child Left Behind and other referral services.

Increase parental engagement/involvement through developing (with on-going parental input) our school's Title I School-Parent Compact; our school's Title I Parental Involvement Plan; scheduling the Title I Annual Meeting; and other documents/activities necessary in order to comply with dissemination and reporting requirements.

Conduct informal parent surveys to determine specific needs of our parents, and schedule workshops, Parent Academy Courses, etc., with flexible times to accommodate our parents' schedules. This impacts our goal to empower parents and build their capacity for involvement.

Complete Title I Administration Parental Involvement Monthly School Reports (FM-6914 Rev. 06-08) and the Title I Parental Involvement Monthly Activities Report (FM-6913 03-07), and submit to Title I Administration by the 5th of each month as documentation of compliance with NCLB Section 1118. Additionally, the M-DCPS Title I Parent/Family Survey, distributed to schools by Title I Administration, is to be completed by parents/families annually in May. The Survey's results are to be used to assist with revising our Title I parental documents for the approaching school year.

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

-School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

Principal SPED Chair Psychologist Teacher Assistant Principal Reading Coach

Counselor

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Principal: Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing Multi-Tiered System of Supports/Response to Instruction/Intervention (MTSS/RTI), conducts assessment of MTSS/RTI skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support MTSS/RTI implementation, and communicates with parents regarding school-based MTSS/RTI plans and activities.

Classroom Teachers: Provide information about core instruction, participate in student data collection, deliver Tier 1 instruction/intervention, collaborate with other staff to implement Tier 2 interventions, and integrate Tier.

Exceptional Student Education (SPED) Teachers: Participate in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as coteaching.

Instructional Coach(es) Reading/Math/Science: Develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

Reading Instructional Specialist: Provides guidance on K-12 reading plan; facilitates and supports data collection activities; assists in data analysis; provides professional development and technical assistance to teachers regarding data based instructional planning; supports the implementation of Tier 1, Tier 2, and Tier 3 intervention plans.

School Psychologist: Participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

Technology Specialist: Develops and provides technology necessary to manage and display data; provides technical support to teachers and staff regarding data management and display.

Student Services Personnel: Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, school social workers continue to link child-

serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social success.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS/RTI Leadership team met with the Educational Excellence School Advisory Council in May to discuss areas that need to be addressed. During the course of the summer and as data became available, the team met to disaggregate the data and implement new goals and strategies that will be implemented during the 2012-2013 school year. Based on FCAT 2.0 results, overall students' opportunities for improvement are in the areas of: main idea and compare and contrast Data collected from FAIR assessment will also enable the MTSS/RTI team to develop necessary intervention plans for low performing students.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

James H. Bright and J.W. Johnson Elementary Schools use Edusoft as the data management system.

The following data management systems will be used to summarize the tiered data:

- Baseline Data: FLKRS (Florida Kindergarten Readiness Screener), Progress Monitoring and Reporting Network (PMRN), Florida Comprehensive Assessment Test (FCAT 2.0)
- Progress Monitoring: Progress Monitoring and Reporting Network (PMRN), AIMSweb, Curriculum Based Measurement (CBM), FCAT 2.0 Simulation
- Midyear: Florida Assessments for Instruction in Reading (FAIR) End of year: FAIR, AIMSweb, FCAT 2.0 Frequency of Data Days: District Interim Assessments will take place during the months of October, January, April.
- · All other data analysis will take place quarterly throughout the year

Describe the plan to train staff on MTSS.

MTSS/RTI Team will train the staff to:

- · Assist teachers in identifying valid and reliable sources of data for planning student intervention
- Assist teachers in grouping for effective small group instruction
- Assist teachers in using vocabulary and comprehension data in conjunction with other data to effectively group students for instruction

Meetings will take place throughout the year and during Professional Development days. Teachers will learn to analyze data and evaluate results based on the needs of their students.

Describe the plan to support MTSS.

MTSS/RTI will be supported through:

- Effective, actively involved, and resolute leadership that frequently provides visible connections between a MTSS/RTI framework with district & school mission statements and organizational improvement efforts.
- Alignment of policies and procedures across classroom, grade, building, district, and state levels.
- Sufficient availability of coaching supports to assist school team and staff problem-solving efforts.
- Ongoing data-driven professional development activities that align to core student goals and staff needs.

Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

One person per grade level: Gladys Rodriguez, Reading Coach Edna Figueroa, Media Specialist Cristina Rodriguez, Teacher Milagros Alvarez, Teacher Maria Teruel, Teacher Bernadette Alfonso, Teacher Laura Espada, Teacher Mileydi Alonso, Teacher Odalys Quesada, SPED

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Monthly meetings are held and minutes are sent to staff members, Professional Development activities are discussed and delivered to staff, Quarterly Reading Activities for students take place, and assessment data is reviewed. Reading Activities (vocabulary word of the week, Monthly reading strategies, Spelling Bee, community Members conduct Read Alouds for Dr. Seuss Day, Gator T.V.). Highlights include reading strategies and book talks, Scholastic Book Fair twice a year, Media Needs, Young Author's night.

What will be the major initiatives of the LLT this year?

Initiatives include developing the Accelerated Reader Program and promoting book circulation in the Media Center, promoting Literacy Club, continue providing Reading/Writing professional development opportunities, continue with Literacy events, and continue Data Analysis meetings with Administration.

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/12/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

There are various pre-kindergarten programs available at our Primary Learning Center located at J.W. Johnson including, Head Start, Pre-Kindergarten Special Education, and Title I High Scope programs. These programs are designed to increase a child's potential for growth and independence in the areas of communication, fine and gross motor skills, socialization, self-help, and cognitive skills. Opportunities are provided for active, concrete experiences where the child makes decisions, develops imagination, acquires skills, develops a positive self-concept, and learn to interact with other children. In order to determine student readiness rates observational assessment tools are utilized to make the transition into Kindergarten easier. The Devereux Early Childhood Assessment (DECA) is used to identify patterns of development in behaviors and social skills that students should be able to demonstrate. The Learning Accomplishment Profile-Diagnostic (LAP-D) is another norm referenced based assessment that assists teachers in identifying student development in the following areas; gross motor, fine motor, cognitive, and language. Students must demonstrate their abilities to count, write, match, identify, and move objects. Pre-Kindergarten teachers receive professional development in these assessments and are responsible for ensuring that the needs of the students are being met. When the children transition to Kindergarten, the Florida Kindergarten Readiness Diagnostic (FLKRS) assessment is given in order to further evaluate the effectiveness of the Pre-Kindergarten program as well as individual strengths and needs of the students. Parents are encouraged to participate in Pre-school programs and receive a monthly calendar with events and activities to complete in the home.

Additional resources and tips are also provided by teachers and the Community Involvement Specialists to ensure that the transition process is an effective and positive change. Title I Administration assists the school by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and paraprofessional. This will assist with providing young children with a variety of meaningful learning experiences, in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. In selected school communities, the Title I Program further provides assistance for preschool transition through the Home Instruction for Parents of Preschool Youngsters (HIPPY) Program. HIPPY provides in-home training for parents to become more involved in the educational process of their three- and four-year old children.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

*High Schools Only

How does the school incorporelevance to their future?	orate applied and integrated courses to help students see the relationships between subjects and
N/A	
How does the school incorpostudents' course of study is	orate students' academic and career planning, as well as promote student course selections, so that personally meaningful?
N/A	
Postsecondary Transition	on
Note: Required for High Scho	pol - Sec. 1008.37(4), F.S.
Describe strategies for impr Feedback Report	oving student readiness for the public postsecondary level based on annual analysis of the <u>High Scho</u>

PART II: EXPECTED IMPROVEMENTS

Reading Goals

22% (87)

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

Reading Goal #1a:

The results of the 2012 FCAT 2.0 Reading Test indicate that 22% of students achieved a level 3 proficiency. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 10 percentage points to 32%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

32% (126)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The areas of deficiency as noted on the 2012 administration of the FCAT 2.0 Reading Test was Reporting Category 2- Reading Application (Grade 3), Category 3-Literary Analysis: Fiction and Non-Fiction (Grade 4), and Category 4-Informational Text and Research Process (Grade 5). Students require additional instruction and exposure in the areas of main idea, supporting details, cause and effect, identifying the purpose of text features, elements of story structure, determining the validity and reliability of information, and interpreting graphical information. This will afford students the opportunity to perform well in the areas of Reading Application, Literacy Analysis, and Informational Text and Research Process.	Provide FCAT 2.0 Saturday Camp where students are exposed to weekly Reading Benchmarks with	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •FAIR Reports •District Interims •SuccessMaker Cumulative Gains Report •FCAT 2.0 Weekly Attendance Data Summative Assessments: •2013 Reading FCAT 2.0 Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. The result of the 2012 Florida Alternate Assessment Reading Test indicates that 8% of students achieved a level 4, 5, or 6 proficiency. Our goal for the 2012-2013 school year is to

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Read	ding Goal #1b:			increase level 4, 5, and 6 student proficiency by 5 percentage points to 13%.			
2012	2 Current Level of Perforr	2013 Expected	2013 Expected Level of Performance:				
8% ((1)		13% (2)	13% (2)			
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students require additional instruction and exposure in the areas of reading. Students need to be able to engage several times in the same selection in order to build familiarity.	selection prior to responding to comprehension questions. Provide students with	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •Unique Learning •Learning Today Summative Assessments: •2013 Reading Florida Alternate Assessment		

	on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need	
Level	CAT 2.0: Students scorin 4 in reading. ng Goal #2a:	g at or above Achieveme	22% of student goal for the 201	The results of the 2012 FCAT 2.0 Reading Test indicate that 22% of students achieved levels 4 and 5 proficiency. Our goal for the 2012-2013 school year is to increase levels 4 and 5 student proficiency by 4 percentage points to 26%.		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
22% ((88)		26% (103)	26% (103)		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	require students to maintain and improve as noted on the 2012 administration of the FCAT 2.0 Reading Test was Reporting Category 2- Reading Application (Grade 3), Category 3-Literary Analysis: Fiction and Non-Fiction (Grade 4), and Category 4-Informational Text and Research Process (Grade 5).	challenging activities that promote identification of topics and text features, higher order thinking and infuse rigor and relevance. Teachers can use various sources to supplement the basal. Students will use newspapers, magazines, and the internet to infuse various	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •FAIR Reports •District Interims •SuccessMaker Cumulative Gains Report •Computer Assisted Program Reports from HM •Destination Learning.	

exposure to rigor and relevance such as: project-based learning activities that include	Destination Learning into their daily Reading classes.		Summative Assessments:
identifying topics and text features and real- world learning strategies that incorporate reading into students'	I		•2013 Reading FCAT 2.0 Assessment
experiences.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: The result of the 2012 Florida Alternate Assessment Reading Students scoring at or above Achievement Level 7 in Test indicates that 77% of students achieved a proficiency reading. level of 7 or higher. Our goal for the 2012-2013 school year is to increase level 7, 8, and 9 student proficiency by 3 Reading Goal #2b: percentage points to 80%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 77% (10) 80% (10) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Students require Vocabulary should be Administration Review formative Formative additional instruction and introduced to students biweekly assessment Assessments: exposure in the areas of with pictures and print. data reports to ensure Pictures should be faded progress is being made Unique Learning reading. More exposure to fiction, nonfiction and for long term and adjust instruction as informational text is comprehension and needed. Learning Today needed in order for retention. Reading students to identify the selections will be taught differences effectively at a level that does not Summative frustrate the students. Assessments: Students will be provided 2013 Reading with continuous review Florida Alternate and practice while they Assessment are learning new reading concepts by using Unique Learning and Learning Today.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	The results of the 2012 FCAT 2.0 Reading Test indicate 57% of students achieved learning gains in reading. Our for the 2012-2013 school year is to increase learning gai reading by 10 percentage points to 67%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
57% (131)	67% (154)			
Problem-Solving Process to Increase Student Achievement				
	Person or Process Used to			

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	The areas of deficiency as noted on the 2012 administration of the FCAT 2.0 Reading Test was Reporting Category 2- Reading Application (Grade 3), Category 3-Literary Analysis: Fiction and Non-Fiction (Grade 4), and Category 4-Informational Text and Research Process (Grade 5). Students require additional instruction and exposure in the areas of main idea, supporting details, cause and effect, identifying the purpose of text features, elements of story structure, determining the validity and reliability of information, and interpreting graphical information. This will afford students the opportunity to perform well in the areas of Reading Application, Literacy Analysis, and Informational Text and Research Process.	order to provide the students with more practice. Provide FCAT 2.0 Saturday Camp where	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •FAIR Reports •SuccessMaker Cumulative Gains Report •FCAT 2.0 Weekly Attendance Data Summative Assessments: •2013 Reading FCAT 2.0 Assessment

	I on the analysis of studen provement for the following	t achievement data, and regroup:	eference to "Guiding	g Questions", identify and o	define areas in need	
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:			Test indicate the reading. Our go	The results of the 2012 Florida Alternate Assessment Reading Test indicate that 67% of students achieved learning gains in reading. Our goal for the 2012-2013 school year is to increase learning gains in reading by 5 percentage points to 72%.		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
67% (1)			72% (1)	72% (1)		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	exposure in the areas of	selection prior to responding to comprehension questions. Provide students with visual choices similar to the choices provided in the F.A.A. Students should use read		Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •Unique Learning •Learning Today Summative Assessments: •2013 Reading Florida Alternate Assessment	

1	informational text is needed in order for	provide print with visuals and or symbols. Students will utilize Unique Learning and Learning Today.		
		Vocabulary should be introduced to students with pictures and print. Pictures should be faded for long term comprehension and retention. Reading selections will be taught at a level that does not frustrate the students.		
		Students will be provided with continuous review and practice while they are learning new reading concepts.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading.

Reading Goal #4:

The results of the 2012 FCAT 2.0 Reading Test indicate that 60% of the lowest 25% made learning gains in reading. Our goal for the 2012-2013 school year is to increase the percentage of students in the lowest 25% making learning gains in reading, by 10 percentage points to 70%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

70% (41)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2- Reading Application (Grade 3), Category 3-Literary Analysis: Fiction and Non-Fiction (Grade 4), and Category 4-Informational Text and Research Process (Grade 5). Students require additional instruction and exposure in the areas of main idea, supporting details, cause and effect, identifying the purpose of text features, elements of story structure, determining the validity and reliability of information, and interpreting graphical information. This will afford students	and activities that include identifying topics and themes within texts, using real-world documents to identify text features and to locate, interpret and	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •FAIR Reports •District Interims •SuccessMaker Cumulative Gains Report •FCAT 2.0 Weekly Attendance Data Summative Assessments: •2013 Reading FCAT 2.0 Assessment.

Reading Application, Literacy Analysis, and Informational Text and Research Process text features and identifying topics and themes.	marks with asis on identifying eatures and fying topics and	
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Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target Reading Goal # 5A. Ambitious but Achievable Annual Our goal from 2011 - 2017 is to reduce the percent of non-. Measurable Objectives (AMOs). In six year proficient students by 50% school will reduce their achievement gap by 50%. 5A: Baseline data 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017 2010-2011 73% 58% 62% 66% 69%

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: The results of the 2012 FCAT 2.0 Reading Test indicate that 48% of the Hispanic subgroup achieved satisfactory progress. Our goal for the 2012-2013 school year is to 5B. Student subgroups by ethnicity (White, Black, increase the percentage of students achieving satisfactory Hispanic, Asian, American Indian) not making progress in reading, by 15 percentage points to 63%. satisfactory progress in reading. The results of the 2012 FCAT 2.0 Reading Test also indicate Reading Goal #5B: that 35% of the Black subgroup achieved satisfactory progress. Our goal for the 2012-2013 school year is to increase the percentage of students achieving satisfactory progress in reading, by 15 percentage points to 50%. 2012 Current Level of Performance: 2013 Expected Level of Performance: White: N/A White: N/A Black: 35% (6) Black: 50% (8) Hispanic: 48% (181) Hispanic: 63% (238) Asian: N/A Asian: N/A American Indian: N/A American Indian: N/A

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Hispanic & Black: The area of deficiency as	Provide these students with additional tutoring	Administration	Review formative biweekly assessment	Formative Assessments:
	noted on the 2012 administration of the FCAT 2.0 Reading Test was Reporting Category 2- Reading Application	opportunities such as Saturday camps, before and after school ELL Tutoring, Spanish/English dictionaries, and frequent		data reports to ensure progress is being made and adjust instruction as needed.	•FAIR Reports •District Interims
	(Grade 3), Category 3- Literary Analysis: Fiction and Non-Fiction (Grade 4), and Category 4-	conferences to monitor their progress. Utilize more graphic organizers to analyze text. Utilize			•SuccessMaker Cumulative Gains Report
1	Informational Text and Research Process (Grade 5).	SuccessMaker as a daily practice in order to improve student's use of			•FCAT 2.0 Weekly Attendance Data
	Students in these sub groups demonstrate difficulty assimilating and adapting to the English language. Many students require vocabulary skills in English and are not familiar with the usage of	vocabulary.			Summative Assessments: •2013 Reading FCAT 2.0 Assessment.

Spanish/English dictionaries.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: The results of the 2012 FCAT 2.0 Reading Test indicate that 5C. English Language Learners (ELL) not making 40% of English Language Learners achieved satisfactory satisfactory progress in reading. progress. Our goal for the 2012-2013 school year is to increase the percentage of English Language Learners Reading Goal #5C: achieving satisfactory progress in reading, by 17 percentage points to 57% 2012 Current Level of Performance: 2013 Expected Level of Performance: 40% (82) 57% (117) Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Administration Review formative Formative The areas of deficiency Provide these students as noted on the 2012 with interventions in a biweekly assessment Assessments: administration of the pull-out/push-in model. data reports to ensure Students will be pulled •FAIR Reports FCAT 2.0 Reading Test progress is being made were Reporting Category out four days per week and adjust instruction as 2- Reading Application for a total of 30 minutes needed. District Interims (Grade 3), Category 3each day. SuccessMaker, Literary Analysis: Fiction Reading/Voyager will be SuccessMaker and Non-Fiction (Grade used as the intervention Cumulative Gains 4), and Category 4curriculum. Report Informational Text and Research Process (Grade Expose all ELL students Summative to Spanish/English Assessments: dictionaries, as well as Students in this sub word walls and word •2013 Reading group demonstrate FCAT 2.0 mapping. difficulty assimilating and Assessment. adapting to the English language. Many students require comprehension skills in English, making their acquisition of identifying text features

ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need fimprovement for the following subgroup:				
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:	The results of the 2012 FCAT 2.0 Reading Test indicate tha 31% of Students with Disabilities achieved satisfactory progress. Our goal for the 2012-2013 school year is to increase the percentage of English Language Learners achieving satisfactory progress in reading, by 15 percentage points to 46%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
31% (8)	46% (12)			
Problem-Solving Process t	o Increase Student Achievement			
	Person or Process Used to			

and identifying the main idea in a passage

difficult.

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	to be able to engage several times in the same selection in order to build familiarity. Students also require additional instruction and exposure in the areas of reading. More exposure to fiction, nonfiction and informational text is needed in order for	selection prior to responding to comprehension questions. Students should use read aloud, auditory tapes, and text readers that provide print with visuals and or symbols. SuccessMaker will be	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •FAIR Reports •SuccessMaker Cumulative Gains Report •FCAT 2.0 Weekly Attendance Data Summative Assessments: •2013 Reading FCAT 2.0 Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: The results of the 2012 FCAT 2.0 Reading Test indicate that 5E. Economically Disadvantaged students not making 48% of Economically Disadvantaged students achieved satisfactory progress in reading. satisfactory progress. Our goal for the 2012-2013 school year is to increase the percentage of Economically Reading Goal #5E: Disadvantaged students achieving satisfactory progress in reading, by 14 percentage points to 62%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 48% (185) 62% (239) Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The areas of deficiency as noted on the 2012 administration of the FCAT 2.0 Reading Test were Reporting Category 2- Reading Application (Grade 3), Category 3-Literary Analysis: Fiction and Non-Fiction (Grade 4), and Category 4-Informational Text and Research Process (Grade 5). Students have limited exposure to early literacy and lack the needed reading skills.	used as the intervention curriculum. Provide tutoring before and after school, as well as, Saturday FCAT 2.0 camps.	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •FAIR Reports •District Interims •SuccessMaker Cumulative Gains Report Summative Assessments: •2013 Reading FCAT 2.0 Assessment.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCAT 2.0 Updates		Reading Coach	3rd – 5th grade Teachers	8-16-12	strategies/ Classroom	Reading Coach/Assistant Principal
Common Core Standards	K = hID	Reading Coach	K-5th Reading Teachers		Activities/Progress	Reading Coach/Assistant Principal
Successmaker Reading	K-5th	Reading Coach	School-Wide	9-26-12	strategies/ Classroom	Reading Coach/Assistant Principal

Reading Budget:

Evidence-based Program(s)/Ma	iterial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
McCall-Crabbs Readers	Reading Comprehension	Title I Funds	\$336.75
Common Core Flip Charts	Implementation of Common Core	Title I Funds	\$263.34
		Sul	ototal: \$600.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
BRAINPOP/BRAINPOP Junior.	Reading Software to target benchmarks	Title I Funds	\$1,650.00
(2) IPAD Learning Carts	Mobile IPAD Storage Units	Title I Funds	\$14,118.00
(40) IPADS	IPADS for Whole Class Instruction	Title I Funds	\$4,700.00
		Subto	al: \$20,468.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Reading Coach/Teachers	Training for Common Core/Benchmarks Implementation	6010-General Funds	\$1,500.00
		Subt	otal: \$1,500.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Take it to Your Seat Literacy Centers	Center-building activities for Differentiated Instruction	Telemundo Funds/Dade Partners	\$1,633.95
		Subt	otal: \$1,633.9!
		Grand To	al: \$24,202.0

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking. The results of the 2012 CELLA Listening/Speaking Test indicate that 46% of students achieved proficiency. Our

CELL	A Goal #1:			12-2013 school year is t 4 percentage points to 5	
2012	2 Current Percent of Stu	udents Proficient in liste	ening/speaking:		
46%	(200)				
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Toc
1	Students in this sub group demonstrate difficulty assimilating and adapting to the English language. Many students require comprehension skills in English, making their acquisition of vocabulary difficult.	Provide these students with interventions in a pull-out/push-in model. Students will be pulled out four days per week for a total of 30 minutes each day. SuccessMaker Reading/Voyager will be used as the intervention curriculum.	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •FAIR Reports •District Interims •SuccessMaker Cumulative Gains Report Summative Assessments:
		Expose all ELL students to Spanish/English dictionaries, as well as word walls and word mapping. Teachers will use more substitution, expansion, paraphrase, and repetition.			•2013 CELLA Assessment

2. Students scoring proficient in reading. CELLA Goal #2:			The results of the 2012 CELLA Reading Test indicate that 26% of students achieved proficiency. Our goal for the 2012-2013 school year is to increase student proficiency by 4 percentage points to 30%.		
201	2 Current Percent of Stu	udents Proficient in read	ding:		
26%	o (108) Pro	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	English, making their acquisition of identifying text features	Provide these students with interventions in a pull-out/push-in model. Students will be pulled out four days per week for a total of 30 minutes each day. SuccessMaker Reading/Voyager will be used as the intervention curriculum.	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •FAIR Reports •District Interims •SuccessMaker Cumulative Gains Report Summative Assessments: •2013 CELLA

dictionaries, as well as		Assessment.
interactive word walls		
and word mapping.		

Stude	ents write in English at gr	ade level in a manner sin	nilar to non-ELL st	udents.	
	3. Students scoring proficient in writing. CELLA Goal #3:			the 2012 CELLA Writing ts achieved proficiency. nool year is to increase so points to 26%.	Our goal for the
2012	Current Percent of Stu	idents Proficient in writ		ge points to 2070.	
24%	(107)				
	Pro	blem-Solving Process t	o Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students in this sub group demonstrate difficulty assimilating and adapting to the English language. Many students require comprehension skills in English, making their acquisition of vocabulary difficult.	Provide these students with interventions in a pull-out/push-in model. Students will be pulled out four days per week for a total of 30 minutes each day. SuccessMaker Reading/Voyager will be used as the intervention curriculum. The students will also be exposed to picture spellers for young writers in order to increase their vocabulary. Expose all ELL students to Spanish/English dictionaries, as well as word walls and word mapping. Have ELL students develop a dialogue journal.	Administration	Review formative biweekly assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative Assessments: •FAIR Reports •District Interims •SuccessMaker Cumulative Gains Report Summative Assessments: •2013 CELLA Assessment.

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Picture Spellers for Young Writers	ELL based program to increase vocabulary	Title I Funds	\$438.90
			Subtotal: \$438.90
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of CELLA Goals

Elementary School Mathematics Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in The results of the 2012 FCAT 2.0 Mathematics Test indicate mathematics. that 28% of students achieved a proficiency level 3. Our goal for the 2012-2013 school year is to increase level 3 student Mathematics Goal #1a: proficiency by 3 percentage points to 31%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 28% (110) 31% (122) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Students in grade 3 Provide students with a Administration Conduct bi-weekly Formative scored lowest in the variety of real-world assessments and review Assessments: Reporting Category 2: experiences in the area data to ensure progress Number Fractions. of shapes and fractional is occurring and align SuccessMaker curriculum to the needs Math reports of the students. Provide differentiated District Interims instruction to these students and provide Student them with the additional Authentic Work exposure necessary for academic achievement. Summative Students will also use Assessment: SuccessMaker Math daily for a total of 30 minutes. •2013 FCAT 2.0 Mathematics Test Provide FCAT 2.0 Saturday Camp where students are exposed to weekly Mathematics Benchmarks with emphasis on Geometry and Measurement and Number Fractions. Students in grades 4 and Provide FCAT 2.0 Administration Conduct bi-weekly Formative 5 scored lowest in Saturday Camp where assessments and review Assessments: Category 3: Geometry students are exposed to data to ensure progress and Measurements. weekly Mathematics is occurring and align SuccessMaker Benchmarks with curriculum to the needs Math reports emphasis on Geometry of the students. and Measurement and District Interims Number Fractions. Student Provide differentiated Authentic Work instruction to these Summative students and provide them with the additional Assessment: exposure necessary for academic achievement. •2013 FCAT 2 0 Students will also use Mathematics Test SuccessMaker Math daily for a total of 30 minutes. Students require Provide students with a Formative Administration Conduct bi-weekly additional exposure of variety of real-world assessments and review Assessments:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

3	real world application in the areas of fraction and geometry.	of shapes and fractional parts. Provide differentiated instruction to these students and provide them with the additional exposure necessary for academic achievement. Students will also use SuccessMaker Math daily	curriculum to the needs of the students.	•SuccessMaker Math reports •District Interims •Student Authentic Work Summative Assessment: •2013 FCAT 2 0
		for a total of 30 minutes.		•2013 FCAT 2.0 Mathematics Test

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: The results of the 2011-2012 Florida Alternate Assessment Mathematics Test indicate that 8% of students achieved a Students scoring at Levels 4, 5, and 6 in mathematics. proficiency level 4, 5, or 6. Our goal for the 2012-2013 school year is to increase level 4, 5, and 6 student Mathematics Goal #1b: proficiency by 5 percentage points to 13%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 8% (1) 13% (2) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Students require Provide students with Administration Conduct bi-weekly **Formative** additional instruction and opportunities to learn assessments and review Assessments: exposure in the area of concepts using data to ensure progress manipulatives visuals, mathematic concepts. is occurring and align Unique Learning Students are not familiar number lines and curriculum to the needs with mathematic assistive technology. of the students. Learning Today concepts used on a daily basis. Students will be exposed to repetition for long Summative Assessments: term learning math concepts such as rote counting, fact fluency 2013 Mathematics Florida Alternate and tools for measurement. Students Assessment will also be provided with continuous review and

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.

Mathematics Goal #2a:

The results of the 2012 FCAT 2.0 Mathematics Test indicate that 31% of students achieved a proficiency level 3. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 1 percentage points to 32%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

32% (126)

practice while learning new math concepts.

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students in grades 3-5 scored lowest in the Reporting Category 2: Number Fractions and category 3: Geometry & Measurements. Students are not exposed to technology and require visual stimulus to develop conceptual understanding of measurement and students' geometry and spatial sense.	additional opportunities to use virtual labs along with the use of research based computer tutorial programs like Reflex, SuccessMaker Math, and GIZMOS.	Administration	Conduct bi-weekly assessments and review data to ensure progress is occurring and align curriculum to the needs of the students. Review GIZMOS, Reflex Math, and SuccessMaker Reports.	Formative Assessments: SuccessMaker Math reports GIZMOS and Reflex computer reports District Interims Student Authentic Work Summative Assessment: 2013 FCAT 2.0 Mathematics Test	

	on the analysis of studen provement for the following		eference to "Guidin	g Questions", identify and	define areas in need	
			Mathematics T proficiency leve school year is	The results of the 2012 Florida Alternate Assessment Mathematics Test indicate that 77% of students achieved a proficiency level 7, 8, or 9. Our goal for the 2012-2013 school year is to increase level 7, 8, and 9 student proficiency by 3 percentage points to 80%.		
2012	Current Level of Perforn	nance:	2013 Expecte	ed Level of Performance:		
77% (10)			80% (10)	80% (10)		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students require additional instruction and exposure in the area of measurement tools. Students are not exposed to technology and require visual stimulus to develop conceptual understanding of measurements.	Provide students with additional opportunities to use virtual labs along with the use of research based computer tutorial programs like Reflex, SuccessMaker Math, and GIZMOS. Provide students with the use of guided discussion in order to engage students in real life math problems. Students will be exposed to continuous repetition and practice while learning new math concepts.	Administration	Conduct bi-weekly assessments and review data to ensure progress is occurring and align curriculum to the needs of the students. Review GIZMOS, Reflex Math, and SuccessMaker Reports.	Formative Assessments: •Unique Learning •Learning Today Summative Assessments: •2013 Mathematics Florida Alternate Assessment	

3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:		that 53% of stu 2012-2013 scho	The results of the 2012 FCAT 2.0 Mathematics Test indicate that 53% of students made learning gains. Our goal for the 2012-2013 school year is to increase student learning gains by 10 percentage points to 63%.		
2012	2 Current Level of Perforn	nance:	2013 Expected	d Level of Performance:	
53% (122)			63% (145)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The areas of deficiency as noted on the 2012 administration of the FCAT 2.0 Mathematics Test were Reporting Category 2: Number Fractions (Grade 3) and Category 3: Geometry and Measurements (Grade 4 & 5). Students require additional assistance in the basic mathematics skills. This will afford them the opportunity to apply the concepts to area, perimeter, volume, and regular measurement.	Provide students interventions in a pull-out model. Students will be instructed with various technologies, such as Gizmos and participation in a tutorial program using the Reflex Math Tutorial computer program on a daily basis. Students will also be required to use SuccessMaker Math on a daily basis for a total of 30 minutes.	Administration	Conduct bi-weekly assessments and review data to ensure progress is occurring and align curriculum to the needs of the students. Review GIZMOS, Reflex Math, and SuccessMaker Reports.	Formative Assessments: •SuccessMaker Math reports •GIZMOS and Reflex computer reports •District Interims •Student Authentic Work Summative Assessment: •2013 FCAT 2.0 Mathematics Test

Based on the analysis of student of improvement for the following		eference to "Guiding	Questions", identify and o	define areas in ne
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:		The results of the 2012 Florida Alternate Assessment Mathematics Test indicate that 56% of students made learning gains. Our goal for the 2012-2013 school year increase student learning gains by 5 percentage point 61%.		udents made 3 school year is to
2012 Current Level of Perform	nance:	2013 Expected	Level of Performance:	
56% (3)	61% (3)	61% (3)		
Pro	oblem-Solving Process t	to Increase Studer	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
additional instruction and exposure in the area of mathematic concepts. Students are not familiar with mathematic concepts used on a daily basis.	to use virtual labs along with the use of research based computer tutorial programs like Reflex and	Administration	Conduct bi-weekly assessments and review data to ensure progress is occurring and align curriculum to the needs of the students. Review GIZMOS, Reflex Math, and SuccessMaker Reports.	Formative Assessments: •Unique Learning •Learning Today Summative Assessments:

1	additional instruction and	Provide students with the		•2013 Mathematics
	exposure in the area of	use of guided discussions		Florida Alternate
	measurement tools.	in order to engage		Assessment
		students in real life math		
	Students are not	problems.		
	exposed to technology			
	and require visual	Students will be exposed		
	stimulus to develop	to continuous repetition		
	conceptual understanding	and practice while		
	of measurement.	learning new math		
		concepts		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 4. FCAT 2.0: Percentage of students in Lowest 25% The results of the 2012 FCAT 2.0 Mathematics Test indicate making learning gains in mathematics. that 48% of the lowest 25% of students made learning gains. Our goal for the 2012-2013 school year is to increase Mathematics Goal #4: student learning gains by 10 percentage points to 58%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 48% (28) 58% (34) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy The areas of deficiency Provide students Administration Conduct bi-weekly Formative as noted on the 2012 interventions in a pull-out Assessments: assessments and review administration of the model. Students will be data to ensure progress FCAT 2.0 Mathematics participating in a tutorial is occurring and align SuccessMaker Test were Reporting program using the Reflex curriculum to the needs Math reports Category 2: Number of the students. Review Math Tutorial computer Fractions (Grade 3) and program on a daily basis. GIZMOS, Reflex Math, •GIZMOS and and SuccessMaker Category 3: Geometry Students will also be Reflex computer and Measurements required to use Reports. reports (Grade 4 & 5). SusccessMaker Math daily for a total of 30 District Interims Our students need minutes. additional support after Student Authentic Work the concepts are taught. Provide FCAT 2.0 They need differentiated Saturday Camp where instruction in addition to students are exposed to Summative the regular instruction in Assessment: weekly Mathematics the classroom. Students Benchmarks with need to be provided emphasis on geometry •2013 FCAT 2.0 contexts of mathematical and measurement as well Mathematics as number fractions. exploration and the development of student understanding of geometric and measurement concepts as well as number fraction concepts

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Our goal from 2011-2017 is to reduce the percent of non-proficient students by 50%. 5A:			
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017

	64%	3%	71%	74%		77%	
	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:				that 63% of the progress. Our gincrease the pe progress in mat The results of tindicate that 65 satisfactory proyear is to incre-	The results of the 2012 FCAT 2.0 Mathematics Test indicate that 63% of the Hispanic subgroup achieved satisfactory progress. Our goal for the 2012-2013 school year is to increase the percentage of students achieving satisfactory progress in mathematics by 4 percentage points to 67%. The results of the 2012 FCAT 2.0 Mathematics Test also indicate that 65% of the Black subgroup achieved satisfactory progress. Our goal for the 2012-2013 school year is to increase the percentage of students achieving satisfactory progress in mathematics by 18 percentage points to 83%.		
2012	Current Level of Perform	mance:		2013 Expected	d Leve	l of Performance:	
Black:	65% (10)			Black: 83% (13)		
	Pr	roblem-Solving	g Process to	o Increase Studer	nt Ach	ievement	
	Anticipated Barrier	Strate	gy	Person or Position Responsible for Monitoring		rocess Used to Determine ffectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Mathematics Test was Reporting Category 2: Number Fractions (Grade 3) and Category 3: Geometry and Measurements (Grade 4 & 5). Students in this sub group demonstrate difficulty assimilating and adapting to the English language. Many students require comprehension skills in English; therefore, assisting them in world problem acquisition.	print rich enviround exposure to vocabulary and such as math with problems during problem of the activity. Studer required to use SuccessMaker of 30 minutes. Provide FCAT 2 Saturday Camp students are expected by Mathem Benchmarks	onment o math d activities word g the daily day nts will be daily for	Administration	asses data t is occ curric of the GIZM	uct bi-weekly sments and review to ensure progress urring and align ulum to the needs e students. Review OS, Reflex Math, SuccessMaker rts.	Formative Assessments: •SuccessMaker Math reports •GIZMOS and Reflex computer reports •District Interims •Student Authentic Work Summative Assessment: •2013 FCAT 2.0 Mathematics Test
	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
	The results of the 2012 FCAT 2.0 Mathematics Test indicate that 61% of English Language Learners actions at isfactory progress in mathematics. The results of the 2012 FCAT 2.0 Mathematics Test indicate that 61% of English Language Learners actions at isfactory progress. Our goal for the 2012-2013 school year is to						

of improvement for the following subgroup:						
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.	The results of the 2012 FCAT 2.0 Mathematics Test indicate that 61% of English Language Learners achieved satisfactory progress. Our goal for the 2012-2013 school year is to increase the satisfactory progress of English Language Learners by 2 percentage points to 63%.					
Mathematics Goal #5C:						
2012 Current Level of Performance:	2013 Expected Level of Performance:					
61% (126)	63% (130)					
Problem-Solving Process to Increase Student Achievement						
	Person or Process Used to					

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	The areas of deficiency as noted on the 2012 administration of the FCAT 2.0 Mathematics Test were Reporting Category 2: Number Fractions (Grade 3) and Category 3: Geometry and Measurements (Grade 4 & 5). Students would benefit from addional exposure to math vocabulary. With a low mathematics base, this hinders students from grasping the meaning of three dimensional objects, polygons, and the difference of the metric and customary units of measurements in math.	mathematics to provide the meaning necessary for children to successfully grasp mathematical concepts and make connections with real-world situations. Providing them real life connections to their backgrounds and assimilating the math concepts from their	Administration	Conduct bi-weekly assessments and review data to ensure progress is occurring and align curriculum to the needs of the students. Review GIZMOS, Reflex Math, and SuccessMaker Reports.	Formative Assessments: •SuccessMaker Math reports •GIZMOS and Reflex computer reports •District Interims •Student Authentic Work Summative Assessment: •2013 FCAT 2.0 Mathematics Test

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5D. Students with Disabilities (SWD) not making The results of the 2012 FCAT 2.0 Mathematics Test indicate that 37% of Students with Disabilities achieved satisfactory satisfactory progress in mathematics. progress. Our goal for the 2012-2013 school year is to increase the satisfactory progress of Students with Mathematics Goal #5D: Disabilities by 6 percentage points to 43%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 37% (9) 43% (11) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Provide students with Administration Conduct bi-weekly Students require Formative additional instruction and additional opportunities assessments and review Assessments: to use virtual labs along data to ensure progress exposure in the area of mathematic concepts. with the use of research is occurring and align SuccessMaker Students are not familiar based computer tutorial curriculum to the needs Math reports with mathematic programs like Reflex and of the students. Review concepts used on a daily GIZMOS. GIZMOS, Reflex Math, •GIZMOS and basis. and SuccessMaker Reflex computer Provide students with the Reports. reports use of guided discussions Students require additional instruction and in order to engage District Interims exposure in the area of students in real life math measurement tools. problems. Student Authentic Work Students are not Students will be exposed exposed to technology to continuous repetition Summative and require visual and practice while Assessment: stimulus to develop learning new math conceptual understanding concepts •2013 FCAT 2.0 of measurement Mathematics Test

5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:	The results of the 2012 FCAT 2.0 Mathematics Test indicate that 72% of Economically Disadvantaged Students achieved Adequate Yearly Progress. Our goal for the 2012-2013 school year is to increase the progress of Economically Disadvantaged students by 3 percentage points to 75%.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
72%(230)	75%(240		
Problem-Solving Process to Increase Student Achievement			

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	the concepts are taught.	students are exposed to weekly Mathematics	Administration	Conduct bi-weekly assessments and review data to ensure progress is occurring and align curriculum to the needs of the students. Review GIZMOS, Reflex Math, and SuccessMaker Reports.	Formative Assessments: *SuccessMaker Math reports *GIZMOS and Reflex computer reports *District Interims *Student Authentic Work Summative Assessment: *2013 FCAT 2.0 Mathematics Test

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Common Core Standards	K-5	Math Liasion	School-wide	9/17/2012	Classroom visits/modeling Grade Level planning sessions	Math Liasion
Destination Learning Math	K-5	Math Liasion	School-wide	9/26/2012	Classroom visits/modeling Grade Level planning sessions	Math Liasion
Gizmos	K-5	Math Liasion	School-wide	2/12/2013	Classroom visits/modeling Grade Level planning sessions	Math Liasion
Math Interventions	K-5	Math Liasion	School-wide	11/28/2012	Classroom visits/modeling Grade Level planning sessions	Math Liasion

Mathematics Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
Common Core Flip Charts	Implementation of Common Core	Title I Funds	\$263.34
Common Core Math Assessments 4-5	Common Core Instruction	Title I Funds	\$317.45
			Subtotal: \$580.79
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Reflex Math	Math software to target benchmarks	Title 1 Funds	\$2,200.00
			Subtotal: \$2,200.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Teachers	Training for Common Core/Benchmarks Implementation	6010-General Funds	\$1,500.00
			Subtotal: \$1,500.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Dinah Zikes Big Book of Math Notebook Foldables	Math Common Core/Benchmarks	Title I Funds	\$151.45
			Subtotal: \$151.4
			Grand Total: \$4,432.24

End of Mathematics Goals

Elementary and Middle School Science Goals

 $^{^{\}star}$ When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define						
areas in need of improvement	areas in need of improvement for the following group:					
1a. FCAT2.0: Students scor Level 3 in science. Science Goal #1a:	that 29% of st goal for the 20	The results of the 2012 FCAT 2.0 Science Test indicate that 29% of students achieved level 3 proficiency. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 4 percentage points to 33%.				
2012 Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performand	ce:		
29% (41)	29% (41)			33% (47)		
Probl	lem-Solving Process t	o Increase Stude	ent Achievement			
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
as noted on the 2012 FCAT 2.0 Science Test was Reporting Category 2-Earth and Space Science and Category 3-Physical	Provide students the opportunities to develop and participate in science projects in order to increase scientific thinking and the development and	Administration	Review science journals to demonstrate higher order thinking and real world application. Monitor teacher questioning through	Formative Assessments: •District Interims Summative Assessment:		

1	Students require additional opportunities to participate in hands-on science activities, as well as incorporating Rigor and relevance to all	increase the rigor and relevance in the classroom.		•2013 FCAT 2.0 Science Test.
	lessons.			

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:			Science Test in proficiency levinosciency school year is	The results of the 2012 Florida Alternate Assessment Science Test indicate that 0% of students achieved a proficiency level 4, 5, or 6. Our goal for the 2012-2013 school year is to increase level 4, 5, and 6 student proficiency by 10 percentage points to 10%			
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performan	ce:		
0% (())		10% (1)				
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students require additional opportunities to participate in hands-on science activities. Students need real objects for tactile exploration and recognition of basic scientific concepts.	Students will be provided with objects/ pictures for exploration and identification of key scientific concepts. Students will be able to use Unique Learning and Learning Today on a daily basis. Students will be provided with hands on experiences in order for them to manipulate and explore actions and outcomes. Students will also be provided with continuous review and practice while learning new science concepts.		Review science journals to demonstrate higher order thinking and real world application. Monitor teacher questioning through classroom walkthroughs and lesson plans.	Formative Assessments: •Unique Learning •Learning Today Summative Assessments: •2013 Science Florida Alternate Assessment		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:	The results of the 2012 FCAT 2.0 Science Test indicate that 8% of students achieved level 4 and 5 proficiency. Our goal for the 2012-2013 school year is to increase level 4 and 5 student proficiency by 2 percentage points to 10%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
8% (11)	10% (14)			

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	FCAT 2.0 Science Test was Reporting Category 2-Earth and Space Science and Category 3-Physical Science Students require	thorough and complex labs for students to engage in critical thinking, as well as using GIZMOS during instruction	Administration	Monitor student labs and lab logs weekly. Analyze computer assisted program reports to determine student needs.	Formative Assessments: •District Interims Summative Assessment: •2013 FCAT 2.0 Science Test			
	additional opportunities for extension activities and higher order thinking activities.	1			Science Test			

		triirikirig activities.					
			dent achievement data, at the following group		Guiding Questions", ide	ntify and define	
S ^r	2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			Science Test i proficiency lev school year is	The results of the 2012 Florida Alternate Assessment Science Test indicate that 50% of students achieved a proficiency level 7, 8, or 9. Our goal for the 2012-2013 school year is to retain level 7, 8, and 9 student proficiency at 50%.		
20	012	Current Level of Perfo	ormance:	2013 Expecto	ed Level of Performan	ce:	
50	0%	(1)		50% (1)			
		Prob	lem-Solving Process t	o Increase Stud	ent Achievement		
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1		Students require additional opportunities to participate in hands-on science activities. Students need real objects for tactile exploration and recognition of basic scientific concepts.	Students will be provided with objects/ pictures for exploration and identification of key scientific concepts. Discovery Education will also be used to provide the students with a visual aide. Students will be provided with hands on experiences in order for them to manipulate and explore actions and outcomes. Students will also be provided with continuous review and practice while learning new science concepts. Incorporate more thorough and complex labs for students to engage in critical thinking, as well as	Administration	Review science journals to demonstrate higher order thinking and real world application. Monitor teacher questioning through classroom walkthroughs and lesson plans.	Formative Assessments: •Unique Learning •Learning Today •GIZMOS Summative Assessments: •2013 Science Florida Alternate Assessment	

	using GIZMOS, Unique Learning, and Learning Today during instruction.			
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Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Discovery Education	K-5	Science Liasion	School-wide	01/30/2013	Classroom Implementation	Science Liasion
Science skills and concepts	K-5	Science Liasion	School-wide	10.3 / 1.3 / 2011.3	School Science Projects	Science Liasion
Gizmos	4th -5th	GIZMOS Facilitator	4th -5th grade level teachers		Computer Assisted Reports	Science Liasion

Science Budget:

Evidence-based Program(s)/Ma	terial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
PASSWORD Science Vocabulary Books	Student workbooks utilized to improve science vocabulary skills	Title 1 Funds	\$2,000.00
			Subtotal: \$2,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Teachers	Training for Common Core/Benchmarks Implementation	6010-General Funds	\$1,500.00
			Subtotal: \$1,500.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Science Boot Camp	Science lab templates to incorporate while conducting science experiments.	Title 1 Funds	\$2,000.00
			Subtotal: \$2,000.00
			Grand Total: \$5,500.00

End of Science Goals

Writing Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.			vei	Based on the analysis of student achievement data, 69% of students in grade 4 achieved mastery on the 2012 Writing FCAT 2.0 Assessment.		
Writi	ng Goal #1a:				e 2012-2013 school year students scoring level 3 d	
2012	Current Level of Perfo	rmance:		2013 Expecte	d Level of Performance) :
69% (87)				72% (91)		
	Prol	olem-Solving Process t	toIr	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students require additional instruction in writing to increase their vocabulary development and usage of supporting details.	implemented to expose students to various	Adn	ninistration	Review Bi-weekly writing prompts through the use of Edusoft.	Formative Assessments: •Pre and Post- Writing Assessment. Summative Assessments: •2013 FCAT 2.0 Writing Assessment

	d on the analysis of stude ed of improvement for the	ent achievement data, ar e following group:	nd reference to "Gu	uiding Questions", identif	fy and define areas	
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:			Writing Test in proficiency level school year is	The results of the 2012 Florida Alternate Assessment Writing Test indicate that 100% of students achieved a proficiency level 4 or higher. Our goal for the 2012-2013 school year is to retain level 4 or higher student proficiency at 100%.		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performanc	e:	
100% (1)			100% (1)	100% (1)		
	Prol	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students need additional instruction in learning how to associate activities with concrete objects/pictures to familiar events to show a preference.	Students will use visuals with sentences to facilitate matching them to an appropriate topic. Students will be able to use picture cards to create sentences and paragraphs on topic. Students will also be allowed to dictate written responses.	Administration	Review Bi-weekly writing prompts	Formative Assessments: •Learning Today •Pre and Post- Writing Assessment. Summative Assessments: •2013 Writing Florida Alternate	

	Assessment
Students will be	
provided with	
continuous repetition	
and practice while	
learning new writing	
concepts.	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Vivid vocabulary/writing strategies	3rd – 5th	4th grade teachers	School-wide	03/13/2012	Share strategies with staff during grade level/faculty meetings and professional development days.	Principal

Writing Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		<u> </u>	Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

Attendance Goal(s)

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

Our goal this year is to increase attendance by 0.5% to 96.69% by minimizing absences due to illness and truancy and to create a climate in our school where parents,

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1 ^+	tandanaa		students, and	students, and faculty feel welcomed and appreciated.			
	tendance ndance Goal #1:		number of stud	In addition, our goal for this year is to decrease the number of students with excessive absences (10 or more) by 13 students.			
				r goal for this year is to dents with excessive tard			
2012	Current Attendance Ra	ate:	2013 Expecte	ed Attendance Rate:			
96.19	% (850)		96.69% (855)				
	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expecte Absences (10	ed Number of Students or more)	with Excessive		
253			240				
	Current Number of Stues (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
98			93	93			
	Pro	olem-Solving Process t	o Increase Stude	ncrease Student Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students have a difficult time attending school when themselves or the parents have an illness.	Establish an attendance intervention plan where student attendance is monitored throughout the year. Students will receive quarterly incentives. The Health Connect staff at our school will also speak to our students about how to take proper care of themselves in order to avoid illnesses		Monitor student attendance and excused/unexcused absences. Notify parents of absences and attendance/school contract.	COGNOS Reports		
2	Transportation is a concern for parents; therefore students have a difficult time arriving to school on time.	Establish a tardy intervention plan where student's tardies are monitored throughout the year. Students will receive quarterly incentives.	Administration	Monitor student tardies. Notify parents of tardies and tardy policy.	COGNOS Reports		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Attendance Review Committee (ARC)	K-2 3-5	Leslie Longfield Lissette Garcia	School-Wide	August 2012-July 2013	the students and	Attendance Review Committee (ARC) members

Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Students will receive quarterly incentives.	Gift cards, toys, and other items.	EESAC	\$3,000.00
		•	Subtotal: \$3,000.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$3,000.0

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference of improvement:	to "Guiding Questions", identify and define areas in need
Suspension Suspension Goal #1:	Based on the analysis of student suspensions, our goal for the 2012-2013 school year is to decrease suspensions by 9%.
2012 Total Number of In-School Suspensions	2013 Expected Number of In-School Suspensions
26	23
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School
21	19
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions

11			10	10			
2012 Scho	! Total Number of Stude ol	ents Suspended Out-of-	2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School			
9			8	8			
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Code of Student Conduct is not being properly followed by students, thereby increasing inappropriate behaviors.	Maintain and enforce classroom behavior and rules and list any infractions on the School-Wide Discipline Action Plan.	Administration	Monitoring of Student Case Management Referrals to ensure that student behavior is not being repeated Counseling Services.	Suspension Report COGNOS report		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Code of student conduct	K-5	Assistant Principal and Counselor			Reduced Incident Reports/Suspensions	A.P.s

Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-		Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

Subtotal: \$0.00

Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1	d on the analysis of pareled of improvement:	nt involvement data, and	d ref	erence to "Guid	ding Questions", identify	and define areas
1. Pa	Parent Involvement Parent Involvement Goal #1:					
Pare						
partio	se refer to the percenta ipated in school activitie olicated.	0 1	N/A			
2012	Current Level of Parer	nt Involvement:		2013 Expected Level of Parent Involvement:		
N/A				N/A		
	Prol	blem-Solving Process	to I r	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1						
2						

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

Parent Involvement Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			

			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Ва	ased on the analy	sis of scho	ol data, identify and defir	ne areas in need of	improvement:			
	STEM TEM Goal #1:			implemented in the scientific p	Based on 2012 school data, a science night will be implemented in order to inform students and parents on the scientific process skills which students must follow i order to complete a science fair project.			
	Problem-Solving Process to Increase Student Achievement							
	Anticipate	d Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Toc		
1	Many studen having proble understandin scientific met how to prope to their scier projects. Thei additional expended in ordamiliarize the with the Scier Process.	ms g the chod and rly apply it de fair refore cosure is der to e students	Students, parents, and teachers will be invited to attend a Mad Scientist Night. During this event students and parents will be taught how to follow the scientific process while conducting live science labs.		Monitoring of students lab reports and the use of the scientific method while conducting labs in the classroom.			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

STEM Budget:

Evidence-based Progra	arri(s)/ Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Pro	ogram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	McCall-Crabbs Readers	Reading Comprehension	Title I Funds	\$336.75
Reading	Common Core Flip Charts	Implementation of Common Core	Title I Funds	\$263.34
CELLA	Picture Spellers for Young Writers	ELL based program to increase vocabulary	Title I Funds	\$438.90
Mathematics	Common Core Flip Charts	Implementation of Common Core	Title I Funds	\$263.34
Mathematics	Common Core Math Assessments 4-5	Common Core Instruction	Title I Funds	\$317.45
Science	PASSWORD Science Vocabulary Books	Student workbooks utilized to improve science vocabulary skills	Title 1 Funds	\$2,000.00
Attendance	Students will receive quarterly incentives.	Gift cards, toys, and other items.	EESAC	\$3,000.00
				Subtotal: \$6,619.78
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	BRAINPOP/BRAINPOP Junior.	Reading Software to target benchmarks	Title I Funds	\$1,650.00
Reading	(2) IPAD Learning Carts	Mobile IPAD Storage Units	Title I Funds	\$14,118.00
Reading	(40) IPADS	IPADS for Whole Class Instruction	Title I Funds	\$4,700.00
Mathematics	Reflex Math	Math software to target benchmarks	Title 1 Funds	\$2,200.00
				Subtotal: \$22,668.00
Professional Develo	opment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Reading Coach/Teachers	Training for Common Core/Benchmarks Implementation	6010-General Funds	\$1,500.00
Mathematics	Teachers	Training for Common Core/Benchmarks Implementation	6010-General Funds	\$1,500.00
Science	Teachers	Training for Common Core/Benchmarks Implementation	6010-General Funds	\$1,500.00
				Subtotal: \$4,500.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Take it to Your Seat Literacy Centers	Center-building activities for Differentiated Instruction	Telemundo Funds/Dade Partners	\$1,633.95
Mathematics	Dinah Zikes Big Book of Math Notebook Foldables	Math Common Core/Benchmarks	Title I Funds	\$151.45
Science	Science Boot Camp	Science lab templates to incorporate while conducting science experiments.	Title 1 Funds	\$2,000.00
				Subtotal: \$3,785.40
				rand Total: \$37,573.18

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority

jn Focus

jn Prevent

Are you a reward school: † Yes † No

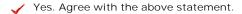
A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/11/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



Projected use of SAC Funds	Amount
Utilize funds to purchase incentives for quarterly student attendance raffles.	\$3,000.00

Describe the activities of the School Advisory Council for the upcoming year

The School Advisory Council (EESAC) is the sole body responsible for final decision-making at the school relating to the implementation of school improvement. The following committees will be presenting issues regarding the following throughout the 2012-2013 school year:

Class Size: EESAC members have discussed how the decrease in class size will affect our school.

Training: EESAC has members who offer workshops to staff members and parents. Also, District professional development will be utilized to train new members of the EESAC.

Instructional Materials: EESAC will pay for the attendance incentives.

Staffing: School Principal shares personnel matters through reports at EESAC meetings.

Other Matters of Resource Allocation: The committee shares any concerns which are addressed by the members during meetings. Benchmarking: Reading Coaches present their reports at each meeting.

School Safety & Discipline: Chairperson for Discipline committee presents report to the EESAC.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Dade School District JAMES H. BRI GHT ELEMENTARY 2010-2011						
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	76%	78%	87%	68%	309	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	64%	47%			111	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	64% (YES)	56% (YES)			120	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					540	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

JAMES H. BRIGHT ELEI 2009-2010	MENTARY					
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	73%	76%	93%	30%	272	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	70%	62%			132	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		59% (YES)			133	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					537	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested