## FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: CHARLES DREW ELEMENTARY SCHOOL

District Name: Broward

Principal: Angeline H. Flowers

SAC Chair: Camille Orrr

Superintendent: Robert Runcie

Date of School Board Approval: December 4, 2012

Last Modified on: 10/19/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

## PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

## **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Angeline H. Flowers	Masters Degree in Educational Leadership	5	10	Charles Drew Elementary Magnet School 2011-2012 Grade: C Reading Mastery: 41% Math Mastery: 39% Science Mastery: 33% Writing Mastery: 79.5% AYP: Charles Drew Elementary Magnet School 2010-2011 Grade: C Reading Mastery: 57% Math Mastery: 54% Science Mastery: 33% Writing Mastery: 82% AYP: 61% in Reading and 59% in Math Charles Drew Elementary Magnet School 2009-2010 Grade: C Reading Mastery: 47% Math Mastery: 54% Science Mastery: 54% Science Mastery: 47% Math Mastery: 54%

					Writing Mastery: 88% AYP: 60% in Reading and 57% in Math Charles Drew Elementary 2008-2009 Grade: C Reading Mastery- 54% Math Mastery- 58% Science- 36% Writing- 94% AYP: 58% (Reading), 62% (Math) 2007-2008 Charles Drew Elementary Reading Mastery- 52% Math Mastery- 52% Science-25% Writing- 92% AYP: Reading-63% Math -59%
Assis Principal	Carla D. Hart	Masters Degree in Educational Leadership	2	2	Charles Drew Elementary Magnet School 2011-2012 Grade: C Reading Mastery: 41% Math Mastery: 39% Science Mastery: 79.5% Charles Drew Elementary Magnet School 2010-2011 Grade: C Reading Mastery: 57% Math Mastery: 54% Science Mastery: 33% Writing Mastery: 82% AYP: 61% in Reading and 59% in Math Discovery Elementary 2009-2010 Grade: A Reading Mastery: 74% Math Mastery: 80% Science- 51% Writing: 96% AYP: Lowest 25% in Reading (72%) and Math (67%) 2008-2009- District Trainer HRD 2007-2008- District Trainer HRD

## INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Math	LaTanya Brown	Bachelors Degree in Elementary Education K-5	10	4	Charles Drew Elementary Magnet School 2011-2012 Grade: C Reading Mastery: 41% Math Mastery: 39% Science Mastery: 33% Writing Mastery: 79.5% 2010-2011 School Grade: C %of Students Meeting High Standards in Math: 54% % of Students Making Learning gains in Math: 59% % of lowest 25% Making Learning Gains in Math: 64% 2009-2010
					School Grade: C

					% of Students Meeting High Standards In Math: 54% % of Students Making Learning Gains in Math: 61% AYP for Lowest 25% - Yes/57%
Reading	Aquilla McDaniel	Masters Degree in Reading Bachelors Degree in Elementary Education K-5	8	4	Charles Drew Elementary Magnet School 2011-2012 Grade: C Reading Mastery: 41% Math Mastery: 39% Science Mastery: 33% Writing Mastery: 79.5% 2010-2011 % of Students Meeting High Standards in Reading: 57% % of Students Making Learning Gains in Reading: 61% % of Lowest 25% Making Learning gains in Reading: 58% 2009-2010 School Grade: C % of Students Meeting High Standards in Reading: 47% % of Students Making Learning Gains in Reading: 55% AYP for Lowest 25%- Yes/60%
Reading	Anitra Fleming	Masters Degree in Reading Bachelors Degree in Elementary Education K-5	8	3	Charles Drew Elementary Magnet School 2011-2012 Grade: C Reading Mastery: 41% Math Mastery: 39% Science Mastery: 33% Writing Mastery: 79.5% 2010-2011 % of Students Meeting High Standards in Reading: 57% % of Students Making Learning Gains in Reading: 61% %of Lowest 25% Making Learning gains in Reading: 58% 2009-2010 School Grade: C % of Students Meeting High Standards in Reading: 47% % of Students Making Learning Gains in Reading: 55% AYP for Lowest 25%- Yes/60%

## EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Regular meetings with Principal and New Teachers	Angeline Flowers/Principal	Ongoing	
2	Partner teachers lacking experience in a particular content area with a veteran teacher with proven results in that area.	Carla Hart/Assistant Principal	Ongoing	
3	Partnering all teachers with less than 3 years of experience with an experienced teacher	Angeline Flowers/ Principal Carla Hart/ Assistant Principal	Ongoing	

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
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## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
44	2.3%(1)	6.8%(3)	75.0%(33)	15.9%(7)	75.0%(33)	100.0%(44)	6.8%(3)	20.5%(9)	100.0%(44)

## Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
Anitra Fleming	Ms. Wilks (Kindergarten teacher)	taught kindergarten for 5 years before she became the school's	Weekly support meetings with Mentee to discuss questions/concerns. Pre/Post observation conferences. Classroom observations

## ADDITIONAL REQUIREMENTS

## Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I funds are used for teacher salaries parental involvement and professional development activities. Additional salaries will be provided for teachers to assist students during the instructional day. In addition parental activities are planned that will assist parents in helping their child improve his/her academic skills.

Title I, Part C- Migrant

Five migrant students have been identified. Collaboration with community agencies will take place to ensure that needed services such as health and nutrition are provided. Remediation and tutoring services will be provided as needed.

Title I, Part D

N/A

Title II

Teachers participate in district-developed workshops in differentiated instruction and academic standards training. Summer

leadership and curriculum workshops are supported with district Title I funds.

Title III

ELL students receive reading and developmental language arts instruction by a certified ESOL teacher. The Multicultural department provides ESOL instructional materials to be used with ELL students.

Title X- Homeless

N/A

Supplemental Academic Instruction (SAI)

SAI funds are used to provide before and after school tutoring for additional instructional support.

Violence Prevention Programs

The School Board of Broward County approved an Anti-Bullying Policy. The District's Office of Prevention Programs and Student Support Services designed this policy, under the Safe Schools Healthy Students Grant initiative. This policy sets forth guidelines for the identification and reporting of bullying – as the overall goal of the initiative is the protection of students and their increased feelings of safety and belonging. Charles R. Drew's teachers and staff utilize a variety of prevention and intervention activities and include tools and resources that create an environment of safety and respect. The school participates in Anti-Bullying activities that consists of Announcements, Wall of Peace, and CHAMPS (School and Classroom Management Strategies). The school has selected a Prevention Liaison. This person will represent the school at District Trainings will share prevention issues throughout the year, with anti-bullying being one subject.

Nutrition Programs

Eligible students receive free or reduced price under the National School Lunch and Breakfast Programs. Commit 2 B Fit TM program is a children wellness initiative designed to encourage better nutrition and increased physical activity. This initiative is coordinated by the District's Physical Education Department. Charles R. Drew Elementary School also participates in the Fresh Fruit and Vegetable Program (FFVP).

Housing Programs

N/A		
Head Start		

N/A

Adult Education

N/A

Career and Technical Education

	N/A
,	Job Training
	N/A
(	Other
	N/A

#### Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (Rtl)

School-based MTSS/Rtl Team

Identify the school-based MTSS leadership team.

The school based RTI Leadership Team consists of the administrators (Principal and Assistant Principal), Teacher of the student referred to the Collaborative Problem Solving (CPS) team, school counselor, school psychologist, school social worker, ESE Specialist, reading coach (for all cases involving reading problems),math coach (for all cases involving math problems) and parents.

Supplemental Members: Behavior Specialist, Speech/Language Pathologist, Zone Support Personnel, ESOL contact, student (when developmentally appropriate).

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The RTI Leadership Team meets on a weekly basis in order to debrief and evaluate the effectiveness of classroom instruction, and design/modify instruction to meet students' needs, review data from Ongoing Progress Monitoring (OPM), and monitor the progress of AYP subgroups.

This team has functioned as the Collaborative Problem Solving Team \*CPST, based on the Broward School District's 10 year model.

Additional members may include other medical, professional, and student services personnel.

Meetings are coordinated and facilitated by administration. Each member of the team may be assigned the role of case manager. For students who are exhibiting behavioral difficulties, the school social worker serves as the case manager. The case manager for students who exhibit reading difficulties will be either the primary or intermediate reading coach. The case manager for students exhibiting math difficulty will be the math coach. The case manager for students who are referred for a psycho educational evaluation will be the ESE specialist.

The Charles R. Drew RTI Team will conduct weekly meetings to improve service efficiency for students who are experiencing academic and

behavioral difficulties.

They will focus their meetings around meeting the needs of struggling students.

The RTI Leadership Team will include the following processes in weekly meetings:

- •Step 1: Assess Teacher Concerns
- •Step 2: Inventory Student Strengths and Talents
- •Step 3: Review Background/Baseline Data
- •Step 4: Select Target Teacher Concerns
- •Step 5: Set Academic or Behavioral Goals
- •Step 6: Design an Intervention Plan
- Step 7: Select Method for Progress Monitoring
- Step 8: Plan How to Share Information with the Student, Parent(s), and Teacher
- •Step 9: Review the Intervention and Monitoring Plans

The Charles R. Drew RTI Leadership Team roles/functions may include, but not limited to the following:

#### Develop annual RTI objectives

Assign and monitor work being done by core team members, assuring all time frames are met.

Provide parents with notice of referral and request for a comprehensive evaluation if a disability is suspected.

Determine the intensity of the support that a student needs in order to be successful.

Review student results and make decisions about which individual students or classes might need further assistance to figure out how to improve student performance.

Collect and analyze academic, social, behavioral or attitudinal outcomes (Include Data Comparisons).

Monitor student outcomes in the intervention to examine trends for progress monitoring, and AYP accountability

Write goals and monitor those who need intensive instructional services

Develop quick process for reporting outcomes to determine response to intervention

Monitor all students who have not reached benchmark and evaluate the effectiveness of instructional changes

Train teachers in administering assessments and provide refreshers on scoring procedures

Consolidate data and quickly provide reports for evaluation and determine tier placement

Quickly identify and intervene in the education of struggling learners

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RTI Leadership Team met with the Principal and the School Advisory Council (SAC) in order to develop adequate objectives.

When developing and implementing the school improvement plan the Charles R. Drew RTI Team must:

Involve all staff in the process

Motivate the staff by demonstrating how this initiative will help students

Collaborate with staff to enhance RTI implementation

Establish a set of processes and procedures to make decisions about students based on the data

Plan and attend professional development activities

Participate actively in data analysis meetings

Evaluate the effectiveness of the tiers instruction

-MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Baseline Data:
Progress Monitoring and Reporting Network (PMRN)
BAT 1 and 2 (for Reading, Math, Science)
Florida Comprehensive Assessment (FCAT)
Acaletics, Stars and Compass
WRITE Score (Science)
DRA (Developmental Reading Assessment - Grades K-2)
GO MATH Prerequisite Assessment
DAR (Diagnostic Reading Assessment - Grades 3-5)
Midyear Assessment:
Florida Assessments for Instruction in Reading (FAIR)
Diagnostic Assessment for Reading (DAR)
WRITE Score Science
DRA (Developmental Reading Assessment - Grades K-2)
End of Year
FAIR, FCAT, WRITE Score
Data Chats: Twice per month for data analysis.
For tiers 2 and 3- Intervention records and progress monitoring graphs generated for individual students.

Describe the plan to train staff on MTSS.

Professional development will be provided during teacher planning days at the beginning of the school year. The school psychologist, social worker and ESE specialist will meet with each grade level to review appropriate interventions focusing on student needs. These trainings will occur throughout the school year during team meetings as needed.

Professional Development will be facilitated by the school psychologist, school social worker and district staff (program specialist as needed). The reading and math coaches will also facilitate trainings.

Trainings will focus on differentiating and implementing Tier 1, Tier 2 and Tier 3 interventions. They will also include how to graph data from interventions.

Trainings will be held on one Early Release Day and once a month as a Professional Learning Community (PLC).

Data Chats: twice a month for data analysis Charles R. Drew will use the Broward School District Data Warehouse Internet Site to assist with summarizing tiered data:

A. Virtual Counselor Reports

BAT Reports (Graphed and Charted - Benchmark Assessment Test for Reading and Math; School and Teacher Reports by Strand/Cluster Level Summary; Benchmark Level Summary)

Two year teacher reports Student Information – Assessment, Attendance

B. Data Warehouse Reports:
4 year Strand Report (student by student)
FCAT Demographics
School Accountability
FCAT 2010 Reading Level 1
2009 - 2010 Membership

AYP Roster AYP BAT FCAT Math and Reading

BAT School and Teacher Summary for Reading and Math (Tests 1 and 2) Student Progress Monitoring Plan Letters (for parents)

Describe the plan to support MTSS.

## Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team—

Identify the school-based Literacy Leadership Team (LLT).

#### Principal – Angeline Flowers

Ms. Flowers is the school's instructional leader. She monitors practices through regular formal and informal classroom visits, one-on-one meetings with students and teachers to review assessment results, and ensures that all stakeholders are contributing adequately to the full development of our children.

#### Assistant Principal – Carla D. Hart

Mrs. Hart assists with monitoring the implementation of the school's instructional program. She also monitors student discipline. She utilizes the Discipline Management System on the Virtual Counselor database to monitor student referrals, and assesses the need for further review by the Behavior Core Team/Threat Assessment Team.

#### Reading Coaches – Aquilla McDaniel (Intermediate), Anitra Fleming (Primary Reading Coach)

Mrs. McDaniel works collaboratively with the principal to guide the Literacy leadership Team. She monitors the reading assessment results for our students in grades K-5. She also provides teachers with instructional support and coaching. She also conducts small group remediation for specific students in order to raise achievement levels in reading.

#### ESE Specialist - Camille Orr

Ms. Orr monitors the assessment results for our exceptional student population (students with disabilities and gifted students). She facilitates the Collaborative Problem Solving Team (CPST) process to identify and assess the individual needs of our students.

#### ESOL/Student Support Coordinator – Zulay-Gayle Mendoza

Ms. Mendoza works closely with the faculty, staff, parents and other stakeholders. She provides the support and services needed to contribute to our students' academic, social and emotional development and stability. She facilitates the assessments for our English Language Learners (ELL) and provides personalized instruction to improve their academic performance.

#### Math Coach – LaTonya Brown

Mrs. Brown monitors the math assessment results for our students in grades K-5. She provides teachers with instructional support and coaching, and she conducts small group remediation sessions for targeted students. Additionally, she analyzes the data collected from Ongoing Progress Monitoring (OPM) in order to provide adequate support to teachers.

#### Behavior Specialist – Jerome Washington

Mr. Washington collects and records data regarding student discipline. He works closely with the faculty and staff to promote a safe, orderly, supportive environment conducive to learning. Additionally, he monitors attendance and serves as the Broward Truancy Intervention Program (BTIP) liaison.

Marissa Singer-Orr - 5th Grade Teacher/Representative

Philippe Wells - Curriculum Council School Representative/5th Grade Teacher

Dorothy Mathis - 1st Grade Teacher/Representative

Ramona Tate -Integrated Reading Specials Teacher

Kaila Gillings - 3rd Grade teacher and In-Service coordinator

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The principal, the assistant principal and the reading coach together guide the Literacy Leadership Team (LLT). The school based LLT will meet every Monday to address curriculum concerns, review and disaggregate data and monitor AYP subgroups.

What will be the major initiatives of the LLT this year?

The major initiatives of the Literacy Leadership Team for the 2011-2012 school year are:

1. The development of primary and intermediate model classrooms for reading and math.

2. Training teachers on how to use data to analyze the effectiveness of instruction and how to redesign instruction and resources to meet student learning needs.

3. Leading and supporting Professional Learning Communities (PLC's).

4. Ensure that the core curriculum are implemented to fidelity.

#### Public School Choice

Supplemental Educational Services (SES) Notification No Attachment

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

To ensure school readiness, the Head Start (HS) Program has implemented a new literacy, math, and science curricula in the 119 HS classrooms. The program has aligned the literacy and math standards with the K-3 national standards to improve educational outcomes. This transparent connection between curricula and child expectations has contributed to better prepare students to succeed in kindergarten. An end of the year Creative Curriculum Continuum report, detailing students' ongoing assessment, is placed in the students' cumulative folder to familiarize kindergarten teachers with the HS students' progress in the program.

Regarding the logistics of registering students at the elementary schools, the Head Start Program ensures a smooth transition to kindergarten by clearly specifying the necessary enrollment processes and timelines to all families participating in the program. The HS family services support team and the HS teachers provide ongoing guidance to the HS families by indicating the students' corresponding home school, immunization requirements, and dates scheduled for kindergarten roundup at those schools.

#### \*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

#### \*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

#### Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

## PART II: EXPECTED IMPROVEMENTS

# Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

sed on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need improvement for the following group:				
1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.	The percentage of students scoring level 3 or higher on the FCAT Reading 2.0 will increase through the participation of a ninety minute uninterrupted reading block utilizing			
Reading Goal #1a:	differentiated instruction, and school wide reading strategie			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
21% (54)of students in grades 3-5 scored a level 3 in reading.	By May 2013,26% (73) of students will score at achievement level 3 on the 2013 administration of FCAT Reading.			

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Maintaining high levels of performance	Teachers will create and maintain student portfolios to chart student progress. Teachers will use student portfolios to set goals for students and review these goals in individual student conferences Administration will implement school wide incentive program for those students who score at high levels on monthly check point assessments. Teachers will use item specifications, question stems and higher order question starters.	Administration Reading Coaches	<ul> <li>Classroom Walk Throughs (daily) looking for the implementation of effective instructional practices.</li> <li>Coaches will meet weekly with administration to analyze the data from classroom walk throughs).</li> <li>Data Chats between teacher and administration</li> <li>FCIM</li> </ul>	Accelerated Reader In House Progress		
2	Lack of Vocabulary Development	Teachers will utilize vocabulary piece from the core reading program (Treasures)daily. Teachers will infuse research based vocabulary building activities in center rotations (grades 3-5 FCAT vocabulary/Grades K thru 2 - sight words). Vocabulary activities will be implemented through collaborative lesson planning Teachers will give interest surveys in order	Administration Reading Coach Team Leaders	Daily Classroom Walk Throughs- looking for the implementation of vocabulary building strategies and activities that were discussed in lesson planning as well as strategies, questions and processes that the teachers put in their lesson plans (Coaches will meet weekly with administration to analyze the data from walk throughs). Data Chats between administration and teachers			

		to provide high interest literature for classroom libraries to help students develop a desire to read for pleasure and better develop their vocabulary through reading Teachers will plan collaboratively to align center activities with student assessment data weekly.			
3	Lack of Oral Reading Fluency	Teachers will implement fluency piece of core reading program (Treasures). Six Minute Solution will be utilized as part of center rotations. Teachers will plan collaboratively to align center activities with student assessment data weekly.	Grade Level Chairperson Reading Coach Administration	Daily Classroom Walk Throughs- looking for the implementation of six minute solution as center activity (Coaches will meet weekly with administration to analyze the data from classroom walk throughs). Data Chats between administration and teachers and between teachers and students FCIM	
4	Identifying trends in data and individual student needs.	Teachers will analyze student data to determine student strengths/weaknesses and/or students who are at risk of falling a level on FCAT to evaluate and restructure instruction to meet student needs.	Administration; Grade Chairperson Reading Coach	meetings FCIM	BAT 1&2 FAIR Accelerated Reader In House Progress Monitoring Tools Basal Unit Tests Monthly Check Point Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:			N/A			
2012 Current Level of Performance:			2013 Exp	ected Level of Performa	nce:	
N/A			N/A			
	Problem-Solving Proc	ess to I	ncrease St	tudent Achievement		
for				Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement	The percentage of students scoring level 4 or higher on the
Lovel 4 in reading	The percentage of students scoring lever 4 of higher on the
Level 4 in reading.	FCAT Reading 2.0 will increase through the participation of a
	ninety minute uninterrupted reading block utilizing
Reading Goal #2a:	differentiated instruction, and school wide reading strategies.

2012 Current Level of Performance:	2013 Expected Level of Performance:
19.8% (50) of students tested on the 2012 FCAT reading scored at or above level 4.	By May 2013, 24% (68)of students in grades 3-5 will score a level 4 or higher on FCAT Reading.

		Problem-Solving Proce	ss to morease SII	udent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
I	Motivation	School wide incentive program for students who score 85% or higher on monthly checkpoint assessments. Incorporate curriculum instructional strategies (project based learning activities, group projects)	Instructional Coaches Administration	FCIM	Checkpoint Assessments BAT/Mini BAT Ongoing Progres Monitoring
2	Lack of application of reading strands in high complexity questioning.	Utilize high complexity questioning strategies during whole and small group instruction in the areas of main idea, comparisons, informational texts/research process - Collaborative lesson planning - PLC's will be held to discuss strategies for implementing higher order thinking questions	Administration Reading Coach	Classroom Walkthroughs (weekly) looking for the implementation of strategies/questions/processes that teachers put in their lesson plans FCIM Data chats with teacher and administration	Mini Benchmarks BAT 1 and 2 Checkpoint Assessments Monthly Checkpoint Assessments
	Lack of exposure to various genres such as non fiction and poetry.	Through collaborative lesson planning, Instructional Focus Calendar, and Professional Learning Communities teachers will facilitate students reading and analyzing various genres through literature and integrate content materials as part of the reading program. - Project based learning infused through centers	Administration Reading Coach	Collaborative lesson planning in each grade level. Teacher modeling of high yield strategies. Classroom Walk Throughs (Weekly) looking for the implementation of strategies/questions/processes that the teachers put in their lesson plans Data Chats with administration, support staff, teachers and students FCIM	BAT 1 and 2 Checkpoint Assessments
	FCAT format/Lack of Test Taking Strategies.	Practice test taking strategies in a stamina building environment. - Collaborative lesson planning in each grade level. Teacher modeling of high yield strategies.	Administration Reading Coach	Classroom Walk Throughs (weekly) looking for the implementation of strategies/questions/processes that the teachers put in their lesson plans Data Chats with administration, support staff, teachers and students FCIM Simulated, mock FCAT assessments	Mini Benchmarks BAT 1 and 2 Checkpoint Assessments Mock FCAT
	Lack of ownership	Individual students conferences between counselors and student, teacher and student, and coaches and administration and student to develop	Administration Reading Coach Student support personnel	Data analysis to include intervention program assessments. FCIM	Mini Benchmarks BAT 1 and 2 Checkpoint Assessments

5	individual goals - Increase student motivation through the implementation of academic game room and academic incentives: - AR challenge - Checkpoint	
	Assessments	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:			N/A		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A			N/A		
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement	
Anticipated Barrier Strategy for			on or tion ponsible itoring Determine Effectiveness of Strategy Evaluation Tool		
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	The percentage of students making learning gains on the FCAT Reading 2.0 will increase through the participation of a ninety minute uninterrupted reading block utilizing differentiated instruction, and school wide reading strategies.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
68% (115) of students made learning gains on the 2012 administration of the FCAT Reading.	By May 2013, 73%(129) of students in grades 4-5 will make learning gains on the 2013 administration of FCAT Reading.			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	New teachers lack expertise in reading programs	district workshops and	Principal.	FCIM Data chats	Mini-BAT BAT 1 and 2 Compass, Accelerated Reader Technology Reports (Compass, Accelerated Reader) Check Point Assessments

	minute reading block	Implementation of RTI process: Analyze historical individual student data to determine problem in measurable terms. Implement evidenced based interventions for specific individual needs. Monitor and evaluate effectiveness of specific intervention (s)through evidence of student performance.	Administration RTI Team Reading Coach	Coach Teachers	Mini-BAT River Deep, Compass, Accelerated Reader, Technology Reports
	in the guided reading small groups is too high.	The classroom teacher will use the DAR and DRA to organize their small group instruction. PUSH In/Pull Out intervention groups	Reading Coach Assistant Principal	administration to effectively move students between groups as needed.	Checkpoint Assessments (reading)

Based on the analysis of of improvement for the for	student achievement data, an ollowing group:	nd refere	ence to "Gu	uiding Questions", identi	fy and define areas in need	
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:			N/A			
2012 Current Level of Performance:			2013 Exp	ected Level of Perform	nance:	
N/A	N/A			N/A		
	Problem-Solving Proce	ess to li	ncrease St	tudent Achievement		
Anticipated Barrier Strategy Resp for		son or Process Used to Determine ponsible Effectiveness of Strategy box Strategy Strategy		Evaluation Tool		
	No Data Submitted					

	ed on the analysis of stude aprovement for the followi		d refer	ence to "Gui	iding Questions", identify and d	efine areas in need
maning fourning gains in roading.			By May 2013, 75% () of students in the lowest quartile will make learning gains on the 2013 administration of FCAT reading.			
201	2 Current Level of Perfo	rmance:		2013 Expected Level of Performance:		
72% (32)of students in the lowest quartile made learning gains on the 2012 administration of FCAT reading.			ng	By May 2013, 75% () of students in the lowest quartile will make learning gains on the 2013 administration of FCAT reading.		
Problem-Solving Process to L				ncrease Stu	udent Achievement	
	Anticipated Barrier	Strategy	Р	erson or osition onsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

			Monitoring		
1	New teachers lack expertise in reading programs	New teachers as well as targeted teachers will attend district trainings on small group reading instruction, literacy centers. New teachers and targeted teachers will attend professional learning communities on core reading series, centers, fluency and vocabulary building.	Administrators Reading Coach	strategies/questions/processes that teachers put in their	Benchmark Assessments and Mini Benchmark Assessments Check Point Assessments Classroom Walkthrough Tool
2	Additional instructional time	Students will be strategically grouped by levels and identified skills. Develop and implement instructional focus calendar. Schedule will allow for support via double dose of reading instruction.	Administration Reading coach	strategies/questions/processes that teachers put in their	Benchmark Assessments and Mini Benchmark Assessments Check Point Assessments
3	The number of students in the guided reading small groups is too high.	The classroom teacher will use the DAR and DRA to organize their small group instruction.	Reading Coach	teacher and administration to effectively move students between groups as needed.	Mini BAT's Checkpoint Assessments (reading) Weekly core reader assessments BAT 1 and BAT 2

5B. Student subgroups by ethnicity (White, Black,         Hispanic, Asian, American Indian) not making         satisfactory progress in reading.         Reading Goal #5B:         2012 Current Level of Performance:         2012 Current Level of Performance:         2013 Expected Level of Performance:         By June 2013, the percentage of students in the following subgroups will demonstrate proficiency on the 2012-2013 FCAT:         White students: 42%(3)         Black students: 39% (96)         Hispanic students: 42% (49)         English Language Learners Students: 37%         Students With Disabilities: 15%	Measurable Ob	but Achievable bjectives (AMO uce their achie	s). In six year evement gap	students ad		hievement gap, the p iency on FCAT 2.0 Re ext 6 years.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in ne of improvement for the following subgroup:         5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American I ndian) not making satisfactory progress in reading.       The percentage of students making satisfactory progress or the FCAT Reading 2.0 will increase through the participatio of a ninety minute uninterrupted reading block utilizing differentiated instruction, and school wide reading strategie         2012 Current Level of Performance:       2013 Expected Level of Performance:         The % of students proficient on 2011-2012 FCAT:       By June 2013, the percentage of students in the following subgroups will demonstrate proficiency on the 2012-2013 FCAT:         White students: 42%(3)       Black students: 42%(3)         Black students: 39% (96)       White students: 42%(3)         Hispanic students: 42% (49)       Black students: 43% (96)         Free and Reduced Lunch: 40%       Students With Disabilities: 29%		2011-2012	2012-2013	2013-2014	2014-2015	5 2015-2016	2016-2017
of improvement for the following subgroup:5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:The percentage of students making satisfactory progress of the FCAT Reading 2.0 will increase through the participation of a ninety minute uninterrupted reading block utilizing differentiated instruction, and school wide reading strategies2012 Current Level of Performance:2013 Expected Level of Performance:The % of students proficient on 2011-2012 FCAT: White students: 42%(3) Black students: 42% (49) English Language Learners Students: 37% Students With Disabilities: 15% Free and Reduced Lunch: 40%White students: 42% (49) English Language Learners Students: 33% Students With Disabilities: 29%		40%	45%	50%	55%	60%	
Image: Constraint of the students proficient on 2011-2012 FCAT:By June 2013, the percentage of students in the following subgroups will demonstrate proficiency on the 2012-2013 FCAT:White students: 42%(3)FCAT:Black students: 39% (96)White students: 42%(3)Hispanic students: 42% (49)Black students: 42% (3)English Language Learners Students: 37%Hispanic students: 47% (49)Students With Disabilities: 15%English Language Learners Students: 33%Free and Reduced Lunch: 40%Students With Disabilities: 29%	5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.				The percentage of students making satisfactory progress or the FCAT Reading 2.0 will increase through the participation of a ninety minute uninterrupted reading block utilizing differentiated instruction, and school wide reading strategies		
The % of students proficient on 2011-2012 FCAT:subgroups will demonstrate proficiency on the 2012-2013 FCAT:White students: 42%(3)FCAT:Black students: 39% (96)White students: 42%(3)Hispanic students: 42% (49)Black students: 43% (96)English Language Learners Students: 37%Hispanic students: 47% (49)Students With Disabilities: 15%English Language Learners Students: 33%Free and Reduced Lunch: 40%Students With Disabilities: 29%	2012 Current	: Level of Perf	formance:		2013 Expected Level of Performance:		
	White students: 42%(3) Black students: 39% (96) Hispanic students: 42% (49) English Language Learners Students: 37% Students With Disabilities: 15%			subgroups will demonstrate proficiency on the 2012-2013 FCAT: White students: 42%(3) Black students: 43% (96) Hispanic students: 47% (49) English Language Learners Students: 33% Students With Disabilities: 29%			
				1			

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Identifying individual student reading needs (phonemic awareness, phonics, fluency, vocabulary, comprehension)	All students will be given the DAR, results will be analyzed by the Literacy leadership team to ensure proper identification of intervention programs according to the struggling reader chart.	Classroom Teacher	Monitoring Data; Weekly Classroom Walkthroughs;	Mini-BATS BAT 1 and 2 Check Point Assessments
2	Limited vocabulary skills		Classroom Teacher	Monitoring Data; Weekly Classroom Walk throughs;	Mini-BATS BAT 1 and 2 Check Point Assessments
3	Lack of homework completion	Inform parents and students of homework assistance programs on line and in the community.	Classroom Teacher	Ongoing Progress Monitoring Data; Weekly Classroom Walk throughs; RTI Meetings.	Data collection and analysis of percentage of students turning in homework assignments.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making The percentage of ELL students making satisfactory progress on the FCAT Reading 2.0 will increase through the satisfactory progress in reading. participation of a ninety minute uninterrupted reading block utilizing differentiated instruction, and school wide reading Reading Goal #5C: strategies. 2012 Current Level of Performance: 2013 Expected Level of Performance: By May 2013, the percentage of ELL students not making 69% (48) of English Language Learners did not make satisfactory progress in reading will decrease from 69% (48) satisfactory progress in reading. to 65% (44).

Problem-Solving Process to Increase Student Achievemen	t
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		1			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of academic vocabulary	Increase use of audio texts from core reading program. Increase use of graphic organizers and thinking maps. Implement a Word of the Day and infuse it across all content areas. Implement Elements of Reading Vocabulary Teach students how to effectively use bilingual dictionaries Students identified as A1-B2 will use audio learning system (language learning master) to build vocabulary	ESOL Support Coordinator Reading Coach Administrator	Throughs (weekly) to look for utilization of vocabulary strategies and to see if teachers and students are using the bilingual dictionaries, Sundance English Language Learners Library and the audio learning system. - FCIM for progress monitoring - Data Chats (monthly) between teacher and administration and between teacher and students; reading groups will be adjusted based on data	Mini BAT Assessments (vocabulary) BAT 1 and 2 Check Point Reading Assessments
	Lack of reading comprehension skills due	Increase use of reading strategies such as	ESOL support Coordinator		Mini BAT Assessments (main

2	to language barrier	graphic organizers. PUSH OUT support from ESOL program aide (Sundance English Language Learners Library and Bilingual Dictionaries). Teach students how to effectively use bilingual dictionaries Students identified as A1-B2 will use audio learning system (language learning master) to build vocabulary Utilize the Sundance English Language Learner Library.	Reading Coach Administration	organizers and to see if teachers and students are using the bilingual dictionaries, Sundance English Language	
3	Differentiation between language versus disability	Analyze individual student data to ensure that all ELL students are receiving Response to Intervention Strategies that are aligned with the ESOL Instructional Matrix and that teachers are using the matrix to meet individual student needs and move through the Collaborative Problem Solving process if necessary Utilize the Sundance English Language Learner Library.	Principal ESOL Support Coordinator RTI Team	<ul> <li>Classroom Walk</li> <li>Throughs (weekly)</li> <li>looking for utilization of</li> <li>ESOL matrix and ELL</li> <li>strategies and to see if</li> <li>teachers and students</li> <li>are using the bilingual</li> <li>dictionaries, Sundance</li> <li>English Language</li> <li>Learners Library and the</li> <li>audio learning system.</li> <li>Data Chats (monthly)</li> <li>between teacher and</li> <li>administration and</li> <li>between teacher and</li> <li>students; reading groups</li> <li>will be adjusted based on</li> <li>data</li> <li>Analysis of data from</li> <li>RTI and LLT teams.</li> </ul>	Check Point Reading Assessments Teacher observations )

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

	The percentage of students with disabilities making satisfactory progresss on the FCAT Reading 2.0 will increase through the participation of a ninety minute uninterrupted reading block utilizing differentiated instruction, and school wide reading strategies.
2012 Current Level of Performance:	2013 Expected Level of Performance:
84% (33) students did not make satisfactory progress in reading on the 2012 FCAT.	By May 2013, the percentage of students who did not make satisfactory progress in reading will decrease from 84% (33) to 80% (26).

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Motivation	resource room and school	ESE Specialist Grade chair Reading Coach	Data Chats Classroom Walkthroughs	Check Point Assessments Mini Bats BATS OPM		

2	Limited vocabulary skills	Direct instruction in vocabulary both in context and in isolation.		Classroom Walkthroughs	Check Point Assessments Mini Bats BATS OPM
3	Lack of homework completion	Inform parents of homework assistance programs on line and in the community.	Grade chair	Data Chats Classroom Walkthroughs RTI	IEP Progress Report

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:	The percentage of economically disadvantaged students making satisfactory progress on the FCAT Reading 2.0 will increase through the participation of a ninety minute uninterrupted reading block utilizing differentiated instruction, and school wide reading strategies.
2012 Current Level of Performance:	2013 Expected Level of Performance:
84% (33) of Economically Disadvantaged students did not make satisfactory progress in reading.	By May 2013, the percentage of economically disadvantaged students not making satisfactory progress in reading will decrease from 84% (33) to 80% (26).

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students lack of academic language/vocabulary	Content area workshops (district and professional learning communities) for all teachers on teaching content area vocabulary. Teachers will share best practices and co-plan during weekly team meetings, PLC's and Staff Development	Administration Reading Coach	FCIM Classroom Walk throughs Data Chats	Mini BAT Assessments BAT 1 and 2		
2	Lack of literacy rich environment at home	Teachers will provide a literacy rich environment in the classroom and classroom libraries Classes will utilize open media center rotations so that students have access to literacy materials to borrow and take home. Accelerated Reader rewards will be given for those students who reach certain levels (points) identified by the classroom teacher	Classroom Teachers Reading Coach	Accelerated Reader Reports Reading Logs	Accelerated Reader Tests Mini Benchmark Assessments		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Common Core Standards (Introduction/Overview)	All Grades K-5	Anitra Fleming Aquilla McDaniel	School Wide	One time per month after school.	Classroom Observation Teacher feedback	Reading Coaches Administration
Common Core Standards (Text Complexity)	All Grades K-5	Anitra Fleming Aquilla McDaniel	School Wide	One time per month after school	Classroom Observation Teacher feedback Progress Monitoring of student data	Reading Coaches Administration
Common Core Standards (What is Rigor?)	All Grades K-5	Anitra Fleming Aquilla McDaniel	School Wide	One time per month after school	Classroom Observation Teacher feedback Progress Monitoring of student data	Reading Coaches Administration
Common Core Standards (Literacy Shifts)	All Grades K-5	Anitra Fleming Aquilla McDaniel	School Wide	One time per month after school	Classroom Observation Teacher feedback Progress Monitoring of student data	Reading Coaches Administration
Small Group Instruction	Reading	Anitra Fleming Aquilla McDaniel	Kindergarten and Third Grade	September, October (2 day institute)	Classroom Observation	Reading Coaches Administration
Common Core Standards What's Next?: Addressing the PARCC Assessment	All Grades K-5	Anitra Fleming Aquilla McDaniel	School Wide	One time per month after school	Classroom Observation Teacher feedback Progress Monitoring of student data	Reading Coaches Administration
Treasure Training	Reading	Anitra Fleming Aquilla McDaniel	K-3	October (1 day training)	Classroom Observation Teacher feedback Progress Monitoring of student data	Reading Coaches Administration
CCSS Institute	Reading	Anitra Fleming Aquilla McDaniel	Kindergarten, First, Second Grade	October-December (2 day institute)	Classroom Observation Teacher feedback Progress Monitoring of student data	Reading Coaches Administration

Reading Budget:

Evidence-based Progra			
Strategy	Description of Resources	Funding Source	Available Amount

Words Their Way Wilson Fundations Leveled Literacy Intervention Reading	Supplemental Reading Programs	General Fund, Grants	\$15,000.00
			Subtotal: \$15,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Renaissance Learning	On line Reading Assessment Program (Accelerated Reader and STAR)		\$4,000.00
			Subtotal: \$4,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Professional Learning Communities on how to use supplemental reading programs and Renaissance Learning.	Supplemental Reading programs	Title I	\$3,500.00
		•	Subtotal: \$3,500.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$22,500.00

End of Reading Goals

## Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Stude	ents speak in English and	understand spoken Engli	sh at grade level in	a manner similar to non	-ELL students.
	udents scoring proficie A Goal #1:	nt in listening/speakin	By June 2013,	40% of ELL students will in listening/speaking.	l score at a
2012	Current Percent of Stu	dents Proficient in liste	ening/speaking:		
n 20	12, 35% of ELL students Prol	scored proficient in lister		ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of academic vocabulary	Increase use of audio texts from core reading program. Increase use of graphic organizers and thinking maps. Implement a Word of the Day and infuse it across all content areas. Implement Elements of Reading Vocabulary Teach students how to effectively use bilingual	Administration	Data Chats Classroom Observations	Mini BAT Assessments BAT 1 and 2 Monthly Checkpoint Assessments

		dictionaries			
		Students identified as A1-B2 will use audio learning system (language learning master) to build vocabulary			
2	Lack of reading comprehension skills due to language barrier	Increase use of reading strategies such as graphic organizers. PUSH OUT support from ESOL program aide (Sundance English Language Learners Library and Bilingual Dictionaries). Teach students how to effectively use bilingual dictionaries Students identified as A1-B2 will use audio learning system (language learning master) to build vocabulary Utilize the Sundance English Language Learner Library.	Reading Coach Administration	Classroom Observations	Mini BAT Assessments BAT 1 and 2 Monthly Checkpoint Assessments

Students read in English at grade level text in a manner similar to non-ELL students.

2. Students scoring proficient in reading.

By May 2013, 45% of ELL students will score at a proficient level in reading.

CELLA Goal #2:

2012 Current Percent of Students Proficient in reading:

38% of ELL students are proficient in reading.

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Lack of reading comprehension skills due to language barrier	Increase use of reading strategies such as graphic organizers. PUSH OUT support from ESOL program aide (Sundance English Language Learners Library and Bilingual Dictionaries). Teach students how to effectively use bilingual dictionaries Students identified as A1-B2 will use audio learning system (language learning master) to build vocabulary	Reading Coach Administration	Classroom Walk Throughs	Mini BAT Assessments BAT 1 and 2 Monthly Checkpoint Assessments		

Teachers will use Graphic Organizers during writing lessons Writing seminars once

per month

Students write in English at grade level in a manner similar to non-ELL students. 3. Students scoring proficient in writing. By May 2013 48% of ELL students will score at a proficient level in writing. CELLA Goal #3: 2012 Current Percent of Students Proficient in writing: In 2012, 38% of ELL students are proficient in writing. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Effectiveness of Responsible for Monitoring Strategy Limited ability to Peer Tutor Writing Coach Weekly writing samples Writing rubric express self in 2nd School wide writing Grade Level Classroom Walkthroughs Mock FCAT Writes language when writing Chairperson period. Teachers will use ELL ESOL Contact Write Score strategies to introduce writing technique. Students will be able to 1 use ELL dictionaries. Individual student conferences. Graphic Organizers during writing lessons Writing seminars once per month Limited Language Peer Tutor Writing Coach Weekly writing samples Writing rubric Acquisition School wide writing Grade Level Classroom Walkthroughs Mock FCAT period. Chairperson Writes Teachers will use ELL **ESOL** Contact Write Score strategies to introduce writing technique. Students will be able to 2 use ELL dictionaries. Individual student conferences.

## CELLA Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and c	lefine areas in need
1a. F math			FCAT Math 2.0 sixty minute un	e of students scoring level 3 will increase through the p interrupted math block (ab ntiated instruction, and sch	participation of a ility grouping )
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
	ade 3-5 22.7% (57) of stud iency level 3 on the 2012		By May 2013, 2 level 3 in mathe	27% (76) students will scor ematics.	e at achievement
	Pr	roblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1					
2	Number Sense: Students are not going into the next grade level with the basic skills they need to know.	<ul> <li>School Wide Monthly Math Enrichment Day</li> <li>All classrooms will incorporate morning math assignments into their daily routine.</li> <li>Teachers will attend weekly math PLC's.</li> <li>Teachers will attend district math staff developments.</li> <li>Each grade level will participate in monthly Math Bowls (Math Jeopardy).</li> <li>Morning math will be incorporated into daily instructional schedule.</li> <li>After school math club to assist students with maintaining prior math skills.</li> </ul>	Math Coach Administration	<ul> <li>Classroom Walk Throughs</li> <li>FCIM</li> <li>Bi weekly review of mini benchmark assessments (and change math ability groups as needed)</li> </ul>	- Rubric for Math Enrichment Day - Pre Requisite Assessment
3	Motivation	School wide incentive program for students who score 85% or higher on monthly checkpoint assessments. incorporate curriculum instructional strategies (project based learning activities, group projects)	Math Coach Administration	Classroom Walk Throughs - FCIM - Bi weekly review of mini benchmark assessments (and change math ability groups as needed)	Assessments - GO Math Series Assessments

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. Mathematics Goal #1b:			N/A		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A			N/A		
	Problem-Solvi	ng Process to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		
Based on the analysis o of improvement for the		t data, and refer	ence to "G	Guiding Questions", iden	tify and define areas in need

Level + In mathematics.	The percentage of students scoring level 4 or higher on the FCAT Math 2.0 will increase through the participation of a sixty minute uninterrupted math block (ability grouping )
Mathematics Goal #2a:	utilizing differentiated instruction, and school wide math strategies.
2012 Current Level of Performance:	2013 Expected Level of Performance:
15% (40)of students in grades 3,4, and 5 scored at or above	By May 2013, 20% (46) students will score at or above

15% (40) of students in grades 3,4, and 5 scored at or above<br/>achievement level 4 in mathematics.By May 2013, 20% (46) students will score at or above<br/>achievement level 4 in mathematics.

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Motivation	School wide incentive program for students who score 85% or higher on monthly checkpoint assessments. Incorporate curriculum instructional strategies (project based learning activities, group projects)	Instructional Coaches Administration	FCIM	Checkpoint Assessments BAT/Mini BAT Ongoing Progress Monitoring			
2	Keeping instruction rigorous and challenging for high achieving students		Math Coach Administration	- Classroom Walk Throughs - Mini Benchmark Assessments	BAT 1 and 2 Enrichment Project Rubric Checkpoint Assessment			

3	Proper placement of students in math ability groups due to inconsistencies from the math prerequisite test.	Portfolio of students assessment history that will be used for placement of students. Ongoing assessments to determine proper placement of students in math ability groups. Diagnostic Math Assessments	Math Coach Administration	- Mini Benchmark assessment reviews - Data Chats with teachers and administration for the Portfolio assessment folder	<ul> <li>BAT I and BAT 2</li> <li>Assessments</li> <li>GO Math Series</li> <li>Assessments</li> <li>Assessment</li> <li>Folder</li> <li>Checkpoint</li> <li>Assessment</li> <li>**Change math</li> <li>ability groups as</li> <li>needed</li> </ul>
4	Maintaining current student achievement levels	Allot time for teachers to review stems, differentiated groups and data	Administration	<ul> <li>Daily Classroom Walk Throughs to ensure teachers are using higher order skills/questions</li> <li>Reviews with students and teachers</li> <li>Bi-Weekly review of Mini Benchmark assessments</li> </ul>	<ul> <li>BAT I and BAT 2</li> <li>Assessments</li> <li>GO Math Series</li> <li>Assessments</li> <li>Mini BAT</li> <li>Assessments</li> <li>Acaletics</li> <li>Assessments</li> <li>**Change math</li> <li>ability groups as</li> <li>needed</li> </ul>
5					
6					
7					
8					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate / Students scoring at or mathematics. Mathematics Goal #28	t Level 7 in	N/A				
2012 Current Level of	Performance:		2013 Expected Level of Performance:			
N/A		N/A				
	Problem-Solvir	ng Process to I	ncrease S	tudent Achievement		
Anticipated Barrier Strategy Resp for		son or Process Used to ition Determine ponsible Effectiveness of Strategy				
	No Data Submitted					

 Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

 3a. FCAT 2.0: Percentage of students making learning gains in mathematics.

 Mathematics Goal #3a:

2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
61%	(103) of students made lea	arning gains in mathematic	By May 2013, 6 mathematics.	6% (187) students will ma	ke learning gains in
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The number of students in the lower math ability group is too high.	The number of students in the lower math ability groups will be reduced so that the class size is smaller. (Adjust sub groups)	Math Coach Administration	<ul> <li>Mini Benchmark assessment reviews</li> <li>Data Chats: Administration will meet with teachers monthly to discuss the ability groups</li> </ul>	
2	Lower level students have difficulty working independently	Preplanning based on students ability - Work will be differentiated so students can work independently - Centers will be adjusted to meet the needs of the students		<ul> <li>Classroom Observations (daily)</li> <li>Mini Benchmark assessment reviews</li> </ul>	- BAT I and BAT 2 Assessments - GO Math Series Assessments
3	Lack of use of manipulatives	Manipulatives will be incorporated into instruction	Math Coach Administration	- Classroom Walk Throughs (daily) - Mini Benchmark assessment reviews	- BAT I and BAT 2 Assessments - GO Math Series Assessments
4	Lack of basic math facts	<ul> <li>Calendar Math</li> <li>Homework will be based on student ability (math facts)</li> <li>Math Lab</li> <li>Destination Success</li> </ul>	Math Coach Administration	Classroom Walk throughs (daily) FCIM - progress monitoring Data Chats with Administration	<ul> <li>BAT I and BAT 2</li> <li>Assessments</li> <li>GO Math Series</li> <li>Assessments</li> </ul>
5	Transitions for ability groups (grades 1-5)	<ul> <li>Schedules will be adjusted for ability groups so that transition times do not affect instruction time</li> <li>Start dates for ability groups in first grade will be adjusted.</li> </ul>	Administration	Classroom Observations (daily)	- BAT I and BAT 2 Assessments - GO Math Series Assessments
6	Lack of differentiated homework	Homework will be differentiated based on student needs.	Math Coach	<ul> <li>Classroom Observations (daily)</li> <li>Mini Benchmark assessment reviews</li> </ul>	<ul> <li>BAT I and BAT 2</li> <li>Assessments</li> <li>GO Math Series</li> <li>Assessments</li> </ul>

Based on the analysis of student achievement data, and re of improvement for the following group:	ference to "Guiding Questions", identify and define areas in need
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:	N/A
2012 Current Level of Performance:	2013 Expected Level of Performance:
N/A	N/A

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	The percentage of students in the lowest quartile making learning gains on the FCAT Math 2.0 will increase through the participation of a sixty minute uninterrupted math block (ability grouping )utilizing differentiated instruction, and school wide math strategies.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In grades 3-5, 58% (26) of the students in the lowest 25%, made learning gains on the 2012 FCAT Mathematics.	By May 2013, 63% (34) of students in the lowest 25% will make learning gains in mathematics.

	Pr	roblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The number of students in the lower math ability group is too high	The number of students in the lower level math ability groups will be reduced. - Adjust sub groups	Math Coach Administration	<ul> <li>Mini Benchmark</li> <li>assessment reviews</li> <li>Meet with teachers</li> <li>monthly to discuss the ability groups</li> </ul>	- BAT I and BAT 2 Assessments - GO Math Series Assessments - Monitor class roster
2	Lack of the use of manipulatives	Manipulatives will be incorporated into instruction	Math Coach	<ul> <li>Classroom Observations (daily)</li> <li>Mini Benchmark assessment reviews</li> </ul>	- BAT I and BAT 2 Assessments - GO Math Series Assessments
3	Lack of utilizing math strategies	PLC for math strategies	Math Coach	<ul> <li>Classroom Observations (daily)</li> <li>Mini Benchmark assessment reviews</li> <li>Data Chats between administration and teacher</li> </ul>	- BAT I and BAT 2 Assessments - GO Math Series Assessments
4	Lack of basic math skills	Incentives will be given to students for mastering basic math skills – school wide	Math Coach Administration	<ul> <li>Classroom Observations (daily)</li> <li>Mini Benchmark assessment reviews</li> </ul>	<ul> <li>BAT I and BAT 2</li> <li>Assessments</li> <li>GO Math Series</li> <li>Assessments</li> </ul>
5	Lack of math vocabulary	Incentives for mastering vocabulary	Administration	- Math Journals - Mini Benchmark assessment reviews	- BAT I and BAT 2 Assessments - GO Math Series Assessments - Math Journal Rubric
6	Teacher and student ownership	<ul> <li>Quarterly student</li> <li>conferences</li> <li>Math PLC's</li> <li>Data Chats</li> </ul>	Math Coach Administration	- Mini Benchmark Assessments - Data Chats between students and teachers	- BAT I and BAT 2 Assessments - GO Math Series Assessments

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

	l will redu	jectives (AMOs) uce their achieve	ement gap	mathemat	ics the	e number of	E stud	the achievement ents proficient : % over the next (	in <u> </u>
	line data 0-2011	2011-2012	2012-2013	2013-2014	4	2014-2015		2015-2016	2016-2017
		39%	2%	45%		48%		51%	
		nalysis of stude t for the followir		ent data, and re	eference	e to "Guiding	g Quest	ions", identify and o	define areas in nee
Hispa satis <sup>-</sup>	anic, Asia factory p	ubgroups by et In, American Ir rogress in mat Goal #5B:	idian) not m		on of a util	the FCAT Ma a sixty minut	ath 2.0 e unint	dent subgroups mai will increase throug errupted math block instruction, and sch	h the participation (ability grouping
2012	Current	Level of Perfor	mance:		20	13 Expected	d Level	of Performance:	
63% 71%	(53)of His (5) of Wh	ack students spanic students ite students atisfactory prog	ress in mathe	ematics.	sat 559 589	May 2013, t isfactory pro % (86) of Bla % (48)of His % (4) of Whi	gress v ack stuo panic s	tudents	not making
		F	roblem-Solv	ving Process t	to Incre	ease Studer	nt Achi	evement	
	Antici	pated Barrier	Str	ategy	P Resp	erson or osition onsible for onitoring		ocess Used to Determine fectiveness of Strategy	Evaluation Tool
1	Language	e Barrier		Parent Home from the Go S	Math C	Coach	Parent	Conferencing	- Go Math Assessments - BAT 1 and 2 Assessments - Conference Forms
2	Lack of r	nath vocabulary	parents str can use at increase st achievement - Parent Ho	ategies they home to udent ht) from Go Math activities		Coach stration	to look	com Observations at small groups e effectiveness of nters	<ul> <li>Go Math</li> <li>Assessments</li> <li>BAT 1 and 2 assessments</li> <li>Classroom</li> <li>Walkthrough form</li> <li>Mini Benchmark</li> <li>Assessments</li> </ul>
3		ownership of nent levels	Student co	nferences	Math Coach Administration		assess	enchmark ment reviews en teacher and nt	- Go Math Assessments - BAT 1 and 2 assessments
4	Not utiliz you do".	ing "I do, We do	teachers in do, we do,	corporate "I	Math C Admini	Coach stration	(montl strate math F - Mini	sroom Observations hly) looking for gies taught at the PLC's Benchmark ment reviews	- Go Math Assessments - BAT 1 and 2 assessments

Mathematics Goal #5C:	The percentage of ELL students making satisfactory progress on the FCAT Math 2.0 will increase through the participation of a sixty minute uninterrupted math block (ability grouping) utilizing differentiated instruction, and school wide math strategies.
2012 Current Level of Performance:	2013 Expected Level of Performance:

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	Language Barrier	- Utilize the Parent Home Connection from the Go Math Series - ELL Parent Seminars	Math Coach	Mini Benchmark Assessment Reviews	- BAT I and BAT 2 Assessments - GO Math Series Assessments				
2	Lack of math vocabulary	0	Math Coach Administration	<ul> <li>Classroom Walk</li> <li>Throughs (monthly)</li> <li>Mini Benchmark</li> <li>assessment reviews</li> </ul>	- Classroom Walkthrough Checklist - BAT 1 and 2 Assessments - GO Math Series Assessments				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:	The percentage of students with disabilities making satisfactory progress on the FCAT Math 2.0 will increase through the participation of a sixty minute uninterrupted math block (ability grouping )utilizing differentiated instruction, and school wide math strategies.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
75% (24) of students with disabilities did not make satisfactory progress in mathematics.	By May 2013, the percentage of students with disabilities not making satisfactory progress in mathematics will decrease from 75% (24) to 70% (22).				

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	Lack of Math Vocabulary		Math Coach ESE Specialist Administration	Classroom Walkthrough	Min BAT BAT 1 and 2 Checkpoint Assessments Go Math Assessments				
2	Lack of basic math skills	Calendar Math - Homework will be based on student ability (math facts) - Math Lab - Destination Success		Classroom Walkthroughs Data Chats	Min BAT BAT 1 and 2 Checkpoint Assessments Go Math Assessments				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in ne of improvement for the following subgroup:				
5E. Economically Disadvantaged students not making satisfactory progress in mathematics.	The percentage of economically disadvantaged students making making satisfactory progress on the FCAT Math 2.0 will increase through the participation of a sixty minute			
Mathematics Goal #5E:	uninterrupted math block (ability grouping )utilizing differentiated instruction, and school wide math strategies			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

In grades	3-5,	62% (1	51) of	Econo	mically	Disa	dvantaged	
Students	did no	ot make	satisf	actory	progre	ss in	mathemat	ics.

	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of math vocabulary	5 . (	Math Coach Administration	and centers	- BAT I and BAT 2 Assessments - GO Math Series Assessments
2	Difficulty with homework	<ul> <li>Incentives for</li> <li>homework completion</li> <li>Planning for</li> <li>differentiated homework</li> <li>assignments</li> <li>Immediate feedback</li> </ul>	Math Coach	- FCIM - progress	- BAT I and BAT 2 Assessments - GO Math Series Assessments - Homework Chart

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Math Blended CCSS	Math	District Staff	K-5	January	Classroom Observation Teacher Feedback	Administration Math Coach
8 Standards for Mathematical Practice	Math	Math Coach	K-5	1x per month	Classroom Observation Teacher Feedback	Administration Math Coach
Go Math Intervention	Math	Math Coach	K-5	2x per year	Classroom Observation Teacher Feedback	Administration Math Coach
Effective Math Centers	Math	Math Coach	K, 3, 4	December	Classroom Observation Teacher Feedback	Administration Math Coach

Mathematics Budget:

Evidence-based Program(s)/Material(s)				
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data	\$0.00	
			Subtotal: \$0.00	

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Provide practice in basic math skills	Touch Math, Go Math Intervention	School Accountability	\$500.00
			Subtotal: \$500.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$500.00

End of Mathematics Goals

# Elementary and Middle School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:	The percentage of students scoring at achievement level 3 on the FCAT Science 2.0 will increase through the participation of a sixty minute uninterrupted science block.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
In grade 5, 23% (21) of students scored at achievement level 3 on the 2012 FCAT Science.	By May 2013, 28% (25) of students in grades 3-5 will score at achievement level 3 in science.			

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	How to implement the new science series to fidelity.	- Teachers will participate in professional development on integration of Florida Science Fusion, the Broward County Hands-On Science Kits, the 5E model of instruction, the Instructional Focus Calendar and BEEP lesson plans	Administration	<ul> <li>Classroom Walk</li> <li>Throughs focusing on utilization of science strategies (weekly walk throughs and weekly feedback from administration)</li> <li>Data Chats with Administration and teachers</li> </ul>	<ul> <li>Science Mini- BATs (bi-weekly)</li> <li>Write Score Science (6 tests between September and March)</li> <li>BAT 1 and BAT 2 Assessments</li> </ul>	
1		<ul> <li>Teachers will also adjust the calendar to meet the needs of students</li> <li>Teachers will incorporate use of</li> </ul>				

		- Teachers will implement Think Central (online) into daily lessons			
2	Students have limited background knowledge of vocabulary	<ul> <li>Science Enrichment Days (hands on activities to teach the benchmarks</li> <li>Primary and Intermediate grades will utilize hands on activities in the hands on science kits and BEEP lessons as detailed in the IFC</li> <li>Science Alive videos to increase background knowledge</li> <li>Interactive Science word walls</li> <li>Science Journals</li> </ul>	Administration	teachers - Ongoing Progress Monitoring	<ul> <li>Science Mini- BATs.</li> <li>Write Score Science (6 tests between September and March)</li> <li>BAT 1 and BAT</li> <li>Assessments</li> <li>Science Journal Rubric</li> </ul>
3	Science kits are unorganized and missing items in 5th grade	<ul> <li>Organize kits and take inventory</li> </ul>	Administration	Weekly Classroom Walk Throughs	Science Kit Inventory
4	Teacher knowledge of science strands	- Allot time for planning - Science trainings/PLC's on strategies to integrate in the classroom and using the BEEP online lessons	Administration	Weekly Classroom Walk Throughs - weekly looking for implementation of the 5E model Lesson Plan Checks	Lesson Plan Checklist
5	Lack of use of technology	Use of the following technology will increase student interest and therefore increase student achievement - Discovery Education - Powerpoint Presentations - Science Alive - Destination Success **Will all be incorporated into classroom instruction - 5 E model of instruction from the BEEP lesson plans - Think Central online lab	Administration	<ul> <li>Weekly Classroom</li> <li>Walk Throughs looking</li> <li>for use of technology</li> <li>FCIM</li> </ul>	- Summative Observation form

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:	N/A	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
N/A	N/A	
Problem-Solving Process to L	ncrease Student Achievement	

evement nig

Anticipated Barrier	Strategy	Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:	The percentage of students scoring at achievement level 4 on the FCAT Science will increase through the participation of a sixty minute uninterrupted science block.	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
In grade 5, 15% (14 students) of students scored at or above achievement level 5 in science.	By May 2013, 25% of students in grade 5 will score at or above achievement level 4 in science.	

	Prob	lem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Properly identifying level 4's and 5's (high achieving students).	Early administration of Mini Benchmark Assessments and use BAT 1 and 2 to identify the high achieving students		administration and teachers to review Mini	Mini Benchmark Assessments BAT 1 and 2
2	Implementation of the new science series	Science Fusion summer training (for the follow up, teachers who attended the training will train the rest of the faculty during a science PLC)		looking for	BAT 1 and BAT 2 Write Score Science Assessment
3	Additional opportunities to challenge high achieving students (levels 4 and 5) need to be given	Project based learning (School Wide Science Fair) Science Enrichment Day	Administration	Classroom Walk Throughs looking for project based learning	- BAT 1 and 2 Assessments - Mini Benchmark Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science.				
Science Goal #2b:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			
Problem-Solving Process to L	ncrease Student Achievement			

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	ltor	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
How to organize and use science journals	Science	5th Grade Team Leader STEM Teacher	3-5 Grade Teachers	()Harterly PL("s	Classroom Observations	STEM Teacher Administrator
How to incorporate CCSS in Science instruction	Science	5th Grade Team Leader STEM Teacher Instructional Coaches	K-5	Quarterly PLC's	Classroom Observations	STEM Teacher Administrator Instructional Coaches

Science Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Use of Science Kits	Replacement of science kit materials	Internal	\$500.00
			Subtotal: \$500.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
FCAT Explorer	BEEP	No funding needed	\$0.00
		-	Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
Double dose of science instruction	Academic Camp	Title I	\$4,000.00
			Subtotal: \$4,000.0

End of Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stude ed of improvement for the		nd r	reference to "Gu	iding Questions", identify	y and define areas	
1a. FCAT 2.0: Students scoring at Achievement Leve 3.0 and higher in writing. Writing Goal #1a:				The percentage of students scoring at achievement level 3 or higher on the FCAT Writing will increase through the participation of a sixty minute uninterrupted writing block.			
2012 Current Level of Performance:				2013 Expecte	d Level of Performance	2:	
In grade 4, 79% (62 students) scored at or above a level 3.0 in writing				By May 2013, 84% of students in grade 4 will score at achievement level 3 or higher on writing.			
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Scheduling Student Conferences	Teachers will utilize student portfolios individually and schedule small group instruction within the writing block.	Adı	ministration	Teachers will schedule individual student conferences to analyze students writing samples using rubric then develop a plan to increase writing proficiency in future prompts	Expository and Narrative Prompts; Writing Rubric; FCAT Writes	
2	Lack of teacher knowledge of District's Writing Curriculum.	- Implement K-5 progress monitoring plan that aligns with the IFC - student conferences - student literacy portfolios		ministration iting Coach	- Analyze student portfolios (expository and narrative prompts) Writing coach will meet weekly with teachers to review CWT data and results of student writing samples.	<ul> <li>Expository and Narrative Prompts</li> <li>Writing Rubric</li> <li>Mock FCAT</li> <li>Writes</li> <li>FCAT Writes</li> </ul>	

5	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas need of improvement for the following group:					
1b. Florida Alternate A at 4 or higher in writin		ts scoring				
Writing Goal #1b:	Nriting Goal #1b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Problem-Solving P	Process to I	Increase S	itudent Achievement		
Anticipated Barrier Strategy Resp for		son or ition ponsible Strategy Process Used to Determine Effectiveness of Strategy		Evaluation Tool		
	No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Implementation of Common Core	Writing	Writing Coach	K-5	On going	Writing	Writing Coach Administration

Writing Budget:

Evidence-based Program(s)/Mat	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Use technology to publish writing, compare anchor samples	Wireless carts, Smartboards, Document Cameras	Internal	\$1,500.00
			Subtotal: \$1,500.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
6 Traits	Monthly writing seminars	none needed	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Intensive Writing Workshop	Academic Camp	Title I	\$4,000.00
			Subtotal: \$4,000.00
			Grand Total: \$5,500.00

End of Writing Goals

# Attendance Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Attendance Attendance Goal #1:	During the 2010- 2011 school year the average daily attendance rate was 95.1% which is above the district's average daily rate of 93.5%.				
2012 Current Attendance Rate:	2013 Expected Attendance Rate:				
Average daily attendance rate is 95.1.	By June 2013, the average daily attendance rate will increase from 95.1% to 98.0%				
2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)				

	udents had 10 or more a school year.	bsences during the 2011		By June 2013 the number of students with excessive absences will decrease from 77 students to 39 students.			
	2 Current Number of Stu ies (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
	udents had 10 or more ta bl year.	ardies during the 2011-20		By June 2013 the number of excessive tardies will decrease from 77 students to 40 students.			
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students' tardiness	Parent Conference with administration	Administration	Attendance record review	Compared to previous school year: look for a reduction in the number of days tardy and a reduction in the number of tardy minutes		
2	Parents bring students to school late.	Teachers will implement morning glory (an incentive award program) for students who arrive on time for school.	Classroom Teacher Administration	Monitor attendance/TERMS for tardies.	Daily Attendance and Tardy Logs		
3	Buses are consistently late	Bus liaison/ administration will report consistently late buses to transportation	Bus Liasion Administration	Bus log reviews	Bus logs		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Attendance Budget:

Evidence-based Progr	ram(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

		Subtotal: \$0.00
on of Resources	Funding Source	Available Amount
	No Data	\$0.00
		Subtotal: \$0.00
on of Resources	Funding Source	Available Amount
	No Data	\$0.00
		Subtotal: \$0.00
		Grand Total: \$0.00
	ion of Resources	ion of Resources Funding Source

End of Attendance Goal(s)

# Suspension Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:				
1. Suspension Suspension Goal #1:	13 students were referred to the internal suspension program during the 2010-2011 school year.			
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions			
During the 2010-2011 school year, 13 students were referred to the in school suspension program.	By June 2012 the number of students referred for in school suspension will decrease by 50% (7 students).			
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School			
During the 2010-2011 school year, 11 students were referred to the in school suspension program.	By June 2012 the number of students referred for in school suspension will decrease by 50% (6 students).			
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions			
In 2011, 12 student received an out-of-school suspension.	By June 2012, the total number of out-of-school suspensions will drop to 6 (50%).			
2012 Total Number of Students Suspended Out-of- School	2013 Expected Number of Students Suspended Out- of-School			
In 2011, 11 student received an out-of-school suspension.	By June 2012, the total number of out-of-school suspensions will drop to 6 (50%).			
Problem-Solving Process to I	ncrease Student Achievement			

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Disruptive classroom behaviors resulting in student removal from class.	Implement CHAMPS		Throughs	CHAMPS Rubric Basic Five Classroom Walk Through Checklist
2	Teachers not using CHAMPS to fidelity.	Classroom observations	Student Support		Observations

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	No Data Submittee	k		

#### Suspension Budget:

			Available
Strategy	Description of Resources	Funding Source	Available
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Fechnology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of Suspension Goal(s)

#### Parent Involvement Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

 Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

 1. Parent I nvolvement

 Parent I nvolvement Goal #1:

 \*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.

2012	2 Current Level of Paren	t Involvement:	2013 Expecte	2013 Expected Level of Parent Involvement:				
activi	(372 parents) of parents ities (Open House, SAC , 011-2012 school year.			By June 2013, there will be a 5% (427 parents) increase in parent involvement in school activities.				
	Prok	olem-Solving Process t	o Increase Stude	nt Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1		Invite the Title 1 mobile to a Parent Night activity.	Administration Title I Liaison	Administrative meetings with parents (SAC/PTA)				
2			Administration		Parent Participation at monthly meetings			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
	·	Ν	lo Data Submitteo	d		

Parent Involvement Budget:

Evidence-based Program	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

Grand Total: \$0.00

# Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define a	areas in need of improvement:
	To increase the learning gains of all students through the
	integration of technology, engineering and mathematic innovative initiatives.

	Prob	olem-Solving Process t	o Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	technology school wide to ensure each	secure updated technology to support	Administration	Improved academic programs/resources	Science Check Point Assessments Math Check Point Assessments
2	teaching tool and how to integrate STEM in	Technology PLC's PLC's on how to integrate STEM across the curriculum to improve student achievement.	Administration Reading Coaches Technology Specialist	Classroom Observations Technology Reports	Science Check Point Assessments Math Check Point Assessments Reading Check Points BAT 1 and 2 Mini BATs.
3					
4	Teaching 21 st century skills	STEM Soiree (students will make and create projects through collaboration and problem solving) Utilize technology as a teaching tool	Administration Reading Coaches Technology Specialist	Classroom Observations Technology Reports Project Based Learning	Rubrics Science Check Point Assessments Math Check Point Assessments Reading Check Points BAT 1 and 2 Mini BATs.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	No Data Submittee	d		

STEM Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
STEM clubs	Robotics, SECME	Magnet	\$3,000.00
			Subtotal: \$3,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Teaching 21st century skills	E Journals, Incorporating hands on exploration activities	Grant	\$500.00
			Subtotal: \$500.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$3,500.00

End of STEM Goal(s)

#### Additional Goal(s) No Additional Goal was submitted for this school

### FINAL BUDGET

Evidence-based Pro	ogram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Super QAR Phonics for Reading Words Their Way Wilson Fundations Leveled Literacy Intervention Reading	Supplemental Reading Programs	General Fund, Grants	\$15,000.00
Science	Use of Science Kits	Replacement of science kit materials	Internal	\$500.00
				Subtotal: \$15,500.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Renaissance Learning	On line Reading Assessment Program (Accelerated Reader and STAR)		\$4,000.00
Mathematics	Provide practice in basic math skills	Touch Math, Go Math Intervention	School Accountability	\$500.00
Writing	Use technology to publish writing, compare anchor samples	Wireless carts, Smartboards, Document Cameras	Internal	\$1,500.00
STEM	STEM clubs	Robotics, SECME	Magnet	\$3,000.00
				Subtotal: \$9,000.00
Professional Develo	pment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Professional Learning Communities on how to use supplemental reading programs and Renaissance Learning.	Supplemental Reading programs	Title I	\$3,500.00
Science	FCAT Explorer	BEEP	No funding needed	\$0.00
Writing	6 Traits	Monthly writing seminars	none needed	\$0.00
STEM	Teaching 21st century skills	E Journals, Incorporating hands on exploration activities	Grant	\$500.00
				Subtotal: \$4,000.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Science	Double dose of science instruction	Academic Camp	Title I	\$4,000.00
Writing	Intensive Writing Workshop	Academic Camp	Title I	\$4,000.00
				Subtotal: \$8,000.00
				Grand Total: \$36,500.00

# Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus jn Prevent jn NA

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

### School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



If NO, describe the measures being taken to Comply with SAC Requirement

Projected use of SAC Funds	Amount
SAC funds will be used to purchase and replace supplemental reading, math and science materials.	\$1,500.00

Describe the activities of the School Advisory Council for the upcoming year

### AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

Broward School Distric CHARLES DREW ELEME 2010-2011		IOOL				
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	57%	54%	82%	33%	226	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	61%	59%			120	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	58% (YES)	64% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					468	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					с	Grade based on total points, adequate progress, and % of students tested

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	47%	54%	88%	36%	225	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	55%	61%			116	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		57% (YES)			117	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					458	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					с	Grade based on total points, adequate progress, and % of students tested