# FLORIDA DEPARTMENT OF EDUCATION



# DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

### 2012-2013 SCHOOL IMPROVEMENT PLAN

### PART I: CURRENT SCHOOL STATUS

### **School Information**

School Name: Merriam Cherry Street Elementary	District Name: Bay
Principal: Carol Rine	Superintendent: William V. Husfelt III
SAC Chair: Audra Resler	Date of School Board Approval:

### **Student Achievement Data and Reference Materials:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **Administrators**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Carol Rine	Bachelor of Science in English Education Master of Science in Reading Education 18 Post Graduate Hours	1	5	Mrs. Rine was the administrator at Bay High School in 2004-2006 when Bay High moved from a D school to a C school and Reading Department Chair in 2007 when Bay High moved from a C school to a B school, thus moving that secondary school out of jeopardy. During those years, Bay High moved from overall points earned being 374 points for the FCAT school grade calculation to 502 overall total points earned. During those years, high standards in

		for Certification in Educational Leadership Certifications: Reading K-12 Educational Media Specialist English 5-9 English 6-12 Math 5-9 English to Speakers of Other Languages Endorsement Educational Leadership School Principal All Levels			Reading moved from 46% to 53% and learning gains in math moved from 72% to 82%.  As Assistant Principal for Curriculum and Instruction for 3 years at Mosley High School, the school went from being a B school to being an A school. The school's bottom quartile in reading had previously been unable to reach 50% proficiency, and with intensive work in reading initiatives campus wide, the bottom quartile finally met the state's standard for making a grade of A.
Assistant Principal	Ann Walsingham	Masters, Educational Leadership and Administration; BS Elementary Education; Principal K-12; Elementary Ed., 1-6	2	19	Assistant Principal, Merriam Cherry Street Elementary, 10-11  Principal, Margaret K. Lewis School in Millville, 09-10, 10-11 SYs. MKL is a center school for profound/severely disabled students, ages 3 years to 22 years. Students do not take the FCAT (all appropriate grade levels are administered the Florida Alternate Assessment Test). No School Grade is earned.  Principal, Millville Elementary, a Title I School, 08-09 SY, Grade A. Sixtyseven percent meeting high standards in reading; 72% meeting high standards in math; 57% meeting high standards in writing; 55% meeting high standards in science; 65% making learning gains in reading; 77% making learning gains in math; 57% of lowest 25 percentile making learning gains in reading; 83% of lowest 25 percentile making learning gains in math. 03-04 to 07-08 School Years, Millville had received four C grades and one D grade (06-07 SY). AYP not met.  Principal, Springfield Elementary, a Title I School, 99-00 through 07-08. Springfield Elementary received a D grade in 98-99. During this time, Springfield Elementary received four A grades (01, 03, 05, and 07 school years); Two B grades (02 and 04 school years); and three C grades (00, 06, and 08 school years).  Assistant Principal, Hiland Park Elementary, 97-98 and 98-99. Grade C.  Assistant Principal, Tyndall Elementary, 93-94 through 96-97. Schools were

		not graded using a letter grade at this time.

### **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)

### **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date	
1. Administrators will meet regularly with new teachers.	Administrators	On-going	
2. New teachers will be partnered with veteran staff.	Administrators	On-going	
3. New teachers will participate in Bay District's New Teacher Induction Program.	Administrators	June 2013	
4. ESOL Endorsement and Reading Endorsement opportunities provided to all staff members via Bay District initiatives.	Administrators	June 2013	

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only).	Provide the strategies that are being implemented to support the staff in becoming highly effective
None	

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total number of Instructional Staff	% of first- year teachers	% of teachers with 1-5 years of experience	% of teachers with 6-14 years of experience	% of teachers with 15+ years of experience	% of teachers with Advanced Degrees	% of teachers with an Effective rating or higher	% of Reading Endorsed Teachers	% of National Board Certified Teachers	% of ESOL Endorsed Teachers
27	7.4%	29.6%	25.9%	37%	29.6%	100%	14.8%	3.7%	48.1%

### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Grade Level Chairs	All grade level teachers in the department with special attention paid to the newest teachers to the school	As part of the grade chair's job description, they are role models, mentors, coaches and a support team for members of their grade levels.	Monthly or as-needed grade level meetings.

### **Additional Requirements**

### Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Cherry Street School has been allocated \$139,957.00 to support school wide programs from district fund. Our 2012-13 Title I allocation will be \$364,368.00 and used to support classroom instruction with emphasis on early interventions.

Title I, Part C- Migrant

M. Cherry Street School will continue to network with the district and various agencies to support families in need of services. Bay District Schools participates in the PAEC Consortium.

Title I, Part D

The District Title I, Part D allocation supports students from court ordered programs.

Title II

The Bay District Schools Office of Staff Development provides the school with staff development opportunities, materials, and resources related to increasing student achievement. The Bay District Schools Office of Staff Development also provides Staff Training Specialists to deliver staff development for instructional staff and administrators.

Title III District funds are used to provide supplemental materials and computer software to supports English Language Learners (ELL).

Title X- Homeless District provides resources for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI) N/A

Violence Prevention Programs

The Bay District School Board has an approved policy on "Bullying, Harassment, or Cyber stalking" (Policy 7.2.7). This policy is reviewed annually, during Pre School Inservice by the administrative and instructional staff at each school. M. Cherry Street school has a Character Education Plan in place. Character Education Plans support the prevention of violence and foster a drug free learning environment.

**Nutrition Programs** 

All students who qualify for free or reduced lunch, in accordance with federal guidelines, are provided breakfast and lunch at the school site.

Housing Programs N/A

Head Start N/A

Adult Education N/A

Career and Technical Education N/A	
Job Training N/A	
Other	

### Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

#### School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

#### Administrator: Mrs. Carol Rine

Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing RtI, conducts assessment of RtI skills of school staff, ensures implementation of intervention support and documentation,

#### School Psychologist: Angelina Collins

Participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

#### Speech Language Pathologist: Antoinette Golden

Educates the team in the role language plays in curriculum, assessment, and instruction, as a basis for appropriate program design; assists in the selection of screening measures; and helps identify systemic patterns of student need with respect to language skills.

**RTI/MTSS Leadership Team** One for each grade level; K=Ashley Christie; 1=Lynn Higgins; 2=Catherine Hackney; 3=Amanda Roberts; 4=Ricketta Grant; 5=Valerie Jateff. Provides information about core instruction, participates in student data collection, delivers Tier 1 and 2 instruction/intervention, collaborates with MTSS staff to implement Tier 2 interventions, and integrates Tier 1 and 2 materials/instruction and activities.

#### **ESE Teacher: Amon Rolerson**

Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.

#### Guidance Counselor/ Facilitator: Vanessa Richards

Facilitates MTSS meetings with support from Tammy Boyer and Jennifer Jennings. Supervises the delivery of Tier 3 interventions by paraprofessionals and classroom teachers. Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students; assist the school and families to support the child's academic, emotional, behavioral and social success.

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts? team will meet every other month, but may call additional meetings as needed. The MTSS team functions to conduct on-going AMO's, FCAT data, and other Universal Screening data to match interventions to student needs and stakeholder accountability. The MTSS team ensures MTSS professional development is provided to staff. The MTSS team is responsible for school-wide implementation. The MTSS team provides training and coaching to school staff. School administrators will use individual student performance data to determine activities and the MTSS structures needed to best meet the needs of their students. The MTSS process will be integrated in the District Reading Plan, District Student Progression Plan, and School Improvement Plan.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP? MTSS team will collaborate with the School Improvement Team and School Advisory Council to help in the development of the School Improvement Plan. The team will provide data on: Tier 1, 2, and 3 targets; academic and social/emotional areas that need to be addressed; help set clear expectations for instruction (Rigor, Relevance, and Relationship). The MTSS Team contributed to the Professional Development areas of plan by outlining how MTSS Professional Development will be delivered to faculty and staff. The tentative

plan is for the Leadership Team to meet during the school day with ½ day subs.

#### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. FOCUS, Discovery Education Assessment, FCAT, FLKRS, DAR, Dashboards, Dibbels Data System and EASYCBM, Johns, Harcourt reading assessments, etc. Think Link provides data analysis in the core subject areas.

Describe the plan to train staff on MTSS.

Staff training is ongoing. It begins with the pre-school in-service and continues throughout the year as specific changes are introduced and methods are fine tuned. MTSS is addressed at nearly all monthly faculty meetings and grade-level data meetings. District staff and in-house staff are used to train staff on specific interventions such as SRA and Numberworlds.

Describe the plan to support MTSS. The RTI/MTSS Facilitator, Vanessa Richards, and the STS, Staff Training Specialist, Tammy Boyer, will collaborate weekly to support the MTSS Process. STS will attend monthly meetings conducted by Jennifer Jennings, District RTI/MTSS Instructional Specialist at the district office. RTI/MTSS Coach will check in weekly with each grade level chair or offer to attend weekly grade level meetings to answer questions, update information, train, etc. RTI/MTSS Coach, STS, SLP, Guidance, and administration will meet on a regular basis with grade level teachers to have a data chat concerning RTI/MTSS students. The RTI Leadership Team will meet and function as per the description on the previous page.

### Literacy Leadership Team (LLT)

#### School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT). Devin Prevost – chairperson, Camille Graves – represents kindergarten, Geri Steorts – represents first grade, Cathy Hackney – represents second grade, Lauren Abbott - represents fourth grade, Audra Resler represents – fifth grade, Becky Rogers represents MTSS and Lori Young – media specialist. Ann Walsingham serves as the Administrator. **This team is still transitioning to the new school year, and membership may change.** 

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions). ). The team will have monthly meetings, conduct a book study, plan Reading events and participate in establishing guided reading lessons to be prepared for the faculty. The LLT is responsible for implementing the CRP with fidelity.

What will be the major initiatives of the LLT this year? The LLT will continue to train the faculty on guided reading and establish a guided reading library.

#### **Public School Choice**

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

At Cherry Street Elementary School, all incoming Kindergarten students are assessed prior to or upon entering Kindergarten in order to ascertain individual and group needs and to assist in the development of robust instructional/intervention programs. All students are assessed within the areas of Basic Skills/School Readiness, Oral Language/Syntax, Print/Letter Knowledge, and Phonological Awareness/Processing. Specifically, the Bracken Basic Concept Scale-Revised (BBCS-R) will be used to assess basic academic skill development and academic school readiness of incoming students. The Clinical Evaluation of Language Fundamentals-Preschool (CELF-P) assessment will be used to ascertain oral language skills of incoming students. The Developmental Skills Checklist (DSC) will be used to determine students' print/letter knowledge and level of phonological awareness/processing. In addition to academic/school readiness assessments, all incoming Kindergarten students will be assessed in the area of social/emotional development. Specifically, the Ages and Stages

Questionnaire will be completed by the parent/guardian of all incoming Kindergarten students. Questionnaire results will provide valuable information regarding student development and need for instruction/intervention regarding pro-social behavior, self-regulation, self-efficacy.

Screening data will be collected and aggregated prior to October 2012. Data will be used to plan daily academic and social/emotional instruction for all students and for groups of students or individual students who may need intervention beyond core instruction. Core Kindergarten academic and behavioral instruction will include daily explicit instruction, modeling, guided practice and independent practice of all academic and/or social emotional skills identified by screening data. Social skills instruction will occur daily for 20 minutes using the Skills Streaming Curriculum and will be reinforced throughout the day through the use of a common language, re-teaching, and positive reinforcement of pro-social behavior.

Screening tools will be re-administered mid-year and at the end of the year in order to determine student learning gains in order to determine the need for changes to the instructional/intervention programs.

### PART II: EXPECTED IMPROVEMENTS

### **Reading Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
The percentage of students at FCAT level 3 will Perform	Current of Level of Performance:*  111) of 30% of students ts scored at will score at level	Attendance/tardies Subgroups not meeting high	1A.1. Utilize small group instruction daily with special emphasis on informational text/research process.	IA.1. Classroom Teacher Administration	I.A.1. Teacher assessments and Discovery Ed. tests will be reviewed periodically.	1A.1. Discovery Ed Teacher Assessments		
		time efficiently  1A.3. parental attendance at events and student's lack of background life experiences	instruction every other day in the computer lab using SM5	IA.2. Classroom Teacher  Computer Lab Tech.  IA.3. Visual Art Teacher	from the SM5 computer program by the classroom teacher.	IA.2. SM5 Student Reports  IA.3. Parental evaluation form FCAT Reading Art Classroom assessments FCAT Writes		
goal in this box. Enter n data for level of	6 in reading.  Current of Level of Performance:* Performance:* numerical Enter numerical data for expected for current for the control of the	1B.1. 1B.2.		1B.1. 1B.2.		1B.1.		

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas need of improvement for the following group:	Anticipated Barrier n	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Achievement Levels 4 in reading.  Reading Goal #2A:  The percentage of students who achieve above proficiency will improve by 2% for 2012/13.  2012 Current Level of Performance:*  29% (56) students scored at level 4 and 5			2A.1. Classroom Teachers	monitor the students' reading selections documented in the	2A.1. Student planner documentation Discover Ed FCAT
	2A.2. need to encourage high achievers  Funds for recognition awards	2A.2. To recognize high achievers through the Accelerated Reader Program.	2A.2. Media Specialist	2A.2. The Media Specialist maintains a systematic process for monitoring student AR levels and orchestrates the awards presentations on ITV.	2A.2. Discover Ed FCAT
	2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in reading.  Reading Goal #2B:  Enter narrative for the goal in this box.  2012 Current Level of Performance:*  Enter numerical data for current level of performance in this box.  Enter numerical data for expected level of performance in this box.	2B.2.	2B.1. 2B.2.	2B.1. 2B.2.	2B.2.	2B.1. 2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of reference to "Guiding Quest need of improvemen	ions," identify ar	nd define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Percentearning gains in read	ling.		3A.1. Interruptions Behavior issues	3A.1. Utilize small group instruction daily.	3A.1. Classroom Teachers	3A1. Classroom teachers will analyze their formative assessments.	3A.1. Discovery Ed Teacher Selected Assessments
Level of Level of	2013 Expected Level of Performance:* 66%						
			3A.2. Amount of space and lack of time Technology available	3A.2. Provide additional reading instruction using the classroom computers.	3A.2. Classroom Teachers	3A.2. Classroom Teachers monitor student participation on the computers.	3A.2. Discovery Ed Teacher Selected Assessments
			and student's lack of background life experiences	provide literacy experiences to K-5 students which particularly address the acquisition and use of precise words, the writing of explanatory text and the accurate use of conventions. These experiences will be provided at parental involvement Art Nights and in art/writing lessons for fourth grade.	3A.3. Visual Art Teacher	and analyze data.	3A.3. Parental evaluation form FCAT Reading Art Classroom assessments FCAT Writes
<b>3B.</b> Florida Alternate of students making le			3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
Reading Goal #3B:  Enter narrative for the goal in this box.	Enter numerical	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					

reference to "Guiding Quest	student achievement data and tions," identify and define areas in the for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
25% making learning Reading Goal #4:	g gains in reading.  2012 Current Level of Performance:*  2013 Expected Level of Performance:*	4A.1. Lack of student motivation for reading for pleasure	4A.1. Host two Parental Involvement Reading Nights.		4A.1. The Media Specialist will provide an evaluation tool for parents at the conclusion of each Reading Night.	4A.1. Parental Evaluation Forms  Discover Ed  FCAT
		4A.2. Transportation for students before or after school  4A.3.	4A.2. Offer before or after-school computer instruction two days per week for all 3-5 reading students who scored a one or two on the FCAT.	Teachers (volunteers)  Reading Committee Computer Lab Tech.	will monitor attendance, transportation issues, and progress in learning.	4A.2. computer generated assessments  Discover Ed Reading Assessment  Classroom Reading Assess.

Objectives (AMOs), ider	nchievable Annual Measurable ntify reading and mathematics for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.  Reading Goal #5A: In six years, the achievement by 14%.	Baseline data 2010-2011  t gap in reading will be reduced		Black: 49% Students with Disabilities: 33% Economically Disadvantaged: 60%	White: 75% Black: 54% Students with Disabilities: 40% Economically Disadvantaged: 64%	White: 78% Black: 59% Students with Disabilities: 47% Economically Disadvantaged:68%	Students with Disabilities: 53%	White: 84% Black:70% Students with Disabilities: 60% Economically Disadvantaged: 76%
reference to "Guiding Questi	student achievement data and ions," identify and define areas in or the following subgroups:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy		ion Tool
making satisfactory p Reading Goal #5B: Percentage of white students making satisfactory progress will increase by 5%. Percentage of African American students making satisfactory progress will	, American Indian) not rogress in reading.  2012 Current Level of Performance:* White: 68% Black: 46% Hispanic: N/A Asian: N/A American White: N/A American	5B.1. White: Black: Hispanic: Asian: American Indian: Barriers for all subgroups: Interruption of daily schedule Student mobility Attendance/tardies	5B.1. Utilize small group instruction daily with special emphasis on informational text/research process.	5B.1. Classroom Teacher Administration	5B.1. Teacher assessments and Discovery Ed. tests will be reviewed periodically.	5B.1. Discovery Teacher A	r Ed ssessments
increase by 3%.  Afficital Afficial Afficial Indian: N/A Indian: N/A		and student's lack of background life experiences	instruction every other day in the computer lab using SM5	5B.2. Classroom Teacher  Computer Lab Tech.  5B.3. Visual Art Teacher	5B.2. Reports will be pulled from the SM5 computer program by the classroom teacher. 5B.3. Art Teacher will compile and analyze data.	5B.3. Parental ev FCAT Rea	valuation form ding oom assessments

Based on the analysis of reference to "Guiding Quest need of improvement	ions," identify an	d define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language making satisfactory p Reading Goal #5C:	2012 Current Level of Performance:* Enter numerical data for current level of performance in	2013 Expected Level of Performance:*	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
			5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.
Based on the analysis of reference to "Guiding Quest need of improvement	ions," identify an	d define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Dis making satisfactory p Reading Goal #5D:	Level of Level of Performance:*  Level of Performance:*		5D.1. Interruption of daily schedule Student mobility Attendance/tardies	instruction daily with special emphasis on informational text/research process.	5D.1. Classroom Teacher Administration	Discovery Ed. tests will be reviewed periodically.	5D.1. Discovery Ed Teacher Assessments
			time efficiently 5D.3. parental attendance at events and student's lack of background life experiences	instruction every other day in the computer lab using SM5	5D.2. Classroom Teacher  Computer Lab Tech.  5D.3. Visual Art Teacher	from the SM5 computer program by the classroom teacher.	5D.2. SM5 Student Reports  5D.3. Parental evaluation form FCAT Reading Art Classroom assessments FCAT Writes

reference to "Guiding Ques	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E. Economically Dis	need of improvement for the following subgroup:  5E. Economically Disadvantaged students not making satisfactory progress in reading.		Interruption of daily schedule Student mobility	5E.1. Utilize small group instruction daily with special emphasis on informational text/research process.	5E.1. Classroom Teacher Administration	5E.1. Teacher assessments and Discovery Ed. tests will be reviewed periodically.	5E.1. Discovery Ed Teacher Assessments
Reading Goal #5E: Economically Disadvantaged students making satisfactory progress in reading will increase by 7%	2012 Current Level of Performance:*	2013 Expected Level of Performance:*	Attendance/tardies				
			5E.2. continued need to structure time efficiently	5E.2. Provide additional reading instruction every other day in the computer lab using SM5	5E.2. Classroom Teacher  Computer Lab Tech.	5E.2. Reports will be pulled from the SM5 computer program by the classroom teacher.	5E.2. SM5 Student Reports
			and student's lack of background life experiences	5E.3. The visual art teacher will provide literacy experiences to K-5 students which particularly address the acquisition and use of precise words, the writing of explanatory text and the accurate use of conventions. These experiences will be provided at parental involvement Art Nights and in art/writing lessons for fourth grade.	5E.3. Visual Art Teacher	5E.3. Art Teacher will compile and analyze data.	5E.3. Parental evaluation form FCAT Reading Art Classroom assessments FCAT Writes

# **Reading Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities										
	Please note that each strategy does not require a professional development or PLC activity.										
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring					
Complex text professional development	1-5 Comprehension	School Literacy Team Leader and Reading Coach	School-wide	(multiple sessions)	Monitoring of lesson plans for strategies and assessments based on text complexity	School Literacy Team Leader					
K-12 Reading Frameworks	K-5	District Reading Coach	New Teachers	District schedule	Administration monitors new teacher induction.	Mentor Teacher					
Book Study	K-5	Literacy Team Leader	Literacy Team members	Monthly meetings	School Literacy Team Leader will conduct a survey of team members.	School Literacy Team Leader					

Reading Budget (Insert rows as needed)

Evidence-based Program(s)/Materials(s)	aterials and exclude district funded activities/		
Strategy	Description of Resources	Funding Source	Amount
Fall Family Reading Night, Pre-K-5th	Books for students/families who participate; paper and ink for copying reading Core Curriculum/FCAT Reading information and tips for parents in encouraging reading at home. Stipends for teachers as consultants.	Title 1 Funds	\$842.96
Spring Family Reading Night, Pre-K-5th	Books for students/families who participate; paper and ink for copying reading Core Curriculum/FCAT Reading information and tips for parents in encouraging reading at home. Stipends for teachers as consultants.	Title 1 Funds	\$842.96
			Subtotal:\$1685.92
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Using "Smart" Technology	Pre-K/5 All areas (Reading Focus)	District supplied STS and after school training	\$0.00
Improve Reading Instruction	Stipends for planning and substitutes and stipends for Professional Development	Title I Funds	\$3381.00
			Subtotal:\$3381.00
Other			
Strategy	Description of Resources	Funding Source	Amount
Book Study:	Title to be determined after Literacy Team votes.	Title I Budget	\$100.00
Small Group Instruction and Interventions	Salaries and benefits for paraprofessionals	Title I Budget	\$72,165.00
	0 1 136 1 1 1 1	Tida I Dudost	\$3401.00
Improve Reading Instruction	Supplemental Materials and supplies	Title I Budget	\$3401.00

Total:80,732.92

End of Reading Goals

## **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary M	<b>Sathematics Goals</b>	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Quest	student achievement data and cions," identify and define areas in at for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
#1A: The percentage of students	in mathematics	teach the standards utilizing the Smartboard Technology	Į	1A1. Math Coach, classroom teacher	1A.1. Teachers will monitor the Discovery Education Achievement Data and their GoMath Assessments to note effectiveness of the staff development.	1A.1. Go Math Assessments Discovery Education Classroom Walk-throughs FCAT scores	
increase by 376.	·		prepared and on-hand to assist in determining the proficiency level of transfer students.	IA.2. Classroom Teachers	1A2. Teachers will monitor student progress with ongoing formative instruments.	IA.2. Go Math Assessments Discovery Education Classroom Walk-throughs FCAT scores	
		1A.3.	1A.3.	1A.3.	1A.3.	1A.3.	
scoring at Levels 4, 5,  Mathematics Goal  #1B:	#1B: Level of Performance:*  Enter narrative for the Enter numerical Inter num		1B.1.	1B.1.		IB.1.	
		1B.2.	IB.2.	1B.2.	1B.2.	IB.2.	
		1B.3.	1B.3.	1B.3.	1B.3.	IB.3.	

reference to "Guiding Quest	student achievement data and cions," identify and define areas in at for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Mathematics Goal #2A: The percentage of students	and 5 in mathematics.  2012 Current Level of Performance:*  15% (28) students scored at levels 4 and 5	2a.1. Additional planning time needed	2a.1. Teachers will appropriately use differentiated learning centers to offer challenges to high achievers. (Guided math)	2a.1. Classroom teacher Math Coach Administrators	2a.1. Teachers will assess students using classroom assessments routinely and frequently.	2a.1. Classroom Assessments FCAT scores
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	2A.2. Additional planning time needed	2A.2. Implement the use of Center-Stage Centers	2A.2. Classroom teacher Math Coach Administrators	2A.2. Teachers will assess students using classroom assessments routinely and frequently.	2A.2. Classroom Assessments FCAT scores
		2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
	Assessment: Students evel 7 in mathematics.  2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.  Students Level of Performance:*  2013 Expected Level of Performance:* Performance:* level of performance in this box.	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

reference to "Guiding Questi	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#3A:	2012 Current Level of Performance:*	nts making 2013 Expected Level of Performance:*	3A.1. lack of math background at home	3A.1. Host an instructional Family Fun Night in which parents receive specific information about the math curriculum in one room while the students participate in fun grade level math centers in the lunchroom.	Teachers Administrators Parents reinforcing at home	3A.1. Evaluation form to be completed by the parents at the conclusion of the event	3A.1. Classroom Assessments FCAT
				make a concerted effort to give verbal praise when struggling students master a concept and to give ongoing encouragement to the students that they can achieve.	3A.2. Classroom Teachers Parents Reinforcing at home	3A.2. Monitor formative assessments and individual student/teacher conferences as needed	3A.2. Classroom Assessments FCAT
			3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
#3B:  Enter narrative for the	2012 Current Level of Performance:*  Enter numerical	or commende	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
goal in this box.	level of performance in p	evel of performance in his box.	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.		3B.3.	3B.3.	3B.3.
			υ <b>υ.</b> υ.	DD.3.	JD.J.	DD.J.	טט.ט.

reference to "Guiding Question	udent achievement data and ns," identify and define areas in for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	tains in mathematics.  12 Current 2013 Expected Level of Level of Performance:*	4A.1. Transportation for students before or after school	4A.1. Offer before or after-school computer instruction two days per week for all 3-5 math students who scored a one or two on the FCAT.	4A.1. Classroom Teachers (volunteers)  Math Committee Computer Lab Tech.	4A.1. The math committee will monitor attendance, transportation issues, and progress in learning.	4A.1. computer generated assessments  Discover Ed Math Assessment  Classroom Math Assess.
		4A.2. student's perception of their inability and lack of motivation  4A.3.	make a concerted effort to give verbal praise when struggling students master a concept and to give ongoing encouragement to the students that they can achieve.	4A.2. Classroom Teachers Parents Reinforcing at home  4A.3.	4A.2. Monitor formative assessments and individual student/teacher conferences as needed 4A.3.	4A.2. Classroom Assessments FCAT 4A.3.

Objectives (AMOs), ide	achievable Annual Measurable ntify reading and mathematics t for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
school will reduce their achievement gap by 50%. Mathematics Goal #5A	Baseline data 2010-2011  A: t gap in reading will be reduced	Economically Disadvantaged: 53%	White:61% Black: 47% Students with Disabilities:37% Economically Disadvantaged: 49%	White:65% Black: 52% Students with Disabilities:43% Economically Disadvantaged: 54%	White:69% Black: 57% Students with Disabilities:49% Economically Disadvantaged: 59%	Black: 63% Students with Disabilities:56% Economically Disadvantaged: 64%	%
reference to "Guiding Quest	f student achievement data and tions," identify and define areas in for the following subgroups:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	
Black, Hispanic, Asian making satisfactory pathematics Goal #5B: White students making satisfactory progress in math will increase by 8% African American students making satisfactory	bs by ethnicity (White, American Indian) not brogress in mathematics.  2012 Current Level of Performance:*  White: 53% White: 61% Black: 23% Black: 47% Hispanic: N/A Asian: N/A American Indian: N/A Indian: N/A Indian: N/A	5B.1. White: Black: Hispanic: Asian: American Indian: Barriers for all subgroups: Transportation for students before or after school	5B.1. Offer before or after-school computer instruction two days per week for all 3-5 math students who scored a one or two on the FCAT.	5B.1. Classroom Teachers (volunteers)  Math Committee Computer Lab Tech.	5B.1. The math committee will monitor attendance, transportation issues, and progress in learning.	5B.1. computer assessmer Discover I Assessmer Classroom	nts Ed Math
increase by 2476			make a concerted effort to give verbal praise when struggling students master a concept and to give ongoing encouragement to the students that they can achieve.	5B.2. Classroom Teachers Parents Reinforcing at home	5B.2. Monitor formative assessments and individual student/teacher conferences as needed	5B.2. Classroon FCAT	n Assessments
		home	5B.3. Host an instructional Family Fun Night in which parents receive specific information about the math curriculum in one room while the students participate in fun grade level math centers in the lunchroom.	Teachers Administrators Parents reinforcing at home	5B.3. Evaluation form to be completed by the parents at the conclusion of the event	5B.3. Classroon FCAT	n Assessments

reference to "Guiding Questi	student achievement data and ions," identify and define areas in for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
SC. English Language Learners (ELL) not making satisfactory progress in mathematics.  Mathematics Goal #5C: Waiting on state data.  2012 Current Level of Performance:* Enter numerical data for current level of performance in performance in		5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
	this box. this box.	5C.2. 5C.3.		5C.2. 5C.3.		5C.2. 5C.3.
reference to "Guiding Questi	student achievement data and ions," identify and define areas in for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Mathematics Goal #5D: Target met for students	abilities (SWD) not rogress in mathematics.  2012 Current Level of Performance:*  222%  2013 Expected Level of Performance:*  213 Expected Level of Performance:*	5D.1 Transportation for students before or after school	5D.1. Offer before or after-school computer instruction two days per week for all 3-5 math students who scored a one or two on the FCAT.	5D.1. Classroom Teachers (volunteers)  Math Committee Computer Lab Tech.	5D.1. The math committee will monitor attendance, transportation issues, and progress in learning.	5D.1. computer generated assessments  Discover Ed Math Assessment  Classroom Math Assess.
	•		make a concerted effort to give verbal praise when struggling students master a concept and to give ongoing encouragement to the students that they can achieve.	5D.2. Classroom Teachers Parents Reinforcing at home	assessments and individual student/teacher conferences as needed	5D.2. Classroom Assessments FCAT
		5D.3. lack of math background at home	5D.3. Host an instructional Family	Teachers Administrators Parents reinforcing at home	5D.3. Evaluation form to be completed by the parents at the conclusion of the event	5D.3. Classroom Assessments FCAT

2012-2013 School Imp	rovement Plan	(SIP	)-Form	SIP-1
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Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		nd define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p  Mathematics Goal  #5E:  Economically	2012 Current Level of Performance:* 2013 Expected Level of Performance:* 49%		White: Black:	5E.1. Offer before or after-school computer instruction two days per week for all 3-5 math students who scored a one or two on the FCAT.	5E.1. Classroom Teachers (volunteers)  Math Committee Computer Lab Tech.	5E.1. The math committee will monitor attendance, transportation issues, and progress in learning.	5E.1. computer generated assessments  Discover Ed Math Assessment  Classroom Math Assess.
			inability and lack of motivation	5E.2. Classroom Teachers will make a concerted effort to give verbal praise when struggling students master a concept and to give ongoing encouragement to the students that they can achieve.	5E.2. Classroom Teachers Parents Reinforcing at home	5E.2. Monitor formative assessments and individual student/teacher conferences as needed	5E.2. Classroom Assessments FCAT
			home	5E.3. Host an instructional Family Fun Night in which parents receive specific information about the math curriculum in one room while the students participate in fun grade level math centers in the lunchroom.	Teachers Administrators Parents reinforcing at home	5E.3. Evaluation form to be completed by the parents at the conclusion of the event	5E.3. Classroom Assessments FCAT

End of Elementary School Mathematics Goals

# **Mathematics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities										
	Please note that each strategy does not require a professional development or PLC activity.										
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader		Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring					
Using Smart Tech.	K-5	District TOSA	All regular classroom teachers	After-school meetings TBA	Administrator Class Walk-throughs	Administrator, Math Coach, Tech. TOSA					
Kagan Strategies with Common Core Math Practices	K-5	District STS (Jeremy Centeno)	All regular classroom teachers	During grade level meeting and after school meetings		Administrator and STS in Math					

Book Study	K-5	Math Team	Math Committee members	Monthly meetings	Math Committee Leader will conduct a survey of team members.	Math Committee Team Leader
Center Stage Math	K-5	Math Committee		During grade level meeting and after school meetings		Math Committee Team Leader
CRISS Strategies	K-5	District STS (Jeremy Centeno)		During grade level meeting and after school meetings		Administrator and STS in Math

# <u>Mathematics Budget</u> (Insert rows as needed)

Include only school-based funded activities	s/materials and exclude district funded activities	/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Family Math Night, 3-5	Playing cards for math activities; dice; paper for producing FCAT handouts and activity sheets/tips for parents	Title 1	\$710.80
Family Math Night, K-2	Playing Cards for math activities; dice; paper for producing hand-outs with Common Core Math Standards handouts and activity sheets/tips for parents.	Title 1	\$635.80
			Subtotal:\$1346.60
Technology			
Strategy	Description of Resources	Funding Source	Amount
	•		Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Book Study	Title to be determined by Math Committee vote	Title 1Funds	\$100.00
Improve Math Instruction	Substitute teachers and stipends	Title I Funds	\$2321.00
	•		Subtotal:\$2421.00
Other			
Strategy	Description of Resources	Funding Source	Amount
Small Group Instruction and Intervention	Salaries and benefits of Paraprofessionals	Title 1	48,110.00

Improve Math Instruction	Stipends for Summer Planing	Title I Funds	\$1834.00
Reduce Class Size	Salaries and benefits of classroom teacher	Title I funds	\$54.821.00
Improve Math Instruction	Supplemental Instructional materials and Supplies	Title I Funds	\$2041.00
			Subtotal:\$106,806.00
			Total:110,573.60

### End of Mathematics Goals

### **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary and Middle	Science Goals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
reference to "Guiding Questions," ident	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1A. FCAT 2.0: Students scorin Achievement Level 3 in science	~	1A.1. Limited exposure to key science concepts prior to fifth grade	1A.1. Implement the new Harcourt Fusion Science Curriculum K -2.		1A.1. Administrator Classroom Walk-throughs	1A.1. Harcourt Assessments
Science Goal #1A: The percentage of students achieving proficiency (FCAT Level 3) in science will increase by 2%.  2012 Curre Level of Performanc 28% (19) students scolevel 3	Level of Performance:* 30%					
		experiences)	resources to provide hands-on learning experience.		IA.2. Monitoring of the science lab sign-out sheet Administrator's periodic check of lesson plans	
		1A.3.	1A.3.	1A.3.	1A.3.	1A.3.
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.		IB.1.	IB.1.	IB.1.	IB.1.	IB.1.

Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current level of performance in	data for expected level of					
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			IB.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of	student achieven	nent data and	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool
reference to "Guiding Questi				Strategy	Responsible for Monitoring	Effectiveness of Strategy	Evaluation 1001
	need of improvement for the following group:					23	
2A. FCAT 2.0: Studen	2A. FCAT 2.0: Students scoring at or above			2A.1. Make use of community	2A.1. Classroom		2A.1. Discovery Ed.
Achievement Levels 4 and 5 in science.				resources to enrich the science curriculum.	Teachers	science committee will conduct a survey among class teachers	Assessments
	A: 2012 Current 2013 Expected Level of Level of					about all science guest speakers.	
		Performance:*					
bedring at levels 4 and 5	12% (8) students	13%					
	scored at levels 4 and 5						
			2A.2. Volunteers needed	2A.2. Solicit volunteer assistance	2A.2. Volunteer Coordinator	2A.2. Volunteers will provide	2A.2. Discover Ed Assess.
				in organizing the science lab	ZA.2. Volunteel Coolumator	evaluative feedback.	ZA.Z. Discover Ed Assess.
				materials and equipment			
			2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate	Assessment:	Students	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
scoring at or above Level 7 in science.							
Science Goal #2B: 2012 Current 2013Expected		1					
]	<u>Level of</u> <u>Level of</u>						
	Performance:*	Performance:*			<u> </u>	<u> </u>	<u> </u>

## ${\bf 2012\text{-}2013\ School\ Improvement\ Plan\ (SIP)\text{-}Form\ SIP\text{-}1}$

goal in this box.	data for current level of performance in	Enter numerical data for expected level of performance in this box.					
			2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
			2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

### **Science Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	<u> </u>	Person or Position Responsible for Monitoring				
Reading Comprehension Lesson Study with Emphasis in Non-Fiction Text (Science Content)		Elizabeth Mapoles	Grade Level Teachers	Fall and Spring Lesson Study Cycle	Surveys of teacher reflection	District School Improvement Plan Contact and STS				

Science Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.								
Evidence-based Program(s)/Materials(s)								
Strategy Description of Resources Funding Source Amount								
Family Science Night  Paper and materials for hands-on science activities to be done with parents. Each grade level will choose their science activity. Families who participate will be given handouts containing activities that								

	can be done at home to extend the learning/focus.			
	rearming rocus.			
		,	Subtotal: \$69	92.96
Technology				
Strategy	Description of Resources	Funding Source	Amount	
			Subt	total:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	·		Subt	total:
Other				
Strategy	Description of Resources	Funding Source	Amount	
Improve Science Instruction	Supplemental materials and supplies	Title I Funds	\$680.00	
			Subtotal:\$68	80.00
			Total: \$137	72.96

End of Science Goals

### **Writing Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writi	ng Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Level 3.0 and higher i Writing Goal #1A:	2012 Current Level of Performance:* 81% (50) students scored at level 3 or higher		1A.1. Implement the school-wide usage of monthly writing prompts which embed PBS concepts, with collaborative grading among grade group teachers. Exemplars and anchor papers will be used from Florida DOE and rolled out at mon thly faculty meetings.	1A.1. Writing Committee  Art Teacher serving as the prompt writer	IA.1. Administrative classroom walk-throughs and checking lesson plans	1A.1. Student scores on Pre and Post Tests for each grade level	
		1A.2. Lack of vocabulary  1A.3. Parental attendance at events and student's lack of background life experiences	1A.2. Use word walls effectively, by continually adding and deleting throughout the year, so that it is an enrichment language resource for writing.  1A.3. The visual art teacher will provide literacy experiences to K-5 students which particularly address the acquisition and use of precise words, the writing of explanatory text and the accurate use of conventions. These experiences will be provided at parental involvement Art Nights and in art/writing lessons for fourth grade.	1A.2. Classroom Teachers  1A.3. Visual Art Teacher	1A.2. Administrative Classroom Walk-throughs  1A.3. Art Teacher will compile and analyze data.	IA.2. Student scores on Pre and Post Tests for each grade level  IA.3. Parental evaluation form FCAT Reading Art Classroom assessments FCAT Writes	
		IA.4. Students lack of grammar knowledge	1A.4. One day a week every other week - writing in response to reading with a move toward writing in response to science and/or social studies content with an emphasis on revision.  For grades 4 and 5 - 90 minutes of writing (30 direct and 60 practice). For grades 2 and 3 - 60 minutes (15 direct and 45 practice) For grades K and 1 - guided instruction with teacher and practice in a center		1a.3.	1A.3.	

1B. Florida Alternate Assessment: Students scoring at 4 or higher in writing.			1B.1.	1B.1.	1B.1.	1B.1.	1B.1.
Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current level of performance in	data for expected level of performance in	eal ted				
	this box.						1B.2. 1B.3.

# **Writing Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring					
Faculty Meeting and Pre- service professional development from Writing Committee Chair (Grammar and Conventions Target)		Tracey Anderson	All teachers	Wednesday, Monthly Faculty Meetings	Lesson Plans and Grade Level Meetings	Administration and Writing Committee Chair					

## Writing Budget (Insert rows as needed)

Evidence-based Program(s)/Materia				
Strategy	Description of Resources	Funding Source	Amount	
Art/Reading/Writing Nights Fall, 3-5 grades Spring, Pre-K – 2 <sup>nd</sup> grades	Small canvases, paper, paint brushes, paint, Styrofoam trays, paper towels.	Title 1 funds	\$489.32	
				Subtotal: \$489.3
Гесhnology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtota
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Writing Training	Stipends and Substitute Teachers	Title I funds	\$2321.00	
				Subtotal: 2321.0

Strategy	Description of Resources	Funding Source	Amount
Improve Writing Instruction	Supplemental Supplies and materials	Title I Funds	680.00
			Subtotal:680.00
			Total: \$3490.32

End of Writing Goals

## **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attenda	ance Goal(s	s)		Problem-solvin	g Process to Increase	Attendance	
Based on the analysis of a "Guiding Questions," ide imp			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Attendance Goal #1: The attendance rate will improve by 1%.	2012 Current Attendance Rate:*  2012 ADA 94% (413) 2012 Current Number of Students with Excessive Absences (10 or more)  198 students  2012 Current Number of Students with Excessive Tardies (10 or more)  86 students	2013 Expected Attendance Rate:*  2013 ADA 95%  2013 Expected Number of Students with Excessive Absences (10 or more)  196 students  2013 Expected Number of Students with Excessive Tardies (10 or more)  84 students		opportunities which stress the critical importance of attendance for student success, noting the consequences of chronic absences, tardies, and checking-out of school early.	teacher, Guidance Counselor	1.1. Administrator will review the attendance records to note impact of communication with parents.  Guidance Counselor periodically check the number of absences/tardies/check-outs to determine appropriate consequences.	11. Attendance records
			1.3. Lack of student motivation to attend regularly	1.2. Attendance CSTs will be scheduled.  1.3. Provide incentives for students to want to attend school such as attendance awards and fun, exciting activities and help students experience consequences when there are chronic absences.		1.2. Administrator or designee will nonitor attendance records.      1.3. Discussions at periodic faculty meetings	1.2. FOCUS  1.3. FOCUS attendance records

# **Attendance Professional Development**

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring					
Framework for Poverty	K-5	District STS	All Teachers		Amy Slay, Parent Liaison, Will be Tracking Data on the I Drive						

### Attendance Budget (Insert rows as needed)

Include only school-based funded a	activities/materials and exclude district funded act	tivities /materials.		
Evidence-based Program(s)/Material	ls(s)			
Strategy	Description of Resources	Funding Source	Amount	
Ruby Payne, "Framework for Understanding Poverty"	Books for course, \$25 per Participant and substitute teachers	Title 1	\$774.00	
				Subtotal: \$774.00
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	·			Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	·	·	·	Subtotal:

August 2012 Rule 6A-1.099811 Revised April 29, 2011

#### Total: \$774.00

### End of Attendance Goals

## **Suspension Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goal(s)	Problem-solving Process to Decrease Suspension				
Suspension Goal(s)		1 Toblem-solv	ing i rocess to Di		
Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Suspension Goal #1:  The total number of suspensions will decrease by 5%.  In-School Suspensions  O In-School Suspended  O In-School Suspensions  O In-School Suspended  O In-School Suspensions  O In-School Suspended  O In-School Suspended  O In-School Suspensions  O In-School Suspended  O In-School Suspensions  O In-School Suspended  O In-School Suspended	1.1. Clarification and unification	1.1. Implement second year of PBS with special emphasis on educating students in specific appropriate school behavior.	1.1. PBS Team	1.1. The Guidance Counselor will monitor the suspension data with the team.	1.1. Data Analysis of ODRs
	1.2. Teacher "buy-in"	1.2. Continue RtI behavior intervention for students at risk of a suspension.	1.2. RtI Coach and Guidance Counselor	RtI Coach and classroom teachers will document the protocol followed in monitoring RtI students	1.2. FOCUS data
	1.3.	1.3.	1.3.	1.3.	1.3.

**Suspension Professional Development** 

Profess	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity											
	Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring						
PBS update by PBS Tear	n K-5	PBS Team	Entire Faculty	Pre-school In-service day	The PBS Team meets monthly to analyze data and refine the program	PBS Team and Administration						
SS GRIN (Social Skills Group Intervention)	K-5	Guidance Counselor	One teacher per grade level	ТВА	Guidance Counselor will monitor implementation.							
Bullying Prevention	K-5	Guidance Counselor	Entire Faculty	After School Faculty Meetings TBA	Guidance Counselor will monitor PBS data	Guidance Counselor and Administration						

Suspension Budget (Insert rows as needed)

Include only school-based funded activiti	es/materials and exclude district funded activ	vities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
SS Grin	One year's On-Line course and Resources; copy expenses for handouts, Substitute Teachers and stipends for summer planning.	Title 1	\$2608.00
			Subtotal: \$2608.00
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount

Subtotal:		
Total: \$2608.00		

End of Suspension Goals

#### **Parent Involvement Goal(s)**

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involv	•		Problem-solving Process to Parent Involvement				
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Parent Involvement	_		1.1.	1.1.	1.1.	1.1.	1.1.
Parent Involvement Goal #1:	2012 Current Level of Parent Involvement:*	2013 Expected Level of Parent Involvement:*					
Enter narrative for the goal in this box.	Enter numerical data for current level of parent	Enter numerical data for expected level of parent					
*Please refer to the	involvement in this box.	involvement in this box.					
percentage of parents who participated in school			1.2.	1.2.	1.2.	1.2.	1.2.
activities, duplicated or unduplicated.			1.3.	1.3.	1.3.	1.3.	1.3.

#### **Parent Involvement Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
Please note that each Strategy does not require a professional development or PLC activity.  PD Content /Topic and/or PLC Focus  Grade Level/Subject  Grade Level/Subject  PD Facilitator and/or PLC, subject, grade level, or PLC under school-wide)  PD Participants  (e.g., PLC, subject, grade level, or school-wide)  Facilitator and/or PLC focus and/or PLC leader present or PLC activity.  Farget Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)  Person or Position Responsible for meetings)											

### **Parent Involvement Budget**

Evidence-based Program(s)/Materia	activities/materials and exclude district funded a		
Strategy	Description of Resources	Funding Source	Amount
Strategy	Description of Resources	Tunding Source	Amount
			Sub
Technology			
Strategy	Description of Resources	Funding Source	Amount
Website Training	Consultant fees, materials and supplies	Title I Funds	\$560.00
			Sub
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Sub
Other			
Strategy	Description of Resources	Funding Source	Amount
Increase parent involvement	Salaries of Parent Liaison	Title I funds	\$10, 238.00
Increase parent involvement	Refreshments, materials and supplies	Title I funds	\$1741.00
	•	'	Subtotal: \$119
			Total: \$125

End of Parent Involvement Goal(s)

# Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	1.1. Limited exposure to key science concepts prior to fifth grade	1.1. Implement the new Harcourt Fusion Science Curriculum K -2.	1.1. K-2 Classroom Teachers	1.1. Administrator Classroom Walk-throughs	1.1. Harcourt Assessments	
		1.2. Use the school science lab resources to provide hands-on learning experience.	1.2. Classroom Teachers	1.2. Monitoring of the science lab sign-out sheet  Administrator's periodic check of lesson plans	1.2. Harcourt Assessments	
	1.3.	1.3.	1.3.	1.3.	1.3.	

## **STEM Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring		
Paula Weaver Professional Development Sessions (Science Pacing Guide)	3-5	STS	3-5 Teachers	During the Spring of the School Year	Lesson Plan Monitoring	Administration and Science Committee Chair		
Science Textbook Training	K-2	District Media Specialist	K-2 Teachers	Summer 2012	Lesson Plan Monitoring	Administration and Science Committee Chair		
MCSES Science Guy (Science Labs and Outdoor Ed.)	K-5	Jack Creel	K-5 Faculty	Ongoing over the course of the school year	Teacher Professional Development Surveys at the end of the year	Jack Creel		

August 2012 Rule 6A-1.099811 Revised April 29, 2011

### **STEM Budget** (Insert rows as needed)

Include only school-based funded activiti	ies/materials and exclude district funded activ	vities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
Hands-On learning in science labs	Salaries and benefits for Paraprofessional	Title I Funds	\$12,211.00
Improve Science Instruction	Supplemental materials and supplies	Title I Funds	680.00
			Subtotal: \$12,891.00
			Total: \$12,891.00

End of STEM Goal(s)

### **Additional Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Additional Goal		1.1.	1.1.	1.1.	1.1.	1.1.	
Additional Goal #1:  Enter narrative for the goal in this box.	Level :*  Enter numerical data for current	2013 Expected Level :*  Enter numerical data for expected goal in this box.					
		1.2.	1.2.	1.2.	1.2.	1.2.	
			1.3.	1.3.	1.3.	1.3.	1.3.

### **Additional Goals Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Tonic PD Facilitator PD Participants Target Dates (e.g., Farly Release)						Person or Position Responsible for Monitoring		

# Additional Goal(s) Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fun	ded activities /materials.		
Evidence-based Program(s)/	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	<u> </u>			Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	·	·	'	Subtotal:
				Total:

End of Additional Goal(s)

## Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total: \$80, 732.92
CELLA Budget	
	Total:
Mathematics Budget	
	Total: \$111,284.40
Science Budget	
	Total: \$1372.96
Writing Budget	
	Total: \$3490.32
Civics Budget	
	Total: N/A
U.S. History Budget	
	Total: N/A
Attendance Budget	
	Total: \$774.00
Suspension Budget	
	Total: \$2608.00
Dropout Prevention Budget	101111 (2000000
Diopout Trevention Dauget	Total: N/A
Parent Involvement Budget	Total: 17/1
1 arene involvement Budget	Total: \$12,539.00
STEM Budget	10tai. \$12,337.00
STEM Budget	T-4-1, 612 901 00
CVE D. J. A.	Total: \$12,891.00
CTE Budget	T
	Total:
Additional Goals	
	Total:
	Grand Total: \$225,692.60
	Grand Total: \$225,092.00

### **Differentiated Accountability**

#### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

header; 3. Select <i>OK</i> , this will place	ee an "x" in the box.)			
	School Diff	ferentiated Accountabi	lity Status	]
	Priority	Focus	Prevent	
Are you reward school? Yes (A reward school is any school tha		etter grade from the prev	vious year or any A	graded school.)
• Upload a copy of the Diffe	erentiated Accountabil	lity Checklist in the desi	gnated upload link o	on the Upload page
	are not employed by ents (for middle and h	nigh school only), parent	ts, and other busines	f the principal and an appropriately balanced number of teachers, as and community members who are representative of the ethnic, ag <i>Yes</i> or <i>No</i> below.
Yes No				
If No, describe the measures being	taken to comply with	SAC requirements.		
Describe the activities of the SAC	for the upcoming sch	ool year.		

Describe the projected use of SAC funds.

Funding support for school wide Reading, Science, and Math Days

\$1262