

The School District of Lee County

East Lee County High School



2020-21 TSSSA Plan

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Eligibility and Allocation

Eligibility

Eligibility for 2020-21 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of \$500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

Allocation

School ID	School Name	Implementing	Exited Year 1	Exited Year 2	Preliminary Allocation	Updated Allocation
0745	East Lee County High School			Y	\$892,450.00	

Plan Assurances

Family and Community Partnerships

Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

Academic and Character Standards

Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

Parental Involvement

Assure that the school will implement strategies to increase parental involvement and engagement in the child's education.

YES

Incentives for Instructional Personnel

Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

Professional Development

Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

Focused Instruction

Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

Plan Items

Family and Community Partnerships

Explain how the school will establish comprehensive support services that develop family and community partnerships.

East Lee County High School educates and supports many students whose families are economically disadvantaged. Because of the barriers that our families encounter, our school provides support for students and families as they work to make sure they have all their needs met for clothing, food and shelter. Partnering with local social workers and community members, we have established a family assistance closet with basic supplies. The funding in this line will allow us to restock our closet and continue to support our families during this difficult economic time.

Academic and Character Standards

Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

At East Lee County High School, we understand that it is our responsibility to provide opportunities for our students to ensure they are products of their experiences rather than their environments. These experiences can positively impact the trajectory of our students' futures and generations that follow them, and can help build clearly defined and measurable academic and character standards.

With this funding, we have allocated money for quarterly College and Career field trips. In order for our students to make good decisions about their futures, they need to understand the opportunities available to them. We work to partner with families in this initiative because many of our students are the first in their family to graduate high school and there is a gap in awareness.

To create awareness and pathways for career opportunities, we have allocated funding in the budget for a teacher to work with Juniors and Seniors in a course for their career pathways. We have also allocated monies for supplies and equipment to provide additional resources for our academy programs. These resources will allow us to enhance our programs and certification options and provide experiences to additional students. This will also impact our College and Career acceleration options.

To expand our college bound options, East Lee County is using funding to provide additional resources for our AICE Spanish, Pre-AICE and AICE English Literature, AICE English General Paper, and AICE Thinking Skills courses.

Finally, East Lee County High School recognizes the need to build a framework of understanding for our freshmen to grow in awareness of and movement toward the vast opportunities in their future. As part of this need, we are creating a program called Jaguar Success. This class, taken by all students in our freshmen class, will be led by two relationship-focused teachers who are committed to building strong men and women. The course curriculum will include study skills, academic planning, leadership and self-advocacy. We will also include a college visit for all freshmen, and will provide opportunities to explore elements of various career paths reflected in the academies on our campus.

Parental Involvement

Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

East Lee County High School will continue to focus on parent involvement and engagement. This will include quarterly family engagement events and regular communication and mailing. Quarterly events may include Back to School Night, Jaguar Success Parent Night, School Advisory Committee, Jaguar Showcase, and College Night.

Incentives for Instructional Personnel

Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

The School District of Lee County Turnaround Committee has determined that East Lee County High School is the number one most difficult high school to recruit and retain instructional staff. The recruitment of instructional staff is a competitive market, as we continuously recruit year-round to fill instructional vacancies. During the summer of 2019, East Lee had to fill 27 teacher vacancies. While we have reduced the number of teacher vacancies that we needed to fill in 2020 to 9, because of the location of our school and the opportunities for many of our teachers closer to home, recruitment and retention are very challenging and create barriers to student achievement.

To retain teachers, East Lee County High will provide a one-week WeAreEast Mentor and Mentee Camp for teachers. This camp will be provided in June and will allow veteran teachers to guide, instruct and orient new teachers to the building processes, procedures, technology items, standards and curriculum.

Professional Development

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

East Lee County High School will provide professional development that focuses on academic rigor, direct instruction and high academic and character standards. This funding will be used to continue building the capacity of our instructional staff in the areas of standards-based planning, instruction, assessment, and relationship building. Funding has been allocated to send teachers to AVID training. Teachers will be selected to attend trainings based on their ability to positively impact the capacity of teachers in their PLC by supporting implementation of strategies. Funding from the allocation will also allow teachers to travel to the Youth At Risk Conference, assisting teachers in their development of strategies in relationship building and trauma informed instruction.

Teachers in ELA, reading, math, science and social studies will also meet ten times during the year to analyze student achievement data from our quarterly progress monitoring assessments, review and edit instructional plans as they relate to data and student need, develop intervention/extension opportunities, and develop common school assessments to measure indicated areas of student need. Building capacity in these areas will provide a laser-like focus for increasing grade level proficiency and providing advanced college level experiences and opportunities for our students.

Funding has also been marked to support teachers in a book study each semester and support administration as they coach and guide teachers in their development of relationship-driven classrooms.

Focused Instruction

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

Data from our sophomores indicates an increased need for intensive support in math and ELA for the 2020-2021 school year. This was driven in part because of the distance learning transition from the COVID-19 outbreak. In response, funding will be used to support three additional teachers in ELA and math for double-blocking specific students.

Our school will also use funding to provide after school tutoring and credit retrieval opportunities to our students during the school year. These strategies will provide focused instruction to improve student academic proficiency and increase our graduation rate. For those students who work after school and cannot stay for credit retrieval, an E2020 teacher will teach through one of two planning periods to provide additional time during the school day.

Funding will be allocated for instructional materials to support engagement, ELA and math. Teachers will use Kagan instructional materials in all classes to increase team building and improve engagement. Math teachers will use practice books for Algebra 1, Geometry and Algebra 2. IXL software will support interventions in ELA classrooms.

Part V: Budget

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

1	III.1.	Family and Community Partnerships				\$7,500.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6150	500-Materials and Supplies	0745 - East Lee County High School	TSSSA		\$7,500.00
			<i>Notes: Family Assistance Closet, Food/Hygiene/Paper/Clothing Supplies</i>			
2	III.2.	Academic and Character Standards				\$174,480.12
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	5300	330-Travel	0745 - East Lee County High School	TSSSA		\$8,000.00
			<i>Notes: College & Career Experiences Field trip Opportunities - Transportation Quarterly @ \$2000 x 4 = \$8000</i>			
	5300	510-Supplies	0745 - East Lee County High School	TSSSA		\$3,490.00
			<i>Notes: Drone Technology Equipment (UVify Oori) - 10 units @ - \$349.99 = \$3490.00</i>			
	5100	510-Supplies	0745 - East Lee County High School	TSSSA		\$9,384.00
			<i>Notes: Jaguar Success Curriculum: SOAR Learning and Soft Skills Curriculum</i>			
	5100	510-Supplies	0745 - East Lee County High School	TSSSA		\$26,397.61
			<i>Notes: AICE Cambridge course supplemental materials \$26,397.61</i>			
	5300	120-Classroom Teachers	0745 - East Lee County High School	TSSSA	1.0	\$53,900.00
			<i>Notes: Career and Technical Education teacher --Salary</i>			
	5300	690-Computer Software	0745 - East Lee County High School	TSSSA		\$1,440.00
			<i>Notes: Drone tech and flight simulation software, 16 units. One for instructor, 15 student seats.</i>			
	5300	690-Computer Software	0745 - East Lee County High School	TSSSA		\$595.00
			<i>Notes: Hospitality and Tourism Application Software - \$595 for 12 student licenses</i>			
	5300	610-Library Books	0745 - East Lee County High School	TSSSA		\$3,924.00
			<i>Notes: Hospitality and Tourism Textbooks - \$3924</i>			

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	5100	120-Classroom Teachers	0745 - East Lee County High School	TSSSA		\$5,282.56
			<i>Notes: Teacher Planning - 2 Teachers for 16 hrs each quarter @ \$5282.56 41.27 hr. = \$5282.56</i>			
	5100	510-Supplies	0745 - East Lee County High School	TSSSA		\$2,549.95
			<i>Notes: Classroom / Activity Supplies - 2,549.95</i>			
	5100	610-Library Books	0745 - East Lee County High School	TSSSA		\$6,245.00
			<i>Notes: Class book studies What Color is Your Parachute 500 \$6,245</i>			
	7800	390-Other Purchased Services	0745 - East Lee County High School	TSSSA		\$15,000.00
			<i>Notes: College Visit/Tour - 6 busses @ \$2500 = \$15,000.00 to USF open to all freshmen students who are interested</i>			
	5300	210-Retirement	0745 - East Lee County High School	TSSSA		\$5,390.00
			<i>Notes: Career and Technical Education teacher --retirement</i>			
	5300	220-Social Security	0745 - East Lee County High School	TSSSA		\$4,123.00
			<i>Notes: Career and Technical Education teacher --Social Security</i>			
	5300	230-Group Insurance	0745 - East Lee County High School	TSSSA		\$7,424.00
			<i>Notes: Career and Technical Education teacher -- insurance</i>			
	5100	610-Library Books	0745 - East Lee County High School	TSSSA		\$6,335.00
			<i>Notes: Teens Guide to College and Career 500 \$6,335</i>			
	7800	390-Other Purchased Services	0745 - East Lee County High School	TSSSA		\$15,000.00
			<i>Notes: College Visit/Tour - 6 busses @ \$2500 = \$15,000.00 to UCF open to all freshmen students who are interested</i>			
3	III.3.	Parental Involvement				\$17,500.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6150	570-Food	0745 - East Lee County High School	TSSSA		\$7,500.00
			<i>Notes: Food Budget for Quarterly Family Engagement Events - \$7500.00</i>			
	6150	390-Other Purchased Services	0745 - East Lee County High School	TSSSA		\$10,000.00
			<i>Notes: Parent Communication Supplies and Mailing Costs - \$10,000.00</i>			
4	III.4.	Incentives for Instructional Personnel				\$76,266.96
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	5100	120-Classroom Teachers	0745 - East Lee County High School	TSSSA		\$69,333.60

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			<i>Notes: WeAreEast Camp (June 2021) - \$76,266.96 48 Teachers (New to Building and Teacher Mentors) for 35 hrs @ \$41.27hr. = \$69,333.60</i>			
	6300	120-Classroom Teachers	0745 - East Lee County High School	TSSSA		\$6,933.36
			<i>Notes: 7 Teachers (Planning) for 24 hrs @ \$41.27 = \$6933.36</i>			
5	III.5.	Professional Development				\$234,442.37
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6400	330-Travel	0745 - East Lee County High School	TSSSA		\$2,926.40
			<i>Notes: AVID Training - 20 Teachers - June 2021 Tampa Mileage - \$2926.40</i>			
	6400	120-Classroom Teachers	0745 - East Lee County High School	TSSSA		\$170,857.80
			<i>Notes: * Standards Planning, Instruction, and Assessment Development - \$170,857.80 69 Teachers (ELA, Reading, Math, Science, Social Studies, ESE) 6 hours (Aug/Sept/Oct/Nov/Dec/Jan/Feb/Mar/April/June) @ Avg. Salary \$41.27 hr.</i>			
	6400	330-Travel	0745 - East Lee County High School	TSSSA		\$2,255.00
			<i>Notes: Youth At Risk Conference Savannah, GA 11 teachers flight 11 \$2255</i>			
	6400	330-Travel	0745 - East Lee County High School	TSSSA		\$3,704.00
			<i>Notes: Youth At Risk Conference Savannah, GA 11 teachers rooms 7 \$3704</i>			
	6400	300-Purchased Services	0745 - East Lee County High School	TSSSA		\$4,730.00
			<i>Notes: Youth At Risk Conference Savannah, GA -- 11 teachers Registration fee</i>			
	6400	330-Travel	0745 - East Lee County High School	TSSSA		\$24,370.32
			<i>Notes: AVID Training - 20 Teachers - June 2021 Tampa Hotel - \$24370.32</i>			
	6400	300-Purchased Services	0745 - East Lee County High School	TSSSA		\$12,080.00
			<i>Notes: AVID training \$12080 20 teachers June 2021 Tampa Registration (Based on previous year's registrations \$604)</i>			
	6400	330-Travel	0745 - East Lee County High School	TSSSA		\$3,880.00
			<i>Notes: AVID training 20 teachers June 2021 Tampa per diem \$3880.00</i>			
	6400	330-Travel	0745 - East Lee County High School	TSSSA		\$1,584.00
			<i>Notes: Youth At Risk Conference Savannah GA 11 teachers per diem \$1584</i>			
	6400	610-Library Books	0745 - East Lee County High School	TSSSA		\$2,430.75
			<i>Notes: Smart but Scattered Teens 175 copies at \$13.89</i>			
	6400	610-Library Books	0745 - East Lee County High School	TSSSA		\$749.90
			<i>Notes: Trauma Informed Schools 10 copies at \$74.99</i>			

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	6400	610-Library Books	0745 - East Lee County High School	TSSSA		\$4,154.50
			<i>Notes: Trauma Sensitive Schools for Adolescent Years 175 copies at \$23.74</i>			
	6400	610-Library Books	0745 - East Lee County High School	TSSSA		\$719.70
			<i>Notes: The First Days of School 30 copies at \$23.99</i>			
6	III.6.	Focused Instruction				\$368,732.36
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	5100	120-Classroom Teachers	0745 - East Lee County High School	TSSSA	1.0	\$53,900.00
			<i>Notes: 1 ELA /Math Intervention Teachers - Double Block 10th Grade ELA and Alg/Geo - salary</i>			
	5100	120-Classroom Teachers	0745 - East Lee County High School	TSSSA		\$93,600.72
			<i>Notes: Afterschool Student Tutoring and Credit Retrieval Sessions - \$93,600.72 2 E2020 teachers x 3.5 hours per day x 4 days per week x \$41.27 hr. = 1155.56 per week 2 math teachers x 3.5 hours per day x 2 days per week x \$41.27 hr. = \$577.78 per week 2 ELA teachers x 3.5 hours per day x 2 days per week x \$41.27 hr. = \$577.78 per week 1 Biology teacher x 3.5 hours per day x 1 day per week x \$41.27 hr. = \$144.45 per week 1 US History teacher x 3.5 hours per day x 1 day per week x \$41.27 hr. = \$144.45 per week \$2600.02 x 36 weeks = \$93,600.72</i>			
	5100	120-Classroom Teachers	0745 - East Lee County High School	TSSSA		\$5,142.24
			<i>Notes: Additional period of e2020 and Virtual School - \$5,142.24 1 teacher teaching through one planning period to provide additional opportunities for students to earn credits required and/or fulfill the online course requirement for graduation. 1 teacher x 89 class periods (84 mins /1.4 hrs per period) x \$41.27 hr.</i>			
	5100	510-Supplies	0745 - East Lee County High School	TSSSA		\$1,200.00
			<i>Notes: Kagan Instructional Materials - Team Building - \$1200.00</i>			
	5100	690-Computer Software	0745 - East Lee County High School	TSSSA		\$9,000.00
			<i>Notes: IXL for all ELA Classrooms through June 30, 2021 - \$9,000</i>			
	5100	210-Retirement	0745 - East Lee County High School	TSSSA		\$5,390.00
			<i>Notes: 1 ELA /Math Intervention Teachers --retirement</i>			
	5100	220-Social Security	0745 - East Lee County High School	TSSSA		\$4,124.00
			<i>Notes: 1 ELA /Math Intervention Teachers --social security</i>			
	5100	230-Group Insurance	0745 - East Lee County High School	TSSSA		\$7,424.00
			<i>Notes: 1 ELA/Math Intervention teachers--insurance</i>			
	5100	120-Classroom Teachers	0745 - East Lee County High School	TSSSA	1.0	\$53,900.00

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			<i>Notes: 1 ELA/Math intervention teacher double block 10th grade ELA and Alg/geo--salary</i>			
	5100	120-Classroom Teachers	0745 - East Lee County High School	TSSSA	1.0	\$53,900.00
			<i>Notes: 1 ELA/Math intervention teacher double block 10th grade ELA and Alg/geo--salary</i>			
	5100	210-Retirement	0745 - East Lee County High School	TSSSA		\$5,390.00
			<i>Notes: 1 ELA /Math Intervention Teachers --retirement</i>			
	5100	210-Retirement	0745 - East Lee County High School	TSSSA		\$5,390.00
			<i>Notes: 1 ELA /Math Intervention Teachers --retirement</i>			
	5100	220-Social Security	0745 - East Lee County High School	TSSSA		\$4,124.00
			<i>Notes: 1 ELA /Math Intervention Teachers --social security</i>			
	5100	220-Social Security	0745 - East Lee County High School	TSSSA		\$4,124.00
			<i>Notes: 1 ELA /Math Intervention Teachers --social security</i>			
	5100	230-Group Insurance	0745 - East Lee County High School	TSSSA		\$7,424.00
			<i>Notes: 1 ELA /Math Intervention Teachers --insurance</i>			
	5100	230-Group Insurance	0745 - East Lee County High School	TSSSA		\$7,424.00
			<i>Notes: 1 ELA /Math Intervention Teachers --insurance</i>			
	5100	100-Salaries	0745 - East Lee County High School	TSSSA		\$4,851.80
			<i>Notes: Clerk typist support for after school tutoring \$14.27 and hour x 2.5 hrs a day x 4 days a week Supplemental contract</i>			
	5100	510-Supplies	0745 - East Lee County High School	TSSSA		\$14,493.60
			<i>Notes: TI-84 Graphing calculators, 2 sets of 30</i>			
	5100	690-Computer Software	0745 - East Lee County High School	TSSSA		\$420.00
			<i>Notes: Delta Math for all Geometry classrooms through June 30, 2021 - \$420</i>			
	5100	510-Supplies	0745 - East Lee County High School	TSSSA		\$3,000.00
			<i>Notes: Dry erase markers (two per student, 4000, \$.75 a piece = \$3000)</i>			
	5100	510-Supplies	0745 - East Lee County High School	TSSSA		\$3,200.00
			<i>Notes: Paper (100 boxes, 10 reams for each active teacher @ \$32 a box = \$3200)</i>			
	5100	510-Supplies	0745 - East Lee County High School	TSSSA		\$19,980.00
			<i>Notes: Earbuds for virtual collaboration instruction and use in reading software (one per student, 2000, @ \$9.99= \$19,980)</i>			

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	5100	510-Supplies	0745 - East Lee County High School	TSSSA		\$1,330.00
			<i>Notes: Drawstring bags for kids who need backpacks (500 @ 2.66 = \$1,330)</i>			
Total:						\$878,921.81