School Name: CHARTER HIGH SCHOOL OF THE AMERICAS Loc. #: 7080

Principal's Name:

Barbara Sanchez

Hereby certifies that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement (PFE) Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Flederal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This Parent and Family Engagement Plan (PFEP) has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I, Part A, Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that this PFEP is aligned to the School Improvement Process (SIP) for the current school year.

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA:

Engage the parents and family of children served in Title I, Part A, in decisions about how Title I, Part A, funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];

Jointly develop/revise with parents and family the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];

Engage parents and family, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);

Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise. if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];

If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents and family of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];

Provide each parent and family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);

Provide each parent and family timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and

Provide each parent and family timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)]

Signature of Principal or Designee

This plan is aligned with Section 1116 of the Every Student Succeeds Act

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	MISSION STATEMENT (Click in the Grey Area of the	ne Meeting Date and	Timeline Columns fo	or Direction)
	ily engagement, access, and advocacy in order		d families' capacity	for stronger parent, family, school and
	upport of measurable improvement in student achie			
	P is a shared responsibility, parents and family m	embers will provide	input in the updat	e and review of the PFEP and assist in
providing high quality instruct	on for all learners, as follows:			
Focus Area	Evidence		Meeting	Meeting Date
	The school will provide an overview of the P	The second of th	Title I Annual	
The School-level PFEP is a	available to all parents for input and review, an	AND THE RESIDENCE OF THE PARTY	Meeting	10/02/20
shared responsibility.	jointly developed with, agreed upon by all stakehol	ders.	iviceting	
snared responsibility.	The school will present the final approval of the F	FEP for input and	EECAC Marking	40/07/20
	review from all stakeholders.		EESAC Meeting	10/07/20
Focus Area	Evidence			Timeline
Parents/families will assist in	School-Parent Compact			
	Manitorina attandance			8/24/20 - 6/09/21
providing high quality instruction for all learners.	Monitoring homework completion			8/24/20 - 8/09/21
instruction for all learners.	Participation in decisions relating to the child's edu	cation		
	INVOLVEMENT OF PARENTS (Click in the Gr	ev Area of the Meetin	g Date Column for D	Direction)
The school will involve pare	nts and family members in an organized, and tim			
	nt in decision-making of how supplemental funds fo			,
Focus Area	Evidence		Meeting Name	Meeting Date
Parents and families'	During the Title I Annual Parent Meeting, parents a	and families will be		
engagement in the planning,	encouraged to provide input in the planning, review			
reviewing, and improvement	improvement of the Title I Schoolwide Program, as		Title I Annual	10/02/20
of Title I Schoolwide	meeting minutes and agenda.	,	Parent Meeting	
Program.				
Parents and families'	During EESAC meetings, parents and families wil	be given the		
engagement in the decision-	opportunity to provide input in the decision making			
making process of how Title	Title I Schoolwide Program supplemental funds w	ill he used as	received the	
Schoolwide Program	evidenced in the verified minutes.		EESAC Meetings	10/07/20
supplemental funds will be				
used.				
	L DE LUIZ CONTROL MIZILIO DE LE CONTROL DO CONTROL DE LA C	004440 (01/11/11/11		
	ND INTEGRATION WITH OTHER FEDERAL PRO			
The school will coordinate an	d integrate parent and family engagement programs	and activities to tea	ach parents how to i	neip their child at nome, as follows:
Coordination with Other		How Will Par	rticipation in the A	ctivity Teach Parents to Help
Programs	Activity	312233	Their Childre	
Head Start				
☐ VPK				
Title III (Tutoring for		Ctunta alon annuidad (to necessary of F1 of	danta will hale anhance their academia
(English Learners)	Support Services	strategies provided i		dents will help enhance their academic
			perform	PARAMETER STATE OF THE STATE OF
Title IX, Homeless	Support Services Re	sources provided to		n will help students overcome barriers to
	Capport Co. Noco		learn	ing.
Project UP-START				
Project UP-START Title I, Part C				
Project UP-START				
Project UP-START Title I, Part C				
Project UP-START Title I, Part C Migrant Program				
Project UP-START Title I, Part C Migrant Program Title I, Part D Neglected & Delinquent Program	RENT MEETING (Click in the Grey Area Description			

The school will conduct the Title I Annual Meeting to inform parents and families of the school's participation in the Title I Schoolwide Program. During the meeting, the school will provide a description of the Title I Schoolwide Program which will include an explanation about the forms of academic assessments, the school performance data, and the rights of parents. Additionally, the school will document that the communication has been provided to stakeholders, as follows:

Activity/Tasks	Description of Meeting Notice	ce/Invite	Evidence of Effectiveness	
Notification (Before)	✓ Electronic Messages ☐ School Calendar/ Newsletter	✓ Apps ✓ Flyers	Total number of participants at the Title I Annual Parent Meeting	
	School Marquee	School Website	34	
Activity/Tasks	Description of Activity/Tasks Conducted During the Meeting			
Documentation (During)	Title I School-level PFEP reviewed, disc and updated with parents and families the meeting.		Documentation verifying meeting attendees	
	Meeting Agenda includes all required ite and updated with school information	ems,	PowerPoint Presentation customize with school information	
	Meeting Minutes include record of dialog with parents/families	gue	Parent Surveys discussed and made available (in multiple languages) during the meeting.	
	Title I Notification Letter made available parents and families	to	District Advisory Council (DAC)/Parent Advisory Council(PAC) Representative Form discussed and updated during the meeting	
	Title District-level PFEP made available the meeting	during	School-Parent Compact reviewed and updated the meeting	
Activity/Tasks		escription of Follow-	Up Activity/Tasks	
Follow-Up (After)	∪ Updated Title I School-level PFEP poste school's website	ed on	Attendance records filed in the Title I Filing System	
	Meeting Agenda filed in the Title I Comp System	oliance Filing	PowerPoint Presentation posted on the school website	
	Meeting Minutes filed in the Title I Compliance Filing System		Compilation of Survey Results completed and filed in the Title I Filing System	
	Title I Program Notification Letter Poste the School's website	d on	DAC/PAC Representative Form submitted to the Department of Title I Administration	
	Evidence of Social Media Post(s)		Updated School-Parent Compact available to parents and families	
	☐ Meeting Photos Posted on school's web	osite	Meeting data entered on Monthly Parent and Family Engagement Data Report	
FLEXIBL	LE PARENT MEETINGS (Click in the Grey Are	a of the Documentation	of Meeting/Activity Columns for Directions)	
The school will offer a flexible	e number of meetings, such as meetings in	the morning, afternoo	in, or evening. Additionally, the school will provide, with Title	

I supplemental PFE funds, webinars, teleconferences, video conferences, or home visits, and services related to parent and family engagement, as follows:

Flexible Meetings (checkall)	Meeting Time(s)	Documentation of Meeting/Activity	
✓ Morning Meetings	8:00 a.m. – 12:00 p.m.	Flyers, Agendas, PowerPoint, Attendance Sign-In Sheets.	
Afternoon Meetings	12:00 p.m. – 4:00 p.m.	Flyers, Agendas, PowerPoint, Attendance Sign-In Sheets.	
Evening Meetings	4:00 p.m. – 7:00 p.m.	Flyers, Agendas, PowerPoint, Attendance Sign-In Sheets.	
Flexible Meetings	Title of Person Responsible	Description of Meeting/Activity	
Conference Calls	Assistant Principal	Title I Communication Monthly Phone Log	
Video Conferences	Assistant Principal	Meeting invite, Photos, Conference Form	
Face-to-Face Meetings/Workshops	Assistant Principal	Flyers, Meeting Invite, Agenda, Power Point, Roster of participatns	
Home Visits	Assistant Principal	Our school will conduct Home Visits as needed. Home Visits will be documented usign FM-6915E.	

BUILDING CAPACITY (Click in the Grey and Green Area of the Documentation of Meeting/Activity Columns for Directions)

The school will implement activities that build the capacity for meaningful parent and family engagement. The activities implemented by the school will help to build relationships with the community in order to improve student achievement. Additionally, the school will provide resources and training to assist parents and families to work with their child(ren), and provide other reasonable support for parent and family engagement activities, as follows:

Activity/Tasks	Title of Person Responsible	Resources Provided	Description of Implementation
EESAC and Title I Annual Meeting	Principal	Flyer	Flyer, Agenda, Minutes, PowerPoints, and Sign-in Sheets will be serve as evidence of implementation
Virtual Meetings/Webinars	Assistant Principal	PowerPoint Presentations	Flyer, Agenda, PowerPoints, and Sign-in Sheets will be serve as evidence of implementation
Parent and Family Engagement Workshops	Assistant Principal	PowerPoint Presentations	Flyer, Agenda, PowerPoints, and Sign-in Sheets will be serve as evidence of implementation
Official Title I School-level Parent and Family Engagement Surveys	Assistant Principal	Survey	Surveys' compilation of results

STAFF DEVELOPMENT (Click in the Grey Area of the Activity & Title of Person Responsible Column for Directions)

The school will provide the following professional development opportunities to encourage and educate staff, which may include:

- How to value and utilize the contributions of parents and families;
- How to reach out to, communicate with, and work with parents and families as equal partners;
- How to implement and coordinate parent and family programs; and
- · How to build upon ties between parents and families and the school.

	Activity	Title of Perso	n Responsible	Parent/Family Engagement Focus Areas		Documentation
	Online PD to Build Relationships with Parents			1		
J	M-DCPS Meetings/ Training/Workshops	Assistan	t Principal	Enhancing capacity to work with parents and families		nts from MyLearningPlan Professional oment Management System.
7	District-sponsored Title I Facilitator Training Sessions or Community Involvement and Liaison Specialists (CIS/CLS) Training Sessions	Assistant	t Principal	Implementing/ Coordinating parent/family programs	implementation of kr from MyLearn	ndouts, PowerPoint presentation, lowledge gained, and Master Plan Po ingPlan Professional Development Management System.
V	District-sponsored Title I Principal Training Sessions	Prin	cipal	Implementing/ Coordinating parent/family	Agendas, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan P from MyLearningPlan Professional Development	
	PD activities conducted by outside agencies			nrograms		Anagement System
	Professional Learning Community/School- based Projects					
				the Grey Area of Each Colu		
he s hild(r	chool will conduct othe en), as follows:	er activities/events/meetin	gs to encourage an	d support parents and fam	ilies in more meaning	ful engagement in the education of the
C	ontent and Type of Activity	Title of Person	n Responsible	Parent/Family Eng.		Evidence of Effectiveness
Response to Intervention As		Assistant	Principal	ipal Curricul		Sign-in Sheets
Parent Conference Assistant F		Principal	Parenting		Sign-in Sheets	
FSA Night Assistant Prir		Principal	Assessments		Handouts	
Li	Link to Assessments Websites Assistant Principal		Technology		Meeting invite	
		ACCES	SIBILITY (Click in th	ne Grey Area of Each Colum	n for Directions)	
II sh	are information related uages that the parent	I to school and parent an	d family programs,	meetings, school reports, a	and other activities in	amily members. Additionally, the sch an understandable, uniform format, a family members with special needs,
	Accessibility	Accommodations	Title of Per	son Responsible	Pole	ence of Effectiveness

O SOLGE STATE OF THE STATE OF T				
Language	Translator	Principal	Multi-language Materials/Handouts	
Parents with Special Needs	Handicap Parking	Principal	F	Photos
	COMMU	NICATION (Click in the Grey Area of Each Colu	mn for Directions)	
measure student progres performance standards as opportunities for regular i	nely information about the T is, the achievement levels issessments and provide par meetings in order to formu	Fitle I Schoolwide Program, explanation about a students are expected to obtain, identify st rents with information regarding their child(ren) alate suggestions and to participate, as approximated the schoolwide planary in the schoolwide planary is suggested.	the curriculum at the school, tudents who are at risk of b's attendance. If requested b opriate, in decision-making	not meeting state standards or y parents, the school will provide related to the education of their
Communication Focus Areas	Cor	ntent and Type of Activity	Title of Person Responsible	Evidence of Effectiveness
Title I	Title I Annual Parent Meeting		Assistant Principal	Minutes
Curriculum	Virtual Parent & Fam	nily Engagement Activity/Meeting/Workshops	Assistant Principal	Sign-In Sheets
Assessment/ Achievement Levels	FSA Night		Assistant Principal	Handouts
Parent Concerns		Parent Conference	Assistant Principal	Sign-In Sheets
Attendance	Meeting with Truancy Child Study Team		Assistant Principal	Meeting Invite
		CTIVITIES (OPTIONAL) (Click in the Grey Area		
The school will provide ad activities related to parent	ditional activities such as: t and family engagement, as	ransportation for parents and families to atten follows:	d meetings/training, literacy t	raining for parents, and/or other
Discretionary Activities Focus Areas	Con	ntent and Type of Activity	Title of Person Responsible	Evidence of Effectiveness

BARRIERS (Click in the Gray Area of Barries and Green Area of the Plan of Action Columns for Directions)

The barriers identified below may have hindered participation by parents and families during the previous school year. The school will take the following steps during the current school year to overcome the identified barriers. The school will also ensure that special attention is given to parents and families who are disabled, have Limited English Proficiency, and are parents and families of migratory child(ren):

The school will ensure all communication is sent in English and Spanish, which are the primary languages of the parents. Suc communication includes but is not limited to Multi-language Materials and Handouts.
Lincoln-Marti Charter School Little Havana Campus will have two distributions of FM-7378 during the 2020-2021 school year t ensure that students are identified accurately and that they receive the necessary support services.
The school will conduct monthly workshops for parents to help them become familiar with the school system. Some of the topic that will be discussed include "How to access the grade book", "Truancy", etc.