

REVIEWED: J.R.
DATE: 12/07/2020

School Name:	IMATER ACADEMY MIDDLE SCHOOL	Loc. #:	6014

Principal's Name:

TERESA SANTALO

Hereby certifies that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement (PFE) Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This Parent and Family Engagement Plan (PFEP) has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I, Part A, Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that this PFEP is aligned to the School Improvement Process (SIP) for the current school year.

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;

Engage the parents and family of children served in Title I, Part A, in decisions about how Title I, Part A, funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];

Jointly develop/revise with parents and family the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];

Engage parents and family, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);

Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];

If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents and family of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];

Provide each parent and family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);

Provide each parent and family timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and

Provide each parent and family timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee

Date Signed

This plan is aligned with Section 1116 of the Every Student Succeeds Act



MISSION STATEMENT (Click in the Grey Area of the Meeting Date and Timeline Columns for Direction)

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

The Title I School-level PFEP is a shared responsibility, parents and family members will provide input in the update and review of the PFEP and assist in

providing high quality instruction for all learners, as follows:

Focus Area	Evidence	Meeting	Meeting Date	
The School-level PFEP is a	The school will provide an overview of the PFEP and make it available to all parents for input and review, and ensure that it is jointly developed with, agreed upon by all stakeholders.	Title I Annual Meeting	09/02/20	
shared responsibility.	The school will present the final approval of the PFEP for input and review from all stakeholders.		09/17/20	
Focus Area	Evidence		Timeline	
Parents/families will assist in	School-Parent Compact			
providing high quality instruction for all learners.	Monitoring attendance		8/24/20 - 6/09/21	
	Infonitoring nomework completion			
	Participation in decisions relating to the child's education		•	

INVOLVEMENT OF PARENTS (Click in the Grey Area of the Meeting Date Column for Direction)

The school will involve parents and family members in an organized, and timely manner in the planning, reviewing, and improvement of Title I Schoolwide Program including involvement in decision-making of how supplemental funds for Title I will be used, as follows:

Focus Area	Evidence	Meeting Name	Meeting Date
Parents and families' engagement in the planning, reviewing, and improvement of Title I Schoolwide Program.	During the Title I Annual Parent Meeting, parents and families will be encouraged to provide input in the planning, review and improvement of the Title I Schoolwide Program, as evidenced by meeting minutes and agenda.	Title I Annual Parent Meeting	09/02/20
Parents and families' engagement in the decision-making process of how Title I Schoolwide Program supplemental funds will be used.	During EESAC meetings, parents and families will be given the opportunity to provide input in the decision making process of how Title I Schoolwide Program supplemental funds will be used as evidenced in the verified minutes.	EESAC Meetings	12/16/20

COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS (Click in the Grey Area of the Coordination Column for Directions)

The school will coordinate and integrate parent and family engagement programs and activities to teach parents how to help their child at home, as follows:

Coordination with Other Programs	Activity	How Will Participation in the Activity Teach Parents to Help Their Children at Home
Head Start		
☐ VPK		
Title III (Tutoring for (English Learners)	-	
✓ Title IX, Homeless Project UP-START	Support Services	Resources provided to families in transition will help students overcome barriers to learning.
Title I, Part C Migrant Program	200	
Title I, Part D Neglected & Delinquent Program	- 200	•

TITLE I ANNUAL PARENT MEETING (Click in the Grey Area Description of Meeting/Activity/Follow-up/Evidence of Effectives Columns for Directions)



The school will conduct the Title I Annual Meeting to inform parents and families of the school's participation in the Title I Schoolwide Program. During the meeting, the school will provide a description of the Title I Schoolwide Program which will include an explanation about the forms of academic assessments, the school performance data, and the rights of parents. Additionally, the school will document that the communication has been provided to stakeholders, as follows:

Activity/Tasks	Description of Meeting	Notice/Invite	Evidence of Effectiveness	
	Electronic Messages	✓ Apps	Total number of participants at the Title I Annual Parer	
Notification (Before)	School Calendar/ Newsletter		Meeting	
	School Marquee	School Website	438	
Activity/Tasks	Desc	ription of Activity/Tasks	Conducted During the Meeting	
Documentation (During)	Title I School-level PFEP reviewe and updated with parents and fathe meeting.		Documentation verifying meeting attendees	
	Meeting Agenda includes all requand updated with school information		PowerPoint Presentation customize with school information	
	Meeting Minutes include record of with parents/families	of dialogue	Parent Surveys discussed and made available (in multiple languages) during the meeting.	
	Title I Notification Letter made available to parents and families		District Advisory Council (DAC)/Parent Advisory Council(PAC) Representative Form discussed and updated during the meeting	
	✓ Title District-level PFEP made available during the meeting		School-Parent Compact reviewed and updated the meeting	
Activity/Tasks		Description of Follo	ow-Up Activity/Tasks	
Follow-Up (After)	✓ Updated Title I School-level PFE school's website	P posted on	Attendance records filed in the Title I Filing System	
	Meeting Agenda filed in the Title System	I Compliance Filing	PowerPoint Presentation posted on the school website	
	Meeting Minutes filed in the Title System	I Compliance Filing	Compilation of Survey Results completed and filed in the Title I Filing System	
	Title I Program Notification Letter the School's website	Posted on	DAC/PAC Representative Form submitted to the Department of Title I Administration	
	✓ Evidence of Social Media Post(s		Updated School-Parent Compact available to parents and families	
	✓ Meeting Photos Posted on school	ol's website	Meeting data entered on Monthly Parent and Family Engagement Data Report	
FLEVI	DI E DADENT MEETINGS (Click in the C	roy Area of the Documentat	ion of Meeting/Activity Columns for Directions)	

I supplemental PFE funds, webinars, teleconferences, video conferences, or home visits, and services related to parent and family engagement, as follows:



Flexible Meetings (checkall)	Meeting Time(s)	Documentation of Meeting/Activity		
✓ Morning Meetings	8:00 a.m. – 12:00 p.m.	School Calendar/Marquees/Website		
✓ Afternoon Meetings	12:00 p.m. – 4:00 p.m.	School Calendar/Marquees/Website		
	4:00 p.m. – 7:00 p.m.	School Calendar/Marquees/Website		
Flexible Meetings	Title of Person Responsible	Description of Meeting/Activity		
Home Visits	CIS	The CIS will conduct regular home visits to address attedance and/or possible student needs.		
Face-to-Face Meetings/ Workshops	CIS	Parent Academy workshops will be offerd monthly to assist parents with benefitial topics related to individual or family needs.		
Virtual Meetings/Workshops	Curriculum Coach	SPED/ESE and ESOL departments will offer periodic workshops/trainings for parents to assist in the academic growth of their child.		

BUILDING CAPACITY (Click in the Grey and Green Area of the Documentation of Meeting/Activity Columns for Directions)

The school will implement activities that build the capacity for meaningful parent and family engagement. The activities implemented by the school will help to build relationships with the community in order to improve student achievement. Additionally, the school will provide resources and training to assist parents and families to work with their child(ren), and provide other reasonable support for parent and family engagement activities, as follows:

Activity/Tasks	Title of Person Responsible	Resources Provided	Description of Implementation	
		Parent Academies will be offered on Saturdays and on weekend afternoons based on parent availibility.		
Agency Referrals	Counselor	Flyers	Referrals to outside agencies will be provided to parents as needed by Student Services.	
Community-Based Partnerships	Counselor	Handouts	Community-based partnerships will be established through both our EESAC chair and STEM chair.	
EESAC and Title I Annual Parent Meeting	EESAC Chair	PowerPoint Presentations	All meetings will be announced in advanced to encourgage parent attedance.	

STAFF DEVELOPMENT (Click in the Grey Area of the Activity & Title of Person Responsible Column for Directions)

The school will provide the following professional development opportunities to encourage and educate staff, which may include:

- · How to value and utilize the contributions of parents and families;
- · How to reach out to, communicate with, and work with parents and families as equal partners;
- How to implement and coordinate parent and family programs; and
- How to build upon ties between parents and families and the school.



Activity	Title of Person Responsible	Parent/Family Engagement Focus Areas		Documentation
Online PD to Build Relationships with Parents				
M-DCPS Meetings/ Training/Workshops	Assistant Principal	Enhancing capacity to work with parents and families	I Masier Plan Points Iron Wivleaming lan Profession	
District-sponsored Title I Facilitator Training Sessions or Community Involvement and Liaison Specialists (CIS/CLS) Training Sessions	CIS	Implementing/ Coordinating parent/family programs	Agenda, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Points from MyLearningPlan Professional Develop Management System.	
District-sponsored Title I Principal Training Sessions	Principal	Implementing/ Coordinating parent/family programs implementing/	Agendas, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Pla Points from MyLearningPlan Professional Developme Management System.	
PD activities conducted by outside agencies	Assistant Principal	Coordinating parent/family	PowerPoint, follow-up activity and/or MPPs; sign- in s	
Professional Learning Community/School- based Projects	Assistant Principal			
	OTHER ACTIVITIES (Click in			
ne school will conduct other ac nild(ren), as follows:	tivities/events/meetings to encourage an	nd support parents and fam	ilies in more meaning	oful engagement in the education of th
Content and Type of Activity	Title of Person Responsible	Parent/Family Eng Area		Evidence of Effectiveness
The Parent Academy Meetings/ Training	CIS	Curricu	lum	Agenda
pecial; Events for Families	CIS	Parenting		Handouts
EESAC Meetings	EESAC Chair	Social N	1edia	Minutes
Community-based Partnerships	Counselor	Parenting		Sign-in Sheets
	ACCESSIBILITY (Click in t	he Grey Area of Each Colun	nn for Directions)	

The school will provide full opportunities for participation in parent and family engagement activities for all parents and family members. Additionally, the school will share information related to school and parent and family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents and families understand as well as provide accessibility accommodations for parents and family members with special needs, as follows:

Accessibility A	ccommodations	Title of Person Responsible	Evidence of Effectiveness
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Language	Translator	Assistant Principal	Multi-language Materials/Flyers/Handouts
Parents with Special Needs	Wheelchair Ramp	Assistant Principal	Accessibility accommodations & translation services statement

COMMUNICATION (Click in the Grey Area of Each Column for Directions)

The school will provide timely information about the Title I Schoolwide Program, explanation about the curriculum at the school, the forms of assessment used to measure student progress, the achievement levels students are expected to obtain, identify students who are at risk of not meeting state standards on performance standards assessments and provide parents with information regarding their child(ren)'s attendance. If requested by parents, the school will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Additionally, the schools will submit parent and family's comments if the schoolwide plan is not satisfactory to parents and families, as follows:

Communication Focus Areas	Content and Type of Activity	Title of Person Responsible	Evidence of Effectiveness	
	Title I Annual Parent Meeting	Principal	Agenda	
Title I	EESAC Meetings	EESAC Chair	Sign-in Sheets	
	Title I Annual Parent Meeting	Principal	Agenda	
Curriculum	Parent Conference	Assistant Principal	Sign-in Sheets	
Assessment/	Response to Intervention	Curriculum Coach	Meeting Invite	
Achievement Levels	Links to Assessment Websites	Assistant Principal	Photos	
Parent Canada	EESAC Meetings	EESAC Chair	Sign-in Sheets	
Parent Concerns	Parent Conference	Counselor	Meeting Invite	
	Meeting with Truancy Child Study Team	Assistant Principal	Meeting Invite	
Attendance	Parent Conference	Counselor	Meeting Invite	

DISCRETIONARY ACTIVITIES (OPTIONAL) (Click in the Grey Area of Each Column for Directions)

The school will provide additional activities such as: transportation for parents and families to attend meetings/training, literacy training for parents, and/or other activities related to parent and family engagement, as follows:

Discretionary Activities Focus Areas	Content and Type of Activity	Title of Person Responsible	Evidence of Effectiveness
*			



BLIC SCHOOL			
*		•	
	BARRIERS (Click in the Gray Area of Barries and Green Area of the Plan of A	Action Columns for Directio	ns)
during the current school year	may have hindered participation by parents and families during the previous rate overcome the identified barriers. The school will also ensure that species Proficiency, and are parents and families of migratory child(ren):	al attention is given to pare	ents and families who are
Barries Areas	Plan of Action (Steps)		
Language	Many of our parents have limisted English Language proficiency. We will continue to ensure that all forms of communication (flyer, emails, phone calls, meeting agendas, ceremonies, etc.) are conducted and translated in English as well as the parent's home		
Unfamiliar with School System	We will conduct additional meetings to educate parents about various topics including middle school promotion requirements, parent portal access, school's website access, digital programs, and required state exams.		
Work Scheduling Conflict	Meeting agendas and powerpoints will be made available via the school's website. Parents will have the opportunity to meet with child's teachers and attend school meetings via digital platform, Zoom.		