

TITLE I ADMINISTRATION

REVIEWED: J.R.

DATE: 12/09/2020

School Name:	PALM GLADES PREPARATORY ACADEMY	L	oc. #:	3032
Principal's Name:	Aishia McQueen			
Hereby certifies that all	facts, figures, and representations made in this plan are tru	ue, correct, and consistent	with the stat	ement of assurances.
Furthermore, all applicat	ole statutes, regulations, and procedures; administrative and pr	ogrammatic requirements; ar	nd procedure	s for fiscal control and
maintenance of records	will be implemented to ensure proper accountability for the exp	enditure of funds on the Par	ent and Fam	ily Engagement (PFE)
Program. All records ne	cessary to substantiate these requirements will be available f	or review by appropriate Dis	strict, State a	and Federal staff for a
minimum of five (5) year	rs. I further certify that all expenditures will be obligated on or	after the effective date and	prior to the t	ermination date of the
project. Disbursements v	will be reported only as appropriate to this project and will not b	e used for matching funds o	n this or any	special project, where
prohibited. This Parent	and Family Engagement Plan (PFEP) has been jointly deve	eloped and agreed upon by	/ stakeholde	rs (i.e., staff, families,
community members, et	c.) in compliance with Title I, Part A, Federal funding regulation	ns. The school will adhere t	to the plan of	action for parent and
family engagement activ	vities throughout the academic year and will ensure its trans	parency of efforts by provid	ing communi	cation to parents and
families in multiple lang	uages, flexible meeting times, needs-based workshops, and	accommodations to parents	s and familie	s with special needs.
Additionally, the school v	will disseminate this document in multiple languages and make	it accessible by making it ava	ailable on our	school's website. The
school will also ensure th	nat this PFEP is aligned to the School Improvement Process (S	P) for the current school yea	r.	
	PARENT AND FAMILY ENGAGEMENT PL	AN ASSURANCES		
	rned by the statutory definition of parent and family engagen nition outlined in Section 8101, ESEA;	nent, and will carry out prog	rams, activiti	es, and procedures in
spent [Section 1116(a)(3	/		·	
Jointly develop/revise wi local community [Section	th parents and family the School-level PFEP, distribute it to parn 1116 (b)(1)];	ents of participating children,	, and make th	ne plan available to the
	nily, in an organized, ongoing, and timely way, in the planning, d improvement of the School-level PFEP and the joint developm			
if necessary, the school'	arent and Family Engagement Plan review to design strategies s Parent and Family Engagement Plan [Section 1116(a)(E)];	•		
	t A, developed under Section 1112, is not satisfactory to the per plan when the school submits the plan to the Local Education		-	, the school will submit
Provide each parent at 1112(e)(1)(B)(i);	nd family with an individualized student report about the po	erformance of their child or	n the State	assessments [Section
	d family timely notice when their child has been assigned or neet applicable State certification or licensure requirements at e)(1)(B)(ii)]; and		•	
7	d family timely notice information regarding their right to reque paraprofessionals [Section 1112 (e)(1)(A)].	st information on the profess	sional qualific	ations of the student's
	a mos	12/9/2020		
	Signature of Principal or Designee	Date Signed	k	

This plan is aligned with Section 1116 of the Every Student Succeeds Act



MISSION STATEMENT (Click in the Grey Area of the Meeting Date and Timeline Columns for Direction) To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement. The Title I School-level PFEP is a shared responsibility, parents and family members will provide input in the update and review of the PFEP and assist in providing high quality instruction for all learners, as follows: Meeting Date Focus Area **Evidence** Meeting The school will provide an overview of the PFEP and make it Title I Annual available to all parents for input and review, and ensure that it is 10/07/20 The School-level PFEP is a Meeting jointly developed with, agreed upon by all stakeholders. shared responsibility. The school will present the final approval of the PFEP for input and 12/08/20 **EESAC Meeting** review from all stakeholders. **Evidence** Timeline **Focus Area** School-Parent Compact Parents/families will assist in Monitoring attendance 8/31/20 - 6/09/21 providing high quality Monitoring homework completion instruction for all learners. Participation in decisions relating to the child's education INVOLVEMENT OF PARENTS (Click in the Grey Area of the Meeting Date Column for Direction) The school will involve parents and family members in an organized, and timely manner in the planning, reviewing, and improvement of Title I Schoolwide Program including involvement in decision-making of how supplemental funds for Title I will be used, as follows: Meeting Name Meeting Date Focus Area Evidence During the Title I Annual Parent Meeting, parents and families will Parents and families' engagement in the planning, be encouraged to provide input in the planning, review and Title I Annual improvement of the Title I Schoolwide Program, as evidenced by 10/07/20 reviewing, and improvement Parent Meeting of Title I Schoolwide meeting minutes and agenda. Program. Parents and families' During EESAC meetings, parents and families will be given the engagement in the decisionopportunity to provide input in the decision making process of how Title I Schoolwide Program supplemental funds will be used as making process of how Title **EESAC Meetings** 09/18/20 Schoolwide Program evidenced in the verified minutes. supplemental funds will be used. COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS (Click in the Grey Area of the Coordination Column for Directions) The school will coordinate and integrate parent and family engagement programs and activities to teach parents how to help their child at home, as follows: How Will Participation in the Activity Teach Parents to Help **Coordination with Other** Activity Their Children at Home **Programs Head Start VPK** ✓ Title III (Tutoring for Strategies provided to parents of EL students will help enhance their academic Support Services (English Learners) performance. ▼ Title IX, Homeless Resources provided to families in transition will help students overcome barriers to Support Services Project UP-START learning. Title I, Part C Resources provided to migrant families will help students overcome barriers to Support Services Migrant Program learning. ☐ Title I, Part D Neglected & Delinquent Program



TITLE I ANNUAL PARENT MEETING (Click in the Grey Area Description of Meeting/Activity/Follow-up/Evidence of Effectives Columns for Directions)

The school will conduct the Title I Annual Meeting to inform parents and families of the school's participation in the Title I Schoolwide Program. During the meeting, the school will provide a description of the Title I Schoolwide Program which will include an explanation about the forms of academic assessments, the school performance data, and the rights of parents. Additionally, the school will document that the communication has been provided to stakeholders, as follows:

Activity/Tasks	Description of Meeting Notice/Invite Evidence of E		Evidence of Effectiveness		
Notification	✓ Electronic Messages ☐ School Calendar/	☐ Apps ☑ Flyers	Total number of participants at the Title I Annual Pare		
(Before)	Newsletter				
	School Marquee	✓ School Website	93		
Activity/Tasks	Desc	cription of Activity/Tasks	conducted During the Meeting		
Documentation (During)	Title I School-level PFEP review and updated with parents and the meeting.		Documentation verifying meeting attendees		
	Meeting Agenda includes all rec and updated with school information.		PowerPoint Presentation customize with school information		
	 Meeting Minutes include record with parents/families 	of dialogue	Parent Surveys discussed and made available (in multiple languages) during the meeting.		
	✓ Title I Notification Letter made available to parents and families		District Advisory Council (DAC)/Parent Advisory Council(PAC) Representative Form discussed ar updated during the meeting		
	Title District-level PFEP made available during the meeting School-Parent Compact updated the meeting				
Activity/Tasks	Description of Follow-Up Activity/Tasks				
Follow-Up (After)	✓ Updated Title I School-level PF school's website	EP posted on	Attendance records filed in the Title I Filing System		
	Meeting Agenda filed in the Title I Compliance Filing System		PowerPoint Presentation posted on the school website		
	Meeting Minutes filed in the Title I Compliance Filing System		Compilation of Survey Results completed and filed in the Title I Filing System		
	✓ Title I Program Notification Letter Posted on the School's website		DAC/PAC Representative Form submitted to the Department of Title I Administration		
	✓ Evidence of Social Media Post(s)		Updated School-Parent Compact available to parents and families		
	✓ Meeting Photos Posted on school's website		 Meeting data entered on Monthly Parent and Family Engagement Data Report 		



The school will offer a flexible number of meetings, such as meetings in the morning, afternoon, or evening. Additionally, the school will provide, with Title I supplemental PFE funds, webinars, teleconferences, video conferences, or home visits, and services related to parent and family engagement, as follows:

Flexible Meetings (checkall)	Meeting Time(s)	Documentation of Meeting/Activity
✓ Morning Meetings	8:00 a.m. – 12:00 p.m.	Meeting Flyers
✓ Afternoon Meetings	12:00 p.m. – 4:00 p.m.	Electronic Message
✓ Evening Meetings	4:00 p.m. – 7:00 p.m.	Electronic Message
Flexible Meetings	Title of Person Responsible	Description of Meeting/Activity
Conference Calls	Counselor	The counselor and classroom teachers contact parents about student academic progress and provide information that allowed parents to know where to find information to help their child succeed academically
Video Conferences	Counselor	The counselor and classroom teachers contact parents about student academic progress and provide information that allowed parents to know where to find information to help their child succeed academically
Virtual Meetings/Workshops	Principal	Parent Academies to be held to inform families on strategies that will equip parents and families to support their children at home.

BUILDING CAPACITY (Click in the Grey and Green Area of the Documentation of Meeting/Activity Columns for Directions)

The school will implement activities that build the capacity for meaningful parent and family engagement. The activities implemented by the school will help to build relationships with the community in order to improve student achievement. Additionally, the school will provide resources and training to assist parents and families to work with their child(ren), and provide other reasonable support for parent and family engagement activities, as follows:

Activity/Tasks	Title of Person Responsible	Resources Provided	Description of Implementation	
The Parent Academy	Assistant Principal	PowerPoint Presentations		
Agency Referrals	Counselor	Referral Forms	Information for agency referrals will be available upon request for all families	
Community-Based Partnerships	Assistant Principal	Flyers	Phone Calls and emails will be made to reach out for community partnerships.	
EESAC and Title I Annual Parent Meeting	Assistant Principal	Handouts	Parent and families will receive handouts to take the information discussed at the meeting	

STAFF DEVELOPMENT (Click in the Grey Area of the Activity & Title of Person Responsible Column for Directions)

The school will provide the following professional development opportunities to encourage and educate staff, which may include:



- How to value and utilize the contributions of parents and families;
- How to reach out to, communicate with, and work with parents and families as equal partners;
- · How to implement and coordinate parent and family programs; and
- · How to build upon ties between parents and families and the school.

	Activity	Title of Person Responsible	Parent/Family Engagement Focus Areas	Documentation
	Online PD to Build Relationships with Parents			
√	M-DCPS Meetings/ Training/Workshops	Assistant Principal	Enhancing capacity to work with parents and families	Master Plan Points from MyLearningPlan Professional Development Management System.
✓	District-sponsored Title I Facilitator Training Sessions or Community Involvement and Liaison Specialists (CIS/CLS) Training Sessions	Assistant Principal	Implementing/ Coordinating parent/family programs	Agenda, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan Points from MyLearningPlan Professional Development Management System.
√	District-sponsored Title I Principal Training Sessions	Principal	Implementing/ Coordinating parent/family programs	Agendas, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan Points from MyLearningPlan Professional Development Management System.
	PD activities conducted by outside agencies			
	Professional Learning Community/School- based Projects			

The school will conduct other activities/events/meetings to encourage and support parents and families in more meaningful engagement in the education of their child(ren), as follows:

Content and Type of Activity	Title of Person Responsible	Parent/Family Engagement Focus Areas	Evidence of Effectiveness
FSA Night	Principal	Curriculum	Handouts
EESAC Meetings	EESAC Chair	Curriculum	Minutes
School-level Parent & Family Engagement Survey	Assistant Principal	Parenting	Meeting Invite
The Parent Academy Meetings/ Training	Assistant Principal	Data Driven Instruction	Meeting Invite
	ACCESSIBILITY (Click in th	e Grey Area of Each Column for Directions)	



The school will provide full opportunities for participation in parent and family engagement activities for all parents and family members. Additionally, the school will share information related to school and parent and family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents and families understand as well as provide accessibility accommodations for parents and family members with special needs, as follows:

Accessibility Focus Areas	Accommodations	Title of Person Responsible	Evidence of Effectiveness
Language	Translator	Assistant Principal	Multi-language Materials/Flyers/Handouts
Parents with Special Needs	Handicap Parking	Principal	Accessibility accommodations & translation services statement

COMMUNICATION (Click in the Grey Area of Each Column for Directions)

The school will provide timely information about the Title I Schoolwide Program, explanation about the curriculum at the school, the forms of assessment used to measure student progress, the achievement levels students are expected to obtain, identify students who are at risk of not meeting state standards on performance standards assessments and provide parents with information regarding their child(ren)'s attendance. If requested by parents, the school will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Additionally, the schools will submit parent and family's comments if the schoolwide plan is not satisfactory to parents and families, as follows:

Title I Annual Parent Meeting	Principal	Minutes
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EESAC Meetings	EESAC Chair	Minutes
Title I Annual Parent Meeting	Assistant Principal	Agenda
FSA Night	Principal	Handouts
FSA Night	Principal	Handouts
Parent Conference	Curriculum Coach	Sign-in Sheets
Response to Intervention	Counselor	Meeting Invite
School-level Parent & Family Engagement Survey	Assistant Principal	Official Parent Survey Compilation of Results
Parent Conference	Principal	Sign-in Sheets
Meeting with Truancy Child Study Team	Principal	Meeting Invite
	FSA Night FSA Night Parent Conference Response to Intervention School-level Parent & Family Engagement Survey Parent Conference Meeting with Truancy Child Study Team	FSA Night Principal FSA Night Principal Parent Conference Curriculum Coach Response to Intervention Counselor School-level Parent & Family Engagement Survey Assistant Principal Parent Conference Principal



The school will provide additional activities such as: transportation for parents and families to attend meetings/training, literacy training for parents, and/or other activities related to parent and family engagement, as follows:

Discretionary Activities Focus Areas	Content and Type of Activity	Title of Person Responsible	Evidence of Effectiveness
Literacy Training	Literacy training provide for parent and families to empower parents to support their child's academic growth	Assistant Principal	Agenda

BARRIERS (Click in the Gray Area of Barries and Green Area of the Plan of Action Columns for Directions)

The barriers identified below may have hindered participation by parents and families during the previous school year. The school will take the following steps during the current school year to overcome the identified barriers. The school will also ensure that special attention is given to parents and families who are disabled, have Limited English Proficiency, and are parents and families of migratory child(ren):

Barries Areas	Plan of Action (Steps)
Language	Several staff members are available to interpret for families that may need interpreting upon request. Also, staff members are available to translate any material upon request.
Disabilities	Accommodations can be provided as needed. The school has an elevator if needed for families with physical limitations. Also, handicap parking spaces are available.
Work Scheduling Conflict	Meetings are offered at different times of the day to accommodate families that might not be able to make one meeting at a particular time of day.
Homelessness	Project upstairs is available for students that may be experiencing homelessness.
Deadl	ine to submit the School-level Parental & Family Engagement Plan (PFEP) is Friday, October 9, 2020.