

Manatee County Public Schools

# Palm View K 8 School



2020-21 TSSSA Plan

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## Eligibility and Allocation

### Eligibility

Eligibility for 2020-21 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of \$500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

### Allocation

School ID	School Name	Implementing	Exited Year 1	Exited Year 2	Preliminary Allocation	Updated Allocation
0281	Palm View K 8 School			Y	\$256,065.00	

## Plan Assurances

### Family and Community Partnerships

Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

### Academic and Character Standards

Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

### Parental Involvement

Assure that the school will implement strategies to increase parental involvement and engagement in the child's education.

YES

### Incentives for Instructional Personnel

Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

### Professional Development

Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

**Focused Instruction**

Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

## Plan Items

**Family and Community Partnerships**

Explain how the school will establish comprehensive support services that develop family and community partnerships.

Palm View K-8 is a recipient of the Schools of Hope Grant, which focuses on wrap-around services and supporting parent and community involvement. The grant has been extended to include a third year. With these funds, Palm View has hired a School of Hope Coordinator to manage the comprehensive support services.

The school has also implemented a Parent University to increase parent engagement, enrich the family-school relationship, and provide strategies for supporting their children's education. Additionally, the school offers education classes in English for non-English speaking parents, and has coordinated with several community partners to provide health education and services for families.

With the TSSSA allocation, Palm View will purchase Ripple Effects for the middle grades. Ripple Effects provides personalized universal social emotional learning and character education, aligns with CASEL standards, supplements and supports other evidence-based programs, and provides strategies for infusing into academic areas. Ripple Effects' evidence-based interventions have been proven to change behavior, increase academic success, and strengthen pro-social behavior among children and adolescents, and the adults who work with them.

**Academic and Character Standards**

Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

Administrators and the school leadership team collaborate to review student data and develop common standards-based assessments to monitor student performance. Additionally, the district provides quarterly benchmark assessments focused on tested benchmarks. The data from these assessments are used to modify instruction and ensure students receive remediation and acceleration based on the assessment results. Teachers are provided additional facilitated planning time outside of the school day to develop instruction based on analysis of student data.

Palm View will use TSSSA funds to pay teachers their hourly rate to participate in facilitated planning outside the school day to review student data, identify student needs, and develop lesson plans to improve instruction.

**Parental Involvement**

Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

Palm View K-8 currently employs a Graduation Enhancement Technician (GET) to track student attendance and assist parents with the goal of improving student attendance. The school's GET and Guidance Counselors also work closely with business partners and community organizations to provide support for families. The GET and Guidance Counselors also communicate with families and organizations to promote attendance at school functions and events, as well as organizes volunteers to work with students.

As a School of Hope Grant recipient, Palm View hosts family nights that focus on equipping parents with information, strategies, and materials that help to reinforce what students are learning in school. The grant initiative also affords a School Advisory Board that has met monthly to stay up-to-date with the Schools of Hope activities and parent workshops. The Board provides valuable input regarding funds utilized to support and increase parent involvement and student success.

### **Incentives for Instructional Personnel**

Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

Palm View K-8 recognizes the importance of attracting and retaining exceptional teachers. As a recipient of the Schools of Hope Grant, Palm View provides incentives (\$2,250.00 per teacher) to recruit and retain teachers. Palm View also provides additional non-contracted hourly pay for teachers to participate in facilitated planning after school hours to ensure students are receiving effective, rigorous standards-based instruction. Palm View coordinates with the district to ensure all teachers are rated as effective or highly effective based on the district Teacher Evaluation plan.

### **Professional Development**

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

Palm View K-8 is a recipient of the School of Hope Grant. As part of the grant, Palm View hired a Schools of Hope Coordinator who also provides support for teachers to implement effective, rigorous standards-based instruction.

With TSSSA funding, Palm View will employ both a Reading and Math Coach. These positions will support teachers by providing strategies, resources, and coaching to increase effective teaching and learning.

A school-wide effort, all teachers will participate in micro professional development modules on Learning Focused strategies. Effective teachers are key to student achievement. This continuous improvement model is designed to assist systems, schools and teachers in using exemplary practices to deliver quality instruction. Teachers will complete an estimated 8 to 10 hours of self-paced micro pd modules and debriefing followed by support and instruction in the classroom.

**Focused Instruction**

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

Palm View K-8 will extend learning time by providing tutoring beyond the normal school day to support students who are not meeting grade-level standards. Tutoring will be held two times a week for grades 3-8 over a 14-week period. An estimated 150 students will be reached during these two-hour sessions. Teachers will be paid non-contracted hourly pay to provide the instruction. Two paraprofessionals will be hired as well (and will have alternative start times on those days) so that they can be utilized to help supervise students outside of their contracted hours. Supplemental materials will be purchased to support instruction.

Another key strategy involves Palm View's robust work in Learning-Focused. Implementing Learning Focused strategies will help develop effective teachers, which in turn will impact student achievement.

**Part V: Budget**

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

<b>1</b>	<b>III.1.</b>	<b>Family and Community Partnerships</b>				<b>\$10,349.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	5100	369-Technology-Related Rentals	0281 - Palm View K 8 School	TSSSA		\$10,349.00
			Notes: Ripple Effects provides evidence-based interventions that are proven to change behavior, increase academic success, and strengthen pro-social behavior. Targeting Grades for 6-8, this will provide 30 concurrent licenses and will impact an estimated 400 middle school students. See attached quote provided by Destination Knowledge.			
<b>2</b>	<b>III.2.</b>	<b>Academic and Character Standards</b>				<b>\$32,651.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6400	120-Classroom Teachers	0281 - Palm View K 8 School	TSSSA	0.5	\$27,470.13
			Notes: NCH for facilitative collaborative planning for approximately 40 teachers in grades K-8. Sessions on standards-based instruction, and data analysis and decision making to be facilitated by instructional coaches and			
	6400	210-Retirement	0281 - Palm View K 8 School	TSSSA		\$2,747.01
			Notes: Retirement is factored at 10% as per board-approved rates.			
	6400	220-Social Security	0281 - Palm View K 8 School	TSSSA		\$2,101.47
			Notes: FICA is factored at 7.65% as per board-approved rates.			

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	6400	240-Workers Compensation	0281 - Palm View K 8 School	TSSSA		\$332.39
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
<b>3</b>	<b>III.3.</b>	<b>Parental Involvement</b>				<b>\$0.00</b>
<b>4</b>	<b>III.4.</b>	<b>Incentives for Instructional Personnel</b>				<b>\$0.00</b>
<b>5</b>	<b>III.5.</b>	<b>Professional Development</b>				<b>\$191,249.97</b>
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6400	130-Other Certified Instructional Personnel	0281 - Palm View K 8 School	TSSSA	1.0	\$56,999.54
			<i>Notes: Reading Coach: responsible for the leadership, planning, development, implementation, and evaluation of the district balance literacy framework. Qualifications include: Master's Degree in Education preferred, Reading Endorsement or Master's Degree in Reading required as well as state certification and documented experience. Estimated start/end date: aligns to the grant cycle of September 2020-June 2021. Number of hours/days worked per week: duties occur five days a week for 7.5 hours per day. The 2020-21 district school year work calendar reports 216 days in a work year contract. Hourly Rate: estimated at \$35.18 plus benefits. Timeline: a potential candidate has already been identified for this position, which is critical to ensuring that this position is filled in a timely manner. Contingency Plan: If the position is vacant past the proposed timeline, another position could temporarily assist in fulfilling that role.</i>			
	6400	210-Retirement	0281 - Palm View K 8 School	TSSSA		\$5,699.95
			<i>Notes: Retirement is factored at 10% as per board-approved rates.</i>			
	6400	220-Social Security	0281 - Palm View K 8 School	TSSSA		\$4,360.47
			<i>Notes: FICA is factored at 7.65% as per board-approved rates.</i>			
	6400	231-Health and Hospitalization	0281 - Palm View K 8 School	TSSSA		\$7,124.94
			<i>Notes: Group Health Insurance is factored at 12.50% as per board-approved rates.</i>			
	6400	232-Life Insurance	0281 - Palm View K 8 School	TSSSA		\$125.40
			<i>Notes: Group Life Insurance is factored at .22% as per board-approved rates.</i>			
	6400	240-Workers Compensation	0281 - Palm View K 8 School	TSSSA		\$689.69
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
	6400	130-Other Certified Instructional Personnel	0281 - Palm View K 8 School	TSSSA	1.0	\$56,999.54
			<i>Notes: Math Coach: to provide leadership, planning, development, implementation, and evaluation of the district mathematics programs. Qualifications include: Master's Degree in Education, relevant degree or certification in mathematics as well as state certification and documented experience. Estimated start/end date: aligns to the grant cycle of September 2020-June 2021. Number of hours/days worked per week: duties occur five days a week for 7.5 hours per day. The 2020-21 district school year work calendar reports 216 days in a work year contract. Hourly Rate: estimated at \$35.18 plus benefits. Timeline: a potential candidate has already been identified for this position, which is critical to ensuring that this position is filled in a timely manner. Contingency Plan: If the position is vacant past the proposed timeline, another position could temporarily assist in fulfilling that role.</i>			

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	6400	210-Retirement	0281 - Palm View K 8 School	TSSSA		\$5,699.95
			<i>Notes: Retirement is factored at 10% as per board-approved rates.</i>			
	6400	220-Social Security	0281 - Palm View K 8 School	TSSSA		\$4,360.47
			<i>Notes: FICA is factored at 7.65% as per board-approved rates.</i>			
	6400	231-Health and Hospitalization	0281 - Palm View K 8 School	TSSSA		\$7,124.94
			<i>Notes: Group Health Insurance is factored at 12.50% as per board-approved rates.</i>			
	6400	232-Life Insurance	0281 - Palm View K 8 School	TSSSA		\$125.40
			<i>Notes: Group Life Insurance is factored at .22% as per board-approved rates.</i>			
	6400	240-Workers Compensation	0281 - Palm View K 8 School	TSSSA		\$689.69
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
	6400	120-Classroom Teachers	0281 - Palm View K 8 School	TSSSA	0.47	\$25,660.44
			<i>Notes: Teacher professional development on Learning Focused strategies. An estimated 8 to 10 hours of self-paced modules and debriefing followed by support and instruction in the classroom. Estimating NCH at \$30.00 per hour.</i>			
	6400	210-Retirement	0281 - Palm View K 8 School	TSSSA		\$2,566.04
			<i>Notes: Retirement is factored at 10% as per board-approved rates.</i>			
	6400	220-Social Security	0281 - Palm View K 8 School	TSSSA		\$1,963.02
			<i>Notes: FICA is factored at 7.65% as per board-approved rates.</i>			
	6400	240-Workers Compensation	0281 - Palm View K 8 School	TSSSA		\$310.49
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
	6400	390-Other Purchased Services	0281 - Palm View K 8 School	TSSSA		\$750.00
			<i>Notes: Printing needed for professional development activities to include resources for debriefing sessions.</i>			
	6400	510-Supplies	0281 - Palm View K 8 School	TSSSA		\$5,000.00
			<i>Notes: Supplies to include the purchase of Learning Focused workbooks that align with web-based micro professional development sessions as well as chart paper, markers, writing utensils, and post-its to create graphic organizers, concept maps and anchor charts. The High Performance Learning-Focused Lesson \$140.00, flipchart \$30.00, Increasing the Rigor of Learning-Focused Lessons \$1,750.00, corresponding flipcharts \$375.00, shipping and processing \$344.00. Learning-Focused quote attached for \$2,639.00. Estimate of additional supplies based on attached Office Depot quote for \$2,361.61 (excluding tax).</i>			
	6400	120-Classroom Teachers	0281 - Palm View K 8 School	TSSSA	0.08	\$4,206.63
			<i>Notes: Professional development for 52 teachers to focus on implementing best practices within the classroom. Teachers will participate in 2-3 hours of</i>			



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			<i>professional development. Estimating NCH at \$30.00. Sessions to be facilitated by Instructional coaches.</i>			
	6400	210-Retirement	0281 - Palm View K 8 School	TSSSA		\$420.66
			<i>Notes: Retirement is factored at 10% as per board-approved rates.</i>			
	6400	220-Social Security	0281 - Palm View K 8 School	TSSSA		\$321.81
			<i>Notes: FICA is factored at 7.65% as per board-approved rates.</i>			
	6400	240-Workers Compensation	0281 - Palm View K 8 School	TSSSA		\$50.90
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
<b>6</b>	<b>III.6.</b>	<b>Focused Instruction</b>				<b>\$21,815.03</b>
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	5100	120-Classroom Teachers	0281 - Palm View K 8 School	TSSSA	0.15	\$8,413.26
			<i>Notes: Classroom Teacher Tutoring NCH - Programming 2 days a week for 2-hour sessions. Estimating 8 teachers for 28 sessions. Thirty students from grade levels 3-5 and 30-40 students from grades 6-8 will be invited to participate (120-130 total). Students will be mostly Level 1 or 2. Grades 3-5 will focus on reading and math while grades 6-8 will focus on reading, math and science. No transportation is provided.</i>			
	5100	210-Retirement	0281 - Palm View K 8 School	TSSSA		\$841.33
			<i>Notes: Retirement is factored at 10% as per board-approved rates.</i>			
	5100	220-Social Security	0281 - Palm View K 8 School	TSSSA		\$643.61
			<i>Notes: FICA is factored at 7.65% as per board-approved rates.</i>			
	5100	240-Workers Compensation	0281 - Palm View K 8 School	TSSSA		\$101.80
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
	5100	150-Aides	0281 - Palm View K 8 School	TSSSA	0.12	\$2,240.00
			<i>Notes: NCH for two Paraprofessionals to support tutoring program (1 for middle grades and 1 for elementary grades). Estimating 4 hours a week over 14 weeks.</i>			
	5100	210-Retirement	0281 - Palm View K 8 School	TSSSA		\$224.00
			<i>Notes: Retirement is factored at 10% as per board-approved rates.</i>			
	5100	220-Social Security	0281 - Palm View K 8 School	TSSSA		\$171.36
			<i>Notes: FICA is factored at 7.65% as per board-approved rates.</i>			
	5100	240-Workers Compensation	0281 - Palm View K 8 School	TSSSA		\$27.10
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
	5100	390-Other Purchased Services	0281 - Palm View K 8 School	TSSSA		\$500.00

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			<i>Notes: Printing to support tutoring program to include worksheets and materials for 120-130 students.</i>			
	5100	510-Supplies	0281 - Palm View K 8 School	TSSSA		\$8,402.57
			<i>Notes: Supplies to support tutoring efforts. With Covid-19 requirements and guidelines, we will plan to purchase individual folders, supplies and pencil boxes/bags for each student. Estimate based on the attached Office Depot quote, excluding tax.</i>			
	5100	519-Technology-Related Supplies	0281 - Palm View K 8 School	TSSSA		\$250.00
			<i>Notes: Supplies to include headphones to support student learning. Estimate based on the purchase of Cyber Acoustics ACM-7002 Children's Stereo Headphones \$22.39 a unit (11 units = \$246.29) Office Depot quote attached.</i>			
<b>Total:</b>						<b>\$256,065.00</b>