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# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: STIRLING ELEMENTARY SCHOOL

District Name: Broward

Principal: Alfred Dobronz

SAC Chair: Marienid O'Neill, Maribel Garcia

Superintendent: Robert Runcie

Date of School Board Approval: December 4, 2012

Last Modified on: 10/25/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

### PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
					Principal of Stirling Elementary School  2011-2012 Reading Mastery: 60% Math Mastery: 61% Science Mastery: 49% Writing Mastery: 84%  2010-2011 Grade: A Reading Mastery: 75% Math Mastery: 79% Science Mastery: 35% Writing Mastery: 84% AYP: ELL did not make AYP in Reading  2009-2010 Grade: B

Principal	Alfred C. Dobronz	1973- B.A. in History Queens College 1977- Master's in Divinity from The Lutheran Theological Seminary 1983-1991- Special Education Certification from Buffalo State Teacher's College and Deauville College 1991- Educational Leadership Certification from the State University of NY	10	23	Reading Mastery: 70% Math Mastery: 68% Science Mastery: 32% Writing Mastery: 89% AYP: Black, ED, and SWD did not make AYP in Reading and Math  2008-09 Grade: A Reading Mastery: 71% Math Mastery: 74% Science Mastery: 39% Writing Mastery: 90% AYP: Black, ED, and SWD did not make AYP in Reading and Math  2007-08 Grade: A Reading Mastery: 71% Math Mastery: 75% Science Mastery: 35% Writing Mastery: 75% Science Mastery: 35% Writing Mastery: 86% AYP: Yes  2006-07 Grade: A Reading Mastery: 71% Math Mastery: 69% Science Mastery: 34% Writing Mastery: 82% AYP: Black, ELL, and SWD did not make AYP in Reading and Math ED did not meet AYP in Math 2009-2010 Grade: A Reading Mastery: % Math Mastery: % Math Mastery: % Writing Mastery: % Writi
Assis Principal	MariaElena A Menendez	2002- B.S. in Pre-K Primary Education with ESOL Endorsement from Barry University  2004- Master's in Reading K-12 from Barry University  2005- Post- Master's Certification in Educational Leadership from St. Thomas University	2	2	2010-2011 Grade: A  2011-2012 Reading Mastery: 60% Math Mastery: 61% Science Mastery: 49% Writing Mastery: 75% Math Mastery: 75% Math Mastery: 75% Writing Mastery: 35% Writing Mastery: 84% AYP: ELL did not make AYP in Reading  2009-2010 Grade: A Reading Mastery: 70% Math Mastery: 68% Science Mastery: 32% Writing Mastery: 89% AYP: Black, ED, and SWD did not make AYP in Reading and Math

#### INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
					2010-2011 Grade: A Reading Mastery: 75% Math Mastery: 79% Science Mastery: 35% Writing Mastery: 84% AYP: ELL did not make AYP in Reading

Reading Lorilee Pearl	1979- B.A. SLD K-12 from Florida Atlantic University 1994-Masters in Educational Leadership from NOVA Southeastern University 1997- Certification in Elementary Education 2010-Reading Endorsement 2010- National Board Certified Early and Middle Childhood Literacy and Language Arts	13	13	2009-2010 Grade: A Reading Mastery: 70% Math Mastery: 68% Science Mastery: 32% Writing Mastery: 89% AYP: Black, ED, and SWD did not make AYP in Reading and Math  2008-09 Grade: A Reading Mastery: 71% Math Mastery: 74% Science Mastery: 39% Writing Mastery: 90% AYP: Black, ED, and SWD did not make AYP in Reading and Math  2007-08 Grade: A Reading Mastery: 71% Math Mastery: 75% Science Mastery: 35% Writing Mastery: 86% AYP: Yes  2006-07 Grade: A Reading Mastery: 71% Math Mastery: 86% AYP: Yes  2006-07 Grade: A Reading Mastery: 71% Math Mastery: 84% Writing Mastery: 84% Writing Mastery: 82% AYP: Black, ELL, and SWD did not make AYP in Reading and Math
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#### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Professional Development based on needs of educators	NESS Liaison, Professional Development Committee, Reading Coach and Administrator (s)	June 2012	
2	Induction plan including preplanning opportunities	Administrator (s) and Ness Liaison	Ongoing	
3	3. Instructional coaches/mentors paired with targeted educators	Administrator (s)	Ongoing	
4	4. Support Group Meeting	NBCT Teachers	Ongoing	

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field / and	Provide the strategies that are being implemented to support the staff in becoming highly effective
No data submitted	

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers		% ESOL Endorsed Teachers
42	0.0%(0)	4.8%(2)	45.2%(19)	54.8%(23)	47.6%(20)	90.5%(38)	9.5%(4)	19.0%(8)	97.6%(41)

#### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
National Board Certified Teachers and Broward County Recognition Program Teachers	Suzanne Frazier	To receive NBCT/BCRP Certification	Monthly

#### ADDITIONAL REQUIREMENTS

#### Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Stirling Elementary has 2.63 teachers supported with Title I, Part A funds, particularly low performing students.

Title I, Part C- Migrant

n/a

Title I, Part D

n/a

#### Title II

Classroom teachers will attend District training for the new Go Math series.

Two teachers per grade level attended District training for the new Science Fusion series and the Writing Common Core Standards between June & July of 2011.

Kindergarten teachers attended District training for the Common Core Standards.

An ESE teacher attended District training for the (P-BASSS) Positive Behavioral and Academic Strategies for Student Success.

Title III

Multicultural supplemental materials were received from Sundance, which included a listening library with leveled readers.

Title X- Homeless

n/a

Supplemental Academic Instruction (SAI)

Will pay 53.47% of average teacher salary which equals to \$28,477.11

Violence Prevention Programs

District-wide Bullying Program/Policy

Gun Safety- United States Attorney's Office grades 3-5

Internet Safety- United States Attorney's Office grades 3-5

Nutrition Programs

n/a

Housing Programs

n/a

Head Start

n/a

Adult Education

n/a

Career and Technical Education

n/a

Job Training

n/a

Other

#### Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

-School-based MTSS/RtI Team

McGruff: Stranger Danger grades K-5 Thumbody & Thumbody 2- Kindergarten Hands are for Helping- Kindergarten Get Real About Violence- grades 4-5

Identify the school-based MTSS leadership team.

Alfred C. Dobronz- Principal

n/a

MariaElena Menendez- Assistant Principal

Dr. Mucenic- psychologist Jan Twomey- ESE Specialist Kim Mowatt- Social Worker

Marina Frankovitz- School Counselor

Lorilee Pearl- Reading Resource Specialist/CPST Coordinator

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Each RtI leadership team member is assigned a specific grade-level to review CPST referrals. Instructional and/or behavioral interventions are recommended, implemented, documented and reviewed on an "as needed" basis by each grade-specific RtI leadership team member. Scheduled team meetings review and evaluate data provided by classroom teachers twice a month.

The need for additional interventions and/or a formal evaluation will be determined at those meetings. Teacher communicates with parents on interventions and progress.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RtI Leadership Team is part of the academic committee group that is coordinated by L. Pearl, Reading Coach/Curriculum Specialist, and Title I Coordinator. Each RTI leadership team will become the case manager assigned to a specific grade-level to coordinate ongoing interventions (Tier II and Tier III and progress monitoring.) The case manager maintains communication frequency as determined by initial intervention recommendations. The entire RtI committee reconvenes to review the data collected, which includes graphs. Different subgroups are identified and possible SWD may be referred for additional comprehensive evaluation. This additional testing might yield an increase in SWD, which may effect the SIP recommendations for subgroup activities in order to meet AYP.

## -MTSS Implementation Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. Tier II and Tier III resources are Interventions Records and AIM progress monitoring graphs generated for an individual student. Frequency of interventions will be determined by initial intervention recommendations. Florida Assessments for Instruction in Reading in K-5 (FAIR); Treasures/Trophies Unit Exams, The Developmental Reading Assessment (DRA), Diagnostic Assessment in Reading (DAR), Rigby, Burns and Roe Informal Reading Inventory (IRI), In the area of Math, we will collect analyze data provided by the following assessments: Harcourt Go Math Assessments and QBAT for grades 1 & 2. In the area of Science, we will collect and analyze data provided by the following assessments: Harcourt Unit/Chapter Assessments, Delta Hands On Science Assessments found on BEEP and Science mini-bats. In the area of Writing, we will collect and analyze data provided by the School-wide Writing Prompts as mandated by the Differentiated Instruction Model. Behavior will be monitored and tracked through the use of Behavior Monitoring frequency charts. Describe the plan to train staff on MTSS. Professional development on the RtI process and the use of BASIS to progress monitor intervention students will be provided during the first four weeks of school. The training will review the RtI process, including the data collection process and how to appropriately use BASIS to document data. Additionally, RtI members will meet with grade group teams each semester to determine and provide additional RtI training as needed. Describe the plan to support MTSS. Literacy Leadership Team (LLT) School-Based Literacy Leadership Team Identify the school-based Literacy Leadership Team (LLT). n/a Describe how the school-based LLT functions (e.g., meeting processes and roles/functions). n/a

#### Public School Choice

n/a

Supplemental Educational Services (SES) Notification No Attachment

What will be the major initiatives of the LLT this year?

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

A kindergarten orientation/open house will be held prior to the start of the school year for kindergarten students and their families to familiarize them with the school and expectations for the coming year.

In October, the kindergarten team will host a family event that will cover strategies to help parents assist their child/children meet kindergarten grade-level expectations.

Kindergarten tours are available upon request throughout the school year for parents and neighboring pre-schools. Our

kindergarten teachers give the visiting preschoolers a tour of their kindergarten classroom and prepare a small activity to do with the students giving them a "taste" of kindergarten.

\*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

\*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

N/A

#### PART II: EXPECTED IMPROVEMENTS

### Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in neer of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

Reading Goal #1a:

2012 Current Level of Performance:

2013 Expected Level of Performance:

32% (88 students) in Grades 3-5 scored at a Level 3 on the 2012 FCAT.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Difficulty in addressing individual needs of all students.	Additional support through "Push-in" & "Pull- out" instruction.	Admin.	bimonthly for collaboration and	FAIR Weekly progress- monitoring probes teacher observations
2	Ineffective management of instructional time.	Staggered grade level instructional blocks and the use of District provided instructional focus calendars.	Admin.	instructional staff will conduct classroom walk throughs. Specific CWT data will be provided to grade levels at monthly meetings in order to	Weekly progress- monitoring probes Teacher observation checklist FAIR Weekly Assessments
3	Limited independent reading	Participation in a coterie to share Sunshine State reading books in a variety of formats: literature circles, book talks, skits, commercials and character cubes	Media Specialist Reading Resource Specialist Classroom Teacher	1	Reading log Rubric

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	2012- 67% (12 students) scored at Levels 4,5, and 6 in reading.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
In 2012, 67% (12 students) scored a Level 4, 5, 6 on the Reading portion of the FAA.	In 2013, 73% (13 students) will score a Level 4, 5, 6 on the Reading portion of the FAA.		
Problem-Solving Process to Increase Student Achievement			

Person or

Process Used to

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Students in this category are intellectually deficient.	1	ESE Specialist ESE Teachers	Ongoing progress monitoring	Weekly assessments FAA

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.  Reading Goal #2a:	Two-Year Trend Data FCAT Results: 2011- 35% (86 students) 2012- 26% (71 students)
2012 Current Level of Performance:	2013 Expected Level of Performance:
26% (71 students) scored at a level 4-5 on the 2012 FCAT.	31% (85 students) in Grades 3-5 will score at a Level 4-5 or the 2013 FCAT.

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Teacher focus on targeted struggling students limits the amount of time they spend challenging above leveled students.	Increase student opportunities for collaboration & independent work/ projects to enhance critical thinking skills using Webb's Complexity Levels	Admin. Classroom Teacher	monitoring	Rubrics/checklist; teacher/student conferencing
2	Limited personnel to teach enrichment camps due to multiple camps scheduled.	Monday/Wednesday-ELO camps Tuesday/Thursday-SES camps	Admin. SES Coordinator	Number of student participants	Student/parent survey

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading.  Reading Goal #2b:	2012- 22 % of students (4 students) scored above a Level 7.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
On the 2012 FAA, 22% of students (4 students) scored above a Level 7 on the Reading FAA.	In 2013, 26% (4.5 students) of students will score above a Level 7 on the Reading FAA.				
Problem-Solving Process to Increase Student Achievement					

Anticipated Barrie	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Students in this categ	ory Teachers trained in	3	33	Weekly informal

	are intellectually deficient.	Unique Curriculum and Access Points.		E Specialist E teachers	monitoring	assessments FAA
1		1:3 teacher/student ratio for reading instruction for multi-sensory instructional approach	1			
	d on the analysis of studen		efer	ence to "Guiding	Questions", identify and	define areas in need
	CAT 2.0: Percentage of s		1			
l .	s in reading.	J	,		Data FCAT Results:	
Read	ing Goal #3a:			2012- 70% (14	1 students)	
2012	Current Level of Perforr	nance:		2013 Expected	Level of Performance:	
	(141 students ) in Grades 2012.	3-5 made learning gains in		78% (150 stude the 2013 FCAT.	ents) in Grades 3-5 will ma	ke learning gains in
	Pr	oblem-Solving Process t	to I	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Mastery of all pre- requisite benchmarks in subject areas from previous year not achieved	Small group instruction targeting the skills that need mastery	Rea & C	min. ading Coach Classroom achers	Teacher/student conferencing  Monthly data chats conducted with team leaders and administration	BAT 1 and BAT 2
	d on the analysis of studen		efer	ence to "Guiding	Questions", identify and	define areas in need
<del></del>	lorida Alternate Assessn					
Perce readi	entage of students makir ing.	ng Learning Gains in		2012- 21% of s reading	tudents (2 students) made	e learning gains in
Read	ing Goal #3b:					
2012	Current Level of Perforr	nance:		2013 Expected Level of Performance:		
	ne 2012 FAA, 21% of stude ng gains in reading	ents (2 students) made		In 2013, 26% (gains in reading	4.5 students) of students v	vill make learning
	Pr	oblem-Solving Process t	to I	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Students in this category are intellectually deficient.	Teacher trained in Unique Curriculum and Access Points.	ESI	min. E Specialist E Teachers	Ongoing Progress Monitoring	Weekly Assessments FAA
1		1:3 teacher/student ratio for reading instruction for multi-sensory instructional approach.	1			

		analysis of student for the follow		ent data, and r	efer	ence to "Guiding	g Ques	stions", identify and o	define areas in nee
2				Two-Year Trend 2011- 69% (33 2012- 77% (39	stude	ents)			
			ionno o no o c			`			
2012	Current	Level of Perf	ormance:			2013 Expected	d Leve	el of Performance:	
		ling readers in e learning gain		th percentile (3	9	82% in the lowe the 2013 FCAT.		th percentile will mak	ke learning gains or
			Problem-Sol	ving Process	to I i	ncrease Studer	nt Ach	nievement	
	Antic	ipated Barrie	r St	rategy	R	Person or Position esponsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited	support staff	Title I SES tutoring; E	after school LO Camp;	1	S School cilitator	SES	& ELO Pre-post Test	Comparison of pre & post test
2	Lack of phonemic Targeted students will awareness, phonics, vocabulary and fluency instruction in Reading Specific Research		Adr Rea Spe	Admin Reading Resource Specialist Classroom Teacher Classroom Teac		IRI			
Measu	urable Ob I will red	but Achievable ojectives (AMO uce their achie	s). In six year			% of students the FCAT.	WILL	be proficient in	Reading as
	ine data 0-2011	2011-2012	2012-2013	2013-201	4	2014-201	5	2015-2016	2016-2017
		60	64	68		71		75	
				ent data, and r	efer	ence to "Guiding	g Ques	stions", identify and o	define areas in nee
of improvement for the following subgroup:  5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.  Reading Goal #5B:						students (84 st 2012- 52% of b	olack s udent olack s	a FCAT Results: students (35 students s) 77% of white students students (25 students s) 33% of asian students	dents (69 students) s) 40% of hispanic
2012 Current Level of Performance:					2013 Expected	d Leve	el of Performance:		
2012- 52% of black students (25 students) 40% of hispanic students (49 students) 33% of asian students (5 students)				satisfactory pro 47% of black s	gress tudent c stud	ts (23 students) ents (43 students)	udents not making		
			Problem-Sol	ving Process	to I	ncrease Studer	nt Ach	nievement	
	Antio	ipated Barrie	r St	rategy	R	Person or Position esponsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool

1	motivation	students in "Leaders of Tomorrow" program	ESE Adm		will recommend student  Admin/Support Staff will meet with designated grade-level students monthly "Breakfast Bunch"	participation, motivation, and attitude in classroom per teacher observation
	d on the analysis of studen		efere	ence to "Guiding	Questions", identify and	define areas in nee
	English Language Learne					
satis	factory progress in read	ing.		Two-Year Trend students)	d Data FCAT Results: 201	1- 56% (35
Read	ding Goal #5C:			2012- 78 <sup>°</sup> % (31	students)	
2012	2 Current Level of Perforr	mance:		2013 Expected	d Level of Performance:	
78% Read	of ELL learners did not ma ing.	ke satisfactory progress in		making satisfac	I decrease the percentage tory progress by atleast 5 In to 73% or less.	
	Pt	roblem-Solving Process	to I r	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited knowledge of English vocabulary	Use of graphic organizers, peer buddy, extended time for exploring prior knowledge and additional time provided for practice	Admin. Classroom Teach		On going progress monitoring	Computer- generated progres reports Rubric Teacher observations Teacher/student conferencing Weekly Assessments
2	Limited time for practice based on individual needs			nin ssroom ichers	On-going progress monitoring	Computer generated reports
of im	d on the analysis of studen provement for the following Students with Disabilities	g subgroup: (SWD) not making	refere	ence to "Guiding	Questions", identify and	define areas in nee
	sfactory progress in read	ing.			Data FCAT Results: 2010 - 50% (29 students)	- 43% (28
2012 Current Level of Performance:				2013 Expected Level of Performance:		
73% readi	(19 students) are not mak ng	ing satisfactory progress in	[]		rcentage of SWD students gress in mathematics will 8%).	
	Pr	roblem-Solving Process	to I r	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Providing students with additional instruction in	Staggered academic blocks scheduling to	Adn ESE	nin E Specialist	Ongoing progress monitoring	Weekly assessments

School Counselor Teachers in grades 3-5 Increase student

Lack of student

Target & mentor

1	their area of need without infringing on other academic instructional time.	provide additional support to SWD Students.	ESE Teacher		FCAT
2	Students lack necessary skills in the 6 areas of reading.			monitoring	DAR Fair iStation Cool Tools

of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in reading.

Reading Goal #5E:

Two-Year Trend Data FCAT Results-2011- 63% (142 students)
2012- 50% (96 students)

2012 Current Level of Performance:

2013 Expected Level of Performance:

50% (96 students) of Economically Disadvantaged students did not make satisfactory progress in reading.

Less than 45% of Economically Disadvantaged students not make satisfactory progress in reading.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	9	Increase parent participation in Title I parent/academic events	Admin Grade-level teams Subject area committee	Sign-in sheets	Parent surveys

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible fc Monitoring
Unique Curriculum District Training	ESE	District trainer	ESE Teachers K-5	May 2013	Classroom walkthroughs	Admin ESE Specialist
Access Points District Training	ESE	District trainer	ESE Teachers K-5	May 2013	Classroom walkthroughs	Admin ESE Specialist
3-5 Text Complexity & use of CCSS Sentence Stems	3-5	District Trainer Reading Coach		May 2013	Classroom walkthroughs	Admin 3-5 Teachers Reading Coach
K-2 Common Core State Standards						

District & In School and CCSS Sentence Stems Training		District trainer Reading Coach		IMay 2013	Classroom	Admin K-2 Teachers Reading Coach
Daily 5 District Training	K-5	District trainer	K-5 Teachers	11/1/21/1 / 1/11/3		Admin K-5 Teachers
Common Core State Standards PLC	K-5 ESE	PLC Facilitator	K-5 Teachers ESE Teachers	11/1/21/1 / 1/11/3	Classroom walkthroughs	Admin
Daily 5 PLC	K-5 ESE	PLC Facilitator	K-5 Teachers ESE Teachers	11/1/21/1 / 1/11/3	Classroom walkthroughs	Admin

#### Reading Budget:

Evidence-based Program(s)/Mater	ial(s)		
Strategy	Description of Resources	Funding Source	Availabl Amour
Implementation of the Daily 5 in all K-5 classrooms	The Daily 5 written by Gaily Boushey and Joan Moser	PD Funds	\$150.0
		Subto	otal: \$150.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
		Su	ıbtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
Teachers are given release time to attend professional development during the school day.	District provided training	Professional Development Funds	\$3,800.00
Teachers are provided release time to observe in model classrooms throughout Broward County.	Broward County Schools	Professional Development Funds	\$1,600.00
		Subtot	al: \$5,400.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
		Su	btotal: \$0.0
		Grand Total	al: \$5,550.0

End of Reading Goa

## Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.

CELLA Goal #1:

2012- 17% (13 students) are scoring proficient in listening/speaking

2012 Current Percent of Students Proficient in listening/speaking:

Problem-Solving Process	to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1		Increase use of books on tape Increase time on iStation and Rosetta Stone programs Increase use of Bilingual picture dictionaries Increase use of websites (ex: Tumblebooks, StarFall, etc.) Practice listening and speaking with a peer buddy	Teacher	Ongoing progress monitoring	Computer generated reports Teacher/student conferencing Weekly assessments CELLA

Students read in English at grade level text in a manner similar to non-ELL students.

Students scoring proficient in reading.

CELLA Goal #2:

2012- 17% (7 students) are proficient in reading

2012 Current Percent of Students Proficient in reading:

2012- 17% (7 students) are proficient in reading and will increase 22% (9 students) by 2013

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited English language	Increase use of books on tape Increase time on iStation and Rosetta Stone programs Increase use of Bilingual picture dictionaries Increase use of websites (ex: Tumblebooks, StarFall, etc.) Practice reading with a peer buddy	Classroom Teacher	Ongoing progress monitoring	Computer generated reports Weekly Assessments CELLA Teacher/student conferencing

Students write in English at grade level in a manner similar to non-ELL students.

3. Students scoring proficient in writing.

CELLA Goal #3:

2012- 18% (6 students) are proficient in writing

2012 Current Percent of Students Proficient in writing:

2012- 18% (6 students) are proficient in writing and will increase to 23% (8 students) by 2013

	Problem-Solving Process to Increase Student Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited English writing application	Increase time on iStation and Rosetta Stone programs Increase use of Bilingual picture dictionaries Increase use of websites (ex: Tumblebooks, StarFall, etc.) Practice writing with a peer buddy	Classroom Teachers	Ongoing progress monitoring Writing samples in Writer's Notebook	Computer generated reports Teacher/student conferences 6 Traits of Writing Rubric CELLA

### CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

### **Elementary School Mathematics Goals**

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics.

Mathematics Goal #1a:

2012 Current Level of Performance:

2013 Expected Level of Performance:

31% of students (86 students) achieved proficiency in the FCAT Math.

36% will achieve proficiency on the 2013 Math FCAT

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Difficulty in addressing individual needs of all students.	Additional support through "Push-in" & "Pull- out" instruction.	Admin.	Instructors will meet with grade level teachers bimonthly for collaboration and revisions	FAIR Weekly progress- monitoring probes teacher observations
2	Ineffective management of instructional time.	Staggered grade level instructional blocks and the use of District provided instructional focus calendars.	Admin.	meetings in order to	Weekly progress- monitoring probes Teacher observation checklist FAIR Weekly Assessments
3	Lack of teacher experience with the GO Math series.	Teachers who are implementing the GO Math series for the first time will attend District trainings.	Admin.	On-going progress monitoring	Checklist
4	Limited time for practice based on individual needs		Admin.	On-going progress monitoring	Computer generated reports

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.  Mathematics Goal #1b:	2012- 33% of students (6 students) scored at Levels 4.5. and 6 in mathematics		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
2012- 33% of students (6 students) scored at Levels 4.5. and 6 in mathematics	2013- 35% of students (6 students) scored at Levels 4.5. and 6 in mathematics		
Problem-Solving Process to Increase Student Achievement			

Person or Process Used to

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
		Curriculum and Access	ESE Teachers	monitoring	Weekly assessments FAA

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.  Mathematics Goal #2a:	Two-Year Trend Data FCAT Results 2011- 42% of students (104 students) 2012- 31% of students (85 students)
2012 Current Level of Performance:	2013 Expected Level of Performance:
31% (85 students) of students achieved above proficiency Level 4 in mathematics.	36% of students will achieve above proficiency Level 4 in mathematics in 2013.

#### Problem-Solving Process to Increase Student Achievement

	T T T T T T T T T T T T T T T T T T T	1	Ī		1
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Teacher focus on targeted struggling students limits the amount of time they spend challenging above leveled students.	Increase student opportunities for collaboration & independent work/ projects to enhance critical thinking skills using Webb's Complexity Levels	Admin. Classroom Teacher	Ongoing progress monitoring	Rubrics/checklist; teacher/student conferencing
2	Limited personnel to teach enrichment camps due to multiple camps scheduled.	Monday/Wednesday-ELO camps Tuesday/Thursday-SES camps	Admin. SES Coordinator	Number of student participants	Student/parent survey
3	Students not being challenged though whole group instruction.	Teachers will use the Enrich GO Math materials as well as student centered projects for application of knowledge.	Admin.	Administration and instructional staff will conduct classroom walk throughs. Specific CWT data will be provided to grade levels at monthly meetings in order to reflect on and improve instruction.	Checklist

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.  Mathematics Goal #2b:	2012- 18% (2 students) scored at/above achievement Level 7.
2012 Current Level of Performance:	2013 Expected Level of Performance:

2012- 18% (2 students) scored at or above achievement Level 7 in Mathematics.

In 2013, 23% (4 students) of students will score at or above achievement Level 7 in Mathematics.

#### Problem-Solving Process to Increase Student Achievement

L					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	are intellectually deficient.		ESE Specialist ESE Teachers	monitoring	Weekly assessments FAA

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in mathematics.  Mathematics Goal #3a:	Two-Year Trend Data FCAT Results 2011- 78% (158 students) 2012- 78% (151 students)
2012 Current Level of Performance:	2013 Expected Level of Performance:
78% (151 students) made learning gains	83% will make learning gains on the 2012 FCAT

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Mastery of all pre- requisite benchmarks in subject areas from previous year not achieved	Small group instruction targeting the skills that need mastery	Admin. Reading Coach & Classroom Teachers	Teacher/student conferencing  Monthly data chats conducted with team leaders and administration	BAT 1 and BAT 2

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.  Mathematics Goal #3b:			
2012 Current Level of Performance:	2013 Expected	Level of Performance:	
Problem-Solving Process to	Increase Studer	t Achievement	
	Person or	Process Used to	

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Students in this category are intellectually deficient.		ESE Specialist ESE Teachers		Weekly assessments FAA

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.  Mathematics Goal #4:	Two-Year Trend Data FCAT Results 2011- 77% (37 students 2010- 79% (44 students)
2012 Current Level of Performance:	2013 Expected Level of Performance:
79% (44 students) in the lowest 25th percentile made learning gains	84% in the lowest 25% will make learning gains on the 2013 FCAT.

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited support staff	Title I SES after school tutoring; ELO Camp;	SES School Facilitator ELO- admin	SES & ELO Pre-post Test	Comparison of pre & post test
2	Students are entering their grade level not having mastered previous years benchmark skills.	Small group instruction targeting the skills that need mastery  Utilization of V-Math, FCAT Explorer, and Compass Learning Odyssey computer programs		conducted with team leaders and administration	Go Math Assessment Guide BAT I & II Computer Generated Reports

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			[	In 2013,	63%	Mathematics Goal # of students will by the FCAT.	achieve proficie	ncy in Math
Baseline data 2010-2011	2011-2012	2012-2013	2	2013-2014	ļ	2014-2015	2015-2016	2016-2017
	60	63	66	i		70	74	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

Two-Year Trend Data FCAT Results 2011- 84% of White (76 students) 58% of Black (32 students) 70% of Hispanic (91 students)

2012- 36% of White (30 students), 52% of Black (25

Mathematics Goal #5B:	students), 36% of Hispanic (44 students)
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012 36% of White (30 students) 52% of Black (25 students) 36% of Hispanic (44 students) 13% of Asians (2 students) did not make satisfactory progress in mathematics	In 2013, we will decrease the amount of students in each subgroup not making satisfactory progress in mathematics by at least 5%. 31% of White, 48% of Black, 31% of Hispanic, and 8% of Asians.

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of student motivation	Target & mentor students in "Leaders of Tomorrow" program	Admin Selected Teachers	Admin/Support Staff will meet with designated grade-level students	Increase student participation, motivation, and attitude in classroom per teacher observation

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

		Two-Year Trend Data FCAT Results 2011- 69% (43 students 2012- 65% (26 students)
	2012 Current Level of Performance:	2013 Expected Level of Performance:
		In 2013, we will decrease the percentage of students who did not make satisfactory progress in mathematics by atleas 5% (under 60%).

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited knowledge of English vocabulary	Use of graphic organizers, peer buddy, extended time for exploring prior knowledge, and additional time provided for practice	Admin. Classroom Teacher	On going progress monitoring	Computer- generated progres reports Rubric Teacher observations Teacher/student conferencing Weekly Assessments
2		Use of GO Math manipulatives, ELL GO Math resource book, close proximity to the teacher, and pairing up with a non-ELL bi-lingual student	Classroom Teacher	Classroom observations, and assignment/assessment results	GO Math assessment guide

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

	factory progress in mathematics Goal #5D:	nematics.	students)	Two-Year Trend Data FCAT Results- 2011- 52% (30 students) 2012- 68% (19 students)			
2012	Current Level of Perforn	nance:	2013 Expecte	ed Level of Performance:			
	(19 students) of SWD stud actory progress in mathem			percentage of SWD student rogress in mathematics will 63%).			
	Pr	oblem-Solving Process	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Providing students with additional instruction in their area of need without infringing on other academic instructional time.	Staggered academic blocks scheduling to provide additional support to SWD Students.	Admin ESE Specialist ESE Teacher	Ongoing progress monitoring	Weekly assessments FCAT		
2	Limited time for practice based on individual needs	Classroom Teachers will collaborate with the VE Teachers to plan for students' individual needs. They will place students in an intervention group and provide extensive handson practice.	Classroom Teache VE Teacher ESE Specialist	er On-going progress monitoring	Go Math Assessment Guide		
	d on the analysis of studen provement for the following		eference to "Guidir	ng Questions", identify and	define areas in nee		
satis	conomically Disadvantaç factory progress in math ematics Goal #5E:	-		nd Data FCAT Results-201	1- 65% (147		
2012	Current Level of Perforn	nance:	2013 Expecte	2013 Expected Level of Performance:			
	12, 43% (84 students) of Eactory progress in mathem			vill decrease the number of actory progress by 5% bring 38%.			
	Pr	oblem-Solving Process	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	An increase in disadvantage student ratio from 68% to 70%	Increase parent participation in Title I parent/academic events	Admin Grade-level teams Subject area committee	Sign-in sheets	Parent surveys		

End of Elementary School Mathematics Goa

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

PD Content /Topic and/or PLC Focus	Grade	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Common Core State Standards	K-2	District Trainer	K-2 Teachers	May 2013	Classroom walkthroughs	Admin
Access Points District Training	ESE	District Trainer	ESE Teachers	May 2013	Classroom walkthroughs	Admin ESE Specialist
Unique Curriculum District Training	ESE	District Trainer	ESE Teachers	May 2013	Classroom walkthroughs	Admin ESE Specialist
GO Math District Training	K-5	District Trainer	K-5 Teachers	May 2013	Classroom walkthroughs	Admin

#### Mathematics Budget:

Evidence-based Program(s)/Mat	terial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Sul	btotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Sul	btotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Teachers are given release time to attend professional development during the school day.	District Trainings	Professional Development Funds	\$640.00
		Subto	otal: \$640.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Sul	btotal: \$0.00
		Grand To	otal: \$640.00

End of Mathematics Goals

## Elementary and Middle School Science Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:	Two-Year Trend Data FCAT Results-2011- 26% (20 students) 2012- 39% (40 students)				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
39% (40 students) of students scored a Level 3 in FCAT Science.	In 2013, 44% of students will score a Level 3 on the FCAT Science.				

	Prob	lem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Ineffective management of instructional time.	Staggered grade level instructional blocks and the use of District provided instructional focus calendars.	Admin.	Administration and instructional staff will conduct classroom walk throughs. Specific CWT data will be provided to grade levels at monthly meetings in order to reflect on and improve instruction.	Weekly progress- monitoring probes Teacher observation checklist FAIR Weekly Assessments		
2	Mastery of prerequisite skills from previous years not achieved	Teachers in K-5 will utilize Science IFC's, BEEP lessons, Florida Science Fusion, and Hands-on Science Kits.	Admin. Classroom Teacher	Administration will conduct classroom walk throughs. Specific CWT data will be provided to grade levels at monthly meetings in order to reflect on and improve instruction.	Mini BATs Unit Assessments Scientist Journal Rubric Checklist		
3	Limited exposure to the scientific method	Teachers will utilize the primary & intermediate science labs to conduct handson experiments based on Science IFC's.  Students in K-5 will complete a Science Fair project by applying the Scientific Method.	Teacher	Administration will conduct classroom walk throughs. Specific CWT data will be provided to grade levels at monthly meetings in order to reflect on and improve instruction.	Science Fair Project Rubric Checklist		
4	Teachers need training in the new Science Fusion series.	Teachers will attend Science Fusion District training throughout the school year.	Admin. Classroom Teacher	Administration will conduct classroom walk throughs. Specific CWT data will be provided to grade levels at monthly meetings in order to reflect on and improve instruction.	Checklist		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:				2012- 71% (5 students)		
2012	2 Current Level of Perf	ormance:	2013 Expecte	2013 Expected Level of Performance:		
71% (5 students) of students scored at Levels 4, 5, and 6 in Science.				In 2013, 76% of students will score at Levels 4, 5, and 6 in FCAT Science.		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Students in this category are	Teacher trained in Unique Curriculum and	Admin ESE Specialist	Ongoing progress monitoring	Weekly assessments	

	intellectually deficient.	Access Points.	ESE Teachers	FAA
1		1:3 teacher/student ratio for science instruction for multisensory instructional approach using handon labs.		

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
			:	Two-Year Trend Data FCAT Results- 2011- 9% (7 students) 2012- 7% (7 students)			
2012	? Current Level of Perf	ormance:		2013 Expecte	ed Level of Performan	ce:	
7% of students (7 students) scored a Level 4 in science.				12% of students will score a Level 4 in science.			
	Prob	lem-Solving Process t	toIr	ncrease Stude	ent Achievement		
	Anticipated Barrier	Strategy	Res	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Teacher focus on targeted struggling students limits the amount of time they spend challenging above leveled students.	Increase student opportunities for collaboration & independent work/ projects to enhance critical thinking skills using Webb's Complexity Levels	Admin. Classroom Teacher		Ongoing progress monitoring	Rubrics/checklist; teacher/student conferencing	
2	Limited personnel to teach enrichment camps due to multiple camps scheduled.	Monday/Wednesday- ELO camps Tuesday/Thursday- SES camps	Adn SES	nin. S Coordinator	Number of student participants	Student/parent survey	

	d on the analysis of stud s in need of improvemen			Guiding Questions", ide	entify and define		
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			2012- 14% (1	2012- 14% (1 students) scored at or above Achievement Level 7 in science			
2012	2 Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performar	nce:		
l	2012- 14% (1 students) scored at or above Achievement Level 7 in science			2012- 19% (2 students) scored at or above Achievement Level 7 in science			
	Prob	lem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	Students in this category are intellectually deficient.	Teachers trained in Unique Curriculum and Access Points.	Admin ESE Specialist ESE Teachers	Ongoing progress monitoring	Weekly assessments FAA		

1	1:3 teacher/student ratio for science		
	instruction for multi- sensory instructional approach including hands-on labs.		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Science Fusion District Training	K-5	District Trainer	K-5 Teachers	IMay 2013	Classroom walkthroughs	Admin
Unique Curriculum District Training	ESE	District Trainer	ESE Teachers	IMay 2013	Classroom walkthroughs	Admin
Access Points District Training	ESE	District Trainer	ESE Teachers	IMay 2013	Classroom walkthroughs	Admin

Science Budget:

Evidence-based Program(s)/Ma	terial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Sub	total: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Sub	total: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Teachers are given release time to attend professional development during the school day.	District Provided Training	Professional Development Funds	\$320.00
		Subtot	:al: \$320.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Sub	total: \$0.00
		Grand Tot	al: \$320.00

End of Science Goals

## Writing Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1	d on the analysis of studeed of improvement for th	ent achievement data, ar e following group:	nd reference to "Gu	uiding Questions", identif	y and define areas	
<ul><li>1a. FCAT 2.0: Students scoring at Achievement Level</li><li>3.0 and higher in writing.</li><li>Writing Goal #1a:</li></ul>			Two-Year Trer students)	Two-Year Trend Data FCAT Results- 2011- 84% (76		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performanc	e:	
85% of students (74 students) scored at Achievement Level 3.0 or higher on the FCAT writing.				90% of students will achieve FCAT Level 3.0 or higher on the 2013 writing FCAT.		
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Limited ability to write on grade-level expectations	K-5 Teachers will utilize BEEP lesson plans Writer's Round-up: Fourth grade students will meet in the cafeteria for group writing instruction Grades K-5 will participate in school-wide writing assessments	Admin Classroom teachers	Teacher/student conferencing  4th Grade Weekly Writer's Round-up  School-wide writing assessments- Pre, mid, & post	Six Traits Writing Rubric	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.  Writing Goal #1b:			9	2012- 60% (3 students) scored at Level 4 or higher in writing.			
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performanc	e:		
1	60% of students (3 students) scored at Level 4 or higher in writing.			In 2013, 65% (3.5 students) of students will score at a Level 4 or higher in writing.			
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students in this category are intellectually deficient.	Teacher trained in Unique Curriculum and Access Points.  1:3 teacher/student ratio for writing instruction for multisensory instructional approach.	Admin ESE Specialist ESE Teachers	Ongoing progress monitoring	Handwriting Without Tears Program Rubric Weekly assessments FAA		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
4th Grade Writing Strategies	4th	Consultant	4th grade teachers	May 2013	Classroom walkthroughs	Admin
Access Points District Training	ESE	District Training	ESE Teachers	May 2013	Classroom walkthroughs	Admin
Common Core State Standards District Training	K-2	District Training	K-2 Teachers	May 2013	Classroom walkthroughs	Admin
Unique Curriculum District Training	ESE	District Training	ESE Teachers	May 2013	Classroom walkthroughs	Admin

#### Writing Budget:

Evidence-based Program(s)/Mat	eriai(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Sub	ototal: \$0.00
Гесhnology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Sub	ototal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
School will hire a consultant who will meet with the teachers monthly to analyze student writing samples in 4th grade and develop writing curriculum to address student needs.	Current student writing samples	Professional Development Funds	\$2,700.00
		Subtota	l: \$2,700.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
K-2 Teachers will attend Common Core Writing Training	Substitutes need to be hired	PD Funds	\$2,560.00
		Subtota	l: \$2,560.0
		Grand Tota	I: \$5,260.0

End of Writing Goals

## Attendance Goal(s)

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. At	tendance			2010- 94% Daily Attendance rate			
Attendance Cool #1				2011- 94% Daily Attendance rate 2012- 94% Daily Attendance rate			
2012	? Current Attendance R	ate:		2013 Expecte	d Attendance Rate:		
2012-	- 94% Daily attendance i	rate		In 2013, we'll h	nave a 99% Daily attend	ance rate.	
	Current Number of Stunces (10 or more)	udents with Excessive		2013 Expecte Absences (10	d Number of Students or more)	with Excessive	
77 st	udents have excessive a	bsences.		In 2013, we will reduce the number of students with excessive absences by 5%.			
	Current Number of Stuies (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
157 s	students have excessive	tardies.		In 2013, we will reduce the number of students with excessive absences by 5%.			
	Pro	blem-Solving Process t	to I r	ncrease Stude	nt Achievement		
Anticipated Barrier Strategy Re			Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Excessive Absences	Phone calls home, educate parents regarding attendance policies at Open House, remind parents about attendance policies through Parent Link and at parent conferences	Adn BTI	achers, ministration, P Coordinator	School attendance records	Student attendance	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g. , PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Person or Position Responsible for Monitoring
N/A					

#### Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

## Suspension Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of susp of improvement:	ension data, and referend	e to "Guiding Questions", identify and define areas in need			
		2010 internal suspension was 5 2011 internal suspension was 7 2012 internal suspentions was 3			
1. Suspension		2010 external suspension was 3			
Suspension Goal #1:		2011 external suspension was 3 2012 external suspensions was 5			
		2010 students sent to AES was 4 2011 students sent to AES was 6 2012 students sent to AES was 5			
2012 Total Number of In-Sc	chool Suspensions	2013 Expected Number of In-School Suspensions			
The total number of in school	suspensions was 3.	The expected number of in-school suspensions will be 1.			
2012 Total Number of Stude	ents Suspended In-Scho	2013 Expected Number of Students Suspended In- School			
The total number of students	suspended in school was	The total number of expected suspensions in school will be 2.			
2012 Number of Out-of-Sch	ool Suspensions	2013 Expected Number of Out-of-School Suspensions			
The total number of out of sch	nool suspensions was 4.	The total number of out of school suspensions will be `.			
2012 Total Number of Stude School	ents Suspended Out-of-	2013 Expected Number of Students Suspended Out- of-School			
The total number of students was 3.	suspended out of school	The total number of expected students suspended will be 2.			
Prol	blem-Solving Process to	Increase Student Achievement			
Anticipated Barrier	Strategy	Person or Process Used to Determine Effectiveness of Monitoring Strategy			

1	Classroom Management	Behavior Chats with Administration Sending Techers to Champs traning as needed	'	Decrease in unwanted behavior/Increase in desired behaviors	School Data Behavior/Referrals
2	Parental Support of the Educational Process	Provide parents with outside services for counseling and parenting classes		Decrease in unwanted behavior/Increase in desired behaviors	School Data Behavior/Referrals

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g. , PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Person or Position Responsible for Monitoring
N/A					

Suspension Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

## Parent Involvement Goal(s)

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

*Please refer to the percentage of parents who			On average, 50% of Stirling Elementary parents participated in school activities/trainings/PTO and SAC in 2009-2010.			
2012 Current Level of	Parent Involvement:		2013 Exp	ected Level of Parent I	Involvement:	
	On average, 50% (337) of Stirling Elementary parents participated in parent events/training, PTO and SAC in 2009-2010.			In 2011, 55% (371)of parents will participate in parent trainings/events/ PTO and SAC.		
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement		
Anticipated Barrier Strategy Resp		on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring			
	No Data Submitted								

#### Parent Involvement Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis	of school data, ident	ify and define area	as in nee	d of improvement:				
1. STEM								
STEM Goal #1:								
	Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Pers Posi Anticipated Barrier Strategy Resp for Mon		n sible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted								

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

### STEM Budget:

Evidence-based Program(	(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data	\$0.00	
			Subtotal: \$0.00	
Technology				
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data	\$0.00	
			Subtotal: \$0.00	
Professional Development	t			
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data \$0		

			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

## Additional Goal(s)

No Additional Goal was submitted for this school

### FINAL BUDGET

Evidence-based Prog	ram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Implementation of the Daily 5 in all K-5 classrooms	The Daily 5 written by Gaily Boushey and Joan Moser	PD Funds	\$150.00
				Subtotal: \$150.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Develop	ment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Teachers are given release time to attend professional development during the school day.	District provided training	Professional Development Funds	\$3,800.00
Reading	Teachers are provided release time to observe in model classrooms throughout Broward County.	Broward County Schools	Professional Development Funds	\$1,600.00
Mathematics	Teachers are given release time to attend professional development during the school day.	District Trainings	Professional Development Funds	\$640.00
Science	Teachers are given release time to attend professional development during the school day.	District Provided Training	Professional Development Funds	\$320.00
Writing	School will hire a consultant who will meet with the teachers monthly to analyze student writing samples in 4th grade and develop writing curriculum to address student needs.	Current student writing samples	Professional Development Funds	\$2,700.00
				Subtotal: \$9,060.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Writing	K-2 Teachers will attend Common Core Writing Training	Substitutes need to be hired	PD Funds	\$2,560.00
				Subtotal: \$2,560.00
				Grand Total: \$11,770.00

## Differentiated Accountability

School-level Differentiated Accountability Compliance

	jn Priority	jn Focus	jn Prevent	<b>j</b> ∩ NA	
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Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded  ${\sf A}.$ 

## School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



If NO, describe the measures being taken to Comply with SAC Requirement

Projected use of SAC Funds	Amount
SAC Funds will be used to purchase Soar to Success Reading Program (from the Broward County Struggling Readers Chart) for grades 3-5.	\$3,000.00

Describe the activities of the School Advisory Council for the upcoming year

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

## SCHOOL GRADE DATA

No Data Found

Broward School District STIRLING ELEMENTARY SCHOOL 2010-2011									
	Reading	Math	Writing	Science	Grade Points Earned				
% Meeting High Standards (FCAT Level 3 and Above)	75%	79%	84%	35%	273	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.			
% of Students Making Learning Gains	70%	78%			148	3 ways to make gains:  Improve FCAT Levels  Maintain Level 3, 4, or 5  Improve more than one year within Level 1 or 2			
Adequate Progress of Lowest 25% in the School?	69% (YES)	77% (YES)			146	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.			
FCAT Points Earned					567				
Percent Tested = 100%						Percent of eligible students tested			
School Grade*					А	Grade based on total points, adequate progress, and % of students tested			

Broward School District STIRLING ELEMENTARY SCHOOL 2009-2010								
	Reading	Math	Writing	Science	Grade Points Earned			
% Meeting High Standards (FCAT Level 3 and Above)	70%	68%	89%	32%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.		
% of Students Making Learning Gains	65%	52%			117	3 ways to make gains:  Improve FCAT Levels  Maintain Level 3, 4, or 5  Improve more than one year within Level 1 or 2		
Adequate Progress of Lowest 25% in the School?	69% (YES)	51% (YES)			120	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.		
FCAT Points Earned					496			
Percent Tested = 99%						Percent of eligible students tested		
School Grade*					В	Grade based on total points, adequate progress, and % of students tested		