# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: LINCOLN PARK ELEMENTARY SCHOOL

District Name: Escambia

Principal: Christine Nixon

SAC Chair: Sceletz Carmichael

Superintendent: Malcolm Thomas

Date of School Board Approval: 11-20-2012

Last Modified on: 10/29/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

## PART I: CURRENT SCHOOL STATUS

### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
					2012 Lincoln Park Elementary School School Grade F 32% of students scored at Achievement Level 3 or higher in reading; 27% of students scored at Achievement Level 3 or higher in math; 69% of students scored at Achievement Level 3 or higher in writing; 32% of students scored at Achievement Level 3 or higher in science; 64% of students earned learning gains in reading; 51% of students earned learning gains in math; 68% of lowest quartile students earned learning gains in reading; 50% of lowest quartile students earned learning gains in math
		B.S. Industrial Psychology/Human			2011 Lincoln Park Elementary School School Grade D AYP 85% 43% of students met high standards in reading; 62% if students met high standards in math; 68% of students met

Principal	Christine Nixon	Resources; M . Ed. Curriculum and Instruction; Certification, Educational Leadership	3	10	high standards in writing; 24% of students met high standards in science; 41% of students made learning gains in reading; 65% made learning gains in math. 50% of the lowest quartile of students made learning gains in reading; 60% of the lowest quartile of students made learning gains in math;
					2010 Lincoln Park Elementary School School Grade D AYP 82% 52% of students met high standards in reading, 54% of students met high standards in math, 58% of students met high standards in writing, and 29% of students met high standards in science. 55% of students made learning gains in reading, and 55% of students made learning gains in math. 47% of the lowest quartile of students made learning gains in reading and 67% of the lowest quartile made learning gains in math. The criteria met with AYP increased.

## INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Wesley Gordon				2011-2012 Scenic Heights Elementary School Grade B; 68% of students at achievement levels 3 or higher; 63% of students made learning gains; 61% of students in the lowest quartile made learning gains.  2010-2011 Scenic Heights Elementary School Grade A; 82 % of students at achievement levels 3 or higher; 75% of students made learning gains; 75% of students in the lowest quartile made learning gains.

## EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Hire In-Field teachers. Assign consulting teacher (CT) for first year teachers. Assign veteran teachers to experienced teachers new to the school worksite. Utilize START teachers.		2012	

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
100% of all instructors at	

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees		% Reading Endorsed Teachers		% ESOL Endorsed Teachers
26	23.1%(6)	53.8%(14)	7.7%(2)	15.4%(4)	26.9%(7)	0.0%(0)	23.1%(6)	0.0%(0)	34.6%(9)

## Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Cathy Roche	Lori Martin Felipe Lawall Marisa McCants	District level assignment	Weekly meetings; Great Beginnings district level meetings and workshops; Informal and formal observations
Michel Henry-Slater	LesIlie Richardson Stephanie Landey		
Michelle Leitner	Sonja Oates Sabrina Shareef Donya Daggs	Proximity and similar	Bi-weekly meetings; Briefings following faculty meetings/trainings;
Tammmty Safford	Michale Melton	subject areas being taught	Meetings prior to school events

## ADDITIONAL REQUIREMENTS

## Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

#### Title I, Part A

\$30,922 of Title 1 funds are being used to fund 50% Of Media Specialist.

\$39,062 of Title 1 funds are being using to fund classroom supplies

\$7,776 of Title 1 funds are being used for professional development activities

\$1,650 of Title 1 funds are being used for parental involvement activities

## Title I, Part C- Migrant

Services for migrant children are provided by the district level Title 1 office. After thorough checking of the Migrant Student Information Exchange (MSIX) System and our local Student Data Base, we have determined that there are 0 Migrant Students at Lincoln Park Elementary.

## Title I, Part D

Services to neglected and delinquent students are provided by various district-operated programs. These services are overseen by the Title 1 office. Our school does not serve Title 1, Part D students.

#### Title II

Professional development is offered at both the school and district level.

At the school level, some of the areas of professional development that will be offered include:

Differentiated Instruction

**Technology Integration** 

Classroom and Behavior Management

Florida's Continuous Model

#### Title III

Services for English Language Learners are provided as required by law. Several ESOL centers are provided at various key locations in the district. Students who do not attend centrally located school-based sites attend their zones school where ESOL endorsed teachers provide services. All teachers who serve ELL identified students have ESOL endorsement on their teaching certificate. Our school is not an ESOL Center and we do not serve any ESOL students.

#### Title X- Homeless

The school works with the district's Homeless Coordinator to provide resources (clothing, school supplies, and social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education. This program is overseen by the District Title I Office. At Lincoln Park Elementary School we have no identified homeless students.

Supplemental Academic Instruction (SAI)

SAI monies were reduced and/or eliminated from our school's budget.

#### Violence Prevention Programs

The school offers a non-violence and anti-drug program to students that incorporate guest speakers, counseling, and classroom discussion. Red Ribbon Week is held in October with school-wide activities and guest speakers. Through our school's School Wide Behavior Plan, we provide training for faculty, staff, and students regarding bullying. The Jeffrey Johnston Stand Up for All Students Act, requires our school district to adopt an official policy prohibiting bullying and harassment of students and staff on school grounds, at school-sponsored events, and through school computer networks. In addition, our district has launched the "Bullying" Reporting website where bullies may be reported anonymously.

#### **Nutrition Programs**

Our school is committed to continue offering nutritional choices in its cafeteria. This includes salad bar, ala carte items and self serve options. Our school is a Healthier Generation Alliance School. The school follows the district's nutrition program for summer feeding at select sites. Additional programs and staff will address the obisity issue, especially in elementary aged children.

Housing Programs

This is offered at the district level and overseen by the Title I District Office. This program is not applicable to our school.

Head Start

Lincoln Park houses a Head Start program on site that is under the direction of the Escambia County Readiness Coalition. The program has three teachers housed in one building with three classrooms.

Adult Education

Evening programs are offered at all of our high schools.

Career and Technical Education

N/A

Job Training

N/A

Other

N/A

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Identify the school-based MTSS leadership team.

The RtI team is comprised of the principal, school psychologist, grade level representatives including ESE, speech pathologist, and behavior coach who provide a common vision for the use of data-based decision making. This ensures that the school based team is implementing RtI, conducts assessment of RtI skills of the school staff, and communicates with parents regarding school-based RtI plans and activities. The general education teacher and reading coach provide information about the core instruction, participate in student data collection, deliver Tier I instruction/intervention, collaborate with other staff to implement Tier II interventions, and integrate Tier I materials/instruction with Tier II/III activities; The ESE teacher participates in the Tier process to provide support and offer strategies to the general education teacher; the school psychologist participates in the collection, interpretation, and data analysis, facilitates development of intervention plans, and provides support for intervention fidelity and documentation. The speech pathologist educates the team in the role that language plays in curriculum, assessment, and instruction. This is done as a basis for appropriate program design and helps identify systemic patterns of student needs with respect to language.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The team meets on a regular basis to: review screening data and link to instructional decisions, review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks. Students are identified as moderate risk or at high risk for not meeting benchmarks. Based on the above information, the team will identify professional development resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

After test scores have been released, the team will meet to discuss the data. Other data to discuss is from the Tier 1, 2 and 3 meetings. Academic and Social/Emotional areas will be addressed and clear expectations for instruction will be made. The team will provide input to help develop the School Improvement Plan.

#### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Lincoln Park's RtI Leadership Team will meet to review test data from the 2012 FCAT test administration and from the Tier 1, 2, and 3 meetings. The team will also assist with the disaggregating of school data. The information is then shared with the entire Lincoln Park faculty.

Describe the plan to train staff on MTSS.

Professional Development sessions will be conducted with the faculty utilizing weekly meeting times and school-based teacher planning days provided on the district calendar. The school psychologist will provide training to the staff as well. One of the district's behavior analysts is working extensively with faculty and staff providing support on RtI.

Describe the plan to support MTSS.

Weekly meetings have been scheduled for the RtI team meetings. An RtI chart has been developed to chart students through the process as well as to maintain the timetable for interventions and review of data at tier meetings

### Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

The Literacy Leadership Team is comprised of the principal, reading coach, media specialist, and grade level chairs.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Team meets monthly to plan literacy activities within the school day as well as Family Literacy events during the school day as well as after-school hours.

What will be the major initiatives of the LLT this year?

The Literacy Team will focus on the expansion of Accelerated Reading Program, teaching reading strategies at family reading night events, and having students reading more complex test will be the major emphasis for 2012-2013 to support increasing student achievement and raising proficiency levels.

#### Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/29/2012)

## \*Elementary Title | Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Orientations are held for students entering kindergarten to assist families from early childhood programs to kindergarten at Lincoln Park. Kindergarten conferences are also held to gather information and data to assist in the educational and instructional aspects of the transition.

\*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

\*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

N/A

## PART II: EXPECTED IMPROVEMENTS

## Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

Reading Goal #1a:

1n. 2013, LPE will increase the percent of students scoring Achievement Level 3 by 1%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

In. 2012, 25% (23) of students scored level 3 or higher on FCAT 2012 FCAT 2.0 Reading Test.

In. 2013, 26% (24) of Lincoln Park students in grades 3-5 will achieve a Level 3 or higher on the FCAT 2012 FCAT reading test.

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1A.1. Effective Use of Small Group Centers	1A.1. Differentiated Instruction	1A.1. Principal Reading Coach Grade Level Teacher	based on weekly benchmark assessment	1A.1. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports
2	1A.2. Active Student Engagement	1A.2. Differentiated Instruction	1A.2. Principal Reading Coach Grade Level Teacher	1A.2. Principal Reading Coach Grade Level Teacher	1A.2. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports
3				1A.2.  Evaluation of Effectiveness of lessons based on weekly benchmark assessment data and lesson studies.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading.			
Reading Goal #1b:			
2012 Current Level of Performance:	2013 Expected Level of Performance:		

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
On FOAT OO Objects and the state of the stat

	In 2012, Lincoln Park will increase by 1% the number of students in grades 3-5 scoring a Level 4 or 5 on the FCAT
	2.0 2013 Reading Test.
2012 Current Level of Performance:	2013 Expected Level of Performance:
	In 2013, 10% (9) of Lincoln Park students will achieve a level 4 or 5 proficiency on the FCAT 2.0 2013 reading test.

## Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2A.1. Increasing rigor in reading instruction	2A.1. Differentited Instruction	2A.1 Principal Reading Coach Grade Level Teacher	2A.1 Evaluation of effectiveness of lessons based on weekly benchmark assessment data and lesson studies.	2A.1 Baseline date, benchmark assessment data, mid year assessment data, 2013 FCAT data, StudyIsland data reports.
2		2A.2. Participate in district Battle of Books Competition and Debate Competition	2A.2. Principal Reading Coach Grade Level Teacher	effectiveness of strategy based on increases in	2A.2. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:

Students scoring at or above Achievement Level 7 in reading.

Reading Goal #2b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier		Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3a. FCAT 2.0: Percentage of students making learning gains in reading. The number of students making learning gains in reading will increase by 1% on the 2013 FCAT 2.0 reading assessment. Reading Goal #3a: 2012 Current Level of Performance: 2013 Expected Level of Performance: In 2012, 64% (58) of Lincoln Park students in grades 3-5 In 2013, 65% (59) of Lincoln Park students in grades 3-5 will made learning gains in the area of reading on FCAT 2.0 2012 make learning gains in the area of reading on FCAT 2.0 2013 reading test. reading test. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 3A.1. 3A.1. 3A.1. 3A.1. 3A.1. Effective Use of Small Differentiated Instruction Principal Evaluation of Baseline data. Group Instruction Reading Coach Effectiveness of lessons benchmark assessment data, Grade Level based on weekly Teacher benchmark assessment mid year data and lesson studies. assessment data, 2013 FCAT data, Study Island data reports

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of for Strategy Monitoring No Data Submitted

	on the analysis of studen or overment for the following		eference to "Guiding	Questions", identify and o	define areas in need	
makiı	AT 2.0: Percentage of stung learning gains in reading Goal #4:			In 2013 Lincoln Park students in the lowest 25th quartile will increase by 1% on the FCAT 2013 reading test.		
2012	Current Level of Perforn	nance:	2013 Expected	2013 Expected Level of Performance:		
	12, 68% (62) of Lincoln Pa quartile made learning gain			In 2013, 69% (63) of Lincoln Park students in the lowest 25th quartile will make learning gains on the FCAT 2.0 2013 reading test.		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	4A.1. Length of School Day	4A.1. Extended School Day	4A.1. Principal	4A.1. Monthly meetings to evaluate implementation of additional activities during the extra instructional hour provided for reading.	4A.1. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports	
			]	1	i oports	

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

Measu	ırable Ob I will redı	but Achievable vjectives (AMOs uce their achie	). In six year	Reading Goal #	#				Ā
	ine data )-2011	2011-2012	2012-2013	2013-201	4	2014-201	5	2015-2016	2016-2017
		analysis of stud at for the follow		ent data, and re	efere	ence to "Guiding	Quest	tions", identify and o	define areas in need
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.  Reading Goal #5B:					In 2013, Lincoln Park students will increase by 1% the number of black students making learning gains on the 2013 FCAT 2.0 reading test.				
2012 Current Level of Performance:					2013 Expected Level of Performance:				
In 2012, Lincoln Park students 68% of Black students made learning gains on FCAT 2.0 reading test.				ie	In 2013, Lincoln Park students will decrease to 67% the number of black students at Lincoln Park who make learning gains on the 2013 FCAT 2.0 reading test.				
			Problem-Sol	ving Process t	toIr	ncrease Studer	nt Ach	ievement	
_	Antic	ipated Barrier	Sti	rategy	1	Person or Position esponsible for Monitoring		rocess Used to Determine ffectiveness of Strategy	Evaluation Tool
	5B.1. White: Black: L	ack of active	5B.1. Differentia	ted Instruction				ation of iveness of lessons	5B.1. Baseline data, benchmark

1	student engagement Hispanic: Asian: American Indian	Teacher	benchmark assessment data and lesson studies.	assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports

	on the analysis of studen provement for the following		refer	ence to "Guiding	Questions", identify and o	define areas in need
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:			N/A			
2012	Current Level of Perforn	nance:		2013 Expected Level of Performance:		
N/A			N/A			
	Pr	oblem-Solving Process	to I	ncrease Studen	it Achievement	
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	N/A	N/A	N/A	A	N/A	N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5D. Students with Disabilities (SWD) not making satisfactory progress in reading. N/A Reading Goal #5D: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in ne of improvement for the following subgroup:				
5E. Economically Disadvantaged students not making satisfactory progress in reading.  Reading Goal #5E:	In 2013, LPE will decrease the percentage of ED students not making satisfactory progress in reading by 1%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
66% (60) of students did not make AYP in the area of	65% (59) of students will make AYP in the area of reading			

readi	ng.		FCAT 2.0.	FCAT 2.0.			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	5E.1. Length of School Day	5E.1. Extended School Day	5E.1. Principal Reading Coach Grade Level Teacher		5E.1. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

and	PD ent /Topic d/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		K-5	Reading Coach and LPES DA Team	School Wide	will be held during faculty training	Strategies will be included in lesson plans and teachers will implement the strategies and activities. Student data will be collected and analyzed to determine level of student achievement and engagement. Lessons will be adjusted per the data.	Principal and other leadership team members.
Comm Core Stand Readi	lards in	K-5	Reading Coach and LPES DA Team	School Wide		Strategies will be included in lesson plans and teachers will implement the strategies and activities. Student data will be collected and analyzed to determine level of student achievement and engagement. Lessons will be adjusted per the data.	Principal and other leadership team members.

## Reading Budget:

Evidence-based Program(s)/	Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
	-		Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

tudents speak in English and understand spoken English and underst	king. istening/speaki	ng:	o non-ELL students.
ELLA Goal #1:  012 Current Percent of Students Proficient in I  Problem-Solving Proces  Anticipated Barrier Strategy	istening/speaki		
O12 Current Percent of Students Proficient in I  Problem-Solving Proces  Anticipated Barrier Strategy			
Problem-Solving Proces			
Anticipated Barrier Strategy	ss to Increase S		
Anticipated Barrier Strategy	ss to Increase S		
Anticipated Barrier Strategy	ss to Increase S		
		tudent Achievement	
No	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Data Submitted		
tudents read in English at grade level text in a mai	nner similar to no	n-ELL students.	
. Students scoring proficient in reading.			
ELLA Goal #2:			
012 Current Percent of Students Proficient in r	eading:		
Problem-Solving Proces	ss to Increase S	tudent Achievement	
Anticipated Barrier Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

Students write in English at grade level in a manner similar to non-ELL students.					
3. Students scoring proficient in writing.					
CELLA Goal #3:					
2012 Current Percent	of Students Profici	ent in writing	:		
	Problem-Solving	Process to L	ncrease S	Student Achievemer	nt
Anticipated Barrier Strategy Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy					
No Data Submitted					

## CELLA Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

## **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. In 2013, Lincoln Park will increase by 1% the students scoring level 3 on the 2013 FCAT Mathematics Test. Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: In 2013, 20% of Lincoln Park students will achieve In 2012, 19% of Lincoln Park students will achieve proficiency proficiency (FCAT level 3) on FCAT 2013 Mathematics Test. (FCAT level 3) on FCAT 2012 Mathematics Test. In 2013, LPE will increase the number of students at Achievement Level 3 in Math by 1%. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Lack of parental Utilize FCIM to provide Principal and Instructional Focus Mini Assessments. involvement additional instruction in teachers of 3rd, Calendars, Assessments baseline targeted areas in math. 4th, and 5th grade will be reviewed by the assessments, midstudents. teachers and principal on year assessments, and 2012 Math a weekly basis. FCAT Data Differentiated Utilize Successmaker to Principal and Study Island Reports will Study Island Instruction, Technology provide additional teachers of 3rd, be reviewed on a daily Reports, and 2012 interventions for 4th, and 5th grade basis by teachers and FCAT Math Data struggling students. students. weekly basis by principal Utilize Study Island. data notebooks. New Teachers Utilize district training Principal, District Classroom Walk Throughs 2012 FCAT Math and district Math Coach and Specialists in Data Math 1Δ 1 1Δ1 1A.1. 1Δ 1 1Δ1 Effective Use of Small Differentiated Instruction Principal Evaluation of Baseline data. **Group Centers** Math Coach effectiveness of lessons benchmark Grade Level based on weekly assessment data, Teacher benchmark assessment mid year data and lesson studies. assessment data, 2013 FCAT data, Study Island data reports 1A.2 1A.2. 1A.2. 1A.2. 1A.2. Effective Instructional Math Coach Baseline data. Ongoing modeling of Evaluation of Strategies instructional Effectiveness of lessons benchmark strategies/practices based on weekly assessment data. 5 benchmark assessment mid year data and lesson studies. assessment data, 2013 FCAT data, Study Island data reports

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.			
Mathematics Goal #1b:			
2012 Current Level of Performance:	2013 Expected Level of Performance:		

	Problem-Solving Proces	ss to Increase St	udent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.  Mathematics Goal #2a:	In 2013, LPE will increase the number of students scoring at or above Achievement Levels 4 and 5 in mathematics.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
I(F(A) levels 4 and 5) on F(A) 2012 mathematics	In 2013, 8% of Lincoln Park students will achieve above proficiency (FCAT levels 4 and 5) on FCAT 2013 mathematics.		

## Problem-Solving Process to Increase Student Achievement

			Person or	Process Used to	
	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of parental support	Utilize FCIM to provide additional instruction in targeted areas in math.	Principal and teachers of 3rd, 4th, and 5th grade students.	Instructional Focus Calendars, Assessments will be reviewed by the teachers and principal on a weekly basis, data notebooks	Mini Assessments, baseline assessments, mid- year assessments, and 2013 Math FCAT Data
2	Differentiated Instruction, Technology	Utilize Study Island to provide additional interventions for struggling students.	Principal and teachers of 3rd, 4th, and 5th grade students.	Study Island Reports will be reviewed on a daily basis by teachers and weekly basis by principal, data notebooks	Study Island Reports and 2013 FCAT Math Data
3	2A.1. Effective Use of Small Group Centers	2A.1. Differentiated Instruction	2A.1. Principal Math Coach Grade Level Teacher	2A.1. Evaluation of Effectiveness of lessons based on weekly benchmark assessment data and lesson studies.	2A.1. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports
4	2A.2. Effective Instructional Strategies	2A.2. Ongoing modeling of instructional strategies/practices	2A.2. Principal Math Coach Grade Level Teacher	2A.2 Evaluation of Effectiveness of lessons based on weekly benchmark assessment data and lesson studies.	2A.2. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports
5	2A.3. Participate in district Sunshine Battle of Books Competition and Debate Competition	2A.3. Participate in district Sunshine Math Competition and implementation of sunshine math club at LPE.	2A.3. Principal Math Coach Grade Level Teacher	weekly benchmark	2A.3. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data,

				student participat weekly book stud practice sessions		Study Island data reports
Based on the analysis of of improvement for the f		t data, and refer	ence to "G	uiding Questions", ident	ify and	define areas in need
2b. Florida Alternate A Students scoring at or mathematics. Mathematics Goal #2b	above Achievemen	it Level 7 in				
2012 Current Level of	2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solvi	ng Process to L	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Eva	luation Tool
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3a. FCAT 2.0: Percentage of students making learning gains in mathematics.  Mathematics Goal #3a:	In 2013, LPE will increase the percentage of students making learning gains in math by 1%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
In 2012, 51% (50) of Lincoln Park students made learning gains on the 2011 Mathematics test.	In 2013, 52% (51) of Lincoln Park students will make learning gains on the 2013 Mathematics test.			

## Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of parental support	Utilize FCIM to provide additional instruction.	Principal and 3rd, 4th, 5th grade teachers.	will be reviewed by the teachers and principal on	Mini Assessments, baseline and mid- year assessments, 2013 Reading FCAT Data
2	Differentiated instruction, technology	Utilize Study Island to provide additional interventions for struggling students.	Principal and 3rd, 4th, 5th grade teachers.	be reviewed on a daily	Study Island Reports and 2013 FCAT Reading Data
3	3A.1. Effective Use of Small Group Centers	3A.1 Differentiated Instruction	3A.1. Principal Math Coach Grade Level Teacher	based on weekly benchmark assessment	3A.1. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data

					reports
4	3A.2. Effective Instructional Strategies	instructional	Principal Math Coach Grade Level	Effectiveness of lessons based on weekly benchmark assessment data and lesson studies.	3A.2. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.  Mathematics Goal #3b:					
2012 Current Level of Po	erformance:		2013 Ехр	ected Level of Performa	nnce:
	Problem-Solving Pro	ocess to Ir	ncrease St	tudent Achievement	
for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.  Mathematics Goal #4:	In 2013, LPE will increase the percentage of students in the lowest 25% making learning gains in math by 1%.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
In 2012, 50% (49) of Lincoln Park's lowest 25 percentile made learning gains on the 2012 FCAT Mathematics test	In 2013, 51% (50) of Lincoln Park's lowest 25 percentile will make learning gains on the 2013 FCAT Mathematics test.		
Problem-Solving Process to Increase Student Achievement			

# Person or Process Use

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Differentiated instruction	Utilize FCIM to provide additional instruction in targeted areas in math.	Principal and 3rd, 4th, 5th grade teachers.	Calendars, Assessments	Mini Assessments, baseline and mid- year assessments, 2013 Math FCAT Data
2	Lack of parental support, technology	Utilize Successmaker to provide additional interventions for struggling students.	, 3	be reviewed on a daily	Study Island Reports, 2013 FCAT Math Data

		Use resources provided by Go Math series.  Utilize study Island.			
3	4A.1. Effective Use of Small Group Centers	4A.1. Differentiated Instruction	4A.1. Principal Math Coach Grade Level Teacher	4A.1. Evaluation of Effectiveness of lessons based on weekly benchmark assessment data and lesson studies.	4A.1. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports
4	4A.2. Effective Instructional Strategies	4A.2. Ongoing modeling of instructional strategies/practices	4A.2. Principal Math Coach Grade Level Teacher	4A.2. Evaluation of Effectiveness of lessons based on weekly benchmark assessment data and lesson studies.	4A.2. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports

							герогіз
Based	d on Ambitious but Achieva	ible Annual Measurable Ob	ojectiv	es (AMOs), AM	O-2, Rea	ding and Math Pe	erformance Target
			chool I	Mathematics Go	oal #		
Measu	mbitious but Achievable Ar urable Objectives (AMOs). Il will reduce their achiever %.	In six year					<u></u>
	line data 0-2011 2011-2012 2	2012-2013 2013-201	4	2014-201	5	2015-2016	2016-2017
	d on the analysis of studen provement for the following		eferer	nce to "Guiding	Question	ns", identify and o	define areas in need
Hispa satis	tudent subgroups by ethanic, Asian, American Ind factory progress in math ematics Goal #5B:	dian) not making	I n	n 2013, LPE wi not making sati:	ll decrea: sfactory p	se the percentage progress in math.	e of Black students
2012	Current Level of Perforr	mance:	2	2013 Expected Level of Performance:			
	12, 76% (69) of black stud ess(AYP) on FCAT 2012 M		Y		(AYP) wi	at Lincoln Park m Il increase to 759	aking Adequate 6 (68) on the FCAT
	Pr	oblem-Solving Process	to Ind	crease Studer	nt Achiev	rement	
	Anticipated Barrier	Strategy	Res	Person or Position sponsible for Vonitoring	Effe	cess Used to Determine ctiveness of Strategy	Evaluation Tool
1	Lack of parental support	Utilize FCIM to provide additional instruction in targeted areas in math.		sipal and 3rd, 5th grade hers	Calendar will be re	onal Focus rs, Assessments eviewed by the and principal on	Mini Assessments, baseline and mid- year assessments, 2013 Math FCAT
		Use resources provided by Go Math series.			a weekly noteboo	/ basis, data ks	Data
2	Differentiated Instruction, Technology	Utilize Study Island to provide additional interventions for struggling students.	4th,	cipal and 3rd, 5th grade hers	be review basis by	land Reports will wed on a daily teachers and pasis by principal.	Study Island Reports, 2013 FCAT Math Data
	5B.1. White: Black: Lack of active	5B.1.Differentiated Instruction	Math	. Principal n Coach le Level	Effective	raluation of eness of lessons n weekly	5B.1. Baseline data, benchmark assessment data,

3	student engagement Hispanic: Asian: American Indian:		Те	acher	benchmark assessment data and lesson studies.	mid year assessment data, 2013 FCAT data, Study Island data reports
	d on the analysis of studer provement for the following		refer	ence to "Guiding	g Questions", identify and	define areas in need
	inglish Language Learne factory progress in matl			N/A		
Math	nematics Goal #5C:					
2012	2 Current Level of Perfor	mance:		2013 Expected	d Level of Performance:	
N/A				N/A		
	P	roblem-Solving Process	s to I	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	R	Person or Position Pesponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	N/A	N/A	N/	A	N/A	N/A
satis	Students with Disabilities factory progress in mathematics Goal #5D:	_		N/A		
2012	2 Current Level of Perfor	mance:		2013 Expected	d Level of Performance:	
N/A				N/A		
	P	roblem-Solving Process	s to I	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	R	Person or Position Pesponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	N/A	N/A	N/	A	N/A	N/A
	d on the analysis of studer provement for the following		refer	rence to "Guiding	g Questions", identify and	define areas in need
satis	onomically Disadvantag factory progress in matl nematics Goal E:		9		ill decrease the percentag tory progress in math by	
2012	2 Current Level of Perfori	mance:		2013 Expected	d Level of Performance:	
In 20	12, 73% (72) of Economic nade Adequate Yearly Prog ematics Test.	ally Disadvantaged stude		In 2013, 72% (	71) of Economically Disaduate Yearly Progress(AYP)	

Teacher

student engagement

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	Lack of parental support, students with unidentified disabilites	Utilize FCIM to provide additional instruction in targeted areas in math.	Principal and 3rd, 4th and 5th teachers.	Instructional Focus Calendars, Assessments will be reviewed by the teachers and principal on a weekly basis, data notebooks	Mini Assessments, baseline and mid- year assessments, 2013 Math FCAT Data				
2	Differentiated instruction, technology	Utilize Studey Island to provide additional interventions for struggling students.	Principal and 3rd, 4th and 5th teachers.		Study Island Reports, 2013 FCAT Math Data				
3	5E.1. Lack of student engagement	5E.1.Differentiated Instruction	5E.1. Principal Math Coach Grade Level Teacher	5E.1. Evaluation of Effectiveness of lessons based on weekly benchmark assessment data and lesson studies.	5E.1. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports				

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Rigor, Go Math Instrctional Resources Workshops, Differientiated instruction	K-5 Mathematics	Principal- Christine Nixon  Ramona Wright-District Math Specialist  Tammy Barton-DOE Math Specialist  LPES DA Math Team Leader Michelle Leitner	K-5 Faculty	Once a month	Classroom Walk throughs, implementation/ monitoring of coaching plans,	Principal- Christine Nixon  Ramona Wright- District Math Specialist  Tammy Barton- DOE Math Specialist  LPES DA Math Team Leader Michelle Leitner

## Mathematics Budget:

Evidence-based Program(s)/Material(s)							
Strategy	Description of Resources	Funding Source	Available Amount				
No Data	No Data	No Data	\$0.00				
			Subtotal: \$0.00				
Technology							
Strategy	Description of Resources	Funding Source	Available Amount				
No Data	No Data	No Data	\$0.00				
		<del></del>					

			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

# Elementary and Middle School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

* VVne	en using percentages, incl	ude the number of studen	ts th	e percentage re	epresents (e.g., 70% (35))	
	d on the analysis of stu s in need of improvemer			I reference to	"Guiding Questions", ide	entify and define
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:				will increase the percer vement Level 3 in Scier by 1%.	0	
2012 Current Level of Performance:				2013 Expected Level of Performance:		
	012, 21% of the student cience on the 2011 FCA		el 3)	In 2013, 25% of Lincoln Park students will achieve proficiency (Level 3) in Science on the 2012 FCAT Science test.		
	Prol	olem-Solving Process	to I	ncrease Stuc	lent Achievement	
Anticipated Barrier Strategy Res		Person or Process Used to Position Determine Exponsible for Monitoring Strategy  Process Used to Determine Evaluation To		Evaluation Tool		
	Struggling students	CIM Lessons	Prin	ncinal	CIM assessment data	Mini Assessments

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Struggling students	CIM Lessons, Classroom science teachers will utilize science lab materials for hands on activities on a weekly basis at minimum. Additional instruction using small groups, differentiated instruction	Principal, Teachers	CIM assessment data, daily lesson assessments, and lesson plans will be reviewed on a weekly basis by the principal and teachers.	Mini Assessments, Baseline and Mid- year assessments,CWT, Write Score Assessment for Science, 2012 FCAT Science data
2	Lack of parental support	Invite parents to participate in classroom activities and labs, Encourage parents to utlize Family Resource Center (FRC)	Principal, Teachers	CIM assessment data, daily lesson assessments, and lesson plans will be reviewed on a weekly basis by the principal and teacher.	Mini Assessments, Baseline and Mid- year assessments, CWT, Writing Score assessment for Science, 2012 FCAT Science data
3	Lack of Background knowledge	CIM Lessons, Classroom science teachers will utilize science lab materials for hands on activities on on a weekly basis at minimum, Additional instruction using small group, differentiated	Principal, Teachers	CIM assessment data, daily lesson assessments, and Lesson plans will be reviewed on a weekly basis by the principal and teacher.	Mini Assessments, Baseline and Mid- year assessment, CWT,Writing Score assessmnet for Science, 2012 FCAT Science data

		instruction			
4	1A.1. Effective Use of Small Group Instruction and Active Student Engagement	Instruction	Grade Level Teacher	effectiveness of strategy based on increases in student achievement on weekly benchmark	1A.1. Baseline data, benchmark assessment data, mid year assessment data, 2013 FCAT data, Study Island data reports

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:					
2012 Current Level of	Performance:		2013 Exp	pected Level of Perforr	mance:
	Problem-Solving Process	s to I r	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Posi for		for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
Nomevement Level 4 in science.	In 2013, LPE will increase the percentage of students scoring at Achievement Levels 4 and 5 or higher on FCAT Science.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
On the 2012 FCAT, 7% of the students scored above proficiency (at Level 4 and 5) on FCAT Science.	On the 2013 FCAT, 11% of the students will score above proficiency (at Level 4 and 5 or higher) on FCAT Science.				

## Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	33 3	Classroom Teachers will utilize science lab materials for hands on activities on a weekly basis at minimum.	Principal, Teacher	Lesson plans and assessment data will be reviewed by the principal and teacher.	Mini Assessments, Baseline and Mid- year Assessments, CWT, 2012 FCAT data
2	Lack of background knowledge	Classroom Teachers will utilize science lab materials for hands on activities on a weekly basis at minimum.	Principal, Teacher	Lesson plans and assessment data will be reviewed by the principal and teacher.	Mini Assessments, Baseline and Mid- year Assessments,

					CWT,2012 FCAT Science data.
3	2A.1. Effective Use of Small Group Instruction and Active Student Engagement		2A.1. Principal, Grade Level Teacher	effectiveness of strategy based on increases in student achievement on weekly benchmark assessment	
4	2A.2. Opportunities for enrichment activities	2A.2. Participation in school and district science fairs	2A.2. Principal, Grade Level Teacher	effectiveness of strategy based on increases in student achievement on weekly benchmark assessment data and student participation in project	data, 2013 FCAT data, Study

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define reas in need of improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science.					
Science Goal #2b:					
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfor	mance:
	Problem-Solving Proces	s to I	ncrease S	itudent Achievement	
Anticipated Barrier Strategy Responses			on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submit					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	subject, grade	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
---	--	---	----------------	--	---------------------------------------	--

	Differentiated Instruction in Science	K-5	LPES DA Team	School Wide	meetings will be held during faculty training sessions and during monthly teacher	Strategies will be included in lesson plans and teachers will implement the strategies and activities. Student data will be collected and analyzed to determine level of student achievement and engagement. Lessons will be adjusted per the data.	leadership team members.	
--	---	-----	-----------------	-------------	---	---	--------------------------------	--

Science Budget:

Evidence-based Progra			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

## Writing Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
<ul><li>1a. FCAT 2.0: Students scoring at Achievement Level</li><li>3.0 and higher in writing.</li><li>Writing Goal #1a:</li></ul>			In 2013, LPE v	In 2013, LPE will increase the percentage of students scoring achievement level 3.0 or higher in writing.			
2012	? Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performance	e:		
	`	dents at Lincoln Park in gher on 2011 FCAT Writin		72% (21) of Lincoln Park students in grade 4 will maintain state standards in writing on the 2013 FCAT Writing Test.			
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier Strategy R		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	Students that are struggling in Reading	Students will utilize the writing process on a daily basis. Students will be given grade-level	Principal and teachers of 4th grade students.	Students writing samples will be kept in a portfolio for administrative review.	Monthly writing prompt scores and 2012 FCAT Writing data		

1		writing prompts on a monthly basis.		Teachers will record and share data during grade level meetings with principal. Teachers will utilize the district's Writes Right writing manual.	
2	1A.1. Lack of writing opportunities across the curriculum		Grade level teacher	given multiple opportunities each day	1A.1. Writing section of student success data binder and journals
3					

Based on the analysis of in need of improvement	f student achievement data, for the following group:	and r	eference to	o "Guiding Questions", io	dentify and define areas
1b. Florida Alternate A at 4 or higher in writin	Assessment: Students scor g.	ring			
Writing Goal #1b:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perforn	nance:
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Posit Resp		on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No	Data :	Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Step Up To Writing	K-5 Writing	District LA Dept.	School wide	Monthly during	Reviewing student	Brian Spivey
Lucy Calkins	K-2	District LA Dept.		planning days	writing data and journals with other teachers, students,	Christine Nixon
Grammar Graphics	K-5	District LA Dept.	School wide	training sessions		Beverly Patteson

Writing Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

# Attendance Goal(s)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	I on the analysis of atter provement:	ndance data, and refere	nce to "Guiding Q	uestions", identify and de	efine areas in need	
			Lincoln Park's to 94%.	Lincoln Park's average daily attendance rate will increase to 94%.		
2012	Current Attendance Ra	ate:	2013 Expec	ted Attendance Rate:		
	12, the number of Lincolr dance rate was 93%.	n Park's students daily		Lincoln Park's average daily attendance (ADA) rate will increase to 94%.		
	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expec Absences (1	ted Number of Student 0 or more)	s with Excessive	
	12, the number of Lincoln sive absences was 146.	n Park's students with		Lincoln Park Elementary will decrease the number of students with excessive absences by 5% (139).		
	Current Number of Stues (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)		
1	12, the number of Lincoli sive absences was 82.	n Park's students with		Lincoln Park will decrease the number of students with excessive tardies by 5% (78).		
	Prol	olem-Solving Process	to Increase Stud	dent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of awareness of the link between punctuality and success in school     Rate of Out of	Communication of educational goals and instructional schedule with parents     Utilizing the In	Principal and Guidance Counselor	Attendance Reports	Attendance Reports	

	School Suspension compared to total school enrollment.	School Suspension.			
	responsiveness to excessive absences	school leadership or	clerk, grade level teacher, school social worker	school leadership; daily monitoring of attendance data by	attendance roster

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Quarterly Staff Meetings	K-5	Principal RTI Team Behavior Coach	School wide	Quarterly	TERMS, phone	Principal RTI Team Behavior Coach

#### Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•		Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

## Suspension Goal(s)

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. Su	spension		In 2012 IDE :	In 2012, IDE will reduce the number of out of coheel		
				In 2013, LPE will reduce the number of out of school suspensions by 1%.		
2012	Total Number of In-Sc	hool Suspensions	2013 Expecte	ed Number of In-School	Suspensions	
22 st	udents		17 Students			
2012	? Total Number of Stude	ents Suspended I n-Sch	ool School	ed Number of Students	Suspended In-	
20 st	udents		16 Students			
2012	! Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	ed Number of Out-of-Sc	chool	
31 ou	ut-of-school suspensions		25 Students	25 Students		
2012 Scho	? Total Number of Stude ol	ents Suspended Out-of	- 2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School		
20 st	udents		17 Students	17 Students		
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of Behavior Intervention Programs	· ·		Suspension data	Suspension data	
2	Lack of a variety of behavior intervention programs	Use of after school detention, Positive Behavior Support	Principal	Behavior and suspension data	Behavior and suspension data	
3	1.1. The same group of students consistently receive the out of school suspensions.	1.1. Small group Second Step sessions with behavior coach	1.1.Principal Behavior Coach Grade Level Teacher	1.1.Rate of out of school suspensions will decrease as students have n=more engagement in the second step sessions	1.1. School Discipline Report	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	(e.g., early release) and Schedules	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
					Teachers will talk with	

	Second Step	K - 5	Behavior Coach	School wide	Monthly sessions during faculty training sessions	and the strategies being	Principal, Behavior Coach, and LPES DA Team
--	-------------	-------	-------------------	-------------	--	--------------------------	--

## Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

# Parent Involvement Goal(s)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Parent Involvement						
Pare	nt I nvolvement Goal #7	1:	In 2012 IDE n			
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.				arents will increase their ement activities by 1%.	рагистрацоп тт	
2012	Current Level of Parer	nt Involvement:	2013 Expecte	2013 Expected Level of Parent Involvement:		
partic	12, parents were provide ipate in 13 or more pare Elementary.	11		its will be provided the o 5 or more parental activ y.		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Parents who work during school hours	Lincoln Park Elementary will offer afternoon and evening activities at	!	Determine number of parents participating in programs.	Sign In Sheets	

1		LPES, including the use of the Title 1 Family Resource Center.			
2	Parents that are not aware of school activities.	Send School Messenger messages to families as an announcement and reminder to them about school wide events.		Review School Messenger data on successful message deliveries and poll parents on the school climate survey about the effectiveness of method of communication.	School Messenger data and climate survey
3	Lack of understanding of the impact on student achievement	Arrange parent conferences, school wide and grade level programs, and family outreach activities, including the use of the Title 1 Family Resource Center.	Principal Grade Level Chairs	Poll parents on school climate survey about the effectiveness of method of communication.	School Climate Survey
4	1.1. Lack of understanding of the impact of parental involvement on academic student achievement	1.1. Arrange parent conferences and parental involvement activities school wide, as well as family outreach and evening programs to center around instructional strategies parents can use at home.	1.1. Principal, Grade Level Teachers	1.1. Use results of Parent Satisfaction Survey to drive the parental involvement activities	1.1. Sign in sheets for parental involvement activities, End of year Parent Satisfaction survey

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
	No Data Submitted							

## Parent Involvement Budget:

Evidence-based Progra	nm(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
	·	•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

# Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:									
1. ST	EM 1 Goal #1:		major compani	LPES will expand its existing mentor program with two major companies to develop an informal educator opportunities at the school					
	Prol	olem-Solving Process t	o Increase Stude	nt Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	1.1. Scheduling lessons during the school day	1.1. Have the existing partners work with the teachers to present action labs that correspond with one topic being taught each week for a determined grade level/levels.	two companies Grade Level	1.1. The number of lessons presented each month and the number of students engaged will be monitored	1.1. Monthly meeting and report of progress.				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
-Initial Level I Training -Virtual Afternoon PLC Group -Afternoon Curriculum Developement -Level II Traaining	and Science	Principal, and DOE STEM Coordinator	Grade 2	2012	classroom walk	Principal and DOE STEM Coordinator

STEM Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

# Additional Goal(s)

## N/A Goal:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
	No Data Submitted						

## Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of N/A Goal(s)

## FINAL BUDGET

Evidence-based F	Program(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Deve	elopment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$0.00

## Differentiated Accountability

School-level Differentiated Accountability Compliance



Are you a reward school: † Yes † No

A reward school is any school that improves their letter grade or any school graded A.

View uploaded file (Uploaded on 10/29/2012)

# School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Describe projected use of SAC funds	Amount
No data submitted	

Describe the activities of the School Advisory Council for the upcoming year

Ongoing data review to moonitor academic progress, ongoing bugetary review of school funds and usage, input in school improvement and parental involvement plans and ongoing review of the plans, monthly meetings.

	l

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

## SCHOOL GRADE DATA

No Data Found

	Reading	Math	Writing	Science	Grade Points Earned			
% Meeting High Standards (FCAT Level 3 and Above)	43%	62%	68%	24%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.		
% of Students Making Learning Gains	41%	65%			106	3 ways to make gains:  Improve FCAT Levels  Maintain Level 3, 4, or 5  Improve more than one year within Level 1 or 2		
Adequate Progress of Lowest 25% in the School?	50% (YES)	60% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.		
FCAT Points Earned					413			
Percent Tested = 99%						Percent of eligible students tested		
School Grade*					D	Grade based on total points, adequate progress, and % of students tested		

Escambia School Distri LINCOLN PARK ELEME 2009-2010		IOOL				
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	52%	54%	58%	29%	193	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	55%	55%			110	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		67% (YES)			114	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					417	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					D	Grade based on total points, adequate progress, and % of students tested