## FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: MAVERICKS HIGH D WADE'S SCHOOL OF SOUTH MIAMI DADE

District Name: Dade

Principal: Alberto Quirantes (Chairman of the Board of Direct

SAC Chair: Troy Gilde

Superintendent: Alberto Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/29/2012

## PART I: CURRENT SCHOOL STATUS

## STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

## ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Alejandro Madrigal	Bachelors in Health and Physical Education K-12 Masters Educational Leadership	1	6	2003-2011 Barbara Goleman High School School Grades C,C,D,C,B AYP N, Y, N, N High Standards Rdg. 47,43,37,32,34, High Standards Math 78,75,67,60,62 Learning Gains-Rdg. 52,57,53,45,57 Learning Gains Math 72,76,76,68,72 Gains-Rdg25% 51,56,54,49,63 Gains-Math- 25% 58,65,70,60 2011-2012 Mavericks High North Miami Learning Gains Rdg.11% Lowest 25%: 32% Learning Gains Math 12% Lowest 25%: 42%
Assis Principal	Glidden Nieves	English For Speaker s Of Other Languages (E.S.O.L.), (grades K-12) English, (grades 6-12)	1	12	1989-2009 Osceola District Schools School Grades C grade from 2001-2009 AYP N High Standards in Reading: 27, 27, 26, 26, 26, 25, 23, 25, 30 High Standards in Math: 51, 57, 54, 57, 56, 57, 59, 67, 70



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

## INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

S	Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
N	J/A	N/A	N/A			N/A

## EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	<ol> <li>Provide Professional Development-Staff will be provided the opportunity to participate in relevant professional development</li> </ol>	Glidden Nieves	06/2013	
2	2. Professional Learning Communities-Professional Learning Communities will be implemented by core subject areas	Administration/Lead Teachers	06/2013	
3	<ol> <li>Leadership Opportunities- Staff will be provided the opportunty to participate in school leadership through participation in school and district communities.</li> </ol>	Glidden Nieves	06/2013	
4	4.Grade/Team Level Meetings	Administration	On-going	
5	5.Recruitment of qualified teachers	Administration	05/2013	

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
Out-of-field and have signed waiver (3) Less than effective ratting (0)	Staff is encouraged to pursue certification via Miami Dade Professional Development. Staff will be given a timeline to complete his/her certification. Staff will be allowed to attend the relevant certification meetings within the school work hours when requested in advance and feasible. Reimbursements of fees for certification examinations.

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees		% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
9	11.1%(1)	77.8%(7)	11.1%(1)	0.0%(0)	22.2%(2)	66.7%(6)	0.0%(0)	0.0%(0)	11.1%(1)

## Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
Stephen Mufuka	Lindi Rigg	Experience content area teacher with new teacher	Classroom management for at risk students Writing effective lesson plans Process towards professional teacher certification

## ADDITIONAL REQUIREMENTS

## Coordination and Integration

### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

### Title I, Part A

Services are provided to ensure students requiring additional remediation are assisted through extended learning opportunities (before-school and/or after-school programs, Saturday Academy or summer school). The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to the schools, students, and families. School based, Title I funded Community Involvement Specialists (CIS), serve as bridge between the home and school through home visits, telephone calls, school site and community parenting activities. The CIS schedules meetings and activities, encourage parents to support their child's education, provide materials, and encourage parental participation in the decision making processes at the school site. Curriculum Coaches develop, lead, and evaluate school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Parents participate in the design of their school's Parent Involvement Plan (PIP which is provided in three languages at all schools), the school improvement process and the life of the school and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is intended to be used toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. An all out effort is made to inform parents of the importance of this survey via CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents (at schools and at District meetings) to complete. Other components that are integrated into the schoolwide program include an extensive Parental Program; Title I CHESS (as appropriate); Supplemental Educational Services; and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

### Title I, Part C- Migrant

The school provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Students are also provided extended learning opportunities (before-school and/or after-school, and summer school) by the Title I, Part C, Migrant Education Program.

#### Title I, Part D

District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Dropout Prevention programs. Title II

The District uses supplemental funds for improving basic education as follows:

- training to certify qualified mentors for the New Teacher (MINT) Program
- training for add-on endorsement programs, such as Reading, Gifted, ESOL

training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols

#### Title III

Schools are to review the services provided with Title III funds and select from the items listed below for inclusion in the response. Please select services that are applicable to your school.

Title III funds are used to supplement and enhance the programs for English Language Learner (ELL) and Recently Arrived Immigrant Children and Youth by providing funds to implement and/or provide:

- tutorial programs (K-12)
- parent outreach activities (K-12) through the Bilingual Parent Outreach Program (The Parent Academy)
- professional development on best practices for ESOL and content area teachers
- coaching and mentoring for ESOL and content area teachers(K-12)
- reading and supplementary instructional materials(K-12)
- cultural supplementary instructional materials (K-12)

• purchase of supplemental hardware and software for the development of language and literacy skills in reading, mathematics and science, as well as, thematic cultural lessons is purchased for selected schools to be used by ELL students and recently arrived immigrant students (K-12, RFP Process)

• Cultural Activities through the Cultural Academy for New Americans for eligible recently arrived, foreign born students

The above services will be provided should funds become available for the 2012-2013 school year and should the FLDOE approve the application(s).

#### Title X- Homeless

Miami-Dade County Public Schools' School Board approved the School Board Policy 5111.01 titled, Homeless Students. The board policy defines the McKinney-Vento Law and ensures homeless students receive all the services they are entitled to.
The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by

collaborating with parents, schools, and the community.

• Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students. All schools are eligible to receive services and will do so upon identification and classification of a student as homeless.

• The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.

• Project Upstart provides a homeless sensitivity, awareness campaign to all the schools - each school is provided a video and curriculum manual, and a contest is sponsored by the homeless trust-a community organization.

• Project Upstart provides tutoring and counseling to twelve homeless shelters in the community.

• The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.

• Each school will identify a school based homeless coordinator to be trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

### Supplemental Academic Instruction (SAI)

This school will receive funding from Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation.

### Violence Prevention Programs

• The Safe and Drug-Free Schools Program addresses violence and drug prevention and intervention services for students through curriculum implemented by classroom teachers, elementary counselors, and/or TRUST Specialists.

• Training and technical assistance for elementary, middle, and senior high school teachers, administrators, counselors, and/or TRUST Specialists is also a component of this program.

• TRUST Specialists focus on counseling students to solve problems related to drugs and alcohol, stress, suicide, isolation,

family violence, and other crises.

### Nutrition Programs

1) The school adheres to and implements the nutrition requirements stated in the District Wellness Policy.

2) Nutrition education, as per state statute, is taught through physical education.

3) The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's

### N/A

Head Start

N/A

Adult Education

#### High School Only

High school completion courses are available to all eligible Miami-Dade County Public School students in the evening based on the senior high school's recommendation. Courses can be taken for credit recovery, promotion, remediation, or grade forgiveness purposes.

### Career and Technical Education

By promoting Career Pathways and Programs of Study students will become academy program completers and have a better understanding and appreciation of the postsecondary opportunities available and a plan for how to acquire the skills necessary to take advantage of those opportunities.

Articulation agreements allow students to earn college and postsecondary technical credits in high school and provide more opportunities for students to complete 2 and 4 year postsecondary degrees.

Students will gain an understanding of business and industry workforce requirements by acquiring Ready to Work and other industry certifications.

### Job Training

N/A

Other

Health Connect in Our Schools

• Health Connect in Our Schools (HCiOS) offers a coordinated level of school-based healthcare which integrates education, medical and/or social and human services on school grounds.

• Teams at designated school sites are staffed by a School Social Worker (shared between schools), a Nurse (shared between schools) and a full-time Health Aide.

• HCiOS services reduces or eliminates barriers to care, connects eligible students with health insurance and a medical home, and provides care for students who are not eligible for other services.

• HCiOS delivers coordinated social work and mental/behavioral health interventions in a timely manner.

• HCiOS enhances the health education activities provided by the schools and by the health department.

• HCiOS offers a trained health team that is qualified to perform the assigned duties related to a quality school health care program.

HIV/AIDS Curriculum: AIDS Get the Facts!

• AIDS: GET the Facts!, is an curriculum that provides a series of general objectives, lessons, activities and resources for providing HIV/AIDS instruction in grades K-12.

• HIV/AIDS curriculum is consistent with state legislation, as well as school policy and procedures including: Florida Statute 1003.46, Health education; instruction in acquired immune deficiency syndrome, School Board Policy: 6Gx13-5D-1.021 Welfare; School Health Services Program, the M-DCPS Worksite HIV/AIDS Hand Book, and Control of Communicable Disease in School Guidebook for School Personnel.

• HIV/AIDS curriculum content is also in alignment with Florida Sunshine State Standards.

• HIV/AIDS content teachers are trained on the curriculum and can participate in yearly professional development about health and wellness related topics.

Miami Lighthouse / Heiken Children's Vision Program

• Heiken Children's Vision Program provides free complete optometric exams conducted at school sites via vision vans and corrective lenses to all failed vision screenings if the parent /guardian cannot afford the exams and or the lenses.

## Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

Assistant Principal, Family Coordinator, S.P.E.D. teacher, Guidance Counselor, Language Arts teacher, and Math teacher and Social Studies teacher.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Assistant Principal: Provides a common vision for the use of data-based decision making; ensures that the school-based team is

implementing MTSS/Rt1; conducts assessment of MTSS/Rt1 skills of school staff; ensures implementation of intervention support and

documentation; ensures adequate professional development to support MTSS/RtI implementation; and communicates with parents

regarding school-based MTSS/RtI plans and activities.

Reading Teacher: Develops, leads, and evaluates school core content standards/programs; identifies and analyzes existing literature on scientifically-based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student needs, while working with district personnel to identify appropriate, evidence-based intervention strategies; assists

with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring. The schoolbased MTSS/RtI team will meet twice a month to discuss and focus on student data that has been collected from the school's SIS,

enrollment assessments and academic assessments, all of which are available in real time, in the moment. With data available, the team will determine which students are at or above meeting the benchmarks and those who are below or atrisk of not meeting the benchmarks. Determination of professional development, decision making and implementation of best practices and new skills will also result from the work of the MTSS/RtI school-based team. The MTSS/RtI Leadership Team will work with

the administration, EESAC and Governance Board to develop and implement the School Improvement Plan (SIP) in the development of instructional strategies designed to improve student achievement in reading, mathematics, science, social studies and writing. The school

will work with other schools to identify student's past performance and academic deficiencies by meeting with them through MTSS/RtI meetings, held monthly. Communication will also take place through telephone interview with the home school of the

students.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS/RtI Leadership Team will work with the administration, EESAC and Governance Board to develop and implement the SIP through the implementation of instructional strategies designed to impact student achievement.

The MTSS/RtI team will use the continuous improvement model to identify best practices and interventions for addressing the academic deficiencies of our students. Although certain intervention strategies have been identified in the SIP plan for addressing these deficiencies, the MTSS/RtI process is a continuously changing process, which will evolve as the Leadership Team identifies the needs

of our students. The correlation between the MTSS/RtI process and the SIP plan is brought together through the identification of

students needing different levels of intervention, as identified through FAIR data, District Baseline and Interim Assessment data, FCAT and SAT/ ACT data. The MTSS/RtI Leadership Team, the School Advisory Council (SAC), and the Principal will meet to develop the

SIP.

The MTSS/RtI Leadership Team will provide data on: Tier 1, 2 and 3 targets; academic and social/emotional areas that needed to be addressed. The MTSS/RtI Leadership Team also set clear expectations for instruction.

### MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

### Academics:

Baseline and quarterly data for reading and mathematics from NWEA; District Baseline and Interim Assessments for reading, mathematics and science through Edusoft program; CELLA testing for all ELL students; FCAT scores from 2011-2012; FAIR Assessment data (both baseline and interim); use of the state PMP; DORA/DOMA Assessment data; PERT

### Behavior:

Student case management system; Detention tracking system; Suspension/Expulsions, Attendance records, In- house student climate survey

Describe the plan to train staff on MTSS.

The MTSS/RtI school-based team will partner with the District and attend District-sponsored workshops and training. In addition,

the school will use the "Train the Trainer" program from the District. After the reading teacher is trained, then he/she will train the rest of the staff on strategies used to improve student achievement and the identification of students needing further intensive educational strategies. Staff will be trained using Professional Learning Communities once per month.

#### Describe the plan to support MTSS.

Ongoing efficient facilitation and accurate use of a problem-solving process to support planning, implementing, and evaluating effectiveness of services.

Comprehensive, efficient, and user-friendly data-systems for supporting decision-making at all levels from the individual student level up to the aggregate district level.

Communicating outcomes with stakeholders and celebrating success frequently.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team—

Identify the school-based Literacy Leadership Team (LLT).

Alejandro Madrigal - Principal, Glidden Nieves - Assistant Principal, Kyle Bailey – Language Arts Teacher, Troy Gilde – Math Teacher, Elizabeth Thompson – ESE Coordinator

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The principal selects team members for the Literacy Leadership Team (LLT) based on a cross-section of the faculty and administrative team that represents highly-qualified professionals who are interested in serving to improve literacy instruction

across the curriculum. The principal will cultivate the vision for increased school-wide literacy across all content-areas by being

an active participant in all LLT meetings and activities. The principal will direct the reading teacher to

participate in all District and State-driven professional development activities. The reading teacher must be a member of the LLT. The team will meet monthly throughout the school year. The LLT may choose

to meet more often. Additionally, the principal may expand the LLT by encouraging personnel from various sources such as District and Regional support staff to join. Monthly meetings will take place for the purpose of analyzing student progress toward the acquisition of standards and benchmarks inherent in acquiring academic proficiency. The LLT will also discuss strategies and interventions which will be implemented by the classroom teacher for the purpose of strengthening student progress in identified weak areas for literacy skills. The principal will serve as the lead person during these meetings and will be guided by the data which will be a living document containing both current and previous data reflecting student literacy achievement levels.

What will be the major initiatives of the LLT this year?

The major goal of the LLT will be to improve students individual learning gains in reading and develop lifelong literacy skills through the implementation of the NWEA. Additionally, the LLT will develop small group direct instruction with implementation of novel studies as well as various passages covering different genres.

## Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/10/2012)

## \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

## \*Grades 6-12 Only

### Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

All computer-based curriculum includes literacy strategies in all content areas. For non-mastery students, literacy strategies will be used in small-group instruction and differentiated instructional strategies will be utilized based on individual student weaknesses. All teachers will teach and monitor the use of effective reading strategies. Teachers will refer to the Miami-Dade County Public Schools District Pacing Guide for Reading, Mathematics and Science as a guide to ensure compliance with District standards. All instructional staff are required to complete the necessary professional development to gain Reading Endorsement.

## \*High Schools Only

### Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Students who enroll in the school will work with the Career Coordinator and teacher/mentor to determine interest and aptitude for post-secondary plans. The Career Coordinator will use the curriculum "Tools for Success," created through the Miami-Dade School District as a springboard for the development of career skills with our incoming students as an ancillary curriculum for Career Education. As well, students will complete the Florida Choices Career Program to determine possible careers related to their interests. While some students will pursue vocational programs, others will seek employment or enroll in a two or four-year college. Career development is required of each student enrolled. Coursework is designed to prepare students to meet Florida's Next Generation Sunshine State Standards and earn a high school diploma. The four areas of focus of the

school include academic success, work study skills development, social/emotional well-being and self-sufficiency skills. Students

who succeed in each of the four areas of focus will be better prepared for post-secondary plans.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

With the use of our Career Coordinator and mentors, students are guided through discussion to determine and align coursework to obtain students' career goals. The Career Coordinator will monitor student employment in accordance with the policies and procedures of Miami-Dade County Public Schools. As well, every student completes a Graduation Plan with the guidance of the Family Coordinator and the Guidance Counselor.

### Postsecondary Transition

### Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

The Graduation Committee regularly meets with potential graduates to review student progress toward graduation. All students entering Mavericks will receive a Graduation Plan with an expected graduation date. They will be issued a "Passport to Graduation" which outlines all classes they have completed as well as gives them a picture of what they must complete within a

timeline to graduate. Students will have the opportunity to participate in multiple College Fairs to determine educational and financial opportunities for pursuing post-secondary educational plans. In discussing necessary steps of process to become college ready, the counselor will discuss the importance of participating in PSAT, SAT and ACT testing as an entrance requirement of post-secondary education. Additional assistance with post-secondary planning include the development of tutoring for the college entrance exam (SAT/ACT Prep Class), determining qualifications for taking honors/dual enrollment courses, career training, assisting them with their college/ career application, financial aid, college seminars, and calling colleges on their behalf. In the 2011-2012 school year, 4.3% of seniors graduated at Mavericks High School. The balance continues to strive to complete required

credits and pass required exams. This year, the goal is to graduate 100% of the 60 seniors.

## PART II: EXPECTED IMPROVEMENTS

## Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

			Reading Goal #1	IA:	
	FCAT2.0: Students scoring ling.	g at Achievement Level 3	The results of the	he 2012 FCAT 2.0 Reading lents achieved level 3 prof	
Read	ding Goal #1a:			e 2012-2013 school year is lents by 15 percentage poi	
2012	2 Current Level of Perforn	nance:	2013 Expected	Level of Performance:	
.% (	(4)		19% (19 )		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Reading Application The following are areas of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and relevant details L.A.910.1.7.2 Analyze the author's purpose in a variety of texts	Implement across the curriculum the use of reading strategies in teaching the core areas of math,science and social studies	All math, science and social studies teachers	Monthly department meetings to discuss the effectiveness of the strategy put in place	Interim assessments, teacher made tests 2013 Reading FCA 22.0
2	The following benchmarks are areas of concern: L.A.910.1.6.6 Student have difficulty distinguishing between denotative and connotative meanings of words L.A.910.1.6.9 Students have difficulty determining correct meaning of words depending on contexts	1a.1. Provide students with a vocabulary-centric environment that makes use of vocabulary word maps, word walls, easy access to personal dictionaries, and frequent encounters with grade- appropriate vocabulary in everyday conversations. Provide students with vocabulary learning strategies in both Direct Instruction and the online curriculum that target prior knowledge, involve constant integration of known vocabulary with new vocabulary, meaningful usage of vocabulary, instruction in different levels of content-specific words (shades of meaning),	Team	Leadership Team meet on a monthly basis to review and discuss the effectiveness of the implementation of the	

		reading from a variety of texts, and engaging in affix or root word activities.			
3	of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and relevant details L.A.910.1.7.2 Analyze the author's purpose in a variety of text	<ul> <li>1a.2.</li> <li>Provide the students with learning strategies such as graphic organizers, summarization activities, questioning the author, anchoring conclusions back to the text (e.g., explaining and justifying decisions), opinion proofs (e.g., giving an opinion, find facts to support the opinion within the texts), text marking, and encouraging students to read a wide variety of texts.</li> <li>These strategies should target using and identifying details from the passage to determine main idea, plot, and purpose, practice analyzing the author's perspective, choice of words, style, and technique to understand how these elements influence the meaning of text, and practice making inferences, drawing conclusions, and identifying implied main idea and author's purpose. Further, the practice of justifying answers by going back to the text for support should be ingrained into each student.</li> </ul>	Literacy Leadership Team	<ul> <li>1a.2.</li> <li>English department, MTSS/Rt1, and Literacy Leadership Team meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies.</li> <li>Changes to instructional focus and strategies will be implemented as necessary.</li> </ul>	

Based on the analysis of s of improvement for the fo	student achievement data, and llowing group:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need	
			The results of the 2012 FCAT 2.0 Reading Test indicated that fewer than 10 students achieved level 4 and above proficiency.			
2012 Current Level of Performance:				2013 Expected Level of Performance:		
NA			ΝΑ			
	Problem-Solving Proces	ss to l	ncrease St	udent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

0			Reading Goal #2	2A:			
	FCAT 2.0: Students scorin el 4 in reading.	g at or above Achieveme	The results of t	The results of the 2012 FCAT 2.0 Reading Test indicated that 2% of students achieved level 4 or 5 proficiency.			
Rea	ding Goal #2a:			e 2012-2013 school year is students by 5 percentage			
201	2 Current Level of Perforn	nance:	2013 Expected	Level of Performance:			
2%	(2)		9% (9 )				
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too		
1	L.A.910.2.1.5 Students have difficulty analyzing and developing and interpretation of author's use of literary elements L.A.910.2.1.7 Students have difficulty analyzing and evaluating the author's use of figurative language.	learning enrichment such	2a.1. MTSS/RtI and Literacy Leadership Team	2a.1. English department, MTSS/RtI, and Literacy Leadership Team meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.			
	The follow benchmarks are areas of concern: LA.910.6.2.2 Students are unfamiliar with strategies used to evaluate the validity and reliability of information.		2a.2. MTSS/RtI and Literacy Leadership Team	<ul> <li>2a.2.</li> <li>English department,</li> <li>MTSS/RtI, and Literacy</li> <li>Leadership Team meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies.</li> <li>Changes to instructional focus and strategies will be implemented as necessary.</li> </ul>			

	and reading a wide	
	variety of texts.	
	These strategies will	
	target determining	
	reliability and validity of	
2	arguments, using maps,	
	charts, photos,	
	illustrations,	
	advertisements, and	
	schedules for gathering	
	information, as well as	
	organizing information for	
	variety of purposes	
	including making reports	
	and conducting	
	interviews. Other	
	methods of targeting the	
	validity and reliability of	
	information include	
	breaking down the	
	specific arguments being	
	made by the texts,	
	encourage the utilization	
	of Bloom's Taxonomy to	
	evaluate each argument,	
	and ingrain the practice	
	of justifying decision with	
	direct examples from the	
	text.	
	1571.	

Based on the analysis of s of improvement for the fol	student achievement data, and llowing group:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:					
2012 Current Level of P	2013 Expected Level of Performance:				
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3a. FCAT 2.0: Percentage of students making learning gains in reading.	Reading Goal #3A: The results of the 2012 FCAT 2.0 Reading Test indicated that fewer than 10 students made learning gains.			
Reading Goal #3a:	Our Goal for the 2012-2013 school year is to increase the number of students making learning gains to 20 %.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

			<u>.</u>	
roblem-Solving	Process to	Increase	Student	Achievement

Pr	oblem-Solving Process t	to Increase Studer	t Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and identifying relevant details.	Provide the students with learning strategies such as graphic organizers, summarization activities, questioning the author, anchoring conclusions back to the text (e.g., explaining and justifying decisions), text marking, and encouraging students to read a wide variety of texts. These strategies should target using and identifying details from the passage to determine main idea, practice analyzing the choice of words, style, and technique to understand how these elements influence the meaning of text, and practice making conclusions, and identifying implied main idea. Further, the practice of justifying answers by going back to the text for support should be ingrained into each student. 3a.3. Literary Analysis The following benchmarks are areas of concern: L.A.910.2.1.5 Students have difficulty analyzing and developing and interpretation of authors use of literary elements L.A.910.2.1.7 Students have difficulty analyzing and evaluating the author's use of figurative language.	All math,science and social studies teachers		Benchmark Assessments, Interim Assessments and Teacher made tests
The following benchmarks are areas of concern: L.A.910.1.6.1 Students have difficulty using new vocabulary	3a.1. Provide students with a vocabulary-centric environment that makes use of vocabulary word maps, word walls, easy access to personal dictionaries, and frequent encounters with grade- appropriate vocabulary in	Team	3a.1. English department, MTSS/RtI, and Literacy Leadership Team meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies.	

2	using context clues to determine meanings of unfamiliar words.	everyday conversations. Provide students with vocabulary learning strategies in both Direct Instruction and the online curriculum that target prior knowledge, involve constant integration of known vocabulary with new vocabulary, using new vocabulary in context, using strategies to help identify unfamiliar vocabulary words (e.g., context clues, cueing, etc.), meaningful usage of vocabulary, instruction in different levels of content-specific words (shades of meaning), reading from a variety of texts, and engaging in affix or root word activities.		Changes to instructional focus and strategies will be implemented as necessary.	
3	The following are areas of concern: L.A.910.1.7.3 Determining main idea via	3a.2. Provide the students with learning strategies such as graphic organizers, summarization activities, questioning the author, anchoring conclusions back to the text (e.g., explaining and justifying decisions), text marking, and encouraging students to read a wide variety of texts. These strategies should target using and identifying details from the passage to determine main idea, practice analyzing the choice of words, style, and technique to understand how these elements influence the meaning of text, and practice making inferences, drawing conclusions, and identifying implied main idea. Further, the practice of justifying answers by going back to the text for support should be ingrained into each student.	Literacy Leadership Team	MTSS/RtI, and Literacy Leadership Team meet on a monthly basis to review and discuss the effectiveness of the implementation of the	
	analyzing and developing and interpretation of authors use of literary elements L.A.910.2.1.7		3a.3. MTSS/RtI and Literacy Leadership Team	MTSS/Rt1, and Literacy Leadership Team meet on a monthly basis to review and discuss the effectiveness of the implementation of the	

4	analyzing and evaluating the author's use of figurative language.	multiple patterns within a single passage, reducing textual information to key points so that comparisons can be made in and across texts, comparing/ contrasting across a wide variety of genres and popular media to encourage the use of prior knowledge as a guide, reading closely to identify relevant details, and recognizing implicit		
		and recognizing implicit meaning or the details within a text that support inferencing.		

Based on the analysis o of improvement for the		it data, and refer	ence to "G	Guiding Questions", iden	tify and define areas in need
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:					
2012 Current Level of Performance: 2013				pected Level of Perfor	mance:
	Problem-Solvi	ing Process to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		

	on the analysis of studen provement for the following		efere	ence to "Guiding	Questions", identify and	define areas in need
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:			The results of the 2012 Reading FCAT indicate that 5% of students in the lowest 25% made learning gains. Our goal for the 2012- 2013 school year is to increase the percentage of student in the lowest 25% that made learning gains by 20 percentage points to 25%.			
2012 Current Level of Performance:				2013 Expected Level of Performance:		
NA				NA		
	Pr	oblem-Solving Process	to I r	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	4a.1.	4a.1.	MTS	SS/RtI and	4a.1.	Interim baseline

	Vocabulary	Provide students with a vocabulary-centric	Literacy Leadership Team	English and Reading Departments meet on a	tests,benchmark tests,Jamestown
	The following benchmarks are areas of concern: L.A.910.1.6.1 Students have difficulty using new vocabulary that is introduced and taught directly.	5		monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will	Assessments via N.W.E.A.,2013 F.C.A.T.scores
1	L.A.910.1.6.3 Students have difficulty using context clues to determine meanings of unfamiliar words.	Provide students with vocabulary learning strategies in both Direct Instruction and the online curriculum that target prior knowledge, involve constant integration of known vocabulary with new vocabulary with new vocabulary, using new vocabulary, using new vocabulary in context, using strategies to help identify unfamiliar vocabulary words (e.g., context clues, cueing, etc.), meaningful usage of vocabulary, instruction in different levels of content-specific words (shades of meaning), reading from a variety of texts, and engaging in affix or root word activities.		be implemented as necessary.	
		In addition, anticipated barriers will be targeted using task cards, graphic organizers, multiple meaning words, interactive word walls, word banks/ vocabulary notebooks, and structural analysis.			
	4a.2. Reading Application The following are areas of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and identifying relevant details.	4a.2. Provide the students with learning strategies such as graphic organizers, summarization activities, questioning the author, anchoring conclusions back to the text (e.g., explaining and justifying decisions), text marking, and encouraging students to read a wide variety of texts.		4a.2. English and Reading Departments meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	4a.2. Interim baseline tests, benchmark tests, Jamestown Assessments via N.W.E.A., 2013 F.C.A.T.scores
2		These strategies should target using and identifying details from the passage to determine main idea, practice analyzing the choice of words, style, and technique to understand how these elements influence the meaning of text, and practice making inferences, drawing conclusions, and identifying implied main idea. Further, the practice of justifying answers by going back to the text for support should be ingrained into			

	each student.			
<ul> <li>4a.3 Literary Analysis</li> <li>The following benchmarare areas of concern:</li> <li>L.A.910.2.1.5 Students have difficulty analyzing and developinand interpretation of author's use of literary elements.</li> <li>L.A.910.2.1.7 Students have difficulty analyzing and evaluating the author's use of figurative language.</li> </ul>	4a.3. Provide students with learning strategies such as graphic organizers, concept maps, open compare/contrast, signal or key words, and encouraging students to g read from a wide variety of texts. These strategies should target graphically depicting compare/contrast relationships, identifying the methods of	Team	4a.3. English and Reading Departments meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	4a.3. Interim baseline tests, benchmark tests, Jamestown Assessments via N.W.E.A.,2013 F.C.A.T.scores

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			~	a 2011-2017 is to cudents by 50%	reduce the perce	nt of non-
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	18%	25%	33	40	48	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black,	Reading Goal #5B:
Hispanic, Asian, American Indian) not making satisfactory progress in reading.	The results of the 2012 FCAT 2.0 Reading Test indicated that % of Black students achieved level 3 proficiency.
Reading Goal #5B:	Our Goal for the 2012-2013 school year is to increase level 3 Black proficient students by % percentage points to 19%(9) respectively.
2012 Current Level of Performance:	2013 Expected Level of Performance:
* * *	19%(9)

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	5B.1. Vocabulary The following benchmarks are areas of concern: L.A.910.1.6.1 Students have difficulty using new vocabulary that is introduced and taught directly. L.A.910.1.6.3 Students have difficulty using context clues to determine meanings of unfamiliar words.	vocabulary-centric	Team	5B.1. English department meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	5B.1. Formative: Benchmark Assessments Interim Assessments Summative: FCAT 2.0 Reading District Assessments 2013 FCAT Results			
2	5B.2. Reading Application The following are areas of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and identifying relevant details.	as graphic organizers, summarization activities, questioning the author, anchoring conclusions	Literacy Leadership Team	5B.2. English department meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	5B.2. Formative: Benchmark Assessments Interim Assessments Summative: FCAT 2.0 Reading District Assessments 2013 FCAT Results			

		answers by going back to the text for support should be ingrained into each student.			
3	5B.3. Literary Analysis The following benchmarks are areas of concern: L.A.910.2.1.5 Students have difficulty analyzing and developing and interpretation of authors use of literary elements	learning strategies such	Team	5B.3. English department meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	5B.3. Formative: Benchmark Assessments Interim Assessments Summative: FCAT 2.0 Reading District Assessments 2013 FCAT Results

of improvement for the following subgroup:
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

	Reading Goal #5C:
5C. English Language Learners (ELL) not making satisfactory progress in reading.	The results of the 2012 FCAT 2.0 Reading Test indicated that % of ELL students made learning gains.
	Our Goal for the 2012-2013 school year is to increase the number of ELL students making learning gains by X percentage points to %.
2012 Current Level of Performance:	2013 Expected Level of Performance:
ΝΑ	NA

Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
5C.1. Vocabulary	5C.1. Provide students with a vocabulary-centric	5C.1. MTSS/RTI/LLT team	5C.1. English department, including the ESOL	5C.1. Formative: Benchmark		
			Coordinator, meet on a monthly basis to review and discuss the	Assessments Interim Assessments		

1	L.A.910.1.6.1 Students have difficulty using new vocabulary that is introduced and taught directly. L.A.910.1.6.3 Students have difficulty using context clues to determine meanings of unfamiliar words.	access to personal dictionaries, and frequent encounters with grade- appropriate vocabulary in everyday conversations. Provide students with vocabulary learning strategies in both Direct Instruction and the online curriculum that target prior knowledge, involve constant integration of known vocabulary with new vocabulary, using new vocabulary in context, using strategies to help identify unfamiliar vocabulary words (e.g., context clues, cueing, etc.), meaningful usage of vocabulary, instruction in different levels of content-specific words (shades of meaning), reading from a variety of texts, and engaging in affix or root word activities. In addition, anticipated barriers will be targeted using task cards, graphic organizers, multiple meaning words, interactive word walls, word banks/ vocabulary notebooks, and structural		effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	Summative: FCAT 2.0 Reading Assessment CELLA Assessment
2	summarizing, and identifying relevant details.	analysis. 5C.2. Provide the students with learning strategies such as graphic organizers, summarization activities, questioning the author, anchoring conclusions back to the text (e.g., explaining and justifying decisions), text marking, and encouraging students to read a wide variety of texts. These strategies should target using and identifying details from the passage to determine main idea, practice analyzing the choice of words, style, and technique to understand how these elements influence the meaning of text, and practice making inferences, drawing conclusions, and identifying implied main idea. Further, the practice of justifying answers by going back to the text for support should be ingrained into each student.	Literacy Leadership Team	Coordinator, meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	5C.2. Formative: Benchmark Assessments Interim Assessments Summative: FCAT 2.0 Reading Assessment CELLA Assessment
	5C.3. Literary Analysis		5C.3. MTSS/RtI and Literacy Leadership	5C.3. English department, including the ESOL	5C.3. Formative: Benchmark

3	The following benchmarks are areas of concern: L.A.910.2.1.5 Students have difficulty analyzing and developing and interpretation of authors use of literary element	as graphic organizers, concept maps, open compare/contrast, signal or key words, and encouraging students to read from a wide variety of texts. These strategies should target graphically depicting compare/contrast relationships, identifying the methods of development, as well as multiple patterns within a single passage, reducing textual information to key points so that comparisons can be made in and across texts, comparing/ contrasting across a wide variety of genres and popular media to encourage the use of prior knowledge as a guide, reading closely to identify relevant details, and recognizing implicit meaning or the details within a text that support inferencing.		Coordinator, meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	Assessments Interim Assessments Summative: FCAT 2.0 Reading Assessment CELLA Assessment
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Based on the analysis of student achievement data, and read of improvement for the following subgroup:	erence to "Guiding Questions", identify and define areas in need
5D. Students with Disabilities (SWD) not making satisfactory progress in reading.	Reading Goal #5D: The results of the 2012 FCAT 2.0 Reading Test indicated that % of SWD students made learning gains.
Reading Goal #5D:	Our Goal for the 2012-2013 school year is to increase the number of SWD students making learning gains by X percentage points to %.
2012 Current Level of Performance:	2013 Expected Level of Performance:
NA	ΝΑ

Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Vocabulary The following benchmarks are areas of concern: L.A.910.1.6.1 Students have difficulty using new vocabulary that is introduced and taught directly. L.A.910.1.6.3 Students have difficulty using context clues to determine meanings of unfamiliar words.	Provide students with a vocabulary-centric		5D.1. English department, including the ESE Coordinator, meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	5D.1. Formative: Benchmark Assessments Interim Assessments Summative: FCAT 2.0 Reading Assessment Woodcock Johnsor Assessment	

-	5D.2. Reading Application The following are areas of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and identifying relevant details.	activities. In addition, anticipated barriers will be targeted using task cards, graphic organizers, multiple meaning words, interactive word walls, word banks/ vocabulary notebooks, and structural analysis. Students' deficiencies will be targeted in line with the student's educational plan. 5D.2. Provide the students with learning strategies such as graphic organizers, summarization activities, questioning the author, anchoring conclusions back to the text (e.g., explaining and justifying decisions), text marking, and encouraging students to read a wide variety of texts. These strategies should target using and identifying details from the passage to determine main idea, practice analyzing the choice of words, style, and technique to understand how these elements influence the meaning of text, and practice making inferences, drawing conclusions, and identifying implied main idea. Further, the practice of justifying answers by going back to the text for support should be ingrained into each student.	5D.2. MTSS/RtI and Literacy Leadership Team	5D.2. English department, including the ESE Coordinator, meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as necessary.	5D.2. Formative: Benchmark Assessments Interim Assessments Summative: FCAT 2.0 Reading Assessment Woodcock Johnso Assessment
		plan. 5D.3.	5D.3.	5D.3.	5D.3.

analyzing and developing and interpretation of authors use of literary elements	compare/contrast, signal or key words, and encouraging students to read from a wide variety of texts. These strategies should target graphically depicting compare/contrast relationships, identifying the methods of development, as well as multiple patterns within a single passage, reducing textual information to key points so that comparisons can be made in and across texts, comparing/ contrasting across a wide variety of genres and popular media to encourage the use of prior knowledge as a guide, reading closely to identify relevant details, and recognizing implicit meaning or the details within a text that support inferencing.	effecti implen strateg Chang focus	gies. es to instructional and strategies will plemented as	Assessments Summative: FCAT 2.0 Reading Assessment Woodcock Johnson Assessment
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

	Reading Goal #5E:
5E. Economically Disadvantaged students not making satisfactory progress in reading.	The results of the 2012 FCAT 2.0 Reading Test indicated that 11%(10) of economically disadvantaged students made learning gains.
Reading Goal #5E:	Our Goal for the 2012-2013 school year is to increase the number of economically disadvantage student making learning gains by 11 percentage points to 20.
2012 Current Level of Performance:	2013 Expected Level of Performance:
11%(10)	22%(20)

Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
		5E.1.	5E.1.	5E.1.	
			English department meet on a monthly basis to review and discuss the	Formative: Benchmark Assessments	
	use of vocabulary word maps, word walls, easy access to personal		effectiveness of the implementation of the strategies.	Interim Assessments	
L.A.910.1.6.1 Students have difficulty using new vocabulary that is introduced and taught directly.	dictionaries, and frequent encounters with grade- appropriate vocabulary in everyday conversations. Provide students with		Changes to instructional focus and strategies will be implemented as necessary.	Summative: FCAT 2.0 Reading Assessment Woodcock Johnson Assessment	

1	Students have difficulty using context clues to determine meanings of unfamiliar words.	vocabulary learning strategies in both Direct Instruction and the online curriculum that target prior knowledge, involve constant integration of known vocabulary with new vocabulary with new vocabulary in context, using strategies to help identify unfamiliar vocabulary words (e.g., context clues, cueing, etc.), meaningful usage of vocabulary, instruction in different levels of content-specific words (shades of meaning), reading from a variety of texts, and engaging in affix or root word activities.			
2	The following are areas of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and identifying relevant details.	5E.2 Provide the students with learning strategies such as graphic organizers, summarization activities, questioning the author, anchoring conclusions back to the text (e.g., explaining and justifying decisions), text marking, and encouraging students to read a wide variety of texts. These strategies should target using and identifying details from the passage to determine main idea, practice analyzing the choice of words, style, and technique to understand how these elements influence the meaning of text, and practice making inferences, drawing conclusions, and identifying implied main idea. Further, the practice of justifying answers by going back to the text for support should be ingrained into	MTSS/RtI and Literacy Leadership Team	English department meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will	5E.2. Formative: Benchmark Assessments Interim Assessments Summative: FCAT 2.0 Reading Assessment Woodcock Johnson Assessment
3	The following benchmarks are areas of concern: L.A.910.2.1.5 Students have difficulty analyzing and developing and interpretation of authors use of literary elements	learning strategies such as graphic organizers, concept maps, open compare/contrast, signal or key words, and encouraging students to	Literacy Leadership Team	English department meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies. Changes to instructional focus and strategies will be implemented as	5E.3 Formative: Benchmark Assessments Interim Assessments Summative: FCAT 2.0 Reading Assessment Woodcock Johnson Assessment

genres and popular media to encourage the use of prior knowledge as a guide, reading closely to identify relevant details, and recognizing implicit meaning or the details within a text that support inferencing.
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Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Strategies for teaching content area vocabulary	All teachers 9- 12	Content Area lead Teachers	All teachers	July 11,2012		Assistant Principal
Teaching with technology	9-12	Apex Representative	School-wide	9/26/2012	observations, walktbroughs	Assistant Principal/ Leadership Team

Reading Budget:

Evidence-based Program(s)/Ma	aterial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Apex Learning	Technology based curriculum	FEFP	\$4,000.00
NWEA	Technology based assessment	FEFP	\$1,000.00
			Subtotal: \$5,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Computer/license upgrades	Upgrade existing software	FEFP	\$500.00
			Subtotal: \$500.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Apex Training	PD for teachers	FEFP	\$500.00
NWEA Training	PD for teachers	FEFP	\$500.00
			Subtotal: \$1,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount

No Data

No Data

\$0.00

Subtotal: \$0.00

End of Reading Goals

## Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.					
	CELLA Goal #1:				
1. Students scoring proficient in listening/speaking. CELLA Goal #1:	The results of the 2012 CELLA assessment indicated that 22% of ELL students where proficient in listening/speaking.				
	Our Goal for the 2012-2013 school year is to increase the number of proficient listening/speaking ELL students by 22 percentage points to 44%.				

2012 Current Percent of Students Proficient in listening/speaking:

22% (2)

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	1.1. Students have difficulty understanding short listening passage	1.1. Provide students with a focus on understanding and using verbal communication of the English language through modeling, use of simple/direct language, use of substitution, expansion, paraphrase and repetition, use of cooperative learning, role-play, thinking aloud, and panel discussion/debates.		<ul> <li>1.1.</li> <li>ESOL Coordinator and Literacy Leadership</li> <li>Team will meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies.</li> <li>Changes to instructional focus and strategies will be implemented as necessary.</li> </ul>	1.1. Formative: Benchmark Assessment Interim Assessment Summative: CELLA Assessment			
2		1.2. Provide students with a focus on understanding and using verbal communication of the English language through modeling, use of simple/direct language, use of substitution, expansion, paraphrase and repetition, use of cooperative learning, role-play, thinking aloud, and panel discussion/debates.			1.2. Formative: Benchmark Assessment Interim Assessment Summative: CELLA Assessment			

Students read in English at grade level text in a manner similar to non-ELL students.

 2. Students scoring proficient in reading.
 CELLA Goal #2:

 2. Students scoring proficient in reading.
 The results of the 2012 CELLA assessment indicated that 0% of ELL students where proficient in reading.

 CELLA Goal #2:
 Our Goal for the 2012-2013 school year is to increase the number of proficient reading ELL students by 40 percentage points to 40 %.

2012 Current Percent of Students Proficient in reading:

0% (0 )

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	2.1. Students have difficulty understanding vocabulary words	2.1. Provide students with the opportunity to utilize context clues, interactive word walls, use of cognates, easy access to heritage/ English language dictionaries, and immersion into a vocabulary-centric environment with exposure to and interactive with non- ELL students.	2.1. MTSS/RtI and Literacy Leadership Team	<ul> <li>2.1.</li> <li>ESOL Coordinator and Literacy Leadership</li> <li>Team will meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies.</li> <li>Changes to instructional focus and strategies will be implemented as necessary.</li> </ul>	2.1. Formative: Benchmark Assessment Interim Assessment Summative: CELLA Assessment			
2	2.2. Students have difficulty understanding reading passages.	2.2. Provide students with the opportunity to activate prior knowledge, make predictions, utilize K-W- L (Know, Want to know, Learned), use task cards, incorporate cooperative learning, and encourage reading a variety of reading- level texts.	2.2. MTSS/RtI and Literacy Leadership Team	<ul> <li>2.2.</li> <li>ESOL Coordinator and Literacy Leadership</li> <li>Team will meet on a monthly basis to review and discuss the effectiveness of the implementation of the strategies.</li> <li>Changes to instructional focus and strategies will be implemented as necessary.</li> </ul>	2.2. Formative: Benchmark Assessment Interim Assessment Summative: CELLA Assessment			

Students write in English at grade level in a manner similar to non-ELL students.					
3. Students scoring proficient in writing.		the 2012 CELLA assessm idents where proficient in			
CELLA Goal #3: Our Goal for the 2012-2013 school year is to increase th number of proficient writing ELL students by 40 percentage points to 40%.					
2012 Current Percent of Students Proficient in writing:					
0% (0 )					
Problem-Solving Process to Increase Student Achievement					
	Person or	Process Used to			

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	related to English grammar, sentence	learning strategies such	Leadership Team	Literacy Leadership Team will meet on a monthly basis to review and discuss the effectiveness of the	3.1. Formative: Benchmark Assessment Interim Assessment Summative: CELLA Assessment

## CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
N/A	N/A	N/A	\$0.00
			Subtotal: \$0.0
Fechnology			
Strategy	Description of Resources	Funding Source	Available Amount
N/A	N/A	N/A	\$0.0C
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
N/A	N/A	N/A	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.0

End of CELLA Goals

## Florida Alternate Assessment High School Mathematics Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
1. Florida Alternate As Levels 4, 5, and 6 in m	ssessment: Students sc nathematics.	coring at					
Mathematics Goal #1:							
2012 Current Level of	Performance:		2013 Expected Level of Performance:				
	Problem-Solving Proc	cess to li	ncrease S	tudent Achievement			
Anticipated Barrier Strategy Res for			on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted						

Based on the analysis of in need of improvement			eference t	o "Guiding Questions",	identify and define areas
2. Florida Alternate A or above Level 7 in m		nts scoring at			
Mathematics Goal #2	:				
2012 Current Level of Performance: 2013 Expected Lev					rmance:
	Problem-Solvin	g Process to I	ncrease S	Student Achievement	İ
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
<ol> <li>Florida Alternate Assessment: Percent of students making learning gains in mathematics.</li> <li>Mathematics Goal #3:</li> </ol>			
2012 Current Level of Performance: 2013 Expected Level of Performance:			

	Problem-Solving	Process to Increase	Student Achievemen	t	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

# High School Mathematics AMO Goals

Based on Amb	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target					
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			-	¥ m 2011-2017 is to tudents by 50%	reduce the perce	nt of non- 🔺
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	24	31	38	45	52	
	5	dent achieveme ving subgroup:	ent data, and refere	nce to "Guiding Ques	tions", identify and	define areas in need
Hispanic, Asia	5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.			Algebra 1 Goal #3b The results of the 2012 FCAT 2.0 Reading Test indicated that % of White, 5% of Black, and 22% of Hispanic students achieved level 3 proficiency.		
Mathematics Goal #5B:			١	Our Goal for the 2012-2013 school year is to increase level 3 White, Black, and Hispanic proficient students by %,15 %, and 30% percentage points to %, (3), and (7) respectively.		
2012 Current Level of Performance:			2	2013 Expected Level of Performance:		
NA 5%(1) 22%(5)			1	NA 15%(3) 30%(7)		
	Problem-Solving Process to Increase Student Achievement					

Anticipat	ed Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3B.1.		3B.1.	3B.1.	3B.1.	3B.1.
The followin	g are areas	Provide students with	MTSS/RtI Team	MTSS/RtI Team, and	Formative:
of concern:		opportunities to explore		Mathematics teachers	Interim
		and re-enforce concepts,			assessments
Standard 4		through manipulatives			Benchmark
Polynomials		within the APEX online		student assessments.	assessments
		curriculum.		Instructional focus will be	
The deficien	5			adjusted as necessary.	Summative:
0 1 5	,	Provide students access			2013 Algebra EOC
limited oppo		to graphing software that			results
available for		make abstract concepts			
1 practice and	exploration	more concrete.			

		Provide teachers with training in assisting students make sense of problems and plausible solutions. Provide teachers with training in integrating technology in their lesson design.			
2	<ul> <li>3B.2.</li> <li>The following are areas of concern:</li> <li>Standard 5 Rational Expressions and Equations</li> <li>The deficiency for this group may be caused by limited opportunities available for additional practice and exploration</li> </ul>	<ul> <li>3B.2</li> <li>Provide students with opportunities to explore and re-enforce concepts, through manipulatives within APEX</li> <li>Provide students access to graphing software that make abstract concepts more concrete.</li> <li>Provide teachers with training in assisting students make sense of problems and plausible solutions.</li> <li>Provide teachers with</li> </ul>		3B.2. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	3B.2. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results
3	3b.3. The following are areas of concern: Standard 6 Radical Expressions and Equations The deficiency for this group may be caused by limited opportunities available for additional practice and exploration	opportunities to explore and re-enforce concepts, through manipulatives within APEX Provide students access to graphing software that make abstract concepts	3B.3. MTSS/RtI Team	3B.3. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	3B.3. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOO results 3B.4.
4	The following are areas of concern: Standard 7 Quadratic Equations The deficiency for this	<ul> <li>3B.4.</li> <li>Provide students with opportunities to explore and re-enforce concepts, through manipulatives within APEX</li> <li>Provide students access to graphing software that make abstract concepts more concrete.</li> <li>Provide teachers with training in assisting students make sense of problems and plausible solutions.</li> <li>Provide teachers with training in integrating technology in their lesson</li> </ul>	MTSS/RtI Team	MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	38.4. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOO results

design.		

Based on the analysis of student achievement data, and read of improvement for the following subgroup:	ference to "Guiding Questions", identify and define areas in need		
	Algebra 1 Goal #3C:		
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.	The results of the 2012 Algebra EOC assessment indicated that % of ELL students made learning gains.		
Mathematics Goal #5C:	Our Goal for the 2012-2013 school year is to increase the number of ELL students making learning gains by X percentage points to %.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
NA	NA		

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1		3C.1. Mathematics teachers will work closely with ELL teachers to develop instruction to reach students at their reading level. Provide students with opportunities to develop new vocabulary through a variety of teach strategies including connecting new vocabulary words with prior knowledge, word walls and word maps, teach antonyms and synonyms, and provide examples and non- examples. Provide students with scaffolding lessons and worksheets Provide students with opportunities for peer group learning. Provide students with opportunities for one-on- one instruction.	3C.1. MTSS/RtI team	3C.1. MTSS/RtI Team, Mathematics and ELL teachers will meet monthly to discuss and review student assessments. Instructional focus and strategy will be adjusted as necessary.	3C.1. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
	Algebra 1 Goal #3D:			
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.	The results of the 2012 Algebra EOC assessment indicated that % of SWD students made learning gains.			
Mathematics Goal #5D:	Our Goal for the 2012-2013 school year is to increase the number of SWD students making learning gains by X percentage points to %.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

NA			NA		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3D.1. The challenges for this group vary across many content areas. The use of best practices for SWD will be most beneficial to this group	3D.1. Mathematics teachers will work closely with ESE teachers to develop instruction to meet each student's individual needs. Provide students with opportunities to develop new vocabulary through a variety of teach strategies including connecting new vocabulary words with prior knowledge, word walls and word maps, teach antonyms and synonyms, and provide examples and non- examples. Provide students with scaffolding lessons and worksheets Provide students with opportunities for peer group learning. Provide students with opportunities for one-on- one instruction.	3D.1. MTSS/RtI team	3D.1. MTSS/RtI Team, Mathematics and ESE teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	3D.1. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	ence to "Guiding Questions", identify and define areas in need
	Algebra 1 Goal #3E:

	phomically Disadvantage factory progress in math	ed students not making nematics.		The results of the 2012 Algebra EOC assessment indicated that 17%(7) of economically disadvantaged students made learning gains.			
Mathe	ematics Goal E:		number of ecor	Our Goal for the 2012-2013 school year is to increase the number of economically disadvantaged students making learning gains by 37 percentage points to 15.			
2012	Current Level of Perform	mance:	2013 Expecte	d Level of Performance:			
17%(7	7)		37%(15)	37%(15)			
	Pr	roblem-Solving Process 1	to Increase Stude	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	3E.1. The following are areas of concern:	3E.1. Strategically assign students to small groups	3E.1. MTSS/RtI team	3E.1. MTSS/RtI Team, and Mathematics teachers	3E.1. Formative: Interim		

1	Standard 2 Relation and Functions The deficiency for this group may be caused by students inconsistent attendance, limited after school tutoring opportunities, and poor study habits	where each member of the group has the shared responsibility to encourage the group to improve in the areas of attendance and study habits. Develop a plan as to what are the best days of the week to introduce new content based on attendance and school climate. Make available to students a compiled list of out-of-school resource that they may access to address their economical and academic needs Provide students with scaffolding lessons and worksheets.		will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	assessments Benchmark assessments Summative: 2013 Algebra EOC results
2	3E.2. Standard 3 Linear Equations and Inequalities The deficiency for this group may be caused by students inconsistent attendance, limited after school tutoring opportunities, and poor study habits	3E.2 Strategically assign students to small groups where each member has the shared responsibility to encourage the group to improve in the areas of attendance and study habits. Develop a plan as to what are the best days of the week to introduce new content based on attendance and school climate. Make available to students a compiled list of out-of-school resource that they may access to address their economically and academic needs Provide students with scaffolding lessons and	3E.2. MTSS/RtI team	3E.2. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	3E.2. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results
3	3E.3 Standard 4 Polynomials The deficiency for this group may be caused by students inconsistent attendance, limited after school tutoring opportunities, and poor study habits	worksheets. 3E.3 Strategically assign students to small groups where each member has the shared responsibility to encourage the group to improve in the areas of attendance and study habits. Develop a plan as to what are the best days of the week to introduce new content based on attendance and school climate. Make available to students a compiled list of out-of-school resource that they may access to address their economically and	3E.3 MTSS/RtI team	3E.3 MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	3E.3 Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results

academic needs	
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Provide students with scaffolding lessons and worksheets.

End of High School Mathematics Goals

## Algebra End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

	Algebra 1 Goal #1:
1. Students scoring at Achievement Level 3 in Algebra.	The results of the 2012 Algebra EOC assessment indicated that 5% of students achieved level 3 proficiency.
Algebra Goal #1:	Our Goal for the 2012-2013 school year is to increase level 3 proficiency students by 13 percentage points to 18%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
5% (2)	18% (8 )

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Reading Application The following are areas of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and relevant details L.A.910.1.7.2 Analyze the author's purpose in a variety of texts		and social studies teachers	Monthly department meetings to discuss the effectiveness of the strategy put in place	Interim assessments, teacher made tests 2013 Reading FCAT 22.0
2	of concern: Standard 4 Polynomials The deficiency for this group may be caused by limited opportunities available for additional	<ul> <li>1.1.</li> <li>Provide students with opportunities to explore and re-enforce concepts, through manipulatives within the APEX online curriculum.</li> <li>Provide students access to graphing software that make abstract concepts more concrete.</li> <li>Provide teachers with training in assisting students make sense of problems and plausible</li> </ul>		1.1. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	1.1. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results

		solutions.			
		Provide teachers with training in integrating technology in their lesson design.			
3	of concern: Standard 5 Rational Expressions and Equations The deficiency for this group may be caused	<ul> <li>1.2</li> <li>Provide students with opportunities to explore and re-enforce concepts, through manipulatives within APEX</li> <li>Provide students access to graphing software that make abstract concepts more concrete.</li> <li>Provide teachers with training in assisting students make sense of problems and plausible solutions.</li> <li>Provide teachers with training in integrating technology in their</li> </ul>		1.2. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	1.2. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results
	1.3. The following are areas of concern: Standard 6 Radical Expressions and Equations	opportunities to explore and re-enforce concepts, through manipulatives within APEX	1.3. MTSS/RtI Team	1.3. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as	1.3. Formative: Interim assessments Benchmark assessments Summative:
1	group may be caused	Provide students access to graphing software that make abstract concepts more concrete. Provide teachers with training in assisting students make sense of problems and plausible solutions.		necessary.	2013 Algebra EOC results
		Provide teachers with training in integrating technology in their lesson design.			
	<ol> <li>1.4. The following are areas of concern:</li> <li>Standard 7 Quadratic Equations</li> <li>The deficiency for this</li> </ol>	opportunities to explore and re-enforce concepts, through manipulatives within APEX	1.4. MTSS/RtI Team	1.4. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as	1.4. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results
ō	group may be caused Provide students by limited opportunities access to graphing available for additional practice and exploration practice and exploration abstract concepts mon concrete.	software that make abstract concepts more		necessary.	
		Provide teachers with training in assisting students make sense of problems and plausible solutions.			
		Provide teachers with training in integrating			

	I on the analysis of stude ad of improvement for the	ent achievement data, ar e following group:	nd reference to "Gu	iiding Questions", identif	y and define areas
4 and	udents scoring at or ab 15 in Algebra. ora Goal #2:	oove Achievement Leve	The results of indicated that proficiency. Our Goal for th		level 4 or 5 r is to increase
2012	Current Level of Perfo	rmance:		d Level of Performance	e:
2% (1	)		8% (3 )		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	<ul> <li>2.1.</li> <li>The following are areas of concern:</li> <li>Standard 5</li> <li>Rational Expressions and</li> <li>Equations</li> <li>The deficiency for this group may be caused by limited opportunities available for additional exploration and investigation in other content areas</li> </ul>	<ul> <li>2.1.</li> <li>Provide students the opportunity to collaborate on projects simulating real-world problems.</li> <li>Provide students access to graphing software that make abstract concepts more concrete.</li> <li>Provide teachers with training in assisting students make sense of problems and plausible solutions.</li> <li>Provide teachers with training in integrating technology in their lesson design.</li> </ul>		2.1. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	2.1. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results
2	of concern: Standard 6 Radical Expressions and Equations The deficiency for this group may be caused	2.2. Provide students the opportunity to collaborate on projects simulating real-world problems. Provide students access to graphing software that make abstract concepts more concrete. Provide teachers with training in assisting students make sense of problems and plausible solutions. Provide teachers with		2.2. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	2.2. Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results

		training in integrating technology in their lesson design.		
3	group may be caused by limited opportunities	opportunity to collaborate on projects simulating real-world problems. Provide students access to graphing	2.3. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	2.3 Formative: Interim assessments Benchmark assessments Summative: 2013 Algebra EOC results

End of Algebra EOC Goals

## Geometry End-of-Course (EOC) Goals

-	ed of improvement for the	e ronowing group:				
			Geometry Goal	#1:		
1. Students scoring at Achievement Level 3 in Geometry.			the 2012 Geometry EOC 15% of students achieve			
Geometry Goal #1:			Our Goal for the 2012-2013 school year is to increase level 3 proficiency students by 6 percentage points to 21%.			
2012 Current Level of Performance:			2013 Expecte	d Level of Performance	2:	
15%	(8)		21% (11 )	21% (11 )		
	Prol	olem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
	Reading Application The following are areas of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and	Implement across the curriculum the use of reading strategies in teaching the core areas of math,science and social studies	and social studies teachers	Monthly department meetings to discuss the effectiveness of the strategy put in place	Interim assessments, teacher made tests 2013 Reading FCAT 22.0	

	Analyze the author's purpose in a variety of texts				
2	1.1. Polyhedra and Other Solids The deficiencies for this group of students may be caused by limited opportunities available for practice and exploration.	<ul> <li>1.1.</li> <li>Provide students with opportunities to explore and re-enforce concepts, through manipulatives within APEX online curriculum.</li> <li>Provide students with hands on activities via graphing software or hard paper which involves the creation of solid objects, analyzing their different parts, calculating various measures, and deriving formulas.</li> <li>Provide student with practice solving realworld problems using solids.</li> <li>Provide teachers with training in assisting students make sense of problems and plausible solutions.</li> <li>Provide teachers with training in integrating technology in their lesson design</li> </ul>		1.1. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	1.1. Formative: Interim assessments Benchmark assessments Summative: 2013 Geometry EOC results
3	1.2. Trigonometry and Discrete Mathematics The deficiency may be cause by not covering the content area in depth	<ul> <li>1.2.</li> <li>Adhere to scope and sequence and align lesson plans to districts pacing guide to ensure that all content areas are sufficiently covered.</li> <li>Provide student with practice solving real- world problems using trigonometric ratios.</li> </ul>	1.2. MTSS/RtI Team	1.2. MTSS/RtI Team, and Mathematics teachers will meet monthly to plan lessons, discuss and review student assessments. Instructional focus will be adjusted as necessary.	1.2. Formative: Interim assessments Benchmark assessments Summative: 2013 Geometry EOC results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
<ol> <li>Students scoring at or above Achievement Levels</li> <li>4 and 5 in Geometry.</li> </ol>	Geometry Goal #2: The results of the 2012 Geometry EOC assessment indicated that 0% of students achieved level 4 or 5 proficiency.				
Geometry Goal #2:	Our Goal for the 2012-2013 school year is to increase level 4 or 5 proficiency students by 9 percentage points to 9%.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
0% (0 )	3% (1 )				
Problem-Solving Process to I	ncrease Student Achievement				
	Person or Process Used to				

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	2.1. Polyhedra and Other Solids The deficiency for this group may be caused by limited opportunities available for additional exploration and investigation in other content areas	hands on activities via graphing software or hard paper which involves the creation of	2.1. MTSS/RtI Team	2.1. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	2.1. Formative: Interim assessments Benchmark assessments Summative: 2013 Geometry EOC results
2	2.2. Trigonometry and Discrete Mathematics The deficiency may be cause by not covering the content area in depth.	<ul> <li>2.2.</li> <li>Adhere to scope and sequence and align lesson plans to districts pacing guide to ensure that all content areas are sufficiently covered.</li> <li>Provide student with practice solving realworld problems using trigonometric ratios.</li> </ul>	2.2. MTSS/RtI Team	2.2. MTSS/RtI Team, and Mathematics teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	2.2. Formative: Interim assessments Benchmark assessments Summative: 2013 Geometry EOC results

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject		PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Teaching with technology	9-12	Apex Representative	School-wide	9/26/2012	Classroom observations, walkthroughs, review lesson plans	Assistant Principal/ Leadership Team
Teaching problem solving techniques	9-12	Assistant Principal/ Mathematics teacher	Mathematics teachers	9/26/2012	Classroom observations, walkthroughs, review lesson plans	Assistant Principal/ Leadership Team

Mathematics Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
Apex Learning	Technology Based Curriculum	FEFP	\$2,000.00			
NWEA	Technology Based Assessment	FEFP	\$1,000.00			
			Subtotal: \$3,000.00			
Technology						
Strategy	Description of Resources	Funding Source	Available Amount			
Computer/License Upgrades	Upgrade to existing software	FEFP	\$500.00			
			Subtotal: \$500.00			

Professional Developmen	t		
Strategy	Description of Resources	Funding Source	Available Amount
Apex Training	PD for teachers	FEFP	\$500.00
NWEA Training	PD for teachers	FEFP	\$500.00
			Subtotal: \$1,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$4,500.00

End of Mathematics Goals

## Florida Alternate Assessment High School Science Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

5	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define ireas in need of improvement for the following group:				
1. Florida Alternate A at Levels 4, 5, and 6		ts scoring			
Science Goal #1:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving P	Process to I	ncrease S	Student Achievemen	t
Anticipated Barrier Strategy Resp for		on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
<ol> <li>2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.</li> <li>Science Goal #2:</li> </ol>					
2012 Current Level of Performance:	2013 Expected Level of Performance:				
Problem-Solving Process to Increase Student Achievement					

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

#### Biology End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)). Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: Biology 1 Goal #1: 1. Students scoring at Achievement Level 3 in The results of the 2012 Biology EOC assessment indicated that 20% of students achieved level 3 Biology. proficiency. Biology Goal #1: Our Goal for the 2012-2013 school year is to increase the number of level 3 proficiency students by 6 percentage points to 26%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 20% (12) 26% (15) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 1.1. 1.1. 1.1. 1.1. 1.1 MTSS/RtI Team Students scored low in Provide students more MTSS/RtI Team, and Formative: the Category of opportunities to Science teachers will Interim Molecular and cellular participate in inquirymeet monthly to assessments Biology. based activities. discuss and review Benchmark student assessments. assessments The deficiencies were Provide students 1 lab reports and in organization and greater opportunities projects. Instructional Summative: 2013 Biology EOC development of living to work in teams to focus will be adjusted organisms and could be discuss projects, as necessary. results attributed to limited experiments, and write laboratory and hands related reports. on activities. 1.2. 1.2. 1.2. 1.2. 1.2. Students scored low in Provide students more MTSS/RtI Team MTSS/RtI Team, and Formative: the Category of Science teachers will Interim and opportunities to Classification, participate in inquirymeet monthly to Benchmark Heredity, and Evolution based activities. discuss and review assessments student assessments, The deficiencies were 2 Integrate visual aids lab reports and Summative: in heredity and such as video, projects. Instructional 2013 Biology EOC reproduction and could animation, and focus will be adjusted results be attributed to limited diagrams into lessons. as necessary. hands on activities and visual aids in lesson presentations

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

			Biology 1 G	Biology 1 Goal #2:		
	udents scoring at or al els 4 and 5 in Biology.	bove Achievement	indicated th	The results of the 2012 Biology EOC assessment indicated that 0% of students scored at or above achievement level 4 and 5.		
Biolo	ogy Goal #2:		the number	r the 2012-2013 school ye of students scoring at or centage points to 10%.		
2012	2 Current Level of Perfo	ormance:	2013 Expe	ected Level of Performar	nce:	
0% (	(0)		2% (1 )			
	Prob	lem-Solving Process t	o Increase Stu	udent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible f Monitoring		Evaluation Tool	
1	<ul> <li>2.1.</li> <li>Students scored low in the Category of Molecular and cellular Biology.</li> <li>The deficiencies were in organization and development of living organisms and could be attributed to limited laboratory and hands on activities.</li> </ul>	<ul> <li>2.1.</li> <li>Provide students more opportunities to participate in laboratory experiments and inquiry based activities</li> <li>Provide students greater opportunities to work in teams to discuss projects, experiments, and write related reports.</li> </ul>	2.1. MTSS/RtI Tear	2.1. MTSS/RtI Team, and Science teachers will meet monthly to discuss and review student assessments, lab reports and projects. Instructional focus will be adjusted as necessary.	Summative:	
2	the Category of	Integrate visual aids such as video, animation, and diagrams into lessons.	2.2. MTSS/RtI Tear	2.2. MTSS/RtI Team, and Science teachers will meet monthly to discuss and review student assessments, lab reports and projects. Instructional focus will be adjusted as necessary.	Summative: 2013 Biology EOC	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	release) and Schedules	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Inquiry- Bases Instructions	9-12	Science Teacher	Science Teachers	11/6/2012		Assistant Principal/ Leadership Team
					Leadership team will	

Teaching with technology	9-12	Apex Representative	School wide	9/26/2012	implementation of strategy during	Assistant Principal/ Leadership Team
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Science Budget:

Description of Resources Technology Based Curriculum Description of Resources	Funding Source	Available Amount \$3,000.00 Subtotal: \$3,000.00
		Subtotal: \$3,000.0
Description of Resources		
Description of Resources		
Description of Resources		
	Funding Source	Available Amoun
Upgrade existing software	FEFP	\$500.00
		Subtotal: \$500.0
Description of Resources	Funding Source	Available Amount
PD for teachers	FEFP	\$1,000.00
		Subtotal: \$1,000.0
Description of Resources	Funding Source	Available Amoun
No Data	No Data	\$0.00
		Subtotal: \$0.0
[	Description of Resources PD for teachers Description of Resources	Description of Resources Funding Source PD for teachers FEFP Description of Resources Funding Source

End of Science Goals

## Writing Goals

	I on the analysis of stude ed of improvement for the		nd reference to "Gu	uiding Questions", identify	y and define areas	
			Writing Goal #	1A:		
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.			The results of			
Writing Goal #1a:			number of leve	Our Goal for the 2012-2013 school year is to increase the number of level 3 or higher proficiency students by 4 percentage points to 67%.		
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:		
63% (55 )			67% (58)	67% (58)		
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	1a.1. Writing Application: Persuasive writing The deficiency may be	1a.1. Provide students with example of a variety of persuasive text (ads, editorials, speeches,	1a.1. LLT/L.A. Teachers	1a.1. Monthly writing prompt will be to administered and review by teachers,LLT and	1a.1. Formative: Monthly writing prompts	

1	caused by students' choice of vocabulary words, limited exposure to a variety of persuasive text.	posters) and review the persuasive writing techniques used in each text. Review word choice and explain how connotation and denotation of words affect meaning, and appeals to different emotions. All writing strategies	MTSS/RTI team . Instructional focus will be adjusted as necessary.	Summative: 2013 FCAT Writing assessment
2	1b.1 Students who have not mastered the conventions of writing may not have been exposed to individualized instruction to ascertain mastery.	should be utilized across curriculum. 1b.1 Use revising/editing chart and conferencing with teachers for capitalization, punctuation, subject/verb and	1b.1 Monthly writing prompt will be to administered and review by teachers,LLT and MTSS/RTI team . Instructional focus will be adjusted as necessary	1b.1 Formative: Monthly writing prompts Summative: 2013 FCAT Writing assessment
		<ul> <li>including present/past tense agreement, subjective/objective pronouns, and plurals or irregular nouns.</li> </ul>		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.					
Writing Goal #1b:					
2012 Current Level of Performance:	2013 Expected Level of Performance:				

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and Schedules	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Persuasive writing	9-12	Assistant Principal/ Language Arts Teacher	School-wide	11/6/2012	Leadership team will evaluate implementation of strategy during classroom visits and reviewing lesson plans	Assistant Principal/ Leadership Team
Teaching with technology	9-12	Apex Representative	School-wide		Classroom observations, walkthroughs, review lesson plans	Assistant Principal/ Leadership Team

Writing Budget:

T

Evidence-based Program(s)/N			A 11.1.1
Strategy	Description of Resources	Funding Source	Available Amount
Apex Learning	Technology Based Curriculum	FEFP	\$5,000.00
			Subtotal: \$5,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Computer/license upgrades	upgrade existing software	FEFP	\$500.00
			Subtotal: \$500.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Apex Training	PD for Teachers	FEFP	\$1,000.00
			Subtotal: \$1,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$6,500.00

## U.S. History End-of-Cource (EOC) Goals

	d on the analysis of stude ed of improvement for the		nd reference to "Gu	iiding Questions", identify	y and define areas	
			U.S. History Go	U.S. History Goal #1:		
1. Stu Histo	udents scoring at Achie pry.	evement Level 3 in U.S		The results of the 2012 District Baseline assessment indicated that % of students achieved level 3 proficiency.		
U.S. I	History Goal #1:			e 2012-2013 school year I 3 proficiency students		
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performance	9:	
Pendi	ng		Pending			
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	of concern: L.A.910.1.7.3 Determining main idea via inferences, paraphrasing, summarizing, and relevant details	Implement across the curriculum the use of reading strategies in teaching the core areas of math,science and social studies	and social studies teachers	Monthly department meetings to discuss the effectiveness of the strategy put in place	Interim assessments, teacher made tests 2013 Reading FCAT 22.0	
2	Standard 5 Analyze the effects of the changing social, political, and economic conditions of the roaring twenties and the great depressions. The deficiency may be attributed to students have difficulty learning new vocabulary word and reading comprehension.	1.1. Integrate literacy development by provide opportunities to strengthen read comprehension, interpret graphs, charts, maps, timeline, and other graphic representations Provide students with activities (word wall, etymology exercises) which help them develop content- specific vocabulary word.		1.1. MTSS/RtI Team, and History teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	1.1. Formative: Interim and Benchmark assessments Summative: 2013 U.S. History EOC District Spring assessment results	
	1.2. Standard 6 Understand the causes and course of world war II, the character of the war at home and		1.2. MTSS/RtI Team	1.2. MTSS/RtI Team, and History teachers will meet monthly to discuss and review student assessments.	1.2. Formative: Interim and Benchmark assessments	

3	abroad, and its reshaping of the United State role in the post world war.	interpret graphs, charts, maps, timeline, and other graphic representations	Instructional focus will be adjusted as necessary.	Summative: 2013 U.S. History EOC District Spring assessment
	The deficiency may be attributed to students have difficulty learning new vocabulary word and reading comprehension	activities (word wall,		results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: U.S. History Goal #2:

		U.S. HISTOLY GOAL #2:
I	2. Students scoring at or above Achievement Levels 4 and 5 in U.S. History.	The results of the 2012 District Baseline assessment indicated that % of students scored at or above achievement level 4 and 5.
	U.S. History Goal #2:	Our Goal for the 2012-2013 school year is to increase the number of students scoring at or above level 4 and 5 by X percentage points to %.
	2012 Current Level of Performance:	2013 Expected Level of Performance:
	Pending	Pending

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	and continuing international influence of the U.S. as a world power and the impact of contemporary social and political movements	opportunities to deepen their understanding through writing activities – informative, persuasive.	MTSS/RtI Team	2.1. MTSS/RtI Team, and History teachers will meet monthly to discuss and review student assessments. Instructional focus will be adjusted as necessary.	2.1. Formative: Interim and Benchmark assessments Summative: 2013 U.S. History EOC District Spring assessment results

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	(e.g., early release) and Schedules (e.g.	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Teaching with technology	9_17	Apex Representative	School-wide	9/26/2012	observations, walktbroughs	Assistant Principal/ Leadership Team
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U.S. History Budget:

Evidence-based Progr			Available
Strategy	Description of Resources	Funding Source	Available
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of U.S. History EOC Goals

## Attendance Goal(s)

Based on the analysis of attendance data, and referenc of improvement:	e to "Guiding Questions", identify and define areas in need
1. Attendance Attendance Goal #1:	Attendance Goal #1: The attendance percentage for students for the 2011- 2012 school year was 70.8%. The goal for 2012-2013 school year is to increase the overall attendance by 3 percentage points to 73.8%.
2012 Current Attendance Rate:	2013 Expected Attendance Rate:
70.84% (460)	73.83% (479)
2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)
553	525
2012 Current Number of Students with Excessive Tardies (10 or more)	2013 Expected Number of Students with Excessive Tardies (10 or more)
286	272

	Pro	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	<ul> <li>1.1.</li> <li>Students experience situations outside of school that impede upon their ability to attend school regularly, such as child care, work schedule conflicts, etc.</li> <li>Some students lack motivation to be present and/or on-time every day.</li> </ul>	Encourage attendance through the incentive programs offered through Mavericks which earns them recognition and	1.1. Leadership team	1.1. Monitoring of attendance every day by data collection person and leadership team.	1.1. Attendance records in SIS

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitted	d		

Attendance Budget:

			A
Strategy	Description of Resources	Funding Source	Available Amount
Maestro	Technology based record tracking	FEFP	\$2,500.00
			Subtotal: \$2,500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		·	Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
Maestro	PD for Teachers	FEFP	\$1,000.00
			Subtotal: \$1,000.0

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00

Grand Total: \$3,500.00

End of Attendance Goal(s)

#### Suspension Goal(s)

necessary tools to

make good choices

when faced with a

unacceptable to them

situation that is

challenging or

Code of Conduct and

provide students with

the necessary tools to

benefit themselves and

Teach students daily coping strategies,

make choices that

the school.

	d on the analysis of susp provement:	ension data, and referer	nce to "Guiding Que	estions", identify and def	ine areas in need		
1. Suspension Suspension Goal #1:			Data indicates 2012 school ye school year is	Suspension Goal #1: Data indicates that the number of suspensions for 2011- 2012 school year was 311. The goal from 2012-2013 school year is to reduce the number of suspensions by 3 students to 280.			
2012 Total Number of In–School Suspensions			2013 Expecte	ed Number of In-Schoo	ol Suspensions		
166			149	149			
2012 Total Number of Students Suspended In-School			1001 2013 Expecte School	ed Number of Students	Suspended In-		
75			68	68			
2012	Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	2013 Expected Number of Out-of-School Suspensions			
311			280	280			
2012 Scho	Total Number of Stude	ents Suspended Out-of	- 2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School			
178			160	160			
	Prol	olem-Solving Process	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too		
	1.1. The barrier for this goal is that students are unfamiliar with Student Code of Conduct.	enforcement of rules	1.1. Leadership Team	1.1. Track the number of referrals and monitor counseling moments related to behavior	1.1. Referrals		

1	problem-solving strategies, and the importance of forming healthy behavioral habits. Utilization of the Positive Behavioral Support System (PBS).	
	Professional development will be provided to school personnel on effective classroom management skills to assist with prevention of extreme behavioral issues.	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Classroom Management	9-12	Assistant Principal	All teachers	10/26/2012	obsorvations	Assistant Principal/ Leadership Team

Suspension Budget:

Strategy	Description of Resources	Funding Source	Available
onatogy			Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
Use of behavioral incentives to improve student behavior	Gift cards for movies and local restaurants	EESAC	\$250.00
			Subtotal: \$250.0
			Grand Total: \$250.0

End of Suspension Goal(s)

#### Dropout Prevention Goal(s)

ability to achieve a high school diploma.

#### Note: Required for High School - F.S., Sec. 1003.53

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of pare ed of improvement:	nt involvement data, and	reference to "Gu	iding Questions", identify	and define areas		
<ol> <li>Dropout Prevention</li> <li>Dropout Prevention Goal #1:</li> <li>*Please refer to the percentage of students who dropped out during the 2011-2012 school year.</li> </ol>			The dropout r 40%. The goa	Dropout Prevention Goal #1: The dropout rate for the 2011-2012 school year was 40%. The goal for the 2012-2013 school year is to reduce the dropout rate by 3 percentage points to 37.			
2012	2 Current Dropout Rate:		2013 Expecte	ed Dropout Rate:			
38.98.% (253)			37.03% (240)	37.03% (240 )			
2012	2 Current Graduation Ra	ate:	2013 Expected Graduation Rate:				
4.3% (8)			6.3% (12 )	6.3% (12)			
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	<ul> <li>1.1.</li> <li>Students are under exposed to the opportunities available with the achievement of a high school diploma.</li> <li>Some students are under motivated because of their lack of self-confidence in their</li> </ul>	1.1. Educate students on the opportunities that are available for those who have a high school diploma through field trips to colleges, vocational schools, technical schools, other post-secondary opportunities. And career fairs.		1.1. Continued monitoring of credit completion of all students	1.1. Progress tracking charts; Student Passport to Graduation		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

Assist motivation through the mentorship program and the "Passport to Graduation."

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Dropout Prevention Budget:

Evidence-based Progra	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Field Trips	Buses	Host Institution Sponsored	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	Frand Total: \$0.00

End of Dropout Prevention Goal(s)

#### Parent Involvement Goal(s)

	d on the analysis of parer ed of improvement:	nt involvement data, and	I reference to "Guid	ling Questions", identify	and define areas	
1. Pa	rent Involvement					
Parer	Parent Involvement Goal #1:			We are a Title 1 School and will complete the online PIP		
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.			We are a Title			
2012	2012 Current Level of Parent Involvement:			2013 Expected Level of Parent Involvement:		
NA	NA			NA		
	Prok	plem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1						

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	b		

Parent Involvement Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

### Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

Base	Based on the analysis of school data, identify and define areas in need of improvement:							
1. STEM STEM Goal #1:				Increase the number of Honors courses offer by 3 in Science and Math				
	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
	Students not taking advantage of the	Create criteria to follow to identify students		Number of students registered in Honors	ISIS Maestro			

	opportunity that honors	that would be able to	Guidance
	can provide. In addition	master the subject	Counselor
	to lacking the	matter	
	foundation to be		
	successful		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Person or Position Responsible for Monitoring
STEM Project Based Learning	Science and Math	Michael Vetiac	Math and Science Teachers	10/25/2012	School Leadership

STEM Budget:

1

Evidence-based Progra			Available
Strategy	Description of Resources	Funding Source	Available
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

#### Career and Technical Education (CTE) Goal(s)

	Based on the analysis of school data, identify and define areas in need of improvement:				
	1. CTE CTE Goal #1:	Increase the number of career and technical courses offered by adding 3 careers and 3 technical.			
Problem-Solving Process to Increase Student Achievement					

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The make-up of our curriculum is not built to provide instruction in the area of career and technical education.	career and technical		Number of students that earn industry certifications.	School Data

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

CTE Budget:

Strategy	Description of Resources	Funding Source	Available
			Amount \$0.00
No Data	No Data	No Data	
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

#### Additional Goal(s) No Additional Goal was submitted for this school

#### FINAL BUDGET

Evidence-based Progra	am(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Apex Learning	Technology based curriculum	FEFP	\$4,000.00
Reading	NWEA	Technology based assessment	FEFP	\$1,000.00
CELLA	N/A	N/A	N/A	\$0.00
Mathematics	Apex Learning	Technology Based Curriculum	FEFP	\$2,000.00
Mathematics	NWEA	Technology Based Assessment	FEFP	\$1,000.00
Science	Apex Learning	Technology Based Curriculum	FEFP	\$3,000.00
Writing	Apex Learning	Technology Based Curriculum	FEFP	\$5,000.00
Attendance	Maestro	Technology based record tracking	FEFP	\$2,500.00
Dropout Prevention	Field Trips	Buses	Host Institution Sponsored	\$0.00
				Subtotal: \$18,500.0
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Computer/license upgrades	Upgrade existing software	FEFP	\$500.00
CELLA	N/A	N/A	N/A	\$0.00
Mathematics	Computer/License Upgrades	Upgrade to existing software	FEFP	\$500.00
Science	Computer/license upgrades	Upgrade existing software	FEFP	\$500.00
Writing	Computer/license upgrades	upgrade existing software	FEFP	\$500.00
				Subtotal: \$2,000.0
Professional Developm	nent			
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Apex Training	PD for teachers	FEFP	\$500.00
Reading	NWEA Training	PD for teachers	FEFP	\$500.00
CELLA	N/A	N/A	N/A	\$0.00
Mathematics	Apex Training	PD for teachers	FEFP	\$500.00
Mathematics	NWEA Training	PD for teachers	FEFP	\$500.00
Science	Apex Training	PD for teachers	FEFP	\$1,000.00
Writing	Apex Training	PD for Teachers	FEFP	\$1,000.00
Attendance	Maestro	PD for Teachers	FEFP	\$1,000.00
				Subtotal: \$5,000.0
Dther				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Suspension	Use of behavioral incentives to improve student behavior	Gift cards for movies and local restaurants	EESAC	\$250.00
				Subtotal: \$250.0
				Grand Total: \$25,750.0

## Differentiated Accountability

School-level Differentiated Accountability Compliance

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment

#### School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Use of behavior incentives to improve student behavior.	\$250.00

Describe the activities of the School Advisory Council for the upcoming year

The EESAC will meet monthly to discuss, evaluate, and change processes or procedures that will continuously improve the overall performance of the students, staff or school climate. The School Improvement Plan strategies and assessment data will be reviewed, analyzed, and updated on an ongoing basis throughout the year.

### AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found No Data Found

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	13%	25%	69%	14%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the Distric: writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	29%	51%			80	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	19% (NO)	43% (NO)			62	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					263	
Percent Tested = 68%						Percent of eligible students tested
School Grade*					1	Grade based on total points, adequate progress, and % of students teste