FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: KEYS GATE CHARTER HIGH SCHOOL

District Name: Dade

Principal: Ken Haiko (Director), David McKnight

SAC Chair: Veronica Rivera

Superintendent: Alberto Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/14/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	David McKnight	BS, Georgia Southern University; MS, Nova Southeastern University; EdS, Florida Atlatic University	2	11	Principal-North Broward Academy of Excellence: 2011 School Grade A, Reading-76% proficiency, 63% learning gains, 66% of the lowest 25% making learning gains; Math-69% proficiency, 58% making learning gains, 68% of the lowest 25% making learning gains; Did not make AYP; 2010 School Grade A, Reading-79% proficiency, 69% learning gains, 60% of the lowest 25% making learning gains; Math-76% proficiency, 73% making learning gains, 77% of the lowest 25% making learning gains; Did make AYP; 2009 School Grade B, Reading-73% proficiency, 67% learning gains, 52% of the lowest 25% making learning gains; Math-65% proficiency, 65% making learning gains; Math-65% proficiency, 65% making learning gains; Officiency, 65% making learning gains; Did not make AYP; 2008 School Grade B, Reading-79% proficiency, 72% learning gains, 60% of the lowest 25% making learning gains; Math-74% proficiency, 57% making learning gains; Math-74% proficiency, 57% making learning gains, 50% of the lowest 25%

					making learning gains; Did not make AYP; 2007 School Grade A, Reading-74% proficiency, 70% learning gains, 71% of the lowest 25% making learning gains; Math-79% proficiency, 72% making learning gains, 90% of the lowest 25% making learning gains; Did make AYP
Assis Principal	Witnery Garcia	Childhood Education, MS Educational Leadership Certification: Early Childhood Education (PreK- 3), Middle Grades Math (5- 9), ESOL Endorsement, Educational Leadership (All Levels)	7	1	'12 '11 10 09 08 School Grades A B A A A High Standards Rdg 43 72 78 77 75 High Standards Math 59 64 76 71 64 Learning Gains – Rdg 61 65 74 73 72 Learning Gains – Math 68 57 71 76 67 Gains-Reading-25 69 63 66 75 69 Gains-Math-25 81 59 71 74 67

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
High School	Carlee Sutton	Degrees: BS ESE Certifications: ESE, ESOL Endorsed ,Reading Endorsed	1		'12 School Grades A High Standards – Rdg 43 High Standards – Math 59 Lrng Gains – Rdg 61 Lrng Gains – Math 68 Gains-R-25 69 Gains-M-25 81

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	1.An interview committee reviews the resumes of potential teacher candidates to determine the highest quality as defined by State policy. After interviews, the best candidates are chosen according to State and District requirements. In order to retain high-quality and highly qualified teachers, professional development opportunities as defined in the No Child Left Behind Act are provided.	Principal AP CSUSA Human Resources Department	June 2013	
2	2. Charter School USA (CSUSA) our school's management company, is committed to ensuring a highly qualified pool of teachers. Presently, recruitment efforts include ongoing outreach to local, in and out-of-state colleges and universities. Electronic application procedures are streamlined to provide a more efficient method of processing applicants and to improve communication with prospective candidates. Additionally, the CSUSA office of Teacher Recruitment participates in year-round local, district, state, and national teacher recruitment fairs.	Principal AP CSUSA HR Dept	June 2013	
3	Professional Development initiatives target researched based-instructional strategies aligned to the needs the school's population.	Principal AP CSUSA Education Team	June 2012	
4	4. Implemented the Teacher Learning Community Leader Program, in which the Curriculum Resource Teacher offers school site support and professional development to the teachers.	Principal CSUSA Education Team TLC Leaders	June 2013	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
22	Keys Gate provides teacher mentoring by our Leadership team, which includes administration and Curriculum Resource Teachers. These teachers are provided with guidance in completing requirements to achieve proper certification

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading	% National Board Certified Teachers	% ESOL Endorsed Teachers
53	18.9%(10)	62.3%(33)	1.9%(1)	7.5%(4)	28.3%(15)	100.0%(53)	7.5%(4)	0.0%(0)	24.5%(13)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
Carlee Sutton	Acrey, Natalie, Agurirre, Ellyn, Berna, Frank Burnett, Mayra Gonzalez, Jessica Louis, Andrew Mendieta, Ana Millard, Kelly Mirabal, Kevin Zayas, Gustavo	First year teachers and teachers in need of completing certification requirements	Keys Gate provides teacher mentoring by our Leadership team, which includes administration and Curriculum Resource Teachers. In addition, new teachers to our school are provided support from Teacher Learning Community Leaders in areas of curriculum, instruction, and classroom management with the goals of improved student achievement.

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A			

Title I, Part C- Migrant

Title I, Part D
Title II
THE II
Title III
Title X- Homeless
Title X- nomeress
Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other
Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)
School-based MTSS/RtI Team Identify the school-based MTSS leadership team.
Principal: will ensure that the Rtl team is implementing Rtl; provides professional development to support the appropriate implementation of Rtl; monitors assessment and documentation of Rtl skills; ensure ample resources are provided for the implementation of Rtl and communicates with all stakeholders about the implementation of Rtl. High School Teachers: share common goal of improving instruction for all students and provides information and support to colleagues about core, supplemental and intensive instruction ESE Teachers: provides support and collaborates with general education teachers Student Services Specialist: provides support and expertise with teachers, staff and families in the areas of academic, emotional, behavioral and social success

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The team will meet twice a month to discuss how the Rtl process can be used to enhance data collection, data analysis, problem solving, differentiated assistance and progress monitoring. The ongoing goals will be to increase student achievement, provide an safe and secure environment, promote a more positive school culture, enhance student social/emotional well being and minimize student failure with early intervention programs.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS team will monitor and adjust the school's academic goals through the use of data as needed. They will monitor the instructional and intervention programs and will provide the support and interventions to students as needed from data results.

-MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Data will be used to guide instructional programs.

Managed data will include: (Academic)FCAT, SAT, quarterly benchmark assessments, PMRN, FAIR, DAR, student grades (Behavioral) SCMS, suspension rate, detention rate, referral rate, parent/staff surveys

Describe the plan to train staff on MTSS.

CSUSA Professional Development with Rtl-principles, procedures, implementation, ongoing support throughout the year (faculty meetings, teacher planning days, planning time)

Describe the plan to support MTSS.

Implement reading and mathematics intervention classes for the lowest 25%. Provide support and resources for teachers that have students in the MTSS program.

Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

David McKnight-Principal

Witnery Garcia-Assistant Principal

Carlee Sutton - Reading Specialist

Ifrecka Singh - Guidance Counselor

Monica Bunsen - Student Services Specialist

Patricia Morgenroth- Intervention

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Administration meets with the mentor teachers, intervention teachers and student services specialist on a regular basis to monitor that the following is occurring:

- 1. Analysis of data is reported and drives reading instruction
- 2. Professional development for teachers is provided based on school goals
- 3. Measureable student goals are established
- 4. Research-based instructional programs, materials and strategies are being implemented
- 5. Instruction is differentiated based on student strengths and weaknesses
- 6. Intensive intervention is provided
- 7. Reading is being integrated in all content areas
- 8. Reading instruction is provided in an uninterrupted block of time daily to all students

The above is monitored using classroom walk-thrus, lesson planning reviews, data binder reviews, grade/subject level planning meetings, and professional development sessions.

What will be the major initiatives of the LLT this year?

- 1. Increased use of small group reading instruction
- 2. Increased use of research based strategies
- 3. Increased use of data analysis to differentiate instruction

Public School Choice

Supplemental Educational Services (SES) Notification

No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

- 1. Mentor teachers will model effective instructional strategies for all teachers
- 2. Lesson plans will be reviewed to ensure reading strategies are included in all subject areas
- 3. Walk-thrus will be implemented on a regular basis to monitor the use of reading strategies in all subject areas
- 4. Evidence of use of curriculum maps will be monitored
- 5. Teachers of all subject areas will participate in planning meetings with reading teachers

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Students have the opportunity to consistently participate in courses that relate to their future. Instructional methods are geared to providing towards provide students with an engaging learning experience.

Eligible students have the opportunity to apply for and take courses through the Cambridge Advanced Program of Studies. Currently courses available in this program are for Global Perspectives, English, Mathematics 1, Mathematics 2, Biology, and World History. There is also an Advanced Placement course available for Human Geography. In addition to the regular curriculum there are remedial courses in the form of Intensive Reading and Intensive Math to meet the needs of the struggling students and Honors courses in the areas of English, Algebra 2, and Chemistry to meet the needs of the advanced students.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Students work closely with their teachers and counselor to discuss academic progress, any areas of concern and course selections. The goal is to give each student individualized attention to ensure all their academic needs are being met. Any needed changes are made at the appropriate time. Elective courses are available to students to encourage and support various career choices (research, business leadership, computers in business, journalism, and speech and debate).

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

- Require students scoring below level 3 on FCAT be enrolled in mandatory intensive reading and math classes.
- Offer exposure to regionally accredited educational institutions through college visits and college fair for post secondary education opportunities.
- Free before school tutoring and help sessions.
- Advanced Classes available
- Honor Classes available
- Cambridge Program

PART II: EXPECTED IMPROVEMENTS

of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in

Reading Goals

reading.

Reading Goal #1a:

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

The results of the 2012 FCAT 2.0 Reading indicates that 23%

(116) of students achieved proficiency with a level 3. Our goal for the 2012-2013 school year is to increase level 3 $\,$

student proficiency by 2 percentage points to 25% (124).

2012 Current Level of Performance:			2013 Expec	2013 Expected Level of Performance:				
23% ([116]		25% (124)	25% (124)				
	Р	roblem-Solving Process	to Increase Stud	dent Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine or Effectiveness of Strategy	Evaluation Tool			
of imp	These students have not had the opportunity to master how to determine the essential message of grade level texts. on the analysis of studer provement for the following orida Alternate Assessions scoring at Levels 4.	read a wide variety of texts. Use graphic organizers. Encourage justification of answers by going back into the text for support. Ask students questions that require high order thinking skills at achievement data, and reg group: ment:	Team Reading Specialis	assessment data and adjust instruction and strategies as appropri Create instructional for calendars to target specific deficiencies needing improvement.	Weekly Skills Assessment Testing Strand Analysis FAIR Achieve 3000 Benchmarks iate. Summative: 2013 FCAT 2.0			
Readi	ng Goal #1b:							
2012	Current Level of Perfor	mance:	2013 Expec	2013 Expected Level of Performance:				
Problem-Solving Process to Increase Student Achievement								
Anticipated Barrier Strategy Re		esponsible D	rocess Used to etermine ffectiveness of trategy	Evaluation Tool				
		No D	ata Submitted					

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need		
Level	CAT 2.0: Students scorin 4 in reading. ing Goal #2a:	g at or above Achievem	(85) of students	The results of the 2012 FCAT 2.0 Reading indicates that 17% (85) of students achieved proficiency with a level 4 or 5. Ou goal for the 2012-2013 school year is to increase level 4 and 5 student proficiency by 1 percentage point to 18% (89).			
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:			
17% ((85)		18% (89)				
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	2.1. The area of deficiency is Reporting Category 4: Informational Text and Research Process. These students lack the ability to synthesize, analyze, and evaluate the validity and reliability of information from multiple sources.	2.1. Ensure that all students read a wide variety of texts. Enrich curriculum by locating and verifying details, critically analyzing text, and synthesizing details to draw correct conclusions. Use Achieve 3000 program	2.1. MTSS/ RTI Team Literacy Leadership Team Reading Specialist	2.1. Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	2.1. Formative: Weekly Skills Assessment Testing Strand Analysis FAIR Achieve 3000 Benchmarks Summative: 2013 FCAT 2.0		
of imp 2b. Fl	on the analysis of studen provement for the following orida Alternate Assessn ents scoring at or above	group: nent:	eference to "Guiding	Questions", identify and c	define areas in need		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate As Students scoring at or a reading. Reading Goal #2b:						
2012 Current Level of Po		2013 Ехр	ected Level of Performa	ance:		
	Problem-Solving Proce	ss to I	ncrease St	tudent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

I					1	
gains	CAT 2.0: Percentage of significations of significations of significant sections of the control o	tudents making learning	(246) of stude the 2012-2013	The results of the 2012 FCAT 2.0 Reading indicates that 61% (246) of students made learning gains in reading. Our goal for the 2012-2013 school year is to increase learning gains by 5 percentage points to 66% (267).		
2012	Current Level of Perform	nance:	2013 Expecte	ed Level of Performance:		
61%	(246)		66% (267)			
	Pr	oblem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	3.1. The area of deficiency is Reporting Category 3: Literary Analysis. These students have not had the opportunity to master how to analyze the different elements of figurative language.	3.1. Encourage students to read a wide variety of texts. Emphasize recognizing implicit meanings. Use Achieve 3000 program	3.1. MTSS/ RTI Team Literacy Leadersh Team Reading Specialist	3.1. Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	3.1. Formative: Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis Achieve 3000 Benchmarks Summative: 2013 FCAT 2.0	
	I on the analysis of student provement for the following		eference to "Guidir	ng Questions", identify and o	define areas in need	
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:						
2012	Current Level of Perform	nance:	2013 Expecte	ed Level of Performance:		

of improvement for the following group:

3b. Florida Alternate Assessment:

Percentage of students making Learning Gains in reading.

Reading Goal #3b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Person or Position Responsible for Monitoring

No Data Submitted

Evaluation Tool

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading.

The results of the 2012 FCAT 2.0 Reading indicates that 69% (70) of the students in the lowest 25% made learning gains in reading. Our goal for the 2012-2013 school year is to increase the learning gains of students in the lowest 25% by 5 percentage points to 74% (75).

2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
69% (70)			74% (75)			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	4.1. The area of deficiency is		4.1. MTSS/ RTI Team		4.1. Formative:	
	Reporting Category 3: Literary Analysis.	read a wide variety of texts.	Literacy Leadership Team	using classroom walkthroughs and lesson plan reviews.	Weekly Skills Assessment Testing Strand	
	These students have not had the opportunity to master how to analyze	implicit meanings.	Reading Specialist	Review formative assessment data and	Analysis FAIR Achieve 3000	
1	the different elements of figurative language	Use graphic organizers Identify signal and key words		adjust instruction and/or strategies as appropriate.	Benchmarks Summative: 2013 FCAT 2.0	
		Encourage attendance for skill based tutoring throughout and after the school day				
		Use Achieve 3000 program				

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap		Reading Goal #							
by 509	%. 			5A :					▽
	ne data)-2011	2011-2012	2012-2013	2013-201	4	2014-2015	5	2015-2016	2016-2017
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:									
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:			(The results of the 2012 FCAT 2.0 Reading indicates that 38% of the students in the black subgroup did not make satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase their progress by 13 percentage point to 75% (60)					
2012	Current	Level of Perfo	ormance:		2	2013 Expected Level of Performance:			
62% (50)				-	75%(60)				
			Problem-Sol	ving Process	to I n	crease Studen	t Ach	ievement	
	Antic	ipated Barrier	St	rategy		Person or Position sponsible for Vonitoring		Process Used to Determine Iffectiveness of Strategy	Evaluation Tool

	Students have not mastered how to relate	Increased use of visuals and the use of culturally			Formative: Weekly Skills
	vocabulary or texts to	sensitive texts.	Literacy Leadership	reviews.	Assessment
	real life.		Team		FCAT Explorer
		Implement skill-based		Review formative	Benchmark
		tutoring during and after		assessment data and	Testing Strand
		school.		adjust instruction and/or	Analysis
1				strategies as appropriate.	FAIR
		Students will use			Developmental
		personal dictionaries,			Reading
		word walls, and word			Assessment
		maps to relate newly			Achieve 3000
		acquired words to their			
		schema.			Summative:
					2013 FCAT 2.0

	on the analysis of studen	t achievement data, and r	eference to "Guiding	Questions", identify and o	define areas in need	
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:			of the English L progress in read	The results of the 2012 FCAT 2.0 Reading indicates that 80% of the English Language Learners did not make satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase their progress by 3 percentage points to 23% (11).		
2012	Current Level of Perforr	mance:	2013 Expected	Level of Performance:		
20% (9)			23% (11)			
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students have not mastered how to relate vocabulary or texts to real life.	Increased use of visuals and the use of culturally sensitive texts. Implement skill-based tutoring during and after school. Students will use personal dictionaries, word walls, and word maps to relate newly acquired words to their schema.	MTSS Team Literacy Leadership Team	Review formative assessment data and	Formative: Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis FAIR Developmental Reading Assessment Achieve 3000 Summative: 2013 FCAT 2.0	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:	The results of the 2012 FCAT 2.0 Reading indicates that 84 of the Students with Disabilities did not make satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase their progress by 10 percentage points to 269 (11).					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
16% (7)	26% (11)					
Problem-Solving Process to	Increase Student Achievement					
	Person or Process Used to					

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Students have not mastered how to relate vocabulary or texts to real life.	Implement skill-based tutoring during and after school. Increased use of visuals and the use of culturally sensitive texts. Students will use personal dictionaries, word walls, and word maps to relate newly acquired words to their schema.	Literacy Leadership Team	using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Formative: Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis FAIR Developmental Reading Assessment Achieve 3000 Summative: 2013 FCAT 2.0

	on the analysis of studen provement for the following	t achievement data, and reg subgroup:	eference to "Guiding	Questions", identify and o	define areas in need	
satisf	conomically Disadvanta factory progress in read ing Goal #5E:	ged students not making ing.	of the Economic satisfactory pro- school year is to	The results of the 2012 FCAT 2.0 Reading indicates that 62% of the Economically Disadvantaged students did not make satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase their progress by 2 percentage points to 40% (142).		
2012	Current Level of Perform	mance:	2013 Expected	Level of Performance:		
38% (135)			40% (142)			
	Pī	roblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1						
2	Students have not mastered how to relate vocabulary or texts to real life.	Implement skill-based tutoring during and after school. Increased use of visuals and the use of culturally sensitive texts. Students will use personal dictionaries, word walls, and word maps to relate newly acquired words to their schema.	MTSS Team Literacy Leadership Team	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Formative: Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis FAIR Developmental Reading Assessment Achieve 3000 Summative: 2013 FCAT 2.0	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

 ${\it Please note that each Strategy does not require a professional development or PLC activity.}$

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Achieve 3000	9-11		Intensive Reading Teachers	September 17, 2012		Reading Specialist, AP, Principal
Cambridge	9-11	Cambridge Personnel	Cambridge	September 24-25, 2012		Reading Specialist, AP, Pricipal

Reading Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Implement Reading Goals	Achieve 3000	Operating	\$15,000.00
Practice context clues, meanings of words and phrases, and prefixes, suffixes, affixes, and roots	Wordly Wise	Operating	\$800.00
Skill based tutoring	FCAT Coach	Operating	\$200.00
			Subtotal: \$16,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.

CELLA Goal #1:

The results of the 2012 CELLA Listening/Speaking indicates that 40% (19) of the English Language Learners were proficient. Our goal for the 2012-2013 school year is to increase their progress by 2 percentage points to 42%.

2012 Current Percent of Students Proficient in listening/speaking:

40% (19)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	parents/guardians and family that do not speak English; therefore they only practice while	multiple meaning words and cognates) with the	Reading Specialist Administration	Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Formative: Weekly Skills Assessment Testing Strand Analysis FAIR Achieve 3000 Benchmark Summative: Cella

Stud	Students read in English at grade level text in a manner similar to non-ELL students.							
2. Students scoring proficient in reading. CELLA Goal #2:			20% (10) of the proficient. Our	The results of the 2012 CELLA Reading indicates that 20% (10) of the English Language Learners were proficient. Our goal for the 2012-2013 school year is to increase their progress by 2 percentage points to 22%.				
2012	2 Current Percent of Stu	dents Proficient in read	ding:					
20%	20% (10) Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Students lack phonemic awareness upon entering third grade and have difficulty grasping the English grammar and idiom usage	needs to be varied in order to effectively	ESOL Coordinator Reading Specialist Administration	Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate	Formative: Weekly Skills Assessment Testing Strand Analysis FAIR Achieve 3000 Benchmark Summative: Cella			

Students write in English at grade level in a manner	similar to non-ELL stu	udents.							
3. Students scoring proficient in writing. The results of the 2012 CELLA Writing indicates that 16% (8) of the English Language Learners were proficient. Our goal for the 2012-2013 school year is to increase their progress by 2 percentage point to 18%.									
2012 Current Percent of Students Proficient in writing:									
16%(8)	16%(8)								
Problem-Solving Proces	s to Increase Stude	nt Achievement							
	Person or	Process Used to							

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Students struggle with English grammar and spelling patterns.	Students will work cooperatively to complete reports and projects. Students will read for a specific purpose such as to highlight key information, create graphic organizers with the information, take notes and outline information, or summarizing the text.	CRT Administration	Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Formative: Study Island Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis FAIR Developmental Reading Assessment Achieve 3000 Summative: 2013 FCAT 2.0

CELLA Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas

in need of improvement	for the following group:			g =	, , , , , , , , , , , , , , , , , , ,
1. Florida Alternate As Levels 4, 5, and 6 in m	ssessment: Students scori nathematics.	ng at			
Mathematics Goal #1:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	nance:
	Problem-Solving Proces	s to I	ncrease S [.]	tudent Achievement	
Anticipated Barrier	Strategy	Positi Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data	Submitted		
Based on the analysis of in need of improvement	f student achievement data, for the following group:	and r	eference to	"Guiding Questions", id	entify and define areas
2. Florida Alternate As	ssessment: Students scori	ng at			
or above Level 7 in ma	athematics.				
Mathematics Goal #2:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	nance:
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data	Submitted		
Based on the analysis of in need of improvement	f student achievement data, for the following group:	and r	eference to	"Guiding Questions", id	entify and define areas
3. Florida Alternate As	ssessment: Percent of stu	dents			
making learning gains	in mathematics.				
Mathematics Goal #3:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	nance:

	Problem-Solving Proces	s to Increase S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

Algebra End-of-Course (EOC) Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studen provement for the following		eference to "Guidino	g Questions", identify and o	define areas in need		
Students scoring at Achievement Level 3 in Algebra. Algebra Goal #1:			of students ach the 2012-2013	The results of the 2012 Algebra EOC indicates that 44% (94) of students achieved proficiency with a level 3. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 1 percentage point to 45% (97).			
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:			
44%	(94)		45%(97)				
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	These students are working towards mastery of how to solve multistep algebraic expressions where functions are involved.	Practice solving real world problems. Provide inductive reasoning strategies to solve functions. Practice with hands-on instruction and interactive technology.	MTSS/RTI Team Leadership Team	Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Formative: Benchmark Weekly Skills Assessment AR Math Testing Strand Analysis Summative: 2013 Algebra 1 EOC		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Levels 4 and 5 in Algebra.

Algebra Goal #2:

2012 Current Level of Performance:

Comparison of the 2012 FCAT 2.0 Math indicates that 6% (13) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to achieve the same proficiency.

Comparison of the 2012 FCAT 2.0 Math indicates that 6% (13) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to achieve the same proficiency.

Comparison of the 2012 FCAT 2.0 Math indicates that 6% (13) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to achieve the same proficiency.

Comparison of the 2012 FCAT 2.0 Math indicates that 6% (13) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to achieve the same proficiency.

Comparison of the 2012 FCAT 2.0 Math indicates that 6% (13) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to achieve the same proficiency.

Comparison of the 2012 FCAT 2.0 Math indicates that 6% (13) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to achieve the same proficiency.

Comparison of the 2012 FCAT 2.0 Math indicates that 6% (13) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to achieve the same proficiency.

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
working towards mastery of how to solve and graph nonlinear equations.	world problems.	Leadership Team	using classroom walkthroughs and lesson plan reviews Review formative assessment data and adjust instruction and/or strategies as appropriate	Formative: Benchmark Weekly Skills Assessment AR Math Testing Strand Analysis Summative: 2013 Algebra 1 EOC

Dasca on Ami	Tillous but A	chievable Annual			vc3 (Alvios	5), AIVIO-2,	teading and wie		Thance ranget
	bjectives (Al	able Annual MOs). In six year chievement gap	Algebra Goa	#					<u></u>
Baseline data 2010-2011	2011-201	2 2012-2013	2013-20	2013-2014 2014-2015 20				6	2016-2017
		student achieveme llowing subgroup:	ent data, and	d refere	ence to "Gi	uiding Ques	tions", identify	and defi	ne areas in need
1	an, Americ progress in	by ethnicity (Wh an Indian) not m a Algebra.							
2012 Curren	t Level of P	erformance:			2013 Exp	ected Leve	el of Performa	nce:	
		Problem-Sol	ving Proces	s to I r	ncrease St	tudent Ach	ilevement		
Anticipated I	Barrier	Strategy		Perso Positi Respo for Monit	on onsible	Process U Determin Effective Strategy	е	Evaluat	tion Tool
			No	Data S	Submitted				
		student achievemo	ent data, and	d refere	ence to "Gi	uiding Ques	tions", identify	and defi	ne areas in need
3C. English L satisfactory	0 0	earners (ELL) no n Algebra.	t making						

2013 Expected Level of Performance:

Algebra Goal #3C:

2012 Current Level of Performance:

	Problem-Solving Proces	ss to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or ion ionsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data :	Submitted		
Based on the analysis of soft improvement for the fo	student achievement data, and lowing subgroup:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
3D. Students with Disab satisfactory progress in	oilities (SWD) not making n Algebra.				
Algebra Goal #3D:					
2012 Current Level of P	erformance:		2013 Exp	ected Level of Performa	nce:
	Problem-Solving Proces	ss to I	ncrease St	cudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No		Submitted		-
Based on the analysis of soft improvement for the fo	student achievement data, an llowing subgroup:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
3E. Economically Disady satisfactory progress in	vantaged students not mak n Algebra.	ing			
Algebra Goal #3E:					
2012 Current Level of P	erformance:		2013 Exp	ected Level of Performa	nce:
	Problem-Solving Proces	ss to I	ncrease St	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data :	Submitted		

Geometry End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in The results of the 2012 Geometry EOC indicates that 36% (88) of students ranked in the middle third of the t-Geometry. scale. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 4 percentage Geometry Goal #1: points to 40% (96 2012 Current Level of Performance: 2013 Expected Level of Performance: 36%(88) 40% (96) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Student will use MTSS/ RTI Team Monitor effectiveness Formative: Computing formulas for lateral area, surface geometry notebooks. using classroom Benchmark area, and volume of Admin walkthroughs and Weekly Skills solids Teacher will integrate lesson plan reviews Assessment technology and have AR Math students practice using Review formative Testing Strand the reference sheet assessment data and Analysis adjust instruction and/or strategies as Summative: 2013 Geometry appropriate EOC

ı	d on the analysis of stude ed of improvement for the		nd reference to "Gu	uiding Questions", identif	y and define areas
4 and	udents scoring at or abd 5 in Geometry. netry Goal #2:	ove Achievement Leve	19% (45) of st t-scale. Our go increase level	the 2012 Geometry EOC tudents ranked in the uppoal for the 2012-2013 sc 4 and 5 student proficier int to 20% (48).	per middle of the hool year is to
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performanc	e:
19%(45)		20%(48)		
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Using methods of direct and indirect proof and determining whether a short proof is logically valid.	Practice identifying relationships and patterns Practice creating a logical argument Provide reasoning strategies that include discovery learning	MTSS Team Admin	Monitor effectiveness using classroom walkthroughs and lesson plan reviews Review formative assessment data and adjust instruction and/or strategies as appropriate	Formative: Weekly Skills Assessment AR Math Testing Strand Analysis Summative: 2013 Geometry EOC

activites

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on Ambitiou Target	ıs but	Achievable	e Annua	I Measurat	ole Ob	jectives (A	MOs), A	AMO-2, Readir	ig and	d Math Performance
3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Geometry Goal #										<u></u>
Baseline data 2011-2012	201	12-2013	20	2013-2014 2014-2015 2015-2016 2016-2					2016-2017	
Based on the anal					and r	eference to	o "Guid	ing Questions"	, iden	ntify and define areas
3B. Student subg Hispanic, Asian, a satisfactory prog Geometry Goal #	Ameri gress i	can India	n) not		:k,					
2012 Current Lev	vel of	Performa	nce:			2013 Exp	ected	Level of Perfo	ormai	nce:
		Problem	n-Solvii	ng Proces	s to I	ncrease S	tudent	Achievemen	t	
Anticipated Barr	ier	Strategy			Positi Resp for	on or tion oonsible toring	Deter	iveness of	E:	valuation Tool
				No	Data	Submitted	•		İ	
					and r	eference to	o "Guid	ing Questions"	, iden	ntify and define areas
in need of improve 3C. English Lang satisfactory prog	uage l	Learners	(ELL) n		9					
Geometry Goal #	÷3C:									
2012 Current Lev	vel of	Performa	nce:			2013 Ехр	ected	Level of Perfo	ormai	nce:
		Problem	n-Solvii	ng Proces	s to I	ncrease S	tudent	Achievemen	t	
Anticipated Barr	ier	Strategy			Posit Resp for	on or tion oonsible toring	Deter	iveness of	E	valuation Tool
				No	Data	Submitted				

or the following sub	group:			
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry. Geometry Goal #3D:				
erformance:		2013 Exp	pected Level of Perfor	mance:
Problem-Solving	Process to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Posi for				Evaluation Tool
No Data				·
	erformance: Problem-Solving	erformance: Problem-Solving Process to I Personate Posit Resp for Moni	Problem-Solving Process to Increase S Person or Position Responsible	Problem-Solving Process to Increase Student Achievement Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy

	f student achievement data, for the following subgroup:	and r	eference to	o "Guiding Questions", id	dentify and define areas
3E. Economically Disadvantaged students not making satisfactory progress in Geometry.					
Geometry Goal #3E:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perforn	nance:
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data :	Submitted		

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Graue	and/or DLC	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Math Technology	Math 9-11	Quintana	9-11 Math Teachers	September 17, 2012	Classroom Walkthroughs	Admin

Enrichment in the Math Classroom	Math 9-11	Quintana	9-11 Math Teachers	October 26, 2012	Classroom Walkthroughs	Admin
Problem Solving Organizers	Math 9-11	Quintana	9-11 Math Teachers	October 26, 2012	Classroom Walkthroughs	Admin

Mathematics Budget:

Evidence-based Program(s).	/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Implement Math Goals	AR Math	Operating	\$1,200.00
			Subtotal: \$1,200.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Implement Math Goals	FCAT Tutoring	Operating	\$1,000.00
			Subtotal: \$1,000.00
			Grand Total: \$2,200.00

End of Mathematics Goals

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define reas in need of improvement for the following group:						
Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1:							
2012 Current Level of Performance:			2013 Expected Level of Performance:				
	Problem-Solving Proces	s to I	ncrease S	Student Achievement			
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted						

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define leas in need of improvement for the following group:							
2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.								
Science Goal #2:								
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfori	mance:			
	Problem-Solving Process	stolr	ncrease S	tudent Achievement				
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted								

Biology End-of-Course (EOC) Goals

and pacing guide.

Provide visual representations, labs, and hands on activities

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in The results of the 2012 Biology EOC indicates that 33% (84) of students ranked in the middle third of the t-Biology. scale. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 3 percentage Biology Goal #1: points to 36 % (92). 2012 Current Level of Performance: 2013 Expected Level of Performance: 33% (84) 36%(92) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 1.1. 1.1. 1.1. 1.1. Students have not Students will use Administration Monitor effectiveness Formative: mastered the basics of vocabulary note books using classroom Benchmark life science needed in walkthroughs and Weekly Skills Assessment order to begin with the Students will take lesson plan reviews. biology standards. notes in Cornell format. Quizzes and or Review formative Unit Exams assessment data and Testing Strand Science videos aligning adjust instruction Analysis both curriculum map and/or strategies as

appropriate

Summative: 2013 Biology EOC

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stud in need of improvement			Guiding Questions", ide	ntify and define		
Leve	udents scoring at or all ls 4 and 5 in Biology. gy Goal #2:	bove Achievement	(60) of studer scale. Our goa increase level	The results of the 2012 Biology EOC indicates that 23% (60) of students ranked in the upper third of the t-scale. Our goal for the 2012-2013 school year is to increase level 4 and 5 student proficiency by 2 percentage points to 25 % (63).			
2012	Current Level of Perfo	ormance:	2013 Expect	ed Level of Performan	ce:		
23%(60)		25%(63)	25%(63)			
	Prob	lem-Solving Process t	o Increase Stud	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students have not mastered the basics of life science needed in order to begin with the biology standards.	Students will use vocabulary note books Students will take notes in Cornell format. Science videos aligning both curriculum map and pacing guide. Provide visual representations, labs, and hands on activities		Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate	Formative: Benchmark Weekly Skills Assessment Quizzes and or Unit Exams Testing Strand Analysis Summative: 2013 Biology EOC		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Cornell Note- taking Science Journal Lab Reports and Aligned Science Videos		Department Chair	Science Teachers	October 26, 2012	Observations and Monthly Verifications	Administration

Science Budget:

Evidence-based Program(s)/Material(s)								
Strategy	Description of Resources	Funding Source	Available Amount					

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Effective hands-on labs	Research-based strategies	Operating	\$1,000.00
			Subtotal: \$1,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Implement Science Goals	FCAT Tutoring	Operating	\$1,000.00
			Subtotal: \$1,000.00
			Grand Total: \$2,000.00

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT 2.0: Students scoring at Achievement Level The results of the 2012 FCAT Writing indicates that 78% (157) of students achieved a score of 3.0 and higher. 3.0 and higher in writing. Our goal for the 2012-2013 school year is to increase the number of students scoring a 3.0 and higher by 2 Writing Goal #1a: percentage points to 80% (161). 2012 Current Level of Performance: 2013 Expected Level of Performance: 78% (157) 80% (161) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 1.1. 1.1. 1.1. 1.1. 1.1. Students have not had Use four square writing the opportunity to techniques. Leadership Team Monitor effectiveness Formative: using classroom master the use of Six traits of writing. Study Island Use Acro-writes Weekly Skills mature language and walkthroughs and conventions in writing. program lesson plan reviews. Assessment Monthly writing Review formative prompts assessment data and adjust instruction Summative: and/or strategies as 2012 10th grade appropriate. FCAT Writes

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

Writing Goal #1b:

2012 Current Level of Performance:		2013 Expected Level of Performance:					
	Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted							

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Four-Square Writing Technique						
Six Writing Traits Acrowrites	9-10	Kelts	9-10 Grade Writing Teachers	Monthly	Classroom Visits	Admin Team
Writing Program						

Writing Budget:

Evidence based Program(s) (M	atorial(a)		
Evidence-based Program(s)/Ma Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Writing workshops and developing and maintaining a writing notebook	Writer's notebooks and workshop materials	Operating	\$300.00
-			Subtotal: \$300.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Implement writing Goals	FCAT Tutoring	Operating	\$1,000.00

Subtotal: \$1,000.00

Grand Total: \$1,300.00

U.S. History End-of-Cource (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas

in nee	ed of improvement for th	e following group:					
Students scoring at Achievement Level 3 in U.S. History. U.S. History Goal #1:			Our goal for th	Our goal for the 2012-2013 U.S. History EOC is to have 30% of students achieve level 3 proficiency.			
2012 Current Level of Performance:		2013 Expecte	ed Level of Performanc	e:			
0% (1	1)	10% (21)	10% (21)				
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students do not have command over the content specific vocabulary or the history behind democracy in America.	Use vocabulary notebook. Practice reading and interpreting visual representations of text (charts, graphs, etc.). Read and interpret primary and secondary sources of information while also examining varying points of view.	Administration	Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate	Formative: Baseline Assessment Weekly Skills Assessment Summative: 2013 US History EOC		
Based in nee	d on the analysis of studed of improvement for the	ent achievement data, ar	nd reference to "Gu	uiding Questions", identil	fy and define areas		
2. Stu 4 and		oove Achievement Leve	els				
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:			
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

Administration

Monitor effectiveness

using classroom

Formative:

Baseline

Provide students with

mastered understanding opportunities to discuss

Students have not

	and taking a position on various issues.	the values, complexities, and dilemmas involved in social, political, and economic issues.	walkthroughs and lesson plan reviews. Review formative assessment data and	Assessment Weekly Skills Assessment Summative:
1		Assist students in developing well-reasoned positions on issues.	adjust instruction and/or strategies as appropriate.	2013 US History EOC
		Provide opportunities for students to write to inform and to persuade.		
		Provide opportunities for students to participate in project- based learning activities		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g., PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Primary and Secondary Sources	9-11 Social Science	Hamilton	9-11 Social Science Teachers	(Actobor 16 7011)	Classroom Walkthroughs	Admin

U.S. History Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·		Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of atter provement:	ndance data, and refere	nce to "Guiding Qu	estions", identify and de	fine areas in need		
Attendance Attendance Goal #1:				Our goal for this year is to meet or improve our expected level of attendance of 94.15%, by minimizing absences			
2012	Current Attendance R	ate:		ed Attendance Rate:			
93.15% (482)			94.15 (482)				
-	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expecte Absences (10	ed Number of Students o or more)	s with Excessive		
247			235				
2012 Current Number of Students with Excessive Tardies (10 or more)				2013 Expected Number of Students with Excessive Tardies (10 or more)			
182			173	173			
	Pro	blem-Solving Process	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	1.1.	1.1.	1.1.	1.1.	1.1.		
1	There is still a number of absences, unexcused absences and excessive tardies as a result of family vacations, no parent/medical notes, and parental lack of understanding the importance of school attendance.	importance of attendance and punctuality via the Parent Link Phone Call System, notes home, parent and student orientation on school rules and procedures, and the use of the Student Information System.	Administration	Monthly Attendance Reports Notices to Parents	SIS Tracking ISIS Reports Monthly Attendance Reports		
		Ensure a clean school environment.					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Rules & Procedures	9-11 Grade	Admin	9-11 Grade Teachers	August 2012 Monthly	Use of SIS/ISIS Registrar, teachers, and Principal will monitor monthly Attendance Reports	Principal

Attendance Budget:

Evidence-based Program(s)	,, material (e)		Available
Strategy	Description of Resources	Funding Source	Available
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Rules and Procedures	Parent and Student Handbook	Operating	\$50.00
			Subtotal: \$50.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$50.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference of improvement:	to "Guiding Questions", identify and define areas in need
Suspension Suspension Goal #1:	Our goal is to meet or improve the District's expected level by decreasing the total number of suspensions by 5%.
2012 Total Number of In-School Suspensions	2013 Expected Number of In-School Suspensions
3	3
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School
3	3
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions

54			49		
2012 Scho	2 Total Number of Stude ool	ents Suspended Out-of	- 2013 Expecte of-School	d Number of Students	Suspended Out-
47			42		
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.1.	1.1.	1.1.	.1.	1.1.
1	Some parents and students are unfamiliar with the parent student handbook.	Utilize the STRIVE character education program to recognize positive student behavior and provide additional training on school behavior Guidelines Expectations for Behavior Student Orientation Wednesday detention (1 hour) and Saturday detention (2 hours).	Admin	Use ISIS reports to monitor suspensions as well as reviewing the parent/teacher communication log.	ISIS Reports

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g. , PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Behavior Expectations & Discipline Procedures	9-11 Teachers	Dean	Teachers and Support Staff	August 2012	Teacher Observation	Admin Team

Suspension Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Behavior Expectations	Parent and Student Handbook	Operating	\$200.00
			Subtotal: \$200.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00

Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$200.00

End of Suspension Goal(s)

Dropout Prevention Goal(s)

Note: Required for High School - F.S., Sec. 1003.53

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement: 1. Dropout Prevention Dropout Prevention Goal #1: Our goal for this year is to meet or improve the District's expected level of graduation rate of 70.49%. *Please refer to the percentage of students who dropped out during the 2011-2012 school year. 2012 Current Dropout Rate: 2013 Expected Dropout Rate: 0.38% 0.36% 2012 Current Graduation Rate: 2013 Expected Graduation Rate: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Strategy Monitoring 1.1. 1.1. 1.1. 1.1. 1.1. Parents are unfamiliar Provide student/parent Assistant Principal Monitor sign-in sheets Sign-in roster Contact parents who with the resources orientation and Guidance Parent Contact do not attend. available providing available resources Counselor Log graduation informing them of requirements. graduation requirements.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Graduation Requirements	9th -11th Grade	Guidance Counselor	Teachers and support staff	October 2012	Contact parents	Principal Guidance Counselor

Dropout Prevention Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Graduation Requirements workshops	Refreshments, handouts	Operating	\$400.00
			Subtotal: \$400.0
Гесhnology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$400.0

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Parent Involvement					
Parent Involvement Goal #1: *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.	survey and PTS parent involven	011-2012 participation in SO sign in sheets, there we nent. This year we plant to 42% (756).	was 32% (576)		
2012 Current Level of Parent Involvement:	2013 Expected	2013 Expected Level of Parent Involvement:			
32% (576)	42% (756)				
Problem-Solving Process to	Increase Stude	nt Achievement			
	Person or	Process Used to			

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	A large percentage of parents are not available to attend school functions during school hours and limited access and understanding of the Student Information System to monitor student progress.	workshops of the use of the Student Information	PTSO Board Members CRT	Sheets EESAC Attendance Sheets	Parent Survey PTSO Sign In Sheets SIS Volunteer Hours

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Teacher and Parent Workshops and Meeting	9-11			November 27, 2012 January 22, 2013		Principal

Parent Involvement Budget:

Evidence-based Program(s)/N	laterial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Attendance Record Increase parent participation Parent Survey	Parent Workshops-Hand-outs, literature, refreshments	РТО	\$100.00
			Subtotal: \$100.00
			Grand Total: \$100.00

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement: 1. STEM In the 2012-2013 school year, students will be engaged in more hands-on, project-based activities related to STEM Goal #1: science and math incorporating technology. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Students are not Hands-on, project-Admin Monitor effectiveness Formative: accustomed to these based activities in the using classroom Project types of activities. classroom. walkthroughs and completion lesson plan reviews. (rubric) Encourage students to enroll in high level math Review formative Summative: assessment data and Advanced math and science courses when entering the adjust instruction and science middle school and for and/or strategies as course selection the transition to high appropriate. numbers for 2013-2014 school. Review numbers of Robotics Club students enrolling in higher level mathematics and science courses.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Incorporating technology instruction for student use	9-11	Sutton	9-11 Teachers	September 26,	Classroom Walkthroughs and observation	Admin
Project- based learning	9-11	Bivona	9-11 Teachers	October 26, 2012	Classroom Walkthroughs and observation	Admin

STEM Budget:

Evidence-based Progr	arri(s)/Materiar(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
Hands-on, project-based activities in the classroom using technology	Additional computers, computer carts, and smart technology	Operating	\$25,000.00
			Subtotal: \$25,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Hands-on, project-based activities in the classroom using technology	Project-based activity ideas	Operating	\$200.00
			Subtotal: \$200.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$25,200.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based	d on the analysis of school	ol data, identify and defir	ne areas in need of	improvement:				
1. CTE				In the 2012-2013 school year, our goal is to increase opportunities for STEM applied learning by increasing				
CTE Goal #1:			opportunities f	opportunities for students to participate I CTSO career and technical skill competitions by 30%				
	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	CTSO advisors to	Utilize Career Technical Student Organization Career and Development Events and related to curriculum aligned to appropriate CTE program to increase rigor, relevance, and opportunities for STEM activities.	Admin	Administrators monitor the effective implementation of lessons and timely instruction in the CTE classrooms through common planning, review of test data including baseline, practice or readiness tests.	Teachers gain certification			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
---	------------------------	---	---	--	--	--

СТЕ	9-11	Math and Science Deparment chairs	Math and Science Teachers	Math and Science Teachers	Classroom Walkthroughs and review of certification requirements	Admin	
-----	------	--	------------------------------	------------------------------	---	-------	--

CTE Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Progra	am(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Implement Reading Goals	Achieve 3000	Operating	\$15,000.00
Reading	Practice context clues, meanings of words and phrases, and prefixes, suffixes, affixes, and roots	Wordly Wise	Operating	\$800.00
Reading	Skill based tutoring	FCAT Coach	Operating	\$200.00
Mathematics	Implement Math Goals	AR Math	Operating	\$1,200.00
Suspension	Behavior Expectations	Parent and Student Handbook	Operating	\$200.00
Dropout Prevention	Graduation Requirements workshops	Refreshments, handouts	Operating	\$400.00
				Subtotal: \$17,800.0
Technology		B 1 11 2		
Goal	Strategy	Description of Resources	Funding Source	Available Amount
STEM	Hands-on, project- based activities in the classroom using technology	Additional computers, computer carts, and smart technology	Operating	\$25,000.00
				Subtotal: \$25,000.0
Professional Developm	nent			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Science	Effective hands-on labs	Research-based strategies	Operating	\$1,000.00
Writing	Writing workshops and developing and maintaining a writing notebook	Writer's notebooks and workshop materials	Operating	\$300.00
Attendance	Rules and Procedures	Parent and Student Handbook	Operating	\$50.00
STEM	Hands-on, project- based activities in the classroom using technology	Project-based activity ideas	Operating	\$200.00
				Subtotal: \$1,550.0
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Mathematics	Implement Math Goals	FCAT Tutoring	Operating	\$1,000.00
Science	Implement Science Goals	FCAT Tutoring	Operating	\$1,000.00
Writing	Implement writing Goals	FCAT Tutoring	Operating	\$1,000.00
Parent Involvement	Attendance Record Increase parent participation Parent Survey	Parent Workshops- Hand-outs, literature, refreshments	РТО	\$100.00
				Subtotal: \$3,100.0
				Grand Total: \$47,450.0

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority	jn Focus	j∩ Prevent	jn NA
-------------	----------	------------	-------

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/14/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
The EESAC committee decided to spend the monies on lcd projectors.	\$5,500.00

Describe the activities of the School Advisory Council for the upcoming year

Monthly meetings, review the School Improvement Plan, KGCS mission and vision, disperse EESAC funds, address parent and student concerns, focus on student achievement and school improvement.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found No Data Found No Data Found