

Polk County Public Schools

# Philip O'Brien Elementary School



2020-21 TSSSA Plan

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## Eligibility and Allocation

### Eligibility

Eligibility for 2020-21 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of \$500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

### Allocation

| School ID | School Name                      | Implementing | Exited Year 1 | Exited Year 2 | Preliminary Allocation | Updated Allocation |
|-----------|----------------------------------|--------------|---------------|---------------|------------------------|--------------------|
| 0151      | Philip O'Brien Elementary School | Y            |               |               | \$335,955.00           |                    |

## Plan Assurances

### Family and Community Partnerships

Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

### Academic and Character Standards

Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

### Parental Involvement

Assure that the school will implement strategies to increase parental involvement and engagement in the child's education.

YES

### Incentives for Instructional Personnel

Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

### **Professional Development**

Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

### **Focused Instruction**

Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

## **Plan Items**

### **Family and Community Partnerships**

Explain how the school will establish comprehensive support services that develop family and community partnerships.

Philip O'Brien Elementary will establish comprehensive support services that develop family and community partnerships by:

- Providing mentorships by community organizations that include Big Brothers and Big Sisters and First United Methodist Church.
- Continuing partnership with the Kiwanis Club "Bringing Up Grades" program to recognize students increasing their academic and/or behavior grades.
- Coordinating after school pick up and homework assistance with Parker Street Ministries to students in the immediate neighborhood.
- Provide a clothing closet for students in need - \$15,480.30

### **Academic and Character Standards**

Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

Philip O'Brien Elementary will implement the following programs or frameworks to define and measure high academic and character standards:

- Sanford Harmony to build a positive classroom culture to build relationships between teachers and students, student to student, develop a sense of respect for oneself and others, and an understanding of differences between us.
- PBIS to build a school wide positive culture focusing on positive behavior choices while providing tiered supports (tier one – distribution of paw prints for desired behaviors; tier two – staff mentorships with identified students for check ins; tier three – Functional Behavior Assessments or Positive Behavior Intervention Plans), monthly goal setting, and awards for those attaining the goals (monthly ROARabration celebration).
- CHAMPS to outline specific expected behaviors in the classroom and school wide common areas to support Sanford Harmony and PBIS.
- Golden Awards (Golden Spoon – cafeteria; Golden Paintbrush – art; Golden Note – music; Golden Ball – physical education) to encourage best behaviors around campus in special areas.

- School administration and the leadership team (school counselor, content area coaches, reading interventionist, behavior interventionist, LEA Facilitator) will conduct daily classroom visits using a monitoring schedule to assist teachers with implementation of content and behavioral standards.
- Philip O'Brien Elementary will offer after school and Saturday professional development sessions for all staff to improve instructional strategies including increasing rigor, focusing on success criteria, and target task alignment. These professional development sessions will also focus on PBIS and CHAMPS frameworks for implementation and support.
- Student recognition with incentives for meeting specified growth in STAR Reading and Math.
- Develop data room with student data target cards for each student indicating 18-19 FSA scores and each progress monitoring score throughout the year.
- Administrator to teacher data chats on each student in each class.
- Data notebooks for students to set goals and monitor their own progress throughout the year.
- Teacher to student quarterly goal setting sessions and data chats.
- Administrator to student data conversations for struggling students.

### **Parental Involvement**

Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

Philip O'Brien Elementary will implement the following to increase parental involvement and engagement in their child's education:

- Hosting quarterly report card conference/data portfolio nights to share baseline and the progress of students throughout the year as well as pick up report cards. Interpreters will be provided. (3 nights)
- Hosting FSA/FSAA Parent Information Nights by grade level to cover assessment expectations in content areas and pre and post student behaviors. Interpreters will be provided. (3 nights)
- Hosting Academic nights to cover ELA, mathematics, and science to share with parents/guardians what each content area encompasses and student expectations. Interpreters will be provided. (3 nights)
- Providing school bus transportation will be provided for parent nights for those parents/guardians that need transportation services. (9 nights)
- Distributing advertisements of upcoming events with continuous reminders via social media, school Web site, labels in the agendas, fliers sent home with students, mailers to the home, monthly newsletter, and information placed on the school marquee. Advertisements will be translated into the home languages present at Philip O'Brien Elementary.
- Monthly grade level newsletter to share upcoming events and accolades.
- Increase SAC (School Advisory Council) membership
- Increase PTO (Parent Teacher Organization) membership
- Postcards from each teacher to each student prior to the beginning of school
- Home visits for students who are habitually absent or tardy
- Boo Hoo Breakfast on the first day of school for incoming Kindergarten parents dropping off their children.
- Volunteer recruitment efforts to encourage parents to be involved in their child's education
- Principals' "Chat and Chew" to allow parents a one on one with the principals to discuss desires and concerns.

### Incentives for Instructional Personnel

Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

Philip O'Brien Elementary will implement the following to recruit, retain, and reward instructional personnel.

#### Recruitment:

- Advertise vacancies on the district's Web site
- Ensure a warm and friendly interview team with interviewees to share positives about the school

#### Retention:

- New teachers are assigned to a mentor (seasoned teacher)
- Academic support of ELA, mathematics, and science coaches
- Classroom management support of behavior interventionist, school counselor, and administration
- Administrative connection conversations (teachers new to campus)
- Support for teachers via the Campus Induction Coordinator and Teacher Engagement Ambassador

#### Reward:

- Recognition of positives noted in weekly staff newsletters
- 'Compliment and a Coke' for all who exhibit look fors during the week
- E/HE teachers receive bonuses based on MOU between the district and PEA
- Periodic morale booster incentives to staff to enhance the school culture

### Professional Development

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

Philip O'Brien Elementary will implement the following to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards:

- Academic boot camps (reading, writing, math, science) conducted by the academic coaches to serve as a model of best practices for teachers and intense, concentrated instruction on Early Dismissal Days
- Webb's Depth of Knowledge to ensure teacher understanding of the various levels of rigor

needed for success in the classroom and on the FSA

- Understanding the item specifications to get a feel for questioning strategies and concept knowledge of tested standards on the FSA
- Share goals for progress monitoring to students and award students for attaining those goals
- Teachers better understand data and how it should drive instruction to increase student performance
- Philip O'Brien Elementary will offer after school and Saturday professional development sessions for all staff to improve instructional strategies including increasing rigor, focusing on success criteria, and target task alignment. These professional development sessions will also focus on PBIS and CHAMPS frameworks for implementation and support. PBIS/CHAMPS trainings will focus on attaining a positive culture in the classroom and throughout the campus.
- Content area coaches will work collaboratively with grade levels/teachers in planning to support/model best practices and observe coaching cycles to provide feedback to teachers of their implementation of specific instructional strategies.
- Administrative immediate feedback of classroom walkthroughs through short, documented conversations.
- Calibration walkthroughs with instructional coaches led by administration.
- Voluntary peer walkthroughs with classroom teachers, instructional coaches, and administration as the teachers desire.
- Professional development is provided on understanding data and how it should drive instruction.
- Tiered professional development to allow teachers to choose professional learning to fill an area of need.
- Long range collaborative planning sessions, after school or on Saturdays, with district and school-based coaches for tested content areas of ELA, math, and science.

### **Focused Instruction**

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

Philip O'Brien Elementary will implement the following to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

- Hire a primary reading interventionist teacher and paraeducator to increase literacy in the primary grades (K-2) through small group focused instruction to achieve greater proficiency once the students move to the intermediate grades. As evidenced by our 2019-2020 STAR Reading data, students in the intermediate grades show gains but lack proficiency. This primary reading interventionist would allow our current reading interventionist to focus on intermediate grades to increase student proficiency.
- Hire a math interventionist and paraeducator to increase math proficiency (grades K-5) through small group focused instruction. As evidenced by our 2019-2020 STAR Math data, although gains are being made in each grade level (see below), we have a significant population not performing on grade level.
- STAR Math from August to December 2019:
  - 1st Grade: 45% to 66% proficient
  - 2nd Grade: 24% to 43% proficient
  - 3rd Grade: 41% to 55% proficient
  - 4th Grade: 41% to 67% proficient
  - 5th Grade: 38% to 48% proficient

#### Book Clubs

The teacher of the gifted will host the accelerated students.

The media specialist will host the on-grade level students.

Each teacher will host the below grade level students.

#### Tutoring

ELL

ESE

Acceleration

Below Grade Level

#### AR Recognitions

Small group instruction to address students in tiers 2 and 3.

Title One paras will assist teachers with small group instruction of identified students under the direction of a certified teacher.

Title One Reading Interventionist will work with retained third graders or fourth graders promoted with remediation to follow in small group instruction.

Grouping of ELL and ESE students in homeroom classes to maximize support.

More clearly define the MTSS team

Setup structure for grade level calendars

Purchase NearPod

From Lakeshore Learning, we would like to purchase small group centers (ELA, mathematics, and science) to provide manipulatives for kinesthetic, tactile, and visual learners. We will target our ESSA subgroups for remediation and our targeted proficiency students for enrichment. Teachers will utilize these materials in small group instruction three to five days per week for 15 to 30 minutes each day. Teachers and administrators will use progress monitoring data to gauge the effectiveness of the materials.

From Rainbow Books, we would like to purchase high-interest, bilingual books for fifth grade ELL students. These would be used to target our Hispanic ESSA subgroup for remediation and/or enrichment in English Language Arts. The books would be used in small group instruction three to five days per week for 15 to 30 minutes each day. Teachers and administrators will use progress monitoring data to gauge the effectiveness of the materials.

Purchase Science Studies Weekly for grades K-5 to further embed science based non-fiction texts in ELA small group and iii instruction. This will allow teachers to incorporate science content into the ELA core instruction.

Purchase instructional materials for grades K-5 in ELA, math, science, and social studies from Lakeshore Learning to assist with small group and 1:1 instruction to meet the needs of ESSA subgroups, close foundational gaps, and enrich students who are at or above grade level.



## Part V: Budget

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

|          |               |                                             |                                                                                                                                |                |     |                    |
|----------|---------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|----------------|-----|--------------------|
| <b>1</b> | <b>III.1.</b> | <b>Family and Community Partnerships</b>    |                                                                                                                                |                |     | <b>\$15,480.30</b> |
|          | Function      | Object                                      | Budget Focus                                                                                                                   | Funding Source | FTE | 2020-21            |
|          | 6150          | 510-Supplies                                | 0151 - Philip O'Brien Elementary School                                                                                        | TSSSA          |     | \$15,480.30        |
|          |               |                                             | Notes: (Underwear: 1284.25) (Socks: 1204.25) (Shoes: 3034.25) (Tops: 3034.25) (Bottoms: 3034.25) (Cold Weather Items: 3489.25) |                |     |                    |
| <b>2</b> | <b>III.2.</b> | <b>Academic and Character Standards</b>     |                                                                                                                                |                |     | <b>\$52,464.39</b> |
|          | Function      | Object                                      | Budget Focus                                                                                                                   | Funding Source | FTE | 2020-21            |
|          | 6400          | 120-Classroom Teachers                      | 0151 - Philip O'Brien Elementary School                                                                                        | TSSSA          |     | \$8,450.00         |
|          |               |                                             | Notes: • After school/Saturday professional development sessions for all staff                                                 |                |     |                    |
|          | 6400          | 150-Aides                                   | 0151 - Philip O'Brien Elementary School                                                                                        | TSSSA          |     | \$2,000.00         |
|          |               |                                             | Notes: • After school/Saturday professional development sessions for all staff                                                 |                |     |                    |
|          | 5100          | 510-Supplies                                | 0151 - Philip O'Brien Elementary School                                                                                        | TSSSA          |     | \$1,000.00         |
|          |               |                                             | Notes: • Student data notebooks                                                                                                |                |     |                    |
|          | 5100          | 510-Supplies                                | 0151 - Philip O'Brien Elementary School                                                                                        | TSSSA          |     | \$20.00            |
|          |               |                                             | Notes: • Cardstock for student data target cards                                                                               |                |     |                    |
|          | 5100          | 510-Supplies                                | 0151 - Philip O'Brien Elementary School                                                                                        | TSSSA          |     | \$20.00            |
|          |               |                                             | Notes: • Sticky notes for student data target cards                                                                            |                |     |                    |
|          | 5100          | 510-Supplies                                | 0151 - Philip O'Brien Elementary School                                                                                        | TSSSA          |     | \$10.00            |
|          |               |                                             | Notes: • Color coded dots for student data target cards                                                                        |                |     |                    |
|          | 5100          | 519-Technology-Related Supplies             | 0151 - Philip O'Brien Elementary School                                                                                        | TSSSA          |     | \$40.00            |
|          |               |                                             | Notes: • Ink for printing student data target cards                                                                            |                |     |                    |
|          | 6400          | 130-Other Certified Instructional Personnel | 0151 - Philip O'Brien Elementary School                                                                                        | TSSSA          |     | \$3,100.00         |
|          |               |                                             | Notes: • After school/Saturday professional development sessions for all staff                                                 |                |     |                    |

**Polk - 0151 - Philip O'Brien Elementary School - FDOE TSSSA 2020-21**

*Philip O'Brien Elementary School*

|          |               |                                                                |                                                                                                                                                                                                                                                         |                |     |                   |
|----------|---------------|----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----|-------------------|
|          | 6400          | 140-Substitute Teachers                                        | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$2,000.00        |
|          |               |                                                                | <i>Notes: • After school/Saturday professional development sessions for all staff</i>                                                                                                                                                                   |                |     |                   |
|          | 6400          | 210-Retirement                                                 | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$845.00          |
|          |               |                                                                | <i>Notes: • After school/Saturday professional development sessions for all staff</i>                                                                                                                                                                   |                |     |                   |
|          | 6400          | 220-Social Security                                            | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$646.43          |
|          |               |                                                                | <i>Notes: • After school/Saturday professional development sessions for all staff</i>                                                                                                                                                                   |                |     |                   |
|          | 6400          | 240-Workers Compensation                                       | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$22.99           |
|          |               |                                                                | <i>Notes: • After school/Saturday professional development sessions for all staff</i>                                                                                                                                                                   |                |     |                   |
|          | 5100          | 644-Computer Hardware Non-Capitalized                          | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$17,556.00       |
|          |               |                                                                | <i>Notes: 44 iPads to replenish on campus supply due to eSchool</i>                                                                                                                                                                                     |                |     |                   |
|          | 5100          | 643-Capitalized Hardware and Technology-Related Infrastructure | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$3,236.00        |
|          |               |                                                                | <i>Notes: 2 iPad carts to house iPads</i>                                                                                                                                                                                                               |                |     |                   |
|          | 5100          | 519-Technology-Related Supplies                                | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$4,400.00        |
|          |               |                                                                | <i>Notes: 44 iPad cases to protect iPads</i>                                                                                                                                                                                                            |                |     |                   |
|          | 5100          | 644-Computer Hardware Non-Capitalized                          | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$2,000.00        |
|          |               |                                                                | <i>Notes: 2 iPad Pros for teachers</i>                                                                                                                                                                                                                  |                |     |                   |
|          | 5100          | 519-Technology-Related Supplies                                | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$360.00          |
|          |               |                                                                | <i>Notes: 2 iPad Pro cases</i>                                                                                                                                                                                                                          |                |     |                   |
|          | 5100          | 369-Technology-Related Rentals                                 | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$5,000.00        |
|          |               |                                                                | <i>Notes: • Purchase NearPod school wide site license to provide additional opportunities to enhance digital teaching and learning for on campus and eSchool students and teachers in all content areas (ELA, Mathematics, Science, Social Studies)</i> |                |     |                   |
|          | 6200          | 510-Supplies                                                   | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$1,757.97        |
|          |               |                                                                | <i>Notes: • Purchase clear tubs to house classroom libraries to also include an inventory list of books provided to the teacher.</i>                                                                                                                    |                |     |                   |
| <b>3</b> | <b>III.3.</b> | <b>Parental Involvement</b>                                    |                                                                                                                                                                                                                                                         |                |     | <b>\$4,966.24</b> |
|          | Function      | Object                                                         | Budget Focus                                                                                                                                                                                                                                            | Funding Source | FTE | 2020-21           |
|          | 6150          | 510-Supplies                                                   | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                 | TSSSA          |     | \$200.00          |
|          |               |                                                                | <i>Notes: • Copy paper for parent conference and involvement nights</i>                                                                                                                                                                                 |                |     |                   |

**Polk - 0151 - Philip O'Brien Elementary School - FDOE TSSSA 2020-21**  
*Philip O'Brien Elementary School*

|          |               |                                               |                                                                                                                                                                                                              |       |  |                     |
|----------|---------------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--|---------------------|
|          | 6150          | 150-Aides                                     | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$1,100.00          |
|          |               |                                               | <i>Notes: • Interpreters for parent conference and involvement nights</i>                                                                                                                                    |       |  |                     |
|          | 6150          | 510-Supplies                                  | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$400.00            |
|          |               |                                               | <i>Notes: • Copy paper for parent/guardian notification of nights and events</i>                                                                                                                             |       |  |                     |
|          | 6150          | 519-Technology-Related Supplies               | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$600.00            |
|          |               |                                               | <i>Notes: • Ink for parent/guardian notification of nights and events</i>                                                                                                                                    |       |  |                     |
|          | 6150          | 510-Supplies                                  | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$400.00            |
|          |               |                                               | <i>Notes: • Paper for monthly grade level and school wide newsletters</i>                                                                                                                                    |       |  |                     |
|          | 6150          | 519-Technology-Related Supplies               | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$600.00            |
|          |               |                                               | <i>Notes: • Ink for monthly grade level and school wide newsletters</i>                                                                                                                                      |       |  |                     |
|          | 6150          | 510-Supplies                                  | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$80.00             |
|          |               |                                               | <i>Notes: • Postcards for teacher introduction before school</i>                                                                                                                                             |       |  |                     |
|          | 7800          | 330-Travel                                    | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$1,000.00          |
|          |               |                                               | <i>Notes: • School bus transportation for parent nights: (\$30/hour for a minimum of 2 hours each event) (quarterly report card nights - 4 hours each quarter: \$400) (academic nights - 3 hours: \$600)</i> |       |  |                     |
|          | 6150          | 370-Communications                            | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$250.00            |
|          |               |                                               | <i>Notes: • Postage for postcards for teacher introduction before school</i>                                                                                                                                 |       |  |                     |
|          | 6150          | 519-Technology-Related Supplies               | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$140.00            |
|          |               |                                               | <i>Notes: • Ink for Boo Hoo breakfast items</i>                                                                                                                                                              |       |  |                     |
|          | 6150          | 210-Retirement                                | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$110.00            |
|          |               |                                               | <i>Notes: • Interpreters for parent conference and involvement nights Retirement @ 10%</i>                                                                                                                   |       |  |                     |
|          | 6150          | 220-Social Security                           | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$84.15             |
|          |               |                                               | <i>Notes: • Interpreters for parent conference and involvement nights Social Security @ 7.65%</i>                                                                                                            |       |  |                     |
|          | 6150          | 240-Workers Compensation                      | 0151 - Philip O'Brien Elementary School                                                                                                                                                                      | TSSSA |  | \$2.09              |
|          |               |                                               | <i>Notes: • Interpreters for parent conference and involvement nights Worker's Compensation @0.19%</i>                                                                                                       |       |  |                     |
| <b>4</b> | <b>III.4.</b> | <b>Incentives for Instructional Personnel</b> |                                                                                                                                                                                                              |       |  | <b>\$0.00</b>       |
| <b>5</b> | <b>III.5.</b> | <b>Professional Development</b>               |                                                                                                                                                                                                              |       |  | <b>\$0.00</b>       |
| <b>6</b> | <b>III.6.</b> | <b>Focused Instruction</b>                    |                                                                                                                                                                                                              |       |  | <b>\$263,044.07</b> |

**Polk - 0151 - Philip O'Brien Elementary School - FDOE TSSSA 2020-21**  
*Philip O'Brien Elementary School*

|  | Function | Object                         | Budget Focus                                                            | Funding Source | FTE | 2020-21     |
|--|----------|--------------------------------|-------------------------------------------------------------------------|----------------|-----|-------------|
|  | 5100     | 120-Classroom Teachers         | 0151 - Philip O'Brien Elementary School                                 | TSSSA          | 1.0 | \$53,045.00 |
|  |          |                                | <i>Notes: • Primary Reading Interventionist</i>                         |                |     |             |
|  | 5100     | 120-Classroom Teachers         | 0151 - Philip O'Brien Elementary School                                 | TSSSA          | 1.0 | \$53,045.00 |
|  |          |                                | <i>Notes: • Math Interventionist</i>                                    |                |     |             |
|  | 5100     | 150-Aides                      | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$10,851.34 |
|  |          |                                | <i>Notes: • Reading Interventionist Paraeducator</i>                    |                |     |             |
|  | 5100     | 150-Aides                      | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$13,791.70 |
|  |          |                                | <i>Notes: • Math Interventionist Paraeducator</i>                       |                |     |             |
|  | 5100     | 510-Supplies                   | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$5,000.00  |
|  |          |                                | <i>Notes: • Books for book club</i>                                     |                |     |             |
|  | 5100     | 210-Retirement                 | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$5,304.50  |
|  |          |                                | <i>Notes: • Primary Reading Interventionist Retirement @10%</i>         |                |     |             |
|  | 5100     | 220-Social Security            | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$4,057.94  |
|  |          |                                | <i>Notes: • Primary Reading Interventionist Social Security @ 7.65%</i> |                |     |             |
|  | 5100     | 231-Health and Hospitalization | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$9,288.00  |
|  |          |                                | <i>Notes: • Primary Reading Interventionist</i>                         |                |     |             |
|  | 5100     | 232-Life Insurance             | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$21.60     |
|  |          |                                | <i>Notes: • Primary Reading Interventionist</i>                         |                |     |             |
|  | 5100     | 240-Workers Compensation       | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$100.79    |
|  |          |                                | <i>Notes: • Primary Reading Interventionist</i>                         |                |     |             |
|  | 5100     | 210-Retirement                 | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$5,304.50  |
|  |          |                                | <i>Notes: • Math Interventionist</i>                                    |                |     |             |
|  | 5100     | 220-Social Security            | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$4,057.94  |
|  |          |                                | <i>Notes: • Math Interventionist</i>                                    |                |     |             |
|  | 5100     | 231-Health and Hospitalization | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$9,288.00  |
|  |          |                                | <i>Notes: • Math Interventionist</i>                                    |                |     |             |
|  | 5100     | 232-Life Insurance             | 0151 - Philip O'Brien Elementary School                                 | TSSSA          |     | \$21.60     |

**Polk - 0151 - Philip O'Brien Elementary School - FDOE TSSSA 2020-21**  
*Philip O'Brien Elementary School*

|  |      |                                 |                                                                                                  |       |  |            |
|--|------|---------------------------------|--------------------------------------------------------------------------------------------------|-------|--|------------|
|  |      |                                 | <i>Notes: • Math Interventionist</i>                                                             |       |  |            |
|  | 5100 | 240-Workers Compensation        | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$100.79   |
|  |      |                                 | <i>Notes: • Math Interventionist</i>                                                             |       |  |            |
|  | 5100 | 210-Retirement                  | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$1,379.17 |
|  |      |                                 | <i>Notes: • Reading Interventionist Paraeducator</i>                                             |       |  |            |
|  | 5100 | 220-Social Security             | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$1,055.07 |
|  |      |                                 | <i>Notes: • Reading Interventionist Paraeducator</i>                                             |       |  |            |
|  | 5100 | 231-Health and Hospitalization  | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$9,288.00 |
|  |      |                                 | <i>Notes: • Reading Interventionist Paraeducator</i>                                             |       |  |            |
|  | 5100 | 232-Life Insurance              | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$21.60    |
|  |      |                                 | <i>Notes: • Reading Interventionist Paraeducator</i>                                             |       |  |            |
|  | 5100 | 240-Workers Compensation        | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$26.20    |
|  |      |                                 | <i>Notes: • Reading Interventionist Paraeducator</i>                                             |       |  |            |
|  | 5100 | 210-Retirement                  | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$1,085.13 |
|  |      |                                 | <i>Notes: • Math Interventionist Paraeducator</i>                                                |       |  |            |
|  | 5100 | 220-Social Security             | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$830.13   |
|  |      |                                 | <i>Notes: • Math Interventionist Paraeducator</i>                                                |       |  |            |
|  | 5100 | 231-Health and Hospitalization  | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$7,740.00 |
|  |      |                                 | <i>Notes: • Math Interventionist Paraeducator</i>                                                |       |  |            |
|  | 5100 | 232-Life Insurance              | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$18.00    |
|  |      |                                 | <i>Notes: • Math Interventionist Paraeducator</i>                                                |       |  |            |
|  | 5100 | 240-Workers Compensation        | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$20.62    |
|  |      |                                 | <i>Notes: • Math Interventionist Paraeducator</i>                                                |       |  |            |
|  | 5900 | 510-Supplies                    | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$147.32   |
|  |      |                                 | <i>Notes: Copy Paper for academic boot camps for student academic remediation (after school)</i> |       |  |            |
|  | 5900 | 519-Technology-Related Supplies | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$460.00   |
|  |      |                                 | <i>Notes: Ink for academic boot camps for student academic remediation (after school)</i>        |       |  |            |
|  | 5100 | 530-Periodicals                 | 0151 - Philip O'Brien Elementary School                                                          | TSSSA |  | \$4,603.05 |

**Polk - 0151 - Philip O'Brien Elementary School - FDOE TSSSA 2020-21**  
*Philip O'Brien Elementary School*

|               |      |                            |                                                                                                                                                                                                                                                                                                   |       |  |                     |
|---------------|------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--|---------------------|
|               |      |                            | <i>Notes: Science Studies weekly will be used to further embed science based non-fiction texts in the ELA small group instructional time and iii instruction. This will allow ELA teachers to incorporate cross content materials in their instruction.</i>                                       |       |  |                     |
|               | 5100 | 500-Materials and Supplies | 0151 - Philip O'Brien Elementary School                                                                                                                                                                                                                                                           | TSSSA |  | \$63,091.08         |
|               |      |                            | <i>Notes: Purchase instructional materials for grades K-5 in ELA, math, science, and social studies from Lakeshore Learning to assist with small group and 1:1 instruction to meet the needs of ESSA subgroups, close foundational gaps, and enrich students who are at or above grade level.</i> |       |  |                     |
| <b>Total:</b> |      |                            |                                                                                                                                                                                                                                                                                                   |       |  | <b>\$335,955.00</b> |