

Duval County Public Schools

# Ramona Boulevard Elementary School



2020-21 TSSSA Plan

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## Eligibility and Allocation

### Eligibility

Eligibility for 2020-21 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of \$500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

### Allocation

School ID	School Name	Implementing	Exited Year 1	Exited Year 2	Preliminary Allocation	Updated Allocation
0791	Ramona Boulevard Elementary School	Y			\$176,730.00	

## Plan Assurances

### Family and Community Partnerships

Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

### Academic and Character Standards

Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

### Parental Involvement

Assure that the school will implement strategies to increase parental involvement and engagement in the child's education.

YES

### Incentives for Instructional Personnel

Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

### **Professional Development**

Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

### **Focused Instruction**

Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

## **Plan Items**

### **Family and Community Partnerships**

Explain how the school will establish comprehensive support services that develop family and community partnerships.

To ensure our school adds an additional layer of parent connectedness and support. Twenty percent of of Ramona's student population is absent daily. A Truant officers will ensure that students are attending school and investigate students who have unexcused or excessive absences. They will extend help to the families with counseling to help students who are consistently absent as well as those who regularly arrive at school late or leave school early. They will conduct home visits to ensure our students have what they need and encourage the students to come to school every day.

### **Academic and Character Standards**

Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

Ramona will purchase math manipulatives as part of the resources in every math classroom. Math Manipulatives manipulatives are considered essential in teaching mathematics at the elementary-school level. Math Manipulatives help make abstract ideas concrete. Math Manipulatives lift math off textbook pages. Math Manipulatives build students' confidence by giving them a way to test and confirm their reasoning. Math Manipulatives are useful tools for solving problems and math manipulatives make learning math interesting and enjoyable.

Ramona will hire an additional third grade reading teacher to improve reading educational outcomes. They also determine which kids need help with reading. This teacher will work struggling readers one-on-one or in small groups.

### **Parental Involvement**

Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

Ramona has been afforded a family liaison that support parents and carers to get the very best possible for children during their time in school. They help parents by bridging the gap between home and school when difficulties, however large or small, arise. She also provide

monthly parent meetings with parents to educate parents and keep parents apprised of the educational process.

Students at Ramona may participate in after school program offered by our local YMCA. The students also benefit from counseling from a behavioral specialist on loan through Daniel Kids.

This year Ramona will have a full-time Truancy officer to improve attendance and provide Ramona families with services due to the causality of poor school attendance.

### **Incentives for Instructional Personnel**

Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

To recruit, retain and reward teachers, Ramona will coordinate with Human Resources to Identify potential teachers. Potential teachers will be offered an opportunity to hear about the school and the \$15,000 and \$7,500 bonus for teachers with a 3-year aggregate VAM score of Highly Effective or Effective. Teachers understand the bonus will be paid in two installments. Ramona will participate in a virtual recruitment fair before non-turnaround schools in June, 2020. Teachers new to Ramona as well as beginning teachers will be provided a mentor teacher to assist with understanding the “way of work”. We will continue team building exercises that will build comradery collegial relationships

### **Professional Development**

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

The Visible Learning Supporting Resources have been recognized for focusing on practices that have high effect sizes and will help you translate the groundbreaking Visible Learning research into practice. By purchasing The Visible Learning Series (Math, Literacy, & Science) we will be able to conduct book studies for professional development that would teach teachers high-impact, evidence based teaching strategies include:

- Direct Instruction
- Note Taking & Other Study Skills
- Spaced Practice
- Feedback
- Teaching Metacognitive Skills
- Teaching Problem Solving Skills
- Reciprocal Teaching
- Mastery Learning

Concept Mapping  
 Worked Examples

### **Focused Instruction**

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

The media specialist at Ramona plays an integral part to provide focused instruction to improve student academic proficiency by using the media center as a place that promote inquiry, creativity, collaboration, and community. She plans the vision for digital learning, while also fostering a culture of collaboration and innovation to empower teachers and learners. She maintains the inclusive collections that acknowledge and celebrate diverse experiences. Provides instructional opportunities to empower learners as effective users and creators of information and ideas.

Tutoring will be offered to ensure focused instruction to improve student academic proficiency occurs beyond the normal school day. We would like to offer after school content specific tutoring in math, science, and language arts teachers to provide targeted tutoring to students in need of remediation. The tutoring pay ranges from \$18 an hour to \$24 an hour + benefits. We would also like to include transportation for the schools to attend. Busses cost \$50 a day for up to 50 students. The tutoring services breakdown will be in the budget narrative section of this line item.

## **Part V: Budget**

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

<b>1</b>	<b>III.1.</b>	<b>Family and Community Partnerships</b>				<b>\$29,756.04</b>
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6100	160-Other Support Personnel	0791 - Ramona Boulevard Elementary School	TSSSA	1.0	\$21,769.00
			<i>Notes: Truancy Officer To ensure our school adds an additional layer of parent connectedness and support, a truancy officer will help make phone calls and home visits to ensure our students have what they need and encourage the students to come to school every day. OPEN REQUIREMENTS: Must have a high school diploma with ability to read, write, and speak English. Must have two years experience working with secondary students in a social services/juvenile justice system, law enforcement, or in a position requiring investigative and/or interviewing skills; OR, an Associate or higher degree in Psychology, Social Work, Social or Behavioral Sciences, or a related field. A valid Florida driver's license is required prior to appointment and must be maintained during employment in</i>			

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			<i>this class. May be required to furnish a motor vehicle in good condition for use on school board business for which mileage compensation will be paid.</i>			
	6100	210-Retirement	0791 - Ramona Boulevard Elementary School	TSSSA		\$2,176.90
			<i>Notes: Truancy Officer Retirement Benefits @10.00%</i>			
	6100	220-Social Security	0791 - Ramona Boulevard Elementary School	TSSSA		\$1,665.33
			<i>Notes: Truancy Officer Social Security Benefits @7.65%</i>			
	6100	231-Health and Hospitalization	0791 - Ramona Boulevard Elementary School	TSSSA		\$3,818.28
			<i>Notes: Truancy Officer Hospitalization Benefits @17.54%</i>			
	6100	232-Life Insurance	0791 - Ramona Boulevard Elementary School	TSSSA		\$4.35
			<i>Notes: Truancy Officer Life Insurance Benefits @0.02%</i>			
	6100	240-Workers Compensation	0791 - Ramona Boulevard Elementary School	TSSSA		\$204.63
			<i>Notes: Truancy Officer Workers Compensation Benefits @.94%</i>			
	6100	290-Other Employee Benefits	0791 - Ramona Boulevard Elementary School	TSSSA		\$117.55
			<i>Notes: Truancy Officer Flex Medical Benefits @0.54%</i>			
<b>2</b>	<b>III.2.</b>	<b>Academic and Character Standards</b>				<b>\$97,272.56</b>
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	5100	510-Supplies	0791 - Ramona Boulevard Elementary School	TSSSA		\$2,724.77
			<i>Notes: Lakeshore Math manipulative this line items will used to purchase math manipulatives to students will have tangible objects to help reason through problems and strengthens logical thinking skills. This will be used in all grade levels in math classes.</i>			
	6100	130-Other Certified Instructional Personnel	0791 - Ramona Boulevard Elementary School	TSSSA	0.15	\$27,783.50
			<i>Notes: Three Content Specialists, Elementary split among 7 schools - To ensure the teachers and students receive the academic support needed in Reading/ELA, Math, and Science, the school will utilize the supplemental content specialist to support classroom instruction, both whole-group and small group. The supplemental content specialist will support the high academic standards set to ensure every learning experience is aligned to standard-based instruction.</i>			
	5100	120-Classroom Teachers	0791 - Ramona Boulevard Elementary School	TSSSA	1.0	\$40,292.04
			<i>Notes: Third Grade Elementary Teacher-This position is not a new position, last year, the school had this position filled and we would like the position to continue in 2020-2021. This position will be funded 100% through TSSSA.</i>			
	5100	210-Retirement	0791 - Ramona Boulevard Elementary School	TSSSA		\$4,029.20
			<i>Notes: Third Grade Elementary Teacher Retirement Benefits @ 10.00%</i>			
	5100	220-Social Security	0791 - Ramona Boulevard Elementary School	TSSSA		\$3,082.34

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			<i>Notes: Third Grade Elementary Teacher Social Security Benefits @ 7.65%</i>			
	5100	231-Health and Hospitalization	0791 - Ramona Boulevard Elementary School	TSSSA	1.0	\$7,067.22
			<i>Notes: Third Grade Elementary Teacher Hospitalization Benefits @ 17.54%</i>			
	5100	232-Life Insurance	0791 - Ramona Boulevard Elementary School	TSSSA	1.0	\$8.06
			<i>Notes: Third Grade Elementary Teacher Life Insurance Benefits @ 0.02%</i>			
	5100	240-Workers Compensation	0791 - Ramona Boulevard Elementary School	TSSSA	1.0	\$378.75
			<i>Notes: Third Grade Elementary Teacher Workers Compensation Benefits @ .94%</i>			
	5100	290-Other Employee Benefits	0791 - Ramona Boulevard Elementary School	TSSSA	1.0	\$217.58
			<i>Notes: Third Grade Elementary Teacher Flex Medical Benefits @ 0.54%</i>			
	6100	210-Retirement	0791 - Ramona Boulevard Elementary School	TSSSA		\$2,778.35
			<i>Notes: Three Content Specialists Benefits Retirement at 10.00%</i>			
	6100	220-Social Security	0791 - Ramona Boulevard Elementary School	TSSSA		\$2,125.44
			<i>Notes: Three Content Specialists Benefits Social Security at 7.65%</i>			
	6100	231-Health and Hospitalization	0791 - Ramona Boulevard Elementary School	TSSSA		\$4,873.22
			<i>Notes: Three Content Specialists Benefits Group Health at 17.54%</i>			
	6100	232-Life Insurance	0791 - Ramona Boulevard Elementary School	TSSSA		\$5.56
			<i>Notes: Three Content Specialists Benefits Life Insurance at .02%</i>			
	6100	240-Workers Compensation	0791 - Ramona Boulevard Elementary School	TSSSA		\$261.16
			<i>Notes: Three Content Specialists Benefits Workers Compensation at .94%</i>			
	6100	240-Workers Compensation	0791 - Ramona Boulevard Elementary School	TSSSA		\$150.03
			<i>Notes: Three Content Specialists Benefits Benefits Flex Medical at .54%</i>			
	5100	310-Professional and Technical Services	0791 - Ramona Boulevard Elementary School	TSSSA		\$1,195.34
			<i>Notes: Substitute for supplemental teacher when absent.</i>			
	6100	330-Travel	0791 - Ramona Boulevard Elementary School	TSSSA		\$300.00
			<i>Notes: .Three Content Specialists In county travel</i>			
<b>3</b>	<b>III.3.</b>	<b>Parental Involvement</b>				<b>\$0.00</b>
<b>4</b>	<b>III.4.</b>	<b>Incentives for Instructional Personnel</b>				<b>\$0.00</b>
<b>5</b>	<b>III.5.</b>	<b>Professional Development</b>				<b>\$2,277.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2020-21



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	6400	510-Supplies	0791 - Ramona Boulevard Elementary School	TSSSA		\$2,277.00
			<i>Notes: Barnes and Nobles Visual Learning -this line items be used to provide professional books that will promote conversations among teachers and school staff that will lead to the application of new ideas in classrooms and improvement of existing skills.</i>			
<b>6</b>	<b>III.6.</b>	<b>Focused Instruction</b>				<b>\$47,424.40</b>
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6200	130-Other Certified Instructional Personnel	0791 - Ramona Boulevard Elementary School	TSSSA	0.37	\$19,500.00
			<i>Notes: This line item will be used to keep our Media Specialist full time. The media specialist plays an intricate role in instructional programs, not only serving as library teacher and information specialist, but also as literacy teacher, instructional partner, and resource specialist. Their focus will be on strategies that library media specialists can use to develop a collaborative teaching role that supports literacy across the curriculum. They will also explore technology tools and digital resources that can be used to grow students' skills in reading, writing, speaking, and listening.</i>			
	6200	210-Retirement	0791 - Ramona Boulevard Elementary School	TSSSA		\$1,950.00
			<i>Notes: Media Specialist Retirement Benefits @ 10.00%</i>			
	6200	220-Social Security	0791 - Ramona Boulevard Elementary School	TSSSA		\$1,491.75
			<i>Notes: Media Specialist Social Security Benefits @ 7.65%</i>			
	6200	231-Health and Hospitalization	0791 - Ramona Boulevard Elementary School	TSSSA		\$3,420.30
			<i>Notes: Media Specialist Hospitalization Benefits @ 17.54%</i>			
	6200	232-Life Insurance	0791 - Ramona Boulevard Elementary School	TSSSA		\$3.90
			<i>Notes: Media Specialist Life Insurance Benefits @ 0.02%</i>			
	6200	240-Workers Compensation	0791 - Ramona Boulevard Elementary School	TSSSA		\$183.30
			<i>Notes: Media Specialist Workers Compensation Benefits @ .94%</i>			
	6200	290-Other Employee Benefits	0791 - Ramona Boulevard Elementary School	TSSSA		\$105.30
			<i>Notes: Media Specialist Flex Medical Benefits @ 0.54%</i>			
	5100	640-Furniture, Fixtures and Equipment	0791 - Ramona Boulevard Elementary School	TSSSA		\$11,756.97
			<i>Notes: This line item will be used for grade levels K-5 to support the teachers. These items will be used during core instruction to help keep all students engaged in daily standard-based instruction. 2 qty interactive display NEC 65" UHD collaborative display with integrated 10pt IR touch and built in Android SoC, plus 2 processors Please see the quotes attached.</i>			
	5100	519-Technology-Related Supplies	0791 - Ramona Boulevard Elementary School	TSSSA		\$1,242.86
			<i>Notes: This line item will be used to help support teachers who will be educating certain students online due to COVID-19. 13 qty Huion Inspiroy H1161 Graphics Drawing Tablet Android Devices, plus one presentation clicker</i>			

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	5900	120-Classroom Teachers	0791 - Ramona Boulevard Elementary School	TSSSA		\$6,552.00
			<i>Notes: The line item will be used to support grade levels 3-5 tutors to assist with the achievement gaps from 2019-2020. The minimum qualifications for this Position vary as follows: Tutor I \$ 10.00 per hour (30 hours of College Credit/ Associates Degree; Tutor II \$ 18.00 per hour, (Bachelor's Degree); and Tutor III \$24.00 per hour, (Bachelor's degree or higher with a valid teacher certificate). This line item supports the use of part-time tutors @ \$10 - \$16 per hour depending on applicants # of college credit course work completed and corresponding board approved salary + benefits. The tutors will provide small group math and ELA remediation throughout the year to students identified by data for math and/or reading. We currently have candidate available for hire.</i>			
	5900	210-Retirement	0791 - Ramona Boulevard Elementary School	TSSSA		\$655.20
			<i>Notes: Tutoring Benefits Retirement at 10.00%</i>			
	5900	220-Social Security	0791 - Ramona Boulevard Elementary School	TSSSA		\$501.23
			<i>Notes: Tutoring Benefits Social Security at 7.65%</i>			
	5900	220-Social Security	0791 - Ramona Boulevard Elementary School	TSSSA		\$61.59
			<i>Notes: Tutoring Benefits Workers Compensation at .94%</i>			
					<b>Total:</b>	<b>\$176,730.00</b>