

Marion County Public Schools

Greenway Elementary School



2020-21 TSSSA Plan

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Eligibility and Allocation

Eligibility

Eligibility for 2020-21 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of \$500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

Allocation

School ID	School Name	Implementing	Exited Year 1	Exited Year 2	Preliminary Allocation	Updated Allocation
0671	Greenway Elementary School			Y	\$323,830.00	

Plan Assurances

Family and Community Partnerships

Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

Academic and Character Standards

Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

Parental Involvement

Assure that the school will implement strategies to increase parental involvement and engagement in the child's education.

YES

Incentives for Instructional Personnel

Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

Professional Development

Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

Focused Instruction

Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

Plan Items

Family and Community Partnerships

Explain how the school will establish comprehensive support services that develop family and community partnerships.

Greenway will be contracting with Ocala Consulting and Prevention LLC for a full-time mental health counselor who will work closely with the building administrative team to coordinate, facilitate, and

implement mental health support services. Providing individual and small-group counseling that may consist of:

- ? Goal setting and decision-making
- ? Education on understanding self and others
- ? Peer relationships, coping strategies and effective social skills
- ? Communication, problem-solving and conflict resolution
- ? Substance abuse education, if indicated
- ? Multicultural/diversity awareness
- ? Conflict resolution
- ? Mental Health Counselors will collaborate with parents, teachers and administrators.

Turnaround School Supplemental Services Plan

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Professional and Technical Contracted Services – Full-time Mental Health Counselor contracted with Ocala Consulting and Prevention, LLC. \$ 80,000

Academic and Character Standards

Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

Energy Bus - The Energy Bus for Schools Leadership Journey (EBSLJ) is a transformational, multi- year approach for schools to create and sustain a positive school culture and develop positive school leaders.

Research clearly shows that culture and leadership greatly influence a schools' learning environment and students' academic success. Greenway will be in their third year of implementation and school culture

transformation.

TSSSA funds for the 19-20 school year have been allocated to support in this area.

Parental Involvement

Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

Greenway will continue to involve and engage parents in their children education by being an open and inviting school through positive phone calls home. Skylert messages for parents to plan for participation in various events, monthly electronic S'MORE newsletter to keep parents informed about the school's curriculum and events, monthly Energy Bus Pep Rallies and involvement of an active Student Advisory Council (SAC) to assist in getting parents involved in school events.

Parent night paper supplies/consumables \$213.00

Incentives for Instructional Personnel

Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

For the 2020- 2021 school year, the district has not entered into a MOU with the Marion Education Association (MEA) for school that have a letter grade of "C".

Professional Development

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

Professional development is data driven and based upon the needs of the professional and students impacted by the professional. Various professional development trainings will be scheduled and implemented to meet the professional development needs of faculty and staff members. Greenway will use academic coaches and district personnel to support the professional learning needs to ensure instructional relevance and rigor.

Greenway will provide teacher stipends for planning and collaboration time after teacher contract hours. Greenway will also utilize district level personnel to support in professional

development and teacher training opportunities during teacher planning and collaboration times.

@ 16.00/hour for 38 teachers for a total of 25 hours per teacher.

Focused Instruction

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

Greenway will provide a number of opportunities during and after school to academic proficiency such as :

1. Instructional support paraprofessionals that will work specifically with Tier 2 and 3 students in reading and math to support Tier 1 instruction. These paraprofessionals will bring immeasurable value to the classroom. Students who need additional instruction and require extra attention in order to help them understand the lesson. By providing teachers with qualified adults, they will save valuable class time and be able to focus more on providing standards based instruction at the depth of the standards and having the paraprofessional working with identified students and helping them keep pace with their peers while filling the learning gaps they possess. These individuals will attend reading collaboration meetings and professional development to better equip them with the strategies and knowledge to effectively service students.
2. Provide targeted instructional support in that area of Science with the addition of a content area specialist that can support instruction to ensure rigor and relevance within classroom instruction practices. The content area specialist will provide trainings, track student progress and model lessons to improve the effectiveness of classroom instruction. The content area specialist will monitor intervention resources, data, and have ongoing conversations with the teachers and support personnel.
3. Additional chromebooks will assist in obtaining a 1 to 1 ratio for student use in the classroom setting. Instructional technology will support online reading and math programs implemented during Tier 2 and 3 instructional remediation times.
4. Chromebook carts will ensure that the chromebooks are stored within the classroom setting and will be used to charge the computers so they are ready for student use.

Basic Instruction Salaries and Benefits for one (2) paraprofessionals @ \$19,307 for 8 hrs /day for 180 days - \$16,804 + fringe benefits approximately 36.95% = \$ Total \$55,418.00

Salaries and Fringe Benefits for Other Certified Personnel Content Area Specialist @ \$76,856.00 + fringe benefits @35.95 \$ 33,443 = \$ 110,299.00 to provide ongoing professional development for teachers for Tier I/II students

205 Chromebooks @ 300.00 = 61,500

4 Chromebook carts @ 300.00 = 1,200

Part V: Budget

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

1	III.1.	Family and Community Partnerships				\$80,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6140	310-Professional and Technical Services	0671 - Greenway Elementary School	TSSSA	1.0	\$80,000.00
			<i>Notes: Mental Health Counselor with Ocala Consulting and Prevention LLC</i>			
2	III.2.	Academic and Character Standards				\$0.00
3	III.3.	Parental Involvement				\$213.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6150	510-Supplies	0671 - Greenway Elementary School	TSSSA		\$213.00
4	III.4.	Incentives for Instructional Personnel				\$0.00
5	III.5.	Professional Development				\$15,200.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6300	120-Classroom Teachers	0671 - Greenway Elementary School	TSSSA	38.0	\$12,785.00
			<i>Notes: Collaborative planning after contract hours</i>			
	6300	210-Retirement	0671 - Greenway Elementary School	TSSSA	38.0	\$1,157.00
			<i>Notes: Collaborative planning after contract hours</i>			
	6300	220-Social Security	0671 - Greenway Elementary School	TSSSA	38.0	\$900.00
			<i>Notes: Collaborative planning after contract hours</i>			
	6300	240-Workers Compensation	0671 - Greenway Elementary School	TSSSA	38.0	\$171.00
			<i>Notes: Collaborative planning after contract hours</i>			
	6300	239-Other	0671 - Greenway Elementary School	TSSSA	38.0	\$187.00
			<i>Notes: Collaborative planning after contract hours</i>			
6	III.6.	Focused Instruction				\$228,417.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21

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	5100	150-Aides	0671 - Greenway Elementary School	TSSSA	2.0	\$38,614.00
			<i>Notes: 2 paraprofessionals to support Tier 2 and 3 instruction.</i>			
	5100	210-Retirement	0671 - Greenway Elementary School	TSSSA	2.0	\$3,476.00
	5100	220-Social Security	0671 - Greenway Elementary School	TSSSA	2.0	\$2,704.00
	5100	230-Group Insurance	0671 - Greenway Elementary School	TSSSA	2.0	\$9,654.00
	5100	232-Life Insurance	0671 - Greenway Elementary School	TSSSA	2.0	\$116.00
	5100	240-Workers Compensation	0671 - Greenway Elementary School	TSSSA	2.0	\$294.00
	5100	239-Other	0671 - Greenway Elementary School	TSSSA	2.0	\$560.00
			<i>Notes: Medicare benefits</i>			
	5100	130-Other Certified Instructional Personnel	0671 - Greenway Elementary School	TSSSA	1.0	\$76,856.00
			<i>Notes: Academic Coach</i>			
	5100	210-Retirement	0671 - Greenway Elementary School	TSSSA	1.0	\$6,918.00
	5100	220-Social Security	0671 - Greenway Elementary School	TSSSA	1.0	\$5,380.00
	5100	230-Group Insurance	0671 - Greenway Elementary School	TSSSA	1.0	\$19,214.00
	5100	232-Life Insurance	0671 - Greenway Elementary School	TSSSA	1.0	\$231.00
	5100	240-Workers Compensation	0671 - Greenway Elementary School	TSSSA	1.0	\$585.00
	5100	239-Other	0671 - Greenway Elementary School	TSSSA	1.0	\$1,115.00
			<i>Notes: Medicare</i>			
	5100	649-Technology-Related Noncapitalized Furniture, Fixtures and Equipment	0671 - Greenway Elementary School	TSSSA		\$1,200.00
			<i>Notes: Chromebook carts</i>			
	5100	644-Computer Hardware Non-Capitalized	0671 - Greenway Elementary School	TSSSA		\$61,500.00
			<i>Notes: Chromebooks</i>			
Total:						\$323,830.00