

Polk County Public Schools

Mclaughlin Middle School And Fine Arts Academy



2021-22 TSSSA Plan

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Eligibility and Allocation

Eligibility

Eligibility for 2021-22 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of \$500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

Allocation

School ID	School Name	Implementing	Exited Year 1	Exited Year 2	Preliminary Allocation	Updated Allocation
1341	Mclaughlin Middle School And Fine Arts Academy				\$214,550.00	

Plan Assurances

Family and Community Partnerships

Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

Academic and Character Standards

Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

Parental Involvement

Assure that the school will implement strategies to increase parental involvement and engagement in the child's education.

YES

Incentives for Instructional Personnel

Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

Professional Development

Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

Focused Instruction

Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

Plan Items

Family and Community Partnerships

Explain how the school will establish comprehensive support services that develop family and community partnerships.

McLaughlin will create and foster partnerships between the school, families, and community to support student achievement. We will also build community relationships by encouraging and recognizing the establishing a volunteer network.

- Monthly School Advisory Meetings (SAC)
- Quarterly Community Assessment Team Meetings (CAT) to engage and inform stakeholders
- Parent /Teacher/Student Portfolio Showcase (on campus as well as throughout the community).
- FSA and BEST Informational Meeting
- ELL and ESE Parent Nights
- Remind App License

Estimating 55 Staff Members-2 hours/night total \$10,120

Community banners and flyers (print materials) to support the Community Outreach activities that support partnership total \$2,000

Remind App License total \$4,350

Background Checks for Volunteers total \$550

Postage Stamps total \$937.74

Academic and Character Standards

Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

McLaughlin will continue to enhance our school's culture through our Squad System. Our Squad System provides students with a culture of belonging while encouraging them to perform at high levels. Students are randomly assigned to a Squad of their peers. Throughout the year, each student's personal accomplishments are rewarded with points that collectively count towards his/her Squad. This gives students and staff an opportunity to be recognized

and thanked daily for their individual contributions to their Squad.

- Purchase the school culture enhancement materials (poster boards, placards, hallway locator signs, circulator locators, wall banner, portable sign holders, double-sided school flag, chevron banners, matrix wall display, custom table throw) to promote school-wide expectations across the campus in a uniform manner.
- Recognize students who earn a level five on FSA, level four on FSAA, or who show an increase in their proficiency level on FSA or FSAA from one year to the next through a yard sign incentive delivered by administration and school staff.
- Recognize students who achieve academically on progress monitoring assessments.
- Recognize students who attend school regularly and perform academically.
- Technology will be used in the classroom to support student learning. The main purpose of using technology will be support opportunities for interactive lessons that engage students, foster in-depth learning, and encourage collaboration.

iPads (39) \$9,875

iPad Cart (1) \$1,618.00

iPad Keyboard Cases (39) \$3,899.00

Technology total cost \$20,928.00

School-wide Culture Enhancement materials total cost \$2,566.16

Parental Involvement

Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

McLaughlin will create and foster partnerships between the school, families, and community to support student achievement. We will help students learn behavior expectations for different situations. In addition, we will use early warning indicators to create interventions and rewards for behavior and attendance. We will also build community relationships by encouraging and recognizing the establishing a volunteer network.

- Quarterly Community Assessment Team Meetings (CAT) to engage and inform stakeholders
- Parent /Teacher/Student Portfolio Showcase (on campus)
- Parent Nights

PBIS Interventionist total \$70,995.58

Incentives for Instructional Personnel

Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

McLaughlin will implement the following to identify, recruit, retain, and reward instructional personnel:

Recruitment:

- Advertise vacancies on the school and district website as well as other social media platforms,
- Participate in the district recruitment opportunities,
- Foster a relationship with local colleges and universities,
- Collaborate with the Office of Teacher Recruitment to interview and hire qualified staff,
- Partner with TPG Cultural Exchange to recruit, interview and hire qualified staff,
- Facilitate the interviewing and onboarding of new staff members.

Retention:

- New teachers are assigned to a mentor,
- Academic support from literacy, mathematics, and science coaches,
- Classroom management support,
- Support for teachers via the Campus Induction Coordinator and Teacher Engagement Ambassador

Reward:

- Recognition of positives noted in weekly staff newsletter
- E/HE teachers may receive bonuses based on MOU between the district and PEA
- Provide monogrammed Oxford and Polo shirts to staff to build school pride on and off campus

Oxford and Polo Shirts total cost \$5,500

Professional Development

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

- Determine instructional trends in the classroom using the Learning Science International Tracking Tool
- Facilitate weekly collaborative planning by content area and grade level
- Construct routine Professional Learning Communities to provide professional development in areas of need
- Classroom observations by administration
- Coaching and peer observations
- Collaborative Planning structures that will encompass standard alignment, FSA/BEST item specifications and student data.
- Use Study Island to provide formative assessments to make instruction more effective by offering tools to quickly measure student learning or interventions needed (Reading/ELA, Science and Social Studies).
- Use Exact Path to provided targeted instruction to set students on a path towards academic success (Reading/ELA and Mathematics).
- Early Return Professional Development will be provided in July of 2022 for three (3) days, five (5) hours per day for 50 teachers or instructional coaches or support staff: ROP \$25.
- Early Return Professional Development will be provided in July of 2022 for two (2) days, 5 hours per day for 10 Paraeducators and/or Provisional Substitutes; ROP \$15.

Edmentum (Study Island and Exact Path) total cost \$8,999.10

Early Return Professional Development total cost \$18,750.00

Focused Instruction

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

- Office supplies are needed for paper (\$2,500), colored paper (\$500), ink (\$3,000), pencils (\$300), notebook paper (\$500), markers (\$200), large white board paper (\$1,000), class set whiteboards (\$1,500), etc (\$1,727.50) to provide direct instruction
- Data chats with teachers (by coaches/administrators)
- Data chats with students (by teachers)
- Collaborative planning implementing remediation/interventions
- Implementation of MTSS – weekly/monthly meetings by subject teams
- Learning Academy – Saturdays / Afterschool / Before school (more time on learning) – teacher paid time and purposeful and intentional instruction to meet the needs of the lowest 30% quartile
- Utilize Mathematics interventionist to maximize the opportunities for small group instruction
- Summer Extended Learning Opportunities will be provided to 100 students for three (3) weeks Monday-Thursday for five (5) hours per day. Funding needed pay six (6) staff members to teach students during the Extended Learning which will focus on Mathematics, ELA and Civics.

Summer Extended Learning total cost \$15,000

Learning Academy-Tutoring total cost \$25,842.42

Transportation for Extended Learning Opportunities total cost \$10,350.00

Office Supplies total cost \$10,727.50

Part V: Budget

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

1	III.1.	Family and Community Partnerships				\$21,519.14
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	6150	120-Classroom Teachers	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$10,120.00
			Notes: Stipends for Instructional Staff to assist with community nights. We will have 4 Community Nights with all teachers participating and instructing parents and students. 55 Staff Members x 23.00 avg. pay x 4 nights x 2 hrs. = \$7360.00. We are expecting 100 - 200 students and parents at each event.			
	6150	510-Supplies	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$2,000.00
			Notes: Flyers and posters for communication to community and parents. We have half of our students on E-Learning and correspondence will need to be sent to their homes on many occasions.			
	6150	370-Communications	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$1,932.98

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			<i>Notes: Purchasing of postage to mail items for students who are E-Learning as well as for parental involvement and engagement events.</i>			
	6150	730-Dues and Fees	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$4,350.00
			<i>Notes: Remind communication application to increase parent, teacher, school and community communication.</i>			
	6150	730-Dues and Fees	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$550.00
			<i>Notes: Provide for background checks for 22 community volunteers.</i>			
	6150	500-Materials and Supplies	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$2,566.16
			<i>Notes: Purchase of school-wide culture enhancement materials to include but not limited to (posters, placards, hallway locator signage, double sided school flag, banners, etc.)</i>			
2	III.2.	Academic and Character Standards				\$24,928.00
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	5100	500-Materials and Supplies	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$4,000.00
			<i>Notes: • Purchase the school culture enhancement materials (poster boards, placards, hallway locator signs, circulator locators, wall banner, portable sign holders, double-sided school flag, chevron banners, matrix wall display, custom table throw) to promote school-wide expectations across the campus in a uniform manner.</i>			
	5100	519-Technology-Related Supplies	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$20,928.00
			<i>Notes: Capitalized Computer Hardware: iPads (39) \$9,875 iPad Cart (1) \$1,617.91 iPad Keyboard Cases (39) \$2,500</i>			
3	III.3.	Parental Involvement				\$70,996.10
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	5100	130-Other Certified Instructional Personnel	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$51,500.00
			<i>Notes: Salary- PBIS Interventionist</i>			
	5100	210-Retirement	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$5,906.64
			<i>Notes: PBIS Interventionist-Retirement</i>			
	5100	220-Social Security	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$4,176.14
			<i>Notes: PBIS Interventionist-Social Security @ 7.65%</i>			
	5100	231-Health and Hospitalization	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$9,288.00
			<i>Notes: PBIS Interventionist-Health Insurance</i>			
	5100	232-Life Insurance	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$21.60
			<i>Notes: PBIS Interventionist- Life Insurance</i>			

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	5100	240-Workers Compensation	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$103.72
			<i>Notes: PBIS Interventionist-Workers Compensation</i>			
4	III.4.	Incentives for Instructional Personnel				\$5,500.00
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	6150	510-Supplies	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$5,500.00
			<i>Notes: Oxford and Polo style shirt for the staff to build moral and sustain staff members.</i>			
5	III.5.	Professional Development				\$29,686.84
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	5100	369-Technology-Related Rentals	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$8,999.10
			<i>Notes: Technology related rentals of educational software</i>			
	5100	120-Classroom Teachers	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$18,750.00
			<i>Notes: Early return Professional Development for the summer.</i>			
	5900	160-Other Support Personnel	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$1,937.74
			<i>Notes: Early return professional development for paraeducators in July 2021</i>			
6	III.6.	Focused Instruction				\$61,919.92
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	5100	120-Classroom Teachers	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$15,000.00
			<i>Notes: Compensation for staff members for summer extended learning.</i>			
	5100	160-Other Support Personnel	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$25,842.42
			<i>Notes: Compensation for staff members for before, after school and Saturday remediation (tutoring),.</i>			
	7800	433000-PROPERTY RENTAL - OTHER GOVERNMENTAL UNITS	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$10,350.00
			<i>Notes: Transportation for extended learning opportunities, afterschool, Saturdays and summer.</i>			
	5100	510-Supplies	1341 - Mclaughlin Middle School And Fine Arts Acad	TSSSA		\$10,727.50
			<i>Notes: Office supplies to support student learning. Pencils, markers, poster paper, notebook paper, classroom set of whiteboards, etc.</i>			
Total:						\$214,550.00