FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: SEABREEZE HIGH SCHOOL

District Name: Volusia

Principal: Robert Wallace

SAC Chair: Scott Chappius

Superintendent: Margaret Smith

Date of School Board Approval: Pending School Board Action on

December 11, 2012

Last Modified on: 10/19/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Robert Wallace	BS – Health/Physical Education Drivers Education MS – Physical Education School Principal (all levels) Biology (grades 6-12) General Science (grades 5-9) Physical Education (grades k-8) Physical Education	9	17	2011-2012 -Grade Pending School, (R61%/69%; R67%/77%; R63%/53%)* 2010-2011- B School,AYP 87% (R62%/M88%; R59%/M82%; R48%/ M72%)* 2009-2010- B School AYP 85% (R61%/M82%; R60%/M74%; R44%/M55%)* * 2008-2009- B School AYP 85% (R57%/M82%; R57%/M80%; R46%/ M64%)* 2007-2008- C School AYP 79% (R55%/M79% R56%/M76%; R46%/ M65)* Prior to 2007: Based on the Volusia County District evaluation system then in place, Mr. Wallace either met or exceeded the 12 competencies required for administrators.

		(grades 6-12) Drivers Education Endorsement)			* (%Proficient Reading/Math; %Learning Gains Reading/Math; %Lowest 25% Learning Gains Reading/Math)
Assis Principal	Jacalyn Jones	BA - English MS - Administration and Supervision Administation/Supervision (grades K-12) English (grades 6-12)	21	20	2011-2012 -Grade Pending School, (R61%/69%; R67%/77%; R63%/53%)* 2010-2011- B School,AYP 87% (R62%/M88%; R59%/M82%; R48%/M72%)* 2009-2010- B School AYP 85% (R61%/M82%; R60%/M74%; R44%/M55%)* 2008-2009- B School AYP 85% (R57%/M82%; R57%/M80%; R46%/M64%)* 2007-2008- C School AYP 79% (R55%/M79% R56%/M76%; R46%/ M65)* Prior to 2007: Based on the Volusia County District evaluation system then in place, Mrs. Jones either met or exceeded the 12 competencies required for administrators. * (%Proficient Reading/Math; %Learning Gains Reading/Math; %Lowest 25% Learning Gains Reading/Math)
Assis Principal	Lawrence Temple	BA - History MS- Educational Leadership Educational Leadership (all levels) History (grades 6-12) Middle Grades Endorsement	7	6	2011-2012 -Grade Pending School, (R61%/69%; R67%/77%; R63%/53%)* 2010-2011- B School, AYP 87% (R62%/M88%; R59%/M82%; R48%/ M72%)* 2009-2010- B School AYP 85% (R61%/M82%; R60%/M74%; R44%/M55%)* * 2008-2009- B School AYP 85% (R57%/M82%; R57%/M80%; R46%/M64%)* 2007-2008- C School AYP 79% (R55%/M79% R56%/M76%; R46%/ M65)* Prior to 2007: Based on the Volusia County District evaluation system then in place, Mr. Temple either met or exceeded the 12 competencies required for administrators. *(%Proficient Reading/Math; %Learning Gains Reading/Math; %Lowest 25% Learning Gains Reading/Math)
Assis Principal	Vera Reed	BS-Business Administration M Ed - Educational Leadership Educational Leadership (all levels) Varying Exceptionalities (grades k-12) Business Education (grades 6-12)	2	6	2011-2012 -Grade Pending School, (R61%/69%; R67%/77%; R63%/53%)* 2010-2011- B School,AYP 87% (R62%/M88%; R59%/M82%; R48%/M72%)* 2009-2010- D School,AYP 72%; R39% M70%; R48% M77%; R47% M73%; NO 2008-2009 -D School,AYP 69%; R35%/M65%; R39%/M69%; R43%/58% 2007-2008- C School,AYP: 72%; R39%/M70%; R48%/M77%; R47%/M73% Prior to 2007: Based on the Volusia County District evaluation system then in place, Mrs. Reed either met or exceeded the 12 competencies required for administrators. * (%Proficient Reading/Math; %Learning Gains Reading/Math; %Lowest 25% Learning Gains Reading/Math)
Assis Principal	Kathleen Gibbons	BA-Elementary Education M Ed - Administration Supervision Educational Leadership (all levels) Mathematics (grades 5-9) Elementary Education(grades 1-6) Early Childhood Education (nursery- Kindergarten)	6	16	2011-2012 -Grade Pending School, (R61%/69%; R67%/77%; R63%/53%)* 2010-2011- B School,AYP 87% (R62%/M88%; R59%/M82%; R48%/M72%)* 2009-2010- B School,AYP 85% (R61%/M82%; R60%/M74%; R44%/M55%)* 2008-2009- B School,AYP 85% (R57%/M82%; R57%/M80%; R46%/M64%)* 2007-2008- C School,AYP 79% (R55%/M79% R56%/M76%; R46%/ M65)* Prior to 2007: Based on the Volusia County District evaluation system then in place, Mrs. Gibbons either met or exceeded the 12 competencies required for administrators. *(%Proficient Reading/Math; %Learning Gains Reading/Math; %Lowest 25% Learning Gains Reading/Math)

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Tikija Picott	BA - English Education English (grades 6-12) Reading Endorsement	16	5	2011-2012 -Grade Pending School, (R61%/69%; R67%/77%; R63%/53%)* 2010-2011- B School,AYP 87% (R62%/M88%; R59%/M82%; R48%/ M72%)* 2009-2010- B School AYP 85% (R61%/M82%; R60%/M74%; R44%/M55%)* * 2008-2009- B School AYP 85% (R57%/M82%; R57%/M80%; R46%/ M64%)* 2007-2008- C School AYP 79% (R55%/M79% R56%/M76%; R46%/ M65)*
					*(%Proficient Reading/Math; %Learning Gains Reading/Math; %Lowest 25% Learning Gains Reading/Math)

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Applicants for postions at Seabreeze High School are screened carefully prior to their hiring. Attention is paid to their certification, experience, interview impressions, reference checks, etc.	SHS Administrative Team	June 2013	
2	Interested teacher prospects are shown around campus in an effort to familiarize them with the environment, classrooms, and facilities that we utilize on a daily basis	SHS Administrative Team	June 2013	
3	Current teachers are given many leadership opportunities to serve on our School Advisory Council, on our Leadership Team, and as a representative to our Teacher Advisory Council.	Principal, Administrators, Department Chairs	June 2013	
4	Professional Development	SHS ADMINISTRATION	JUNE 2013	
5	Teachers interested in improving their skills in the classroom are given the approval to visit other classrooms of high performing and/or National Board teachers.	Principal, Administrators National Board Teachers	JUNE 2013	
6	Our Teacher of the Month and Principal's Recognition Awards showcase excellence in the classroom and "going above and beyond" on the part of our faculty and staff.	Principal	JUNE 2013	
7	All faculty members will complete the district wide staff development opportunities.	District Staff P.D. Contact	JUNE 2013	
8	PLC Activities	PLC'S	JUNE 2013	
9	Participation in District Job Fair and Recruitment Activities	SHS Administration	JUNE 2013	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
4%(4)	Providing ESOL Modules for completion. Will take the appropriate certification test.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees		% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
96	1.0%(1)	4.2%(4)	35.4%(34)	59.4%(57)	44.8%(43)	100.0%(96)	9.4%(9)	6.3%(6)	16.7%(16)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
No data submitted			

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

programs, housing programs, Head Start, adult education, care	er and technical education, and/or job training, as applicable.
Title I, Part A	
Title I, Part C- Migrant	
Title I, Part D	
Title II	
Title III	
Title X- Homeless	

upplemental Academic Instruction (SAI)	
iolence Prevention Programs	
utrition Programs	
lousing Programs	
lead Start	
dult Education	
areer and Technical Education	
ob Training	
other	

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (Rtl)

School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

Principal: Provides a common vision for the use of data-based decision-making by promoting the Volusia Proficiency Model. Ensures that educators are implementing the district's Progress Monitoring Plan (PMP) accessible through the K-12 curriculum link of the webpage and the VCS Problem Solving/RtI model (i.e., Problem Identification, Analysis of Problem, Intervention Implementation and Response to Intervention) for those students who do not respond effectively to core instruction. For those students who do not respond positively to interventions beyond core, ensure that the school's Problem Solving Team (PST) is accessed as needed. Ensure adequate professional development is scheduled for faculty. School Psychologists will provide/facilitate training on skill building and understanding of the components of PS/RtI. Support the school's team in the completion of resource mapping (academic and behavioral) with focus on standard protocol interventions in order to enhance implementation of PS/RtI. Communicates with parents through school newsletters, relevant meetings, and the sharing of the parent link of the VCS Problem Solving/RtI website (under Psychological Services) in order to address the purpose of PS/RtI in meeting student needs and to address frequently asked parental questions. In addition, parents are provided information about PS/RtI at PST meetings.

Assistant Principal of Curriculum: Supports principal's vision for data-based instruction and intervention and directs coaches to provide specific support to targeted groups. Assists principal in conducting assessment of RtI skills of school staff, ensuring implementation of intervention support and documentation, ensuring adequate professional development to support RtI implementation, and communicating with parents regarding school-based RtI plans and activities.

ESE Assistant Principal: Participates in collection, interpretation, and analysis of data related to ESE students; facilitates development of intervention plans for ESE students; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation for ESE students; facilitates data-based decision making activities related to ESE students.

Assistant Principals for Testing, Discipline, and Data: Supports principal's vision for data-based instruction and intervention and directs coaches to provide specific support to targeted groups. Assists principal in conducting assessment of RtI skills of school staff, ensuring implementation of intervention support and documentation, ensuring adequate professional development to support RtI implementation, and communicating with parents regarding school-based RtI plans and activities. Each AP provides data and analysis related to their area: testing, discipline, and data.

School Psychologist: Assists schools in interpreting individual, class-wide, grade-level and school-wide data in order to develop appropriate targeted interventions linked to the academic or emotional/behavioral problem. Ensure that on-going progress monitoring is in place in the area of intervention to most appropriately determine the student's response to intervention. Provides professional development to staff on PS/Rt1.

Select General Education Teachers: Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities.

Exceptional Student Education (ESE) Teachers: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as coteaching. Encompasses Problem Solving/RtI practices when addressing the needs of ESE students with a focus on potential reintegration into General Education based on data.

Reading Coach: Develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The school based MTSS leadership team identifies school based resources (both materials and personnel) to determine the continuum of academic and behavioral supports available to students at the individual school site. Academic and behavioral data are considered in order to determine priorities and functions of other existing teams (e.g., Problem Solving Teams, Behavior Leadership Teams, and Professional Learning Communities). The Problem Solving process (i.e., Problem Identification, Analysis of Problem, Intervention Implementation and Response to Intervention) is used as the way of work of all teams and not just for individual student concerns. Adherence to the Problem Solving process ensures that individual, class-wide, and school-wide issues are addressed systematically with data; that interventions (supports) are tiered to the targeted problems; and that a plan is in place to monitor progress. The school-based MTSS leadership team meets regularly throughout the school year in order to address the academic and behavioral needs that develop throughout the year, as well as to monitor outcomes of supports and interventions.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The school improvement plan is data driven and focuses on areas of school- based need for both specific content areas as well as specific student populations. Similarly, MTSS is a data-driven framework that seeks to find solutions/resources matched in intensity to student need in academic and behavioral areas. The MTSS framework follows the district's four-step problem solving process, with RtI as an integral component of the process. As a result, the school improvement plan is based on a strategic analysis of data, and identified resources (as identified by the MTSS school based leadership team) are matched to the needs of the students/schools. Building the SIP within the context of MTSS results in the school determining the areas of most significant need and, as importantly, enables the school to develop a plan that can be addressed based on existing resources.

-MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Pinnacle Gradebook provides evidence of performance in core instruction across content areas. In addition, information gleaned from FAIR assessments, DRAs, OPM probes, interim assessments and FCAT provide valuable information regarding reading performance for both individuals and groups of students. Interim assessments and FCAT also provide critical information regarding student performance in the areas of mathematics, science, and writing. Pinnacle Insight reports provide further information regarding performance by both individual and groups of students (disaggregated by specific groups) in order to inform instruction and intervention. Behavioral expectations are communicated by the school to all students and parents. Those students who do not obtain proficiency in behavioral expectations are provided supports and interventions matched to student need. Office discipline data are maintained and monitored by the school site. Tier 2 and tier 3 supports/interventions and the response to these interventions are entered into the electronic PST system. Summary reports within the system are available to MTSS school-based leadership (i.e. the Principal, PST Chair, and school End of year: FAIR, FCAT, DA/SINI Assessments, Volusia Writes, District End of Course Exams

Frequency of Data Days: twice a month for data analysis among Leadership Team and Professional Learning Communities;

Teachers and Students participate in Data Chats and Goal Setting every month.

Describe the plan to train staff on MTSS.

The district Coordinator of MTSS in conjunction with the Deputy Superintendent for Instructional Services will be providing schools with relevant training materials on MTSS. In addition to an overview of MTSS that will be available to all schools, the foundational principles of MTSS and resources will be embedded within other resources and trainings (e.g., Deliberate Practice and Common Core State Standards Training).

Describe the plan to support MTSS.

School-based support for MTSS will be provided by the District MTSS Leadership Team. In turn, the school-based MTSS Leadership team will disseminate relevant MTSS information to teachers and parents. Data-based meetings throughout the school year will identify those students in need of academic and/or behavioral supports. Furthermore, based on this data-based decision making, supports will be implemented and monitored. School-specific reports, such as those available in Pinnacle Insight, will facilitate the development of a data-based MTSS framework. This data, in conjunction with identified school-based tiered resources, will ensure that a Multi-Tiered System of Supports is an overarching framework that guides the work of the school.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Principal: Provides a common vision for the use of data-based decision-making by promoting the Volusia Proficiency Model. Ensures that educators are implementing the district's Progress Monitoring Plan (PMP) accessible through the K-12 curriculum link of the webpage and the VCS Problem Solving/RtI model (i.e., Problem Identification, Analysis of Problem, Intervention Implementation and Response to Intervention) for those students who do not respond effectively to core instruction. For those students who do not respond positively to interventions beyond core, ensure that the school's Problem Solving Team (PST) is accessed as needed. Ensure adequate professional development is scheduled for faculty. School Psychologists will provide/facilitate training on skill building and understanding of the components of PS/RtI. Support the school's team in the completion of resource mapping (academic and behavioral) with focus on standard protocol interventions in order to enhance implementation of PS/RtI. Communicates with parents through school newsletters, relevant meetings, and the sharing of the parent link of the VCS Problem Solving/RtI website (under Psychological Services) in order to address the purpose of PS/RtI in meeting student needs and to address frequently asked parental questions. In addition, parents are provided information about PS/RtI at PST meetings.

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ESE Assistant Principal: Participates in collection, interpretation, and analysis of data related to ESE students; facilitates development of intervention plans for ESE students; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation for ESE students; facilitates data-based decision making activities related to ESE students.

Assistant Principals for Testing, Discipline, and Data: Supports principal's vision for data-based instruction and intervention and directs coaches to provide specific support to targeted groups. Assists principal in conducting assessment of RtI skills of school staff, ensuring implementation of intervention support and documentation, ensuring adequate professional development to support RtI implementation, and communicating with parents regarding school-based RtI plans and activities. Each AP provides data and analysis related to their area: testing, discipline, and data.

School Psychologist: Assists schools in interpreting individual, class-wide, grade-level and school-wide data in order to develop appropriate targeted interventions linked to the academic or emotional/behavioral problem. Ensure that on-going progress monitoring is in place in the area of intervention to most appropriately determine the student's response to intervention. Provides professional development to staff on PS/RtI.

Select General Education Teachers: Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities.

Exceptional Student Education (ESE) Teachers: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as coteaching. Encompasses Problem Solving/RtI practices when addressing the needs of ESE students with a focus on potential reintegration into General Education based on data.

Reading Coach: Develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The team meets every two week to engage in the following activities:

Review universal screening data and classroom walkthrough data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk, or at high risk for not meeting benchmarks. Based on the above information, the team will identify professional development, resources, and interventions. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation. In addition, LLT determines trends and information that need to be shared with Department Chairs and the upcoming agenda for the next week of Professional Learning Community meetings.

What will be the major initiatives of the LLT this year?

The LLT will monitor the effectiveness of reading interventions taking place and provide coaching and/or staff development to reading teachers and to core and non-core teachers on the systematic use of student-owned literacy strategies.

Public School Choice

Supplemental Educational Services (SES) Notification

No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Every secondary school has the support of a Reading Coach to ensure that all teachers receive professional development related to current reading research and instructional pedagogy. All classroom teachers integrate Common Core Literacy Standards into their content-specific curriculum to support their students' critical reading and writing skills.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

The school offers students elective courses in art, business, technology, and career study. Many of these courses focus on job skills and offer students internships. A daily focus of the school is for teachers and students to ask each other, "why are we learning this?" to ensure that instruction is always relevant. Teachers are also provided reading materials and "bell ringers" that are based on current events.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that

students' course of study is personally meaningful?

The school offers students elective courses in art, business, technology, and career study. Many of these courses focus on job skills and offer students internships. Every year, after FCAT testing, students and parents participate in a course selection fair that exposes them to next year's curriculum to inform their course selection. After the course selection fair, students meet one-on-one with a counselor to decide what classes will be taken. Parents are invited to these meetings and final course selection is sent home for parent's signature.

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

High Schools Only: A variety of strategies have been implemented to prepare high school students for post secondary education and employment. Specific programs and or initiatives that are used at the school and district level: or initiatives that are used at the school and district level:

- Dual Enrollment IB
- Early College College Expo
- Career Academies College Tours
- High School Showcase College Rep Visits
- AVID Making College Count Programs
- Career and Technical Education Classes Making High School Count Programs
- · Advanced Placement Opportunities

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in reading. Students achieving proficiency (FCAT Level 3) in reading will increase by 2% Reading Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 26.% (206) 28% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Change in teaching staff | Create a support Reading Coach Assessment Data in the 9th and 10th structure for each new Language Arts classes teacher. DistrictPAR Teachers FCAT results Conduct individualized Guidance Address lack of Analyze of assessment awareness of testing data analysis meetings Counselors results before and after data and graduation with 9th and 10th grade the use of the strategy. requirements in 9th and teachers and students. Administrative 2 Administrative/Guidance Staff 10th grade. counselor classroom visits addressing graduation requirements. Address lack of Conduct professional Administrative Observations VSET Observations awareness and development that Staff implementation of reading focuses on reading strategies that can be strategies that can be Reading Coach used in all curriculum used across the areas curriculum to assist Eng/Lang Arts struggling readers and Teachers increase student achievement in reading

Based on the analysis of student achievement data, and re of improvement for the following group:	eference to "Guiding Questions", identify and define areas in need		
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	Increase percentage of students scoring at current level by 3% at each grade level.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
50% (10)	53%		
Problem-Solving Process t	o Increase Student Achievement		
	Person or Process Used to		

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Not all instruction has been consistently aligned to the NGSSS access points	Implement Access courses in all core academic areas, as well as Standards-Referenced Grading	Administration ESE Team		Unique Reports FAA Scores
2	Difficulty of finding high- quality lessons for students with cognitive disabilities that also address varying complexity levels	District training for teachers on the implementation of Unique Learning System for Access courses Follow-up coaching provided by program specialists	Administration ESE Team	Check usage and	Unique Reports FAA Scores
3	There is a need for more collaboration time amongst teachers of students with cognitive disabilities	Participation of Access course teachers in District's monthly Virtual PLC using webinar platform	Administration ESE Team	'	Unique Reports Survey

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2a. FCAT 2.0: Students scoring at or above Achievement Increase percent of students scoring at current level by 3% Level 4 in reading. at each grade level. Reading Goal #2a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 35% (277) 38% (301) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Increase in the duration Staff Development to Reading Coach Analyze FCAT data FCAT results and difficulty of the 9th address the new format grade test. of the 9th and 10th Lang Arts Teachers grade with updates to inform teachers of the new FCAT 2.0 changes. To maintain 35% Continue FCAT connect FCAT results Lang Arts teachers Analyze FCAT data combined achievment for activities within the 10th Levels 4 and 5 (10th grade Lang Arts Reading Coach Formative assessment grade) curriculum checkpoints Media Specialist Teachers are not familiar Train teachers to use Administration Ongoing monitoring FAIR data enough with literacy High-Impact Literacy through VSET Strategies taht support FCAT Results strategies to accomplish Reading Coach observations 3 the rigor required by the achieving the Anchor Common Core State Literacy Standards Standards

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:

Students scoring at or above Achievement Level 7 in reading.

Students scoring at or above Level 7 on FAA in reading will increase by 2%.

Read	ing Goal #2b:				
2012 Current Level of Performance:			2013 Expected	d Level of Performance:	
5%	(3)		17%		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Difficulty of finding high- quality lessons for students with cognitive disabilities that also address varying complexity levels	District training for teachers on the implementation of Unique Learning System for Access courses Follow-up coaching provided by program specialists	Administration ESE Team	Check usage and implementation, as well as student progress data using Unique Reports Administrative observation tools	Unique Reports FAA Scores
	There is a need for more collaboration time amongst teachers of students with cognitive disabilities	Participation of Access course teachers in District's monthly Virtual PLC using webinar platform Evaluation of the student's need to access more rigorous courses and change placement if necessary	Administration ESE Team	District follow-up survey Check student progress data using Unique Reports	Unique Reports Survey

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	Students making Learning Gains in reading will increase by 3%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
67%(457)of students made learning gains in Reading	70% of students will make learning gains in Reading

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Rate of mobility (29%)	unfamilar with FCAT to	J	Parent Survey Analzye FCAT ddata	FCAT data
2	reinforced across the	Encourage core teachers to enroll in FOR-PD reading staff development as a certificate renewal option	Staff	Review staff development enrollment in comparison to staff roster	
	Lack of additional resources to support	Offer NHS peer tutoring weekly. In addition	NHS Adviser	Teacher Communication with tutoring program	Student Grades

3	9	explore funding to obtain		Student Survey
		Empower 3000 for all		
		10th grade students.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in Students making learning gains on FAA in reading will reading. increase by 2%. Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 52% 50% (10) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Administration Not all instruction has Implement Access Check usage and Unique Reports implementation, as well been consistently aligned courses in all core ESE Team FAA Scores to the NGSSS access academic areas, as well as student progress data points as Standards-Referenced using Unique Reports Grading Administrative observation tools Administration There is a need for more Participation of Access District follow-up survey Unique Reports collaboration time ESE Team Survey course teachers in amongst teachers of District's monthly Virtual Check student progress students with cognitive PLC using webinar data using Unique disabilities platform Reports Difficulty of finding high-District training for Administration Check usage and Unique Reports quality lessons for teachers on the ESE Team implementation, as well FAA Scores students with cognitive implementation of Unique as student progress data disabilities that also Learning System for using Unique Reports 3 address varying Access courses complexity levels Administrative observation tools Follow-up coaching provided by program

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:			O .	Percentage of students in lowest 25% making learning gains will increase by 2%		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
58% readir	(113) students in the lowes	st 25% made learning gain	s in 60%			
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Communication of data to	Continue with year 2 of	Reading Coach	various assessments (on-	FCAT results	

specialists

1	teachers with students in the lowest quartile	the Reading PLC with all Reading teachers.		individualized progress monitoring	FAIR FCAT Explorer FOCUS Empower 3000 Read 180
2	Identifying common characteristics of a lower quartile student	representing various	Reading Coach Administration	on-going monitoring of strategies and successes	FCAT results
3	Wide-range of abilities grouped for intensive reading instruction	intensive reading classes	Reading Coach Administration	individual student learning gains	FCAT results FAIR Read 180
4	No common collaboration time during school day	Schedule sessions for staff development for reading department. Build common planning time into master schedule (2012)	Reading Coach Administration	analyze data and significance of common planning	Survey

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target Reading Goal # 5A. Ambitious but Achievable Annual In 2012-2013, we will reduce the achievement gap by meeting Measurable Objectives (AMOs). In six year the AMO target (69% proficient) or through Safe Harbor (66% school will reduce their achievement gap proficient). by 50%. Baseline data 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017 2010-2011 62% 69% 72% 75% 78%

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making In 2012, each subgroup will reduce the achievement gap by satisfactory progress in reading. meeting the AMO target or through Safe Harbor. Reading Goal #5B: 2012 Current Level of Performance: 2013 Expected Level of Performance: White 66% White 69% Black 28% Black 35% Hispanic 63% Hispanic 67% Asian N/A Asian N/A American Indian N/A American Indian N/A Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Communication of data to teachers with students identified as not proficient in reading	teachers to identify their	Reading Coach	individualized progress monitoring	Reading Coach FCAT results FAIR FCAT Explorer Empower 3000

					Read 180
2	characteristics of a lower	Visual tracking system representing various characteristics (FCAT PROFILES)		on-going monitoring of strategies and successes	FCAT Results
3	technology to enhance	Assign document cameras in all Reading classrooms	MIS	Teacher and student survey - future teacher demand for document camera (usage)	FCAT Results
4	Hispanic: We have a growing number of Hispanic students that receive services in our ESOL program	Ensure that all teachers receive professional development related to effective instructional strategies in reading for ELL Students. Follow up and coaching will be provided.	Administrators	formative assessments	District Assessments and FCAT results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in reading. In 2012-2013, the achievement gap for ELL students will be reduced by meeting the AMO target or through Safe Harbor. Reading Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: 16 % Making Satisfactory Progress (Safe Harbor Expected 7% Scoring Satisfactory in 2012 Level of Performance) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Effectiveness of Responsible for Monitoring Strategy Ongoing monitoring of Challenges working with Provide high-quality Administration District students who come ELL vocabulary instruction formative assessments Assessements and FCAT results backgrounds with throughout the day. and teacher observation significant gaps in by administration vocabulary. Teach essential content words in depth. Use instructional time to address the meanings of common words, phrases, and expressions not yet learned

Based on the analysis of student achievement data, and re of improvement for the following subgroup:	ference to "Guiding Questions", identify and define areas in need			
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:	In 2012-2013, the achievement gap for SWD students will be reduced by meeting the AMO target or through Safe Harbor.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
32% proficient in 2012	39% proficient in 2013 (Safe Harvor Expected Level of Performance)			
Problem-Solving Process to Increase Student Achievement				
	Person or Process Used to			

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	The amount of time spent on reading instruction in a "one-period per day" course is not adequate to meet the needs of our lowest 25% ESE students.	will be continued for tier one students. Students	Reading Coach; Assistant Principal for ESE.		FCAT Results and FAIR Assessments
2	Students who are not achieving profiency in reading are not properly identifiable to core teachers	Indentify these students and then provide the teachers of these students additional resources.	Curriculum Administrator Reading Coach	formative assessment	FCAT Results and FAIR Assessment; Academic Achievement

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:							
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:			In 2012-2013, the achievement gap for SWD students will be reduced by meeting the AMO target or through Safe Harbor.				
2012	Current Level of Perforn	nance:		2013 Expected	d Level of Performance:		
SWD:51% proficient			SWD:56% profi	cient			
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Challenges of working with students who come from low SES backgrounds	Ensure that all teachers receive professional development related to effective instructional strategies in reading.	for	sistant Principal Curriculum; ading Coach	Ongoing monitoring of formative assessment and teacher observation by principal	Attendance rate	
2	High absentee rate of identified students	Classroom teachers will help to monitor student attendance using the new Pinnacle grade/attendance software., which is crucial to academic achievement in school. They will report students who are struggling in their classes due to attendance issues to the guidance counselors who will work with school social services personnel to address areas of concern.	Data processing administrator		Ongoing monitoring of formative assessment and teacher observation by principal	FCAT Results and FAIR Assessment; Academic Achievement	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Reading Budget:

Evidence-based Progra	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Stude	Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.				
Students scoring proficient in listening/speaking. CELLA Goal #1:			The percentage of students scoring proficient in Listening/Speaking on CELLA will increase by 2%.		
2012	2012 Current Percent of Students Proficient in listening/speaking:				
42% (5)					
	Problem-Solving Process to Increase Student Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool

			Monitoring	Strategy	
1	Providing comprehensible instruction to English Language Learners	Data on ELL students language proficiency and achievement levels should be used for differentiated instruction	Classroom Teacher	Ongoing monitoring of formative assessments and teacher observations by principal	CELLA, IPT, FCAT, District Assessments
2		Ensure that teachers use English Language Proficiency Standards for English Language Learners	Administrator	Ongoing monitoring of formative assessments and teacher observations by principal	CELLA, IPT, FCAT, District Assessments
3		Classroom Instructor receives support from the ELL administrator	Classroom Teacher amd Administrator	Ongoing monitoring of formative assessments and teacher observations by principal	CELLA, IPT, FCAT, District Assessments, classroom observation, curriculum based assessment, VSET Evaluation

Students read in English at grade level text in a manner similar to non-ELL students.					
	udents scoring proficie				
		int in reading.		e of students scoring pro	ficient in Reading
CELL	A Goal #2:		on CELLA WIII I	ncrease by 2%.	
2012	Current Percent of Stu	ıdents Proficient in read	ding:		
8% (*	1)				
	Problem-Solving Process to Increase Student Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Providing comprehensible instruction to English Language Learners	Data on ELL students language proficiency and achievement levels should be used for differentiated instruction	Classroom Teach	Ongoing monitoring of formative assessments and teacher observations by principal	CELLA, IPT, FCAT, District Assessments
2	Providing comprehensible instruction to English Language Learners	Ensure that teachers use English Language Proficiency Standards for English Language Learners	Administrator	Ongoing monitoring of formative assessments and teacher observations by principal	CELLA, IPT, FCAT, District Assessments
3	Providing comprehensible instruction to English Language Learners	Ensure that teachers receive professional development related to effective instructional practices for teaching ELLs.	Administrator	Ongoing monitoring of formative assessments and teacher observations by principal	CELLA, IPT, FCAT, District Assessments

Students write in English at grade level in a manner similar to non-ELL students.		
3. Students scoring proficient in writing.		
CELLA Goal #3:	The percentage of students scoring proficient in Writing on CELLA will increase by 2%.	
2012 Current Percent of Students Proficient in writing:		
0.94		

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Providing comprehensible instruction to English Language Learners	Data on ELL students language proficiency and achievement levels should be used for differentiated instruction	Administrator	Ongoing monitoring of formative assessments and teacher observations by principal	CELLA, IPT, FCAT, District Assessments	
2	Providing comprehensible instruction to English Language Learners	Ensure that teachers use English Language Proficiency Standards for English Language Learners	Administrator	Ongoing monitoring of formative assessments and teacher observations by principal	CELLA, IPT, FCAT, District Assessments	
3	Providing comprehensible instruction to English Language Learners	Ensure that teachers receive professional development related to effective instructional practices for teaching ELLs.	Administrator	Ongoing monitoring of formative assessments and teacher observations by principal	CELLA, IPT, FCAT, District Assessments	

CELLA Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

	d on the analysis of stude ed of improvement for the		nd reference to "Gi	uiding Questions", identify	y and define areas
Leve	orida Alternate Assessr Is 4, 5, and 6 in mather ematics Goal #1:	_	ı at		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	∋:
	Prob	olem-Solving Process t	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Not all instruction has been consistently aligned to the NGSSS access points	Implement Equals Math in all Access courses, as well as Standards- Referenced Grading	Administration ESE Team	Equals Curriculum- based assessments Check usage and implementation, as well as student progress data using Unique Reports Administrative observation tools	Unique Reports FAA Scores
2	Difficulty of finding high-quality lessons for students with cognitive disabilities that also address varying complexity levels	District training for teachers on the implementation of Unique Learning System for Access courses Follow-up coaching provided by program specialists	Administration ESE Team	Check usage and implementation, as well as student progress data using Unique Reports Administrative observation tools	Unique Reports FAA Scores
3	There is a need for more collaboration time amongst teachers of students with cognitive disabilities	District's monthly	Administration ESE Team	District follow-up survey Check student progress data using Unique Reports	Unique Reports Survey
	d on the analysis of stude ed of improvement for the		nd reference to "Gi	uiding Questions", identify	y and define areas
111111111111111111111111111111111111111	za or improvement nor the	= ronowing group.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.

Mathematics Goal #2:

2012 Current Level of Performance:

2013 Expected Level of Performance:

2 %

Problem-Solving Process to Increase Student Achievement

_					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Difficulty of finding high-quality lessons for students with cognitive disabilities that also address varying complexity levels	District training for teachers on the implementation of Unique Learning System for Access courses Follow-up coaching provided by program specialists	Administration ESE Team	Check usage and implementation, as well as student progress data using Unique Reports Administrative observation tools	Unique Reports FAA Scores
2	There is a need for more collaboration time amongst teachers of students with cognitive disabilities	District's monthly	Administration ESE Team	District follow-up survey Check student progress data using Unique Reports	Unique Reports Survey

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3. Florida Alternate Assessment: Percent of students making learning gains in mathematics. Students making learning gains on FAA in math will increase by 2%. Mathematics Goal #3: 2012 Current Level of Performance: 2013 Expected Level of Performance: 55% (11) 57% Problem-Solving Process to Increase Student Achievement Person or Process Used to Determine Position Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Not all instruction has Implement Access Administration Unique Reports Check usage and been consistently courses in all core ESE Team implementation, as well FAA Scores aligned to the NGSSS academic areas, as well as student progress access points data using Unique as Standards-Referenced Grading Reports Administrative observation tools There is a need for Participation of Access Administration District follow-up Unique Reports more collaboration time course teachers in ESE Team survey Survey amongst teachers of District's monthly students with cognitive Virtual PLC using Check student progress disabilities webinar platform data using Unique Reports Difficulty of finding District training for Administration Check usage and Unique Reports high-quality lessons for ESE Team teachers on the implementation, as well FAA Scores students with cognitive implementation of as student progress disabilities that also Unique Learning System data using Unique address varying for Access courses Reports

complexity levels

	Follow-up coaching	Administrative	
	provided by program	observation tools	
	specialists		

Algebra End-of-Course (EOC) Goals

6

appropriate

incorporated

Mathematical Practices

into daily instruction as

Implement new math Curriculum Maps, which have these standards

* Wh	en using percentages, include	the number of students the p	percentage represents	s (e.g., 70% (35)).	
	ed on the analysis of studen		eference to "Guidino	g Questions", identify and c	define areas in need
	tudents scoring at Achiev bra Goal #1:	ement Level 3 in Algebra	Students achier increase by 2%	ving proficiency (FCAT Leve	el 3) in math will
201	2 Current Level of Perforn	nance:	2013 Expected	d Level of Performance:	
53%	(187)		55%		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students may be unfamiliar with online testing formats	Utilize Pearson online resources for formative, summative and remediation assignments	Algebra Teachers	Create reports and monitor student progress and achievement	Algebra EOC Results
2	Teachers may not understand the significance of monitoring student progress and data collected from DA formative assessments to affect instruction in the classroom		Algebra Teachers	Data Chats to analyze results with Curriculum AP and testing TOA	Algebra EOC Results
3	Students may not have awareness of their own progress towards proficiency in Algebra EOC tested benchmarks	Utlize Florida Achieves (FOCUS) assessments online as additional formative assignments to prepare students for benchmark and DA assessments	Algebra Teachers and Media Specialist	Reporting and monitoring student progress	FOCUS Reporting
4	Students need additional support and instruction to become proficient in Algebra		Algebra Teachers, Media Specialists, NHS Advisor, and NHS peer student tutors		FOCUS Reporting and Attendance Logs
5	Students need additional practice and instruction in preparation for the Algebra EOC	Organize a Algebra EOC spring SLAM to prepare for the EOC	Media Specialist, NHS Advisor, Algebra teachers, and peer student tutors	Teacher and student attendance and feedback	Attendance Logs
	Teachers are not yet familiar with the Common Core State Standards in math	Provide professional development on embedding the 8 Standards for Mathematical Practices	Administration Math Department Chair	Ongoing monitoring of formative assessments and teacher observations by administrators	VSET Evaluation

	focus to devote to progessional dialogue about teaching practices	Form a mathematics PLC to collaborate and find common assessments, strategies and remediation that enable student success	Participation in professional development, coupled with follow-up observations	VSET observation
		student success	Teacher reflections	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

of improvement for the following group:			
2. Students scoring at or above Achievement Levels 4 and 5 in Algebra. Algebra Goal #2:	Increase percent of students scoring at current level by 3% at each grade level.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
16% (55)	19%		

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students may be unfamiliar with online testing formats	Utilize Pearson online resources for formative, summative and remediation assignments	Algebra Teachers	Create reports and monitor student progress and achievement	Algebra EOC Results
2	Teachers may not understand the significance of monitoring student progress and data collected from DA formative assessments to affect instruction in the classroom		Algebra Teachers	Data Chats to analyze results with Curriculum AP and Testing TOA	Algebra EOC Results
3	Students may not have awareness of their own progress towards proficiency in Algebra EOC tested benchmarks	Utilize Florida Achieves (FOCUS) assessments online as additional formative assignments to prepare students for benchmark and DA assessments	Algebra Teachers and Media Specialist	Reporting and monitoring student progress	FOCUS Reporting
4	Teachers are not yet familiar with the Common Core State Standards in math	Provide professional development on embedding the 8 Standards for Mathematical Practices into daily instruction as appropriate Implement new math Curriculum Maps, which have these standards incorporated	Administration Math Department Chair	Ongoing monitoring of formative assessments and teacher observations by administration	VSET Evaluation
5	Teachers lack time and focus to devote to professional dialogue about teaching practices	Form a math PLC to collaborate and find common assessments, strategies, and remediation that enable student success	Administration	Participation in professional development, coupled with follow-up observations Teacher reflections	VSET Observations

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

3A. Ambitious bu Measurable Obje			DATE NO	AVAILA	ABLE				
school will reduce by 50%.			3A :						
Baseline data 2010-2011	2011-2012	2 2012-2013	2013-20	014	2014	-2015	2015-2016	5	2016-2017
Based on the ana				reference	ce to "Gu	iiding Ques	tions", identify	and d	efine areas in ne
3B. Student sub Hispanic, Asian, satisfactory pro	ogroups b , America	by ethnicity (Whan Indian) not m	nite, Black,						
Algebra Goal #3	3B:								
2012 Current Le	evel of Pe	erformance:		20	2013 Expected Level of Performance:				
		Problem-Sol	ving Process	s to Incr	ease St	udent Ach	ievement		
Anticipated Bar	rrier	Strategy		Person of Position Responsion Monitor	sible	Process U Determin Effectiver Strategy	е	Evalu	uation Tool
	'		'	Data Sub				•	
Based on the ana of improvement f			ent data, and	referenc	ce to "Gu	iiding Ques	tions", identify	and d	efine areas in ne
3C. English Lang satisfactory pro			t making						
Algebra Goal #3	3C:								
2012 Current Le	evel of Pe	erformance:		20	2013 Expected Level of Performance:				
		Problem-Sol	ving Process	s to Incr	ease St	udent Ach	ievement		
				Person (Process L	Jsed to		
Anticipated Bar	rier	Strategy		Respons for Monitor	sible	Determin Effectiver Strategy		Evalu	uation Tool
	ı			Data Sub				•	
Based on the ana of improvement f			ent data, and	referenc	ce to "Gu	iiding Ques	tions", identify	and d	efine areas in ne
3D. Students wi	th Disabi	lities (SWD) no	t making						

satisfactory progress in Algebra.

Algebra Goal #3D:							
2012 Current Level of Performance:			2013 Expected Level of Performance:				
	Problem-Solving Proces	ss to Increase	e St	udent Achievement			
Anticipated Barrier Strategy Re		Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No	Data Submitte	ed				
Based on the analysis of softimprovement for the fo	student achievement data, and Ilowing subgroup:	d reference to	"Gu	iding Questions", identify	and define areas i	in need	
3E. Economically Disades satisfactory progress in Algebra Goal #3E:	vantaged students not maki n Algebra.	ng					
2012 Current Level of P	erformance:	2013 E	2013 Expected Level of Performance:				
	Problem-Solving Proces	s to Increase	e St	udent Achievement			
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No	Data Submitte	ed				
					End of Algebra I	FOC Gos	
Geometry End-of-Co	ourse (EOC) Goals				End of Augusta E		
* When using percentages, i	include the number of students th	ne percentage r	epre.	sents (e.g., 70% (35)).		_	
Based on the analysis of sin need of improvement for	student achievement data, and or the following group:	d reference to	"Gu	iding Questions", identify	and define areas		
1. Students scoring at Achievement Level 3 in Geometry.		N/A	N/A				
	erformance:	2013 Expe	2013 Expected Level of Performance:				
		N/A	N/A				

Problem-Solving Process to Increase Student Achievement

Responsible for Monitoring Strategy Lack of time and focus Form a math PLC to Administration Participation in VSET	uation Tool vations
to devote to professional dialogue about teaching practices Students are unfamilar with online testing 2 strategies and need create common assessments, grading, and progression timelines by incorporating the county curriculum map Create common professional development, student achievement on formative assessments, and teacher reflections and teacher reflections common formative, Pearson online reporting EOC F	
with online testing access to create 2 strategies and need common formative,	
remediation strategies	Results
Teachers may not understand the significance of monitoring student progress and data collected from DA formative assessments to effect instruction in the classroom Utilize district DA and formative assessments assessments assessments and formative assessments assessments and testing TOA Geometry Teachers, Curriculum AP, and testing TOA Teachers may not understand the formative assessments assessments and testing TOA ScanTron online reporting	Results
Students may not have awareness of their own progress towards proficiency in Algebra EOC tested benchmarks tested on the EOC (charting) Students may not have awareness of their own (FOCUS) lessons into the curriculum to allow students to monitor their proficiency by measurement topic and benchmarks tested on the EOC (charting) FOCUS online reporting Resulting Chart Resulting Ch	and EOC ts
Students need additional support and instruction to become proficient in Algebra Refer students to after-school tutoring for geometry remediation student peer tutors Refer students to after-school feedback and attendance logs Attendaction Teacher/Student feedback and attendance logs	dance Logs
	dance Logs OC results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2. Stu	udents scoring at or ab	ove Achievement Leve	els			
4 and	5 in Geometry.					
Geom	netry Goal #2:					
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Students may be	Utilize Pearson online	Algebra Teachers	Create reports and	Algebra EOC	

1	unfamiliar with online testing formats	resources for formative, summative and remediation assignments		nonitor student progress and achievement	Results
2	Teachers may not understand the significance of monitoring student progress and ata collected from DA formative assessments to affect instruction in the classroom	Utilze district DA formative assessments	Algebra Teachers	Data Chats to analyze results with Curriculum AP and testing TOA	Algebra EOC Results
3	Students may not have awareness of their own progress towards proficiency in Algebra EOC tested standards		Algebra Teachers and Media Specialist	Reporting and monitoring student progress	FOCUS Reporting
4	Teachers are not yet familiar with the Common Core State Standards in math	Provide professional development on embedding the 8 Standards for Mathematical Practices into daily instruction as appropriate Implement new math Curriculum Maps, which have these standards incorporated	Administration Math Department Chair	Ongoing monitoring of formative assessements and teacher observations by administrators	VSET Evaluation
5	Teachers lack time and focus to devote to professional dialogue about teaching practices	Form a mathematics PLS to collaborate and find common assessments, strategies and remediation that enable student success		Participation in professional development, coupled with follow-up observations	VSET Observations

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
3A. Ambitious but Annual Measurable (AMOs). In six yea reduce their achie 50%.	e Objectives ar school will	Geometry Goal # N/A 3A:					
Baseline data 2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		

Based on the analysis of student achievement data, and in need of improvement for the following subgroup:	reference to "Guiding Questions", identify and define areas
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry. Geometry Goal #3B:	
2012 Current Level of Performance:	2013 Expected Level of Performance:
Problem-Solving Process to	Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

	f student achievement data, for the following subgroup:	and r	eference to	o "Guiding Questions", ic	dentify and define areas
3C. English Language satisfactory progress	Learners (ELL) not makinç in Geometry.				
Geometry Goal #3C:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

	f student achievement d for the following subgro		eference to	o "Guiding Questions"	, identify and define areas
	3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry.				
Geometry Goal #3D:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Pro	ocess to I	ncrease S	tudent Achievemen	t
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and rein need of improvement for the following subgroup:	eference to "Guiding Questions", identify and define areas
3E. Economically Disadvantaged students not	
making satisfactory progress in Geometry.	

Geometry Goal #3E:

2012 Current Level of Performance:		2013 Expected Level of Performance:				
	Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Mathematics Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

	d on the analysis of stud s in need of improvemen			o "Guiding Questions", ide	ntify and define	
at Le				Students scoring at or Levels 4,5,and 6 on FAA in science will increase by 2%.		
2012	2 Current Level of Perf	ormance:	2013 Expe	cted Level of Performan	ce:	
33%	(3)		35%			
	Prob	olem-Solving Process t	to Increase Stu	udent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible f Monitoring	I	Evaluation Tool	
1	Not all instruction has been consistently aligned to the NGSSS access points	Implement Access courses in all core academic areas, as well as Standards- Referenced Grading	Administration ESE Team	Check usage and implementation, as wel as student progress data using Unique Reports	Unique Reports FAA Scores	
				Administrative observation tools		
2	Not all instruction has been consistently aligned to the NGSSS access points Lack of targeted	ASAP Science (Accessing Science through the Access Points)	Administration ESE Team	ASAP Science Curriculum-based assessments	ASAP Science Curriculum-based assessments FAA	
3	curriculum for science Scheduling issues do not always permit collaboration between Gen Ed and ESE teachers	Collaboration between Gen Ed teachers and the Access Science teachers, including materials and facilities sharing	Administration Gen Ed and ES Teacher Teams		VSET Evidence in Domain 4	
			•	•	•	
	d on the analysis of studes in need of improvemen			o "Guiding Questions", ide	ntify and define	
1	orida Alternate Assess above Level 7 in scie			oring at or above Level 7	on FAA in science	

areas in need of improvement for the following group:					itily and define	
Florida Alternate Assessment: Students scoring at or above Level 7 in science. Science Goal #2:			Students scori	Students scoring at or above Level 7 on FAA in science will increase by 2%.		
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:		
11%	11% (1)			13%		
	Prob	lem-Solving Process to	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1	Difficulty of finding high-quality lessons for students with cognitive disabilities that also address varying complexity levels	3	Administration ESE Team	implementation, as well	ASAP Science Curriculum-based assessments Unique Reports FAA Scores
2	There is a need for more collaboration time amongst teachers of students with cognitive disabilities	Participation of Access course teachers in District's monthly Virtual PLC using webinar platform Evaluation of the student's need to access more rigorous courses and change placement if necessary Discussion of application of skills and knowledge at a higher level and in various settings	ESE Team	District follow-up survey Check student progress data using ASAP Science Curriculum-based assessments and Unique Reports	ASAP Science Curriculum-based assessments Unique Reports Survey

Biology End-of-Course (EOC) Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

		lent achievement data, a t for the following group		Guiding Questions", ide	ntify and define	
Students scoring at Achievement Level 3 in Biology. Biology Goal #1:			75% of studer	75% of students will pass the Biology EOC		
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performan	ce:	
No Data - 1st Year of Biology EOC			75% passing B	Biology EOC		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	New state EOC requirement for 2012 and the essential benchmarks.	Provide all Biology teachers with EOC specification guide and professional development sessions.	AP Curriculum Biology teachers	Teacher feedback EOC student results	Biology Interim Assessment (8 weeks formative) DA Assessments (formative) EOC (summative)	
2	Adoption of new textbook (print) and digital (non-print) resources.	Support and provide professional development for print and digital resources.	Media Specialist USA District	Usage of formative/summative assessment data.	Mcdougell littell (Classzone.com)	
	Follow an instructional	Create and follow an	Administration	Teacher Survey.	EOC test results	

	timeline that will ensure all essential EOC benchmarks are sequenced correctly prior to test administration.	instructional testing calendar. Correlate chapters to essential EOC benchmarks.	District Teachers (Biology)	Adherence to	(summative) Biology Interim Assessments (8 weeks - formative)
3		Follow county curriculum guide.			Focus Assessments (Formative) DA Assessements (Formative)

	of student achievement data vement for the following gro		reference	to "Guiding Questions"	, identify and define
2. Students scoring a	t or above Achievement				
Levels 4 and 5 in Biole	ogy.				
Biology Goal #2:					
2012 Current Level of	f Performance:		2013 Expected Level of Performance:		
	Problem-Solving Proces	s to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Science Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
			Subtotal: \$0.00		

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1a. FCAT 2.0: Students scoring at Achievement Level3.0 and higher in writing.Writing Goal #1a:				Increase the percentage of students scoring 3 and higher		
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
91% (375)			An increase to	An increase to 94% of our students scoring 3 and higher		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Time for collaboration as a follow up to professional development	Develop content area writing strategies to increase student's higher level writing skills.	Assistant Principal for Curriculum	Content area teachers will assess student's progress on the Writing Prompts and will develop department-based lesson plans to target areas of weakness.	FCAT Writing Prompts	
2	Language Arts teachers are not yet familiar enough with the state changes in scoring of FCAT Writing responses.	Use the state-provided CD of 2012 students' FCAT Writing responses for professional development Implement writing strategies provided through district training which focus on the change in state writing expectations.	Instructional Coaches Language Arts Department Chair Administration	Monitor Volusia Writes scores	Volusia Writes FCAT Writing	

in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:			Students scori	Students scoring at or above Level 7 on FAA in writing will increase by 2%.		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	e:	
43%	(3)		45%			
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Not all instruction has been consistently aligned to the NGSSS access points	Implement Access courses in all core academic areas, as well as Standards- Referenced Grading	Administration ESE Team	Check usage and implementation, as well as student progress data using Unique Reports Administrative	Unique Reports FAA Scores	
2		District training for teachers on the implementation of Unique Learning System for Access courses Follow-up coaching provided by program specialists	Administration ESE Team	observation tools Check usage and implementation, as well as student progress data using Unique Reports Administrative observation tools	Unique Reports FAA Scores	
3	There is a need for more collaboration time amongst teachers of students with cognitive disabilities	Participation of Access course teachers in District's monthly Virtual PLC using webinar platform	Administration ESE Team	District follow-up survey Check student progress data using Unique Reports	Unique Reports Survey	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Writing Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		

No Data	No Data	No Data	\$0.00
	-		Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

U.S. History End-of-Cource (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in U.S. History. DATA NOT AVAILABLE U.S. History Goal #1: 2012 Current Level of Performance: 2013 Expected Level of Performance: DATA NOT AVAILABLE DATA NOT AVAILABLE Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Lack of knowledge Participate in Creation Administration Monitor usage and Document-Based about American History of District Formative implementation Question EOC Assessments for Social Studies through: Assessments PLCs American History EOC Teacher Formative American History Lack of knowledge of EOC field test Assessment CCSS standards and Participate in District Social Studies Document-Based results VSET Evaluation literacy strategies to Department Chair Professional Question Assessments incorporate into social Development and Participation in studies instruction Webinars to explain Professional support materials, such Development as item specifications, test reviews Participate in training on incorporating CCSS Literacy Standards in Social Studies Lessons (such as close reading)

in nee	in need of improvement for the following group:					
4 and	udents scoring at or ab I 5 in U.S. History. History Goal #2:	ove Achievement Leve		DATA NOT AVAILABLE		
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performance	e:	
DATA	NOT AVAILABLE		DATA NOT AVA	DATA NOT AVAILABLE		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Some students are reluctant to participate, and it can be hard to determine what individual students know on a daily basis.	Increase Level of Student Questioning To Focus on Cognitive Complexity of Learning Targets for instruction and assessment Infusion of technology and collaboration among students	Administration Social Studies PLCs Social Studies Department Chair	Observation and monitoring through evaluations Teacher Data	VSET Evaluation Domain 3	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

U.S. History Budget:

Evidence-based Program(s)	/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of U.S. History EOC Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of attemprovement:	ndance data, and referer	nce to "Guiding Que	estions", identify and defi	ine areas in need	
	1. Attendance Attendance Goal #1:			Decrease the number of students with excessive tardies and absences by 5%		
2012	2 Current Attendance R	ate:	2013 Expecte	d Attendance Rate:		
Atter	ndance rate is 94.28%		Attendance rat	e will be 95% or higher.		
1	2 Current Number of Stuences (10 or more)	udents with Excessive	2013 Expecte Absences (10	d Number of Students or more)	with Excessive	
617 s	students with excessive a	absences	No more than	586 students will have e.	xcessive absences	
	Current Number of Stuies (10 or more)	udents with Excessive	2013 Expecte Tardies (10 o	d Number of Students more)	with Excessive	
1,113	7 have excessive tardies		No more than	1,061 students will have	excessive tardies.	
	Pro	blem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	A percentage of our stakeholders are not utilizing the tools available to monitor student attendance and tardies.	Teachers will contiue to use the online Pinnacle Grade and Attendance Book. Parents will be encouraged to use the attendance features to better monitor the attendance of their children in school.	Assistant Principal for Curriculum; Assistant Principal for Data Processing.	Student attendance will be monitored each grading period to determine the effect of the Pinnacle software.	Attendance reports.	
2	Excessive tardies and absences result in poor classroom performance	Faculty has committed to a using a graded bell ringer activity to encourage students to arrive to class on time. Eliminating tardies will result in an increase in student achievement.	Classroom Teachers Administration	Discipline and attendance reports Teacher Surveys	Attendance reports	
	Students do not recognize the	Encourage faculty to use interpersonal skill to		Administrative staff will monitor teacher	Attendance reports	

connection between attendance and achievement.	make connections with students that will result in better attendance Faculty will maintain parent contact logs We will have an Attendance Awareness Moment at all faculty meetings. PA announcement concerning the importance of attendance weekly. Faculty spotlight for teachers using best practices in their classroom. Recognize students who maintain excellent attendance.	contact logs, discipline and attendance reports.
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Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Attendance Budget:

Evidence-based Progran	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount

Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	en using percentages, includ					
	d on the analysis of susp provement:	ension data, and referen	ce to "Guiding Que	estions", identify and defi	ne areas in need	
1. Su	uspension		Reduce the nu	ımber of in school and ou	ıt school	
Susp	pension Goal #1:		suspensions by			
2012	2 Total Number of In-Sc	hool Suspensions	2013 Expecte	ed Number of In-Schoo	l Suspensions	
699 I	In-School Suspensions		660 In-School	Suspensions		
2012	2 Total Number of Stude	ents Suspended In-Sch	2013 Expecte School	ed Number of Students	Suspended In-	
293 :	Students Suspended In S	chool	291 Students	Suspended In School		
2012	2 Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	ed Number of Out-of-So	chool	
234 (Out-of-school Suspensior	ns	264 Out-of-Sc	264 Out-of-School Suspensions		
2012 Scho	2 Total Number of Stude ool	ents Suspended Out-of-	- 2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School		
155	Students Suspended Out-	of-School	176 Students	176 Students Suspended Out-of-School		
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students fail to serve less severe forms of discipline such as detentions, which lead to in-school and out- of-school suspensions.	Faculty has committed to a using a graded bell ringer activity to encourage students to arrive to class on time. Eliminating tardies will lead to less overall discipline issues.	Classroom	Monitoring attendance and discipline reports Faculty Survey	Attendance and Discipline Data	
	Students new to our school are not aware of school rules and expectations.	Orientation for the entire school concerning behavior expectations and general school information. The administrative staff will visit each classroom during the first 2 weeks of school. They will	Classroom Teachers Administration	Monitoring attendance and discipline reports	Attendance and Discipline Data	

2		present the expectations and goals directly to the students. Create a school orientation video that can be copied as a CD and given to all new students who enter SHS after the first week of school.			
	A small percentage of students do not feel a connection with the faculty and staff of Seabreeze High School.	SHS.	Students Resource faculty and staff.	review and monitor discipline reports	Attendance and Discipline reports.
3		Offer "The Tough Kid Toolbox" Workshop for our faculty. Create an alternative behavior incentive program for students who have had discipline			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Suspension Budget:

Strategy	Description of Resources	Funding Source	Available
No Data	No Data	No Data	Amount \$0.00
No Bata	No Bata	No Bata	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-		Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of Suspension Goal(s)

Grand Total: \$0.00

Dropout Prevention Goal(s)

Note: Required for High School - F.S., Sec. 1003.53

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Rase	d on the analysis of pare	nt involvement data and	reference to "Gui	ding Ouestions" identify	and define areas
	ed of improvement:	m mvorvement data, and	a reference to Gui	aing Questions , lucitily	and define areas
1. Dr	opout Prevention				
Drop	out Prevention Goal #1	1:		e of students who drop on a 2013 school year by 0.	
*Plea	ase refer to the percenta	ae of students who	graduation		470. THE
	ped out during the 2011-		rate will increa	se by 1%.	
2013	2 Current Dropout Rate:		2013 Expecte	ed Dropout Rate:	
2012	e current bropout Nate.		2013 Expecte	ла Бгорой: Кате.	
drope	out rate is 0.5 %(8 stude	ents)	0.1% no more	than 2 students	
2012	2 Current Graduation Ra	ate:	2013 Expecte	ed Graduation Rate:	
92.1°	% graduation Rate (425)		93.1% or high	er graduation rate.	
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students and families are not aware of their options after high school	Schedule visit form colleges, invite DSC for on-site admissions, offer the ASVAB test on site, encourage career speakers in select classes and offer the PERT testing on campus		Climate Survey results for students and parents	Drop Out Rate
2	Students do not understand high school graduation and college entrance requirements	Senior guidance counselors will conduct class visitations with senior Language Arts classes to work with seniors.	Guidance and Administration	Climate Survey results for students and parents	Graduation Rate
3	Lack of motivational figures to encourage goal setting and education.	Utilize Business Partners for Career Expo to encourage importance of education and staying in school.	Business Partner Coordinator, Guidance, Teachers, Reading Coach, Administrators	Enrollment report	Dropout rate report

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Dropout Prevention Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•		Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

Parent Involvement Goal #1:

**Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.

Maintain 5 star school status through continue parent involvement at all school events and parent conferences.

2012 Current Level of Parent Involvement:

2013 Expected Level of Parent Involvement:

Refer to 5 star school data

Maintain 5 star school status

Maintain 5 star school status

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	There tends to be a drop in participation level of parents at the High School level.	Continue activities through the 5 star process	5 star team	5 star monitoring tools	5 star process		
2	Parents are concerned about how best to prepare thier child for post secondary education.	Plan and implement parent information sessions to share strategies for placement at Post Secondary Education In addition Connect Ed messages, Newsletter items and postings on our website will be used to share information.		Attendance rosters from scheduled events.	School Climate Survey's Evaluations of planned events.		
3	High mobility rate	The school will strive to maintain community/business partnerships, family involvement, active volunteers, student community service, and School Advisory Council through ongoing effective communication to ensure that parents are provided opportunities to meet regularly with the school to participate in decisions relating to the education of their children. Refer to PIP		Climate Survey April 2011	5-Star status for 2011 school year		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Parent Involvement Budget:

Evidence-based Program(s)/Material(s)				
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data	\$0.00	
			Subtotal: \$0.00	

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	•	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis	of school data, ident	ify and define a	areas in ne	eed of improvement:	
1. STEM			Teachers	will produce 2 new pr	oject-based STEM
STEM Goal #1:			Lessons (choose the appropriate grade level or subject areas for your school).		
	Problem-Solvin	g Process to I	ncrease \$	Student Achievemen	t
Anticipated Barrier	Strategy	Posi Resp for	on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·		Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Base	d on the analysis of scho	ol data, identify and defir	ne areas in need of	improvement:		
1. CT	Ē		In 2012-2013, Gold rating.	at least 3 of our 4 acade	emies will receive	
CTE Goal #1:				CTE Goal #2: In 2012-2013, the number of students participating in Industry Certification Exams will increase by 10%.		
	Pro	blem-Solving Process t				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Lack of knowledge of specific programs	Participate in school- based academy visits.	Administration Academy Director	Career Academy Wiki	Academy Evaluation	
1	Time	Write integrated curriculum projects. Participate in Academy Director PLCs				
2	So program-rich that it is difficult to provide adequate support to all Lack of knowledge of specific programs Time	Certification Exam data	Administration	Monitor participation in CTE Program PLCs	Industry Certification Exams	
		training provided by CTE department				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

CTE Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

	5 () () ()			
Evidence-based	Program(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Dev	velopment velopment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$0.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus jn Prevent jn NA

Are you a reward school: † Yes † No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/19/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
These funds will be used to support our SIP goals.	\$1,800.00

Describe the activities of the School Advisory Council for the upcoming year

The primary function of the School Advisory Council is to assist with the development and monitoring of the School Improvement Plan. A portion of our first meeting in August is devoted to a discussion of the data which was generated by the state Department of Education dealing with School Grades Trends, Adequate Yearly Progress and FCAT Performance levels. Members are encouraged to

study the data and to provide feedback as to ideas that they have which may be incorporated into the upcoming School Improvement Plan. These ideas are used in the decision-making process as to its inclusion in the Plan. Our October meeting consists of an in-depth review of the plan, a period for discussion and questions (i.e. public input), and a vote to accept the plan for submission to the Volusia County School Board. The remaining meetings this year will include departmental and school-wide requests for School Improvement funding which are tied into the plan, a presentation by our Leadership Team and Department Chairs as to programs being initiated or continued this year which support the plan. Our March meeting typically includes the results of the mid-year review and an update on the progress of the plan. The SAC takes a close look at the school budgetting process at our May meeting.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Volusia School District SEABREEZE HIGH SCHO 2010-2011						
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	62%	88%	86%	54%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	59%	82%			141	ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	48% (NO)	72% (YES)			120	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					561	
Percent Tested = 99%						Percent of eligible students tested
School Grade*		·			В	Grade based on total points, adequate progress, and % of students tested

Volusia School District SEABREEZE HI GH SCHOOL 2009-2010							
	Reading	Math	Writing	Science	Grade Points Earned		
% Meeting High Standards (FCAT Level 3 and Above)	61%	82%	86%	50%	279	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.	
% of Students Making Learning Gains	60%	74%			134	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2	
Adequate Progress of Lowest 25% in the School?	44% (NO)	55% (YES)			99	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.	
FCAT Points Earned					522		
Percent Tested = 98%						Percent of eligible students tested	
School Grade*					В	Grade based on total points, adequate progress, and % of students tested	