Leon County Schools

Bond Elementary School



2021-22 TSSSA Plan

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Eligibility and Allocation

Eligibility

Eligibility for 2021-22 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of \$500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

Allocation

School ID	School Name	Implementing Exited Exited Year 1 Year 2	Preliminary Allocation	Updated Allocation
1181 Bor	nd Elementary School		\$247,640.00	

Plan Assurances

Family and Community Partnerships

Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

Academic and Character Standards

Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

Parental Involvement

Assure that the school will implement strategies to increase parental involvement and engagement in the child's education.

YES

Incentives for Instructional Personnel

Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

Professional Development

Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

Focused Instruction

Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

Plan Items

Family and Community Partnerships

Explain how the school will establish comprehensive support services that develop family and community partnerships.

Bond Elementary will establish comprehensive support services that develop family and community partnerships by hosting a meeting where community members and school leaders share and discuss information, challenges, and successes about the school. Community members will have the opportunity to offer input on available resources and ways those resources may be attained and utilized. Bond Elementary will provide parent sessions focused on students' academic progression on a quarterly basis that will encompass FSA informational sessions, FSA practice sessions, homework assistance, and other topics.

Academic and Character Standards

Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

In order to, establish clearly defined and measurable academic and character standards, Bond Elementary, will implement the following strategies along with content and subject area related professional development for teachers and administrators: The 5 components below are already in place. Supplemental needs funded with TSSSA funds are addressed subsequently. ELA: Bond has 120 minutes of English Language Arts Instruction daily. This time block is broken up into two main segments: Reading Instruction (also known as the 90 minute reading block) and Literacy Instruction (writing 30 minutes). During the reading block, teachers are instructing students to use writing as a tool to analyze text, respond to text, conduct research, and make text-based connections that are supported by citing textual evidence. Direct instruction for the writing process and conventions of standard English take place during literacy Instruction. Through the guidance of district literacy trainers and schoolbased literacy coaches, teachers have worked to place many valuable strategies into English Language Arts instruction. Teachers have worked with district staff to integrate the shifts associated with the standards. Professional development has focused on increasing student exposure to non-fiction text, connecting reading and writing, increasing text complexity, and responding to a variety of text through writing. These shifts have been evident in classroom instruction and assessment. Teachers discuss best practices during their collaborative team meetings. Intervention - 30 minutes or more of intervention time is provided for all students five times per week. iReady Instruction & Progress Monitoring - These resources are some of our districts required assessments to progress monitor standards mastery. In addition, the instructional program assists in meeting the diverse needs of students through individualized instructional pathways. Go Math - Bond Elementary will receive district support to coach teachers. Daily schedules for teachers have been reviewed and a math block has been established to increase time for instruction utilizing standards-aligned curriculum. By setting

aside additional time for math, the opportunity for students to attend to the eight shifts of mathematical practices, which encourages inquiry-based problem solving is increasing. District math resource teachers collaborate with instructional staff to gather instructional data to make improvements to Tier I math instruction. Multi-tiered System of Support (MTSS) -Bond Elementary School Improvement Plans focus on strategies for improving systemic implementation structures of the multi-tiered system of supports (MTSS). In the 21-22 school year an increased focus on determining the impact of Tier 1 instruction in ELA and Math will occur with a special focus on academic loss and the implementation of the B.E.S.T. Standards in grades K-2. Leadership will monitor and improve the fidelity of intervention in all grade levels. Bond Elementary leadership will facilitate monthly grade level meetings to determine instructional and behavioral support needs of all struggling students. General classroom teachers will work with ESE teachers, instructional coaches, district resource teachers, and PAEC to create lessons to meet the needs of all students by providing standard-based interactive hands on lessons. Bond will also be strategic in implementing inclusive practices and collaborating with FIN to schedule a common planning for ESE. Students who are performing below grade level are discussed at MTSS meetings and are given intervention instruction. District support is provided through monthly assistance with data team meetings, problem solving and support for school leadership. Coaching Cycles - School leadership teams in partnership with director of School Improvement and district instructional coaches will develop a systemic walkthrough, and coaching cycle structure through which specific teachers and/or grade levels are identified for support. Support will be monitored for return on investment including feedback, follow-up observation, peer observations and co-teaching models to identify the most efficient and effective coaching plan to implement per specified teacher. Classroom Walkthroughs - The director of School Improvement and the School Improvement team along with FLDOE will conduct scheduled classroom walkthroughs with Bond Elementary, Positive Behavior Intervention Support (PBIS): Bond Elementary will implement a PBIS program, which is a systematic approach in teaching behavioral expectations throughout each school.

Parental Involvement

Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

Bond Elementary will increase parent involvement and engagement opportunities by providing parents with the opportunity to attend curriculum nights where the faculty and staff will provide parents pertinent information concerning their child's education, and display their student's work as well as their talents. Teachers will work themed curriculum nights to support parent involvement for reading, math and science nights.

Parents will have the opportunity to participate in a Literacy events where the parent and child will actively engage in various science, technology, engineering, art, math projects and areas of need. Bond will partner with local businesses and universities to conduct two parent workshops each to help identify and address areas of need for parents and students such as students with attendance below 90% and students scoring level 1 on FSA. Partners will conduct the workshops with assistance from Bond Elementary's administration and staff.

Incentives for Instructional Personnel

Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

Bond Elementary: Recognizes and celebrates teacher success monthly by acknowledging teachers for progression on STAR Early Literacy, STAR, Aimsweb, Acaletics, and i-Ready assessments. Additionally, teachers will be celebrated for perfect attendance, birthdays, and demonstrating excellence in preparedness and preparation to show and build a culture of support and appreciation.

Professional Development

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

Bond Elementary will perform weekly PLC meetings to develop innovative and engaging standard based instructional practices in ELA, Math, and Science. The professional development will focus on the academic rigor needed to improve and maintain student proficiency, planning and the implementation of Turnaround School Supplemental Services Plan on level standard instruction, and creating high academic and character standards for all students in the areas. PLCs will also be held throughout the year to cover areas such as Trauma Informed Care, improving behavioral support, and classroom management.

Professional development opportunities for teachers to participate in PD workshops and planning with colleagues will be offered throughout the 21-22 school year. PD will help instructors to develop an understanding and gauge success of small group instruction and interventions.

The regional PAEC Regional Director of Literacy will perform a year-long PLC working alongside the site's B.E.S.T. Champion to create an understanding of the standards, the vertical alignment of standards, identify best practices for stacking standards in order to improve and maintain student proficiency as well as strengthen kindergarten through second grade students' foundational skills to reduce the likelihood of recidivism.

Focused Instruction

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

In the (2021-2022) school year, we are providing a multitude of opportunities that will allow our students to become proficient learners and address learning loss due to COVID-19. Bond will utilize our on-site program, "The Eagles' Academy" that will develop the "whole child".

This will create continuous learners who will produce learning gains across grades 1 through 5. Strategic methods will be utilized for selecting students to participate in The Eagles' Academy during afterschool hours and Saturday.

Saturday School will target our lowest quartile to include Level 1 and Level 2 students with a special focus on providing instruction to ESE students. The instructional staff will focus on core content areas (reading, writing, mathematics, and science). Additionally, The Eagles' Academy will service the ELL population in the targeted group of students. Eagle Academy after school: 15 hourly teacher positions to work with 1st-5th students in afterschool for an additional two hours for 79 days at \$30 an hour for 15 teachers. 15 teachers x 2.0 hours/day x 79 days x \$30/hour =\$71,100. This will consist of three teachers each in 1st-2nd and one teacher each in 3rd-5th to address the 2020-21 FSA ELA and grades 3-5 progress monitoring data @ 30% and Math Achievement of 52% student proficiency. This effort will include level one and two students with an estimated 30 students at each grade level to attend programming. In addition, three teachers will work with 1st-5th grade ELL students to address language, reading and math deficiencies with an estimated 30 ELL students attending programming. Teachers will be notified of available positions and encouraged to sign up, from this list, both effective and highly effective teachers will be chosen to work with students. The tutoring times will focus on a 2-hour window. This will allow teachers to work in groups and provide instruction for students is an adequate amount of time.

Bond's Saturday school program will also address academic deficiencies for all subject areas. 8 hourly teachers to work with 2nd-5th grade level 1 and 2 ESE students for 3 hours for 18 days to help maintain and improve academic achievement and address the 2020-21 lowest 25th percentile in ELA and math with an estimated 60 students to attend programming. 8 teachers x 3 hours a day x 18 days x \$30 hour =\$15,364.08. Teachers will be notified of available positions and encouraged to sign up, from this list, both effective and highly effective teachers will be chosen to work with students.

Bond's Summer school program will also address academic deficiencies for all subject areas. 6 hourly teachers to work with 1st-2nd grade bottom 25% students for 6 hours for 20 days to help maintain and improve academic achievement with an estimated 80 students to attend programming. 6 teachers x 6 hours a day x 20 days x \$30 hour =\$25,606.80. Teachers will be notified of available positions and encouraged to sign up, from this list, both effective and highly effective teachers will be chosen to work with students. 2 hourly paras to work with 1st-2nd grade bottom 25% students for 6 hours for 20 days to help maintain and improve academic achievement with an estimated 80 students to attend programming. 2 paras x 6 hours a day x 20 days x \$14 hour = \$13,941.48

(\$19,239.66) Bond will use supplemental material to support instruction during the day. Material will include Great Books Foundation - Fiction and Nonfiction Inquiry (Paired text) \$14,927.26 to service and actively engage students in discussions develop critical thinking skills. The following items will be purchased to increase knowledge in the area of 5th grade Science: J & J Educational Bootcamp - Grade 5 Bootcamp Speed Bag Student Booklets & Practice Drill Booklets - \$2,350.00 and Stemscopes (\$1,962.40). Quotes attached.

(\$995.00) To address deficiencies in science across grades 3-5 Generation Genius will be purchased to support instruction during whole class and small group instruction. The supplemental materials will offer teachers and students resource that are standards based through hands on lesson plans, activities, quizzes and reading material.

(\$8,248.78) Instructional supplies will be used for Bond's Eagle Academy afterschool, Saturday and Summer school \$8,248.78.

A teacher (\$62,150.50) will be hired in an effort to provide reading interventions for tier 2 and 3 students in 1st grade. The cost of a teacher will be used to cover a teacher's salaries and benefits.

(\$1060.00) Field trip transportation for 5th grade students to participate in hands on science related activities to improve students' science foundational knowledge. Buses are contracted through Leon County Schools. A cost of \$2.75 per mile is calculated to be the average cost of fuel and basic maintenance. The average cost per driver is calculated at \$18/hour benefits included.

Field Trip Transportation for Enrichment Activities to Gulf Specimen Marine Lab. 80 miles round trip x \$2.75 per mile = \$220. Driver - \$18 x 7 hrs. = \$126. Total = \$346. Field Trip Transportation for Enrichment Activities FSU Planetarium 16 miles round trip x \$2.75/mile x 2 buses = \$88.00. Driver \$18/hour x 5 hours = \$90=\$178. Total \$222. Field Trip Transportation for Enrichment Activities to Joe Budd Conservation Center. 40 miles round trip x \$2.75 per mile x 2 buses = \$220. Driver - \$18 x 6 hrs. x 2 drivers = \$212. Total = \$432. Field Trip Transportation for Enrichment Activities Challenger Learning Center 10 miles round trip x \$2.75/mile = \$27.50. Driver \$18/hour x 5 hours = \$90=\$178. Total \$200.50 (Remainder paid from general funds).

(\$1,940 .00) Field trip registration Dues and Fees for 5th grade students to participate in hands on science related activities to improve students' science foundational knowledge at Gulf Specimen Marine Lab and FSU planetarium - \$1,395.00. There are no fees for FSU planetarium. Dues and Fees for 3rd and 4th grade students to participate in hands on science related activities to improve students' science foundational knowledge at Joe Budd Conservation Center and Challenger Learning Center Imax. There is no fee to participate in Joe Budd Conservation Center. Challenger Learning Center = $$3.75 \times 92$ students =\$345.00. Dues and Fees for 3rd and 4th grade students to participate in hands on science related activities to improve students' science foundational knowledge at the St. Francis Wildlife. \$200.

Part V: Budget

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

1	III.1. Family and Community Partnerships				\$0.00	
2	2 III.2. Academic and Character Standards				\$0.00	
3	3 III.3. Parental Involvement				\$0.00	
4	III.4. Incentives for Instructional Personnel			\$0.00		
5	III.5.	Professional Development				\$10,743.50
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	6400	120-Classroom Teachers	1181 - Bond Elementary School	TSSSA		\$9,000.00

			Notes: Salary : Professional Deve teachers to participate in subject academic proficiency professiona capacity and @ 15 days x 1/hours a district coordinator.	: area professional c al development focu	developme ised on bu	ent to address ilding teacher
	6400	210-Retirement	1181 - Bond Elementary School	TSSSA		\$974.00
	•		Notes: Benefits: Retirement \$9,00	00 x 10.82% =	1	
	6400	220-Social Security	1181 - Bond Elementary School	TSSSA		\$688.50
	•		Notes: Benefits: FICA \$9,000 x 7.	65% =	•	
	6400	240-Workers Compensation	1181 - Bond Elementary School	TSSSA		\$81.00
			Notes: Benefits: Worker's Compe	nsation \$9,000 x .9	0% =	
6	III.6.	Focused Instruction				\$236,896.50
	Function	Object	Budget Focus	Funding Source	FTE	2021-22
	5100	120-Classroom Teachers	1181 - Bond Elementary School	TSSSA		\$71,100.00
	•		Notes: Eagle Academy: 15 hourly in afterschool for an additional tw teachers. 15 teachers x 2.0 hours	vo hours for 79 days	s at \$30 ai	n hour for 15
	5100	210-Retirement	1181 - Bond Elementary School	TSSSA		\$7,693.00
			Notes: Benefits: Retirement for a	fterschool teachers	\$71,100 >	(10.82% =
	5100	220-Social Security	1181 - Bond Elementary School	TSSSA		\$5,440.00
			Notes: Benefits: FICA for aftersch	ool teachers \$71,10	00 x 7.65%	6 =
	5100	240-Workers Compensation	1181 - Bond Elementary School	TSSSA		\$639.34
			Notes: Benefits: Worker's Compe	nsation for aftersch	ool teache	ers \$71,100 x .90%
	5100	120-Classroom Teachers	1181 - Bond Elementary School	TSSSA		\$12,960.00
	1		Notes: 8 hourly teachers to work for 3 hours for 18 days to help maddress the 2020-21 lowest 25th 60 students to attend programmi hour =\$12,960.00.	aintain and improve percentile in ELA a	e academi nd math v	c achievement and vith an estimated
	5100	210-Retirement	1181 - Bond Elementary School	TSSSA		\$1,403.00
			Notes: Benefits: Retirement for Sa	aturday school tead	chers \$12,	960 x 10.82% =
	5100	220-Social Security	1181 - Bond Elementary School	TSSSA		\$991.44
			Notes: Benefits: FICA for Saturda	y school teachers \$	12,960 x	7.65% =
	5100	240-Workers Compensation	1181 - Bond Elementary School	TSSSA		\$116.64

		Notes: Benefits: Worker's Compe .90% =	nsation for Saturday :	school tea	chers \$12,960 x
5100	120-Classroom Teachers	1181 - Bond Elementary School	TSSSA	1.0	\$47,000.00
·		Notes: A teacher (\$47,000) will be interventions for tier 2 and 3 stude be used to cover a teacher's sala	dents in 1st grade. Th	provide re	eading a teacher would
5100	210-Retirement	1181 - Bond Elementary School	TSSSA		\$5,086.00
•		Notes: Benefits: Retirement for 1	st grade teacher \$47,	.000 x 10.	82% =5086
5100	220-Social Security	1181 - Bond Elementary School	TSSSA		\$3,595.50
		Notes: Benefits: FICA for 1st grad	de teacher \$47,000 x	7.65% = \$	3,595.50
5100	231-Health and Hospitalization	1181 - Bond Elementary School	TSSSA		\$6,328.00
		Notes: Benefits:Health Insurance	for 1st grade teacher	r \$6350 x	1 staff = \$6,328
5100	232-Life Insurance	1181 - Bond Elementary School	TSSSA		\$82.00
		Notes: Benefits: Life Insurance Po	olicy for 1st grade tea	cher \$82	x 1 staff = \$82
5100	240-Workers Compensation	1181 - Bond Elementary School	TSSSA		\$423.00
•		Notes: Benefits: Worker's Compe	nsation \$47,000 x .90	0% = 423	
5100	590-Other Materials and Supplies	1181 - Bond Elementary School	TSSSA		\$19,239.66
		Notes: Great Books Foundation Fi service students enrolled in after Grade 5 Bootcamp Speed Bag St \$2,350.00. Stemscopes \$1,962.4	school program. J and udent Booklets and Pl	d J Educati	onal Bootcamp
5100	120-Classroom Teachers	1181 - Bond Elementary School	TSSSA		\$21,600.00
		Notes: Bond's Summer school profor all subject areas. 6 hourly tea students for 6 hours for 20 days to estimated 80 students to attend days x \$30 hour =\$2,600. Teached encouraged to sign up, from this will be chosen to work with students.	chers to work with 1s to help maintain and programming. 6 teac ers will be notified of a list both effective and	t-2nd grac improve a hers x 6 ho available p	de bottom 25% cademic with an ours a day x 20 positions and
5100	210-Retirement	1181 - Bond Elementary School	TSSSA		\$3,610.00
		Notes: Benefits: Retirement for st =\$3,610	ummer teachers and	paras \$33	,600 x 10.82%
5100	220-Social Security	1181 - Bond Elementary School	TSSSA		\$2,552.04
		Notes: Benefits: FICA for summer =\$2,552.04	r teachers and paras	\$33,600 x	7.65%
5100	240-Workers Compensation	1181 - Bond Elementary School	TSSSA		\$300.24
		Notes: Benefits: Worker's Compe. x .90% = \$300.24	nsation for summer to	eachers ar	nd paras \$33,600

5100	150-Aides	1181 - Bond Elementary School	TSSSA		\$11,760.00
		Notes: Bond's Summer school profor all subject areas. 2 hourly part bottom 25% students for 6 hours academic with an estimated 80 s hours a day x 20 days x \$14 hour positions and encouraged to sign effective teachers will be chosen	aprofessionals to we for 20 days to help tudents to attend per =\$11,760. Paras we up, from this list bo	ork with 1: maintain rogrammi vill be noti oth effectiv	st-2nd grade and improve ng. 2 paras x 6 fied of available
5100	240-Workers Compensation	1181 - Bond Elementary School	TSSSA		\$423.00
'		Notes: Benefits: Worker's Competers	nsation for 1st grad	e teacher	\$47,000 x .90%
5100	510-Supplies	1181 - Bond Elementary School	TSSSA		\$8,248.78
		Notes: Instructional supplies will I Saturday and Summer school.	be used for Bond's I	Eagle Acad	demy afterschool,
7800	390-Other Purchased Services	1181 - Bond Elementary School	TSSSA		\$1,406.50
		in hands on science related active knowledge. Buses are contracted per mile is calculated to be the average cost per driver is calcula Transportation for Academic Enric 80 miles round trip x \$2.75 per mes 346. Field Trip Transportation for Planetarium 16 miles round trip x x 5 hours = \$90=\$178. Total \$222 Enrichment Activities to Joe Budd \$2.75 per mile x 2 buses = \$220. =\$432. Field Trip Transportation for Learning Center 10 miles round thours = \$90 = Total \$200.50. Field St. Francis Wildlife. 55 miles round 18 x 6 hrs. =\$108. Total =\$260.	through Leon Counterage cost of fuel at \$18/hour berechment Activities to bile = \$220. Driver - for Academic Enrich 2. Field Trip Transport 5 or Academic Enrich 5 or Academic Enrich 6 or Academic Enrich 7 or Academic Enrich 8 to 17 or \$2.75/mile = \$1.00 or \$	nty Schools and basic in efits inclu Gulf Spec \$18 x 7 h ment Activ es = \$88.0 retration for er. 40 mile s. x 2 driv ment Activ 27.50. Driv for Enrich	s. A cost of \$2.75 maintenance. The uded. Field Trip imen Marine Lab. urs. =\$126. Total vities FSU 00. Driver \$18/hour Academic es round trip x ers =\$212. Total vities Challenger ver \$18/hour x 5 ment Activities to
5100	369-Technology-Related Rentals	1181 - Bond Elementary School	TSSSA		\$995.00
,		Notes: To address deficiencies in will be purchased to support instrinstruction. The supplemental mathat are standards based through reading material.	ruction during whole aterials will offer tea	e class and ochers and	d small group I students resource
5100	730-Dues and Fees	1181 - Bond Elementary School	TSSSA		\$1,940.00
·		Notes: (\$1,940.00) Field trip regit to participate in hands on science foundational knowledge at Gulf S \$1,395.00. There are no fees for grade students to participate in h students' science foundational kn Challenger Learning Center Imax. Conservation Center. Challenger =\$345.00. Dues and Fees for 3rd on science related activities to im knowledge at the St. Francis Wild	e related activities t pecimen Marine Lal FSU planetarium. Do ands on science rel owledge at Joe Bud There is no fee to Learning Center = \$ and 4th grade stud aprove students' sci	o improve b and FSU ues and Fe lated activ ld Conserv participate 53.75 x 92 lents to pa	students' science planetarium - ees for 3rd and 4th vities to improve vation Center and e in Joe Budd students articipate in hands
5100	590-Other Materials and Supplies	1181 - Bond Elementary School	TSSSA		\$1,963.36
		Notes: Hand2Mind Math kits to su \$1,963.36	ipport 3rd-5th grad	e students	s. See quote

Total: \$247,640.00