

Manatee County Public Schools

G D Rogers Garden Bullock Elementary



2020-21 TSSSA Plan

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Eligibility and Allocation

Eligibility

Eligibility for 2020-21 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of \$500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

Allocation

School ID	School Name	Implementing	Exited Year 1	Exited Year 2	Preliminary Allocation	Updated Allocation
0271	G D Rogers Garden Bullock Elementary			Y	\$270,145.00	

Plan Assurances

Family and Community Partnerships

Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

Academic and Character Standards

Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

Parental Involvement

Assure that the school will implement strategies to increase parental involvement and engagement in the child's education.

YES

Incentives for Instructional Personnel

Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

Professional Development

Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

Focused Instruction

Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

Plan Items**Family and Community Partnerships**

Explain how the school will establish comprehensive support services that develop family and community partnerships.

This school is a recipient of the SIG4 Grant. Additionally, Rogers Garden-Bullock Elementary (RGB) employs a Home School Liaison who works closely with business partners and community organizations to provide support for families. The Home School Liaison also communicates with families and organizations to share opportunities to attend school functions and events and organizes volunteer initiatives.

Academic and Character Standards

Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

Administrators and the school leadership team collaborate to review student data and develop common standards-based assessments to monitor student performance. Additionally, the district provides quarterly benchmark assessments focused on tested benchmarks. The data from these assessments are used to modify instruction and ensure students receive remediation and acceleration based on the assessment results. Teachers are provided additional facilitated planning time outside of the school day to develop instruction based on analysis of student data.

With TSSSA funds, three Resource Teachers will be hired to provide differentiated instruction for struggling students. Each position will focus on a particular group of students including ESE and ELL. A bilingual paraprofessional will also be hired to assist teachers in breaking down the language barriers.

Parental Involvement

Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

As a recipient of the SIG4 Grant, one of the initiatives is to increase parent and community involvement. RGB holds monthly parent meetings to present strategies that support teaching and learning at home. These meetings also provide parents with a voice; they can offer input on how grant funds are directed and initiatives they would like to have implemented in the

school.

RGB also employs a Graduation Technician Enhancement (GET) who tracks student attendance and provides assistance to parents in the effort of improving student attendance. A Home School Liaison is also on campus who works closely with business partners and community organizations

Incentives for Instructional Personnel

Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

Rogers Garden-Bullock Elementary (RGB) recognizes the importance of recruiting and retaining effective and highly-effective teachers. RGB leverages a robust professional development program that pays an hourly rate as an incentive to recruit and retain instructional staff. Note that professional development is embedded within collaborative planning and PLC activities; the bulk of which teachers are paid to attend. This not only builds capacity but is also critical to turning a school around.

Professional Development

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

As a recipient of the SIG4 Grant, Rogers Garden-Bullock Elementary (RGB) has had support from an Instructional Specialist to provide professional developing and coaching support for teachers. RGB also has a Reading Coach who supports teachers. Teachers engage in weekly facilitated lesson planning with support from the Instructional Specialist, Reading Coach and administrators.

All teachers have been trained in Learning Focused strategies. Continuing support for full implementation of these strategies is provided through the Instructional Specialist.

In addition, administrators, the Reading Coach, and the Instructional Specialist will meet with teams to discuss data through PLC weekly. Data will be used to inform instruction as well as to provide coaching support and professional development for teachers in strategies identified by deficits in the data.

Focused Instruction

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

Rogers Garden-Bullock Elementary (RGB) will extend learning time by providing tutoring beyond the normal school day to support students who are not meeting grade-level standards. Focusing on 5th grade, the program will be held three days a week for sessions lasting an hour

and a half. Four teachers will be paid non-contracted hourly pay to provide the instruction. Students will receive instruction through various strategies including the use of Nearpod and Reflex Math.

Another key strategy is RGB's robust work in Learning-Focused. Effective teachers are key to student achievement. This continuous improvement model is designed to assist systems, schools and teachers in using exemplary practices to deliver quality instruction. This quality instruction will ultimately increase learning and achievement.

Part V: Budget

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

1	III.1.	Family and Community Partnerships				\$0.00
2	III.2.	Academic and Character Standards				\$246,509.01
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	5100	120-Classroom Teachers	0271 - G D Rogers Garden Bullock Elementary	TSSSA	1.0	\$56,741.67
			Notes: Resource Teacher #1: responsible for delivering differentiated small group instruction regarding reading, writing and math for ESE students in grades 3-5. Qualifications include: Bachelor's degree, certification by FLDOE, knowledge of prescribed curriculum and child development. Estimated start/end date: aligns to the grant cycle of September 2020-June 2021. Number of hours/days worked per week: duties occur five days a week for 7.5 hours per day. The 2020-21 district school year work calendar reports 216 days in a work year contract. Timeline: Potential candidates are currently being identified.			
	5100	210-Retirement	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$5,674.17
			Notes: Resource Teacher #1: Retirement is factored at 10% as per board-approved rates.			
	5100	220-Social Security	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$4,340.74
			Notes: Resource Teacher #1: FICA is factored at 7.65% as per board-approved rates.			
	5100	231-Health and Hospitalization	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$7,092.71
			Notes: Resource Teacher #1: Group Health Insurance is factored at 12.50% as per board-approved rates.			
	5100	232-Life Insurance	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$124.83
			Notes: Resource Teacher #1: Group Life Insurance is factored at .22% as per board-approved rates.			
	5100	240-Workers Compensation	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$686.57
			Notes: Resource Teacher #1: Workers' Compensation is factored at 1.21% as per board-approved rates.			

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	5100	150-Aides	0271 - G D Rogers Garden Bullock Elementary	TSSSA	1.0	\$22,799.82
			<i>Notes: Bilingual Paraprofessional: will provide small group instruction. This candidate will be bilingual and will support ESOL students in grades K-5. Qualifications include: High school diploma or equivalent and a passing score on the Para Pro Assessment Test, or a minimum of 60 college credit hours. Demonstrate the ability to speak, read and write a language other than English. Estimated start/end date: aligns to the grant cycle of September 2020-June 2021. Number of hours/days worked per week: duties occur five days a week for 7.5 hours per day. The 2020-21 district school year work calendar reports 216 days in a work year contract. Hourly Rate: estimated at \$14.00 plus benefits. Timeline: A potential candidate for this position is currently being identified. Contingency Plan: Another staff who is bilingual will move into that role temporarily.</i>			
	5100	210-Retirement	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$2,279.98
			<i>Notes: Retirement is factored at 10% as per board-approved rates.</i>			
	5100	220-Social Security	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$1,744.19
			<i>Notes: FICA is factored at 7.65% as per board-approved rates.</i>			
	5100	231-Health and Hospitalization	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$2,849.98
			<i>Notes: Group Health Insurance is factored at 12.50% as per board-approved rates.</i>			
	5100	232-Life Insurance	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$50.16
			<i>Notes: Group Life Insurance is factored at .22% as per board-approved rates.</i>			
	5100	240-Workers Compensation	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$275.88
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
	5100	120-Classroom Teachers	0271 - G D Rogers Garden Bullock Elementary	TSSSA	1.0	\$43,327.98
			<i>Notes: Resource Teacher #2: responsible for delivering differentiated small group instruction regarding reading, writing and math for struggling students in grade 4. Qualifications include: Bachelor's degree, certification by FLDOE, knowledge of prescribed curriculum and child development. Estimated start/end date: aligns to the grant cycle of September 2020-June 2021. Number of hours/days worked per week: duties occur five days a week for 7.5 hours per day. The 2020-21 district school year work calendar reports 216 days in a work year contract. Timeline: Potential candidates are currently being identified.</i>			
	5100	120-Classroom Teachers	0271 - G D Rogers Garden Bullock Elementary	TSSSA	1.0	\$47,510.81
			<i>Notes: Resource Teacher #3: responsible for delivering differentiated small group instruction regarding reading, writing and math for ELL students in grades K-2. Qualifications include: Bachelor's degree, certification by FLDOE, knowledge of prescribed curriculum and child development. Estimated start/end date: aligns to the grant cycle of September 2020-June 2021. Number of hours/days worked per week: duties occur five days a week for 7.5 hours per day. The 2020-21 district school year work calendar reports 216 days in a work year contract. Timeline: Potential candidates are currently being identified.</i>			
	5100	210-Retirement	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$4,332.80
			<i>Notes: Resource Teacher #2: Retirement is factored at 10% as per board-approved rates.</i>			

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	5100	210-Retirement	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$4,751.08
			<i>Notes: Resource Teacher #3: Retirement is factored at 10% as per board-approved rates.</i>			
	5100	220-Social Security	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$3,314.59
			<i>Notes: Resource Teacher #2: FICA is factored at 7.65% as per board-approved rates.</i>			
	5100	220-Social Security	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$3,634.58
			<i>Notes: Resource Teacher #3: FICA is factored at 7.65% as per board-approved rates.</i>			
	5100	231-Health and Hospitalization	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$5,416.00
			<i>Notes: Resource Teacher #2: Group Health Insurance is factored at 12.50% as per board-approved rates.</i>			
	5100	231-Health and Hospitalization	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$5,938.85
			<i>Notes: Resource Teacher #3: Group Health Insurance is factored at 12.50% as per board-approved rates.</i>			
	5100	232-Life Insurance	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$95.32
			<i>Notes: Resource Teacher #2: Group Life Insurance is factored at .22% as per board-approved rates.</i>			
	5100	232-Life Insurance	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$104.52
			<i>Notes: Resource Teacher #3: Group Life Insurance is factored at .22% as per board-approved rates.</i>			
	5100	240-Workers Compensation	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$524.27
			<i>Notes: Resource Teacher #2: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
	5100	240-Workers Compensation	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$574.88
			<i>Notes: Resource Teacher #3: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
	6400	120-Classroom Teachers	0271 - G D Rogers Garden Bullock Elementary	TSSSA	0.34	\$18,780.60
			<i>Notes: Collaborative Planning for 2020-21 Instructional Practices and Delivery in Hybrid elementary traditional classroom models facilitated by Reading coach, instructional specialist and Admin. NCH for 43 participants, up to 14 hours per teacher to be scheduled between March - May 2021.</i>			
	6400	210-Retirement	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$1,878.06
			<i>Notes: Retirement is factored at 10% as per board-approved rates.</i>			
	6400	220-Social Security	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$1,436.72
			<i>Notes: FICA is factored at 7.65% as per board-approved rates.</i>			

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	6400	240-Workers Compensation	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$227.25
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
3	III.3.	Parental Involvement				\$0.00
4	III.4.	Incentives for Instructional Personnel				\$0.00
5	III.5.	Professional Development				\$250.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	6400	390-Other Purchased Services	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$250.00
			<i>Notes: Printing to support professional development activities.</i>			
6	III.6.	Focused Instruction				\$23,386.00
	Function	Object	Budget Focus	Funding Source	FTE	2020-21
	5100	120-Classroom Teachers	0271 - G D Rogers Garden Bullock Elementary	TSSSA	0.24	\$10,000.00
			<i>Notes: NCH for tutoring program. Estimating 4 teachers to provide 4.5 hours of instruction a week for 17 weeks. Teachers will receive a non-contracted hourly rate.</i>			
	5100	210-Retirement	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$1,000.00
			<i>Notes: Retirement is factored at 10% as per board-approved rates.</i>			
	5100	220-Social Security	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$765.00
			<i>Notes: FICA is factored at 7.65% as per board-approved rates.</i>			
	5100	240-Workers Compensation	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$121.00
			<i>Notes: Workers' Compensation is factored at 1.21% as per board-approved rates.</i>			
	5100	369-Technology-Related Rentals	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$6,000.00
			<i>Notes: Technology related rentals includes the cost of Nearpod (500 licenses @ \$6.00 each) and \$3,000.00 for Reflex Math.</i>			
	5100	390-Other Purchased Services	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$1,000.00
			<i>Notes: Printing to support tutoring efforts including worksheets, agendas and handouts.</i>			
	5100	510-Supplies	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$4,250.00
			<i>Notes: Supplies to support students learning to include paper, folders, writing utensils, markers, post-its, tape. Note that due to COVID-19, supplies cannot be shared among students. This equates to just over \$100.00 a class.</i>			
	5100	519-Technology-Related Supplies	0271 - G D Rogers Garden Bullock Elementary	TSSSA		\$250.00
			<i>Notes: Technology related supplies to support students to include headphones, speakers, and/or mice.</i>			

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	Total: \$270,145.01
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