FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: KEYS GATE CHARTER SCHOOL

District Name: Dade

Principal: Ken Haiko (Director), David McKnight

SAC Chair: Lorena Malave

Superintendent: Alberto Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/15/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Assis Principal	Carmen Magarino	BA-Primary Education-FIU; Masters in Reading Education-FIU; Ed Leadership-FL	4	4	'12 '11 '10 '09 '08 School Grades B B A A A High Standards – Rdg 56 72 78 77 75 High Standards – Math 53 64 76 71 64 Learning Gains – Rdg 63 65 74 73 72 Learning Gains – Math 70 57 71 76 67 Gains-R-25 65 63 66 75 69 Gains-M-25 77 59 71 74 67
Assis Principal	Corinne Baez	BA-Elementary Education-Florida International University; Masters in Educational Leadership-Nova Southeastern University	9	1	'12 '11 '10 '09 '08 School Grades B B A A A High Standards – Rdg 56 72 78 77 75 High Standards – Math 53 64 76 71 64 Learning Gains – Rdg 63 65 74 73 72 Learning Gains – Math 70 57 71 76 67 Gains-R-25 65 63 66 75 69 Gains-M-25 77 59 71 74 67
		Degrees: BS Early Childhood Education, MS			

Assis Principal	Witnery Garcia	Educational Leadership Certification: Early Childhood Education (PreK- 3), Middle Grades Math (5- 9), ESOL Endorsement, Educational Leadership (All Levels)	7	1	12 11 10 09 08 School Grades B B A A A High Standards – Rdg 56 72 78 77 75 High Standards – Math 53 64 76 71 64 Learning Gains – Rdg 63 65 74 73 72 Learning Gains – Math 70 57 71 76 67 Gains-R-25 65 63 66 75 69 Gains-M-25 77 59 71 74 67
Principal	David McKnight	Degrees: BS Journalism, MS Guidance and Counseling, Ed.S. Education Leadership Certification: Educational Leadership (All Levels)	1	11	'12 '11 '10 '09 '08 School Grades B A A B B High Standards – Rdg 56 76 79 73 79 High Standards – Math 53 69 76 65 74 Learning Gains – Rdg 63 63 69 67 72 Learning Gains – Math 70 58 73 65 57 Gains-R-25 65 66 60 52 60 Gains-M-25 77 68 77 69 50

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)∕ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Primary(K-2)	Jennifer Gonzalez	Degrees: Master's in Educational Leadership; BA in Elementary Education. Certification: Elementary Education 1-6; ESOL; Gifted; Educational Leadership	9	7	'12 '11 '10 '09 '08 School Grades B B A A A High Standards –Rdg 56 72 78 77 75 High Standards –Math 53 64 76 71 64 Learning Gains –Rdg 63 65 74 73 72 Learning Gains –Math 70 57 71 76 67 Gains-R-25 65 63 66 75 69 Gains-M-25 77 59 71 74 67
Middle (6-8)	Jennifer Thermes	Degrees: MS Educational Leadership & BS Elementary Education Certification: Elementary Education (K-6), Primary Education (PreK- 3), Middle Grades Integrated Curriculum (5-9), Educational Leadership & Gifted Endorsement	5	1	'12 '11 '10 '09 '08 School Grades B B A A A High Standards – Rdg 56 72 78 77 75 High Standards – Math 53 64 76 71 64 Lrng Gains – Rdg 63 65 74 73 72 Lrng Gains – Math 70 57 71 76 67 Gains-R-25 65 63 66 75 69 Gains-M-25 77 59 71 74 67
Elementary (3-5)	Yudibeth Veras	Degree: Bachelor's Elementary Education Certification: Elementary (1- 6), ESOL Endorsement	6	1	'12 '11 '10 '09 '08 School Grades B B A A A High Standards – Rdg 56 72 78 77 75 High Standards – Math 53 64 76 71 64 Lrng Gains – Rdg 63 65 74 73 72 Lrng Gains – Math 70 57 71 76 67 Gains-R-25 65 63 66 75 69 Gains-M-25 77 59 71 74 67

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

Date		Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
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1	teacher candidates to determine the highest quality as defined by State policy. After interviews, the best candidates are chosen according to State and District requirements. In	Principal AP CSUSA Human Resources Department	June 2013	
2	2. Charter School USA (CSUSA) our school's management company, is committed to ensuring a highly qualified pool of teachers. Presently, recruitment efforts include ongoing outreach to local and in and out-of-state colleges and universities. Electronic application procedures are streamlined to provide a more efficient method of processing applicants and to improve communication with prospective candidates. Additionally, the CSUSA office of Teacher Recruitment participates in year-round local, district, state, and national teacher recruitment fairs.	Principal AP CSUSA Human Resources Department	June 2013	
3	 Professional Development initiatives target researched based-instructional strategies aligned to the needs the school's population. 	Principal AP CSUSA Education Team	June 2013	
4	4. Implement the Teacher Learning Community Leader Program, in which the Curriculum Resource Teacher offers school site support, professional development, and mentoring to the teachers.	Principal CSUSA Education Team TLC Leader (CRT)	June 2013	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
24 Educators	Keys Gate provides teacher mentoring by our Leadership team, which includes administration and Curriculum Resource Teachers. These teachers are provided with guidance in completing requirements to achieve proper certification.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
112	10.7%(12)	49.1%(55)	31.3%(35)	8.0%(9)	20.5%(23)	78.6%(88)	5.4%(6)	0.0%(0)	53.6%(60)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
			Keys Gate provides teacher mentoring by our Leadership team, which includes administration

Yudibeth Veras	Marilys Carvajal Alexis Epstein Katia Fabra	First year teacher First year teacher First year teacher	and Curriculum Resource Teachers. In addition, new teachers to our school are provided support from Teacher Learning Community Leaders in areas of curriculum, instruction, and classroom management with the goals of improved student achievement.
Jennifer Gonzalez	Nila Castro- Headley, Celena Garcia, & Monique Roldan	Teacher's with Statement of Eligibility	Keys Gate provides teacher mentoring by our Leadership team, which includes administration and Curriculum Resource Teachers. In addition, new teachers to our school are provided support from Teacher Learning Community Leaders in areas of curriculum, instruction, and classroom management with the goals of improved student achievement.
Jennifer Thermes	Deborah Dowling, Cynthia Griffith Quintana, Judith Bello, Pamela Amador, Nicole Yassa, & Steven Petit	Teacher's with Statement of Eligibility	Keys Gate provides teacher mentoring by our Leadership team, which includes administration and Curriculum Resource Teachers. In addition, new teachers to our school are provided support from Teacher Learning Community Leaders in areas of curriculum, instruction, and classroom management with the goals of improved student achievement.

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I, Part C- Migrant

Title I, Part D

Title II

Title III

Title X- Homeless

Violence Prevention Programs

Nutrition Programs

Housing Programs

Head Start

Adult Education

Career and Technical Education

Job Training

Other

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

Principal: will ensure that the MTSS team is implementing MTSS; provides professional development to support the appropriate implementation of MTSS; monitors assessment and documentation of MTSS skills; ensure ample resources are provided for the implementation of MTSS and communicates with all stakeholders about the implementation of MTSS.

Elementary and Middle School Teachers: Share common goal of improving instruction for all students and provides information and support to colleagues about core, supplemental and intensive instruction. ESE Teachers: Provides support and collaborates with general education teachers. Student Services Specialist: Provides support and expertise with teachers, staff and families in the areas of academic, emotional, behavioral and social success.

ESE Teachers: provides support and collaborates with general education teachers

Student Services Specialist: provides support and expertise with teachers, staff and families in the areas of academic, emotional, behavioral and social success

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The team will meet twice a month to discuss how the MTSS process can be used to enhance data collection, data analysis, problem solving, differentiated assistance and progress monitoring. The ongoing goals will be to increase student achievement, provide a safe and secure environment, promote a more positive school culture, enhance student social/emotional well-being and minimize student failure with early intervention programs. The team will meet with the general education teachers to discuss student progress and needs while in the regular education classroom.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS team will monitor and adjust the school's academic goals through the use of data as needed. They will monitor the instructional and intervention programs and will provide the support and interventions to students as needed from data results.

MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Data will be used to guide instructional programs. The managed data will include FCAT, SAT, quarterly benchmark assessments, CELLA, PMRN, and student grades for academic areas and SCMS, ISIS, suspension rate, detention rate, referral rate, and parent/staff surveys for behavioral data.

Describe the plan to train staff on MTSS.

CSUSA Professional Development and Student Services Professional Development with MTSS-principles, procedures, implementation, and ongoing support throughout the year (faculty meetings, teacher planning days, planning time)

Describe the plan to support MTSS.

Implement reading and mathematics intervention classes for the lowest 25%. Provide support and resources for teachers that have students in the MTSS program.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

David McKnight-Principal
Carmen Magarino-Assistant Principal K-2
Corinne Baez-Assistant Principal 3-7
Witnery Garcia-Assistant Principal 8
Jennifer Gonzalez-Mentor Teacher K-2
Yudibeth Veras-Mentor Teacher 3-5
Jennifer Thermes – Mentor Teacher 6-8
Carey Smith – Intervention Teacher K-2
Kimberly VanDemark – Intervention Teacher 3-7
Carlee Sutton – Reading Specialist 8
Lorena Malave – Student Services Specialist K-2
Barbara Perez-Fernandez – Guidance Counselor 3-7
Monica Bunsen – Student Services Specialist 8

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Administration meets with the mentor teachers, intervention teachers and student services specialist on a regular basis to monitor that the following is occurring:

1. Analysis of data is reported and drives reading instruction

- 2. Professional development for teachers is provided based on school goals
- 3. Measureable student goals are established
- 4. Research-based instructional programs, materials and strategies are being implemented
- 5. Instruction is differentiated based on student strengths and weaknesses
- 6. Intensive intervention is provided
- 7. Reading is being integrated in all content areas
- 8. Reading instruction is provided in an uninterrupted block of time daily to all students

The above is monitored using classroom walk-throughs, lesson planning reviews, data binder reviews, grade/subject level planning meetings, and professional development sessions.

What will be the major initiatives of the LLT this year?

- 1. Increased use of small group reading instruction
- 2. Increased use of research based strategies
- 3. Increased use of data analysis to differentiate instruction

Public School Choice

Supplemental Educational Services (SES) Notification No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

- 1. Mentor teachers will model effective instructional strategies for all teachers
- 2. Lesson plans will be reviewed to ensure reading strategies are included in all subject areas
- 3. Walk-thrus will be implemented on a regular basis to monitor the use of reading strategies in all subject areas
- 4. Evidence of use of curriculum maps will be monitored
- 5. Teachers of all subject areas will participate in planning meetings with reading teachers

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and refer of improvement for the following group:	ence to "Guiding Questions", identify and define areas in need				
	The results of the 2012 FCAT 2.0 Reading indicates that 28% (357) of students achieved proficiency with a level 3. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 8 percentage points to 36% (459).				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
28% (357)	36% (459)				
Problem-Solving Process to Increase Student Achievement					

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	These students have not mastered the knowledge of advanced word/phrase relationships and their meanings.	and use of FCAT Task cards will be used to increase the deficient barrier.	Literacy Leadership Team Curriculum Resource Teacher (CRT)	using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate. Create instructional focus calendars to target specific deficiencies	Analysis FAIR

Based on the analysis of student achievement data, and reform of improvement for the following group:	erence to "Guiding Questions", identify and define areas in need
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:
Problem-Solving Process to	Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.	The results of the 2012 FCAT 2.0 Reading indicates that 27% (343) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to increase level 4			
Reading Goal #2a:	and 5 student proficiency by 3 percentage points to 30% (382).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
27% (343)	30% (382)			

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	2.1. The students have not mastered comparing and contrasting elements in multiple texts.	 2.1. Higher order questioning and use of FCAT Task cards will be used to increase the deficient barrier. Students will be encouraged to read from a wide variety of texts. Enrichment opportunities will be given in the arts, sports teams, and student clubs to further students' exponential learning. Students will participate in the Cambridge Advanced Studies 	2.1. MTSS Team Literacy Leadership Team Curriculum	2.1. Monitor effectiveness using lesson plan	U	
		0				

Based on the analysis of student achievement data, and refe of improvement for the following group:	rence to "Guiding Questions", identify and define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

	Problem-Solvii	ng Process to Increase S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

	d on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and	define areas in need		
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:			(664) of studen the 2012-2013	The results of the 2012 FCAT 2.0 Reading indicates that 63% (664) of students made learning gains in reading. Our goal for the 2012-2013 school year is to increase learning gains by 5			
			percentage poir	nts to 68% (717).			
2012	2 Current Level of Perform	nance:	2013 Expected	Level of Performance:			
63%	63% (664)			68% (717)			
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement			
Anticipated Barrier Strategy R		Person or Position Responsible for Monitoring	Position Determine Responsible for Effectiveness of Evalua				
	3.1.	3.1.	3.1.	3.1.	3.1.		
mastered how to analyze a wide variety of texts.		MTSS Team Literacy Leadership	Monitor effectiveness using lesson plan reviews.	Formative: Study Island Weekly Skills			

	to understand the text.	Emphasize implicit	Team		Assessment
		meanings.		Review formative	FCAT Explorer
			Curriculum	assessment data and	Benchmark
1		Use text features to	Resource Teacher	adjust instruction and/or	Testing Strand
1		locate, interpret, and	(CRT)	strategies as appropriate.	Analysis
		organize information			FAIR
					Developmental
					Reading
					Assessment
					Achieve 3000
					Summative:
					2013 FCAT 2.0
		-			

Based on the analysis of student achievement data, and referred of improvement for the following group:	erence to "Guiding Questions", identify and define areas in need
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data,	and referen	ce to "Guiding	Questions",	identify and	d define	areas ir	n need
of improvement for the following group:							

 4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4: 	(183) of the students in the lowest 25% made learning gains in reading. Our goal for the 2012-2013 school year is to increase the learning gains of students in the lowest 25% by 5 percentage points to 70% (197).
2012 Current Level of Performance:	2013 Expected Level of Performance:
65% (183)	70% (197)

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	4.1.	4.1.	4.1.	4.1.	4.1.		
1	5	and use of FCAT Task cards will be used to increase the student gains.	Literacy Leadership Team Curriculum Resource Teacher (CRT)	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	9		

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.				a 2011-2017 is to tudents by 50%.	reduce the perce	nt of non-	
Baseline data 2010-2011 2011-2012 2012-2013			2013-2014	2014-2015	2015-2016	2016-2017	
	63%	67%	70%	73%	77%		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making The results of the 2012 FCAT 2.0 Reading indicates that 36% of the students the white, black, and Hispanic subgroups did not make satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase their progress by 3

satist	factory progress in readi	ng.	percentage po	percentage point to 67% (820).		
of stude Our goa				The results of the 2011 FCAT Reading test indicate that 65% of students in the Hispanic subgroup achieved proficiency. Our goal is to increase student proficiency by 4 percentage points to 69%.		
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:		
Black:	White: 78% (212) Black: 56% (72) Hispanic: 58% (406)			White: 80% (242) Black: 60% (94) Hispanic: 62% (484)		
	Pr	oblem-Solving Process	to Increase Stude	ent Achievement		
	Anticipated Derrier	Strategy	Person or Position	Process Used to Determine		

	Anticipated Barrier	Strategy	Responsible for Monitoring	Effectiveness of Strategy	Evaluation Tool
	5A.1.	5A.1.	5A.1.	5A.1.	5A.1.
1	Students have not mastered how to relate vocabulary or texts to real life.	Increased use of visuals and the use of culturally sensitive texts. Implement skill-based tutoring during and after school. Students will use personal dictionaries, word walls, and word maps to relate newly acquired words to their schema.	Literacy Leadership Team Curriculum	using lesson plan reviews. Review formative	U U

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:	The results of the 2012 FCAT 2.0 Reading indicates that 60% of the English Language Learners did not make satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase their progress by 5 percentage points to 45% (49).				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
40% (32)	45% (49)				

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students have not mastered how to relate vocabulary or texts to real life.	and the use of culturally sensitive texts. Implement skill-based		using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.			

ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need f improvement for the following subgroup:				
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:	The results of the 2012 FCAT 2.0 Reading indicates that 74% of the Students with Disabilities did not make satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase their progress by 7 percentage points to 33% (34).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
26% (26)	33% (34)			
Problem-Solving Process	to Increase Student Achievement			

		5			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students have not mastered how to relate vocabulary or texts to real life.	Implement skill-based tutoring during and after school. Increased use of visuals and the use of culturally sensitive texts. Students will use personal dictionaries, word walls, and word maps to relate newly acquired words to their schema.	Curriculum	Review formative	0

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	rence to "Guiding Questions", identify and define areas in need
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:	The results of the 2012 FCAT 2.0 Reading indicates that 43% of the Economically Disadvantaged students did not make satisfactory progress in reading. Our goal for the 2012-2013 school year is to increase their progress by 4
2012 Current Level of Performance:	2013 Expected Level of Performance:
57% (415)	61% (517)

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
5D.1.	5D.1.	5D.1.	5D.1.	5D.1.			
	tutoring during and after		using lesson plan	Formative: Study Island Weekly Skills Assessment			
	Increased use of visuals and the use of culturally		Review formative assessment data and	FCAT Explorer Benchmark			

1	sensitive texts. Students will use personal dictionaries, word walls, and word maps to relate newly acquired words to their		
	schema.		Summative: 2013 FCAT 2.0

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Cambridge Training Higher Order Questioning Using FCAT Task Cards in the Reading Classroom Text Features and Text Structures Using Visual Aids in the Classroom	Cambridge 4-8 Reading/LA K-8	Personnel	Reading/LA Cambridge Teachers	August 18, 2012 September 26, 2012 September 26, 2012 September 26, 2012 September 26, 2012	Walk Throughs	CRT and AP

Reading Budget:

Strategy	Description of Resources	Funding Source	Available Amoun
Wide Variety of Texts	Library Books/Videos	Operating	\$5,000.00
Wide Variety of Texts	Time for Kids	Operating	\$2,000.00
Wide Variety of Texts	Reading Through Social Studies	Operating	\$500.00
Practice context clues, meanings of words and phrases, prefixes, suffixes, affixes and roots.	Wordly Wise	Operating	\$1,000.0C
Practice context clues, meanings of words and phrases, prefixes, suffixes, affixes and roots.	Vocabulary Workshop	Operating	\$400.00
Skill-Based Tutoring	FCAT Coach	Operating	\$300.00
Skill-Based Tutoring	Test Ready	Operating	\$1,000.00
		-	Subtotal: \$10,200.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Implement Reading Goals	Study Island	Operating	\$1,500.00
			Subtotal: \$1,500.00

Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Skill Based Tutoring	Test Item Specifications, Study Island, Discovery Education Assessments and probes	Operating	\$50.00
Study Island	Web-Based Product	Operating	\$50.00
Vocabulary	Seven Levels of Vocabulary	Operating	\$50.00
			Subtotal: \$150.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Implement Reading Goals	FCAT Tutoring	Operating	\$7,000.00
		-	Subtotal: \$7,000.00
			Grand Total: \$18,850.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.					
 Students scoring proficient in listening/speaking. CELLA Goal #1: 	The results of the 2012 CELLA Listening/Speaking indicates that 54% (142) of the English Language Learners were proficient. Our goal for the 2012-2013 school year is to increase their progress by 5 percentage points to 59% (151 students).				

2012 Current Percent of Students Proficient in listening/speaking:

54% (142)

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	Many students have parents/guardians and family that do not speak English; therefore they only practice while at school.		ESOL Coordinator CRT Administration	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Formative: Study Island Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis FAIR Developmental Reading Assessment Achieve 3000 Summative: 2013 FCAT 2.0				

Students read in English at grade level text in a manner similar to non-ELL students.

CELLA Goal #2:

proficient. Our goal for the 2012-2013 school year is to increase their progress by 2 percentage points to 35% (92).

2012 Current Percent of Students Proficient in reading:

33% (88)

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1			CRT Administration	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Formative: Study Island Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis FAIR Developmental Reading Assessment Achieve 3000 Summative: 2013 FCAT 2.0			

Students write in English at grade level in a manner similar to non-ELL students.						
3. Students scoring proficient in writing. (76) of the English Language Learners were proficient.						
CELLA Goal #3:Our goal for the 2012-2013 school year is to increase their progress by 2 percentage point to 30% (79).						

2012 Current Percent of Students Proficient in writing:

28% (76)

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Students struggle with English grammar and spelling patterns.	Students will work cooperatively to complete reports and projects. Students will read for a specific purpose such as to highlight key information, create graphic organizers with the information, take notes and outline information, or summarizing the text.	ESOL Coordinator CRT Administration	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Formative: Study Island Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis FAIR Developmental Reading Assessment Achieve 3000 Summative: 2013 FCAT 2.0			

CELLA Budget:

			Available
Strategy	Description of Resources	Funding Source	Amoun
Students will participate in role playing activities and buddy/partner readings	Culturally and language appropriate library books	Operating	\$500.00
			Subtotal: \$500.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
All strategies	A variety of resources to assist teachers in planning lessons that will accommodate ELL students.	Operating	\$100.00
			Subtotal: \$100.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$600.0

End of CELLA Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics.Mathematics Goal #1a:	The results of the 2012 FCAT 2.0 Math indicates that 31% (396) of students achieved proficiency with a level 3. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 4 percentage points to 35% (446).				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
31% (396)	35% (446)				

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.1.	1.1.	1.1.	1.1.	1.1.
1	These students struggle to read and answer multi-step problems following directions.			Monitor Instructional Focus Program results	Summative: Discovery Education Benchmarks Instructional Focus Program Interim Assessments Formative: Study Island Weekly Skills Assessment 2013 FCAT 2.0

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate As	sessment:					
Students scoring at Lev	els 4, 5, and 6 in mathem	atics.				
Mathematics Goal #1b:	Mathematics Goal #1b:					
2012 Current Level of P	2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proc	ess to l	ncrease St	udent Achievement		
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
		No Data S	Submitted			

	l on the analysis of studen provement for the following	t achievement data, and re group:	eference to "Guiding	g Questions", identify and	define areas in need	
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:			(268) of studen Our goal for the	(268) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to increase level 4 and 5 student proficiency by 2 percentage points to 23%		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:		
21% (268)			23% (293)			
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	2.1.	2.1.	2.1.	2.1.	2.1.	
1	Students are not provided with sufficient enrichment opportunities.	Include enrichment opportunities. Departmentalize third through fifth grade Differentiate Instructional focus Program and classroom instruction Professional development Provide opportunities to practice interpreting and data to solve problems and make predictions Go from a block schedule to a daily seven period day	Administration Curriculum Resource Teachers	Monitor Instructional Focus Program results.	Summative: Discovery Education Benchmarks Instructional Focus Program Interim Assessments Formative: Study Island Weekly Skills Assessment 2013 FCAT 2.0	

Based on the analysis of of improvement for the for		lata, and refer	ence to "G	uiding Questions", ident	ify and define areas in need
2b. Florida Alternate A Students scoring at or mathematics. Mathematics Goal #2b	above Achievement I	Level 7 in			
2012 Current Level of F	Performance:		2013 Expected Level of Performance:		
	Problem-Solving	pProcess to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		

	on the analysis of studen provement for the following	t achievement data, and re group:	eference to "Guiding	Questions", identify and	define areas in need	
3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:			(739) of studen the 2012-2013	The results of the 2012 FCAT 2.0 Math indicates that 70% (739) of students made learning gains in math. Our goal for the 2012-2013 school year is to increase learning gains by 5 percentage points to 75% (791).		
2012	Current Level of Perform	nance:	2013 Expected	Level of Performance:		
70% ((739)		75% (791)			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	3.1.	3.1.	3.1.	3.1.	3.1.	
1	These students have not had the opportunity to master understanding of basic math concepts.	Departmentalize third through fifth grade Differentiate Instructional focus program and classroom instruction Provide grade level appropriate activities and manipulatives Use of Math Centers Engaging opportunities for practice through the use of technology and increase subscriptions for interactive websites Implement Math Intervention		Analyze Benchmark strands Monitor Instructional Focus Program results. Instructional binder reviews	Summative: Discovery Education Benchmarks Instructional Focus Program Interim Assessment Formative: Study Island Weekly Skills Assessment 2013 FCAT 2.0	

Based on the analysis of of improvement for the fo		ata, and refer	ence to "Gi	uiding Questions", iden	tify and define areas in need
3b. Florida Alternate A Percentage of students mathematics. Mathematics Goal #3b:	s making Learning Gair	ns in			
2012 Current Level of F	Performance:		2013 Exp	ected Level of Perfor	mance:
	Problem-Solving	Process to I	ncrease St	tudent Achievement	
Anticipated Barrier Strategy Resp for		on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	The results of the 2012 FCAT 2.0 Math indicates that 77% (212) of the students in the lowest 25% made learning gains in math. Our goal for the 2012-2013 school year is to increase the learning gains of students in the lowest 25% by 5 percentage points to 82% (226).		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
77% (212)	82% (226)		

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	4.1.	4.1.	4.1.	4.1.	4.1.	
1	These students have not had the opportunity to master understanding of basic math concepts.	Engaging opportunities	Curriculum Resource Teachers	Analyze Benchmark strands Monitor Instructional Focus Program results. Instructional binder reviews to include small group instruction	Summative: Discovery Education Benchmarks Instructional Focus Program Interim Assessments Formative: Study Island Weekly Skills Assessment 2013 FCAT 2.0	

Based on Amb 5A. Ambitious Measurable Of school will red by 50%.	but Achievable ojectives (AMO	e Annual s). In six year	I Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target Elementary School Mathematics Goal # Our goal from 2011-2017 is to reduce the percent of non- proficient students by 50%.				
Baseline data 2010-2011	2011-2012	2012-2013					
	53%	58%	62%	66%	70%		

of improvement for the following subgroup:	rence to Guiding Questions, identity and define areas in need
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:	The results of the 2012 FCAT 2.0 Math indicates that 51% of the students in the Hispanic subgroup did not make satisfactory progress in math. Our goal for the 2012-2013 school year is to increase their progress by 3 percentage points to 54%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
Hispanic: 50% (383)	Hispanic: 54% (422)

L					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5A.1.	5A.1.	5A.1.	5A.1.	5A.1.
1	had the opportunity to master understanding of basic math concepts.		Curriculum Resource Teachers	Analyze Benchmark strands Monitor Instructional Focus Program results. Instructional binder reviews to include small group instruction	Summative: Discovery Education Benchmarks Instructional Focus Program Interim Assessment Formative: Study Island Weekly Skills Assessment

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	ence to "Guiding Questions", identify and define areas in need
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:	The results of the 2012 FCAT 2.0 Math indicates that 58% of the English Language Learners did not make satisfactory progress in math. Our goal for the 2012-2013 school year is to increase their progress by 6 percentage point to 48% (52).
2012 Current Level of Performance:	2013 Expected Level of Performance:
42% (42)	48% (52)

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students do not have sufficient command and understanding of the English language.	Increase vocabulary through the use of picture cards Use of semantic webs in Math Hands on learning activities	Curriculum	Monitor Instructional Focus Program results. Analyze Benchmark results.	Summative: Discovery Education Benchmarks Instructional Focus Program Formative: Study Island Weekly Skills Assessment		

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	ence to "Guiding Questions", identify and define areas in need
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

Based on the analysis of student achievement data, and refe of improvement for the following subgroup:	erence to "Guiding Questions", identify and define areas in need		
5E. Economically Disadvantaged students not making satisfactory progress in mathematics.	The results of the 2011 FCAT Mathematics Test indicate that 53% of students in the economically disadvantaged subgroup achieved proficiency. Our goal is to increase students		
Mathematics Goal #5E:	proficiency by 5 percentage points to 58%		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
53% (331)	58% (362)		
Problem-Solving Process to Increase Student Achievement			

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.
1	Geometry and Measurement. These students have not had the opportunity to master understanding of geometric and measurement concepts	hands-on and interactive manipulatives and engaging opportunities for practice	Leadership Team Curriculum Resource	Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	

End of Elementary School Mathematics Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. Mathematics Goal #1a:	The results of the 2012 FCAT 2.0 Math indicates that 31% (396) of students achieved proficiency with a level 3. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 4 percentage points to 35% (446).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
31% (396)	35% (446)			

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	master basic operations using fractions.	and fluency with the addition and subtraction of fractions		using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	

Based on the analysis of improvement for the t		t data, and refer	ence to "G	uiding Questions", iden	tify and define areas in need
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.					
Mathematics Goal #1k):				
2012 Current Level of	2012 Current Level of Performance:			ected Level of Perfor	mance:
	Problem-Solvi	ng Process to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Resp for			on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need	
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:			(268) of studer Our goal for the	(268) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to increase level 4 and 5 student proficiency by 2 percentage points to 23%		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:		
21% (268)			23% (293)	23% (293)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
Anticipated Barrier Strategy R		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
had sufficient exposure to probability activities to hands-on experiences master statistics. involving the use of manipulatives to solve for Curr			MTSS Team Leadership Team Curriculum Resource	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or	Formative: Study Island Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand	

	Provide opportunities to practice interpreting and data to solve problems and make predictions.		tra
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.					
Mathematics Goal #2b:					
2012 Current Level of Performance: 2013				pected Level of Perform	mance:
	Problem-Solvi	ng Process to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Res for			on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3a. FCAT 2.0: Percentage of students making learning gains in mathematics.	The results of the 2012 FCAT 2.0 Math indicates that 70% (739) of students made learning gains in math. Our goal for			
Mathematics Goal #3a:	the 2012-2013 school year is to increase learning gains by 5 percentage points to 75% (791).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
70% (739)	75% (791)			

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	understanding of geometry and measurement concepts	hands-on and interactive manipulatives and engaging opportunities for practice.	Leadership Team Curriculum Resource Teacher	reviews. Review formative	9		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment:

Percentage of students making Learning Gains in mathematics.					
Mathematics Goal #3k	D:				
2012 Current Level of Performance:		2013 Expected Level of Performance:		mance:	
	Problem-Solving Process to I			tudent Achievement	
for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	The results of the 2012 FCAT 2.0 Math indicates that 77% (212) of the students in the lowest 25% made learning gains in math. Our goal for the 2012-2013 school year is to increase the learning gains of students in the lowest 25% by 5 percentage points to 82% (226).
2012 Current Level of Performance:	2013 Expected Level of Performance:
77% (212)	82% (226)

	Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	and fact families therefore making it difficult for them to	develop recall. Provide opportunities for students to verify the	MTSS Team Leadership Team Curriculum Resource	using lesson plan reviews. Review formative assessment data and	Formative: Study Island Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis Summative: 2013 FCAT 2.0		

Based on Amb	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target					
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			-	ematics Goal # a 2011-2017 is to cudents by 50%.	reduce the perce	nt of non-
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
ļ	53%	58%	62%	66%	700%	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:	The results of the 2012 FCAT 2.0 Math indicates that 51% the students in the Hispanic subgroup did not make satisfactory progress in math. Our goal for the 2012-2013 school year is to increase their progress by 3 percentage points to 54%.			
2012 Current Level of Performance:	2013 Expected	2013 Expected Level of Performance:		
Hispanic: 49% (383)	Hispanic: 54% (·	Hispanic: 54% (422)		
Problem-Solving Process t	o Increase Studen	t Achievement		
	Person or	Process Used to		

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	master understanding of geometry and measurement concepts	hands-on and interactive manipulatives and engaging opportunities for practice.	Leadership Team Curriculum Resource	using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need	
of improvement for the following subgroup:	

5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:	The results of the 2012 FCAT 2.0 Math indicates that 58% of the English Language Learners did not make satisfactory progress in math. Our goal for the 2012-2013 school year is to increase their progress by 6 percentage points to 48% (52).
2012 Current Level of Performance:	2013 Expected Level of Performance:
39% (42)	48% (52)

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	master understanding of geometry and	hands-on and interactive	Leadership Team Curriculum Resource	Review formative assessment data and	Formative: Study Island Weekly Skills Assessment FCAT Explorer Benchmark Testing Strand Analysis Summative: 2013 FCAT 2.0		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making						
satisfactory progress in mathematics.						
Mathematics Goal #5D:						
2012 Current Level of P	erformance:		2013 Exp	2013 Expected Level of Performance:		
Problem-Solving Process to I			Increase S	tudent Achievement		
Anticipated Barrier Strategy Resp for		son or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Subi			Submitted			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5E. Economically Disady satisfactory progress in	vantaged students not mak n mathematics.	ing				
Mathematics Goal #5E:						
2012 Current Level of P	2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proce	ss to l	ncrease St	udent Achievement		
for				Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

End of Middle School Mathematics Goals

Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in r of improvement for the following group:		
1. Students scoring at Achievement Level 3 in Algebra. Algebra Goal #1:	The results of the 2012 Algebra EOC indicates that 52% (33) of students achieved proficiency with a level 3. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 4 percentage points to 56% (35).	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
52% (33)	56% (35)	

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	These students are working towards mastery of how to solve multi- step algebraic expressions where functions are involved.	Practice solving real world problems. Provide inductive reasoning strategies to solve functions. Practice with hands-on instruction and interactive technology.	Curriculum	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	U		

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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in no of improvement for the following group:		
2. Students scoring at or above Achievement Levels 4 and 5 in Algebra.	The results of the 2012 Algebra EOC indicates that 29% (18) of students achieved proficiency with a level 4 or 5. Our goal	
Algebra Goal #2:	for the 2012-2013 school year is to increase level 4 and 5 student proficiency by 2 percentage points to 31% (20).	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
29% (18)	31% (20)	

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	These students are working towards mastery of how to solve multi- step algebraic expressions where functions are involved.	Practice solving real world problems. Provide enrichment to solve functions by using inductive reasoning strategies. Practice with hands-on instruction and interactive technology.	MTSS Team Leadership Team Curriculum Resource Teacher (CRT)	using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Ŭ				

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.				a 2011-2017 is to tudents by 50%.	reduce the perce	nt of non-
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	54%	68%	72%	75%	78%	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

of im	provement for the following	subgroup:				
Hispa satis [.]	itudent subgroups by eth anic, Asian, American I no factory progress in Algel ora Goal #3B:	dian) not making	the students in progress in alge	the 2012 Algebra EOC indic Hispanic subgroup did not ebra. Our goal for the 2012 heir progress by 6 percenta	make satisfactory -2013 school year	
2012	Current Level of Perform	nance:	2013 Expecte	2013 Expected Level of Performance:		
Hispa	nic: 49% (14)		Hispanic: 54%	Hispanic: 54% (15)		
	Pr	oblem-Solving Process	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	These students have not mastered how to solve multi-step algebraic expressions where functions are involved.	Practice solving real world problems. Provide enrichment to solve functions by using inductive reasoning strategies. Practice with hands-on instruction and interactive technology	MTSS Team Leadership Team Curriculum Resource Teacher (CRT)	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	0	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
3C. English Language Le satisfactory progress in	earners (ELL) not making Algebra.					
Algebra Goal #3C:						
2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Problem-Solving Proce	ncrease St	udent Achievement			
for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data S						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra.

Algebra Goal #3D:

2012 Current Level of Performance:

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

Based on the analysis of s of improvement for the fo	student achievement data, an Illowing subgroup:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
3E. Economically Disady satisfactory progress in	vantaged students not mak n Algebra.	ling			
Algebra Goal #3E:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proce	tudent Achievement			
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	N	o Data S	Submitted		

End of Algebra EOC Goals

Geometry End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:						
1. Students scoring at Achievement Level 3 in Geometry. Geometry Goal #1:						
2012 Current Level of Performance:	2013 Expected Level of Performance:					
Problem-Solving Process to Increase Student Achievement						

Anticipated Barrier	Strategy	Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:					
2. Students scoring at 4 and 5 in Geometry.	2. Students scoring at or above Achievement Levels 4 and 5 in Geometry.				
Geometry Goal #2:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proces	ss to I	ncrease S	itudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	o Data S	Submitted		

Based on Ambitious but Achievable Target	Ann	ual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance	
3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by	Geor	metry Goal #	

50%.		3A :					
Baseline data 2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		

	areas
in need of improvement for the following subgroup:	

3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry.				
Geometry Goal #3B:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			
Problem-Solving Process to Increase Student Achievement				

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas need of improvement for the following subgroup:					
3C. English Language Learners (ELL) not making satisfactory progress in Geometry.						
Geometry Goal #3C:	Geometry Goal #3C:					
2012 Current Level of	2012 Current Level of Performance:			pected Level of Perfor	mance:	
	Problem-Solving Proce	ss to I	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	Posit Resp for	on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas In need of improvement for the following subgroup:					
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry.					
Geometry Goal #3D:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perforn	nance:
	Problem-Solving Proces	ss to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Res for			on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3E. Economically Disadvantaged students not making satisfactory progress in Geometry.

Geometry Goal #3E:

2012 Current Level of Performance:		2013 E	2013 Expected Level of Performance:		
	Problem-Solving	g Process to Increase	Student Achievemen	t	
Anticipated Barrier	Pers Posi cipated Barrier Strategy Resp for Moni		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
		No Data Submitte	d		

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Glaue	and/or DLC	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Math Technology Problem Solving Organizers Enrichment in the Math Classroom Math Centers and Manipulatives	Math K-8	CRT	K-8 Math Teachers	September17, 2012 September 26, 2012 September 26, 2012 September 26, 2012	Classroom Walk Throughs	CRT and AP

Mathematics Budget:

Evidence-based Program(s)/Mate			
Strategy	Description of Resources	Funding Source	Available Amount
Skill Based Tutoring	AMSCO Test Preparation	Operating	\$1,000.00
			Subtotal: \$1,000.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Implement Math Goals	Study Island	Operating	\$1,500.00
			Subtotal: \$1,500.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Use of manipulatives, games and interactive technology	Manipulatives, Promethean Boards, SMART Boards, and research-based startegies	Operating	\$1,000.00
			Subtotal: \$1,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Implement Math Goals	FCAT Tutoring	Operating	\$7,000.00
			Subtotal: \$7,000.0

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stud in need of improvemen			Guiding Questions", ider	ntify and define	
Leve	CAT2.0: Students scor I 3 in science. nce Goal #1a:	ring at Achievement	that 37% (153 level 3. Our go increase level	The results of the 2012 FCAT 2.0 Science indicates that 37% (153) of students achieved proficiency with a level 3. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 4 percentage points to 41% (168).		
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performan	ce:	
37%	(153)		41% (168)			
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1.1. Students do not have sufficient command over basic science concepts.	 1.1. Use vocabulary concept maps. Modeling scientific thinking. Hands on Inquiry Prompts. 	1.1. CRT Administration	1.1. Unit and Benchmark Assessments Instructional Focus Program (change biweekly using data from Benchmark assessments) Pre/Post Tests	1.1. Summative: Discovery Education Benchmarks Instructional Focus Program Formative: Study Island Weekly Skills Assessment 2013 FCAT 2.0	
2	1.2 Students have not mastered the basics of life science needed in order to begin with the biology standards.	Vocabulary note books	Curriculum Resource Teacher	1.2 Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	1.2 Formative: Study Island Weekly Skills Assessment FCAT Explorer Quizzes and or Unit Exams Testing Strand Analysis Summative: 2013 Biology EOC	

Based on the analysis of student achievement data, an areas in need of improvement for the following group:	d reference to "Guiding Questions", identify and define
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:	BIOLOGY EOC GOAL #1: Our goal for the 2012-2013 Biology EOC is to have 30% of students achieve level 3 proficiency. The results of the 2012 Biology Baseline Assessment indicates that 11% (46) of students achieved a level 3 in Biology. Our goal for the 2012-2013 school year is to increase the number of students achieving a level 3 by 2 percentage points to 13% (52).

2012 Current Level of Performance:			2013 Expected Level of Performance:		
11% (46)			13% (52)		
Problem-Solving Process to I			ncrease S	tudent Achievement	
Anticipated Barrier Strategy Posi for		oon or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:	The results of the 2012 FCAT 2.0 Science indicates that 11% (46) of students achieved proficiency with a level 4 or 5. Our goal for the 2012-2013 school year is to increase level 4 and 5 student proficiency by 2 percentage points to 13% (52).				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
11% (46)	13% (52)				

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2.1. Students do not have sufficient command over basic science concepts.	 2.1. Provide enrichment by using Problem-Based Learning and student led instruction. Hands on Inquiry Differentiate Instruction by providing enrichment Vocabulary and Interactive note books Videos aligned with curriculum maps and pacing guide Study Jams Cornell notes taking format 	2.1. CRT Administration	2.1. Unit and Benchmark Assessments Instructional Focus Program Pre/Post Tests Open-Ended Questions	2.1. Summative: Discovery Education Benchmarks Instructional Focus Program Formative: Study Island Weekly Skills Assessment 2013 FCAT 2.0
	2.2 Students have not mastered the basics of life science needed in order to begin with the biology standards.	Cornell note taking	Curriculum Resource Teacher	2.2 Monitor effectiveness using classroom walkthroughs and lesson plan reviews. Review formative	2.2 Formative: Study Island Weekly Skills Assessment FCAT Explorer Quizzes and or

2	both curriculum map and pacing guide. Provide visual representations and labs and hands on activities	assessment data and adjust instruction and/or strategies as appropriate.	Unit Exams Testing Strand Analysis Summative: 2013 Biology EOC
	Study Jams		

	of student achievement data vement for the following grou		reference	to "Guiding Questions"	, identify and define
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			BIOLOGY EOC GOAL #2: Our goal for the 2012-2013 Biology EOC is to have 30% of students achieve level 4 or 5 proficiency. The results of the 2012 Biology Baseline Assessment indicates that 11% (46) of students achieved a level 4 or 5 in Biology. Our goal for the 2012-2013 school year is to increase the number of students achieving a level 4 or 5 by 2 percentage points to 13% (52).		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
11% (46			13% (52)		
	Problem-Solving Process	s to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion ponsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No [Data S	Submitted	•	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Cornell Note- taking Problem Based Learning Effective Hands-on Labs and videos	Science K-8	CRT	K-8 Science Teachers	September 26, 2012 October 25, 2012	Observations and Data Reports Walk Throughs Classroom Visits and Lesson Plan Reviews	CRT and AP

Science Budget:

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Implement Science Goals	Study Island	Operating	\$1,500.00
			Subtotal: \$1,500.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Effective Hands-On Labs	Research-based strategies	Operating	\$1,000.00
			Subtotal: \$1,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Implement Science Goals	FCAT Tutoring	Operating	\$7,000.00
			Subtotal: \$7,000.00
			Grand Total: \$9,500.00

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and r in need of improvement for the following group:	eference to "Guiding Questions", identify and define areas
1a. FCAT 2.0: Students scoring at Achievement Level3.0 and higher in writing.	The results of the 2012 FCAT Writing indicates that 81% (292) of students achieved a score of 3.0 and higher. Our goal for the 2012-2013 school year is to increase the
Writing Goal #1a:	number of students scoring a 3.0 and higher by 2 percentage points to 83% (299).
2012 Current Level of Performance:	2013 Expected Level of Performance:
81% (292)	83% (299)

Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 1.1. 1.1. 1.1. 1.1. 1.1. Students do not have Monitor effectiveness command over the Writing Workshops CRT using classroom Formative: writing process. walkthroughs and Study Island Develop and maintain Administration lesson plan reviews. Weekly Skills writing notebook Assessment 1 Review formative Monthly writing Create a plan for assessment data and prompts writing and follow the adjust instruction steps in the writing Summative: and/or strategies as 2013 FCAT Writes process appropriate.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

Writing Goal #1b:

2012 Current Level of Performance:		20	2013 Expected Level of Performance:		
	Problem-Solving	g Process to I ncl	rease S	Student Achievemen	t
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Sub	omitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Writing Workshops Keeping a writer's notebook	Writing K-8	CRT	K-8 Writing	August 15, 2012 August 15, 2012	Classroom Walk Throughs	CRT and AP

Writing Budget:

Strategy	Description of Resources	Funding Source	Available
		-	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
Implement Writing Goals	Study Island	Operating	\$7,000.00
			Subtotal: \$7,000.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
Writing Workshops and developing and maintaining writing notebook	Writer's notebook and workshop materials	Operating	\$300.00
		-	Subtotal: \$300.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
Implement Writing Goals	FCAT Tutoring	Operating	\$7,000.00
			Subtotal: \$7,000.0
			Grand Total: \$14,300.0

Civics End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

primary and secondary sources of information while also examining varying points of view.

	I on the analysis of stude ed of improvement for th	ent achievement data, ar e following group:	nd reference to "Gu	uiding Questions", identif	y and define areas		
 Students scoring at Achievement Level 3 in Civics Civics Goal #1: 			Our goal for th	Our goal for the 2012-2013 Civics EOC is to have 30% of students achieve level 3 proficiency.			
2012	Current Level of Perfo	rmance:	2013 Expecte	2013 Expected Level of Performance:			
0% (())		30% (76)	30% (76)			
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students do not have command over the content specific vocabulary or the history behind democracy in America.	Use vocabulary notebook. Practice reading and interpreting visual representations of text (charts, graphs, etc.). Read and interpret	Administration Curriculum Resource Teacher	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate.	Formative: Study Island Weekly Skills Assessment Summative: District Spring Assessment		

Based on the analysis of in need of improvement			reference t	o "Guiding Questions",	identify and define areas
 Students scoring a 4 and 5 in Civics. 	it or above Achieve	ement Levels			
Civics Goal #2:					
2012 Current Level o	f Performance:		2013 Exp	pected Level of Perfo	rmance:
	Problem-Solvin	ng Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posi Resp for	on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	•	No Data	Submitted	·	•
[

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Primary and Secondary Sources Persuasive Writing	5-8 Social Science	CRT	5-8 Social Science Teachers	October 26, 2012	Classroom Walk Throughs	CRT and AP

Civics Budget:

			Grand Total: \$150.00
			Subtotal: \$0.00
Strategy	Description of Resources	Funding Source	Available Amount \$0.00
Other			Subtotal: \$150.00
pportunities for students to write to inform and to persuade.	Writing Traits	Operating	\$50.00
Read and interpret primary and secondary sources of information while also examining varying points of view. Provide o	Primary and Secondary Sources	Operating	\$100.00
Strategy	Description of Resources	Funding Source	Available Amount
Professional Development			
			\$0.00 Subtotal: \$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Technology			
	· · · · · · · · · · · · · · · · · · ·		Subtotal: \$0.00
No Data	No Data	No Data	4mount \$0.00
Strategy	Description of Resources	Funding Source	Available Amount

End of Civics Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

 Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

 1. Attendance
 Our goal for this year is to meet or improve our expected level of attendance of 95.26%, by minimizing absences due to illnesses. In addition, another goal for this year is to decrease the number of students with excessive absences and excessive tardiness by 5% by providing an incentive program.

 2012 Current Attendance Rate:
 2013 Expected Attendance Rate:

94.76% (1862)			95.26% (1872)			
2012 Current Number of Students with Excessive Absences (10 or more)			2013 Expected Number of Students with Excessive Absences (10 or more)			
724				688		
	Current Number of Stu ies (10 or more)	udents with Excessive		2013 Expecte Tardies (10 or	d Number of Students more)	with Excessive
375				356		
	Pro	blem-Solving Process t	to I	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy	Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1. There are still a number of absences, unexcused absences, and excessive tardies as a result of family vacations, no parent/medical notes, and parental lack of understanding the importance of school attendance.		1.1 Ad	1. Iministration	1.1. Monthly Attendance Reports Notices to Parents	1.1. SIS Tracking ISIS Reports Monthly Attendance Reports

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Rules & Procedures	K-8 Grade	CRT & Admin	K-8 Grade Teachers	August 15, 2012	Use of SIS/ISIS Registrar, teachers, and Principal will monitor monthly Attendance Reports	Principal

Evidence-based Program(s)/Mat	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Rules and Procedures	Parent and Student Handbook	Operating	\$50.00
			Subtotal: \$50.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Inform parents of the importance of attendance and punctuality via the Parent Link Phone Call System, notes home, workshops, and the use of the Student Information System.	Parent Workships - Handouts, literature, refreshments	ΡΤΟ	\$100.00
Student Incentives	Gift cards and prizes	Operating	\$400.00
			Subtotal: \$500.00
			Grand Total: \$550.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference of improvement:	to "Guiding Questions", identify and define areas in need
1. Suspension Suspension Goal #1:	Our goal is to meet or improve the districts expected level by decreasing the total number of suspensions by 5%.
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions
0	0
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School
0	0
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions
137	123
2012 Total Number of Students Suspended Out-of- School	2013 Expected Number of Students Suspended Out- of-School
93	84

	Pro	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.1.	1.1.	1.1.	1.1.	1.1.
1	Some parents and students are unfamiliar with the parent student hand book.	Utilize the STRIVE character education program to recognize positive student behavior and provide additional training on school behavior guidelines. Expectations for Behavior at Student Orientation. Wednesday detention	Administration	Use ISIS reports to monitor suspensions as well as reviewing the parent/teacher communication log.	ISIS Reports
		(1 hour) and Saturday detention (2 hours).			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Behavior Expectations	K-8	Dean CRT	Teachers and Support Staff	August 15, 2012	Teacher Observation	Principal

Suspension Budget:

Evidence-based Program(s)	/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	·	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Behavior Expectations	Parent and Student Handbook	Operating	\$200.00
			Subtotal: \$200.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement: 1. Parent Involvement According to 2011-2012 participation in the parent Parent Involvement Goal #1: survey and PTSO sign in sheets, there was 32% (576) parent involvement. This year we plan to increase by 10 *Please refer to the percentage of parents who percentage points to 42% (756). participated in school activities, duplicated or unduplicated. 2012 Current Level of Parent Involvement: 2013 Expected Level of Parent Involvement: 32% (576) 42% (756) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Assistant Principal PTSO Attendance A large percentage of Provide parent Parent Survey parents are not workshops of the use of PTSO Board Sheets PTSO Sign In available to attend the Student Information Members EESAC Attendance Sheets school functions during System and access to CRT Sheets SIS Volunteer school hours and limited school computers. Count of Parents at Hours 1 access and Notify parents of school other school events understanding of the events via the Parent Student Information Link Phone Call System, school website, System to monitor student progress. notices, and the marquee.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Teacher and Parent Workshops and Meeting	K-8		K-8 Teachers and Parents	October 23, 2012 November 27, 2012 January 22, 2013	Attendance Record Increase parent participation Parent Survey	Principal

Evidence-based Program(s)/M	laterial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Attendance records increase parent participation parent survey	Parent Workshops - Handouts, literature, refreshments	РТО	\$100.00
			Subtotal: \$100.00
			Grand Total: \$100.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Base	d on the analysis of scho	ol data, identify and defir	ne areas in need of	improvement:	
1. ST	EM				
STEN	1 Goal #1:				
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students are not accustomed to these types of activities.	Hands-on, project- based activities in the classroom. Encourage students to enroll in high level math and science courses when entering the middle school and for the transition to high school.	Administration Curriculum Resource Teacher	Monitor effectiveness using lesson plan reviews. Review formative assessment data and adjust instruction and/or strategies as appropriate. Review numbers of students enrolling in higher level mathematics and science courses.	Formative: Project completion (rubric) Summative: Advanced math and science course selection numbers for 2013-2014

Professional Development (PD) aligned with Strategies through Professional Learning Community

(PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Incorporating technology instruction for student use Project- based learning	K-8	CRT	K-8 Teachers	2012	Classroom Walk Throughs and Observation	CRT and AP

STEM Budget:

			Available
Strategy	Description of Resources	Funding Source	Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
echnology			
Strategy	Description of Resources	Funding Source	Available Amoun
Hands-on, project-based activities in the classroom using technology	Additional computers and computer carts	Operating	\$10,000.00
			Subtotal: \$10,000.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
Hands-on, project-based activities in the classroom using technology	Project-based activity ideas	Operating	\$200.00
			Subtotal: \$200.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$10,200.0

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based	d on the analysis of schoo	ol data, identify and defir	ne areas in need of	improvement:	
1. CT	Ē		In the 2012-20) 13 school year, the num	ber of 7th grade
CTE (Goal #1:			ed in CTE courses will in	
	Pro	blem-Solving Process t	o Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	CTE teacher is not	CTE Teachers	Administration	Administrators monitor	Teachers gain

tests.	1	certified with industry certification		Curriculum Resource Teacher	implementation of lessons and timely instruction in the CTE classrooms through common planning, review of test data including baseline, practice or readiness	certification
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Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
СТЕ	6-8 Social Science	CRT	6-8 Social Science Teachers	October 26, 2012	Classroom Walk Throughs and review of certification requirements	CRT and AP

CTE Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
CTE	CTE Information	Operating	\$50.00
			Subtotal: \$50.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$50.0

End of CTE Goal(s)

Additional Goal(s) No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Progra	m(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Wide Variety of Texts	Library Books/Videos	Operating	\$5,000.00
Reading	Wide Variety of Texts	Time for Kids	Operating	\$2,000.00
Reading	Wide Variety of Texts	Reading Through Social Studies	Operating	\$500.00
Reading	Practice context clues, meanings of words and phrases, prefixes, suffixes, affixes and roots.	Wordly Wise	Operating	\$1,000.00
Reading	Practice context clues, meanings of words and phrases, prefixes, suffixes, affixes and roots.	Vocabulary Workshop	Operating	\$400.00
Reading	Skill-Based Tutoring	FCAT Coach	Operating	\$300.00
Reading	Skill-Based Tutoring	Test Ready	Operating	\$1,000.00
CELLA	Students will participate in role playing activities and buddy/partner readings	Culturally and language appropriate library books	Operating	\$500.00
Mathematics	Skill Based Tutoring	AMSCO Test Preparation	Operating	\$1,000.00
				Subtotal: \$11,700.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Implement Reading Goals	Study Island	Operating	\$1,500.00
Mathematics	Implement Math Goals	Study Island	Operating	\$1,500.00
Science	Implement Science Goals	Study Island	Operating	\$1,500.00
Writing	Implement Writing Goals	Study Island	Operating	\$7,000.00
STEM	Hands-on, project- based activities in the classroom using technology	Additional computers and computer carts	Operating	\$10,000.00
				Subtotal: \$21,500.00
Professional Developm	ent	B		
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Skill Based Tutoring	Test Item Specifications, Study Island, Discovery Education Assessments and probes	Operating	\$50.00
Reading	Study Island	Web-Based Product	Operating	\$50.00
Reading	Vocabulary	Seven Levels of Vocabulary	Operating	\$50.00
CELLA	All strategies	A variety of resources to assist teachers in planning lessons that will accommodate ELL students.	Operating	\$100.00
Mathematics	Use of manipulatives, games and interactive technology	Manipulatives, Promethean Boards, SMART Boards, and research-based startegies	Operating	\$1,000.00
Science	Effective Hands-On Labs	Research-based strategies	Operating	\$1,000.00
Writing	Writing Workshops and developing and maintaining writing notebook	Writer's notebook and workshop materials	Operating	\$300.00

Civics	primary and secondary sources of information while also examining varying points of view. Provide o	Primary and Secondary Sources	Operating	\$100.00
Civics	pportunities for students to write to inform and to persuade.	Writing Traits	Operating	\$50.00
Attendance	Rules and Procedures	Parent and Student Handbook	Operating	\$50.00
Suspension	Behavior Expectations	Parent and Student Handbook	Operating	\$200.00
STEM	Hands-on, project- based activities in the classroom using technology	Project-based activity ideas	Operating	\$200.00
CTE	CTE	CTE Information	Operating	\$50.00
				Subtotal: \$3,200.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Implement Reading Goals	FCAT Tutoring	Operating	\$7,000.00
Mathematics	Implement Math Goals	FCAT Tutoring	Operating	\$7,000.00
Science	Implement Science Goals	FCAT Tutoring	Operating	\$7,000.00
Writing	Implement Writing Goals	FCAT Tutoring	Operating	\$7,000.00
Attendance	Inform parents of the importance of attendance and punctuality via the Parent Link Phone Call System, notes home, workshops, and the use of the Student Information System.	Parent Workships - Handouts, literature, refreshments	ΡΤΟ	\$100.00
Attendance	Student Incentives	Gift cards and prizes	Operating	\$400.00
Parent Involvement	Attendance records increase parent participation parent survey	Parent Workshops - Handouts, literature, refreshments	РТО	\$100.00
				Subtotal: \$28,600.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

n Priority	For Focus	n Prevent	in NA
J.,	J	J	J

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/14/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
purchase United Streaming (\$2,570) and Brain POP (\$1,650) school-wide. Additional projected usage for fund presented and voted on at the October Meeting.	s will \$10,040.00
ribe the activities of the School Advisory Council for the upcoming year	

Monthly meetings, develop and monitor the School Improvement Plan, KGCS mission and vision, disperse EESAC funds, address parent and student concerns, focus on student achievement and school improvement.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	72%	64%	73%	45%	254	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	65%	57%			122	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	63% (YES)	59% (YES)			122	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					498	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					в	Grade based on total points, adequate progress, and % of students tested

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	78%	76%	84%	52%	290	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	74%	71%			145	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		71% (YES)			139	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					574	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested