Marion County Public Schools

# Belleview Santos Elementary School




## 2020-21 TSSSA Plan

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# Eligibility and Allocation

**Eligibility**
Eligibility for 2020-21 TSSSA will be based on 2019 school grades and meeting one of the following criteria: a school implementing a turnaround plan or a turnaround school that has improved to a C or higher and has exited turnaround status within the last two years.

The preliminary allocation is based on a per-FTE funding amount of $500 or as provided by the General Appropriations Act. Districts are required to complete a district-level plan. In addition, school-level plans are also required. The district and school level plans must be submitted to your school board for approval by August 1. The school board approved plan is due to the Bureau of School Improvement no later than September 1.

**Allocation**

| School ID | School Name | Implementing | Exited Year 1 | Exited Year 2 | Preliminary Allocation | Updated Allocation |
|---|---|---|---|---|---|---|
| 0101 | Belleview Santos Elementary School | | | Y | $262,015.00 | |

# Plan Assurances

**Family and Community Partnerships**
Assure that the school will implement strategies to establish comprehensive support services that develop family and community partnerships.

YES

**Academic and Character Standards**
Assure that the school will implement strategies to establish clearly defined and measurable high academic and character standards.

YES

**Parental Involvement**
Assure that the school will implement strategies to increase parental involvement and engagement in the child’s education.

YES

**Incentives for Instructional Personnel**
Assure that the school will implement strategies to identify, recruit, retain, and reward instructional personnel.

YES

**Professional Development**
Assure that the school will implement strategies to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

YES

**Focused Instruction**
Assure that the school will implement strategies to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

YES

## Plan Items

**Family and Community Partnerships**
Explain how the school will establish comprehensive support services that develop family and community partnerships.

Belleview Santos Elementary currently partners with Tutors for Kids, a community volunteer organization that provides mentors and tutors to at-risk students in our school. These volunteers work with select students weekly to provide one-on-one tutoring in reading and math. They also provide counseling to these students to help them make choices that promote healthy life-styles and success in school.

Additionally, we will continue our second year partnership with Ocala Consulting and Prevention. A licensed mental health therapist will be on-campus each day to provide counseling services to students in crisis or who have experienced trauma. The therapist provides services in both small group and individually as well as to families. This therapy helps students learn coping skills and positive interpersonal skills that allow them to function better in the classroom and thus engage in their educational experience with more success.

OCP - Mental Health Therapist -- &79,920

**Academic and Character Standards**
Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.

Belleview Santos uses Sanford Harmony, a comprehensive social emotional curriculum that is designed to foster inter-gender communication and understanding, connection, and community both inside and outside the classroom and develop children into compassionate and caring adults. This program helps teachers and staff with strategies to meet the needs of students emotionally and behaviorally.

Belleview Santos school-wide expectations are continually taught to students on a daily basis. The "Big Three" consist of "Do What's Right", "Do Your Best", and "Treat Others the Way You Want to be Treated." We believe one of the best ways to help students meet rigorous academic expectations is to first set high expectations for behavior. By teaching these school-wide expectations students begin to monitor themselves and model that behavior for their peers. Classroom culture then becomes a more positive atmosphere conductive to learning.

To obtain high academic standards collaborative planning happens twice a week, once weekly for reading/writing and once weekly for math. Teachers are provided differentiated professional development based on individual teacher needs. The three areas of focus this year are to develop a clearer understanding of the standards in order to provide rigorous instruction on grade level, provide engaging standards-based lessons and strategies to promote student acquisition of the standards, and promote positive classroom relationships so students want to achieve. Belleview Santos will continue to use district provided curriculum - CKLA, Go Math, STEM Scopes and Social Studies Weekly to teacher standards along with other supplemental resources.

Teachers will provide strong Tier 1 direct instruction utilizing district provided curriculum and include Brain Pop and Brain Pop Jr. to engage students in key concepts. Teachers and paraprofessionals will then provide provide students with much needed intervention and remediation to close gaps in learning. The students will also use intervention resources provided by the district such as Reading Mastery, Corrective Reading, Phonics for reading and standards-based enrichment activities. To supplement these resources we will use CPALMS, Top Score, Think Central, and hands-on manipulatives. Teachers will access lessons from the iReady Teacher Toolbox, Ready books, and various supplemental programs to increase academic achievement. Some of the digital resources provided to promote academic standards include: Great Leaps Digital and Smarty Ants Foundational Skills program.

Belleview Santos is working hard to provide technology resources to all students especially those in our lowest quartile. The addition of 35 Chromebooks and a charging cart will help get us closer to the goal of providing a one to one ratio of Chromebooks to students. These specific Chromebooks will be allocated to our lowest quartiles students to be utilized during instructional time daily or to take home should we move to a distance learning platform at any point during the school year.

Initiatives funded through other funding source different from 20-21 TSSSA:
- Sanford Harmony (district funded)
-iReady Teacher Toolbox - 19-20 TSSSA
-Top Score materials - 19-20 TSSSA
-Ready books

Initiatives funded through TSSSA:
5100-3690 Technology Related Rentals for a total of $18,220 such as:
- Brain Pop
- Brain Pop Jr.
- Great Leaps
- Smarty Ants

5100-6490 Technology Furniture, Fixtures, Fixes and equipment under $1000:
- 1 Chromebook Cart $970

5100-6440 Computer Hardware less than $1000:
- 35 Chromebooks $9530

5100-5900 Other materials and supplies:
- Fountas and Pinell Leveled Literacy Kits $9000

**Parental Involvement**
Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

Strong Fathers, Strong Families will continue to provide events focusing on Parental Engagement in Education, Math, and Science with an experienced bilingual facilitator to engage families. The school will continue to promote the Strong Fathers, Strong Families program through classroom teachers and Skylert messages provided in both English and Spanish. Bring Your Dad to School Day, Dad & Math, and Dad & Science will continue to be the primary events for the upcoming school year. Throughout these events, the facilitator takes time to explain the importance of families being an integral part of their child's education and provide fathers with effective techniques to assist their children with math and science. This organization will continue to help take us beyond parents coming to hear their child sing or showing up for open house and move in the direction of educating parents and families to effectively help their child at home thus impacting their child's future. This program will provide teachers with training and ongoing support for our campus and district with families. Strong Father's events are paid for through 2019-2020 TSSSA funds that have been rolled over due to COVID-19.

Student Led Conferences will continue this upcoming school year so students can take ownership of their learning and showcase to parents what they know and are learning in the classroom. Through this process, parents will be exposed to grade level materials and activities that their students engage with during the school day. Teachers will be facilitators to observe interactions, comment, offer suggestions and model successful strategies. Students, parents, and the teacher are all active participants in this process. Teachers will receive training on implementation and follow-up as essential components of student led conferences. Teachers will be paid a stipend to facilitate these interactions with families during 2 evening events; one per semester.

Strong Fathers events paid via 2019-2020 TSSSA
Teacher Stipends - $2,675

**Incentives for Instructional Personnel**
Explain the strategies the school will implement to identify, recruit, retain, and reward instructional personnel.

As referenced in the **K-12 ESEA Common Program Guidance**, Recruitment, retention and reward incentives must be based on a three-year aggregate state value-added model (VAM) score. If state VAM is not available, another student growth model may be proposed. The student growth model must be fair and reliable. The LEA must submit the model demonstrating the classification and distribution of non-state VAM teacher scores for approval. Incentives can be part of a structured pay system or a Memorandum of Understanding (MOU); however, the above criteria shall apply. Incentives for attendance and non-instructional personnel are not allowable. Recruitment incentives for teachers with less than one year of experience or for hard to staff positions will be considered on a case by case basis.

For the 2020- 2021 school year, the district has not entered into a MOU with the Marion Education Association (MEA) for school that have a letter grade of "C".

## Professional Development

Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic and character standards.

Belleview Santos has partnered with Kagan Professional Development to provide training to teachers on classbuilding and teambuilding strategies as well as effective ways to provide emotional support for students within the classroom. These techniques will decrease behavioral outbursts that disrupt learning as well as create an environment of trust and support which leads to academic achievement. Two 1 day trainings will be provided to teachers. One during pre-planning week and then again later in the school year to ensure fidelity of implementation. One day of Kagan will be paid for via Title I funds and the other via TSSSA funds.

Teachers will also engage in a book study using Eric Jensen's "Poor Students, Rich Teaching". This book study provides practical ways for teachers to reach students using variou mindsets including the relational mindset, the achievement mindset, the positivity mindset, the classroom climate mindset, the enrichment mindset, and the engagement mindset. Teachers will meet bi-weekly in small groups to delve into the text and learn practical ways to help their students succeed.

On-going professional development will be provided to teachers for various programs and interventions throughout the school year. Teachers will be provided initial training for Smarty Ants, Great Leaps, and Brain Pop. On-going training will be provided for iReady, Top Score Writing, CKLA, Go Math, and Reading Plus.

Kagan training in August paid via Title I funds
Kagan training in January - $3,000
Consumable materials for training - $2,500
Teacher stipends for Saturday Kagan - $7,000
Substitute teachers for PD - $1,000
Book Study materials paid via Title I funds

## Focused Instruction

Explain the strategies the school will implement to provide focused instruction to improve student academic proficiency, which may include additional instruction time beyond the normal school day or school year.

Belleview Santos is committed to providing challenging academic standards through the use of five additional paraprofessionals. These paraprofessionals will provide students with much needed intervention and remediation to close gaps in learning.

Belleview Santos will implement focused instruction to improve student academic proficiency by providing struggling students with additional help to become proficient in grade level standards. One paraprofessional will be assigned to each grade level (1st-5th) to assist teachers in providing support to those struggling students either with disabilities, English as a Second Language, or at-risk students.

These paraprofessionals will bring immeasurable value to the classroom. They will provide support to students who need additional instruction to understand the lesson. By providing the teachers with a qualified adult, they will save valuable class time and be able to focus more on providing standards-based instruction at the depth of the standards while the paraprofessional

assists struggling students to keep pace with their peers. These paraprofessionals will be provided professional development to ensure they have the strategies and knowledge to effectively serve these students. One paraprofessional will be focused on reading bottom quartile learners to increase their reading proficiency which will in turn increase proficiency in other areas.

Belleview Santos has also hired an additional Content Area Specialist for Literacy to focus on the MTSS program. This reading endorsed expert will ensure that intervention programs are implemented with fidelity, model lessons, and mentor interventionists. She will also monitor data to adjust levels as students master standards and ensure students are provided the most accurate intervention to meet their needs.

Belleview Santos will be offering after school tutoring 2 days per week beginning in September. This tutoring will be open for students struggling with reading and math and will provide focused instruction to meet those needs.

5 paraprofessionals with fringe - $126,000
Consumable intervention materials for tutoring - $2,200
Tutoring salaries and fringe paid for via Title I funds
Content Area Specialist paid for via 2019-2020 TSSSA funds

## Part V: Budget

This section will assist in generating a school TSSSA budget for submission based upon each budget item tied to a Plan Item identified in the Part III: Plan Items.

Access the budget by clicking the blue Manage Budget button. This will direct you to the Budget page. This page includes the breakdown of funds by Plan Item.

| | | | | | | |
|---|---|---|---|---|---|---|
| **1** | **III.1.** | **Family and Community Partnerships** | | | | **$79,920.00** |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 6140 | 310-Professional and Technical Services | 0101 - Belleview Santos Elem. School | TSSSA | | $79,920.00 |
| | | | *Notes: Ocala Consulting and Prevention Mental Health Therapist Services* | | | |
| **2** | **III.2.** | **Academic and Character Standards** | | | | **$37,820.00** |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 5100 | 369-Technology-Related Rentals | 0101 - Belleview Santos Elem. School | TSSSA | | $18,220.00 |
| | | | *Notes: Technology Related Rentals (Brain Pop and Brain Pop Jr., Great Leaps digital license, Smarty Ants)* | | | |
| | 5100 | 649-Technology-Related Noncapitalized Furniture, Fixtures and Equipment | 0101 - Belleview Santos Elem. School | TSSSA | | $970.00 |
| | | | *Notes: 1 Chromebook Cart* | | | |

| | | | | | | |
|---|---|---|---|---|---|---|
| | 5100 | 590-Other Materials and Supplies | 0101 - Belleview Santos Elem. School | TSSSA | | $9,100.00 |
| | | | *Notes: Fontas& Pinnell Leveled Literacy kits* | | | |
| | 5100 | 644-Computer Hardware Non-Capitalized | 0101 - Belleview Santos Elem. School | TSSSA | | $9,530.00 |
| | | | *Notes: 35 Chromebooks* | | | |
| **3** | **III.3.** | **Parental Involvement** | | | | **$2,675.00** |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 5900 | 120-Classroom Teachers | 0101 - Belleview Santos Elem. School | TSSSA | | $2,250.00 |
| | | | *Notes: Teacher stipends to work outside of their contracted hours for Student Led Conferences* | | | |
| | 5900 | 210-Retirement | 0101 - Belleview Santos Elem. School | TSSSA | | $203.00 |
| | | | *Notes: Teacher stipends to work outside of their contracted hours for Student Led Conferences* | | | |
| | 5900 | 220-Social Security | 0101 - Belleview Santos Elem. School | TSSSA | | $158.00 |
| | | | *Notes: Teacher stipends to work outside of their contracted hours for Student Led Conferences* | | | |
| | 5900 | 240-Workers Compensation | 0101 - Belleview Santos Elem. School | TSSSA | | $30.00 |
| | | | *Notes: Teacher stipends to work outside of their contracted hours for Student Led Conferences* | | | |
| | 5900 | 239-Other | 0101 - Belleview Santos Elem. School | TSSSA | | $34.00 |
| | | | *Notes: Teacher stipends to work outside of their contracted hours for Student Led Conferences* | | | |
| **4** | **III.4.** | **Incentives for Instructional Personnel** | | | | **$0.00** |
| **5** | **III.5.** | **Professional Development** | | | | **$13,500.00** |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 5100 | 140-Substitute Teachers | 0101 - Belleview Santos Elem. School | TSSSA | | $975.00 |
| | | | *Notes: Substitute teachers for Smarty Ants and Reading Plus trainings - 12 subs at $75 each* | | | |
| | 6400 | 310-Professional and Technical Services | 0101 - Belleview Santos Elem. School | TSSSA | | $3,000.00 |
| | | | *Notes: Kagan - 1 day workshop* | | | |
| | 6400 | 120-Classroom Teachers | 0101 - Belleview Santos Elem. School | TSSSA | | $6,000.00 |
| | | | *Notes: Teacher stipends - 6 hours* | | | |
| | 5100 | 240-Workers Compensation | 0101 - Belleview Santos Elem. School | TSSSA | | $10.00 |

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|---|---|---|---|---|---|---|
| | | | *Notes: Substitute teachers for Smarty Ants and Reading Plus trainings - 12 subs at $75 each* | | | |
| | 5100 | 239-Other | 0101 - Belleview Santos Elem. School | TSSSA | | $15.00 |
| | | | *Notes: Substitute teachers for Smarty Ants and Reading Plus trainings - 12 subs at $75 each* | | | |
| | 6400 | 220-Social Security | 0101 - Belleview Santos Elem. School | TSSSA | | $400.00 |
| | | | *Notes: Teacher stipends - 6 hours* | | | |
| | 6400 | 240-Workers Compensation | 0101 - Belleview Santos Elem. School | TSSSA | | $300.00 |
| | | | *Notes: Teacher stipends - 6 hours* | | | |
| | 6400 | 239-Other | 0101 - Belleview Santos Elem. School | TSSSA | | $300.00 |
| | | | *Notes: Teacher stipends - 6 hours* | | | |
| | 6400 | 510-Supplies | 0101 - Belleview Santos Elem. School | TSSSA | | $2,500.00 |
| | | | *Notes: Kagan - 1 day workshop supplies* | | | |
| **6** | **III.6.** | **Focused Instruction** | | | | **$128,100.00** |
| | Function | Object | Budget Focus | Funding Source | FTE | 2020-21 |
| | 5100 | 150-Aides | 0101 - Belleview Santos Elem. School | TSSSA | 5.0 | $87,700.00 |
| | | | *Notes: Basic Instruction - Salaries and Fringe Benefits for 5 Parprofessionals* | | | |
| | 5100 | 510-Supplies | 0101 - Belleview Santos Elem. School | TSSSA | | $2,100.00 |
| | | | *Notes: Consumable Intervention Materials* | | | |
| | 5100 | 210-Retirement | 0101 - Belleview Santos Elem. School | TSSSA | 5.0 | $7,895.00 |
| | | | *Notes: Basic Instruction - Salaries and Fringe Benefits for 5 Parprofessionals* | | | |
| | 5100 | 210-Retirement | 0101 - Belleview Santos Elem. School | TSSSA | 5.0 | $6,145.00 |
| | | | *Notes: Basic Instruction - Salaries and Fringe Benefits for 5 Parprofessionals* | | | |
| | 5100 | 230-Group Insurance | 0101 - Belleview Santos Elem. School | TSSSA | 5.0 | $21,550.00 |
| | | | *Notes: Basic Instruction - Salaries and Fringe Benefits for 5 Parprofessionals* | | | |
| | 5100 | 232-Life Insurance | 0101 - Belleview Santos Elem. School | TSSSA | 5.0 | $265.00 |
| | | | *Notes: Basic Instruction - Salaries and Fringe Benefits for 5 Parprofessionals* | | | |
| | 5100 | 240-Workers Compensation | 0101 - Belleview Santos Elem. School | TSSSA | 5.0 | $1,170.00 |
| | | | *Notes: Basic Instruction - Salaries and Fringe Benefits for 5 Parprofessionals* | | | |

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|---|---|---|---|---|---|---|
| | 5100 | 239-Other | 0101 - Belleview Santos Elem. School | TSSSA | 5.0 | $1,275.00 |
| | | | *Notes: Basic Instruction - Salaries and Fringe Benefits for 5 Parprofessionals* | | | |
| | | | | | **Total:** | **$262,015.00** |