FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: PINECREST ELEMENTARY SCHOOL

District Name: Dade

Principal: Marisol Diaz

SAC Chair: Elina Torres

Superintendent: Mr. Alberto Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/31/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Marisol Diaz	Bachelor of Science Master of Science Early Childhood Education Elementary Education, Educational Leadership	6	18	2012 2011 2010 2009 2008 School Grades: A A A B A High Standards in Reading : 96 95 94 80 83 High Standards in Math: 94 93 91 73 77 Learning Gains- Reading: 72 77 76 64 75 Learning Gains- Mathematics: 74 71 72 70 72 Gains-Reading -25%: 65 62 69 44 65 Gains- Mathematics-25%: 71 77 59 67 71
Assis Principal	Lynn M. Zaldua	Bachelor of Science Master of Science in Elementary Education ESOL and Gifted Endorsements Certification in Educational Leadership	2	10	2011 2010 2009 2008 School Grades: A A A High Standards in Reading : 96 95 94 80 High Standards in Math: 94 93 91 73 Learning Gains- Reading: 72 77 76 64 Learning Gains- Mathematics: 74 71 72 70 Gains-Reading -25%: 65 62 69 44 Gains- Mathematics-25%: 71 77 59 67

Assis Principal	Gloria L. Palma	BA Secondary Education Master of Science in Exceptional Education with Certificate in Educational Leadership Social Science 6- 12; Educational Leadership	2	6	2012 2011 2010 2009 2008 School Grade: A C C C C High Standards Reading: 97 50 46 45 41 High Standards Math: 94 42 41 41 39 Learning Gains-Reading: 72 61 61 61 58 Learning Gains-Math: 74 62 67 64 61 Gains-Reading-25%: 65 68 66 74 64 Gains-Math-25%: 71 69 71 70 63
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INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
NA					

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1		Marisol Diaz, Principal	June 2013	
2	 Implement Lesson Studies so teachers can collaborate and reflect upon teaching and learning to augment student performance. 	Lynn M. Zaldua, Assistant Principal	June 2013	
3	3. Implement Professional Learning Communities quarterly to allow for horizontal and vertical collaboration to implement Common Core Standards.	Gloria L. Palma, Assistant Principal	June 2013	
4	4. Implement grade level meetings to discuss the selection and implementation of exemplars text to enhance student learning and identify grade level liaisons for support with Successmaker and Reading Plus	Lynn M. Zaldua and Gloria L. Palma, Assistant Principals	June 2013	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
1. Teachers Out of field teachers (None)	N/A
2. Teachers who received less than an effective rating (None)	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading	% National Board Certified Teachers	% ESOL Endorsed Teachers
69	0.0%(0)	24.6%(17)	33.3%(23)	42.0%(29)	50.7%(35)	100.0%(69)	5.8%(4)	8.7%(6)	66.7%(46)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
N/A			

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
N/A
Title I, Part C- Migrant
N/A
Title I, Part D
N/A
Title II
N/A
Title III
N/A
Title X- Homeless
N/A
Supplemental Academic Instruction (SAI)
N/A
Violence Prevention Programs
N/A
Nutrition Programs
N/A
Housing Programs
N/A
Head Start
N/A

Adult Education

N/A

N/A	
Career and Technical Education	
N/A	
Job Training	
N/A	
Other	

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (Rtl)

-School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

Rtl is an extension of the school's Leadership Team, strategically integrated in order to support the administration through a process of problem solving as issues and concerns arise through an ongoing, systematic examination of available data with the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional well being, and prevention of student failure through early intervention.

1. Rtl leadership is vital, therefore, in building our team we have considered the following:

• Administrator(s) will provide a common vision for the use of data-based decision making, monitor the implementation of interventions, provide support and direction to school staff by meeting with the RtI team, provide professional development as needed, allocate resources, and communicate school-based plans regarding RtI to all stakeholders through EESAC.

• Teachers who share the common goal of improving instruction for all students, will deliver Tier 1, Tier 2 and Tier 3 interventions to students in their class, collaborate with specialized teachers such as SPED and ELL to ensure optimal learning, review data of ongoing progress monitoring, and report progress and response to intervention to the school support team staff.

• Assistant Principals will identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies. Assist with the ongoing progress monitoring of students identified as "at risk" by the school support team. Provide guidance on K-12 reading plan (CRRP); facilitate and support data collection activities; assist in data analysis; provide professional development and technical assistance to teachers regarding data-based instructional planning; support the implementation of Tier 1, Tier 2, and Tier 3 intervention plans.

• Reading, math, science and technology department chairs will collaborate with the Principal and Assistant Principals and communicate pertinent information to the grade level/department. Additionally, assist in collecting, disaggregating and analyzing data in order to modify instruction and facilitate small learning communities for the grade level/department.

• Special education personnel will participate in student data collection, collaborate with general education teacher to determine strategies for implementation of the intervention program, provide strategies for students in inclusive model settings, and provide input at school support team meetings.

• Student Services Team (psychologist, social worker) will provide quality services and expertise on issues ranging from program design to assessment and intervention with individual students. Additionally, will reach out to the parents/community to bridge the gap between home and school, and educate parents on the importance of their involvement.

• School Guidance Counselor will provide interventions; continue to link child-serving and community agencies to the school and families to support the child's academic, emotional, behavioral, and social success.

• Team members who will work to build staff support, internal capacity, and sustainability over time.

2. The school's Leadership Team will include additional personnel as resources to the team, based on specific problems or concerns as warranted, such as:

- Media Specialist
- ESSAC member
- Community stakeholders
- Tutors as available

3. Rtl is a general education initiative in which the levels of support (resources) are allocated in direct proportion to student needs. Rtl uses increasingly more

intense instruction and interventions.

• The first level of support is the core instructional and behavioral methodologies, practices, and supports designed for all students in the general curriculum.

• The second level of support consists of supplemental instruction and interventions that are provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support.

• The third level of support consists of intensive instructional and/or behavioral interventions provided in addition to and in alignment with effective core instruction and the supplemental instruction and interventions with the goal of increasing an individual student's rate of progress academically and/or behaviorally.

There will be an ongoing evaluation method established for services at each tier to monitor the effectiveness of meeting school goals and student growth as measured by benchmark and progress monitoring data.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The MTSS Leadership Team will meet collaboratively on a regular basis, review trends in data and monitor student performance and rate of learning, monitor/address social and behavioral needs, respond to the needs of subgroups, and meet with teachers regarding instructional implications. The goal of the MTSS Leadership Team is to positively impact student achievement, school safety, school culture, literacy, attendance, student social/emotional wellness, and to use early and purposeful intervention as a means to prevent student deficits.

The MTSS Leadership Team will maintain a binder that monitors the progress of students identified by the team through formative assessments and other data tools.

Administrators will monitor implementation and documentation of intervention programs, review data, and collaborate with the team to make decisions regarding student progress and changes needed to support student learning and overall rate of success; monitor the implementation of MTSS, provide professional development that supports the implementation of MTSS, allocate necessary materials and resources, and communicate with parents/legal guardians regarding student progress and the MTSS process.

• The Assistant Principals and Language Arts Department Chairperson will lead and evaluate school core content standards/programs; identify and analyze existing literature of scientifically based curriculum/behavior assessments and intervention approaches; provide the MTSS Leadership Team data as it relates to assessments (i.e. Voyager Passport, Edusoft reports, FAIR, Ongoing Progress Monitoring (OPM)Reports) and meet with grade levels to review and analyze data and the implications as it relates to instructional practices/strategies

• Teachers will provide classroom data, running records, PMP information, impact of 504 Plan accommodations and samples of student work.

• Media Specialist will identify progress and frequency of STAR data and accelerated reader reports

• School Counselor will provide input as it relates to student social-emotional-behavioral-speech-language progress, parental involvement/contact, information regarding additional support needed from outside agencies.

• SPED Teachers will provide updates on the status of FAB, BIP and/or SST of identified at risk students (as appropriate)

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS Leadership Team will:

• Monitor and adjust the school's academic and behavioral goals through data analysis.

• Utilize data from the FCAT 2.0, Interim Assessment, and Universal Screening combined with other data sources to plan/adjust/monitor intervention groups, rate of learning and intervention schedules.

• Maintain communication with staff regarding input, feedback and progress.

• Supervise the fidelity of the core, supplemental and intervention programs.

-MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Academic

- Student grades
- Interim Reports
- Selection/Chapter Tests
- Student work samples
- Record of skills/concepts taught during the small group instruction portion of the reading and mathematics block.
- District Interim Assessments(Reading, Mathematics, Science), Edusoft
- District Writing Assessments
- FAIR Assessments
- Voyager (checkpoint activities, fluency probes)
- On-going Progress Monitoring reports
- Supplemental Technology Programs data and usage reports
- CELLA

Behavior

- Student Case Management Systems Reports
- Detention Logs (as needed)
- FAB and BIP referrals
- Attendance Review Committee (ARC) communications

Describe the plan to train staff on MTSS.

The district professional development and support will:

• Train all employees that impact the RtI problem solving process through an online and/or in-service model

• Provide support for school staff to understand basic RtI principles and procedures; and information outlining the RtI framework; encourage teachers to take online RtI course.

Describe the plan to support MTSS.

The district professional development and support will:

• Train all employees that impact the MTSS problem solving process through an online and/or in-service model

• Provide support for school staff to understand basic MTSS principles and procedures; and information outlining the MTSS framework; encourage teachers to take online MTSS course

Provide in house professional development regarding MTSS procedures as it relates to goals and implementation at the school-site

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Marisol Diaz, Principal Lynn M. Zaldua, Assistant Principal Gloria Palma, Assistant Principal Lynn Drittel-Kaplan, School Counselor Minna Miller, Media Specialist Becky Biegen, Kindergarten Teacher Lissette Betancourt, 1st Grade Teacher Teresa Vega, 1st Grade Teacher Shannan Phillips, 2nd Grade Nina Lindsey, 2nd Grade Lynmari Mojicar, 3rd Grade Marilyn Morrison, 3rd Grade Lisa Gomez, 4th Grade Sandra Bell, 4th Grade Brenda Taylor, 5th Grade Teacher Nancy Garcia, 5th Grade Teacher Donna Loshusan-Lemon, ESE Teacher

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team (LLT) will:

• Meet quarterly and share the responsibility of reviewing data and guiding continuous improvement of the K-12 Comprehensive Research-based Reading Plan and corresponding decision trees

• Be responsible for ensuring that information, as it pertains to literacy, is disseminated across the curriculum

Provide input into the school wide improvement plan

The LLT team will review data, establish expectations of high achievement in reading, and develop a school-wide literacy plan that is organized around the needs of all students. The team will discuss the components of reading and writing as a process and collaborate with teachers to facilitate student achievement. Administrators will guide the development of the School Literacy Plan through collaboration and sharing articles of best practices in literacy education, provide training and support for school-wide literacy instruction. The media specialist will use her expertise to collaborate with teachers regarding student data, develop lesson plans to meet the needs of students, and be a leader in the implementation of school-wide literacy plan, develop literacy extension activities in which all students can participate, develop a culture of readers among students, staff and parents. The Assistant Principals and Language Arts Department Chair will compile, analyze and disseminate school data and work with teachers to develop strategic plans/lessons to support students' learning goals. Teachers with specialized endorsements and certifications will contribute to the LLT by providing strategies to address second language acquisition strategies, activities that address multiple intelligences and best practices for struggling readers to bridge reading and writing connections.

The purpose of the Literacy Leadership Team is to create capacity of reading knowledge within the school building and focus on areas of literacy concern across the school. The principal, mentor reading teachers, content area teachers, and other principal appointees should serve on this team which should meet at least once a month. In an effort to promote school-wide literacy across all content areas the LLT will become active participants in all Literacy Leadership Team meetings and activities. The language arts department chair will serve as a member of the LLT. The Assistant Principals and Language Arts Department Chair will share her expertise in reading instruction, and assessment and observational data to assist the team in making instructional decisions. The Assistant Principals and Language Arts Department Chair will provide motivation and promote collaboration within the LLT. The LLT will ensure the fidelity of implementation of the K-12 CRRP and create a school wide focus on literacy by providing model classrooms, conferencing with teachers and administrators and; and providing professional development. The LLT will consider student assessment data, observational data and the SIP when planning Professional Development. The LLT will monitor collection and utilization of assessment data, including FAIR, District Interim assessment data and observational data.

Progress monitoring and interim data will be collected a minimum of 3 times per year. This data will be used to drive instruction, determine intervention and support needs of students by:

- Monitoring the teacher's use of data to drive instruction;
- · Participating in Data Analysis Team meetings after FAIR assessment period;
- Directing the language arts department chair to meet with grade/level departments to review their progress monitoring.

Public School Choice

Supplemental Educational Services (SES) Notification No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

N/A

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

 Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

 1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.
 In June 2012, 21%% (102) of students scored a level 3 on the FCAT 2.0 Reading.

 Reading Goal #1a:
 Our goals for the 2012-2013 school year is to increase Level 3 proficiency by 1%.

 2012 Current Level of Performance:
 2013 Expected Level of Performance:

 21% (102)
 22% (107)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	improvement as noted on the administration of the FCAT 2.0 Reading Assessment was in Reporting Category 1 – Vocabulary with students in Grade 3.	their vocabulary through instruction of content- specific words, the use of word maps, word	Assistant Principals	by reviewing lesson plans and gradebook; by reviewing the data reports quarterly. Review student grouping frequently to ensure	District Interim Assessments Summative Assessment: 2013 FCAT 2.0

	I on the analysis of studen provement for the following		eference to "Gui	ding Questions", identif	fy and define areas in need	
Stude	lorida Alternate Assessn ents scoring at Levels 4, ing Goal #1b:		N/A	N/A		
2012	Current Level of Perform	nance:	2013 Expe	cted Level of Perform	ance:	
N/A			N/A	N/A		
	Pr	oblem-Solving Process	to Increase Stu	udent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible Monitoring	for Effectiveness	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

	CAT 2.0: Students scorir 4 in reading.	ng at or above Achievem	eni	t In June 2012, 62% (301) of students scored a level 4 on the FCAT 2.0 Reading.		
Read	ing Goal #2a:			e 2012-2013 school year is ge of students demonstrat		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:		
62%	(301)		62% (302)	62% (302)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	An area in need of improvement was noted on the administration of the 2012 FCAT 2.0 Reading Assessment was Category 3 - Literary Analysis – Fiction/ Nonfiction in Grade 5.	Utilizing the close analytic reading strategy. Provide students with ways to interpret texts through detailed attention to and critical reflection of textual form, details and patterns, author's use of words and phrases and point of view.	Principal and Assistant Principals	Review Formative Assessments reports as well as intervention assessments to ensure progress is being made and adjust intervention quarterly.	Formative Assessment: District Interim Assessments Summative Assessment: 2013 FCAT 2.0	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:			N/A	N/A		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
N/A			N/A	N/A		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	In June 2012, 79% (234) students were able to make learning gains on the FCAT 2.0 Reading. Our goal for the 2012-2013 school year is to increase the percentage of students making learning gains in reading to 84% (249).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

N/A

N/A

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	An area in need of improvement was noted on the administration of the 2012 FCAT 2.0 Reading Assessment was Category 2 – Reading Application in Grade 3.	author's purpose for writing, including	Assistant Principals	Review Formative Assessments reports as well as intervention assessments to ensure progress is being made and adjust intervention quarterly.	Formative Assessment: District Interim Assessments Summative Assessment: 2013 FCAT 2.0		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:			N/A			
2012 Current Level of Performance:				2013 Expected Level of Performance:		
N/A				N/A		
Problem-Solving Process to				ncrease Studen	t Achievement	
	Anticipated Barrier	Strategy	Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

N/A

N/A

N/A

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
-				82% (43) student in the lo ake learning gains on the l		
			0	Our goal for the 2012-2013 school year is to increase the percentage of student in lowest 25% in reading to 87% (46).		
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:		
82% (43)			87% (46)	87% (46)		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	An area in need of	Provide students with	Principal and	Review and monitor	Formative	

1	Reading Assessment was	and activities that involve reading from a	and progress as noted by supplemental technology programs and tutorial focus and impact on student achievement.	
		Target students for afterschool tutoring throughout the school year		

Based on Amb	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target					
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.				a 2011-2017 is to y non-proficient	-	nt of
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	72	74	77	79	82	

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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making	In June 2012, 81% (195) of the Hispanic subgroup and of the Asian 88% (33) subgroup were identified as not making satisfactory progress on the FCAT 2.0 Reading.
satisfactory progress in reading. Reading Goal #5B:	Our goal is to increase student proficiency in the Hispanic subgroup by three percentage points to 84% (202) and in the Asian subgroup by three percentage points to 91% (35) by providing appropriate interventions and remediation.
2012 Current Level of Performance:	2013 Expected Level of Performance:
White: N/A Black: N/A Hispanic: 81% (195) Asian: 88% (33) American Indian: N/A	White: N/A Black: N/A Hispanic: 84% (202) Asian: 91% (35) American Indian: N/A

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	An area in need of improvement was noted on the administration of the 2012 FCAT 2.0 Reading Assessment was Category 2 – Reading Application in the Hispanic and Asian student subgroups.	that include identifiable author's purpose for writing, including	Assistant Principals	Review Formative Assessments reports as well as intervention assessments to ensure progress is being made and adjust intervention quarterly	Formative Assessment: District Interim Assessments Summative Assessment: 2013 FCAT 2.0

	l on the analysis of studen provement for the following		eference to "Guidi	ng Questions", identify and	define areas in need	
5C. Ei satisf	5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:			N/A		
2012	Current Level of Perform	nance:	2013 Expect	ed Level of Performance:		
N/A			N/A			
	Pr	oblem-Solving Process	to Increase Stud	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	NA	NA	NA	AN	NA	
of imp 5D. S satisf Readi	tudents with Disabilities factory progress in readi ing Goal #5D: Current Level of Perform	ı subgroup: (SWD) not making ng.	The results of of students in demonstrated Our goal is to percentage po interventions	 The results of the 2012 FCAT Reading indicate that 33% (15) of students in the Students with Disability (SWD) subgroup demonstrated proficiency. Our goal is to increase student proficiency by twenty percentage points to 53% (24) by providing appropriate interventions and remediation. 2013 Expected Level of Performance: 53% (24) 		
	Pr	oblem-Solving Process	to Increase Stud	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Reading Assessment was Category 4 Informational Text/Research Process in the SWD subgroup	variety of instructional strategies and activities to interpret graphical information (text features) such as	Principal and Assistant Principa	Review Formative Assessments reports as well as intervention assessments to ensure progress is being made and adjust intervention quarterly	Formative Assessment: District Interim Assessments Summative Assessment: 2013 FCAT 2.0	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making	The results of the 2012 FCAT 2.0 Reading indicate that 66% (67) of students in the Economically Disadvantaged Students (ED) subgroup demonstrated proficiency.
	Our goal is to increase student proficiency by seven percentage points to 73% (74) by providing appropriate

percentage points to 73% (74) by providing appropriate

	interventions and remediation.
2012 Current Level of Performance:	2013 Expected Level of Performance:
66% (67)	73% (74)

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	An area in need of improvement was noted on the administration of the 2012 FCAT 2.0 Reading Assessment was Category 3 - Literary Analysis – Fiction/ Nonfiction in the ED subgroup.	Utilizing the close analytic reading strategy. Provide students with ways to interpret texts through detailed attention to and critical reflection of textual form, details and patterns, author's use of words and phrases and point of view. Target the students in the ED subgroup for the afterschool tutoring program.	Assistant Principals	Review Formative Assessments reports as well as intervention assessments to ensure progress is being made and adjust intervention quarterly.	Formative Assessment: District Interim Assessments Summative Assessment: 2013 FCAT 2.0	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Professional Learning Communities- Addressing the Depth and Breadth of Content Foci	K-5	Language Arts Department Chairperson	Reading and Language Arts Teachers	August 29, 2012, November 14, 2012, January 30, 2012 March 13, 2012	folders and/or learning	Principal and Assistant Principals
Professional Learning Communities- Core Standards and Task- based Learning	K-2	Language Arts Department Chairperson	Reading and Language Arts Teachers	August 17, 2012 November 6, 2012	assessed during	Principal and Assistant Principals

Reading Budget:

Evidence-based Program	Evidence-based Program(s)/Material(s)				
Strategy	Description of Resources	Funding Source	Available Amount		

2A	Common Core Exemplar Text	MESA	\$1,700.00
			Subtotal: \$1,700.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
3A	Renaissance Learning	MESA	\$2,500.00
3A	SmartBoard Technology	EESAC	\$2,450.00
			Subtotal: \$4,950.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$6,650.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.	
	Based on the 2012 CELLA data, 51% (70) ELL students
CELLA Goal #1:	were proficient in listening and speaking.

2012 Current Percent of Students Proficient in listening/speaking:

51% (70)

Problem-Solving Process to Increase Student Achievement						
F	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
de lar spo 1 po vo to res	eveloping English nguage listening and beaking skills while bssessing a limited bcabulary and unable produce language in sponse to first-hand	learner how to do a	Principal and Assistant Principals	Class observations on weekly walk throughs	Summative: CELLA 2013	

Students read in English at grade level text in a manner similar to non-ELL students.			
2. Students scoring proficient in reading. CELLA Goal #2:	Based on the 2012 CELLA data, 37% (50) of ELL students were proficient in Reading.		
2012 Current Percent of Students Proficient in reading:			

37% (50)

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students are developing English language reading skills while possessing a limited vocabulary, details of the text, ability to select text that reflect main ideas and consider key events, problem, solution, characters, and setting.	Provide students with resources such as Time for Kids magazines, newspapers and heritage language dictionaries. Emphasize the use of cooperative learning, choral reading and the use of visuals such as charts, pictures and graphs.	Assistant Principal	Monitor implementation by reviewing the data quarterly. Reviews lesson plans and assessments that adjust instructions as needed.	Formative Assessments: District Interim Assessments, FAIR Summative Assessment : 2013 FCAT 2.0 Reading 2013 CELLA	

Juud	in English at gr	ade level in a manner sin	Thich to Holf-LEE 30		
3. Students scoring proficient in writing. CELLA Goal #3:			Based on the 2012 CELLA data, 45% (62) ELL student were proficient in Writing.		
2012	2 Current Percent of Stu	idents Proficient in writ	ting:		
45%		blem-Solving Process t	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
	Students are developing English language writing skills while possessing a limited vocabulary, baye an unclear	Reading narrative and expository pieces and mentor text to note author's craft techniques such as the use of vivid verbs, word		reviewed and scored by	pretest, midyear and posttest

	while possessing a	author's craft	at least two language	pretest, midyear
	limited vocabulary,	techniques such as the	arts teachers using the	and posttest
	have an unclear	use of vivid verbs, word	District writing rubric on	
1	understanding sentence	specificity using	a monthly basis.	Summative
1	structure, and the	personification to		Assessment :
	process of writing.	create interest and	Review and analyze	
		combining sentences to	data from monthly	FCAT 2.0 Writing
		create clarity.	progress monitoring	2013
			writing prompts in order	
			to determine student	CELLA 2013
			growth.	

CELLA Budget:

Evidence-based Program(s)/Material(s)				
Description of Resources	Funding Source	Available Amount		
Sandler Phonics	MESA	\$2,300.00		
	Description of Resources	Description of Resources Funding Source		

			Subtotal: \$2,300.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$2,300.00

End of CELLA Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need
	CAT2.0: Students scoring ematics.	g at Achievement Level :		2.0 Math assessment indi s in grades 3-5 achieved p	
Mathe	ematics Goal #1a:		percentage of s	2012-2013 school year is tudents achieving proficients to 23% (112).	
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:	
20% (96)		23% (112)		
	Pr	oblem-Solving Process 1	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Results from the 2012 FCAT 2.0 Math assessment suggest that in third grade the area offering the greatest opportunity for improvement is Category 2 – Number Fractions.	Provide the instructional support needed for students to develop quick recall of multiplication and related division facts, and an understanding of fractions and fraction equivalence.	Principal and Assistant Principals	Classroom monthly walkthroughs; monitoring data reports for SuccessMaker and/or Go Math Florida textbook.	Formative: Analysis of Interim Assessment results Summative: 2013 FCAT 2.0 Mathematics
2	Results from the 2012 FCAT 2.0 Math assessment suggest that in fourth grade the area offering the greatest opportunity for improvement is Category 3 – Geometry and Measurement.	Its from the 2012Provide grade-level appropriate activitiesPri AsF 2.0 Mathappropriate activities that promote the use of geometric knowledge and spatial reasoning to develop foundations for understanding perimeter, area, and volume.Pri As		Classroom monthly walkthroughs; monitoring data reports for SuccessMaker and/or Go Math Florida textbook.	Formative: Analysis of Interim Assessment results Summative: 2013 FCAT 2.0 Mathematics
3	Results from the 2012 FCAT 2.0 Math assessment suggest that in fifth grade the area offering the greatest opportunity for improvement is Category 2 – Expressions, Equations and Statistics.	Provide grade-level appropriate opportunities to use the properties of equality to solve numerical and real world situations; and use the order of operations to simplify expressions which include exponents and parentheses.	Principal and Assistant Principals	Classroom monthly walkthroughs; monitoring data reports for SuccessMaker and/or Go Math Florida textbook	Formative: Analysis of Interim Assessment results Summative: 2013 FCAT 2.0 Mathematics

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in mathematics.

20	2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A	N/A			N/A		
	Pr	to Increase Studer	nt Achievement			
	Anticipated Barrier Strategy Re		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in ne of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.	The result of the 2012 FCAT 2.0 Mathematics assessment indicates that 60% (290) of students' grades 3-5 achieved level 4 or 5 proficiency.			
Mathematics Goal #2a:	Our goal for the 2012-2013 school year is to increase level 4 and 5 student proficiency to 61% (297).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
60% (290)	61% (297)			

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1				Monthly review of Brain Pop quizzes and math journals/notebooks.	Formative: Analysis of Interim Assessment results Summative: Results from 2013 FCAT 2.0 Mathematics Assessment		

ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need f improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:	N/A			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
N/A	N/A			

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	N/A	N/A	N/A	N/A	N/A

	I on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and a	define areas in nee	
gains in mathematics. Mathematics Goal #3a:			indicate that 77 Our goal for the	The results of the 2011-2012 FCAT Mathematics test indicate that 77% (228) of students made learning gains. Our goal for the 2012-2013 school year is to increase student achieving learning gains by 5 percentage point to 82% (243).		
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
77%	(228)		82% (243)			
Problem-Solving Process to I			to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	the FCAT 2.0 math results, the data revealed that there was a steadily decrease from grades 3 through 5 in geometry and measurement. The area of geometry and number sense is challenging for many	Provide contexts for mathematical exploration and the development of student understanding of geometric and measurement concepts by supporting the use of manipulatives and engaging opportunities for practice. Infusing literacy in the mathematics classroom to include the use of mathematics terminology embedded throughout each lesson by the teacher and students through journals written by students reflecting about the math they learned, and interactive "Word Walls" in conjunction with each lesson.		Quarterly review District Interim Assessment Results and adjust instruction to ensure progress is being made. Conduct monthly grade level discussions to attain teacher feedback on effectiveness of strategy.	Formative: District interim data reports; chapter tests. Summative: Results from 2013 FCAT 2.0 Mathematics Assessment	

Based on the analysis of student achievement data, and ref of improvement for the following group:	erence to "Guiding Questions", identify and define areas in need
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:	N/A
2012 Current Level of Performance:	2013 Expected Level of Performance:
N/A	N/A

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	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.	The result of the FCAT 2.0 Mathematics test indicates that 58% (31) of students in the lowest 25% made learning gains.
Mathematics Goal #4:	Our goal is for the 2012-2013 school year is to increase the 25% achieving learning gains by 10% percentage points to 68%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
58% (31)	68% (37)

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Many students struggle with memorizing their basic math facts and move onto the next grade level without a solid enough foundation to be able to solve more complex, multi-step problems. Students lack a foundational mastery of multiplication and fractions.	Identify lowest performing students in grades 3-5 based on 2012 FCAT results and establish an intervention schedule using SuccessMaker. Target students for the afterschool tutoring program throughout the school year.	Principal and Assistant Principals	Monthly classroom walkthroughs, lesson plans, user reports for math software programs including SuccessMaker and data chats with teachers and students.	Formative: Analysis of Interim Assessment results Summative: 2013 FCAT 2.0 Mathematics		

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			~	Mathematics Goal # a 2011-2017 is to y non-proficient	=	nt of
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	72	74	77	79	82	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

Hispanic Asian American Indian) not making	In June 2012, 69% (206) of the Hispanic subgroup were identified as not making satisfactory progress on the FCAT 2.0 Mathematics
Mathematics Goal #5B:	Our goal is to increase student proficiency in the Hispanic subgroup by nine percentage points to 73% (218) by providing appropriate interventions and remediation.

2012 Current Level of Performance:	2013 Expected Level of Performance:
White: N/A	White: N/A
Black: N/A	Black: N/A
Hispanic: 69% (206)	Hispanic: 73% (218)
Asian: N/A	Asian: N/A
American Indian: N/A	American Indian: N/A

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Mathematics Assessment was Category 2 –Number: Fractions, Base Ten, Expressions, Equation, and Statistics in the Hispanic subgroup.	Provide the instructional support needed for students to develop quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, as well as addition and subtraction of fractions and decimals. Target students for the afterschool tutoring program throughout the school year.	Principal and Assistant Principal	Monthly classroom walkthroughs, lesson plans, and monitor student grades.	Formative: Analysis of Interim Assessment results Summative: Results from 2013 FCAT 2.0 Mathematics Assessment		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in mathematics.	The results of the 2012 FCAT Mathematics indicate that 61% (25) of students in the English Language Learners (ELL) subgroup demonstrated proficiency.
Mathematics Goal #5C:	Our goal is to increase student proficiency by seven percentage points to 68% (28) by providing appropriate interventions and remediation
2012 Current Level of Performance:	2013 Expected Level of Performance:
61% (25)	68% (28)

	Problem-Solving Process to Increase Student Achievement						
	Frobent-Solving Frocess to fild ease Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Assessment was Category 1 –Number: Operations, Problems,	Provide contexts for mathematical exploration and the development of student understanding of number and operations through the use of manipulatives and engaging opportunities for practice. Target students for the afterschool tutoring program throughout the school year.	Principal and Assistant Principal	Monthly classroom walkthroughs, lesson plans, and monitor student grades.	Formative: Analysis of Interim Assessment results Summative: Results from 2013 2.0 FCAT Mathematics Assessment		

ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need f improvement for the following subgroup:					
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:					
2012 Current Level of P	erformance:		2013 Exp	pected Level of Perform	nance:
	Problem-Solving I	Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal E:	The results of 2011-2012 FCAT Mathematics Test indicates that 73% of students in the Economically Disadvantaged subgroup achieved proficiency. Our goal is to increase student proficiency by 3 percentage points to 76% by providing appropriate interventions and remediation.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
73%(47)	76%(49)				
Problem-Solving Process to Increase Student Achievement					

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Mathematics Assessment was Category 2 –Number: Fractions, Base Ten, Expressions, Equation, and Statistics in the ED subgroup.	Provide the instructional support needed for students to develop quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and multiplication and division of whole numbers, as well as addition and subtraction of fractions. Target students for the afterschool tutoring program throughout the school year.		Monthly classroom walkthroughs, lesson plans, and monitor student grades.	Formative: Analysis of Interim Assessment results Summative: Results from 2013 FCAT 2.0 Mathematics Assessment		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Professional Learning Communities- Addressing the Depth and Breadth of Content Foci	K-5	MathematicsDepartment Chairperson	Mathematics Teachers	August 29, 2012, November 14, 2012, January 30, 2013 March 13, 2013	Student work samples, folders and/or learning logs.	Principal and Assistant Principals
Professional Learning Communities- Core Standards and Task- based Learning	K-5	MathematicsDepartment Chairperson	Mathematics Teachers	August 17, 2012 November 6, 2012	Lesson plans and lesson delivery are assessed during informal administrative walkthroughs.	Principal and Assistant Principals
District Math Dialogue meetings	K-5 Math	District Math Leader	Mathematics Teachers	October 11, 2012 November 15, 2012 December 13, 2012 January 15, 2013 May 16, 2013	Math/Science Learning Community Agenda & Attendance Log Common planning	Principal and Assistant Principals

Mathematics Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
1A	SmartBoard Technology	EESAC	\$2,485.00
			Subtotal: \$2,485.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$2,485.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1a. FCAT2.0: Students scoring at Achievement Level 3 in science.				The 2012 FCAT 2.0 S Science assessment indicates that 28% (39) of students in Grade 5 achieved Level 3 proficiency.		
Scier	nce Goal #1a:		the percentage	ne 2012-2013 school ye e of students achieving tage points to 30% (42	proficiency Level	
2012	2 Current Level of Perf	ormance:	2013 Expecte	ed Level of Performan	ce:	
28%	(39)		30% (42)			
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Science was Physical Science. Developing content area expertise in the area of Physical Science.	Third through fifth grade will be departmentalized to allow teachers to focus on their content area with a heighten focus on science instruction. Additionally, the use of teacher guided inquiry based learning activities in all grade levels and the use of either Florida FCAT Focus, Florida Explorer on line, and/or FCAT Coach Gold Edition in grades 3-5 will help develop opportunities for a deep conceptual understanding of the key concepts.	Principal and Assistant Principals	Monthly classroom walkthroughs, lesson plans, and monitor student grades.	Formative: Interim Assessment Summative: 2013 FCAT 2.0 Science	

areas	in need of improvement	t for the following group	•			
Stude	lorida Alternate Asses ents scoring at Levels nce Goal #1b:		N/A			
2012	Current Level of Perf	ormance:	2013 Expecte	ed Level of Performan	ce:	
N/A			N/A	N/A		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

		lent achievement data, a t for the following group		Guiding Questions", ide	ntify and define	
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science.				The 2012 FCAT 2.0 Science assessment indicates that 45% (63) of students in Grade 5 achieved Level 4 or 5 proficiency.		
Science Goal #2a:			46% (64) of s	Our goal for the 2012-2013 school year is for at least 46% (64) of students in Grade 5 score a Level 4 or 5 or the FCAT 2.0 Science.		
2012	Current Level of Perfe	ormance:	2013 Expecte	ed Level of Performan	ce:	
45% (63)			46% (64)	46% (64)		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	as noted on the 2013 administration of the	Provide a variety of hands-on, inquiry based learning opportunity for students to analyses, draw appropriate conclusion, apply key instructional concepts, and experience the scientific method by participating in the District Science Fair.	Principal and Assistant Principals	Reviewing rubrics and judging science projects.	Formative: Interim Assessments Summative: 2013 FCAT 2.0 Science	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			7 N/A	N/A		
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A			N/A	N/A		
	Prob	lem-Solving Process to	o Increase Stude	ent Achievement		
		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	N/A	N/A	N/A	N/A	N/A	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
District Science Dialogue meetings	K-5 Science	District Science Leader	5th grade Science Teachers	2012 October 15, 2012 November 13, 2012 December 3, 2012	Math/Science Learning Community Agenda & Attendance Log Common planning	Principal and Assistant Principals
CCS/Pacing Guides	K-5 Science	Science Teacher	teacher from each grade level school-	August 17, 2012 November 14, 2012 January 30, 2013 March 13, 2013	Observations	Principal and Assistant Principals

Science Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
1A	JJ Educational Boot Camp Science Workbooks, Lab Books, Games, and Teacher Resource Materials	MESA	\$4,000.00
			Subtotal: \$4,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$4,000.00

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.	The results of 2012 FCAT 2.0 Writing indicate that 93% (171) of students scored level 3 or higher.				
Writing Goal #1a:	Our goal for the 2012-2013 school year is to increase the percentage of student scoring level 4 or higher from 93% to 94%.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
93% (171)	94% (172)				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	An anticipated barrier will be the proper use of conventions of sentence structure, mechanics, usage, punctuation, and spelling.	Providing student with target skills mini lessons through modeling and direct instruction. Teachers will focus on the use of proper punctuation, capitalization, the use of frequently spelled words, variations of sentence structures and subject/verb agreement. Implement school wide writing program K-5.	Principal and Assistant Principals	Students' writing samples will be reviewed and scored by at least two language arts teachers using the states writing rubric. Review and analyze data from monthly progress monitoring writing prompts in order to determine student growth.	pretest, midyear and posttest Teacher scored prompts indicate areas of strengths and

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:			g N/A	N/A		
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performance	e:	
N/A			N/A	N/A		
	Prol	olem-Solving Process to	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	subject grade	(e.g., early release) and Schedules (e.g.	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Professional Learning Communities- Addressing the Writing Process	1-5	Language Arts Department Chairperson	Language Arts Teachers		Student work samples and focus one student for each grade level as the Pinecrest Writes Writer of the Month	
Writing Standards District PD	K-5	Language Arts Department Chairperson	Language Arts Teachers	October 23-24, 2012	ine strategies and	Principal and Assistant Principals

Writing Budget:

		Available
Description of Resources	Funding Source	Amoun
Four Square Writing	MESA	\$1,200.00
		Subtotal: \$1,200.0
Description of Resources	Funding Source	Available Amoun
No Data	No Data	\$0.00
		Subtotal: \$0.0
nt		
Description of Resources	Funding Source	Available Amoun
No Data	No Data	\$0.00
		Subtotal: \$0.0
Description of Resources	Funding Source	Available Amoun
No Data	No Data	\$0.00
		Subtotal: \$0.0
	Four Square Writing Description of Resources No Data Description of Resources No Data Description of Resources Description of Resources	Four Square Writing MESA Description of Resources Funding Source No Data No Data Description of Resources Funding Source No Data No Data Description of Resources Funding Source No Data No Data

End of Writing Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference of improvement:	e to "Guiding Questions", identify and define areas in need
1. Attendance	Our goal this year for the 2012-2012 school year is to increase attendance to 97.47% by minimizing absences due to illnesses and family travel plans.
Attendance Goal #1:	In addition, our goal this year is to decrease the number of students with excessive absences (10 or more) from 203 to 193 and excessive tardiness (10) from 225 to 214.
2012 Current Attendance Rate:	2013 Expected Attendance Rate:
96.97% (1042)	97.47% (1048)
2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)
203	193
2012 Current Number of Students with Excessive	2013 Expected Number of Students with Excessive

Tard	ies (10 or more)		Tardies (10 o	Tardies (10 or more)		
225			214	214		
	Prol	blem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students'apathy towards the importance of attending school daily.		Principal and Assistant Principals	Ongoing monitoring of Cognos ttendance reports, truancy reports, and daily attendance bulletin.	Quarterly attendance reports	
2	Students do not arrive to school on a timely manner.	Identify and provide assistance to students who are frequently tardy. The administration will provide tips via morning announcement and e- blast.	Principal and Assistant Principals	Ongoing monitoring of tardies via the daily attendance bulletin and Electronic Grade Book.	Quarterly attendance reports	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Person or Position Responsible for Monitoring
Attendance	K-5	Assistant Principal	Homeroom Teachers	August 18 2012	 Assistant Principal

Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	-	Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	I on the analysis of susp provement:	ension data, and referer	nce t	to "Guiding Ques	stions", identify and define	ne areas in need	
1. Su	spension			Our goal for the 2012-2013 school year is maintain the current number of indoor suspensions (4).			
Susp	Suspension Goal #1:				e 2012-2013 school year r of outdoor suspensions		
2012	Total Number of In-Sc	hool Suspensions		2013 Expected	d Number of In-School	Suspensions	
4				4			
2012 Total Number of Students Suspended In-School				2013 Expecte School	d Number of Students	Suspended In-	
1				1			
2012	Number of Out-of-Sch	ool Suspensions		2013 Expected Number of Out-of-School Suspensions			
5				5			
2012 Scho	Total Number of Stude	ents Suspended Out-of	_	2013 Expected Number of Students Suspended Out- of-School			
4				4			
	Prol	olem-Solving Process	to Iı	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students do not understanding behaviors that could lead to suspension.	Teachers will review the Student Code of Conduct and the importance of its adherence	Ass	ncipal and sistant ncipals	Monitor COGNOS report on student suspension.	COGNOS reports	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
School Code of Conduct	K-5	Assistant Principal	Teachers			Assistant Principal

Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:						
1. Parent Involvement						
Parent Involvement Goal #1: *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.	Events that are planned and executed by our very involved parent group are well attended. The goal for the 2012-2013 is to increase venues for parents in smaller groups to smaller community environment.					
2012 Current Level of Parent Involvement:	2013 Expected Level of Parent Involvement:					
93%	95%					

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Increased school enrollment has created large events for parental involvement which do not foster smaller community environments. With this in mind, smaller venues for parent participation will be planned by grade level teams.	grade level events.	Principal and Assistant Principals	Attendance of grade level events on a monthly basis.	Attendance Logs			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Expanding efforts for parent Welcome & Orientation.	K-b		Committee Members		Adonda Munutos	Principal and Assistant Principals

Parent Involvement Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
	No Data	No Data	\$0.00
No Data		Ho Bata	\$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based	Based on the analysis of school data, identify and define areas in need of improvement:						
1. ST	EM		instruction on	Our goal for 2012-2013 is to offer a comprehensive instruction on the scientific process to all students in grades 1-5. The 2013 DistrictScience Fair will show more			
STEM Goal #1: evidence of accurate and effective use of the scientifi process, as a result of the comprehensive instruction school-wide.							
	Prol	olem-Solving Process t	to Increase Stude	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	Identifying support staff to provide training on new science core			Using the FCIM, Administrators will monitor for evidence of	Formative: District Interim Assessments		

the Scientific Process

Journals in Grades 1-2

Journals in Grades 3-5.

Final entries to

Science Fair

the 2013 District

through the use of

and Experimental

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

scientific thinking, and

that allow for testing of hypotheses, data analysis, explanation of

implementation of

variables, and experimental design in Physical Science.

standards and integrate projects to increase

throughout all teachers the development and

instruction in Grades 1- inquiry-based activities

information equally

providing science

5 grade. levels.

1

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Science Fair	K-5	Science Liaison/Science Department Chairperson	Professional Learning Community		Pipecrest Appual	Principal and Assistant Principals

STEM Budget:

Evidence-based Program	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Additional Goal(s) No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Pr	ogram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	2A	Common Core Exemplar Text	MESA	\$1,700.00
CELLA	1.1	Sandler Phonics	MESA	\$2,300.00
Science	1A	JJ Educational Boot Camp Science Workbooks, Lab Books, Games, and Teacher Resource Materials	MESA	\$4,000.00
Writing	1A	Four Square Writing	MESA	\$1,200.00
				Subtotal: \$9,200.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	3A	Renaissance Learning	MESA	\$2,500.00
Reading	3A	SmartBoard Technology	EESAC	\$2,450.00
Mathematics	1A	SmartBoard Technology	EESAC	\$2,485.00
				Subtotal: \$7,435.00
Professional Devel	opment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$16,635,00

Grand Total: \$16,635.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jm Priority	jn Focus	jn Prevent	jn NA	

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/11/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Describe the activities of the School Advisory Council for the upcoming year

Develop and monitor school improvement plan goals and strategies. Review data from district and state assessments. Approve allocation of EESAC and recognition funds.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

Dade School District PINECREST ELEMENTA 2010-2011	RY SCHOOL					
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	96%	94%	94%	83%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	72%	74%			146	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		71% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					649	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	95%	93%	92%	84%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	77%	71%			148	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	62% (YES)	77% (YES)			139	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					651	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested