# Florida Department of Education 

# School Improvement Plan (SIP) for Juvenile Justice Education Programs 

2012-2013

## 2012 - 2013 SCHOOL IMPROVEMENT PLAN

## PART I: SCHOOL INFORMATION

| School Name: Bay Regional Juvenile Detention Center | District Name: Bay |
| :--- | :--- |
| Principal: Craig Bush | Superintendent: William Hustfelt |
| SAC Chair: Beth Mathis | Date of School Board Approval: |

## Student Achievement Data:

Use data from the Common Assessment to complete reading and mathematics goals. Programs may include math data from the math assessment used in 2011-2012.

## Administrators

List your school's on-site administrators who are responsible for educational services (e.g., principal, lead educator) and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011-2012. The school may include the history of Ambitious but Achievable Annual Measurable Objective (AMO) progress.

| Position | Name | $\begin{aligned} & \hline \text { Degree(s)/ } \\ & \text { Certification(s) } \end{aligned}$ | Number of Years at Current School | Number of Years as an <br> Administrator | Prior Performance Record (include prior common assessment data learning gains). The school may include AMO progress along with the associated school year. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Principal | Craig Bush | BS Elementary Education ESE k-12 <br> ESOL Endorsed School Principal | 4 | 23 | Not applicable to the detention center |
| Lead Educator | Anne Martin | BS Elementary Education MS Exceptional Student Education ESOL Endorsed Reading Endorsed | 9 | 26 Years in the district as classroom teacher, ESE staffing Specialist, Transition Coordinator, | Our learning gains are based on Compass Learning Pre and post tests for students who remain in the center at least 21 school days. In the 2011-2012 school year $66 \%$ of the math students showed an increase in post test scores. $58 \%$ of the 21 day reading students showed an increase in post test scores. |


|  |  |  | Education <br> Liaison- DJJ |  |
| :--- | :--- | :--- | :--- | :--- | :--- |

## Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011-2012. The school may include the history of AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science.

| Subject <br> Area | Name | Degree(s)/ <br> Certification(s) | Number of <br> Years at <br> Current School | Number of Years as <br> an <br> Instructional Coach | Prior Performance Record (include prior common assessment <br> data learning gains). The school may include AMO progress <br> along with the associated school year. |
| :---: | :--- | :--- | :--- | :--- | :--- |
| Reading | Sallie Daniels | Bachelor of Science <br> Degree in Elementary <br> Education, Masters Degree <br> in Reading/Language Arts, <br> Specialist Degree in <br> Educational Leadership | 1 | 8 | n /a for detention |
|  |  |  |  |  |  |

## Effective and Highly Effective Teachers

List your school's highly effective teachers and briefly describe their certification(s), number of years at the current school, number of years as a teacher, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011-2012. The school may include the history of AMO progress. Highly effective teachers refers to teachers who provide instruction in core academic subjects, hold an acceptable bachelor's degree or higher, have a valid temporary or professional certificate, and whose students demonstrate learning gains via the common assessment, end of course exams, or any supplemental assessment the school uses.

## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

| Subject <br> Area | Name | Degree(s)/ <br> Certification(s) | Number of <br> Years at <br> Current School | Number of Years as <br> an <br> Instructional <br> Teacher | Prior Performance Record (include prior common assessment <br> data learning gains). The school may include AMO progress <br> along with the associated school year. |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Language <br> Arts and <br> History | Elizabeth Bond | English 6-12, ESOl <br> Endorsement, Social <br> Science 6-12, ESE k-12, <br> BA English, MA English <br> Education, ESE | 14 | 15 | n/a for detention |
| Math | Vance Hooks | Math 5-9, MG Integrated <br> Curriculum5-9, ESE, <br> Political Science | 20 | 15 | n/a for detention |
|  |  |  |  |  |  |

## Effective and Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

| Description of Strategy | Person Responsible | Projected Completion Date | Not Applicable <br> (If not, please explain why) |
| :--- | :--- | :--- | :--- |
| 1. The district will reimburse the cost of the certification exam | District Personnel | On going |  |
| 2. |  |  |  |
| 3. |  |  |  |
| 4. |  |  |  |

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who are NOT highly effective.
*When using percentages, include the number of teachers the percentage represents (e.g., $70 \%$ [35]).


## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

| We have two teachers- Each teaches two subjects. One | The district will pay for certification test |
| :--- | :--- |
| teacher is not highly certified in Science but he is in |  |
| math. |  |
|  |  |

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school who are teaching at least one academic course.
*When using percentages, include the number of teachers the percentage represents (e.g., $70 \%$ (35)).

| Total Number of Instructional Staff | \% of First-Year Teachers | \% of Teachers with 1-5 Years of Experience | \% of Teachers with 6-14 Years of Experience | \% of Teachers with $15+$ Years of Experience | \% of Teachers with Advanced Degrees | \% Highly Effective Teachers | \% Reading Endorsed Teachers | \% National <br> Board Certified Teachers | \% <br> ESOL Endorsed Teachers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | 0 | 0 | 0 | 100\% | 0 | 0 | 0 | 0 | 50\% |

## Teacher Mentoring Program

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

| Mentor Name Planned Mentoring Activities | Rationale for Pairing | Mentee Assigned |  |
| :--- | :--- | :--- | :--- |

May 2012
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## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

| N/A |  |  |  |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |

*Grades 6-12 Only- Sec. 1003.413 (2)(b) F.S
For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.
The detention center only has two teachers. The Education Liaison, who oversees the education program, is reading endorsed. At staff meetings she discusses the teacher's responsibilities and introduces strategies to be used in the content areas. This year we have a reading coach that comes monthly to work with the teachers. The importance of teaching reading in the content area is constantly reinforced.

## *High Schools Only

Note: Required for High School- Sec. 1003.413 (2)(g)(j) F.S.
How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?
When possible the student's detention schedule is matched to the student's home school schedule. The students meet individually with the transition clerk to administer entry testing and school rules. At this time learning styles inventories and career interest inventories are administered. The subjects they will be taking and the relevance to the future are discussed at this time. They are afforded the opportunity to fill out a guidance request if they have further questions which then are addressed by either transition specialist or the crisis intervention counselor.

## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful to their future?
All students are enrolled in a career exploration course. The guidance counselor works individually with the students using CHOICES to build a career portfolio. When a student enters the center the liaison tries to continue the student's schedule from their home school if at all possible.

## Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.
Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

## N/A detention Center

## PART II: EXPECTED IMPROVEMENTS

## Reading Goals

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

## Guiding Questions to Inform the Problem-Solving Process

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains?
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?
* When using percentages, include the number of students the percentage represents (e.g., $70 \%(35)$ ).


## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

| READING GOALS |  |  | Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to <br> "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  | Anticipated Barrier | Strategy | $\begin{gathered} \text { Person or Position } \\ \text { Responsible for } \\ \text { Monitoring } \\ \hline \end{gathered}$ | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Percentage of students making learning gainsin reading. <br> Reading Goal \#1: |  |  | 1.1. Length of stay and amount of instructional time | 1.1. Discovery Education scores are used to determine student's areas of strengths and weaknesses. Lesson plans then address the weaknesses. <br> 1.2. Reading probes are used to assess and strengthen skills | 1.1. Anne Martin | 1.1. Analyze test scores , track grades while in detention to see if progress is being made | 1.1. Discovery Education testing and probes, grades |
| $59 \%$ of the students who remain in the detention center at least 21 school days will show an increase in their reading scores as measured by Compass Learning Pre-Post Test. | 2012 Current <br> Level of <br> Performance:* <br> 58 \% (29) of the 21 <br> lay students <br> improved their <br> eading post test <br> scores | 2013 Expected Level of Performance:* <br> $59 \%$ of the 21 lay students will improve their reading post test scores |  |  |  |  |  |
|  |  |  | 1.2. Length of stay and amount of instructional time | 1.2.Reading coach meets monthly to work with the teachers and to model reading strategies to the students. | 1.2.Sallie Daniels | 1.2.Classroom observation to see if teachers are using strategies taught by the coach | 1.2.Lesson plans/ observations |
|  |  |  | 1.3. Length of stay and amount of instructional time | 1.3.Utilize Compass Learning Odyssey diagnostic and prescriptive software | 1.3.Anne Martin | 1.3.Analyze pre and post test scores to see if improvement is made | 1.3.Compass post test scores |

2012-2013 School Improvement Plan Juvenile Justice Education Programs


## Reading Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity <br> Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/Subject | $\begin{gathered} \text { PD Facilitator } \\ \text { and/or } \\ \text { PLC Leader } \end{gathered}$ | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

Reading Budget (Insert rows as needed)
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## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

Include only school-based funded activities/materials and exclude district funded activities/materials. We do not have a school budget only district funds Evidence-based Program(s)/Materials(s)

| Strategy | Description of Resources | Funding Source | Available Amount |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Technology |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Professional Development |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Other |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  | - | nd Total: |

## End of Reading Goals

## Mathematics Goals

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.
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## Guiding Questions to Inform the Problem-Solving Process

 learning gains? Programs may include math data from the math assessment used in 2011-2012.

- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?
* When using percentages, include the number of students the percentage represents (e.g. 70\% (35)).

| MATHEMATICS GOALS |  |  | Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  | Anticipated Barrier | Strategy | $\begin{gathered} \text { Person or Position } \\ \text { Responsible for } \\ \text { Monitoring } \\ \hline \end{gathered}$ | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Percentage of students making learning gains in mathematics. <br> Mathematics Goal \#1: |  |  | 1.1. <br> Length of stay and amount of instructional time | 1.1.Utilize Compass Learning/Odyssey diagnostic and prescriptive software | 1.1.Anne Martin | 1.1.Anaylize test scores to see if progress is being made. | 1.1.Compass Post test scores |
| 67\% of the students who remain at the detention center at least 21 school days will show an increase in their math scores based on Compass Learning prePost tests | 2012 Current <br> Level of <br> Performance:* | $\begin{aligned} & \hline 2013 \text { Expected } \\ & \hline \text { Level of } \\ & \hline \text { Performance:* } \\ & \hline \end{aligned}$ |  |  |  |  |  |
|  | $66 \%(43)$ of the 21 day students increased their post test scores | 67 \% of the 21 day students will increase their math post test scores |  |  |  |  |  |
|  |  |  | 1.2.Length of stay and amount of instructional time | 1.2. Discovery Education math scores are used to determine student's areas of strengths and weaknesses. Lesson Plans then address the areas of weakness | 1.2.Anne Martin | 1.2.Analyze test scores and student grades to see if improvement is being made | 1.2.Discovery Education Learning Probes, Discovery Education testing |
|  |  |  | 1.3. <br> Length of stay and amount of instructional time | 1.3.Integrate technology into the math curriculum | 1.3.Anne Martin | 1.3.Observation and Analysis of test scores | 1.3. Post Test scores |

2012-2013 School Improvement Plan Juvenile Justice Education Programs

| Based on Ambitious but Achievable Annual Measurable Objectives <br> (AMOs),Reading and Math Performance Target |  | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $50 \%$. | Baseline data 2010-2011 | Our population changes daily not enough data to project 6 years |  |  |  |  |  |
| Mathematics Goal \#2: |  |  |  |  |  |  |  |
| Enter narrative for the goal in this | is box. |  |  |  |  |  |  |

## Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., $70 \%(35)$ ).


2012-2013 School Improvement Plan Juvenile Justice Education Programs
End of Algebra EOC Goals

## Geometry End-of-Course Goals

* When using percentages, include the number of students the percentage represents (e.g., $70 \%$ (35)).

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Geometry EOC Goals
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Geometry.


2012-2013 School Improvement Plan Juvenile Justice Education Programs Mathematics Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content /Topic and/or PLC Focus | Grade <br> Level/Subject | PD Facilitator and/or <br> PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | End of Geometry EOC Goals

## Mathematics Budget

Include only school-based funded activities/materials and exclude district funded activities /materials. We have no school budget only district funds. Evidence-based Program(s)/Materials(s)

| Strategy | Description of Resources | Funding Source | Available Amount |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Technology | Description of Resources | Funding Source |  |
| Strategy |  |  | Available Amount |
|  |  |  |  |
|  |  |  |  |
| Professional Development |  |  |  |

Rule 6A-1.099811
Revised May 25, 2012

2012-2013 School Improvement Plan Juvenile Justice Education Programs

| Strategy | Description of Resources | Funding Source | Available Amount |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  |  |  |  |
| Subtotal: |  |  |  |  |
| Other |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
| Grand Total: |  |  |  |  |

End of Mathematics Goals

## Biology End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)).

2012-2013 School Improvement Plan Juvenile Justice Education Programs

| Biology EOC Goals |  |  | Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  | Anticipated Barrier | Strategy | $\begin{aligned} & \text { Person or Position } \\ & \text { Responsible for } \\ & \text { Monitoring } \\ & \hline \end{aligned}$ | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Students scoring at Achievement Level 3 in Biology. |  |  | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. |
| We have no way to determine in advance how many if any will be at detention to test. | 2012 Current <br> Level of <br> Performance:* | $\begin{aligned} & 2013 \text { Expected } \\ & \hline \text { Level of } \\ & \text { Performance:* } \\ & \hline \end{aligned}$ |  |  |  |  |  |
|  | Enter numerical data for current level of performance in his box. | Enter numerical data for expected level of performance in his box. |  |  |  |  |  |
|  |  |  | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |
|  |  |  | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |
| Based on the analysis of student achievement data, and reference to <br> "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 2. Students scoring at or above Achievement Levels 4 and 5 in Biology. |  |  | 2.1. | 2.1. | 2.1. | 2.1. | 2.1 . |
| Biology Goal \#2: <br> Enter narrative for the goal in this box. | 2012 Current Level of Performance:* | $\begin{array}{\|l} \hline 2013 \text { Expected } \\ \hline \text { Level of } \\ \text { Performance:* } \\ \hline \end{array}$ |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical lata for expected level of performance in this box. |  |  |  |  |  |
|  |  |  | 2.2. | 2.2. | 2.2. | 2.2. | 2.2. |
|  |  |  | 2.3 | 2.3 | 2.3 | 2.3 | 2.3 |

## Science Professional Development

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

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| Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic <br> and/or PLC Focus | Grade <br> Level/Subject | PD Facilitator <br> and/or <br> PLC Leader | PD Participants <br> (e.g., PLC, subject, grade level, or <br> school-wide) | Target Dates and Schedules <br> (e.g., Early Release) and <br> Schedules (e.g., frequency of <br> meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for <br> Monitoring |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |

Science Budget (Insert rows as needed)

| Include only school-based funded activities/materials and exclude district funded activities/materials. We have no school budget only district funds. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Evidence-based Program(s)/Materials(s) |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Technology |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Professional Development |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Subtotal: |  |  |  |  |
| Other |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
|  |  |  |  | Total: |

## End of Science Goals

Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

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2012-2013 School Improvement Plan Juvenile Justice Education Programs

| Civics EOC Goals |  |  | Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Students scoring at Achievement Level 3 in Civics. |  |  | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. |
| Civics Goal \#1: <br> Enter narrative for the goal in this box. | $\begin{aligned} & \hline 2012 \text { Current } \\ & \text { Level of } \\ & \text { Performance:* } \\ & \hline \end{aligned}$ | 2013 Expected Level of Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  |  | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |
|  |  |  | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 2. Students scoring at or above Achievement Levels 4 and 5 in Civics. |  |  | 2.1. | 2.1. | 2.1. | 2.1. | 2.1. |
| Civics Goal \#2: <br> Enter narrative for the goal in this box. | $\begin{aligned} & \hline 2012 \text { Current } \\ & \hline \text { Level of } \\ & \text { Performance:* } \\ & \hline \end{aligned}$ | 2013 Expected Level of Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in his box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  |  | 2.2. | 2.2. | 2.2. | 2.2. | 2.2. |
|  |  |  | 2.3 | 2.3 | 2.3 | 2.3 | 2.3 |

## Civics Professional Development

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

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| Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic <br> and/or PLC Focus | Grade <br> Level/Subject | PD Facilitator <br> and/or <br> PLC Leader | PD Participants <br> (e.g., PLC, subject, grade level, or <br> school-wide) | Target Dates and Schedules <br> (e.g., Early Release) and <br> Schedules (e.g., frequency of <br> meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for <br> Monitoring |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

## Civics Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials. WE have no school budget only district funds. Evidence-based Program(s)/Materials(s)

| Strategy | Description of Resources | Funding Source | Amount |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Technology |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Professional Development |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Other |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
|  |  |  |  | Total: |

## End of Civics Goals

U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

May 2012
Rule 6A-1.099811
Revised May 25, 2012

2012-2013 School Improvement Plan Juvenile Justice Education Programs

| U.S. History EOC Goals |  |  | Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Students scoring at Achievement Level 3 in U.S. History. |  |  | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. |
| U.S. History Goal \#1: <br> Enter narrative for the goal in this box. | $\begin{aligned} & 2012 \text { Current } \\ & \text { Level of } \\ & \text { Performance:* } \\ & \hline \end{aligned}$ | 2013 Expected Level of Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  |  | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |
|  |  |  | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 2. Students scoring at or above Achievement Levels 4 and 5 in U.S. History. |  |  | 2.1. | 2.1. | 2.1. | 2.1. | 2.1. |
| Civics Goal \#2: <br> Enter narrative for the goal in this box. | 2012 Current Level of Performance:* | 2013 Expected Level of Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  |  | 2.2. | 2.2 . | 2.2. | 2.2. | 2.2. |
|  |  |  | 2.3 | 2.3 | 2.3 | 2.3 | 2.3 |

## U.S. History Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Rule 6A-1.099811
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2012-2013 School Improvement Plan Juvenile Justice Education Programs

| Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic <br> and/or PLC Focus | Grade <br> Level/Subject | PD Facilitator <br> and/or <br> PLC Leader | PD Participants <br> (e.g., PLC, subject, grade level, or <br> school-wide) | Target Dates and Schedules <br> (e.g., Early Release) and <br> Schedules (e.g., frequency of <br> meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for <br> Monitoring |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

U.S. History Budget (Insert rows as needed)


End of U.S. History Goals

## Career Education Goals

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

May 2012
Rule 6A-1.099811
Revised May 25, 2012

## Guiding Questions to Inform the Problem-Solving Process

- What career type does the program offer?
- How does the program provide career exploration for all students?
- What hands-on technical training does the program provide (type 3 programs)?
- For type 3 programs what industry certifications are offered?
- How many students earned industry certifications?
- Is the program a Career and Professional Education (CAPE) Academy?
* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)).

| CAREER EDUCATION GOAL(S) <br> Based on the analysis of school data, identify and define areas in need of improvement: |  |  | Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Anticipated Barrier |  | Strategy | Person or Position Responsible for Monitoring |  | Process Used to Determine Effectiveness of Strategy |  | Evaluation Tool |
| 1. Career Education Goal |  |  | 1.1 |  |  | 1.1. | ${ }^{1.1 .}$ |  | 1. | 1.1 | 1. |
| N/A Detention | $\begin{aligned} & \hline 2012 \text { Current } \\ & \hline \text { Level :* } \\ & \hline \end{aligned}$ | $\begin{aligned} & 2013 \text { Expected } \\ & \text { Level:* } \end{aligned}$ |  |  |  |  |  |  |  |  |  |
|  | Enter numerical lata for current goal in this box. | Enter numerical lata for expected goal in this box. |  |  |  |  |  |  |  |  |  |
|  |  |  | 1.2. |  |  |  | 1.2. |  |  |  |  |
|  |  |  | 1.3. |  | 1.3 |  | 1.3. | 1.3 |  | 1.3 |  |

## Career Education Professional Development

Rule 6A-1.099811
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## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

| PD Content/Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of $\qquad$ | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

## Career Education Goal(s) Budget (Insert rows as needed)

| Include only school-based funded activities/materials and exclude district funded activities /materials. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Evidence-based Program(s)/Materials(s) |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Technology |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Professional Development |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Other |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | and Total: |

End of Career Education Goal(s)

## Transition Goal(s)

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.
May 2012
Rule 6A-1.099811
Revised May 25, 2012

## Guiding Questions to Inform the Problem-Solving Process

- How does the program deal with transition planning (entry and exit transition)?
- How many students successfully transition (e.g., return to school, find employment)?
* When using percentages, include the number of students the percentage represents next to the percentage (e.g. $70 \%$ (35)).

| TRANSITION GOAL(S) |  |  | Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of school data, identify and define areas in need of improvement: |  |  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Transition Goal |  |  | $1.1 .$ <br> None anticipated | 1.1.The transition specialist and the crisis intervention attend the monthly transition meeting on students returning from programs. At this time appropriate school placement is determined and the counselor contacts the parents to help with reentry | 1.1. Transition Specialist and Crisis intervention Counselor | 1.1.Monthly transition meetings to identify students who have returned and those still in need of assistance | 1.1.Crisis Intervention Counselor's end of year report. |
| 77 \% of Bay County students will successfully transition back to school | 2012 Current Level :* <br> 76 \% (159) successfully transitioned back o school | 2013 Expected <br> Level :* <br> $77 \%$ of Bay <br> County students <br> vill successfully <br> ransition back to <br> school |  |  |  |  |  |
|  |  |  | 1.2.None anticipated | 1.2.Crisis Intervention Counselor meets with students before they leave detention to identify services needed. | 1.2.Transition Specialist | 1.2 Weekly detention review meetings | 1.2.Crisis intervention counselor's end of year report |
|  |  |  | 1.3. <br> None anticipated | 1.3. Crisis Intervention Counselor meets with and monitors student at home school. | 1.3.Transition Specialist | 1.3. Transition Counselor's case notes/student files | 1.3.Crisis Intervention Counselor's year end report |

## Transition Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity |  |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |

2012-2013 School Improvement Plan Juvenile Justice Education Programs
Transition Budget (Insert rows as needed)
Include only school-based funded activities/materials and exclude district funded activities /materials. We do not have a school budget only district funds Evidence-based Program(s)/Materials(s)


End of Transition Goal(s)

Rule 6A-1.099811
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## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

Attendance Goal(s) (For Day Treatment Programs Only)
Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

## Guiding Questions to Inform the Problem-Solving Process

- What was the attendance rate for 2011-2012?
- How many students had excessive absences (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive absences?
- What strategies and interventions will be utilized to decrease the number of students with excessive absences for 2012-2013?
- How many students had excessive tardies (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive tardies?
- What strategies and interventions will be utilized to decrease the number students with excessive tardies for 2012-2013?
* When using percentages, include the number of students the percentage represents next to the percentage (e.g. $70 \%(35)$ ).



## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

## Attendance Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

## Attendance Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.
Evidence-based Program(s)/Materials(s)

| Strategy | Description of Resources | Funding Source | Available Amount |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Technology |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Professional Development |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  | Subtotal: |
| Other |  |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |  |
|  |  |  |  |  |
|  |  |  |  | nd Total: |

End of Attendance Goals

Rule 6A-1.099811
Revised May 25, 2012

## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

Final Budget (Insert rows as needed)
Please provide the total budget from each section. WE have no School budget only district funds

| Reading Budget |  |
| :--- | :--- |
|  |  |
| Mathematics Budget | Total: |
| Science Budget | Total: |
|  |  |
| Civics Budget | Total: |
|  |  |
| U.S. History Budget | Total: |
| Career Budget | Total: |
| Transition Budget | Total: |
| Attendance Budget | Total: |
|  | Total: |
|  |  |
|  | Grand Total: |

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## 2012-2013 School Improvement Plan Juvenile Justice Education Programs

## School Advisory Council

School Advisory Council (SAC) Membership Compliance
The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

If No, describe measures being taken to comply with SAC requirement.
$\square$

| Describe projected use of SAC funds. | Amount |
| :--- | :--- |
| We do not have SAC funds |  |
|  |  |

Describe the activities of the School Advisory Council for the upcoming year.
The advisory council will be active participants in preparing for the career weeks we plan to have this year.

Rule 6A-1.099811
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