FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: CORNER LAKE MIDDLE

District Name: Orange

Principal: Enrique Vela

SAC Chair: Katrina Gaither

Superintendent: Barbara Jenkins

Date of School Board Approval: Pending

Last Modified on: 11/13/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

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PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
					2011/2012: School Grade = A; Reading Level 3+ = 52%; Math Level 3+ = 59%; Learning Gains in Reading =69 %; Learning Gains in Math = 62%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 53%.
					2010/2011: School Grade = A; Reading Level 3+ = 51%; Math Level 3+ = 81%; Learning Gains in Reading 49= %; Learning Gains in Math = 74%; Lowest 25% in Reading = 40%; Lowest 25% in Math = 57%. AYP: No
Principal	Enrique Vela	MS School Adminstration MA School Psychology BA Psychology	2	12	2009/2010: School Grade = A; Reading Level 3+ = 52%; Math Level 3+ = 79%; Learning Gains in Reading = 50%; Learning Gains in Math =71 %; Lowest 25% in Reading =38 %; Lowest 25% in Math = 55%. AYP: No
					2008/2009: School Grade = B; Reading Level 3+ = 49%; Math Level 3+ = 77%; Learning Gains in Reading = 52%; Learning

					Gains in Math = 75%; Lowest 25% in Reading =49%; Lowest 25% in Math = 62%. AYP: No 2007/2008: School Grade = D; Reading Level 3+ = 52%; Math Level 3+ = 78%; Learning Gains in Reading =54 %; Learning Gains in Math = 75%; Lowest 25% in Reading = 44%; Lowest 25% in Math = 63%. AYP: No
					2011/2012: School Grade = A; Reading Level 3+ = 52%; Math Level 3+ = 59%; Learning Gains in Reading = 69 %; Learning Gains in Math = 62%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 53%. 2010/2011: School Grade = A; Reading Level 3+ = 75%; Math Level 3+ = 74%; Science Level 3+ = 52%; Learning Gains in Reading = 64%; Learning Gains in Math = 68%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 64%. AYP: No
Assis Principal	Carol Thompson	MS Educational Leadership	15	24	2009/2010: School Grade = A; Reading Level 3+ = 75%; Math Level 3+ = 74%; Learning Gains in Reading = 64%; Learning Gains in Math = 70%; Lowest 25% in Reading = 61%; Lowest 25% in Math = 70%. AYP: No
					2008/2009: School Grade = A; Reading Level 3+ = 70%; Math Level 3+ = 68%; Learning Gains in Reading = 63%; Learning Gains in Math = 65%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 56%. AYP: No
					2007/2008: School Grade = A; Reading Level 3+ = 70%; Math Level 3+ = 71%; Learning Gains in Reading = 63%; Learning Gains in Math = 70%; Lowest 25% in Reading = 66%; Lowest 25% in Math = 68%. AYP: No
					2011/2012: School Grade = A; Reading Level 3+ = 52%; Math Level 3+ = 59%; Learning Gains in Reading =69 %; Learning Gains in Math = 62%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 53%.
					2010/2011: School Grade = A; Reading Level 3+ = 86%; Math Level 3+ = 87%; Learning Gains in Reading = 69%; Learning Gains in Math = 82%; Lowest 25% in Reading = 71%; Lowest 25% in Math = 73%. AYP: No
Assis Principal	Rolando Rivera- Maldonado	MS Educational Leadership	2	12	2009/2010: School Grade = A; Reading Level 3+ = 90%; Math Level 3+ = 90%; Learning Gains in Reading = 75%; Learning Gains in Math = 84%; Lowest 25% in Reading = 68%; Lowest 25% in Math = 80%. AYP: No
					2008/2009: School Grade = A; Reading Level 3+ =87 %; Math Level 3+ = 90%; Learning Gains in Reading = 72%; Learning Gains in Math = 82%; Lowest 25% in Reading = 69%; Lowest 25% in Math =78 %. AYP: No
					2007/2008: School Grade = A; Reading Level 3+ = 85%; Math Level 3+ = 90%; Learning Gains in Reading = 71%; Learning Gains in Math = 85%; Lowest 25% in Reading = 68%; Lowest 25% in Math =76%. AYP: No

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

			Prior Performance Record (include
	# of	# of Years as	prior School Grades, FCAT/Statewide

Subject Area	Name	Degree(s)/ Certification(s)	Years at Current School	an Instructional Coach	Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
					2011/2012: School Grade = A; Reading Level 3+ = 52%; Math Level 3+ = 59%; Learning Gains in Reading = 69 %; Learning Gains in Math = 62%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 53%.
					2010/2011: School Grade = A; Reading Level 3+ = 75%; Math Level 3+ = 74%; Science Level 3+ = 52%; Learning Gains in Reading = 64%; Learning Gains in Math = 68%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 64%. AYP: No
Learning Resource Teacher	Katrina Norris Gaither	BS Social Studies Education MS Social Studies Education	14	2	2009/2010: School Grade = A; Reading Level 3+ = 75%; Math Level 3+ = 74%; Learning Gains in Reading = 64%; Learning Gains in Math = 70%; Lowest 25% in Reading = 61%; Lowest 25% in Math = 70%. AYP: No
					2008/2009: School Grade = A; Reading Level 3+ = 70%; Math Level 3+ = 68%; Learning Gains in Reading = 63%; Learning Gains in Math = 65%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 56%. AYP: No
					2007/2008: School Grade = A; Reading Level 3+ = 70%; Math Level 3+ = 71%; Learning Gains in Reading = 63%; Learning Gains in Math = 70%; Lowest 25% in Reading = 66%; Lowest 25% in Math = 68%. AYP: No
					2011/2012: School Grade = A; Reading Level 3+ = 52%; Math Level 3+ = 59%; Learning Gains in Reading =69 %; Learning Gains in Math = 62%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 53%.
	Tammy Tannehill	BA Pychology	13		2010/2011: School Grade = A; Reading Level 3+ = 75%; Math Level 3+ = 74%; Science Level 3+ = 52%; Learning Gains in Reading = 64%; Learning Gains in Math = 68%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 64%.
Reading Coach				2	2009/2010: School Grade = A; Reading Level 3+ = 75%; Math Level 3+ = 74%; Learning Gains in Reading = 64%; Learning Gains in Math = 70%; Lowest 25% in Reading = 61%; Lowest 25% in Math = 70%. AYP: No
					2008/2009: School Grade = A; Reading Level 3+ = 70%; Math Level 3+ = 68%; Learning Gains in Reading = 63%; Learning Gains in Math = 65%; Lowest 25% in Reading = 67%; Lowest 25% in Math = 56%. AYP: No
					2007/2008: School Grade = A; Reading Level 3+ = 70%; Math Level 3+ = 71%; Learning Gains in Reading = 63%; Learning Gains in Math = 70%; Lowest 25% in Reading = 66%; Lowest 25% in Math = 68%. AYP: No

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	eRecruit online services is used to recruit and prescreen highly qualified teachers	Administration	Ongoing	
2	Partnership with University of Central Florida is used to recruit and retain highly qualified teachers	Administration	Ongoing	
3	Hosting interns is used to recruit highly qualified teachers	Clinical Educators	ongoing	
4	New Eagle Starting Teacher (NEST) program is used to retain high quality, effective teachers through a support	LRS	ongoing	

	network.			
5	Professional Learning Communities is used to retain high quality, effective teachers through a support and collaboration network.	PLC Facilitators	ongoing	
	SMILE (Supporting Members in Life Experiences) is used to retain high quality, effective teachers through a support network.	Marianne Morin	ongoing	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
9% [8]	Complete ELL courses Professional Improvement Plan with more classroom observations

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
87	3.4%(3)	47.1%(41)	39.1%(34)	10.3%(9)	34.5%(30)	96.6%(84)	11.5%(10)	3.4%(3)	17.2%(15)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Katrina Gaither	Michelle Ezelle Samantha Dale Stephanie Buehler	Instructional Coach	Professional development, pre and post conferencing for Instructional Coaching, individual help sessions
Tamala Tannehill	Shawna Penilla- Williams Lindsay Brown Kathleen Lewis Abigail Zayas-Vargas Shannon Kassim	Reading teachers	Coaching, Collaboration, and Mentoring sessions

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition

N/A - We are not a Title I school.	
itle I, Part C- Migrant	
itle I, Part D	
itle II	
itle III	
itle X- Homeless	
upplemental Academic Instruction (SAI)	
applemental Academic Instruction (SAI)	
/iolence Prevention Programs	
Lutrition Drograms	
Jutrition Programs	
Housing Programs	
load Start	
Head Start	
Adult Education	
Career and Technical Education	
lob Training	
De la companya de la	
Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)	
-School-based MTSS/RtI Team	
dentify the school-based MTSS leadership team.	

Jackson, Media Specialist Mark Zeiler, Guidance Counselors Deborah Yeasted, Suzanne Lawe, and Mary Ellen Jackson, and Curriculum Leaders Tausha Madden Courtney (LA), Marsha Selby (Science), Jennifer Adkison (Social Studies), Melanie and Samuel DeMarco (Math), Derrick Yamonaco (Wellness), Diane Johnson (Career and College Readiness), and Christina Hart

(Fine Arts), Social Worker Iraida Velazquez, School Psychologist Leanne Thomes, Speech and Language Pathologist Kim Blunt, School Resource Officer Kyle Peterson, Itinerant Deaf/Hard Hearing Specialist Pam Fisher, Physical Therapist Maria Devera, and Occupational Therapist Samarra Jean-Charles.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Principal Enrique Vela with the administrative team, Carol Thompson, Rolando Rivera, Danielle Kendall and Anthony Mehlich provide a common vision for the use of data-based decision-making. They ensure that the school-based team is implementing MTSS, conduct assessment of MTSS skills of school staff, ensure implementation of intervention support and documentation, ensure adequate professional development to support MTSS implementation, and communicate with parents regarding school-based MTSS plans and activities. Select General Intermediate Education Teachers, including ELL Compliance Coordinator, Mary Jackson, with Curriculum Leaders Marsha Selby, Tausha Madden-Courtney, Melanie and Sam DeMarco, Jennifer Adkison, Christina Hart, Diane Johnson, and Derrick Yamonaco will provide information about core instruction, participate in student data collection, deliver Tier 1 instruction/intervention, collaborate with other staff to implement Tier 2 interventions, and integrate Tier 1 materials/instruction with Tier 2/3 activities. Exceptional Student Education (ESE) School Staffing Specialist Dawn Rourke participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as coteaching. Instructional Coach and Learning Resource Specialist, Katrina Gaither, develops, leads, and evaluates school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. She identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring. Reading Coach, Tamala Tannehill, provides guidance on K-12 reading plan; leads the wholeschool screening program to determine placement for reading compliance, facilitates and supports data collection activities; assists in data analysis; provides professional development and technical assistance to teachers regarding data based instructional planning; supports the implementation of Tier 1, Tier 2, and Tier 3 intervention plans and conducts state FAIR testing for reading. Media Specialist, Mark Zeiler, provides support for school-wide literacy through data management, literacy focused staff development trainings, technical assistance to teachers and students and provides implementation of the project based Summer Reading program. School Psychologist LeAnne Thomes, participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities. RTI Coach Arsha Jackson provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, she works with school social workers continuing to link childserving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social success as RTI behavior plan leader.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The team analyzed data to determine the focus points of the School Improvement Plan, and then researched strategies to address those focus points. Mini-teams were then assigned to coordinate and monitor the focus points included in this School Improvement Plan.

MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Testings results, including teacher made, FCAT, Benchmark, FAIR and End of Course, attendance, and discipline, are used as data source. The state and/or district provides management systems, such as Pearson Access and Educational Data Warehouse (EDW) as the management systems.

Reading, Math, Science, and Writing Tier I: Baseline data - Edusoft Benchmark assessments, FCAT, teacher oservation and teacher made assessments

Reading, Math, Science, and Writing Tier II: Baseline data plus FAIR assessment, DAR as needed, Curriculum based assessment tools, CELLA

Reading, Math, Science, and Writing Tier III: Baseline data plus FAIR assessment, DAR as needed, Curriculum based assessment tools, CELLA, Brigance, the Woodcook Johnson Battery as needed, Compass Learning for course recovery as needed

Behavior Tier I: CLMS School-wide Eagle Pride Expectations, Student Code of Conduct Quarterly Rviews, Bully Prevention Week, Red Ribbon Week, School wide supervision before school, during class change, and after school, grade level iniatives, Students with Academic Gains

Behavior Tier II: Baseline management plus Anger Management groups, peer mediation, Self Esteem group, Social Skills group, no contact contracts, positive behavior certificates, mentor students one by one, parent contracts, grief and loss groups, intervention services, counseling/direction, referral SAFE counselor, referral to S.R.O,Parent Teacher Conferences

Behavior Tier III: Response to Intervention Coach, Threat Assessment, Weekly Progress Report, Principal/Parent Conferences, Alternative placement for severe behavior

Describe the plan to train staff on MTSS.

The team provides monthly trainings to staff based on the needs of the staff as determined by the continuous monitoring of school data. The trainings are held on Thursday mornings and facilitated by members of the team.

Describe the plan to support MTSS.

MTSS is the cornerstone of all programs at Corner Lake Middle School. The team coordinates and monitors all student programs and meets as a team to ensure that all staff members are working for the common goal of student success.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Tamala Tannehill, Katrina Gaither, Mark Zeiler, Shannon Kassim, Arlene Peters, Carolyn Ibarra, Bonnie Corley, Jennifer o'Neill, and Jennifer Adkison

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Reading and Literacy Coach Tamala Tannehill will lead monthly meetings with the team. The function of the Literacy team will be to promote the four elements of literacy (reading, writing, speaking, and listening) and the six Common Core shifts (increase reading of informational text, text complexity, academic vocabulary, text based answer, increase writing from sources, and literacy instruction in all content areas). The team will construct a working calendar for the promotion of school wide literacy.

What will be the major initiatives of the LLT this year?

- 1. The LLT will coordinate annual "Curriculum Night", an evening event where faculty members from all content areas provide tips for parents to extend their child's learning beyond the classroom. The strategies emphasis comprehension and vocabulary strategies in all content areas.
- 2. After a general overview of Text Complexity professional development is delivered, the LLT will follow-up with content area specific implementations and recommendations for classroom activities that promote the use of text complexity and build academic vocabulary.
- 3. The LLT will collaborate to create monthly student writing prompts and DBQs.

Public School Choice

Supplemental Educational Services (SES) Notification No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only	
Sec. 1003.413(b) F.S.	
For schools with Grad	es 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher
arts classes. Teache implement lessons tl Core Blackbelts alon	of reading power benchmarks will occur in science and social studies as well as reading and language rs in these content areas will also unwrap the power strands and work collaboratively to create and nat align with the benchmarks. Select science and social studies teachers will also be trained as Common g side reading and language arts teachers. All teachers will be trained in text complexity and will work porate a variety of text and build academic vocabulary in all subject areas.
*High Schools Only	
Note: Required for Hig	h School - Sec. 1003.413(g)(j) F.S.
How does the school i	ncorporate applied and integrated courses to help students see the relationships between subjects and ire?
	ncorporate students' academic and career planning, as well as promote student course selections, so that udy is personally meaningful?
Postsecondary Tra	nsition
Note: Required for Hig	h School - Sec. 1008.37(4), F.S.
Describe strategies fo <u>Feedback Report</u>	r improving student readiness for the public postsecondary level based on annual analysis of the <u>High Sch</u>

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in Increase student achievement on the 2012 - 2013 Reading reading. FCAT by ten percent which is an increase of four percentage points Reading Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 33% [416] 37% [467] Problem-Solving Process to Increase Student Achievement Person or Process Used to Determine Position Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Students are not given Teachers use all levels of Administration Monitoring of lesson plans Required lesson and teacher observation enough opportunities for Webb's Depth of plan components and teacher critical thinking Knowledge questions stems throughout observation instruction. Availability and use of Teachers will use the Professional Teacher and PLC Achievement data to inform instruction Instructional Learning reflection scores Management System Community Facilitator (IMS) and Edusoft to monitor student performance. Teachers will colloborate PLC Facilitators, Teachers need a deeper Monitoring of lesson Standardized test to unwrap standards and Administration, understanding of plans, observation of results, teacher 3 benchmarks and item create activities that Reading Coach, teacher in classroom, and made test results, specifications clearly meet benchmarks LRS, Staffing continuous monitoring of and GPA Specialists student data Students need additional Increase the amount and Administration Monitoring of lesson plans Required lesson exposure to a variety of variety of complex text and instruction plan components text complexities students are exposed to and teacher in academic classes. observation

Based on the analysis of student achievement data, and of improvement for the following group:	ised on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	Students will maintain current level or increase by one or more levels					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
33% [4]	41% [5]					
Problem-Solving Process to Increase Student Achievement						
		Person or	Process Used to			

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Students need extended repetition	Ongoing review and reteaching of skills to mastery			Florida Alternate Assessment (FAA)
2	Students need exposure to real world situations	CBI (Community Based Instruction) Trips	InD Teachers and Paraprofessional		Florida Alternate Assessment (FAA)

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. Increase student achievement on the 2012 - 2013 Reading FCAT by four percentage points which is ten percent Reading Goal #2a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 32% [404] 36% [455] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Students are ot given Classroom Monitoring of lesson Implementation of all Required lesson enough opportunities for levels of Webb's Depth of teachers, plans, observation of plan components, critical thinking Knowledge throughout Administration teachers student achievement instructions Students need increase Teachers will facilitate Teachers, Monitoring of lesson Required lesson academic rigor more student led Administration plans, observation of plan components, 2 activities teachers student achievement, iObservations Teachers need a deeper Teachers will collaborate PLC Facilitator, Monitoring of lesson Standardized Administration, understanding of to unwrap the standards plans, observation of testing, teacher benchmarks and item and to create activities Reading Coach, teacher instructional made tests specifications that clearly meet LRS, and Staffing delivery, continuous benchmarks. Specialist monitoring of students progress Students will complete DBQ Students need additional Increase non-fiction text LRS, Reading opportunities for critical reading through Coach, and Social one DBQ quarterly in and evidenced based Document Based Studies social studies and score thinking. Questions (DBQs). Department from that will be used to guide teachers where to

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:	Students scoring at level 6 or higher will increase by one level or maintain level 7 or higher				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
17% [2]	25% [3]				
Problem-Solving Process to Increase Student Achievement					

enhance instruction.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students need extended practice	Ongoing review and reteaching for mastery			Florida Alternate Assessment (FAA)
2	Students need exposure to real world situations	CBI (Community Based Trips) Trips	InD teachers and paraprofessionals	Teacher observation	Florida Alternate Assessment (FAA)

	on the analysis of studen	t achievement data, and re	eference to "Guiding	Questions", identify and o	define areas in need	
3a. F(tudents making learning	Increase studer	Increase student achievement on the 2012 - 2013 Reading FCAT by seven percentage points which is ten percent		
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
68.7%	5 [868]		76% [960]			
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students need additional support systems	RtI monitoring and mentoring	RtI Coach, Reading Coach, LRS, Staff Specialist, Deans, Adminstration, Guidance, Classroom teachers	Continuous monitoring of student data	Testing results and frequent observation	
2	Students need additional practice with content	Tutorial session, in school and/or on Saturday Online tutorials, such as FCAT Explorer and Edmodo	RtI Coach, Reading Coach, LRS	Continuous monitoring of student data	Testing results and frequent observation	
3	Instruction needs to include the use of a variety of text complexities	Increase the amount and varieties of text complexities used in academic classes	Administration, LRS, and Reading Coach	Monitoring of lesson plans and teacher observation	Required lesson plan components and teacher observation	
4	Students need more exposure to academic vocabulary	Teachers explicitly implement best practices in vocabulary instruction	Administration, LRS, and Reading Coach	Monitoring of lesson plans and observation of teacher instructional practice	Required lesson plan components and teacher obeservation	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment:

Percentage of students making Learning Gains in reading.

Reading Goal #3b:

2012 Current Level of Performance:

Indeterminable - sample size too small

Indeterminable - sample size too small

Problem-Solving Process to Increase Student Achievement Person or Position Responsible for Monitoring No Data Submitted Process Used to Determine Effectiveness of Strategy Evaluation Tool

	I on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
maki	AT 2.0: Percentage of stong learning gains in reading Goal #4:			Increase student achievement on the 2012-2013 Reading FCAT by seven percentage points which is ten percent		
2012	Current Level of Perform	nance:	2013 Expected	Level of Performance:		
66.7%	6 [211]		74% [234]			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students' frustration in intensive remedial classes because they struggle to see their progress.	Teacher celebrates student successes based on progress monitoring.	RtI Coach, Classroom teachers	Progress monitoring	Benchmark tests	
2	Struggling readers who dislike reading	Students will be placed in appropriate reading classes based on the K12 Reading Plan Decision Trees Implementation of Read 180 which includes frequent progress	Reading teachers	Data monitoring to ensure effectivesness of strategies implmentation	Benchmark tests FAIR Testing	
3	Students need additonal practice with content	monitoring Tutorial sessions during school and/or on Saturdays Online tutorials such as FCAT Explorer and Edmodo	RtI Coach, LRS, Reading Coach	Continous monitoring of student data	Test results and frequent observation	
4	High ESE population who are reading below grade level	ESE model provides multiple tiers of support; facilitative, co-taught, and pull out options for LA instruction in addition to reading instruction	School Staffing Specialist, Reading Coach, Administration	Teacher feedback, Observations of classroom teachers, continuous monitoring of student data	Benchmark testings FAIR testing	
5	Students lack of exposure to reading outside the classroom	Implement Accelerated Reader and other reading incentives, such as Accelerated Reader, eReaders, book clubs,	Reading Coach, Media Specialist, classroom teachers, Administration	Monitor Accelerated Reader progress, teacher feedback, continous monitoring of student data	Compare circulation data and testing results	

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

etc.

Baseline data 2010-2011	2011-201	2 2012-2013	2013-20	14 20)14-2015	2015-20	16	2016-2017
	64	68	71	74		77		
Based on the of	analysis of s	tudent achievemo	ent data, and	reference to "	Guiding Ques	stions", identif	y and	define areas in ne
	an, America	oy ethnicity (Whan Indian) not n reading.		N/A				
Reading Goal	#5B:							
2012 Current	Level of Pe	erformance:		2013 Ex	rpected Lev	el of Perform	ance:	
N/A				N/A				
		Problem-Sol	ving Process	to Increase	Student Ach	nievement		
Anticipated Barrier Strategy Posit Resp for			Person or Position Responsible for Monitoring	tion Determine Effectiveness of Strategy				
			No [Data Submitted	i			
		tudent achievemo	ent data, and	reference to "	Guiding Ques	stions", identif	y and	define areas in ne
5C. English L satisfactory _l		earners (ELL) no reading.	t making	21/2				
Reading Goal	#5C:			N/A	N/A			
2012 Current	Level of Pe	erformance:		2013 Ex	2013 Expected Level of Performance:			
N/A				N/A	N/A			
		Problem-Sol	ving Process	to Increase	Student Ach	nievement		
Anticipated I	3arrier	Strategy	F F f	Person or Position Responsible For Monitoring	Process I Determin Effective Strategy	ne ness of	Eva	luation Tool
			No. I	Data Submitted				

5D. Students with Disabilities (SWD) not making satisfactory progress in reading.

Increase students with Disabilities (SWD) and making linerals students with Disabilities (SWD) and Disabilit

Increase student achievement on the 2012 - 2013 Reading FCAT by decreasing the number of non-proficient by thirteen

Readi	ng Goal #5D:		percentage poir	percentage points			
2012	Current Level of Perforr	mance:	2013 Expected	2013 Expected Level of Performance:			
71% ו	nonproficient/29% proficie	nt	58% nonproficie	ent/42% proficient			
	Pr	roblem-Solving Process t	o Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Ineffective use of accommodations	Teachers use accommodations that match the needs of the students and the lesson	Teachers, Administration	Monitoring of lesson plans, PLC discussions, Classroom walkthroughs, Continuous monitoring of student data	Required lesson plan components, Standardized test results, teacher made test results		
	Varying ability levels among group or class members	Data driven differentiated instruction based on the needs of individual students	Classroom Teacher, Administration	Continuous monitoring of student data	Standardized test results, Teacher made test results		
2		Offer three models to meet needs of students: pull-out, co-taught, and facilitative					
3	Low basic skills	Intensive classroom instruction in area of weakness	Classroom Teacher	Continuous monitoring of student data	Standardized test results, Teacher made test results		
4	Need for additional support systems	Free Afterschool Zone (Boys and Girls Club) offers targeted homework help	Danielle Kendall, Program workers	Continuous monitoring of student data	Standardized test results, GPAs		
	on the analysis of studen	nt achievement data, and reg g subgroup:	eference to "Guiding	g Questions", identify and c	define areas in need		
l .	conomically Disadvanta actory progress in read	ged students not making ing.	N/A				
Read	ing Goal #5E:						
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:			
N/A			N/A				
	Pr	roblem-Solving Process t	to Increase Studer	nt Achievement			

Person or

Responsible

Monitoring

No Data Submitted

Position

for

Anticipated Barrier

Strategy

Process Used to

Effectiveness of

Evaluation Tool

Determine

Strategy

or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCIM - PLC Focus	6 - 8	PLC Facilitator, Administration	Grade level - Content teachers	Weekly	Teacher feedback,PLC reflection, student data	Administration
Differentiated Instruction	6 - 8	Arlene Peters	All teachers	Quarterly	Teacher feedback, implementation, student data	LRS Katrina Gaither
Common Core Shifts	6 - 8	LRS and Reading Coach	All teachers	Monthly	Teacher feedback, implementation, and PLC reflection	Administration
ELA Common Core Blackbelt	6 - 8	District Personnel	Katrina Gaither Tamala Tannehill Mark Zeiler Stephanie Beirne Terri Davidson Arlene Peters Sabrina Kristich	ongoing	TBD	Administration
Instructional Management System	6 - 8	IMS Champion & Co-Champion	All teachers	ongoing	Teacher feedback and usage for data collection	Tamala Tannehill Katrina Gaither
Webb's Depth of Knowledge	6 - 8	LRS	All teachers	ongoing	Teacher feedback and implementation	Katrina Gaither
Response to Intervention	6 - 8	RtI Coach	All teachers	monthly	Teacher feedback and studend data	Administration
Effective Co- taught Practices	6-8	School Staffing Specialist	Co-teaching pairs	quarterly	Teacher feedback and observation of implementation	Administration
Marzano Effective Instructional Strategies	6 - 8	LRS, Deans	All teachers	Quarterly	Teacher implementation evaluation	Administration
Unwrapping the Standards	6-8	LRS and Reading Coach	All ELA teachers	First Semester	PLC and department meetings	Administration
Effective Reading Instruction	6-8	LRS/District	Select Teachers	ongoing	PLC and department meetings	Administration

Reading Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Use of Common Core Exemplar text	Two additional novels per grade level	Textbooks	\$4,000.00
Buckle Down Common Core Resource	Teacher's Guide for Common Core Shifts	Textbooks	\$384.00
			Subtotal: \$4,384.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
eReaders	Additional reading opportunities for students	General and grant	\$2,000.00
eBooks	Additional reading materials for eReaders	General and grant	\$5,000.00
Read180	Reading program for double block classes	General	\$45,000.00
Accelerated Reading	Reading monitoring program	General	\$8,000.00
			Subtotal: \$60,000.00

Strategy	Description of Resources	Funding Source	Available Amount
Common Core Blackbelt	District training requires 4 guest teachers	District	\$500.00
Unwrapping the Standards - ELA Part 1	One guest teacher for each ELA teacher	Grant	\$1,750.00
Unwrapping the Standards - ELA Part II	One guest teacher for each ELA teacher	SIP	\$1,750.00
Effective Reading Instruction	Guest teacher needed for each teacher	SIP	\$2,235.00
			Subtotal: \$6,235.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Saturday Tutorials	Students receive additional practice with content	SAI	\$10,000.00
			Subtotal: \$10,000.00
			Grand Total: \$80,619.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. 1. Students scoring proficient in listening/speaking. maintain student achievement at or above 95 percent CELLA Goal #1: 2012 Current Percent of Students Proficient in listening/speaking: 95% [19] Problem-Solving Process to Increase Student Achievement Person or Process Used to Determine Position Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Students reluctant to Teachers use think pair Classroom Continuous monitoring Standardized test speak during early share and other peer Teachers of student data results; Teacher stage of language supported strategies observation acquisiton

Students read in English at grade level text in a manner similar to non-ELL students.							
2. Students scoring proficient in reading. Increase student achievement by ten percent which is five percentage points							
2012 Current Percent of Students Proficient in reading:							
50% [10]							
Problem-Solving Process to Increase Student Achievement							
	Person or Process Used to						

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Multiple levels of ELL students with varied reading instruction needs	Implement differentiated instruction in all ELL, Reading, and CAR classes	Reading Coach, classroom teachers	Progress Monitoring Data	Benchmark Testing Teacher made assessments
2	Low basic skills	Intensive classroom instruction in area of weakness	Classroom Teacher	Continuous monitoring of student data	Standardized test results, Teacher made test results
3	Need for increased delivery and documentation of accommodations	Teachers document accommodations specific to lesson	Teachers, Administration	Monitoring of lesson plans, Classroom walkthroughs, Continuous monitoring of student data	Required lesson plan components, Standardized test results, teacher made test results
4	Need for additional support systems	Free Afterschool Zone (Boys and Girls Club) offers targeted homework help	Danielle Kendall, Program workers	Continuous monitoring of student data	Standardized test results, GPAs

Stude	Students write in English at grade level in a manner similar to non-ELL students.						
	udents scoring proficie A Goal #3:	nt in writing.		Increase student achievement by ten percent or six percentage points			
2012	2012 Current Percent of Students Proficient in writing:						
60%	60% [12] Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students need comprehensive instruction in language arts in grades 6,7, and 8	Develop and implement a vertical team approach to writing instruction	Language Arts Curriculum Leader, LRS, Reading Coach, and Administration	PLC Reflection, Analysis of data, Lesson plan alignment	School wide writing data, FCAT Writing Scores		
2	Students need practice writing for a variety of purposes in a variety of seetings (across content areas)	activities	Administration, LRS, Reading Coach, Curriculum Leaders(Language Arts, Social Studies, Science, Math, Fine Arts, Career and College Readiness and Wellness)	of data, Classroom Walkthrough, Lesson	School wide writing data, FCAT Writing Scores		

CELLA Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		

Additional reference resources for Media Center and classrooms	Dictionaries, etc.	Textbook	\$200.00
			Subtotal: \$200.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
			Grand Total: \$200.00

End of CELLA Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. Increase student achievement on the 2012 - 2013 Math FCAT by seven percentage points which is twenty percent Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 33% [416] 40% [504] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Teachers use all levels of Administration Monitoring of lesson plans Required lesson Students are not given enough opportunities for Webb's Depth of and teacher observation plan components critical thinking Knowledge questions and teacher stems throughout observation instruction. Availability and use of Teachers will use the Professional Teacher and PLC Achievement data to inform instruction Instructional reflection Learning scores Management System Community (IMS) and Edusoft to Facilitator monitor student performance. Teachers will colloborate PLC Facilitators, Teachers need a deeper Monitoring of lesson Standardized test understanding of to unwrap standards and Administration, plans, observation of results, teacher 3 benchmarks and item Reading Coach, teacher in classroom, and made test results, create activities that specifications clearly meet benchmarks LRS, Staffing continuous monitoring of and GPA Specialists student data

	d on the analysis of studen provement for the following		eference to "Guidino	g Questions", identify and	define areas in need	
Stude	lorida Alternate Assessn ents scoring at Levels 4, ematics Goal #1b:		S. Students in the more levels	the levels 4-6 will maintain or increase by 1 or		
2012	Current Level of Perforn	nance:	2013 Expected	2013 Expected Level of Performance:		
22%	22% [2]			33% [3]		
	Pr	oblem-Solving Process	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students need extended repetition	Ongoing review and reteaching of skills to mastery	InD Teacher	Teacher checklists, IEP goal data log, FAA practice tasks	Florida Alternate Assessment (FAA)	
2	Students need exposure to real world situations	CBI (Community Based Instruction) Trips	InD Teachers and Paraprofessional	Teacher observations	Florida Alternate Assessment (FAA)	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Increase student achievement on the 2012-2013 Math FCAT by four percentage points which is fifteen percent Mathematics Goal #2a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 26% [327] 30% [378] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Monitoring of lesson Required lesson Students are ot given Implementation of all Classroom levels of Webb's Depth of plan components, enough opportunities for teachers, plans, observation of critical thinking Knowledge throughout Administration teachers student achievement instructions Teachers will facilitate Students need increase Teachers, Monitoring of lesson Required lesson more student led Administration plans, observation of academic rigor plan components, activities teachers student achievement, iObservations Teachers will collaborate PLC Facilitator, Teachers need a deeper Monitoring of lesson Standardized understanding of to unwrap the standards Administration, plans, observation of testing, teacher benchmarks and item and to create activities Reading Coach, teacher instructional made tests 3 specifications that clearly meet LRS, and Staffing delivery, continuous benchmarks. Specialist monitoring of students

	d on the analysis of studen provement for the following		eference to "Guidino	g Questions", identify and	define areas in need	
Stud	2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:			Students scoring level 7 or higher will maintain or increase by one level		
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
22%	22% [2]			33% [3]		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students need extended practice	Ongoing review and reteaching for mastery	InD teachers	Teacher checklists, IEP goal data logs, and FAA practice tasks	Florida Alternate Assessment (FAA)	
2	Students need exposure	CBI (Community Based	InD teachers and	Teacher observation	Florida Alternate	

paraprofessionals

Trips) Trips

to real world situations

progress

Assessment (FAA)

		eference to "Guiding	Questions", identify and o	define areas in need	
			Increase student achievement on the 2012-2013 Math FCAT by nine percentage points which is fifteen percent		
rrent Level of Perforn	nance:	2013 Expected	Level of Performance:		
79]		71.5% [895]			
Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
idents need additional oport systems	RtI monitoring and mentoring	Coach, LRS, Staff Specialist, Deans, Adminstration, Guidance,	student data	Testing results and frequent observation	
idents need additional actice with content	Tutorial session, in school and/or on Saturday Online tutorials, such as FCAT Explorer and	RtI Coach, Reading Coach, LRS	Continuous monitoring of student data	Testing results and frequent observation	
	ement for the following 2.0: Percentage of s mathematics. Itics Goal #3a: Prent Level of Perform Anticipated Barrier dents need additional port systems dents need additional	2.0: Percentage of students making learning mathematics. Itics Goal #3a: Prent Level of Performance: Problem-Solving Process to the strategy Anticipated Barrier Strategy Idents need additional port systems RtI monitoring and mentoring Strategy Idents need additional Tutorial session, in school dents need additional RtI monitorial session and dents need additional RtI monitoria	ement for the following group: 2.0: Percentage of students making learning mathematics. Increase studer by nine percent by nine percent 2013 Expected 79] Problem-Solving Process to Increase Studer Anticipated Barrier Strategy Person or Position Responsible for Monitoring dents need additional port systems Rtl monitoring and mentoring Rtl Coach, Reading Coach, LRS, Staff Specialist, Deans, Adminstration, Guidance, Classroom teachers dents need additional Tutorial session, in school Rtl Coach, Reading	2.0: Percentage of students making learning mathematics. Increase student achievement on the 201 by nine percentage points which is fifteer by nine percentage points which is fifteer 2013 Expected Level of Performance: 79] Problem-Solving Process to Increase Student Achievement Person or Position Responsible for Monitoring Monitoring Strategy dents need additional port systems RtI monitoring and Mentoring RtI Coach, Reading Coach, LRS, Staff Specialist, Deans, Adminstration, Guidance, Classroom teachers dents need additional Tutorial session, in school RtI Coach, Reading Continuous monitoring of Strategy Continuous monitoring of Continuous monitoring of Strategy Continuous monitoring of Strategy Continuous monitoring of Continuous monitoring Continuous Mo	

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Indeterminable Mathematics Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Indeterminable - sample size too small Indeterminable - sample size too small Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of for Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.

Mathematics Goal #4:

Increase learning gains on the 2012-2013 Math FCAT by eight percentage points which is seventeen percent

2012	Current Level of Perforn	nance:	2013 Expected	2013 Expected Level of Performance:		
51.7% [163]			60% [189]			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	Students' frustration in intensive remedial classes because they struggle to see their progress.	Teacher celebrates student successes based on progress monitoring.	RtI Coach, Classroom teachers	Progress monitoring	Benchmark tests	
2	Struggling students who dislike math	Implement differentiated instruction, including open-ended questions and real world applications Intensive math classes scheduled for the morning when students are more alert	Math teachers Adminstration	Progress Monitoring	Benchmark tests Teacher made assessments	
3	Students need additional practice with content	Tutorial sessions during school and/or on Saturdays Online tutorials such as FCAT Explorer and Edmodo	RtI Coach, LRS, Reading Coach	Continous monitoring of student data	Test results and frequent observation	

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.				ematics Goal # proficiency of staincrease each yea:			
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	62	67	70	73	77		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making Increase student achievement on the Math FCAT by satisfactory progress in mathematics. decreasing nonproficient by four to ten percentage points Mathematics Goal #5B: 2012 Current Level of Performance: 2013 Expected Level of Performance: Black = 55% proficient/45% nonproficient Blacks = 65% proficient/35% nonproficient White = 64% proficicent/36% nonproficient White = 68% proficient/ 32% nonproficient Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of

			Monitoring	Strategy	
1	Varying student ability levels in group or class members	Data driven differentiated instruction based on the needs of individual students		l .	Standardized test results, Teacher made test results
2	Need for additional support systems		Program workers	Continuous monitoring of student data	Standardized test results, GPAs
3	Cultural differences	Implementation of "homeroom" to build teacher/student relationships	First period teachers	Observation of classroom	Standardized test results, Teacher made test results
4	Low basic skills	Intensive classroom instruction in area of weakness		Continuous monitoring of student data	Standardized test results, Teacher made test results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Increase student achievement on the Math FCAT by decreasing nonproficient by nine percentage points Mathematics Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: 39% proficient/61% non-proficient 47% proficient/53% non-proficient Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Ineffective use of Teachers use Teachers. Monitoring of lesson Required lesson plan components, plans, Discussions in PLC accommodations accommodations that Administration match the needs of the Classroom walkthroughs, iObservations students and the lesson Continuous monitoring of student data Need for additional Make dictionaries and Teachers, Media Continuous monitoring of Standardized test other resources available Specialist, ELL results, teacher reference/learning student data resources in classrooms and in the Compliance made test results Coordinator Media Center for individual check out Allow and encourage students to access digital resources via cellphones when available Classroom Teacher Continuous monitoring of Low basic skills Intensive classroom Standardized test 3 instruction in area of student data results, Teacher weakness made test results Need for additional Free Afterschool Zone Danielle Kendall, Continuous monitoring of Standardized test (Boys and Girls Club) Program workers student data results, GPAs support systems offers targeted homework

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.

Increase student achievement on the 2012-2013 Math FCAT by decreasing nonproficient by thirteen percentage points

help

2012	Current Level of Perform	mance:	2013 Expected	Level of Performance:		
22%	proficient/78% non-profici	ent	35% proficient/o	35% proficient/65% non-proficient		
	Pi	roblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Ineffective use of accommodations	Teachers use accommodations that match the needs of the students and the lesson	Teachers, Administration	Monitoring of lesson plans, PLC discussions, Classroom walkthroughs, Continuous monitoring of student data	Required lesson plan components, Standardized test results, teacher made test results	
2	Varying ability levels among group or class members	Data driven differentiated instruction based on the needs of individual students	Classroom Teacher, Administration	Continuous monitoring of student data	Standardized test results, Teacher made test results	
_		Offer three models to meet needs of students: pull-out, co-taught, and facilitative				
3	Low basic skills	Intensive classroom instruction in area of weakness	Classroom Teacher	Continuous monitoring of student data	Standardized test results, Teacher made test results	
4	Need for additional support systems	Free Afterschool Zone (Boys and Girls Club) offers targeted homework help	Danielle Kendall, Program workers	Continuous monitoring of student data	Standardized test results, GPAs	

	d on the analysis of studer provement for the following		eference to "Guidino	g Questions", identify and o	define areas in need
satis	conomically Disadvantag sfactory progress in math nematics Goal E:	_		nt achievement on the 201 non-proficient by five perco	
2012	2 Current Level of Perforr	mance:	2013 Expected	d Level of Performance:	
52%	proficient/ 48% non-profic	ient	58% proficient/	58% proficient/ 42% non-proficient	
	Pı	roblem-Solving Process t	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Varying ability levels among group or class members	Data driven differentiated instruction based on the needs of individual students	Classroom Teacher, Administration	Continuous monitoring of student data	Standardized test results, Teacher made test results
2	Need for additional support systems	Free Afterschool Zone (Boys and Girls Club) offers homework help	Danielle Kendall, Program workers	Continuous monitoring of student data	Standardized test results, GPAs
3	Socioeconomic differences	Teachers study and implement the work of Dr. Ruby Payne in Understanding the Framework of Poverty	LRS	Continuous monitoring of student data, Observation of students	Standardized test results, Teacher made test, Teacher observations

Algebra End-of-Course (EOC) Goals

for critical thinking

of Knowledge

throughout instructions

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in Increase student achievement on the 2012-2013 Algebra Algebra. End of Course test by five percenage points which is ten percent Algebra Goal #1: 2012 Current Level of Performance: 2013 Expected Level of Performance: 48% [96] 53% [106] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Students are not given Teachers use all levels Administration Monitoring of lesson Required lesson enough opportunities of Webb's Depth of plans and teacher plan components for critical thinking Knowledge questions observation and teacher stems throughout observation instruction. Teachers will use the Availability and use of Professional Teacher and PLC Achievement data to inform Instructional Learning reflection scores instruction Management System Community (IMS) and Edusoft to Facilitator monitor student performance. Teachers will PLC Facilitators, Standardized test Teachers need a Monitoring of lesson deeper understanding colloborate to unwrap Administration. plans, observation of results, teacher Reading Coach, teacher in classroom, of benchmarks and item standards and create made test 3 results, and GPA specifications activities that clearly LRS, Staffing and continuous Specialists meet benchmarks monitoring of student data

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2. Students scoring at or above Achievement Levels Increase student achievement on the 2012-2013 Algebra 4 and 5 in Algebra. End of Course test by four percentage points which is ten percent Algebra Goal #2: 2012 Current Level of Performance: 2013 Expected Level of Performance: 41% [82] 45% [90] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Monitoring of lesson Implementation of all Classroom Required lesson Students are ot given enough opportunities levels of Webb's Depth teachers. plans, observation of plan components.

Administration

teachers

student

achievement

2	Students need increase academic rigor	Teachers will facilitate more student led activities	Teachers, Administration	Monitoring of lesson plans, observation of teachers	Required lesson plan components, student achievement, iObservations
3	Teachers need a deeper understanding of benchmarks and item specifications	Teachers will collaborate to unwrap the standards and to create activities that clearly meet benchmarks.	Administration, Reading Coach,	Monitoring of lesson plans, observation of teacher instructional delivery, continuous monitoring of students progress	Standardized testing, teacher made tests
4	Students need additional opportunities for critical thinking	Implementation of all levels of Webb's Depth of Knowledge throughout instructions	Classroom teachers, Administration	Monitoring of lesson plans, observation of teachers	Required lesson plan format, student achievement
5	classrooms	Teachers will implement differentiated lessons based on identified needs to students in the class	Administration, Reading Coach,	Monitoring of lesson plans, observation of teacher instructional delivery, continuous monitoring of students progress	Standardized testing, teacher made tests, GPA
6	A need for additional technology in the classroom to simulate and practice for online testing	Create model classrooms with computers for small group instruction	Administration	Monitor effective use of resources through lesson plans and classroom walk throughs	Standardized test results, teacher made test results, GPA

End of Algebra EOC Goals

Geometry End-of-Course (EOC) Goals

meet benchmarks

	d on the analysis of stude ed of improvement for the		nd reference to "Gu	uiding Questions", identi	fy and define areas	
Geor	udents scoring at Achie metry. metry Goal #1:	evement Level 3 in		Increase student achievement on the Geometry End of Course by three percentage points which is ten percent		
2012	2 Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performanc	e:	
28%	[18]		31% [20]	31% [20]		
	Prol	blem-Solving Process	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students are not given enough opportunities for critical thinking	Teachers use all levels of Webb's Depth of Knowledge questions stems throughout instruction.	Administration	Monitoring of lesson plans and teacher observation	Required lesson plan components and teacher observation	
2	Availability and use of data to inform Instruction Teachers will use the Pr Instructional Le Management System Co		Professional Learning Community Facilitator	Teacher and PLC reflection	Achievement scores	
3	Teachers need a deeper understanding of benchmarks and item specifications	Teachers will colloborate to unwrap standards and create activities that clearly	PLC Facilitators, Administration, Reading Coach, LRS, Staffing	Monitoring of lesson plans, observation of teacher in classroom, and continuous	Standardized test results, teacher made test results, and GPA	

Specialists

monitoring of student

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

data

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Levels 4 and 5 in Geometry.

Geometry Goal #2:

2012 Current Level of Performance:

2013 Expected Level of Performance:

76% [48]

Problem-Solving Process to Increase Student Achievement

	I		5	5 11 1:	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students are ot given enough opportunities for critical thinking	Implementation of all levels of Webb's Depth of Knowledge throughout instructions	Classroom teachers, Administration	Monitoring of lesson plans, observation of teachers	Required lesson plan components, student achievement
2	Students need increase academic rigor	Teachers will facilitate more student led activities	Teachers, Administration	Monitoring of lesson plans, observation of teachers	Required lesson plan components, student achievement, iObservations
3	Teachers need a deeper understanding of benchmarks and item specifications	Teachers will collaborate to unwrap the standards and to create activities that clearly meet benchmarks.	PLC Facilitator, Administration, Reading Coach, LRS, and Staffing Specialist	Monitoring of lesson plans, observation of teacher instructional delivery, continuous monitoring of students progress	Standardized testing, teacher made tests
4	Students need additional opportunities for critical thinking	Implementation of all levels of Webb's Depth of Knowledge throughout instructions	Classroom teachers, Administration	Monitoring of lesson plans, observation of teachers	Required lesson plan format, student achievement
5	A variety of skill and knowledge levels in all classrooms	Teachers will implement differentiated lessons based on identified needs to students in the class	PLC Facilitator, Administration, Reading Coach, LRS, and Staffing Specialist	Monitoring of lesson plans, observation of teacher instructional delivery, continuous monitoring of students progress	Standardized testing, teacher made tests, GPA
6	A need for additional technology in the classroom to simulate and practice for online testing	Create model classrooms with computers for small group instruction	Administration	Monitor effective use of resources through lesson plans and classroom walk throughs	Standardized test results, teacher made test results, GPA

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus PD Fac and/or Level/Subject Lea	20 000,000, 9.000 00.1000.00 (0.9.7	Strategy for Follows Person or Position
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FCIM - PLC Focus	6 - 8	PLC Facilitator, Administration	Grade level - Content teachers	Weekly	Teacher feedback,PLC reflection, student data	Administration
Common Core Shifts	6 - 8	LRS and Reading Coach	All teachers	Monthly	Teacher feedback, implementation, and PLC reflection	Administration
Differentiated Instruction	6 - 8	Arlene Peters	All teachers	Quarterly	Teacher feedback, implementation, student data	LRS Katrina Gaither
Math Common Core Blackbelt	6 - 8	District Personnel	Melanie DeMarco, Amanda Sheeran, Jennifer Clum, Hollie Schwartz	ongoing	TBD	Administration
Advanced Math Lead Teacher	7-8	District Personnel	SAm DeMarco - Algebra, Nevine Zein-El-Din - Geometry	ongoing	TBD	Administration
Instructional Management System	6 - 8	IMS Champion & Co-Champion	All teachers	ongoing	Teacher feedback and usage for data collection	Tamala Tannehill Katrina Gaither
Webb's Depth of Knowledge	6 - 8	LRS	All teachers	ongoing	Teacher feedback and implementation	Katrina Gaither
Response to Intervention	6 - 8	Rtl Coach	All teachers	monthly	Teacher feedback and studend data	Administration
Effective Co- taught Practices	6-8	School Staffing Specialist	Co-teaching pairs	quarterly	Teacher feedback and observation of implementation	Administration
Textbook Training	6-8	District Math Team	Math Teachers	TBD	Teacher feedback and observation of implementation	ADministration
Marzano Effective Instructional Strategies	6 - 8	LRS, Deans, Administration	All teachers	Quarterly	Teacher implementation and evaluation	Administration
Unwrapping the Standards	6-8	LRS and Reading Coach	All math teachers	First Semester	PLC and department meetings	Administration

Mathematics Budget:

	5	F !! 0	Available
Strategy	Description of Resources	Funding Source	Amount
Common Core Shifts	Buckle Down Resource Books	Textbooks	\$384.00
			Subtotal: \$384.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Common Core Blackbelt	District training - guest teachers needed	District	\$1,000.00
Unwrapping the Standards - Parts I and II	One guest teacher for each math teacher	Title II	\$3,250.00
			Subtotal: \$4,250.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$4,634.00

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stud in need of improvement			Guiding Questions", ider	ntify and define	
Leve	CAT2.0: Students scor I 3 in science. nce Goal #1a:	ing at Achievement		Increase student achievement by sevenn percentage points which is seventeen percent		
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performan	ce:	
41%	[173]		48% [203]	48% [203]		
	Prob	lem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Teacher lack of familiarity with new instructional materials	Extensive teacher training for new resources/curriculum	Science Department Chairperson Marsha Selby, Administration	Teacher feedback, observation, student achievement	Science benchmarks	
2	Students lack of background information and science experience		Teachers, PLC Facilitator, Administration	Progress monitoring assessments	Science benchmarks and 8th grade FCAT	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:			Indeterminable			
2012 Current Level of	Performance:		2013 Exp	pected Level of Perforr	mance:	
Indeterminable - sample size too small			Indeterminable - sample size too small			
	Problem-Solving Process	s to I	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

	evement Level 4 in sci nce Goal #2a:	ence.	Science FCAT	Increase student achievement on the 2012-2013 Science FCAT by at least one percentage point whihc is ten percent		
2012	2 Current Level of Perfo	ormance:	2013 Expect	2013 Expected Level of Performance:		
13%	[55]		14% [59]	14% [59]		
	Prob	lem-Solving Process t	o Increase Stud	ent Achievement		
	Anticipated Barrier Strategy Re		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students are not given enough opportunities for critical thinking	Implement all levels of Webb's Depth of Knowledge questions stems throughout instruction	Classroom teachers, PLC Facilitator, Administration	Monitoring of lesson plans, observation of classroom teachers, progress monitoring data	Required lesson plan format, student achievement	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			Increase student achievement			
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfor	mance:	
Indeterminable - sample	e size too small		Indeterminable - sample size too small			
	Problem-Solving Proces	s to I	ncrease S	Student Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Marzano Effective Instructional Strategies		LRS, Deans, Administration	All teachers	quarterly	Teacher implementation and evaluation	Administration

Webb's Depth of Knowledge	6 - 8	LRS	All teachers	ongoing	Teacher feedback and implementation	Katrina Gaither
Science Best Practices	6 - 8	District Science Personnel	Science teachers	quarterly	Teacher feedback and observation of implementation	Administration
FCIM - PLC Focus	6 - 8	PLC Facilitator, Administration	Grade level - Content teachers	Weekly	Teacher feedback, PLC reflection, student data	Administration
Common Core Blackbelt	6 - 8	District Personnel	Peter McCormick Kristy Muir	ongoing	TBD	Administration
Unwrapping the Standards	6-8	LRS and Reading Coach	All science teachers	First Semester	PLC and department meetings	Administration

Science Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
Buckle Down Common Core Resource books	Resource books	Textbook	\$128.00
			Subtotal: \$128.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Common Core Blackbelt Training	District provided - two guest teachers needed	District	\$250.00
Unwrapping the Standards	One guest teacher	SIP	\$1,375.00
			Subtotal: \$1,625.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$1,753.00

End of Science Goals

Writing Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing. Writing Goal #1a:	Increase student achievement on the 2012-2013 Writing FCAT by eight percentage points which is ten percent.					
2012 Current Level of Performance:	2013 Expected Level of Performance:					

College Readiness

and Wellness)

collaborate on DBQ and Career and

writing (Sandra Day

O'Connor Act)

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:		Increase student achievement				
2012 Current Level of Performance:			2013 Ехр	pected Level of Perforr	nance:	
Indeterminable - sample size too small			Indeterminable - sample size too small			
	Problem-Solving Pr	ocess to I	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	Posi Resp for	Process Used to Determine Effectiveness of Strategy Process Used to Determine Evaluation Tool		Evaluation Tool	
	No Data Submitted					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Marzano Effective Instructional Strategies		LRS, Deans, Administration	All teachers	monthly	Teacher implementation and evaluation	Administration
Understanding FCAT Writing Rubric	6-8	LA Curriculum Leader	Language Arts Teachers	monthly	Teacher Implementation	Administration

Writing Budget:

Evidence-based Progra	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Not applicable	·		\$0.00
	·		Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
	·	-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Not applicable			\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

Civics End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in Civics. Not applicable Civics Goal #1: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Students are not given Teachers use all levels Administration Monitoring of lesson Required lesson

 $^{^{*}}$ When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1	enough opportunities for critical thinking	of Webb's Depth of Knowledge questions stems throughout instruction.		plans and teacher observation	plan components and teacher observation
2	Availability and use of data to inform instruction	Teachers will use the Instructional Management System (IMS) and Edusoft to monitor student performance.	Professional Learning Community Facilitator	Teacher and PLC reflection	Achievement scores
3	Teachers need a deeper understanding of benchmarks and item specifications	Teachers will colloborate to unwrap standards and create activities that clearly meet benchmarks	PLC Facilitators, Administration, Reading Coach, LRS, Staffing Specialists	Monitoring of lesson plans, observation of teacher in classroom, and continuous monitoring of student data	Standardized test results, teacher made test results, and GPA
4	The barrier to our students mastering the Civics benchmarks is the lack of proper teacher training for our staff. Due to the implementation of the Civics NGSSS in 2012, teachers have not had enough professional development to ensure student achievement.	In order to properly train the teachers involved with implementing the Civics benchmarks, an ongoing professional development plan needs to be put in place which will include both content and pedagogy instruction.		- In-House trainings given by the properly trained facilitators (i.e. LRS on pedagogy, department chair for content, etc.) - Outside trainings given by organizations associated with Civics enrichment (ex. FJCC, Federal Reserve, Justice Teaching Institute, etc.)	In order to ensure teachers have acquired the proper knowledge to teach 7th Grade Civics, a pre- and post-observation by the district curriculum specialist (Janie Phelps or Natalie Stevens) and administrator should be put into place.

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas need of improvement for the following group:					
2. Students scoring at or above Achievement Levels 4 and 5 in Civics. Civics Goal #2:			Not applicable			
2012 Current Level of Performance:			2013 Expected Level of Performance:			
N/A			N/A			
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement		
Anticipated Barrier Strategy Resp			on or ion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
In house pedagogy training	Seventh grade - Civics	Learning Resource Specialist	Seventh grade - Civics teachers	Early release Wednesdays - bimonthly	PLC	PLC Facilitator
In house content training	Seventh grade Civics	Social Studies Department Chairperson	Seventh grade - Civics teachers	Early release Wednesdays - bimonthly	PLC	PLC Facilitator
Outside trainings provided by organizations associated with Civics enrichment	Seventh grade - Civics	Outside agency	Seventh grade - Civics teachers	When available via online modules	PLC	PLC Facilitator
Marzano Effective Instructional Strategies	Seventh grade - Civics	LRS, Deans, Administration	All teachers	monthly	Teacher implementation and evaluation	Administration
Unwrapping the Standards	6-8	LRS and Reading Coach	All social studies teachers	First Semester	PLC and department meetings	Administration

Civics Budget:

Evidence-based Program(s)/N	Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Reading in the Content Area books	"Improving Reading, Writing, and Content Learning for Students in Grades 4-12" by Rosemarye Taylor, UCF	SIP	\$100.00
End of Course Printout	A full printout of the Civics EOC test specifications for each teacher		\$0.00
NGSSS Standards and Benchmarks Adequate printouts of tl Civics Standards and Benchmarks			\$0.00
			Subtotal: \$100.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Edusoft Access	oft Access Progress Monitoring Tool		\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Content training	Free online modules		\$0.00
Unwrapping the Standards	One guest teacher for each SS teacher	SIP	\$1,250.00
			Subtotal: \$1,250.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$1,350.00

End of Civics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement: 1. Attendance Seventy-five percent of students will have no more than 10 absences and one percent of students will have no Attendance Goal #1: more than ten tardies 2012 Current Attendance Rate: 2013 Expected Attendance Rate: 96% 97% 2013 Expected Number of Students with Excessive 2012 Current Number of Students with Excessive Absences (10 or more) Absences (10 or more) 554 498 2012 Current Number of Students with Excessive 2013 Expected Number of Students with Excessive Tardies (10 or more) Tardies (10 or more) 59% 53% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Student suspended Parental Contact Monitor absences Alternate consequences Deans using SMS from bus and cannot for students that do get to school not have transportation Students skip school Call/notify parents Attendance Clerk, Parental Contact Monitor absences without parent's when students have Deans, Counselors using SMS 2 knowledge reached three absences Meet with student using automated system calls daily Students loiter in halls LOP - Lose of Privileges Deans Monitor number of Monitor tardies tardies and LOPs and are late using ProgressBook an SMS

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
LOP Process	6-8	Deans	All teachers	ongoing	Implementation	Deans, Administration

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·		Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference of improvement:	to "Guiding Questions", identify and define areas in need
Suspension Suspension Goal #1:	CLMS will strive to provide interventions to all faculty o help reduce reduce total number of out-of-school suspensions by ten percent and increase attendance and punctuality within the student body by ten percent
2012 Total Number of In-School Suspensions	2013 Expected Number of In-School Suspensions
Not applicable	Not applicable
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School
Not applicable	Not applicable
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions
364	327
2012 Total Number of Students Suspended Out-of- School	2013 Expected Number of Students Suspended Out- of-School
188	169
Problem-Solving Process to I	ncrease Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	InsubordinationCriminal ActsPhysical Conflicts	Tier 1, 2, 3 interventionsDocumentationData wall	Deans, Administration	SharePoint, Community Outreach, ConnectEd	Discipline Procedure Guide Code of Conduct
	- Drug and Alcohol				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Marzano Effective Instruction	6 - 8	Danielle Kendall	All teachers	monthly	Teacher observation	Administration

Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. Pa	rent Involvement						
Pare	nt Involvement Goal#7	1:					
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.				Increase parental and community participation by three percentage points which is ten percent			
2012 Current Level of Parent I nvolvement:			2	2013 Expected Level of Parent Involvement:			
35% [445]			,	38% [486]			
Problem-Solving Process to I				ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy	Re	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Community awareness and response	Promote school meetings time by ConnectEd, email, flyers, and personal invitation in English and Spanish	PTS	ninistration, SA, SAC	Agenda reflections and parent involvement in scheduled meetings	Sign in sheets	
		Effective use of outdoor marquee					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitted	d		

Parent Involvement Budget:

Evidence-based Program(s)/	Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Development			

No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based	d on the analysis of scho	ol data, identify and defir	ne areas in need of	improvement:			
1. STEM STEM Goal #1:			to foster competencies in science, technology, engineering, and mathematics which build upon each other and can be used in real world problem solving applications.				
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Teacher lack of experience and time constraints	Provide teachers with ready to use activities	Diane Johnson, Administration	Teacher feedback	Exit cards		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
What is an MEA? How can I use it?	6 - 8	Diane Johnson	iiviain and i A	During the school year		D. Johnson, Adminstration
STEM Activities for the Science Classroom	6 - 8	Diane Johnson	Science	During the school year	Teacher feedback	D. Johnson, Administration

STEM Budget:

Strategy	Description of Resources	Funding Source	Available Amount
C-Palms Lesson Plans	FL DOE Resource	Free	\$0.00
OCPS - Webbased Curriculum	CIA Blueprints	Free	\$0.00
OOI 3 Webbasea carriedam	- OIN Bluephilis		Subtotal: \$0.

Strategy	Description of Resources	Funding Source	Available Amount
Computer and internet	Acquiring materials	Already in place	\$0.00
Projector	Student viewing	Already in place	\$0.00
	-		Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
In house professional D. Johnson to facilatate development		Faculty member	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. CT	E		to inform and	provide support to classr	oom teachers	
CTE Goal #1:			U	concerning college and career readiness for seventh and eighth grade students		
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Misconceptions about curriculum (what we do in class)	Staff development to show teachers what is being done in Business Tech classroom and show connections between the LA classroom whch supports the business technology career path	CTE Teacher Keith Lucas, Adminstration	Pre and Post Teacher Survey	Standardized Assessment	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
CTE and CLMS	7 - 8	Keith Lucas	7th and 8th grade language arts teachers	During the school year		Keith Lucas, Adminstration

CTE Budget:

Evidence-based Progra	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
CTE at CLMS	Keith Lucas, Facilitator	Faculty member	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

Additional Goal(s)

Enrollment and Performance in Advanced Programs AVID - Advancement Via Individual Determination Goal:

	d on the analysis of stud ed of improvement for th		nd	reference to "G	uiding Questions", identif	y and define areas
Enrollment and Performance in Advanced Programs AVID - Advancement Via Individual Determination Goal Enrollment and Performance in Advanced Programs AVID - Advancement Via Individual Determination Goal #1:			Increase program awareness by teachers and increase student participation in the AVID program by one additional class period which is twenty percent			
201:	2 Current level:			2013 Expecte	d level:	
90 students				11 students		
	Pro	blem-Solving Process t	to I	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy	Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of open access to advanced work for level 2s and 3s			idance and ID Coordinator	Examination of End of Course scores and final grade calculations	Test scores and math GPA
2	Students missing prerequisites for Algebra course	Provide support for students through tutorials in AVID classes in addition to afterschool study groups		ID Coordinator	Analysis of tutorial grades	Tutorial Assessments
3	Teacher knowledge of WICOR strategies	Provide professional development for teachers and implement ready made student WICOR activities	Со	S, Reading ach, AVID Site am	Teacher Feedback	Teacher observations

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Facilitator	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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WICOR (Writing, Inquiry, Collaboration,Organization, and Reading strategies)	6 - 8	LRS, Reading Coach, Site Team members	All teachers	Bi-weekly		Site Team, Administration	
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Budget:

Evidence-based Program(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
WICOR Strategies	Biweekly presentations	Faculty members	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Enrollment and Performance in Advanced Programs AVID - Advancement Via Individual Determination Goal(s)

Increase Fine Arts Enrollment Goal:

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
			Increase Fine Arts Enrollment by increasing enrollment in Drama courses by fifty percent			
2012 Current level:			2013 Expecte	ed level:		
65 students			130 students	130 students		
	Pro	blem-Solving Process	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Available sections of Drama	Added three additional sections	Administration	Monitoring of Master Schedule and enrollment	Enrollment reports	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Increase Fine Arts Enrollment Goal(s)

Increase Career and College Readiness Goal:

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1. Increase Career and College Readiness Goal	Increase Career and College Readiness enrollment and			
Increase Career and College Readiness Goal #1:	performance through AVID, Honors, and other courses.			
2012 Current level:	2013 Expected level:			
87 students in AVID 64 students in Geometry	Increase enrollment and performance in advanced programs by 5% to at least 280 students			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Availability of advanced courses	1	Guidance, Teachers	Administration and Guidance will monitor enrollment in advanced programs; teachers will monitor performance in advanced courses	O O

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Increase Career and College Readiness Goal(s)

Enrollment and Performance in HS course - refer to Algebra and Geometry goals Goal:

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	lo Data Submitted	d		

Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of Enrollment and Performance in HS course - refer to Algebra and Geometry goals Goal(s)

Decrease the Achievement Gap for Each Identified Subgroup - refer to Reading and Math goals 5B Goal:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Decrease the Achievement Gap for Each I dentified Subgroup - refer to Reading and Math goals 5B Goal(s)

Classification in Special Education Goal:

l	d on the analysis of studed of improvement for the	ent achievement data, a e following group:	nd reference to "G	uiding Questions", identif	y and define areas	
1. Cla	assification in Special E	Education Goal	D		the Consider	
Classification in Special Education Goal #1:			Educations	Decrease disproportionate classification in Special Educations		
2012	Current level:		2013 Expecte	ed level:		
l	students make up 56.2 6 of school's population	% of Special Education a	nd Decrease dispr percent			
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Teachers need additional support and training to work with	Implement Response to Intervention program to provide additional		PLC, trainings, classroom observations	Progress monitoring of academic and	

unique student needs	support and training		behavioral	
			standards	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitted	d		

Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Classification in Special Education Goal(s)

FINAL BUDGET

Evidence-based PTC	ogram(s)/Material(s)	Description of		
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Use of Common Core Exemplar text	Two additional novels per grade level	Textbooks	\$4,000.00
Reading	Buckle Down Common Core Resource	Teacher's Guide for Common Core Shifts	Textbooks	\$384.00
CELLA	Additional reference resources for Media Center and classrooms	Dictionaries, etc.	Textbook	\$200.00
Mathematics	Common Core Shifts	Buckle Down Resource Books	Textbooks	\$384.00
Science	Buckle Down Common Core Resource books	Resource books	Textbook	\$128.00
Writing	Not applicable			\$0.00
Civics	Reading in the Content Area books	"Improving Reading, Writing, and Content Learning for Students in Grades 4-12" by Rosemarye Taylor, UCF	SIP	\$100.00
Civics	End of Course Printout	A full printout of the Civics EOC test specifications for each teacher		\$0.00
Civics	NGSSS Standards and Benchmarks	Adequate printouts of the NGSS Civics Standards and Benchmarks		\$0.00
STEM	C-Palms Lesson Plans	FL DOE Resource	Free	\$0.00
STEM	OCPS - Webbased Curriculum	CIA Blueprints	Free	\$0.00
				Subtotal: \$5,196.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	eReaders	Additional reading opportunities for students	General and grant	\$2,000.00
Reading	eBooks	Additional reading materials for eReaders	General and grant	\$5,000.00
Reading	Read180	Reading program for double block classes	General	\$45,000.00
Reading	Accelerated Reading	Reading monitoring program	General	\$8,000.00
CELLA				\$0.00
Writing				\$0.00
Civics	Edusoft Access	Progress Monitoring Tool		\$0.00
STEM	Computer and internet	Acquiring materials	Already in place	\$0.00
STEM	Projector	Student viewing	Already in place	\$0.00
				Subtotal: \$60,000.00
Professional Develo	opment	Description of		
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Common Core Blackbelt	District training requires 4 guest teachers	District	\$500.00
Reading	Unwrapping the Standards - ELA Part 1	One guest teacher for each ELA teacher	Grant	\$1,750.00
Reading	Unwrapping the Standards - ELA Part II	One guest teacher for each ELA teacher	SIP	\$1,750.00
Reading	Effective Reading Instruction	Guest teacher needed for each teacher	SIP	\$2,235.00
CELLA				\$0.00
Mathematics	Common Core	District training - guest teachers needed	District	\$1,000.00
	Blackbelt	teachers needed		

Mathematics	Unwrapping the Standards - Parts I and II	One guest teacher for each math teacher	Title II	\$3,250.00
Science	Common Core Blackbelt Training	District provided - two guest teachers needed	District	\$250.00
Science	Unwrapping the Standards	One guest teacher	SIP	\$1,375.00
Writing				\$0.00
Civics	Content training	Free online modules		\$0.00
Civics	Unwrapping the Standards	One guest teacher for each SS teacher	SIP	\$1,250.00
STEM	In house professional development	D. Johnson to facilatate	Faculty member	\$0.00
CTE	CTE at CLMS	Keith Lucas, Facilitator	Faculty member	\$0.00
Enrollment and Performance in Advanced Programs AVID - Advancement Via Individual Determination	WICOR Strategies	Biweekly presentations	Faculty members	\$0.00
				Subtotal: \$13,360.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Saturday Tutorials	Students receive additional practice with content	SAI	\$10,000.00
CELLA				\$0.00
Writing	Not applicable			\$0.00
				Subtotal: \$10,000.00
				Grand Total: \$88,556.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus	jn Prevent	j₁∩ NA	
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Are you a reward school: jn Yes jn No

 $\ensuremath{\mathsf{A}}$ reward school is any school that improves their letter grade or any school graded $\ensuremath{\mathsf{A}}.$

No Attachment (Uploaded on 11/13/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Professional development opportunites for teachers	\$6,710.80

Describe the activities of the School Advisory Council for the upcoming year

The School Advisory Council will continue to monitor the climate of the school by surveying all stakeholders and receiving monthly



curriculum updates.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Orange School District CORNER LAKE MI DDLE 2010-2011						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	75%	74%	90%	52%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	64%	68%			132	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	67% (YES)	64% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					554	
Percent Tested = 99%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

Orange School District CORNER LAKE MI DDLE 2009-2010						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	75%	74%	90%	50%	289	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	64%	70%			134	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	61% (YES)	70% (YES)			131	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					554	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested