# Florida Department of Education



# DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

#### 2012-2013 SCHOOL IMPROVEMENT PLAN

#### **PART I: SCHOOL INFORMATION**

School Name: DINSMORE ELEMENTARY SCHOOL	District Name: Duval
Principal: Christian Gribben	Superintendent: Ed Pratt-Danials
SAC Chair: Robert Zortea	Date of School Board Approval:

#### **Student Achievement Data:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **Highly Effective Administrators**

List your school's highly effective administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Principal	Christina Gribben	UNF BA Elementary Ed Nova Southeastern Master Educational Leadership Certified in Elementary Education, Educational Leadership and School Principal K-12	7	11	Christina Gribben is in her seventh year as the Principal at Dinsmore Elementary. Her teaching experience includes 10 years in Flagler County as a Kindergarten, First and Third grade teacher. Upon moving to Duval County, she was a writing resource teacher and later became Literacy and Design Coach at Bayview Elementary. Under her guidance, the school moved from a "C" school to an "A" school. She was promoted to Vice Principal in June of 2002 at Kernan Trail Elementary to open a new facility. During the first two years at Kernan Trail, the school received enough points to receive an "A". She served as Principal of North Shore Elementary for two years during which time they received a B and C. Dinsmore has received a B and 5C's. In 2011-12 Dinsmore School Grade was a C with a17 point increase.
Assistant Principal	Jeffery Miller	BA UNF Elementary Education K-6 MA Jacksonville University Education Leadership Certified K-6 Education Leadership K-12 Principal K-12	5	5	Jeffery Miller is in his fifth year as an Assistant Principal. He spent five years as a third and fifth grade teacher at Finegan Elementary. He is a twenty two year veteran of the United States Navy.  Dinsmore's School Grade was a C with a 17 point increase.

#### **Highly Effective Instructional Coaches**

List your school's highly effective instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)

#### **Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1.	Dinsmore's most effective recruitment technique is administration and staff members taking the initiative to recruit outstanding teachers with whom they have a personal connection.	Principal	May 2013	
2.	Dinsmore works to promote an environment of collegiately and family. We continue to provide team building activities that help promote team and family.	Principal	May 2013	
3.	Dinsmore has been able to retain many outstanding teachers assigning each teacher a mentor/buddy whether they are new or veteran.	Principal	May 2013	
4.	The mentor for each beginning teacher is CET trained	Principal	May 2013	

Non-Highly Effective Instructors

List all instructional staff and paraprofessionals who are teaching out-of-field and/or who are NOT highly effective.

Name	Certification	Teaching Assignment	Professional Development/Support to Become Highly Effective

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
44	0	43.18% (19)	31.82% (14)	25% (11)	20.45% (9)	79.55% (35)	0	0	18.18% (8)

#### **Teacher Mentoring Program**

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities

#### **Additional Requirements**

#### **Coordination and Integration-Title I Schools Only**

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
Title I, Part C- Migrant
Title I, Part D
Title II
Title III
Title X- Homeless
Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other

#### Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

#### School-Based MTSS/RtI Team

Identify the school-based MTSS Leadership Team. Principal Christina Gribben, Assistant Principal Jeffery Miller, Rita Brown (RTI Facilitator) Carly Bone (Classroom Teacher), Ashlee McCormick Classroom Teacher), Lauren Colangelo Classroom Teacher), Prissy Nixon Classroom Teacher), Jill Bragan Classroom Teacher), Olivia Moore (ESE) Sherrie Fekete Classroom Teacher)

Describe how the school-based RtI Leadership Team functions (e.g. meeting processes and roles/functions). The team will meet bi-weekly to engage in the following activities: Review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for meeting benchmarks. Based on the above information, the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

**Describe the role of the school-based RtI Leadership Team in the development and implementation of the school improvement plan.** The Building Leadership Team leads the faculty in a review of the data, and with input from building instructional teams, develops the initial draft of the School Improvement Plan utilizing the template provided by the Department of Education. The draft SIP is presented to School Advisory Council for review and recommendations. The Building Leadership Team finalizes the plan.

The School Improvement Plan becomes the guiding document for the work of the school. The Building Leadership Team should regularly revise and update the plan as the needs of students change throughout the school year. The plan includes a formal review process, which demonstrates how the school has used RtI to inform instruction and made mid-course adjustments as data is analyzed.

#### **MTSS Implementation**

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

**Baseline data**: Progress Monitoring and Reporting Network (PMRN, Florida Assessments for Instruction in Reading (FAIR)), Diagnostic Reading Assessment-2 (DRA-2), District Benchmark Assessments as appropriate, Florida Comprehensive Assessment Test (FCAT)

Midyear: FAIR, DRA-2, District Benchmark Assessments as appropriate

**End of year:** FAIR, FCAT

Ongoing Progress Monitoring: PMRN, Curriculum Based Measurement (CBM), FAIR (ongoing formative assessments), Write Score, FCIM

Frequency of data review: Twice a month for data analysis through Data Days, Data Study Teams

#### Describe the plan to train staff on MTSS.

The school's Professional Development Plan must support continuous learning for all educators that results in increased student achievement and professional learning that is result-driven, standards-based, school-centered, and sustained over time. School Instructional Leadership Teams must establish protocols for on-going assessment and adjusting of the plan to meet school needs.

RtI Professional Development should include more than schedule workshops. In addition to traditional RtI training during the summer, pre-planning, early dismissal, and faculty meetings, RtI learning should be job-embedded and occur during the following:

**Professional Learning Communities** 

Classroom observations

Collaborative planning

Analysis of student work

Book study

Lesson study

**Describe plan to support MTSS**. We have scheduled a daily RTI time for every morning. We have purchased researched base support materials for the entire school. We have planned Collaborative Planning days for teams to participate in Professional Learning Communities, data chats and grade level professional development. We have made documenting interventions a priority for the school.

#### Literacy Leadership Team (LLT)

#### **School-Based Literacy Leadership Team**

Identify the school-based Literacy Leadership Team (LLT). Principal Christina Gribben, Assistant Principal Jeffery Miller, Carly Bone Classroom Teacher), Jean Carter Classroom Teacher), Elizabeth Armstrong Classroom Teacher), Amanda Tuttle Classroom Teacher), Latisha Salisbury Classroom Teacher), Deborah Dickerson Classroom Teacher), and Tanya Locke(Media Specialist)

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions). "The district's reading/language arts philosophy is clear in suggesting that a successful reading teacher not only teaches a child how to read, but also incorporates strategies that foster a love of reading and prepares the student to enjoy a lifetime of reading." In support of the district's reading goals and our school based reading goals, we have established a monthly literacy team meeting to assist us in aligning with DCPS Comprehensive K-12 Reading Plan and the infusion of common core standards for kindergarten, first, and second graders. Team members will help introduce common core standards to third, through fifth grades. Team members will review current and longitudinal data to ensure the successful implementation of the core reading series and research based strategies for supporting students in the core curriculum.

We further meet to assess faculty professional development needs and to formulate plans on effective implementation of targeted reading goals within our surrounding community. Our main goal is to continuously address the instructional rigor in our reading curriculum and the manner in which it is being delivered across content and grade levels to provide next steps for improving the reading achievement of our students."

What will be the major initiatives of the LLT this year? Implementation of common core standards in primary grades and introduction of common core standards for grades three through five.

#### **Public School Choice**

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

#### \*Grades 6-12 Only Sec. 1003.413 (b) F.S

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

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*High Schools Only
Note: Required for High School-Sec. 1003.413(g)(j) F.S.
How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?
How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?
Postsecondary Transition
Note: Required for High School- Sec. 1008.37(4), F.S.  Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.
PART II: EXPECTED IMPROVEMENTS
Reading Goals
* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Reading	Problem-			
Goals	Solving			
	Process			
	to			
	Increase			
	Student			

	A -1-			1	ı	1	
	Achieve						
	ment						
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1a. FCAT 2.0: Students scoring at Achievement Level 3 in reading.	complexity and rigorous components are part of teachers planning. The challenge is to expand a teaching repertoire to make sure that a greater diversity of appropriate methods of	planning. Use the Understanding by Design model. Anticipate problem areas	1a.1.Principal Assistant Principal		1a.1. Classroom profiles (which include DRA, FCIM, Formatives, Benchmarks and FCAT)		
The goal at Dinsmore	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					

	1400/ (54)	520/ ((5)	1			1	
	46% (54)	52% (65)					
		higher level questions to ensure requirements for FCAT 2.0 are	la.2.Teachers will use the Depth of Knowledge (DOK) levels to plan out appropriate question to ensure differentiated instruction is taking place for all students.	-	on Formatives, Benchmarks, FAIR,	1a.2. Classroom profiles(which include DRA, FCIM, Formatives, Benchmarks and FCAT)	
		which the testing requirements need to be complete.	document	Principal Assistant Principal	on Formatives, Benchmarks, FAIR, DRA2, PMA and	la.3. Classroom profiles (which include DRA, FCIM, Formatives, Benchmarks and FCAT)	
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	1b.1.		1b.1.	1b.1.	1b.1.		5
	<u>Level of</u>	Level of Performance:*					
		1b.2.	1b.2.	1b.2.	1b.2.	1b.2.	
		1b.3.	1b.3.	1b.3.	1b.3.	1b.3.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Students scoring at or above Achievement Levels 4 and 5 in reading.	and students knowledge level of the technology available.	2a.1. Must ensure all teachers and students are able to use technology effectively. Continue to use technology as a learning tool to provide students with individualized instruction, advance skills practice and extension lessons	Assistant Principal	on formatives, benchmarks, FCIM, FAIR, DRA-2,	2a.1.Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	
increase in students achieving above proficiency (FCAT Levels 4, &5) across grade levels in reading as measure by the 2013 FCAT 2.0	Level of Performance:*	2013 Expected Level of Performance:*				

		school support meetings Such as FCAT, Math, and literacy night.	incentive plan to encourage parent participation and support. Provide specific strategies to parents that will support their child in the learning process.	Assistant Principal	on formatives, benchmarks, FCIM, FAIR, DRA-2, PMA's and classroom conference documentation		
		part of teachers planning. The challenge is to expand a teaching repertoire to make sure that a	la.3. In-depth planning. Use the Understanding by Design model. Anticipate problem areas before lesson. Unpack the Benchmarks. Plan out what enabling knowledge and skills students will need to perform effectively and achieve desired results	Assistant Principal	2a.1.Student data collected on formatives, benchmarks, FCIM, FAIR, DRA-2, PMA's and classroom conference documentation	2a.1.Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	
Alternate Assessment: Students scoring at or above Level 7 in reading.							
Reading Goal #2b:	Level of	2013 Expected Level of Performance:*					

		2b.2	2b2.	2b.2.	2b.2.	2b.2.	
		2b.3	2b.3	2b.3	2b.3	2b.3	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

3a. FCAT 2.0:	3a.1. The	3a.1.In-depth	3a.1.Principal	3a.1.Student data collected	3a 1 Classroom profiles	
		planning. Use	Assistant Principal	on Formatives, Benchmarks,	which include DRA, FCIM,	
i ei centage oi	strategies	the			Formatives, Benchmarks and	
students making	used are being	Understanding		DRA2, PMA and classroom	FCAT 2.0	
		by Design		conference documentation.		
		model.				
	and constantly	Anticipate				
		problem areas				
		before lesson.				
		Unpack the				
		Benchmarks.				
		Plan out what				
		enabling				
		knowledge and				
	planning. The	skills students				
		will need to				
		perform				
		effectively and achieve desired				
		results. Develop				
		progress				
		monitoring plans				
	appropriate	(PMP) for below				
		grade level and				
		substantially				
		deficient				
		students to				
	ng by Design	identify				
	pp 6).	strategies that				
	FF - //	will improve				
		student				
		performance and				
		acquisition of				
		skills necessary				
		for mastery of				
		the FCAT 2.0.				
Troughing Cour ii Su.		2013 Expected				
The goal at Dinsmore	Level of	Level of				
is to show a 5 percent	Performance:*	Performance:*				
increase in students						
making learning gains						
across grade levels in						
reading as measure by						
the 2013 FCAT 2.0						
			1			

	57% (107)	60%(111)		<u> </u>	1		
	3/% (10/)	00%(111)					
		higher level questions to ensure requirements for	3a.2. Teachers will use the Depth of Knowledge (DOK) levels to plan out appropriate question to ensure differentiated instruction is taking place for all students	Assistant Principal	on Formatives, Benchmarks,	3a.2. Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	
		be complete.	3a.3.Follow guidelines given out by the testing office for testing deadlines. Conduct and document benchmark and diagnostic testing district require unit assessments, running records and fluency assessments, that measure fluency with correct words per minute to monitor student progress throughout the school year.		on Formatives, Benchmarks,	3a.3. Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	
Alternate Assessment: Percentage of students making Learning Gains in reading.	3b.1.	3b.1	3b.1.	3b.1.	3b.1.		
Reading Goal #3b:	Level of	2013 Expected Level of Performance:*					
		3b.2.	3b.2.	3b.2.	3b.2.	3b.2.	
		3b.3.	3b.3.	3b.3.	3b.3.	3b.3.	

		~		I		
Based on the	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool	
analysis of student	Barrier		Responsible for	Effectiveness of		
achievement data,			Monitoring	Strategy		
and reference						
to "Guiding						
Questions",						
identify and define						
areas in need of						
improvement for the						
following group:						
					4a.1. Classroom profiles	
				on Formatives, Benchmarks,		
	strategies used	the		Benchmarks, FAIR,	Formatives, Benchmarks and	
		Understanding		DRA2, PMA and classroom	FCA1 2.0	
	planned out	by Design		conference documentation.		
	and constantly					
gains in reading.		Anticipate problem areas				
	1	before lesson.				
		Unpack the				
		Benchmarks.				
		Plan out what				
		enabling				
		knowledge and				
	challenge is	skills students				
	to expand	will need to				
		perform				
		effectively and				
		achieve desired				
	that a greater	results. Develop				
	diversity of	progress				
	appropriate	monitoring plans				
	methods of	(PMP) for below				
		grade level and				
	used.	substantially				
		deficient				
		students to				
	pp 6).	identify				
		strategies that				
		will improve				
		student				
		performance and				
		acquisition of				
	I	skills necessary				
		for mastery of				
	I	the FCAT 2.0.	1	I		

Reading Goal #4a: The goal at Dinsmore is to show a 4 percent increase in students making learning gains in the lowest 25% across grade levels in reading as measure by the 2013 FCAT 2.0	Level of	2013 Expected Level of Performance:*					
	59%(41)	63%(44)					
		4a.2. Plan out higher level questions to ensure requirements for FCAT 2.0 are met.	4a.2. Teachers will use the Depth of Knowledge (DOK) levels to plan out appropriate question to ensure differentiated instruction is taking place for all students	4a.2. Principal Assistant Principal	4a.2. Student data collected on Formatives, Benchmarks, Benchmarks, FAIR, DRA2, PMA and classroom conference documentation.	4a.2. Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	
		4a.3.Timeline in which the testing needs to be complete.	4a.3.Follow guidelines given out by the testing office for testing deadlines. Conduct and document benchmark and diagnostic testing district require unit assessments, running records and fluency assessments, that measure fluency with correct words per minute to monitor student progress throughout the school year.	4a.3. Principal Assistant Principal	4a3. Student data collected on Formatives, Benchmarks, Benchmarks, FAIR, DRA2, PMA and classroom conference documentation.	4a.3. Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	

4b. Florida Alternate       4b.1.       4b.1	
Assessment: Percentage of students in Lowest 25% making learning gains in reading.  Reading Goal #4b: 2012 Current Level of Performance:* 2013 Expected Level of Performance:*	
Percentage of students in Lowest 25% making learning gains in reading.  Reading Goal #4b: 2012 Current Level of Performance:* Performance:*	
of students in Lowest 25% making learning gains in reading.  Reading Goal #4b: 2012 Current Level of Performance:* Performance:*	
of students in Lowest 25% making learning gains in reading.  Reading Goal #4b: 2012 Current Level of Performance:* Performance:*	
Lowest 25% making learning gains in reading.  Reading Goal #4b: 2012 Current Level of Performance:* Performance:*	
making learning gains in reading.  Reading Goal #4b: 2012 Current Level of Performance:*  Performance:*  Performance:*	
Reading Goal #4b: 2012 Current Level of Performance:* Performance:*	
Reading Goal #4b: 2012 Current Level of Performance:* Performance:*	
Level of Level of Performance:*  Performance:*  Performance:*	
Performance:* Performance:*	
4b.2. 4b.2. 4b.2. 4b.2. 4b.2.	
4b.2. 4b.2. 4b.2. 4b.2. 4b.2.	
4b.2. 4b.2. 4b.2. 4b.2. 4b.2.	
To.2. To.2. To.2. To.2.	
4b.3 4b.3. 4b.3. 4b.3. 4b.3.	<del></del>
Based on Ambitious 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017	7
but Achievable	
Annual Measurable	
Objectives (AMOs),	
Reading and Math	
	[/ <b>5%</b> ]
5A. Ambitious Baseline 53% 58% 62% 66% 70%	
5A. Ambitious Baseline data 2010- 58% 62% 66% 70%	
5A. Ambitious Baseline data 2010-Annual Baseline 2011 62% 66% 70%	
5A. Ambitious Baseline data 2010- 58% 62% 66% 70%	
5A. Ambitious but Achievable Annual 2011 Measurable 49%  Baseline data 2010- 58%  62%  66%  66%  70%	
5A. Ambitious Baseline data 2010- Annual 2011 Measurable Objectives 53%  58%  62%  66%  70%	
5A. Ambitious but Achievable data 2010- Annual 2011 Measurable Objectives (AMOs). In six	
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will	
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their	
5A. Ambitious but Achievable Annual 2011 Measurable Objectives (AMOs). In six year school will reduce their achievement gap	
5A. Ambitious but Achievable Annual 2011 49% Objectives (AMOs). In six year school will reduce their achievement gap by 50%.	
5A. Ambitious but Achievable Annual 2011 49% Objectives (AMOs). In six year school will reduce their achievement gap by 50%.  Reading Goal	
SA. Ambitious Baseline data 2010- Annual 2011  Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.  Reading Goal #5A:	
5A. Ambitious but Achievable data 2010- Annual 2011  Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.  Reading Goal #5A: The goal at Dinsmore	
SA. Ambitious but Achievable Annual 2011  Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.  Reading Goal #5A: The goal at Dinsmore is to have sustainable	
SA. Ambitious but Achievable Annual 2011  Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.  Reading Goal #5A:  The goal at Dinsmore is to have sustainable reduction in the	
SA. Ambitious but Achievable Annual 2011  Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.  Reading Goal #5A: The goal at Dinsmore is to have sustainable    Baseline data 2010- 58% 62% 66% 70%  Reading Goal #5A: The goal at Dinsmore is to have sustainable    62% 66% 70%	
Reading and Math Performance Target	75%

Based on the	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool	
analysis of student	Barrier		Responsible for	Effectiveness of		
achievement data,			Monitoring	Strategy		
and reference						
to "Guiding						
Questions",						
identify and define						
areas in need of						
improvement for the						
following subgroup:						
5B. Student			5B.1Principal	5B.1. Student data collected	5B.1. Classroom profiles	
subgroups		planning. Use	Assistant Principal	on Formatives, Benchmarks,		
h ~, .*.	strategies	the			Formatives, Benchmarks and	
	used are being			DRA2, PMA and classroom	FCAT 2.0	
	carefully	by Design		conference documentation.		
		model.				
American Indian)	and constantly					
		problem areas				
		before lesson.				
		Unpack the				
		Benchmarks.				
reading.		Plan out what				
		enabling .				
	teachers	knowledge and				
	planning. The					
		will need to				
		perform				
		effectively and				
		achieve desired				
		results. Develop				
		progress				
		monitoring plans				
	appropriate methods of	(PMP) for below				
		grade level and substantially				
	used.	deficient				
		students to				
	ng by Design	identify				
		strategies that				
	Pr o	will improve				
	I	student				
	I	performance and				
	I	acquisition of				
	I	skills necessary				
		for mastery of				
		the FCAT 2.0.				

Reading Goal #5B: The goal at Dinsmore is to show an increase in students achieving proficiency (FCAT 2.0 level 3 in White 3rd grade and Black Sub groups across grade levels.	Level of	2013 Expected Level of Performance:*					
	White:55% (66) Black:40% (52) Hispanic: Asian: American Indian:	White:58% (75) Black:43% (61) Hispanic: Asian: American Indian:					
		higher level questions to ensure requirements/ Benchmarks for FCAT 2.0 are	5B.2. Teachers will use the Depth of Knowledge (DOK) levels to plan out appropriate question to ensure differentiated instruction is taking place for all students	Assistant Principal	on Formatives, Benchmarks,	5B.2. Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	
		which the testing requirements need to be complete.		Assistant Principal	on Formatives, Benchmarks,	5B.3. Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	

		Q: :	n n :::				
Based on the	Anticipated	Strategy	Person or Position				
analysis of student	Barrier		Responsible for				
achievement data,			Monitoring				
and reference							
to "Guiding							
Questions",							
identify and define							
areas in need of							
improvement for the							
following subgroup:							
	5C.1.	5C.1.	5C.1.				
Language							
Learners (ELL)							
not making							
satisfactory							
progress in							
reading.							
	2012 Current	2013 Expected					
#5C:	Level of	Level of					
# <del>JC.</del>	Performance:*	Performance:*					
		5C.2.	5C.2.	5C.2.	5C.2.	5C.2.	
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.	
Based on the	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
analysis of student	Barrier	~1-11-1-6)	Responsible for	Effectiveness of			
achievement data,			Monitoring	Strategy			
and reference							
to "Guiding							
Questions",							
identify and define							
areas in need of							
improvement for the							
following subgroup:							
	5D.1.	5D.1	5D.1.	5D.1.	5D.1.		
with Disabilities							
(SWD) not							
making							
satisfactory							
progress in							
reading.				I			

#5D·	Level of	2013 Expected Level of Performance:*					
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.	
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5E. Economically	JSF 1 The	5E.1. In-depth	5E.1.Principal	5E.1.Student data collected	5F 1 Classroom profiles	
	reading	planning. Use	Assistant Principal	on Formatives Benchmarks	which include DRA, FCIM,	
Disadvantaged		the			Formatives, Benchmarks and	
students	used are being	Understanding			FCAT 2.0	
not making	carefully	by Design		conference documentation.	2.0	
satisfactory		model.				
	and constantly					
progress in		problem areas				
reading.		before lesson.				
	complexity	Unpack the				
	and rigorous	Benchmarks.				
	components	Plan out what				
	are part of	enabling				
		knowledge and				
	planning. The	skills students				
		will need to				
		perform				
		effectively and				
		achieve desired				
		results. Develop				
		progress				
		monitoring plans				
		(PMP) for below				
		grade level and				
		substantially				
		deficient				
		students to				
		identify				
		strategies that				
		will improve student				
		performance and				
		acquisition of				
		skills necessary				
		for mastery of				
		the FCAT 2.0.				

Reading Goal #5E: The goal at Dinsmore is to show an increase in students achieving proficiency (FCAT 2.0 level 3 in Econ sub group across grade levels.	Level of	2013 Expected Level of Performance:*	_					
	42% (33)	50%(39)						
		5E.2. Plan out higher level questions to ensure requirements/ Benchmarks fo FCAT 2.0 are met.	use the Depti Knowledge ( levels to plan appropriate of	h of (DOK) n out question to rentiated s taking	5E.2Principal Assistant Principal	on Formatives, Benchmarks,	5E.2. Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	
		5E.3. Timeline	in 5E.3Follow given out by office for test deadlines. Condocument be and diagnost district requited assessments, records and assessments, measure flue correct word minute to mostudent progethroughout the page of the student proget.	guidelines the testing ting onduct and enchmark ic testing re unit running fluency that ency with s per onitor ress	5E.3.Principal Assistant Principal	on Formatives, Benchmarks,	5E.3. Classroom profiles which include DRA, FCIM, Formatives, Benchmarks and FCAT 2.0	
Reading Profe		Developm	nent					
Professiona	1							

April 2012 Rule 6A-1.099811 Revised April 29, 2011

Development (PD) aligned with

Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Common Core Standards	K-5	Mrs. Gribben Mr. Miller	School Wide	9/5, 9/19, 10/3,	Ensure that k-2 instruction is being based on common core standards.	Principal/Assistant Principal
Looking at Student Work	K-5	Data Team	School Wide	9/19, 10/3	COHADORATIVELY TOOKING ALSHIDENI WOLK	Principal/Assistant Principal
Text Complexity/Rigor of Instruction	K-5	Carly Bone Mrs. Gribben	PLC (Book Study)	Begins 10/17	Ensuring the PLC findings are transfer to the classroom setting	Principal/Assistant Principal

Reading Budget (Insert rows as needed)

Include only school-based funded	,		
activities/materials and exclude district			
funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Text Complexity/Rigor of Instruction	Professional Reading	General	300.00
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Engaging Students in Learning	Brain Pop Internet program K-5	SAC	1500.00
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Substitutes for Training	Teachers to attend training	General	2,500.00
Subtotal:			

Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			

End of Reading Goals

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Elementary Mathematics Goals	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

3 in mathematics.	part of teachers	planning. Use the Understanding by Design model. Anticipate problem	Assistant Principal	Ia.1. Student data collected on Formatives, Benchmarks, FCIM, PMA and Classroom conference documentation	la.1. Classroom profiles FCIM, Formatives, Benchmarks and FCAT2.0	
	challenge is to expand a teaching	areas before lesson. Unpack the Benchmarks. Plan out what enabling				
	greater diversity of appropriate methods of instruction is	skills students will need to perform effectively and achieve desired results				
	(Understanding by Design pp 6). 2012 Current	2013 Expected				2
#1a: The goal at Dinsmore is to show a 5 percent increase in students achieving proficiency (FCAT 2.0 level 3) across grade	Level of Performance:*	Level of Performance:*				
levels in math as measure by the 2013 FCAT 2.0						
	54% (151)	59% (166)				

		higher level questions to ensure requirements for FCAT 2.0 are met The strategies used being carefully planned out and constantly carried	use the Depth of Knowledge (DOK) levels to plan out appropriate question to ensure differentiated instruction is taking place for all students. Use FCAT 2.0 specs which identifies specific grade level	1a.2. Principal Assistant Principal	1a.2. Classroom profiles FCIM, Formatives, Benchmarks and FCAT2.0	
		I a.3 The strategies used being carefully planned out and constantly carried out.	la.3. Develop Progress Monitoring Plans (PMP) for below grade level and substantially deficient students to identify strategies that will improve student performance and acquisition of skills necessary for mastery of the FCAT 2.0. The use of Math Investigation is must to ensure a rigorous curriculum is established.	Assistant Principal	la Classroom profiles FCIM, Formatives, Benchmarks and FCAT2.0	
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.		1b.1.	1b.1.	1b.1.		
Mathematics Goal #1b:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*				

			1	1	1	1	·
		1b.2.	1b.2.	1b.2.	1b.2.	1b.2.	
		1b.3.	1b.3.	1b.3.		1b.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2a. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics.	and students knowledge level of the	2a.1. Must ensure all teachers and students are able to use technology effectively. Continue to use technology as a learning tool to provide students with individualized instruction, advance skills practice and extension lessons.	Assistant Principal	2a.1. Student data collected on Formatives, Benchmarks, FCIM, PMA and Classroom conference documentation	2a.1. Classroom profiles FCIM, Formatives, Benchmarks and FCAT2.0		
Mathematics Goal #2a: The goal at Dinsmore is to show a 4 percent increase in students achieving proficiency (FCAT level 4 and 5) across grade levels in math as measure by the 2013 FCAT 2.0.	1						
	26% (72)	30% (84)					

		attendance at school support meetings Such as FCAT, Math, and literacy night.	2a.2.Develope an incentive plant to encourage parent participation and support. Provide specific strategies to parents that will support their child in the learning process.	2a.2.Principal Assistant Principal	2a.2. Student data collected on Formatives, Benchmarks, FCIM, PMA and Classroom conference documentation	2a.2. Classroom profiles FCIM, Formatives, Benchmarks and FCAT2.0	
		complexity and rigors components are part of teachers planning. The challenge is to expand a teaching repertoire to make sure that a greater diversity of appropriate methods of instruction is used. (Understanding by Design pp 6).	planning. Use the Understanding by Design model. Anticipate problem areas before lesson. Unpack the Benchmarks. Plan out what enabling knowledge and skills students will need to perform effectively and achieve desired results.	2a.3.Principal Assistant Principal	2a.3. Student data collected on Formatives, Benchmarks, FCIM, PMA and Classroom conference documentation	2a.3. Classroom profiles FCIM, Formatives, Benchmarks and FCAT2.0	
2b. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.	2b.1.	2b.1.	2b.1.				
Mathematics Goal #2b:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
				2b.2. 2b.3		2b.2. 2b.3	
		20.5	20.3	20.3	20.3	20.3	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
			3a.1.Principal Assistant Principal	3a.1. Student data collected on Formatives,	3a.1. Classroom profiles FCIM, Formatives,	
4	being carefully	Understanding		Benchmarks, FCIM, PMA and	Benchmarks and FCAT2.0	
	planned out and constantly	by Design model. Anticipate		Classroom conference documentation		
mathematics.	carried out.	problem areas		documentation		
	Ensure	before lesson.				
	complexity	Unpack the				
		Benchmarks. Plan				
	part of teachers	out what enabling				
	planning. The	skills students				
		will need to				
	to expand	perform effectively	,			
		and achieve				
		desired results.				
	make sure that a	Develop progress				
	greater diversity	monitoring plans				
		(PMP) for below				
	methods of	grade level and				
		substantially				
		deficient students				
	(Understanding					
	by Design pp 6).	strategies that will improve student				
	O).	performance and				
		acquisition of				
		skills necessary				
		for mastery of the				
		FCAT 2.0.				

Mathematics Goal #3a: The goal at Dinsmore is to show a 3 percent increase in students making learning gains across grade levels in math as measure by the 2013 FCAT 2.0							
	73% (135)	higher level questions to ensure requirements for FCAT 2.0 are met.		3a.2.Principal Assistant Principal		3a.2. Classroom profiles FCIM, Formatives, Benchmarks and FCAT2.0	
		3a.3. Timeline in which the testing needs to be complete.	3a.3.Follow guidelines given out by the testing	3a.3. Principal Assistant Principal		3a.3. Classroom profiles FCIM, Formatives, Benchmarks and FCAT2.0	
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.	3b.1.			3b.1.	3b.1.		

Mathematics Goal #3b: t	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
				3b.2.		3b.2.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	3b.3.  Process Used to Determine Effectiveness of Strategy	Evaluation Tool	3b.3.	
4a. FCAT 2.0: Percentage of	in which the testing needs to	district testing	Assistant Principal	4a.1. Use FICM, Formatives, Benchmarks, and classroom observation To analyze data collected.	4a.1. Benchmarks, FCAT 2.0		

Mathematics Goal #4a: The goal at Dinsmore is to show a 3 percent increase in students making learning gains across grade levels in math as measure by the 2013 FCAT 2.0	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	63%(44)	66%(48)					
		used being carefully planned out and constantly carried out.	substantially deficient students to identify strategies that will improve student performance and acquisition of skills necessary for mastery of FCAT 2.0	Assistant Principal	4a.2. Use FICM, Formatives, Benchmarks, and classroom observation To analyze data collected.	4a.2. Benchmarks, FCAT 2.0	
		Student knowledge level of technology available.	a learning tool to provide students with individualized instruction, skill practice, and remediation activities	4a.3.Principal Assistant Principal	4a.3. Use FICM, Formatives, Benchmarks, and classroom observation To analyze data collected.	4a.3. Benchmarks, FCAT 2.0	
4b. Florida Alternate Assessment: Percentage of students in Lowest 25% making learning gains in mathematics.	4b.1.	4b.1.	4b.1.				

Mathematics Goal #4b:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		4b.2	4b.2.	4b.2.	4b.2.	4b.2.	
		4b.3	4b.3.	4b.3.	4b.3.	4b.3.	
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	49%	53%	<b>58%</b>	<mark>62%</mark>	<mark>66%</mark>	<mark>70%</mark>	<mark>75%</mark>
Mathematics Goal #5A: The goal at Dinsmore is to have sustainable reduction in the achievement gap by setting a goal of 4 percent each year.							
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

subgroups by ethnicity (White,	Timeline in which the testing needs to	district testing dates to ensure		5B.1. Use FICM, Formatives, Benchmarks, and classroom observation To analyze data collected.	5B.1 Benchmarks, FCAT 2.0		
Mathematics Goal #5B: The goal at Dinsmore is to show a 3 percent increase in white and black sub level 3 across grade levels in math as measure by the 2013 FCAT 2.0		2013 Expected Level of Performance:*					
	White:59%(41) Black:45%(29)	White:62%(44) Black:48%(32)					
			5B.2. Develop Progress Monitoring Plans (PMP's) for below grade level and substantially deficient students to identify strategies that will improve student performance and acquisition of skills necessary for mastery of FCAT 2.0	5B.2. Principal Assistant Principal	5B.2. Use FICM, Formatives, Benchmarks, and classroom observation To analyze data collected.	5B.2 Benchmarks, FCAT 2.0	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the	Anticipated Barrier		use technology as	5B.3. Principal Assistant Principal  Process Used to Determine Effectiveness of Strategy	5B.3. Use FICM, Formatives, Benchmarks, and classroom observation To analyze data collected.  Evaluation Tool	5B.3 Benchmarks, FCAT 2.0	
following subgroup:  5C. English Language Learners (ELL) not making satisfactory progress in mathematics.	5C.		5C.1.	5C.1.	5C.1.		
Mathematics Goal #5C:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
			5C.2. 5C.3.	5C.2. 5C.3.	5C.2.	5C.2. 5C.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

ED CL 1	ED 1	ED 1	ED 1	ED 1	ED 1		
5D. Students	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.		
with Disabilities							
(SWD) not making							
satisfactory							
progress in							
mathematics.							
	2012 Current	2013 Expected					
Mathematics Goal	Level of	Level of					
#5D <u>:</u>	Performance:*	Performance:*					
	r criormance.	r criormance.					
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.	
		5D.3	5D.3.	5D.3.	5D.3.	5D.3.	
D 1 4 1 1	A .: : . 1	G	D D '	D II II D I	F 1 6 T 1		
Based on the analysis of student achievement	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool		
data, and reference to	Dairiei		Monitoring	Strategy			
"Guiding Questions",			Widintoffing	Shacgy			
identify and define							
areas in need of							
improvement for the							
following subgroup:							
5E. Economically	5E.1. Timeline	5E.1. Following	5E.1. Principal	5E.1. Use FICM, Formatives,	5E.1 Benchmarks, FCAT 2.0		
	in which the	district testing	Assistant Principal	Benchmarks, and classroom			
1 4 4 7	testing needs to	dates to ensure data is enter		observation			
making satisfactory	be completed.	into the system		To analyze data collected.			
progress in		in a timely					
mathematics.		manner. Conduct					
mathematics.	I	and document					
	I	benchmark and					
		diagnostic testing,					
		district required					
	I	unit assessments.					
	I	Using the data					
		gained to drive instruction.					
		instruction.					

#5E:	2012 Current Level of Performance·*	2013 Expected Level of Performance:*					
	46%(40)	49%(43)					
		being carefully planned out and constantly carried out	Progress Monitoring Plans (PMP's) for below grade level and substantially deficient students to identify strategies that will improve student performance and acquisition of skills necessary for mastery of FCAT 2.0	5E.2. Principal Assistant Principal	Benchmarks, and classroom observation To analyze data collected.	5E.2 Benchmarks, FCAT 2.0	
			5E.3 Continue to use technology as a learning tool to provide students with individualized instruction, skill practice, and remediation activities	5E.3 Principal Assistant Principal	5E.3 Use FICM, Formatives, Benchmarks, and classroom observation To analyze data collected.	5E.3. Benchmarks, FCAT 2.0	

End of Elementary School Mathematics Goals

**Mathematics Professional Development** 

Professional			
Development			
(PD) aligned with			
Strategies through			

Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development of						
PLC activity.  PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
TERC (PLC)"Data"	3,4,5	TERC	Math/Science Teachers	0/10 10/3	Looking at student work, with classroom teacher.	Mrs. Joseph (Data Coach) Principal, Assistant Principal

Mathematics Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Engaging Students	Brain Pop Internet/software	SAC	1500.000
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Substitutes for Training	Substitutes	General/Grant TERC	2000.00

Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			

## **Elementary and Middle School Science Goals**

<sup>\*</sup> When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Elementary and Middle Science Goals	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
scoring at Achievement	in which the testing needs to be completed.	la.1. Following district testing dates to ensure data is entered into the system in a timely manner. Conduct and document benchmark and diagnostic testing, district required unit assessments. Using the data gained to drive instruction.	4a.1.Principal Assistant Princ2ipal		4a.1. Benchmarks, FCAT 2.0	

achieving proficiency (level 3) across grade levels in science as measure by the 2013 FCAT 2.0	Level of Performance:*	2013 Expected Level of Performance:*					
	64% (58)	69% (60)					
		the necessary supplies, and the use of technology, and consistency of experiments being carried out weekly	experiments utilizing the scientific method and inquiry. Students will utilize hands on science kits and science experiments weekly.	1a.2.Principal Assistant Principal	Formatives, Benchmarks, and classroom observation To analyze data collected.	1a.2. Benchmarks, FCAT 2.0	
		knowledge level of the technology available.	1a.3. Ensure teachers have the knowledge to work the technology that is available to them. Continue to use technology as a learning tool to provide students additional resources for scientific inquiry.	1a.3.Principal Assistant Principal	1a.3. Use FICM, Formatives, Benchmarks, and classroom observation To analyze data collected.	1a.3. Benchmarks, FCAT 2.0	
1b. Florida Alternate Assessment: Students scoring at Level 4, 5, and 6 in science.		16.1.	1b.1.				
Science Goal #1b:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		1b.2.	1b.2.	1b.2.	1b.2.	1b.2.	

		1b.3.	1b.3.	1b.3.	1b.3.	1b.3.	
Based on the analysis of student	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
achievement data, and reference	Barrier	Strategy	Responsible for Monitoring	Effectiveness of	Evaluation 1001		
to "Guiding Questions", identify	Builter		Trespondiere for Monitoring	Strategy			
and define areas in need of							
improvement for the following							
group:	2 1 7	0 1 7 1 1	0 1 70 1 1	2 1 11 7707 6 7	2 1 D 1 1 DOLD		
2a. FCAT 2.0: Students				2a.1. Use FICM, Formatives, Benchmarks, and classroom	2a.1. Benchmarks, FCAT 2.0		
scoring at or above	complexity and rigorous	Understanding	Assistant Principal	observation	2.0		
<b>Achievement Levels 4 and</b>		by Design model.		To analyze data collected			
5 in science.	part of teachers	Anticipate					
	planning. The	problem areas					
	challenge is	before lesson.					
	to expand	Unpack the					
	a teaching repertoire to	Benchmarks. Plan out what					
	make sure that a						
	greater diversity						
	of appropriate	and skills					
	methods of	students will					
	instruction	need to perform					
	is used. (Understanding	effectively and achieve desired					
	by Design pp 6).						
Science Goal #2a:	2012 Current	2013Expected					<u>L</u>
The goal at Dinsmore is to show a	Level of	Level of					
5% increase in students achieving	Performance:*	Performance:*					
proficiency (levels 4 and 5) across							
grade level in science as measure							
by the 2013 FCAT 2.0							
	15% (14)	20% (18)					
				2a.2.Principal		2a.2. Benchmarks, FCAT 2.0	
		the necessary	experiments utilizing the	Assistant Principal	Formatives, Benchmarks,		
			scientific method and inquiry.		and classroom		
			Students will utilize hands on science kits and science		observation To analyze data		
		technology, and consistency of	experiments weekly.		collected.		
		experiments	enpermiento weekij.				
		being carried out					
		weekly					
					<u> </u>		

				2a.3.Principal		2a.3. Benchmarks, FCAT 2.0	
		knowledge level	the knowledge to work the	Assistant Principal	Formatives, Benchmarks,		
		of the technology	technology that is available		and classroom		
			to them. Continue to use		observation		
			technology as a learning tool		To analyze data		
			to provide students additional		collected.		
			resources for scientific				
	21 1		inquiry.	b	01 1		
2b. Florida Alternate	2b.1.	2b.1.	2.1.	2b.1.	2b.1.		
Assessment: Students							
scoring at or above Level 7	1						
in science.							
Science Goal #2b:	2012 Current	2013Expected					
	Level of	Level of					
	Performance:*	Performance:*					
		2b.2.	2b.2.	2b.2.	2b.2.	2b.2.	
		2b.3	2b.3	2b.3	2b.3	2b.3	

## **Science Professional Development**

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community (PLC)			
or PD Activity			
Please note that each			
Strategy does not require a			
professional development or			
PLC activity.			

PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Academy of Science Year 3	2nd	District	S. Miller	Nent-May 2013	Classroom Observation, Student growth documented my district testing	Principal/ Assistant Principal
Academy of Science Year 2	K	District	Kuhn	Nent-May /UL3	Classroom Observation, Student growth documented my district testing	Principal/ Assistant Principal

Science Budget (Insert rows as needed)

In the factor of the set of the s				
Include only school-based funded				
activities/materials and exclude district				
funded activities/materials.				
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Engaging Students in Learning	Brain Pop Internet program K-5	SAC	1500.00	
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Academy of Science	Substitutes	General	1,500.00	
Subtotal:				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Total:				

## **Writing Goals**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Writing Goals	Problem- Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1a. FCAT: Students scoring at Achievement Level 3.0 and higher in writing.  Writing Goal #1a: The goal at Dinsmore is to	1a.1. Consistency of writing /skills block being carried out daily. Specific conventions being taught.  2012 Current Level of Performance:*	writing plan for fourth grade. Using the Write score program to identify students lacking elements of the writing process. Daily skills block must be use in all grades to ensure success when students move to fourth grade. Write score will provide data that teachers can target deficiencies.  2013 Expected Level of	Principal	Ia.1.District Writing Prompt, Write Score assessment. Student Teacher conferencing.	1a.1. FCAT Writes 2013		
show a 47 percent increase in students achieving proficiency (Level 4) or a 10 percent increase in leve		Performance:*					
3.5 as measure by the 2013 FCAT writes.							
	16% (15) Level 4 53%(47) Level 3.5	63%(54) Level 4 63%(54) Level 3.5					
		scoring	grade writing prompts with the same rubric ensuring consistency across grade level. Common planning will ensure consistency	Principal	1a.2.District Writing Prompt, Write Score assessment. Student / Teacher conferencing.	1a.2. FCAT Writes 2013	
		complete district writing prompts and enter data into		Principal	1a.3.District Writing Prompt, Write Score assessment. Student / Teacher conferencing.	1a.3. FCAT Writes 2013	

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.	lb.1.	lb.1.	16.1.				
Writing Goal #1b:	of Performance:*	2013 Expected Level of Performance:*					
						1b.2.	
		1b.3.	1b.3.	1b.3.	1b.3.	1b.3.	

# Writing Professional Development

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community (PLC)			
or PD Activity			
Please note that each			
Strategy does not require a			
professional development or			
PLC activity.			

PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Writing Conventions	K-5	District Coach	ELA Teachers	December 2013		Principal Assistant Principal

# Writing Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Writing collection of data	Write Score 2 time a year	General	1,000.00
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Engagement	Brain Pop	SAC	1500.00
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			

|--|

## **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Attendance Goal(s)  Based on the analysis of attendance data, and	Problem- solving Process to Increase Attendance  Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of	Evaluation Tool	) (33)).	
reference to "Guiding Questions", identify and define areas in need of improvement:				Strategy			
1. Attendance	1.1. Parent Support	1.1. Attendance referrals will be made monthly along with conducting parental meetings.			1.1. Monthly District Attendance Report		
	2012 Current Attendance Rate:*	2013 Expected Attendance Rate:*					
	, ,	96% (494)					
	Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)					
	78% (402)	72% (375)					

Number of Students with Excessive Tardiness	2013 Expected Number of Students with Excessive Tardiness (10 or more)					
14% (72)	10% (51)					
		1.2. Incentive programs for classrooms with least amount of absences. Conduct end of year celebrations for overall classrooms with the least amount of absences and a celebration for students with perfect attendance		•	1.2. Monthly District Attendance Report	
	1.3.	1.3.	1.3.	1.3.	1.3.	

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<b>y</b> .						
	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
	rough nal g	ent I with rough nal g (PLC) vity each equire a pment or y. opic ccus Grade Level/	ent I with rough nal g (PLC) vity each equire a pment or y.  Opic ccus  Grade Level/ Subject  PD Facilitator and/or	ent I with rough nal g (PLC) vity each equire a pment or y.  opic cus Grade Level/ Subject PD Facilitator and/or (e.g., PLC, subject, grade level, or	ent I with rough nal g (PLC) vity each equire a pment or y.  Opic cous Grade Level/ Subject PD Facilitator and/or and/or and/or Subject, grade level, or Subject, grade level, or Subject Subject Target Dates and Schedules (e.g., PLC, subject, grade level, or Subject, grade level, or Subject Subject  Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., Early Release) and	ent I with rough nal g (PLC) vity each equire a pment or y.  Opic occus  Grade Level/ Subject  PD Facilitator and/or PI C Leader School-wide)  PD Participants (e.g., PLC, subject, grade level, or School-wide)  Strategy for Follow-up/Monitoring Strategy for Follow-up/Monitoring

	ELA	Brown/Locke	Community	Jan, Feb and Mar	Reading scores improve, FCAT 2.0	Brown

## Attendance Budget (Insert rows as needed)

Include only school-based funded				
activities/materials and exclude district				
funded activities /materials.				
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Cubtotale				
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Monthly District Attendance Report	Trophies, incentives	General	500.00	
End of the year luncheon	Food	General	400.00	Subtotal:
Total:				

End of Attendance Goals

## **Suspension Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

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Suspension	Problem-						
Goal(s)	solving						
	Process to						
	Decrease						
	Suspension						
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of suspension data, and	Barrier		Responsible for Monitoring				
reference to "Guiding				Strategy			
Questions", identify and define areas in need of							
improvement:							
1. Suspension	1 Instructional		1.1.Principal	1.1. Documentations of	1.1.Referral Data		
1		behaviors in common		behavior, behavior data collected			
	Support	areas and in the	Guidance Counselor	and referral data monitor			
		classroom					
Suspension Goal #1:	2012 Total Number	2013 Expected					
The goal at Dinsmore is to	of In -School	Number of					
show a decrease in SESIR	<u>Suspensions</u>	In- School					
reported violations from		<u>Suspensions</u>					
16%(5) to 10% (3).							
	1.0% (7)	3.0%(15)					
		2013 Expected					
		Number of Students Suspended					
	In-School	In -School					
	.7% (4)	2.0%(10)					
		2013 Expected					
		Number of					
	<u>Suspensions</u>	Out-of-School Suspensions					
	3.5% (18)	3.9%(20)					

of Students Suspended	2013 Expected Number of Students Suspended Out- of-School					
1.0% (8)	3.0% (15)					
	consistently using	1.2.CHAMPS use everywhere in the school, by administration, and teachers and staff.	•	1.2. Documentations of behavior, behavior data collected and referral data monitor	1.2. Referral Data	
	1.3. Teacher distraction, Teacher on assign duties on time		Assistant Principal	1.3 Documentations of behavior, behavior data collected and referral data monitor	1.3. Referral Data	

**Suspension Professional Development** 

Professional						
Development						
(PD) aligned with						
Strategies through						
Professional						
Learning						
Community (PLC)						
or PD Activity						
Please note that each						
Strategy does not require a						
professional development or PLC activity.						
PD Content /Topic		DD E Tit	DD D	Target Dates and Schedules		
and/or PLC Focus	Grade Level/	PD Facilitator and/or	PD Participants (e.g., PLC, subject, grade level, or	(e.g., Early Release) and	Strategy for Follow-up/Monitoring	Person or Position Responsible for
	Subject	PLC Leader	school-wide)	Schedules (e.g., frequency of	Strategy for Follow-up/Monitoring	Monitoring
		1 LC Louder	sensor wide)	meetings)		

Code of Conduct Behavior Expectations	K-5	Assistant Principal	All teachers	Pre- Planning	Daily monitoring or management techni	f behavior ques	Assistant Principal
		+					
Suspension Budg	l Jet (Insert roy	vs as needed)					
Include only school-bactivities/materials ar funded activities /materials	pased funded ad exclude distri perials.	ct					
Evidence-based Prog	ram(s)/Materials						
Strategy		Descripti	on of Resources	Funding Source		Amount	
	C-14	4-1-					
T. 1 1	Subto	otai:					
Technology							
Strategy		Descripti	on of Resources	Funding Source		Amount	
	Subto	ntal·				1	
Professional Develop		, tui:					
Strategy		Descripti	on of Resources	Funding Source		Amount	
		D Course	011011000000000000000000000000000000000	T unum g souree		1 11110 4111	
	Subto	otal:					
Other							
Strategy		Descripti	on of Resources	Funding Source		Amount	
	Subto	otal:					
	To	otal:					

# Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement	Problem-			represents next to the p	l creentage (e.g. 707)	(33)).	
Goal(s)	solving						
	Process						
	to Parent						
	Involveme						
	nt						
Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Parent Involvement Parent Involvement Goal #1:	of parents	1.1. Conduct events around children programs and		1.1. Conversation with parents and Teachers, staff and volunteers sign in sheets	1.1.Parent Surveys. Sign in Sheets		
*Please refer to the		dinners.					
percentage of parents who participated in school							
activities, duplicated or unduplicated.							
The goal here at Dinsmore is to increase number of parents that	2012 Current level of Parent	2013 Expected level of Parent					
	Involvement:*	Involvement:*					
	70%(360)	80%(412)					
		1.2.PTA membership	1.2.Utilize the PTA as a means to recruit additional parents for the PTA	1.2.PTA	1.2. Conversation with parents and Teachers, staff and volunteers sign in sheets	1.2.Parent Surveys. Sign in Sheet	

web-site
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## **Parent Involvement Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or						
PLC activity.  PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

## **Parent Involvement Budget**

Include only school-based funded activities/materials and exclude district funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount

Subtotal:				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Total:				
	•	•	· · · · · · · · · · · · · · · · · · ·	

End of Parent Involvement Goal(s)

# Final Budget (Insert rows as needed) Please provide the total budget from each section.

**Reading Budget** 

Total:

Mathematics Budget	
	Total:
Science Budget	
	Total:
Writing Budget	
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total:
Additional Goals	
	Total:
	Grand Total:

## **Differentiated Accountability**

#### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. double click the desired box; 2.when the menu pops up, select "checked" under "Default Value" header; 3. Select "OK", this will place an "x" in the box.)

School Differentiated Accountability Status		
□Priority	□Focus	□Prevent

<sup>•</sup> Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the "Upload" page

## **School Advisory Council (SAC)**

 $\square$  No

Describe the projected use of SAC funds.

SAC Membership Compliance

 $\Box$  Yes

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

If No, describe the measures being taken to comply with SAC requirements.
Describe the activities of the SAC for the upcoming school year.

April 2012 Rule 6A-1.099811 Revised April 29, 2011 Amount