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FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: CARIBBEAN ELEMENTARY SCHOOL

District Name: Dade

Principal: Dr. Alina M. Diaz

SAC Chair: Jasmine Brown

Superintendent: Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/29/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Dr. Alina M. Diaz	Degrees: BS- Business Administration MS- Educational Leadership Ed.D-Educational Leadership Certification: Educational Leadership Business (grades 6-12) Marketing (grades 6-12)	2	8	'12 '11 '10 '09 '08 D A B A C AYP N N N N N High Standards Rdg. 56 57 51 55 51 High Standards Math 84 82 79 80 77 Lrng Gains-Rdg. 56 58 54 63 53 Lrng Gains-Math 83 78 71 79 72 Gains-Rdg-25% 55 55 50 59 47 Gains-Math-25% 76 64 59 71 59 AMO Reading 38 XX XX XX XX AMO Mathematics 50 XX XX XX
Assis Principal	Ms. Mary Michelle Atherley	Degrees: Biology Ed., B.S. Ed Leadership, M.S.		11	12'11 '10 '09 '08 School Grade C C B F D High Standards Rdg. 40 63 60 24 24 High Standards Math 38 55 55 53 43 Lrng Gains-Rdg. 77 62 64 40 46 Lrng Gains-Math 74 65 68 66 74 Gains-Rdg-25% 80 71 65 47 51 Gains-Math-25% 63 63 69 65 76 AMO Reading-52 XX XX XX XX

				AMO Math-47 XX XX XX XX
Assis Principal	Dr. Arabella Walker- Adams	Certifications: Early Childhood Education (Nursery- Kindergarten), Educational Leadership (All Levels), Elementary Education (Grades 1-6), Health Education (Grades 7-12)	19	'12 '11 '10 '09 '08 School Grade C B A A B High Standards Rdg. 39 64 69 67 55 High Standards Math 36 62 66 64 58 Lrng Gains-Rdg. 77 59 65 71 64 Lrng Gains-Math 74 63 71 72 74 Gains-Rdg-25% 80 61 53 56 78 Gains-Math-25% 63 61 77 71 67 AMO Reading 43 XX XX XX XX AMO Math 37 XX XX XX XX
Principal				

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Tracey MacDonald	Degrees: BS-Elementary Education MS-Exceptional Student Education, Reading Elementary Education (grades 1-6) ESOL Exceptioanl Student Education Reading Certifications: Elementary Education (grades 1-6), ESOL, Exceptional Student Education (grades 1-6), ESOL, Exceptional Student Education (K-12), Reading (K-12)	6	3	'12 '11 '10 '09 '08 School Grade D C C C D A AYP N N N Y High Standards Rdg. 53 53 54 57 80 High Standards Math 66 64 62 49 80 Lrng Gains Rdg. 66 52 58 19 59 Lrng Gains Math 55 60 51 67 47 Gains R-25% 80 47 61 66 54 Gains M-25% 53 76 61 80 56 AMO Reading 38 XX XX XX XX AMO Math 50 XX XX XX XX
Science	Ms. Maritza Denis- Parlade, Science Coach	Degrees: BS-Elementary Education Certification: Elementary Education (1-6) ESOL Endorsement	5		'12 '11 '10 '09 '08 School Grade D C C C D High Standards Rdg. Pend 33 53 53 54 57 High Standards Math Pend 44 66 64 62 49 Lrng Gains Rdg. 66 52 58 19 59 Lrng Gains Math 55 60 51 67 47 Gains R-25% 80 47 61 66 54 Gains M-25% 53 76 61 80 56 AMO Reading 38 XX XX XX AMO Math 50 XX XX XX XX
Math	Ms. Maria V. Pacheco, Math Coach	Degrees: BS-Elementary Education Certification: Elementary Education (1-6) ESOL Endorsement	6		'12 '11 '10 '09 '08 School Grade D C C C D High Standards Rdg. Pend 33 53 53 54 57 High Standards Math Pend 44 66 64 62 49 Lrng Gains Rdg. 66 52 58 19 59 Lrng Gains Math 55 60 51 67 47 Gains R-25% 80 47 61 66 54 Gains M-25% 53 76 61 80 56 AMO Reading 38 XX XX XX XX AMO Math 50 XX XX XX XX

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Provide leadership and growth opportunities for teachers to promote student achievement.	Principal	June 2013	
2	Partnering new teachers with veteran staff.	Principal	June 2013	
3	3. Soliciting referrals from current employees and fostering a relationship with local colleges for student interns	Principal	June 2013	
4				

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
2.70 (1) - Out of Field	Teacher will be made of aware of certification status and will be encouraged to enroll in courses in order to prepare for any certification exams needed to comply with certification requirements.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
50	6.0%(3)	14.0%(7)	48.0%(24)	30.0%(15)	42.0%(21)	100.0%(50)	10.0%(5)	6.0%(3)	76.0%(38)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Maria Pacheco	Christena Singh	Ms. Pacheco has taught mathematics for the past six years and has the ability to model lessons and provide assistance to this teacher.	Modeling, and planning collaboratively.Common Planning, Grade Level Planning, Professional Development on Non-Opt Days, Modeling, Professional Dialogue
Tracey Macdonald	Paola Vegliante	Ms. Macdonald is an experienced Reading Coach who has worked with new	Common Planning, Grade Level Planning, Professional Development on Non-Opt Days, Modeling, Professional

		teachers through the MINT Program.	Dialogue
Elaine Perez	Maria Otano	and has the	Professional Development on Non-Opt Days, Modeling, Professional Dialogue

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Services are provided to ensure students requiring additional remediation are assisted. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Curriculum Coaches develop, lead, and evaluate school core content standards/programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, research-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Other components that are integrated into the school wide program include a Parental Program; Supplemental Educational Services; and special support services to assist special needs populations such as homeless, and neglected and delinquent students.

Title I, Part C- Migrant

The school provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Students are also provided extended learning opportunities (before-school and/or after-school, and summer school) by the Title I, Part C, and Migrant Education Program.

Title I, Part D

District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Dropout Prevention programs.

Title II

Caribbean Elementary utilizes supplemental funds from the District for improving basic education as follows:

- Training and certify qualified mentors for the New Teacher (MINT) Program
- Training and add-on endorsement programs, such as Reading, Gifted, ESOL

Training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols.

Title III

Caribbean Elementary utilizes Title III funds to supplement and enhance the programs for English Language Learner (ELL) and immigrant students by providing funds to implement and/or provide:

- Tutorial programs to service students in our Kindergarten through Fifth grade population.
- Parent outreach activities for Caribbean Elementary parents with student in our Kindergarten through Fifth grade programs.

Title X- Homeless

The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.

- Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, transportation of homeless students.
- The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and school

counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements

• Project Upstart provides a homeless sensitivity and awareness campaign throughout all the schools each school is provided a video and curriculum manual a contest is sponsored by the homeless trust a community organization.

Supplemental Academic Instruction (SAI)

Caribbean Elementary will receive funding from Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) Allocation.

Violence Prevention Programs

N/A

Nutrition Programs

- . Caribbean Elementary adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- 2. Nutrition education, as per state statue, is taught through physical education.
- 3. Caribbean Elementary is part of Florida's Fresh Fruit & Vegetable Program, distributing fresh fruit and vegetables to students and staff every Tuesday, Wednesday, and Thursday to be consumed during snack time.
- 4. Caribbean Elementary's Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Housing Programs

N/A

Head Start

N/A

Adult Education

N/A

Career and Technical Education

N/A

Job Training

N/A

Other

Parental

Caribbean Elementary will involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's Parent Resource Center in order to inform parents regarding available programs, their rights under No Child Left Behind and other referral services. Increase parental involvement through the development of Caribbean Elementary's Title I School-Parent Compact; our school's Title I Parental Involvement Plan; and the scheduling of the Title I Annual Meeting. Together with the Community Involvement Specialist (CIS) for Caribbean Elementary School, informal parent surveys will be conducted to determine specific needs of our parents, and schedule workshops that target these needs. Empower our parents and build their capacity for involvement by coordinate Parent Academy Courses with flexible times to accommodate

our parents' schedules.

The CIS will complete the Title I Administration Parental Involvement Monthly School Reports (FM-6914 Rev. 06-08) as well as the Title I Parental Involvement Monthly Activities Report (FM-6913 03-07), and submit both to the Title I Administration Office by the 5th of each month as documentation of compliance with NCLB Section 1118. Additionally, the M-DCPS Title I Parent/Family survey, distributed to schools by Title I Administration, will be completed by parents in May. The Survey's results will be used to assist with revising our Title I parental documents for the upcoming school year. Confidential "as-needed services" will be provided to any student in the school in "homeless situations" as applicable.

School Improve Grant Fund/School Improvement Grant Initiative

The school receives funding under the School Improvement Grant Fund/School Improvement Grant Initiative in order to increase the achievement of the lowest performing subgroups through comprehensive, ongoing data analysis, curriculum and instruction alignment, and specific interventions such as extended day remedial tutorial instruction, Differentiated instruction/intervention, classroom libraries, Project CRISS, and Learning 100. Additionally, Title I School Improvement Grant/Fund support funding and assistance to schools in Differentiated Accountability based on need.

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

Identify the school-based MTSS leadership team.

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MTSS is an extension of the school's Leadership Team, strategically integrated in order to support the administration through a process of problem solving as issues and concerns arise through an ongoing, systematic examination of available data with the goal of impacting student academic achievement, behavioral concerns, school safety, school culture, literacy, attendance, student social/emotional well being, and prevention of student failure through early intervention.

- 1. The Caribbean Elementary School's MTSS Team will include:
- Principal
- · Assistant Principal
- · Reading Coach
- Guidance Counselor
- · School Social Worker
- · School Psychologist
- SPED Chairperson
- Kindergarten and First Grade Level Chairperson
- · Second and Third Grade Level Chairperson
- Fourth and Fifth Grade Level Chairperson
- ELL Liaison

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts? The Caribbean Elementary MTSS Leadership Team will:

- 1. Monitor academic and behavior data evaluating progress by addressing the following important questions:
- What will all students learn? Students will follow the District Pacing Guide and school focus calendars while covering Grade Level Expectations.
- How will we determine if the students have learned? Progress monitoring will assess progress and learning gains by using bi-weekly assessments and district assessments.
- How will we respond when students have not learned? Students will receive 30 minutes of daily Small Group Intervention to promote learning gains, Differentiated Instruction, pull out and push out interventions, Saturday Academy and after school tutoring.
- How will we respond when students have learned or already know? These students will participate in enrichment activities such as HOTS, Rigor, and Technology based programs.
- 2. Gather and analyze data to determine professional development for faculty as indicated by district assessment, bi-weekly assessments, student intervention and achievement needs.
- 3. Hold regular grade level meetings.
- 4. Maintain communication with staff for input and feedback, as well as updating them on procedures and progress.
- 5. Support a process and structure within the school to design, implement, and evaluate both daily instruction and specific interventions.
- 6. Provide clear indicators of student need and student progress, assisting in examining the validity and effectiveness of program delivery.
- 7. Assist with monitoring and responding to the needs of subgroups within the expectations for adequate yearly progress. The Caribbean Elementary MTSS Leadership will meet with the principal, and the Educational Excellence School Advisory Committee (EESAC) to help develop the School Improvement Plan (SIP). The team will provide data on: Tier 1, 2, and 3targets; academic and social/emotional areas that need to be addressed; will help set clear and comprehensive expectations for instruction (Rigor, Relevance, and Respectful Relationships); will facilitate the development of a systematic approach to teaching (Gradual Release, Essential Questions, Activating Strategies, Teaching Strategies, Extending, Refining, and Summarizing); and will align processes and procedures).

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The members of the Caribbean Elementary RTI Leadership Team will utilize the School Improvement Plan (SIP) as the foundation for instructional planning for 2011-2012 school year. The Leadership Team will conduct monthly reviews of the strategies to determine effectiveness. These reviews will be used to make adjustments/revisions to interventions and curriculum implementation.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- 1. Data will be used to guide instructional decisions and system procedures for all students to:
- · adjust the delivery of curriculum and instruction to meet the specific needs of students
- adjust the delivery of behavior management system
- · adjust the allocation of school-based resources
- drive decisions regarding targeted professional development and create student growth trajectories in order to identify and develop interventions
- 2. Managed data will include:

Academic

- 1. Tier 1 State and District Assessments, Accelerated Reader Reports, bi-weekly assessments, Reading Plus Reports (Grades 3-5)
- 2. Tier 2 Success Maker Reports (Grades 3-5) / Fluency Checks (Voyager K-1)
- 3. Tier 3 After school tutoring reports, District Assessments, teacher made assessments

Rehavior

- · School-wide Discipline Plan
- Student Case Management System
- Detentions
- Suspensions/expulsions
- Office referrals per day per month
- · Team climate surveys
- Attendance

Describe the plan to train staff on MTSS.

Caribbean Elementary professional development and support will include:

- 1. training for all administrators in the MTSS problem solving, data analysis process;
- 2. providing support for school staff to understand basic RtI principles and procedures; and
- 3. providing a network of ongoing support for RtI organized through feeder patterns.

Describe the plan to support MTSS.

The support of MTSS will include:

- 1. alignment of policies and procedures across classroom, grade, building, district, and state levels.
- 2. ongoing efficient facilitation and accurate use of a problem-solving process to support planning, implementing, and evaluating effectiveness of services.
- 3. strong, positive, and ongoing collaborative partnerships with all stakeholders who provide education services or who otherwise would benefit from increases in student outcomes.
- 4. comprehensive, efficient, and user-friendly data-systems for supporting decision-making at all levels from the individual student level up to the aggregate district level.

Sufficient availability of coaching supports to assist school team and staff problem-solving efforts

Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Dr. Alina M. Diaz, Principal

Dr. Arabella Walker-Adams, Assistant Principal

Tracey-Ann Macdonald, Reading Coach

Maria Pacheco, Math Coach

Maritza Denis-Parlade, Science Coach

Angela Baquedano, Media Specialist

Mirtha Castro, Spanish Teacher

Teresa Patton, ESE Chairperson

Mercedes Ehrman, ELL Teacher

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The principal will cultivate the vision for increased school-wide literacy across all content areas by being an active participant in all Literacy Leadership Team meetings and activities. During school site visits, the District team will review the minutes from

LLT meetings and have a dialogue with principals regarding the meetings.

The principal will provide necessary resources to the LLT. The reading coach will serve as a member of the Literacy Leadership Team. The coach will share his/her expertise in reading instruction, assessment and observational data to assist the team in making instructional and programmatic decisions. The reading coach will work with the Reading Leadership Team to guarantee fidelity of implementation of the K-12 CRRP. The reading coach will provide motivation and promote a spirit of collaboration within the Reading Leadership Team to create a school-wide focus on literacy and reading achievement by establishing model classrooms; conferencing with teachers and administrators; and providing professional development. The principal will ensure that the reading coach uses the online coach's log on the Progress Monitoring Reporting Network (PMRN) by:

- analyzing the biweekly entries of the reading coaches on the PMRN; and
- monitoring time spent on specific activities to ensure alignment to the K-12 CRRP.

Principal and assistant principal will conference with reading coach on a biweekly basis in order to discuss trends and determine if accommodations need to be made to the reading coach's schedule in order to best impact student achievement.

The principal and assistant principal will monitor lesson plans during regular classroom visitations. The principal and assistant principal will evaluate what they see instructionally and expect it to match what is on the plans. Teachers needing assistance will be supported by the reading coach and the school administrators.

The principal and assistant principals will conference with all teachers individually to analyze their students' data and determine strengths and weaknesses. If the data demonstrates weakness in reading, the principal and assistant principal will encourage the teacher to incorporate reading into their Individual Professional Development Plan (IPDP) which is part of the IPEGS process. During year conversations will take place relative to progress on meeting the goal as outlined in the IPDP. In addition to the regular data chats after each assessment period, data will be discussed at grade level meetings and department chair meetings for the purpose of refining and targeting instruction. The data study team will meet approximately five times per year: at the beginning of the year, following each of the three

FAIR assessments, and at the end of the year. Based on the district RtI model, school site staff will meet as needed to identify and target intervention for students. Additionally, each school site's RTI team will schedule data chat meetings to include teachers, reading coaches, school psychologist, and administrators.

The principal will monitor implementation of the K-12 CRRP through a variety of methods including weekly classroom walkthroughs, weekly grade/departmental meetings, and reading leadership team meetings. In addition, student performance data in reading will be reviewed regularly during Data Team meetings. The Principal Reading Walkthrough Guidelines from the Just Read, Florida! office provide principals with a tool to effectively structure classroom visits in order to observe effective reading instruction. This tool provides a snapshot of classroom organization, instruction, and learning opportunities in the reading classroom. Indicators focus on the learning environment and include instructional strategies essential for reading including phonemic awareness, phonics, fluency, vocabulary, and comprehension. The principal will create a reading goal, specific objectives and action steps in their School Improvement Plan that will increase reading achievement in all subgroups in order to meet the goals of AMO. By participating in the analysis of student data and interpreting various reports that drive instructional implications across the curriculum, principals will serve as literacy leaders.

What will be the major initiatives of the LLT this year?

The principal will promote the LLT as an integral part of the school literacy reform to promote a culture of reading by:

- •including representation from all curricular areas on the LLT
- •selecting team members who are skilled and committed to improving literacy
- •offering professional growth opportunities for team members
- •creating a collaborative environment that fosters sharing and learning
- •developing a school wide organizational model that supports literacy instruction in all classes
- •encouraging the use of data to improve teaching and student achievement

The principal, assistant principal and the reading coach will consider student assessment data, classroom observational data, and the professional development listed on the teachers' IPDP, and School Improvement Plan, when planning professional development for the school. The principal, assistant principal and reading coach will meet regularly to collaborate about the needs of teachers and students. During these meetings the reading coach will advise the administration regarding professional development planned based on follow up visits from classroom observations. The administration will also update the reading coach about district and state reading requirements that could impact reading instruction at the school. Additionally, the administration and the reading coach will collaborate with Region and District reading support staff to deliver targeted professional development needed at the school.

The principal and assistant principal will monitor collection and utilization of assessment data, including progress monitoring data (FAIR Assessments), District interim assessment data, observational data, and in-program assessment data. Progress monitoring and interim data will be collected a minimum of three times per year. Observational data is collected via administrative classroom walkthroughs. In-program assessments will be administered as the program dictates (weekly or monthly). This data will be used to determine intervention and support needs of students by:

- participating in the Data Analysis Team meetings after each FAIR assessment period;
- analyzing the progress monitoring data with reading coach;
- directing the reading coach to meet with grade level/departments to review their progress monitoring (FAIR) data
- monitoring that the reading coach uses the data to differentiate teachers support as evidenced by the coach's log, daily/weekly schedule, classroom visitations; and
- monitoring the teacher's use of data driven instruction during classroom visitations.

The administration will take an active role in promoting the library resources and services through faculty meetings, PTA

meetings, and encouraging participation in school-wide media center reading promotion campaigns. Additionally, the administration will review circulation statistics provided through the Destiny Library Management System to identify circulation trends and set circulation goals.

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/12/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

At Caribbean Elementary School, all incoming Kindergarten students are assessed upon entering Kindergarten in order to ascertain individual and group needs and to asses in the development of robust instructional/intervention programs. All students are assessed within the areas of Basic Skills/School Readiness, Oral Language/Syntax, Print/Letter Knowledge, and Phonological Awareness/processing. Title I Administration assists the school by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and paraprofessional. This will assist with providing young children with a variety of meaningful learning experiences, in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. Caribbean Elementary will utilize the services of the Family Learning Advocates to develop a school-based Ready Children, Ready School Partnership. The partnership will identify school-specific strategies from the "Transition Toolkit" (developed by PK/Elementary and community partners) to meet the needs of the local community.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

N/A

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.	Reading Goal #1A: The results of the 2012 FCAT 2.0 Reading indicate that 20% of the students achieved proficiency.
Reading Goal #1a:	Our goal for the 2012-2013 school year is to increase the percentage of students achieving proficiency by 8 percentage points.
2012 Current Level of Performance:	2013 Expected Level of Performance:
20% (56)	28% (78)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1A.1. The area of deficiency with Level 3 students as noted on the 2012 administration of the 5th Grade Reading FCAT Assessment was in Category 3 the Content Area of Literary Analysis/Fiction/Non-Fiction. Students had limited exposure to elements of story structure, figurative language, and purpose of text features.	interpret elements of story structure within and across texts. Help students understand character development, character point of view by asking "What does he think, what is his attitude toward and what did		1A.1. Common planning and administrative walk-throughs Lesson study to refine implementation of strategies. The results of school-site assessment data and biweekly assessment data.	1A.1. Formative: Bi- Weekly ad District Assessments. Summative: 2013 FCAT 2.0 Reading Assessment
	1A.2. The area of deficiency with Level 3 students as noted on the 2012 administration of the 4th Grade Reading FCAT Assessment was in Category 1 the Content Area of Vocabulary. Students had limited exposure to determining meanings of unfamiliar words.	1A.2. Students will be able to identify meanings of words embedded in text during pre-reading activities. Teachers will instruct students in the use of concept maps to help build their general knowledge of word meanings and relationships, the study of synonyms and antonyms, and the practice of recognizing examples and non-	1A.2. Administration and Reading Coach.	1A.2. The results of school-site assessment data and biweekly assessment data.	Weekly ad District

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2		examples of word relationships. Instruction will provide students with skills in understanding connotative language as it relates to vocabulary and provide opportunities to practice returning to the text to verify answers. Teachers will emphasize to students the importance of fleshing out overall meanings and help students develop tools to identify the overall concept written in the text.			
3	Reading Goal #1A: On the 5th grade Reading FCAT 2.0 overall proficiency increased by 12 % from 26% to 38%. Students that scored with an Achievement Level 3 in reading was 19%. On the 4th grade Reading FCAT 2.0 overall proficiency decreased by 2 % from 38% to 36%. Students that scored at Achievement Level 3 in reading was 29%. On the 3rd grade Reading FCAT 2.0 overall proficiency decreased by 7% from 28% to 21%. Students that scored at Achievement Level 3 in reading was 14%. 2012 Current Level of Performance: * 2013 Expected Level of Performance: * Grade 5: 48% (41) Grade 4: 47% (40) Grade3: 34% (34) Grade 5: 54% (47) Grade 4: 52% (44) Grade 3: 41% (41) 1A.2. The area of deficiency with Level 3 students as noted on the 2012 administration of the 4th Grade Reading FCAT Assessment was in Category 1 the Content Area of Vocabulary. Students had limited exposure to determining meanings of unfamiliar words.	1A.3. Students will use real-world documents such as, how-to articles, brochures, fliers, and websites and use text features to locate, interpret, and organize information.	Administration and Reading Coach	The results of school-site assessment data and bi-weekly assessment data. Common planning and Administrative walktrhroughs between assessments.	Weekly ad District

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and	
of improvement for the following group:	define areas in nee
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b: N/A	
2012 Current Level of Performance: 2013 Expected Level of Performance	:
N/A N/A	
Problem-Solving Process to Increase Student Achievement	
Anticipated Barrier Strategy Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	aluation Tool
No Data Submitted	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and of improvement for the following group:	
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. The results of the 2012 FCAT 2.0 Reading.	
Reading Goal #2a: The goal for the 2012-2013 school year reading level 4 and 5 learners proficience points from 11% to 14%.	
2012 Current Level of Performance: 2013 Expected Level of Performance	:
11% (30)	
Problem-Solving Process to Increase Student Achievement	
Anticipated Barrier Strategy Person or Process Used to Determine Effectiveness of Monitoring Strategy	Evaluation Tool

2A.1.

rigor in the classroom by Reading Coach.

Administration and

2A.1.

planning and

Coaching cycle, common

administrative walk-

throughs to ensure

2A.1.

Formative: Bi-Weekly, District

Assessments.

2A.1.

Level 4 and 5 students

as noted on the 2012

2A.1.

using task cards,

The area of deficiency in Teachers will increase

administration of the 5th questions stems,

1	Grade Reading FCAT Assessment was in Category 3 the Content Area of Literary Analysis/Fiction/Non- Fiction. Students had limited exposure to elements of story structure, figurative language, and purpose of text features.	responsive journals and interactive notebooks to teach students to identify and interpret elements of story structure within and across texts. Help students understand and analyze character development, character point of view and note how authors use figurative language such as similes, metaphors, and personification.		effectiveness between assessments. Lesson study to refine implementation of strategies The results of school-site assessment data and bi-weekly assessments.	Summative: 2013 FCAT 2.0 Reading Assessment
2	2A.2. The area of deficiency in Level 4 and 5 students as noted on the 2012 administration of the 4th Grade Reading FCAT Assessment was in Reporting Category 1 the Content Area of Vocabulary. Students had limited exposure context clues, multiple meaning words, ad antonyms, synonyms, etc.	2A.2. Teachers will increase rigor in the classroom by using task cards, questions stems strategies, concept maps and various graphic		2A.2. The results of school-site assessment data and bi-weekly assessments.	2A.2. Formative: Bi- Weekly, District Assessments. Summative: 2013 FCAT 2.0 Reading Assessment
3	2A.3. The area of deficiency in Level 4 and 5 students as noted on the 2012 administration of the 3rd Grade Reading FCAT Assessment was in Reporting Category 1 the Content Area of Vocabulary. Students had limited exposure context clues, multiple meaning words, ad antonyms, synonyms, etc.	2A.3. Instruction will allow students to build their general knowledge of words and word relationships. Teachers will provide students with	2A.3. Administration and Reading Coach	2A.3. The results of school-site assessment data and biweekly assessments	2A.3. Formative: Bi- Weekly, District Assessments. Summative: 2013 FCAT 2.0 Reading Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in neer of improvement for the following group:

2b. Florida Alternate Assessment:

Students scoring at or above Achievement Level 7 in reading.

Reading Goal #2b:

2012 Current Level of Performance:

N/A

N/A

Problem-Solving Process to Increase Student Achievement

Antic	sipated Barrier	Strat	egy f	for		Dete Effe	cess Used to ermine ectiveness of utegy	Eval	uation Tool
			No I	Data S	Submitted				
<u> </u>									
	on the analysis of sprovement for the fol		t achievement data, and group:	refere	ence to "Gu	uiding	Questions", identify	and o	define areas in nee
	CAT 2.0: Percentag in reading.	e of s	tudents making learnir				he 2012 FCAT 2.0 Res s made learning gains		g Test specify that
Read	ing Goal #3a:					stud	e 2012-2013 school y ents making learning 6 to 70%.		
2012	Current Level of Pe	erforn	nance:		2013 Expe	ected	d Level of Performa	nce:	
65% ((104)				70% (112)				
		Pr	oblem-Solving Process	s to I r	ncrease St	uder	nt Achievement		
	Anticipated Bar	rier	Strategy	Re	Person of Position esponsible Monitorin	for	Process Used t Determine Effectiveness c Strategy		Evaluation Tool
1	3A.1. Students lack in the following reading ar phonics, phonemic awareness, fluency, language, vocabula and comprehension.	eas: oral	3A.1. Teachers will continue to build skills and accelerat academic growth in the following reading areas: phonics, phonemic awareness, fluency, oral language, vocabulary, and comprehension. Through the use of technology: Success maker, Reading Plus. Use FCRR folders and Workin with Words to target student needs in the above mentioned areas.	Rea	ninistration		3A.1. Coaching cycle, complanning and administrative walkthroughs The results of school assessment data and weekly assessments	ıl-site d bi-	3A.1. Formative: Bi- Weekly, District Assessments. Summative: 2013 FCAT Readin 2.0 Assessment
	I on the analysis of sprovement for the fol		t achievement data, and group:	refere	ence to "Gu	uiding	Questions", identify	and o	define areas in nee
			nent: ng Learning Gains in		N/A				
Read	ing Goal #3b:								
2012	Current Level of Po	erforn	nance:		2013 Exp	ected	d Level of Performa	nce:	
N/A					N/A				
		Pr	oblem-Solving Process	s to I r	ncrease St	uder	nt Achievement		

Antio	cipated E	3arrier	Strat	egy	F F	or		Deter	ess Used to mine tiveness of egy	Eva	Iluation Tool
					No E	Data S	Submitted				
					ent data, and i	refere	ence to "Gu	ıiding (Questions", ider	ntify and	define areas in nee
4. FC	AT 2.0: F	_	of st	udents in L	owest 25%		80% of thi	rd thro	ough fifth grade		g Test indicate tha s in the lowest 25%
	ng learn ing Goal	ing gains ir #4:	n reac	ling.			Our goal for number of	or the 2 studer			s to increase the ins in lowest 25%
2012	Current	Level of Pe	erforr	mance:				<u> </u>	Level of Perfo	rmance:	
30%	(39)						85% (42)				
			Pr	oblem-Sol	ving Process	toIr	ncrease St	udent	Achievement		
	Anticipated Barrier S		Sti	rategy		Position	sponsible for Effectiveness		ne ess of	Evaluation Too	
1	following phonics, awarene languag	s lack in the g reading ar phonemic ess, fluency, e, vocabula prehension.	eas: oral	build skills academic g following re phonics, ph awareness	will continue to A s and accelerate F growth in the reading areas: ohonemic s, fluency, oral, vocabulary,			and 7 n. a v N	IA.1. The results of sassessment data veekly assessm Monitor student performance res Boyager V-Port.	a and bi- ents. sults in	4A.1. Formative: Bi- Weekly, District Assessments. Summative: 2013 FCAT 2.0 Reading Assessment
5A. A	mbitious	but Achieva	ble Ar	nnual	Reading Goal	#			-2, Reading an		erformance Target
	l will red	ojectives (AM uce their ac			proficie	ent s	students l	oy 50%			
	line data 0-2011	2011-201	2 2	2012-2013	2013-201	14	2014	-2015	2015-	2016	2016-2017
		38	43		49		55		60		
of imp	tudent s	nt for the fol subgroups I	lowing	g subgroup: nnicity (Wh	ite, Black,		The results indicates the achieved pour goal is	of the nat 28 proficient to inc	e 2012 FCAT 2. % of students i ncy. rease the Black	0 Reading n the Bla	
Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:					percentage points to 36%. Additionally, 34% of students in the Hispanic subgroup achieved proficiency. Our goal is to increase proficiency in the Hispanic subgroup						

2012 Curren	t Level of Performance:	2013 Expected Level of Performance:
Black: 28% (2 Hispanic: 34%		Black: 36% (36) Hispanic: 47% (80)

Problem-Solving Process to Increase Student Achievement

			ı		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5B.1. Black: The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Reading Test was Reporting Category 1, Vocabulary. As noted on the 2012 FCAT 2.0 Reading Test, the Black subgroup did not make satisfactory progress. Appropriate and timely placement of students in interventions has been an obstacle Hispanic: The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Reading Test was Reporting Category 1, Vocabulary. As noted on the 2012 FCAT 2.0 Reading Test, the Hispanic subgroup did not make satisfactory progress. Appropriate and timely placement of students in interventions has been an obstacle.	students), and place in intervention programs within the first two weeks of the school year addressing vocabulary deficiencies.	5B.1. Administration /Coaches RtI Leadership Team	5B.1. Review assessment data reports to ensure progress is being made and adjust intervention as necessary	5B.1. Formative: F.A.I.R District, and School-site assessment data, intervention assessments, District Interim assessments Summative: 2013 FCAT 2.0 Reading Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in neer of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in reading.

Reading Goal #5C:

The results of the 2012 FCAT 2.0 Reading Assessment indicates that 14% of students in the English Language Learners subgroup achieved proficiency.

The goal for the 2012-2013 school year is to increase by 17 percentage points to 31%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

14% (10)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier Strategy		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	0		ESOL Chairperson,	The results of school-site assessment data and bi-	

1	deficiency in Reporting Category 1 the Content Area of Vocabulary. Students had limited exposure context clues, multiple meaning words, ad antonyms, synonyms, etc.	(prefixes and suffixes) to determine meanings of unfamiliar complex words by using Word Banks, Vocabulary Notebooks and Heritage Language/English Dictionary.			Summative: 2013 FCAT 2.0 Reading Assessment
2	5C.2. Based on the 2012 Reading FCAT 2.0 ELL students showed a deficiency in Reporting Category 3: literary analysis – fiction/non- fiction.	5C.2. The students will identify and explain the elements of story, including character development, setting, plot, and problem/resolution in a variety of fiction by role playing, Story Maps and buddy reading activities		5C.2. The results of school-site assessment data and biweekly assessments.	
3	5C.3. Based on the 2012 Reading FCAT 2.0 ELL students showed a deficiency in Reporting Category 4: Informational Text/Research Process	The students will read informational text and organize information for	5C.3. Administrations, ESOL Chairperson, Reading Coach	5C.3. The results of school-site assessment data and biweekly assessments.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

Ş	satisfactory progress in reading.	Results from the 2012 FCAT 2.0 Reading Assessment indicate that 31% of students in the Students with Disabilities subgroup are meeting high standards. Our goal for the 2012-2013 school year is to increase the percent of students by 6 percentage points.
2	2012 Current Level of Performance:	2013 Expected Level of Performance:
-	9% (09)	25% (12)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5D.1. Based on the 2012 Reading FCAT 2.0 SWD students showed a deficiency in Reporting Category 4: Informational Text/Research Process Reporting Category 2: Reading Application	5D.1. The students will determine explicit ideas and information in gradelevel text, including main idea, relevant supporting details, strongly implied message and inference, and chronological order of events by using task cards, reading response journal, modeling, graphic organizers and illustrations.		monitor the progress of Students with Disabilities and identify the academic areas of need	Vocabulary Percentile Ranking Reports, District Interim, STAR Reports and Vocabulary

5E. Economically Disadvantaged students not making satisfactory progress in reading.	The results of the 2012 FCAT 2.0 Reading Assessment indicates that 31% of students in the Economically Disadvantaged subgroup achieved proficiency.
Reading Goal #5E:	Our goal for the 2012-2013 school year is to increase student proficiency in the Economically Disadvantaged subgroup by 12 percentage points to 43%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
31% (83)	43% (115)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5E.1 The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Reading Test was Reporting Category 1, Vocabulary. As noted on the 2012 FCAT 2.0 Reading Test, the Economically Disadvantaged subgroup attained AYP through Safe Harbor. Appropriate and timely placement of students in interventions has been an obstacle.	5E.1. Disaggregate data, identify targeted populations (Tier 2 and 3 students), and place in intervention programs within the first two weeks of the school year addressing reading application through differentiated instruction.	5E.1. Administration /Coaches RtI Leadership Team.	5E.1. Review assessment data reports to ensure progress is being made and adjust intervention as necessary.	5E.1. Formative: F.A.I.R District, and School-site assessment data, intervention assessments, District interim assessments Summative: 2013 FCAT 2.0 Reading Test.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Reading Across Content Area	K-5	Reading Coach	Kindergarten through Fifth Grade Reading Teachers	August 2012	Leadership team will meet monthly to monitor students' progress	Literacy Leadership Tea
Aligning Data with Instruction	K-5	Reading Coach	Kindergarten through Fifth Grade Reading Teachers	September 2012	Leadership team will meet monthly to monitor students' progress.	Literacy Leadership Tea
Success Maker Training	3-5	Reading Coach	Third, fourth, fifth grade and special area teachers	October 2012	Walk throughs	Literacy Leadership Tea
Lesson Study: Task Cards and Instructional Delivery	K-5	Reading Coach	Kindergarten through Fifth Grade Reading Teachers	September 2012	Walk throughs	Literacy Leadership Tea
State Standards/CORE Training	K-3	Reading Coach	K-3 teachers, special area teachers	September 2012	Administrators will ensure the lesson plans are reflective of current standards.	Principal, Assistant Principal

Reading Budget:

Evidence-based Program((s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development	t		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goa

Comprehensive English Language Learning Assessment (CELLA) Goals

 $^*\ When\ using\ percentages,\ include\ the\ number\ of\ students\ the\ percentage\ represents\ next\ to\ the\ percentage\ (e.g.,\ 70\%\ (35)).$

Stude	Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.								
	udents scoring proficie A Goal #1:	nt in listening/speakir	portions indica proficiency. Th	the 2011-2012 CELLA Late that 52% of students ne goal for the 2012-200 ciency by 2 percentage p	s achieved 13 school year is to				
2012	Current Percent of Stu	udents Proficient in list	ening/speaking:						
52%		ent Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	provided a variety of instructional strategies and activities to use meaning of familiar base words and affixes to	1.1. Provide a variety of instructional strategies and activities that focus on key vocabulary, word banks/vocabulary notebooks and the Heritage	1.1. Administration Reading Coach	2A.1. Lesson Plans Classroom walk- throughs	2A.1 Formative: FAIR, monthly and interim assessment results, Accelerated Reader/STAR Reading and				

unfamiliar complex words.	Language/English Dictionary.		student work folders. Summative: 2013 CELLA Listening/Speaking results	

Stude	Students read in English at grade level text in a manner similar to non-ELL students.							
	udents scoring proficies A Goal #2:	nt in reading.	that 25%(42) goal for the 20	The results of the 2011-2012 Reading portion indicate that 25%(42) of the students achieved proficiency. The goal for the 2012-2013 is to increase by 2 percentage points of 27%.				
2012	Current Percent of Stu	dents Proficient in read	ding:					
25%	25% (42) Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Position Determine Responsible for Effectiveness of Evaluation				
1	2.1. The area of deficiency as noted on the 2012 administration of the CELLA was Reporting Category 1, Vocabulary. Students had limited exposure to determining meanings of unfamiliar words.	2.1. Students will be able to identify meanings of words embedded in text through the use of graphic organizers, illustrations, vocabulary notebooks and interactive word walls.	Reading Coach, ELL Coordinator	2.1. Coaching cycle, common planning and administrative walk- throughs between assessments. The results of school- site assessment data and bi-weekly assessments.	2.1. Formative: Bi- Weekly, District Assessments. Summative: 2013 CELLA Reading Assessment.			

Stude	Students write in English at grade level in a manner similar to non-ELL students.								
	udents scoring proficie	nt in writing.	that 24%(41) goal for the 20	The results of the 2011-2012 Writing portion indicate that 24%(41) of the students achieved proficiency. The goal for the 2012-2013 school year is to increase proficiency by 2 percentage points.					
2012	Current Percent of Stu	idents Proficient in writ	ing:						
24%	24% (41)								
	Prol	blem-Solving Process t	to Increase Stude	ent Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	3.1. The area of deficiency as noted on the 2012 administration of the CELLA reported a deficiency in organizing information in a complete thought.	3.1. Students should be able to write sentences about a topic with the aid of a graphic organizer, linear organizers, timelines, story boards, and the use of illustrations.	3.1. Administration, Reading Coach, ELL Coordinator	3.1. Coaching cycle, common planning and administrative walk- throughs to ensure effectiveness of strategy. The results of school-	3.1. Formative: Bi- Weekly, District Assessments. Summative: 2013 CELLA Writing results				

	site assessment data and bi-weekly assessments.	
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CELLA Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of sprovement for the fo		it achievement data, and g group:	refer	rence to "Gui	ding	Questions", identify	and c	define areas in nee
1	CAT2.0: Students s ematics.	corin	g at Achievement Level	3 ir	The results of the 2012 FCAT 2.0 Maathematics indicate the 22% of the students achieved Level 3 proficiency.				
							2012-2013 school y percentage points.	ear is	s to increase
2012	Current Level of P	erforr	mance:		2013 Expe	ctec	Level of Performar	nce:	
22%	(60)				31% (85)				
		Pr	roblem-Solving Process	tol	ncrease Stu	ıder	nt Achievement		
	Anticipated Bar	rier	Strategy	R	Person or Position Responsible to Monitoring	for	Process Used to Determine Effectiveness o Strategy		Evaluation Too
1	FCAT Mathematics Test, students scoring at achievement Level 3 demonstrated deficiency in the areas of Number Sense, Operations, and Problem Solving. Identify students with FCAT Level 3 in Mathematics. Provide enrichment activities for these students to aid them in the design and development of projects that increase higher			Ad Ma	.1. ministration a th Coach		1A.1. Common planning an administrative walk-throughs The results of schoo assessment data and weekly walkthroughs Administrators couple with math journals wassessed to acknowle the complexity of the and higher order thin skills. Conduct grade level discussions to attain teacher feedback on effectiveness of strategy.	I-site d by ed rill be edge ough king	assessments. Summative: 2013 FCAT 2.0 Mathematics Tes
	d on the analysis of sprovement for the fo		it achievement data, and g group:	refer	rence to "Gui	ding	Questions", identify	and c	define areas in nee
Stude	lorida Alternate As ents scoring at Lev ematics Goal #1b:		nent: 5, and 6 in mathematio	CS.	N/A				
2012 Current Level of Performance:					2013 Expected Level of Performance:				
N/A					N/A				
		Pr	roblem-Solving Process	to I	ncrease Stu	ıder	nt Achievement		
Antio	Anticipated Barrier Strategy Responsion				onsible	Dete Effe	cess Used to ermine ctiveness of itegy	Eval	uation Tool

	I on the analysis of studen provement for the following		eference to "Guidino	g Questions", identify and o	define areas in nee	
	CAT 2.0: Students scorir 4 in mathematics.	ng at or above Achievem		The results of the 2012 FCAT 2.0 Mathematics Test specify that 18% of the students achieved levels 4 and 5 proficiency.		
Math	ematics Goal #2a:		percentage of s	2012-2013 school year is students achieving Levels 4 ht from 18% to 22%.		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:		
18%	(49)		22% (61)			
	Pr	roblem-Solving Process	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	2a.1. The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Mathematics Test was Data Analysis. (2012- Number: Operations, Problems, and Statistics) The deficiency is due to limited data collection and interpretation trials.	2a.1. Provide students with grade-level appropriate opportunities to construct and analyze frequency tables, bar graphs, picture graphs, and line plots from data (including data collected through observations, surveys, and experiments) and use them to solve problems; the collected data and the intent of the data collection will determine the choice of data display. Provide opportunities for inquiry-based activities, utilizing FCAT Explorer, Discover Learning, Studyjams, and GIZMO, and Illumination.	2a.1. Administration/ Coaches	2a.1.	2a.1. Formative: School site assessment, District interim assessments , authentic assessment Summative: 2013 FCAT 2.0 Mathematics Assessment	
	I on the analysis of studen provement for the following		eference to "Guidino	g Questions", identify and (define areas in nee	
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.			N/A			
Math	ematics Goal #2b:					
2012	Current Level of Perforn	nance:	2013 Expecte	d Level of Performance:		
N/A			N/A			
	Pr	oblem-Solving Process	to Increase Stude	nt Achievement		

Antic	cipated Barrier	Strat	egy	Posit Resp for	on or tion oonsible itoring	Dete Effe	cess Used to ermine ectiveness of ategy	Eval	uation Tool
			No	Data	Submitted				
	on the analysis of sprovement for the fol		t achievement data, and group:	refer	rence to "Gu	iding	g Questions", identify	and o	define areas in need
gains	CAT 2.0: Percentag in mathematics. ematics Goal #3a:	e of s	tudents making learnir	ng	that 55% of The goal of percentage	of the the of s	the 2012 FCAT 2.0 Ma e students made learn 2012-2013 schole ye tudents making learn	ning g ear is ing ga	ains. to increase the
2012	Current Level of Po	erforn	nance:				nts from 55% to 65%. d Level of Performan		
55% ((89)				65%(105)				
		Pr	oblem-Solving Process	s to I	ncrease St	uder	nt Achievement		
	Anticipated Bar	rier	Strategy	R	Person or Position Responsible Monitoring	for	Process Used to Determine Effectiveness o Strategy		Evaluation Tool
1	3a.1. As noted on the administration of th 2012 FCAT Mathem Test, students are deficient in the area Algebra. (2012-Expressions, Equational statistics) Students had limited opportunities for wrand solving simple equations.	atics a of ons,	3a.1. Provide the opportunities to use patterns, models and relationships as contexts for writing and solving simple equations. In addition, provide opportunities for inquiry based activities, utilizing FCAT Explorer, Discover Learning, Studyjams, ar GIZMO, and Illumination Coach will observe modelessons and provide feedback and support.	Add Co	.1. Iministration/ Paches	,	3a.1. The results of school assessment data and utilization of the coaching cycle, complanning and administrative walk throughs to ensure tall math teachers are using appropriate had on activities and mare journal entries will be utilized to monitor students' progress.	mon that e nds- th	site assessment, District interim
	I on the analysis of sprovement for the fol		t achievement data, and group:	refer	rence to "Gu	iding	g Questions", identify	and o	define areas in nee
Perce math	lorida Alternate As entage of students ematics. ematics Goal #3b:		nent: ng Learning Gains in		N/A				
2012	Current Level of Po	erforn	nance:		2013 Expe	ected	d Level of Performar	nce:	
N/A					N/A				
		Pr	oblem-Solving Process	s to I	ncrease St	uder	nt Achievement		
Antic	cipated Barrier	Strat	egy	Posit Resp for	on or tion ponsible itoring	Dete Effe	cess Used to ermine ectiveness of ategy	Eval	uation Tool

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.

The results of the 2012 FCAT 2.0 Mathematics Test specify that 53% of the lowest 25% made learning gains.

Mathematics Goal #4:

The goal of the 2012-2013 school year is to increase the percentage of students in the lowest 25% making learning gains by 10 percentage points from 53% to 63%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

53% (24)

63% (28)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	4a.1. As noted on the administration of the 2012 FCAT Mathematics Test, students in the lowest 25% making learning gains were deficient in the area of Number Sense and Operations. (2012-Number: Operations and Problems) Limited use of technology infused in the mathematics curriculum.	and the development of student understanding of number and operations by support the use of manipulatives and engaging opportunities for practice. In addition, implement an after school tutorial		4a.1. Common planning and administrative walkthroughs to ensure effectiveness of strategy between assessments. Review formative schoolsite assessment data reports SuccessMaker and RiverDeep to ensure progress is being made and adjust instruction as needed.	District interim assessments , authentic assessment, Intervention assessments Summative: 2013 FCAT 2.0

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious Measurable Ob school will red by 50%.	ojectives (AMO:	e Annual s). In six year		Mathematics Goal # n 2011-2017 is to tudents by 50%.	reduce the perce	nt of non-
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	50	54	59	63	68	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

The results of the 2012 FCAT Mathematics 2.0 indicates tha 33% of students in the Black subgroup achieved proficiency and 49% the Hispanic subgroup achieved proficiency.

Our goal is to increase the percentage of proficiency of

Mathematics Goal #5B:	students in the Black subgroup by 11 percentage points and the Hispanic subgroups by 11 percentage points.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
Black: 33% (33) Hispanic: 49% (82)	Black: 44% (44) Hispanic: 60% (101)			
Deathless Calcius Danas at Language Charlest Ashiran and				

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	SB. Sub group: Black The area of deficiency as noted on the 2012 administration of the FCAT Mathematics Test was Number: Fractions. As noted on the 2012 FCAT 2.0 Mathematics Test, the Black subgroup did not make AMO. Appropriate and timely placement of students in interventions has been an obstacle. Hispanic: The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Mathematics Test was Number: Fractions. As noted on the 2012 FCAT 2.0 Mathematics Test, the Hispanic subgroup did not make AMO. Appropriate and timely placement of students in interventions has been an obstacle.	populations (Tier 2 and 3 students), and place in intervention programs within the first two weeks of the school year. Within the intervention program Number: Fractions will be a priority during the instructional lesson.	5B.1. Principal Assistant Principal Math Coach MTSS/RtI Leadership Team	site assessment data reports SuccessMaker and RiverDeep to ensure progress is being made and adjust instructin as	5B.1. Formative: SuccessMaker, School-site assessment, District interim assessment, authentic assessment, Intervention assessments. Summative: 2013 FCAT 2.0 Mathematics Assessments.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in mathematics.	The results of the 2012 FCAT Mathematics Assessment indicates that 38% of students in the ELL subgroup achieved proficiency.
Mathematics Goal #5C:	Our goal for the 2012-2013 is to increase the percentage of proficiency of students in ELL subgroups by 13 percentage points.
2012 Current Level of Performance:	2013 Expected Level of Performance:
38% (27)	51% (36)

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5C.1. Provide real life contexts for mathematical			5C.1. Formative: Mini- assessments and

38% of students in the	t explorations and develop student understanding through the support of manipulatives, oral discussions, and demonstrations during the 60- minute mathematics instructional block.	assessments and adjust academic goals utilizing teacher feedback on student progress.	tutorial assessments Summative: 2013 FCAT 2.0 Mathematics Assessment.
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

Mathematics Goal #5D:	The results of the 2012 FCAT 2.0 Mathematics Assessment indicates that 24 percent of students in the Students with Disabilities subgroup achieved proficiency. The goal for the 2012-2013 school year is to increase the percentage point by 9.	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
24% (12)	33% (16)	

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students, as noted from the results of the 2012 FCAT, are deficient in the area of Geometry and Measurement. On the 2012 FCAT 2.0 Mathematics administration, the SWD subgroup did not make AMO when compared to the 2011 FCAT. There is inconsistent implementation of small group instruction during mathematics.	weekly assessments and	5D.1. Administration/ Coaches	5D.1. Review assessment data reports to ensure progress is being made and adjust intervention as necessary.	5D.1. Formative: SuccessMaker, School-site assessment, District interim assessments, authentic assessment, Intervention assessments Summative: 2013 FCAT 2.0 Mathematics Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal E:	The 2012 FCAT Math Assessment indicates that 43% of students in the Economically Disadvantaged subgroup achieved proficiency. The goal is to increase the proficiency of the students in the Economically Disadvantaged subgroup by 11 percentage points to 54%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
43% (114)	54% (143)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Mathematics Test was Number Sense. (2012-Number Operations) On the 2012 FCAT Mathematics administration, the Economically Disadvantaged subgroup did make AMO when compared to the 2011 FCAT. There is inconsistent implementation of small group instruction during mathematics.	weekly assessments and authentic assessments utilizing manipulatives	5E.1. Administration/ Coaches	5E.1. Review assessment data reports to ensure progress is being made and adjust intervention as necessary	5E.1. Formative: SuccessMaker, School-site assessment, District interim assessments, authentic assessment, Intervention assessments Summative: 2013 FCAT 2.0 Mathematics Assessment

End of Elementary School Mathematics Goa

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Go Mathematics	K-5	Mathematics Coach	K-5, special area teachers	August 2012	Walkthroughs	Mathematics Coach, Administrators
SuccessMaker	K-5	Mathematics Coach	3-5 and special area teachers	August 2012	Student Progress Reports	Mathematics Coach, Administrators

Mathematics Budget:

Evidence-based Progra	III(3)/ Material(3)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
	CAT2.0: Students scor I 3 in science.	ing at Achievement		The results of the 2012 FCAT Science Test indicate that 20% of students achieved level 3 proficiency.			
Scier	nce Goal #1a:		the number of	ne 2012-2013 school year students achieving level points to 25%.			
2012	Current Level of Perfo	ormance:		ed Level of Performan	ce:		
20%	(18)		25% (23)				
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	1.A.1. The area of deficiency is Physical and Nature of Science. Students have limited time for laboratory experiments within the classroom. The areas of deficiency are associated to problem solving skills and difficulty with inference.	Science laboratory for a variety of hands-on inquiry based learning.		1A.1. Common Planning and Administrative Walk-throughs The results of school-site assessment data and weekly hands-on lab activities with science journal entries will be utilized to monitor students' progress.	1.1. Formative: Bi- weekly assessments; Intervention assessments Summative: 2013 FCAT 2.0 Science Assessment		
2	1A.2. Students need more opportunities with using hands-on exploration and identification of key scientific concepts and the Scientific Method/Theory.	1A.2. Give students the opportunity to explore more hands-on inquiry based lab activities.	1A.2. Administration and Science Coach	1A.2. The results of school- site assessment data and weekly hands-on lab activities with science journal entries will be utilized to monitor students' progress	1A.2. Formative: school site assessments, quarterly, and District Baseline and Interim assessments. Summative: 2013 FCAT 2.0 Science Test		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Students scoring at L Science Goal #1b:		science.	N/A			
2012 Current Level of		2013 Expected Level of Performance:				
N/A			N/A			
	Problem-Solving P	rocess to I	ncrease S	Student Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

	No Data Submitted							
	d on the analysis of stud in need of improvemen			Guiding Questions", ide	ntify and define			
	CAT 2.0: Students sco			the 2012 FCAT Science f students in fifth grade ncy.				
Scier	nce Goal #2a:		the percentage	ne 2012-2013 school ye e of students achieving 3 percentage points to	level 4 and 5			
2012	2 Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performan	ce:			
4% (4)		7% (6)					
	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	2A.1. Based on the 2012 FCAT Science test, the area of deficiency was Nature of Science. Students need to develop higher order thinking skills in order to increase levels of proficiency to master the ability and concepts of inquiry based learning.	2A.1. Identify students with FCAT Level 4 or 5 in Reading and Mathematics. Provide enrichment activities for these students to aid them in the design and development of projects that increase scientific thinking (Science Fair and SECME). Provide students with opportunities for inquiry- based activities, utilizing FCAT Explorer, Discover Learning, Study jams, and GIZMO that allow for the testing of hypotheses, data analysis, explanation of variables and	Administrative Walk-throughs Administration and Science Coach	2A.1. Administrative Walk-throughs and Common Planning to ensure the effectiveness of the strategy. Science Fair projects, and science inquiry labs coupled with journals will be assessed to acknowledge the complexity of though and higher order thinking skills.	2A.1. Formative: school site assessments, quarterly, and District Baseline and Interim assessments. Summative: 2013 FCAT 2.0 Science Test.			

especially in the area of Nature of Science. Coach will observe, model and provide feedback and support.
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			N/A			
2012 Current Level of Performance:			2013 Expected Level of Performance:			
N/A			N/A			
	Problem-Solving Process	to I	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data S						

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Higher Order Questioning Strategies	3-5	Science Coach	3-5 Science Teachers	September 2012 -May 2013		Science Coach and Administrators
Scientific Thinking/Processes	3-5	Science Coach	3-5 Science Teachers	September 2012 -May 2013	Classroom walkthroughs	Science Coach and Administrators

Science Budget:

(s)/Material(s)		
Description of Resources	Funding Source	Available Amount
No Data	No Data	\$0.00
		Subtotal: \$0.00
	· · · · · · · · · · · · · · · · · · ·	

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developmer	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	I on the analysis of stude ed of improvement for the		nd reference to "Gu	uiding Questions", identif	y and define areas	
	CAT 2.0: Students scor nd higher in writing.	ing at Achievement Le	vel the 55% of stu	The results of the 2012 FCAT Writing Test indicate that the 55% of students in fourth grade achieved Level 3 or above proficiency.		
Writii	ng Goal #1a:		percentage of	Our goal for the 2012-2013 school year is to increase the percentage of students achieving proficiency by 4 percentage points.		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	e:	
55% ((48)		60% (52)	60% (52)		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1A.1. The area of concern on the FCAT Writes 2012 was the Editing for Language Conventions including spelling, using spelling rules, orthographic patterns.	revising/editing chart and conferencing with teachers for	1A.1. Reading Coach Administration Write Score	1A.1. The results of school- site assessment data. Common planning and Administrative walkthroughs between assessments. Lesson study to refine implementation of strategies.	1A.1. Formative: Monthly Assessments Summative: 2013 FCAT 2. 0 Writing Test	
2	1A.2. The area of concern on the FCAT Writes 2012 was the Publishing.	1A.2. The students will be encouraged to write a clear and legible piece by: writing a final product for the intended audience.	1A.2. Reading Coach Administration Write Score	1A.2. The results of school- site assessment data. Common planning and Administrative walkthroughs between assessments.	1A.2. Formative: Monthly Assessments Summative: 2013 FCAT 2. 0 Writing Test	

					Lesson study to implementation o strategies.		
		student achievement dat or the following group:	a, and re	eference to	"Guiding Questions",	identify and define areas	
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:				N/A			
2012 Current Level of Performance:				2013 Expected Level of Performance:			
N/A	N/A				N/A		
		Problem-Solving Proce	ess to I	ncrease S	tudent Achievement		
Antic	Anticipated Barrier Strategy Positing Responding Forms		on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted						

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing Process	4th	Reading Coach	Fourth Grade Teachers	October 2012	Literacy Leadership Team will meet monthly to monitor student progress and the effectiveness of writing instruction.	Literacy Leadership Team
Sentence expansion, Elaboration of details	4th	Reading Coach	Fourth Grade Teachers	2nd and 4th Wednesday September 2012	Classroom observations	Reading Coach
Scoring Writing using FCAT rubric Focus, Organization, Support, and Conventions	4th	Reading Coach	Fourth Grade Teachers	October 2012	formal Observations and student writing samples submitted to Administration. Use the FCAT Writing scoring rubric.	Administration

Writing Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
Utilize incentives to motiva	ite		-			

students to improve narrative and expository writing.	Writing Supplies and Materials	EESAC	\$200.00
, ,		-	Subtotal: \$200.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$200.00

End of Writing Goals

Attendance Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:						
Attandance Coal #1			student attend	Our goal for the 2012-2013 school year is to increase student attendance rate to 95.31 percent by minimizing absences due to truancy.			
2012	Current Attendance Ra	ate:	2013 Expecte	ed Attendance Rate:			
94.81% (667)			95.31% (670)	95.31% (670)			
	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expecte Absences (10	d Number of Students or more)	with Excessive		
252			239	239			
I	Current Number of Stues (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
167			159	159			
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	1.1. Students with excessive absences/tardies are in need of earlier intervention to assist them in improving their	unexcused absences/tardies to the Truancy Child Study	1.1. Assistant Principal, Community Involvement Specialist, Guidance	1.1. Administration will monitor the percentages of students with 3 or more unexcused absences on COGNOS, weekly. In			

monthly and quarterly incentives to promote attendance. be monitored. Parents/Guardians who have a child/children with 3 or more excessive absences/tardies will be provided with quarterly incentives for the improvement of their child/children's overall	1	attendance patterns.	Students will be provided with daily, monthly and quarterly incentives to promote	Social Worker Attendance Review Committee	Parents/Guardians who have a child/children with 3 or more excessive absences/tardies will be provided with quarterly incentives for the improvement of their	
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Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Incorporating Attendance Incentives into the Classroom	K-5	Assistant Principal	All primary and intermediate teachers, guidance counselor and attendance clerk.	Faculty Meeting TBA Teacher Planning Day	Committee. The Assistant Principal will monitor the implementation of the	Principal, Community Involvement Specialist, School Social Worker

Attendance Budget:

Available Amount \$600.00
\$600.00
\$400.00
Subtotal: \$1,000.00
Available Amount
\$0.00
Subtotal: \$0.00
Available Amount
\$0.00
Subtotal: \$0.00
Available Amount

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of susp provement:	ension data, and referen	ice t	o "Guiding Que	stions", identify and defi	ne areas in need
1. Su	uspension			Our goal for th	e 2011-2012 school yea	r is to decrease
				er of suspension by 10 p		
2012 Total Number of In-School Suspensions				2013 Expecte	d Number of In-School	Suspensions
20			18			
2012	2 Total Number of Stude	ents Suspended In-Sch	ool	2013 Expecte School	d Number of Students	Suspended In-
17				15		
2012	2 Number of Out-of-Sch	nool Suspensions		2013 Expecte Suspensions	d Number of Out-of-Sc	thool
99				89		
2012 Scho		ents Suspended Out-of	-	2013 Expecte of-School	d Number of Students	Suspended Out-
62				56		
	Pro	blem-Solving Process t	to I r	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1. Our goal for the 2012- 2013 school year is to decrease the total number of suspension by 10 (10) percent.	1.1 Continue to implement a school-wide discipline plan utilizing the Code of Student Conduct as the basis for interventions. The plan will include grade-level assemblies, which will address expectations relating to appropriate school behaviors. In addition teachers will incorporate the 9 Core Character Value Traits from the Social Studies Curriculum.	Ass Prir cou Cor Inv Spe	ncipal, sistant ncipal,	1.1. Monitor Student of the Month Log by grade level and monitor report on student outdoor suspension rate.	1.1. Monthly COGNOS suspension report.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and Schedules	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
MDCPS Code of Student Conduct	Grades K-5	Assistant Principal and Guidance		August 18, 2012 Faculty Meeting	teacher's enforcement of	Principal and Guidance

Suspension Budget:

Strategy	Description of Resources	Funding Source	Available Amount
The Guidance Counselor and the Community Involvement Specialist will notify parents when previously suspended students have improved their conduct grade and/or have been selected to receive an Elementary SPOT Success Recognition Certificate.	Printing of the Elementary SPOT Success Recognition Certificate	EESAC	\$500.00
The Guidance Counselor will be facilitating interventions for students who have been referred to the office prior to suspension. The CIS will conduct home visits to students who are at risk of outdoor suspension.	Guidance Counselor & Community Involvement Specialist	N/A	\$0.00
			Subtotal: \$500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of in need of improvement.	Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:				
1. Parent Involvemen	t				
Parent Involvement G	soal #1:				
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.		N/A			
2012 Current Level of Parent Involvement:			2013 Expected Level of Parent Involvement:		
NA			NA		
	Problem-Solving Proces	ss to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Pos for			on or tion oonsible Itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Γ	No Data Submitted	d		

Parent Involvement Budget:

Strategy	Description of Resources	Funding Source	Available Amount
1.1 Parents and family members will be invited to participate in morning/evening workshops that foster student achievement and enhance parenting skills.	Incentives	EESAC	\$1,000.00
			Subtotal: \$1,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
			Grand Total: \$1,000.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	ir using percentages, includ	de the number of students t	ne percentage repre	sents (e.g., 70% (33)).	
Based	d on the analysis of school	ol data, identify and defir	ne areas in need of	improvement:	
1. ST	EM I Goal #1:			e 2012-2013 school year pation in STEM, Science ns.	
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1. The anticipated barrier is the low percentage of students meeting high standards in mathematics and science.	1.1. Utilizing the FCAT Mathematics and Science scores to identify students that will improve their achievement levels by participating in STEM projects to increase scientific, mathematical and technological skills. Science Coach will model the STEM strategies in the classroom.	Coaches, and teachers	1.1. Math and Science department meetings to review assessments by teachers to ensure progress and adjust curriculum focus as needed.	1.1. Formative: school site assessments, quarterly, and District Baseline and Interim assessments. Summative: FCAT 2.0 Science and Mathematics Test
2	1.2. Students need more opportunities to conduct the scientific inquires.	1.2. Class schedules have specific times for science labs. Conduct Science Fairs during the school year, which require students to use scientific investigation skills within a wide range of scientific topics and concepts.	1.2. Assistant Principal Science Coach Mathematics Coach	1.2 A rubric will be developed to judge the Science Fair. The results of formative assessments will be addressed in data conferences.	1.2. Formative: School-site Focus Calendar, Science Lab exit slips and lab reports. Summative: FCAT 2.0 Science and Mathematics Test

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

PD Content /Topic and/or PLC Focus	Lovol/Subject and/or PLC		PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
STEM			All Mathematics and Science Teachers	Wednesday of	Classriin Walkthroughs and PD assignments	Principal, Assistant Principal, Science and Mathematics Coaches
Incorporating Scientific Inquiry	K-5	Science Coach	All Mathematics and Science Teachers		data and the	Principal, Assistant Principal

STEM Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Progr	am(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Writing	Utilize incentives to motivate students to improve narrative and expository writing.	Writing Supplies and Materials	EESAC	\$200.00
Attendance	Students will be provided with daily, monthly and quarterly incentives to promote attendance.	Provide incentives for students with perfect attendance, quarterly	EESAC	\$600.00
Attendance	On a quarterly basis, parents/guardians of students who improve their attendance record will be entered in to an attendance give away.	Provide incentives for parents/guardians of students who show improvement in their school attendance.	РТА	\$400.00
Suspension	The Guidance Counselor and the Community Involvement Specialist will notify parents when previously suspended students have improved their conduct grade and/or have been selected to receive an Elementary SPOT Success Recognition Certificate.	Printing of the Elementary SPOT Success Recognition Certificate	EESAC	\$500.00
Suspension	The Guidance Counselor will be facilitating interventions for students who have been referred to the office prior to suspension. The CIS will conduct home visits to students who are at risk of outdoor suspension.	Guidance Counselor & Community Involvement Specialist	N/A	\$0.00
Parent Involvement	1.1 Parents and family members will be invited to participate in morning/evening workshops that foster student achievement and enhance parenting skills.	Incentives	EESAC	\$1,000.00
				Subtotal: \$2,700.00
Technology	Charles	Description of	Franklin n. C	A control of the control
Goal	Strategy	Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00 Subtotal: \$0.00
Professional Developn	nent			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other		December		
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$2,700.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

Are you a reward school: † Yes † No

A reward school is any school that improves their letter grade or any school graded A.

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School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
EESAC funds will be utilized to provide Student Recognition \$500.00	\$500.00
EESAC funds will be utilized to provide Student Recognition \$500.00	\$500.00
EESAC funds will be utilized to provide Student Recognition	\$500.00
EESAC funds will be utilized to provide incentives for Parental Involvement.	\$1,000.00

Describe the activities of the School Advisory Council for the upcoming year

EESAC will assist in the development of the School Improvement Plan and participate in the revisiting of the SIP in order to make necessary changes and adjustments throughout the school year.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Dade School District CARI BBEAN ELEMENTARY SCHOOL 2010-2011							
	Reading	Math	Writing	Science	Grade Points Earned		
% Meeting High Standards (FCAT Level 3 and Above)	53%	66%	95%	29%	243	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.	
% of Students Making Learning Gains	52%	60%			112	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2	
Adequate Progress of Lowest 25% in the School?		76% (YES)			123	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.	
FCAT Points Earned					478		
Percent Tested = 100%						Percent of eligible students tested	
School Grade*					С	Grade based on total points, adequate progress, and % of students tested	

Dade School District CARI BBEAN ELEMENTARY SCHOOL 2009-2010							
	Reading	Math	Writing	Science	Grade Points Earned		
% Meeting High Standards (FCAT Level 3 and Above)	53%	64%	79%	34%	230	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.	
% of Students Making Learning Gains	58%	51%			109	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2	
Adequate Progress of Lowest 25% in the School?	67% (YES)	61% (YES)			128	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.	
FCAT Points Earned					467		
Percent Tested = 100%						Percent of eligible students tested	
School Grade*					С	Grade based on total points, adequate progress, and % of students tested	