FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: DAVID C HINSON SR MIDDLE SCHOOL

District Name: Volusia

Principal: Lesley Sileo-Robinson

SAC Chair: Susan Higle

Superintendent: Dr. Margaret Smith

Date of School Board Approval: Pending School Board Action on

December 11,2012

Last Modified on: 10/19/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Lesley Sileo- Robinson	BA: Religion MS: Public Administration MS: Ed. Leadership Certification: Elem. Ed., School Principal	8	10	David C. Hinson Sr. Middle School 2012 A School, (79%R 77%M: 68%R 75% M: 63%R 72%M)* 2011 A School, AYP 77% (75%R 78%M: 57% R 74% M, 63% R, 69%M) 2010-A School, AYP 87% (79%R 77%M: 68%R 75%M: 63%R 72%M) 2009- A School, AYP 85% (81%R 80%M: 67%R 77%M: 67%R 65%M) 2008 - A School, AYP 92% (80%R 80%M: 70R 78%M 69%R 72%M) 2007 - A School, AYP 92% (77%R 75%M: 60%R 72%M: 56%R 68% M) 2006 A School, AYP 92% (77%R 74%M, 68%R 70% M, 72%R) Ormond Beach Middle School 2005 A School, AYP 97% (76% R 73%M: 67%R 73%M, 67%R) Deltona Middle School 2004 A School, AYP 97% (67%R 64%M: 67%R 69%M)

					*(%Proficient Reading/Math,% Learning Gains Reading/Math, % Lowest 25% Learning Gains Reading/Math)
Assis Principal	Ronnie Dickens	BS: Vocational (Agriculture) grades 6-12 MS: Educational Leadership Certification: Agriculture Educational Leadership	8	12	David C. Hinson Sr. Middle School 2012 A School, (79%R 77%M: 68%R 75% M: 63%R 72%M) 2011 A School, AYP 77% (75%R 78% M: 57% R 74% M: 63% R 69%M) 2010-A School, AYP 87% (79%R 77%M: 68%R 75%M: 63%R 72%M) 2009- A School, AYP 85% (81%R 80%M: 67%R 77%M: 67%R 65%M) 2008 - A School, AYP 92% (80%R 80%M: 70R 78%M 69%R 72%M) 2007 - A School, AYP 92% (77%R 75%M: 60%R 72%M: 56%R 68% M) 2006 A School, AYP 92% (77%R 74%M, 68%R 70% M, 72%R) Mainland High School 2005 - C School, AYP 60% (31%R 66% M: 46% R 71% M: 56% R) 2004 C School, AYP 60% (32% R 60% M: 46%R 73% M: 48%R) 2003 C School, AYP NA (35%R 57%M: 53%: R 72%M: 57%R) 2002 C School, AYP NA (34%R 57%M: 54% R 68%M: 55R) * (% Proficient REading/Math, % Learning Gains Reading/Math, % Lowest 25%
Assis Principal	Christie Campanella	B.S Elementary Education M.Ed Educational Leadership Certifications: Elementary Ed. (1-6) Educational Leadership Mathematics (5-9)	1	9	Mainland Higle School 2012 School Grade Pending AYP 2011 School Grade Pending AYP 72% 2010 Ormond MS - A School; AYP 82% (77%R/79%M; 64%R/79%M; 60%R/73%M 2009 Ormond MS - A School AYP 92% (77%R/77%M; 68%R/74%M; 70%R/64%M) 2008 Ormond MS - A SChool AYP90% (77%R/77%M; 66%R/74%M; 60%R/67%M) 2007 Ormond MS - A School AYP90% (79%R/72%M; 66%R/71%M 2006 Ormond MS - A School AYP 92% (79%R/72%M; 66%R/71%M 2006 Ormond MS - School AYP 92% (75% R/70%M; 60%R/67%M; 55%R/65%M) 2005 - Ormond MS A School AYP 97% ("77%R/73%M; 65%R/68%M; 72%R
Assis Principal	Jennifer Goodwin	BS: Special Education MS: Educational Leadership Certifications: Exceptional Student Education K-12, Educational Leadership K-12	1	6	Holly Hill School 2012 (41% R 39%M: 52%R 65%M: 63%R 69%M)* 2011 B School, AYP 74% (55%R 55%M: 57%R 69%M: 75%R 78%M) 2010 B School, AYP 60% (60%R 56%M: 67%R 66%M: 65%R 78%M) 2009 B School, AYP 75% (62%R 54%M: 67%R 66%M: 75%R 67%M) 2008 B School, AYP 85% (54%R 55%M: 61%R 70%M: 72%R 71%M) 2007 C School, AYP 70% (51%R 49%M: 52%R 57%M: 57%R 60%M) *(% Proficient Reading/Math, % Learning Gains Reading/Math, % Lowest 25% Learning Gains Reading/Math)

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading Coach	Robin Alday	Elementary Education Certifications Primary (K-3) Elementary Ed (1-6) ESOL (K-12)	8	1	David C. Hinson Sr. Middle School 2012 A School, (79%R 77%M: 68%R 75% M: 63%R 72%M) * *(% Proficient Reading/Math, % Learning Gains Reading/Math, % Lowest 25% Learning Gains Reading/Math)

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Staff Development (Volusia System for Empowering Teachers/teacher evaluation system, Common Core)	County Level Administrators Principal Administration Select Teachers	May 2013	
2	2. PLC Activities/Subject Area Meetings	Administration Subject Area Department Chairpersons	June 2013	
3	3. Deliberate Practice (Individual Growth Plan) (Individual)	Administration Teachers	June 2013	
4	4. Teacher Recognition PTA monthly recognition Chamber of Commerce Teacher of the Quarter Teacher of the Year	PTA (parent/student voting) Administration Teacher Voting	June 2013	
5	5. Business Partner Support	Volunteer Coordinator	June 2013	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
Paraprofessionals: 11% (1) Gifted Endorsed: 1% (1) ESOL: 14% (8) Not highly effective: Data not available	Teachers are seeking the ESOL endorsement by taking classes to fulfill state requirements.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% Of		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers		% ESOL Endorsed Teachers
58	3.4%(2)	13.8%(8)	34.5%(20)	48.3%(28)	74.1%(43)	100.0%(58)	20.7%(12)	13.8%(8)	15.5%(9)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
Ed Diniger (PAR)	Carl Shafer	a district assigned Peer	Coaching, observations, collaborative lesson planning, Empowering Educator Excellence Program (E3)

		(PAR) teacher.	
Ed Diniger (PAR)	Esther Ashtyn	Esther is a first year teacher being mentored by a district assigned Peer Assistance and Review (PAR) teacher.	Coaching, observations, collaborative lesson planning, Empowering Educator Excellence Program (E3)
Ed Diniger (PAR)	Kelly Hanrahan	Kelly is a second year teacher being mentored a district assigned Peer Assistance and Review (PAR) teacher.	Coaching, observations, collaborative lesson planning, Empowering Educator Excellence Program (E3

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

NA

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition

programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable. Title I, Part A NA Title I, Part C- Migrant NA Title I, Part D NA Title II NA Title III NA Title X- Homeless NA Supplemental Academic Instruction (SAI) NA Violence Prevention Programs NA **Nutrition Programs** NA Housing Programs NA Head Start

tour Education	
NA	
Career and Technical Education	
NA	
Job Training	
NA	
Other	
NA	

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team

Adult Education

Identify the school-based MTSS leadership team.

Principal: Provides a common vision for the use of data-based decision-making by promoting the Volusia Proficiency Model. Ensures that educators are implementing the district's Progress Monitoring Plan (PMP) accessible through the K-12 curriculum link of the webpage and the VCS Problem Solving/RtI model (i.e., Problem Identification, Analysis of Problem, Intervention Implementation and Response to Intervention) for those students who do not respond effectively to core instruction. For those students who do not respond positively to interventions beyond core, ensure that the school's Problem Solving Team (PST) is accessed as needed. Ensure adequate professional development is scheduled for faculty. School Psychologists will provide/facilitate training on skill building and understanding of the components of PS/RtI. Support the school's team in the completion of resource mapping (academic and behavioral) with focus on standard protocol interventions in order to enhance implementation of PS/RtI. Communicates with parents through school newsletters, relevant meetings, and the sharing of the parent link of the VCS Problem Solving/RtI website (under Psychological Services) in order to address the purpose of PS/RtI in meeting student needs and to address frequently asked parental questions. In addition, parents are provided information about PS/RtI at PST meetings.

School Psychologist: Assists schools in interpreting individual, class-wide, grade-level and school-wide data in order to develop appropriate targeted interventions linked to the academic or emotional/behavioral problem. Ensure that on-going progress monitoring is in place in the area of intervention to most appropriately determine the student's response to intervention. Provides professional development to staff on PS/RtI.

Select General Education Teachers: Provides information about core instruction, participates in student data collection, delivers Tier I instruction/intervention, collaborates with other staff to implement Tier II interventions and integrates Tier I materials/instruction with Tier II/III activities.

Exceptional Student Education (ESE) Teachers: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as coteaching. Encompasses Problem Solving/RtI practices when addressing the needs of ESE students with a focus on potential reintegration into General Education based on data.

Academic Coach: Develop, lead, and evaluate school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

School Social Worker: Assists school in identifying interventions and assists parents with accessing community agencies to support the child's academic, emotional, behavioral, and social success.

School Social Worker: Assists in identifying students at risk for academic, social-emotional, and behavioral concerns. Helps team to identify specific trends in mental health and behavioral concerns among groups of students.

Reading Instructional Specialist: Provides guidance on K-12 reading plan: facilitates and supports data collection activities: assists in data analysis: provides professional development and technical assistance to teachers regarding data-based instructional planning: supports the implementation of Tier I, Tier II, and Tier III intervention plans.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The school's RtI leadership Team functions as a natural extension of the school's Problem Solving Team (PST). The school's PST includes RtI as an explicit step of problem solving and addresses individual as well as class, grade-level and school-wide issues. The PST is embedded in the infrastructure of the school. Core members of the PST are the principal, assistant principal, curriculum specialists, academic coaches, school psychologist, speech/language clinician, school counselor, school social worker, and ad hoc teachers. In addition, since parent collaboration is essential for the success of PS/RtI implementation, parent input will be actively sought to enhance student outcomes. The school's leadership team will focus PS/RtI meetings around two PLC essential questions: 1) "How will we respond when they don't learn?" and 2) "How will we respond when they already know it?" The team meets regularly to engage in the following activities: Review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and the classroom level to identify student who are either meeting/exceeding expectations or those who are at risk for not meeting benchmarks. For those students who are at risk, tiered level supports are in place to address the deficits and to ensure grade-level proficiency as appropriate. For those students who are exceeding expectations, enrichment activities are in place to ensure acceleration of learning.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The school improvement plan is data driven and focuses on areas of school- based need for both specific content areas as well as specific student populations. Similarly, MTSS is a data-driven framework that seeks to find solutions/resources matched in intensity to student need in academic and behavioral areas. The MTSS framework follows the district's four-step problem solving process, with RtI as an integral component of the process. As a result, the school improvement plan is based on a strategic analysis of data, and identified resources (as identified by the MTSS school based leadership team) are matched to the needs of the students/schools. Building the SIP within the context of MTSS results in the school determining the areas of most significant need and, as importantly, enables the school to develop a plan that can be addressed based on existing resources.

MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Pinnacle Gradebook provides evidence of performance in core instruction across content areas. In addition, information gleaned from FAIR assessments, DRAs, OPM probes, interim assessments and FCAT provide valuable information regarding reading performance for both individuals and groups of students. Interim assessments and FCAT also provide critical information regarding student performance in the areas of mathematics, science, and writing. Pinnacle Insight reports provide further information regarding performance by both individual and groups of students (disaggregated by specific groups) in order to inform instruction and intervention. Behavioral expectations are communicated by the school to all students and parents. Those students who do not obtain proficiency in behavioral expectations are provided supports and interventions matched to student need. Office discipline data are maintained and monitored by the school site. Tier 2 and tier 3 supports/interventions and the response to these interventions are entered into the electronic PST system. Summary reports within the system are available to MTSS school-based leadership (i.e. the Principal, PST Chair, and school psychologist).

Describe the plan to train staff on MTSS.

The district Coordinator of MTSS in conjunction with the Deputy Superintendent for Instructional Services will be providing schools with relevant training materials on MTSS. In addition to an overview of MTSS that will be available to all schools, the foundational principles of MTSS and resources will be embedded within other resources and trainings (e.g., Deliberate Practice and Common Core State Standards Training).

Describe the plan to support MTSS.

School-based support for MTSS will be provided by the District MTSS Leadership Team. In turn, the school-based MTSS Leadership team will disseminate relevant MTSS information to teachers and parents. Data-based meetings throughout the school year will identify those students in need of academic and/or behavioral supports. Furthermore, based on this data-based decision making, supports will be implemented and monitored. School-specific reports, such as those available in Pinnacle Insight, will facilitate the development of a data-based MTSS framework. This data, in conjunction with identified school-based tiered resources, will ensure that a Multi-Tiered System of Supports is an overarching framework that guides the work of the school.

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Principal: Provides a common vision for the use of data-based decision-making. Ensures that educators are implementing the district's Progress Monitoring Plan (PMP) accessible through the K-12 curriculum link of the webpage and the VCS Problem Solving/RtI model/MMTS (i.e., Problem Identification, Analysis of Problem, Intervention Implementation and Response to Intervention) for those students who do not respond effectively to core instruction. For those students who do not respond positively to interventions beyond core, ensure that the school's Problem Solving Team (PST) is accessed as needed. Ensure adequate professional development is scheduled for faculty.

Reading Coach: The goal of the reading coach is to increase teacher efficacy to positively impact student learning. To accomplish this, the reading coach will work with classroom teachers and go into the classroom to help incorporate research-based practices into their teaching to raise the quality of teaching and student literacy. The reading coach will also support new Common Core curriculum and promote practices of common assessments in each grade level.

Department Chairpersons: The department chairpersons are responsible for the implementation and monitoring of the Common Core and school improvement plan in their subject area. In addition, the department chairpersons address the incorporation of literacy skills into their subject area. They monitor the incorporation of reading and writing skills into their subject area. The chairpersons will collaborate to maximize instructional support to all core subject areas.

Media Specialist: The media specialist serves as an instructional and resource person for the school. The media specialist teaches literacy skills by developing library and technology skills. The media specialist also provides materials for classroom teachers to use in the classroom to develop literacy skills. The media specialist will provide teachers with data to support item analysis in their subject area.

Guidance Counselors: The guidance counselors' role on the literacy leadership team will be to assist students and teachers with two essential questions: 1) "How will we respond when they don't learn?" and 2) "How will we respond when they already know it?" Guidance counselors will engage in the following activities: Review universal screening data and link to instructional decisions regarding literacy; review progress monitoring data at the grade level and the classroom level to identify students who are either meeting/exceeding expectations or those who are at risk for not meeting benchmarks. For those students who are at risk, tiered level supports are in place to address the deficits and to ensure grade-level proficiency as appropriate. For those students who are exceeding expectations, enrichment activities are in place to ensure acceleration of learning.

School Advisory Council (SAC) Chairperson: The SAC chairperson will serve as a liaison between the LLT and SAC. Duties include communicating information between the two committees, overseeing the implementation of the school improvement plan, and assisting in locating funding for curriculum needs.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The school's Literacy Team functions as the leaders to monitor the implementation and integrations of the Common Core standards and strategies in the curriculum. The school's Literacy Team includes the RtI/MMTS approach to problem solving and addresses individual as well as class, grade-level and school-wide issues. The Literacy Team is embedded in the infrastructure of the school. Core members of the Literacy Team are the principal, assistant principal, SAC chairperson, academic coaches, and department chairpersons. The school's literacy team will focus meetings around two PLC essential questions: 1) "How will we respond when they don't learn?" and 2) "How will we respond when they already know it?" The team meets regularly to engage in the following activities: Review universal screening data and link to instructional decisions to the classroom and school level to identify student who are either meeting/exceeding expectations or those who are at risk for not meeting benchmarks. For those students who are at risk, tiered level supports are in place to address the deficits and to ensure grade-level proficiency as appropriate. For those students who are exceeding expectations, enrichment activities are in place to ensure acceleration of learning.

What will be the major initiatives of the LLT this year?

The initiatives of the LLT will be to meet quarterly to focus on Common Core curriculum decisions and instructional practices using a variety of data sources. The LLT will also support teachers with common language in PLC's in areas of common assessment, District grading policy, and monitoring student progress.

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

NA

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Every secondary school has the support of a Reading Coach to ensure that all teachers receive professional development related to current reading research and instructional pedagogy. All classroom teachers integrate Common Core Literacy Standards into their content-specific curriculum to support their students' critical reading and writing skills.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

NA

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

NA

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

NA NA

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in reading. Student proficiency will increase by 2% in reading. Reading Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 30% (262) 32% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Administration VSET observations FAIR data Training teachers on Train teachers to use Common Core standards high-impact literacy strategies that support Reading Coach Lesson Plans FCAT 2013 data and strategies achieving the Anchor Literacy Standards Time for teachers to Day of collaboration for Administration Agenda and Minutes for Lesson plans and collaborate and have each department to day of collaboration curriculum reflect review FCAT data, professional dialogue Reading Coach implementation and about effective teaching Common Core Reading integration of 2 SAC Chairperson practices and Writing strategies, Literacy and and curriculum planning Writing standards Department and strategies Chairpersons

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:				Students scoring at or Levels 4, 5, and 6 on FAA in reading will increase by 2%.			
2012	Current Level of Perforn	nance:	2013 Expect	ed Level of Performance:			
27% (9)			29%	29%			
	Pr	oblem-Solving Process	to Increase Stud	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Not all instruction has been consistently aligned to the NGSSS access points	Implement Access courses in all core academic areas	ESE Administrator ESE Teachers	Monitor usage and implementation as well as progress data using Unique Reports (Civics)	FAA scores		

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

			VSET observations	
2	Time for organization and operating the school store	operate the CARE	. 0. 3	Student participation and development of job skills.
3		high-impact literacy standards that support	VSET observations Lesson Plans	FAA scores

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. Student proficiency within the cohort groups will increase by 2% in reading. Reading Goal #2a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 34% (300) 36% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Train teachers to use Administration FCAT 2013 Training teachers on VSET observations Common Core standards high-impact literacy and strategies strategies that support Reading Coach Lesson Plans achieving the Anchor Literacy Standards Day of collaboration for Administration Day of collaboration Time for teachers to Lesson plans and collaborate and have each department to agenda and minutes curriculum reflect professional dialogue review FCAT data, Reading Coach implementation and about effective teaching Common Core Literacy integration of strategies and Writing strategies, SAC Chairperson Literacy and and curriculum planning Writing standards Department and strategies Chairperson

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:			Students scoring at or above Level 7 in reading will increase by 2%.				
2012 Current Level of Performance:				2013 Expected Level of Performance:			
39% (13))				41%			
	Pr	to I	ncrease Studen	t Achievement			
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1	Not all instruction has been consistently aligned to the NGSSS access points		ESE Administrator ESE Teachers	Monitor usage and implementation as well as progress data using Unique Reports (Civics) VSET observations	FAA Scores
2	Time for organizing and operating the school store	operate the CARE	ESE Administrator ESE Teachers	math, reading, and job skill	Student participation and development of job skills
3	Training teachers on Common Core standards and strategies	high-impact literacy	Administration Reading Coach	VSET observations Lesson Plans	FAA scores

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3a. FCAT 2.0: Percentage of students making learning gains in reading. The percentage of students making learning gains in reading will increase by 2%. Reading Goal #3a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 68% (537) 70% Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy FCAT 2013 Training teachers on Train teachers to use Administration **VSET** observations Common Core standards high-impact literacy strategies that support Reading Coach Lesson Plans and strategies achieving the Anchor Literacy Standards Time for teachers to Day of collaboration for Administration Day of collaboration Lesson plans and collaborate and have each department to agendas and minutes curriculum reflect professional dialogue review FCAT data, Reading Coach implementation and about effective teaching Common Core Literacy integration of Department Literacy and and Writing Strategies, strategies Writing Standards and curriculum planning. Chairperson

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:				Percent of students making learning gains in reading will increase by 2%.			
2012 Current Level of Performance:			201	2013 Expected Level of Performance:			
56% (15)				58%			
Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	P	erson or osition onsible for	Process Used to Determine Effectiveness of	Evaluation Tool	

			Monitoring	Strategy	
1	Not all instruction has been consistengly aligned to the NGSSS access points	Implement Access courses in all core academic areas	ESE Administrator ESE Teachers	Monitor usage and implementation as well as progress data using Unique Reports (Civics) VSET observations	FAA scores
2	Time for organization and operating the school store	operate the CARE	ESE Administrator ESE Teachers	math, reading, and job	Student participation and development of job skills
3	Training teachers on Common Core standards and strategies	high-impact literacy	Administration Reading Coach	VSET obervations Lesson Plans	FAA Scores

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. The percentage of students in the lowest 25% making learning gains in reading will increase by 2%. Reading Goal #4: 2012 Current Level of Performance: 2013 Expected Level of Performance: 60% 58% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Training teachers on Train teachers to use Administration VSET observations FCAT 2013 Common Core standards high-impact literacy and strategies strategies that support Reading Coach Lesson Plans achieving the Anchor Student attendance Literacy standards Day of collaboration for Administration Time for teachers to Day of collaboration Lesson plans and collaborate and have each department to agenda and minutes curriculum reflect review FCAT data, professional dialogue Reading Coach implementation and about effective teaching Common Core Literacy integration of 2 strategies and Writing strategies, SAC Chairperson Literacy and and curriculum planning Writing Standards Department Chairperson

Based on Amb	itious but Achi	evable Annual	Measurable Objective	es (AMOs), AMO-2, F	Reading and Math Pe	erformance Target
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			in reading. Target: Incre		scored at level students achiev.	_
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	65%	69%	72%	75%	78%	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black,

			satisfactory pro	In 2013, students subgroups by ethnicity not making satisfactory progress in reading will improve to the percentages listed in the expected level of performance.		
2012	Current Level of Perforr	mance:	2013 Expected	2013 Expected Level of Performance:		
White: 71% African-American: 45% Hispanic: 62% Asian: 83% Native American: NA			Hispanic: 65% Asian: 82% (20	White: 73% African-American: 50% (2012 AMO Target was achieved) Hispanic: 65% (2012 AMO Target was achieved) Asian: 82% (2012 AMO Target was achieved) American Indian: NA		
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Training for teachers on	Train teachers to use	Administration	VSET observations	FCAT 2013	

Reading Coach

Administration

Reading Coach

Department Chairperson

SAC Chairperson

Lesson Plans

Day of collaboration

agenda and minutes

FCAT 2013

Common Core standards high-impact literacy

strategies that support

Day of collaboration for

Common Core Literacy

and Writing strategies,

and curriculum planning

each department to

review FCAT data,

achieving the Anchor Literacy standards

and strategies

Time for teachers to

collaborate and have

professional dialogue

teaching strategies

aboout effective

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:	In 2012-2013 65% of ELL students will make satisfactory progress in reading.
2012 Current Level of Performance:	2013 Expected Level of Performance:
62%	65%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1					
2	Training teachers on Common Core standards and strategies	train teachers to use high-impact literacy strategies that support achieving the Anchor Literacy Standards	Administration Reading Coach	VSET observations Lesson Plans	FAIR Data FCAT 2013
3	Time for teachers to collaborate and have professional dialogue about effective teaching practices	Day of collaboration for each department to review FCAT data, Common Core Reading and Writing strategies, and curriculum planning	Administration Reading Coach SAC Chairperson Department Chairpersons	Agenda and Minutes for day of collaboration	Lesson plans and curriculum reflect implementation and integration of Literacy and Writing standards and strategies

of in	nprovement for the following	subgroup:				
sati	Students with Disabilities sfactory progress in readi	. ,		In 2012-2013 47% students with disabilities will make satisfactory progress in reading.		
201	2 Current Level of Perforr	nance:	2013 Expected	d Level of Performance	:	
41%			47%			
	Pr	roblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Training teachers on Common Core standards and strategies	Train teachers to use high-impact literacy strategies that support achieving the Anchor Literacy standards	Administration Reading Coach	VSET observations Lesson Plans	FCAT 2013	
2					FCAT 2013	
3	Time for teachers to collaborate and have professional dialogue about effective teaching strategies	Day of collaboration for each department to review FCAT data, Common Core Literacy and Writing strategies, and curriculum planning	Administration Reading Coach SAC Chairperson Department Chairperson	Day of collaboration agenda and minutes	Lesson plans and curriculum reflect implementation and integration of Literacy and Writing standards	

	Farmaniaally Diagrams	and alternation and the second				
sati	Economically Disadvantag sfactory progress in readi ding Goal #5E:		In 2012-2013,	In 2012-2013, 57% of economically disadvantaged students will make satisfactory progress in reading.		
201	2 Current Level of Perforn	nance:	2013 Expected	d Level of Performance	:	
52%			57% (2012 AM	57% (2012 AMO Target was achieved)		
	Pr	oblem-Solving Process	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Training teachers on Common Core standards and strategies	Train teachers to use high-impact literacy strategies that support achieving the Anchor Literacy standards	Administration Reading Coach	VSET observations Lesson Plans	FCAT 2013	
2	Time for teachers to collaborate and have professional dialogue about effective teaching strategies	Day of collaboration for each department to reveiw FCAT data, Common Core Literacy and Writing strategies and curriculum planning	Administration Reading Coach SAC Chairperson Department	Day of Collaboration agenda and minutes	Lesson plans and curriculum relect implementation and integration of Literacy and Writing standards	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Develop an awareness, implement, and integrate Common Core standards and strategies into all subject areas	6-8	Administration Common Core Lead	school-wide	Eight early release professional development days	Lesson plans VSET observations	Administration Common Core Lead

Reading Budget:

Evidence-based Progran	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-		Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

^{*} When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

1. Students scoring proficient in listening/speaking. The percentage of students scoring proficient in Listening/Speaking will increase by 2%. CELLA Goal #1: 2012 Current Percent of Students Proficient in listening/speaking: 76% (13) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Providing Complete a needs Administration Ongoing monitoring of CELLA test comprehensible formative assessments assessment to instruction to English determine the needs of Guidance and teacher FCAT 2013 Language Learners ELL students and use observations the data for instruction Classroom District teachers Assessments Providing Ensure that teachers Administrator Lesson plan CELLA test comprehensible use English Language accommodations Proficiency Standards instruction to English Classroom FCAT 2013 2 Language Learners for ELL students teachers Formative assessments District Assessments Students read in English at grade level text in a manner similar to non-ELL students. 2. Students scoring proficient in reading.

(CELLA Goal #2:				The percent of students scoring proficient in reading will increase by 2%.			
2	2012	Current Percent of Stu	idents Proficient in read	ding:				
8	32% ((14)						
	Problem-Solving Process to Increase Student Achievement							
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	1	Providing comprehensible instruction to English Language Learners	Complete a needs assessment to determine the needs of ELL students and use the data for instruction		Ongoing monitoring of formative assessments and teacher observations	CELLA test FCAT 2013 District Assessments		
- 4		Providing comprehensible instruction to English Language Learners	Ensure that teachers use English Language Proficiency Standards for ELL students	Administration Classroom Teachers	Lesson plan accommodations Formative assessments	CELLA test FCAT 2013 District Assessments		

Students write in English at grade level in a manner similar to non-ELL students.				
	3. Students scoring proficient in writing.	The percent of students scoring proficient in writing will		
	CELLA Goal #3:	increase by 2%.		

2012	2012 Current Percent of Students Proficient in writing:						
24% (4)							
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Providing comprehensible instruction to English Language Learners	Complete a needs assessment to determine the needs of the ELL students and use the data for instruction	Administration Guidance Classroom teachers	Ongoing formative assessments and teacher observations	CELLA test FCAT 2013 District Assessments		
2	Providing comprehensible instruction to English Language Learners	Ensure that teachers use English Language Proficiency Standards for ELL students	Administrator Classroom teachers	Lesson plan accommodations Formative assessments	CELLA test FCAT 2013 District Assessments		

CELLA Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. Student proficiency will increase by 2% in mathematics. Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 31% (271) 33% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Training teachers on Administration VSET observations FCAT 2013 Train teachers to use Common Core standards high-impact Mathematics and strategies strategies that support Reading Coach Lesson Plans achieving the Anchor Mathematics Standards Time for teachers to Day of collaboration for Administration Day of collaboration Lesson plans and each department to curriculum reflect collaborate and have agenda and minutes professional dialogue review FCAT data, Reading Coach implementation and about effective teaching Common Core integration of Mathematics and Writing SAC Chairperson Mathematics and strategies strategies, and Writing standards curriculum planning Department Chairperson

Based on the analysis of student achievement data, and reference to "Guiding Questions", ide of improvement for the following group:					define areas in need	
Stude	lorida Alternate Assessments scoring at Levels 4, ematics Goal #1b:		Students scorir increase by 2%	ng at Levels 4, 5,and 6 on l	FAA in math will	
2012	Current Level of Perforn	nance:	2013 Expecte	d Level of Performance:		
39%	39% (13)			41%		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Not all instruction has been consistently aligned to NGSSS Access points	Implement Equals Math in all Access courses	Administration ESE Teachers	Equals Curriculum based assessments Teacher observation	FAA scores	
2	Time for organization and operating the school store	LCCE students will operate the CARE (school) store	ESE Administrator ESE Teachers	Teacher observation of math, reading, and job skills	Student participation and development of job skills	
					skills	

	Training teachers on	Train teachers to use	Administration	VSET observations	FAA scores
	Common Core standards	high-impact literacy			
3	and strategies	standards that support	Reading Coach	Lesson Plans	
		achieving the Anchor			
		Literacy Standards			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Student proficiency in mathematics will increase by 2%. Mathematics Goal #2a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 36% 38% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Training teachers on Train teachers to use Administration VSET observations Common Core standards high-impact mathematics and strategies strategies Reading Coach Lesson plans FCAT 2013 results Day of collaboration Time for teachers to Day of collaboration for Administration Lesson plans and collaborate and have each department to agenda and minutes curriculum reflect review FCAT data, professional dialogue Reading Coach implementation and about effective teaching Common Core integration of Mathematics and Writing SAC Chairperson Mathematics and strategies strategies, and Writing standards curriculum planning Department Chairperson

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in Students scoring at or above achievement level 7 in mathematics. mathematics will increase by 2%. Mathematics Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 18% (13) 20% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Not all instruction has Implement Access points ESE Administrator Equals based curriculum FAA scores been consistently aligned in all core academic assessments to the NGSSS Access ESE Teachers areas points Teacher observation Time for organization and LCCE students will Teacher observation of **ESE Administrator** Student operating the school operate the CARE math, reading, and job participation and (school) store **ESE Teachers** store development of job skills

Social interaction

	3		Administration	VSET observation	FAA scores
	Common Core standards	high-impact literacy			
3	and strategies	standards that support	Reading Coach	Lesson plans	
		achieving the Anchor			
		Literacy standards			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Students making learning gains in mathematics will increase by 2%. Mathematics Goal #3a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 75% 77% Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Evaluation Tool** Anticipated Barrier Strategy Responsible for Effectiveness of Monitoring Strategy FCAT 2013 results Training teachers on Train teachers to use Administration VSET observations high-impact mathematics Common Core standards and strategies strategies Reading Coach Lesson plans Time for teachers to Day of collaboration for Day of collaboration Administration Lesson plans and collaborate and have each department to agenda and minutes curriculum reflect professional dialogue review FCAT data. Reading Coach implementation and about effective teaching Common Core integration of Mathematics and Writing strategies SAC Chairperson Mathematics and Writing standards strategies, and curriculum planning Department Chairperson

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment:

Percentage of students making Learning Gains in mathematics.

Mathematics Goal # 3b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

30% (8)

Problem-Solving Process to Increase Student Achievement

Strategy

Implement Access

operate the CARE

(school) store

academic areas

Anticipated Barrier

been consistently aligned courses in all core

Time for organization and LCCE teachers will

Not all instruction has

to the NGSSS Access

operating the school

points

store

Person or

Position

Responsible for

Monitoring

ESE Administrator

ESE Administrator

ESE Teachers

ESE Teachers

Process Used to

Determine

Effectiveness of

Strategy

Equals based curriculum

Teacher observation

Teacher observation of

math, reading and job

assessments

skills

Evaluation Tool

FAA scores

Student

skills

participation and

development of job

				Social interaction	
	3	Train teachers to use high-impact literacy	Administration	VSET observations	FAA scores
3	about effective teaching		Reading Coach	Lesson plans	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Percentage of students in the lowest 25% making learning gains in mathematics will increase by 2%. Mathematics Goal #4: 2012 Current Level of Performance: 2013 Expected Level of Performance: 60% 62% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Administration VSET observations FCAT 2013 results Training teachers on Train teachers to use Common Core standards high-impact mathematics and strategies strategies Reading Coach Lesson plans Time for teachers to Day of collaboration for Administration Day of collaboration Lesson plans and collaborate and have each department to agenda and minutes curriculum reflect professional dialogue review FCAT data, Reading Coach implementation and about effective teaching Common Core integration of 2 Mathematics and Writing SAC Chairperson Mathematics and strategies strategies, and Writing standards curriculum planning Department Chairperson

			Middle School Mat	nematics Goal #		
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Target: inc	., 67% scored at 1 rease the number on 84% by 2016-201	f students achiev	-
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	68%	73%	75%	78%	81%	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

Mathematics Goal #5B:

In 2013, the number of students by ethnicity not making safisfactory progress in mathematics will increase to the percentages listed in the expected level of performance.

2012 Current Level of Performance:

White: 78% (2012 Target AMO was achieved)

African-American: 51% (2012 Target AMO was achieved)

White: 75%

African-American: 46%

strategies

Hispanic: 65% Asian: 84% American Indian: NA Hispanic: 68%

Asian: 86%

American Indian: NA

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Training teachers on Common Core standards and strategies	high-impact mathematics		VSET observations Lesson plans	FCAT 2013
2	Time for teachers to collaborate and have professional dialogue about effective teaching strategies	each department to review FCAT data,	Reading Coach		Lesson plans and curriculum reflect implementation and integration of Mathematics and Writing standards

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in mathematics. In 2013, the number of ELL students making satisfactory progess will increase to the percentage below. Mathematics Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: 63% 65% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool Anticipated Barrier** Strategy Responsible for Effectiveness of Monitoring Strategy Training teachers on Train teachers to use Administration VSET observations FCAT 2013 Common Core standards high-impact mathematics and strategies strategies Reading Coach Lesson Plans Time for teachers to Day of collaboration for Administration Day of collaboration Lesson plans and curriculum reflect collaborate and have each department to agenda and minutes professional dialogue reveiw FCAT data, Reading Coach implementation and about effective teaching Common Core integration of 2

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

Department Chairperson Mathematics and

Writing standards

Mathematics and Writing SAC Chairperson

strategies, and

curriculum planning

	In 2013, the number of students with disabilities not making satisfactory progess in mathematics will decrease to 44%.
2012 Current Level of Performance:	2013 Expected Level of Performance:

43%			48%	48%			
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Training teachers on Common Core standards and strategies	Train teachers to use high-impact mathematics strategies	Administration Reading Coach	VSET observations Lesson plans	FCAT 2013		
2	Time for teachers to collaborate and have professional dialogue about effective teaching strategies	Day of collaboration for each department to review FCAT data, Common Core Mathematics and Writing strategies, and curriculum planning	Administration Reading Coach SAC Chairperson Department Chairperson	Day of collaboration agenda and minutes	Lesson plans and curriculum reflect implementation and integration of Mathematics and Writing standards		

1	on the analysis of studen	t achievement data, and re subgroup:	eference to "Guiding	Questions", identify and	define areas in need
satist	conomically Disadvantag factory progress in math ematics Goal #5E:	ged students not making nematics.	In 2013, the nu not making sati	In 2013, the number of economically disadvantaged students not making satisfactory progress in mathematics will decrease to 55%.	
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:	
55%			57%	57%	
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Training teachers on Common Core standards and strategies	Train teachers to use high-impact mathematics strategies	Administration Reading Coach	VSET observations Lesson plans	FCAT 2013
2	Time for teachers to collaborate and have professional dialogue about effective teaching strategies	Day of collaboration for each department to review FCAT data, Common Core Mathematics and Writing strategies, and curriculum planning	Administration Reading Coach SAC Chairperson Department Chairperson	Day of collaboration agenda and minutes	Lesson plans and curriculum reflect implementation and integration of Mathematics and Writing standards

End of Middle School Mathematics Goals

Algebra End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Algebra.

Algebra Goal #1:

Students scoring at achievement level 3 in algebra will increase by 2%.

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2012 Current Level of Performance:			2013 Expected	d Level of Performance:	
36% (31)			38%		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Training teachers on Common Core standards and strategies	Train teachers to use high-impact mathematics strategies that support the Anchor Mathematics Standards	Administration Reading Coach	VSET obervations Lesson Plans	FCAT 2013
2	Time for teachers to collaborate and have professional dialogue about effective teaching stategies	Day of collaboration for each department to review FCAT data, Common Core Mathematics and Writing strategies and curriculum planning		Day of collaboration agenda and minutes	Lesson plans and curriculum reflect implementation and integration of Literacy and Writing standards

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2. Students scoring at or above Achievement Levels 4 and 5 in Algebra. Students scoring at or above achievement level 4 in algebra will increase by 2%. Algebra Goal #2: 2012 Current Level of Performance: 2013 Expected Level of Performance: 73% (87) 75% Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy FCAT 2013 Training teachers on Train teachers to use Administration VSET observation Common Core standards high-impact literacy and strategies strategies that support Reading Coach Lesson Plans Anchor Literacy Standards Time for teachers to Day of collaboration for Administration Agenda and minutes for Implementation collaborate and have each department to day of collaboration and integration of review FCAT data, Reading Coach standards into professional dialogue about effective teaching lesson plans and practices Department curriculum Chairperson

3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Algebra Goal # In 2011-2012 on the algebra	98% of students	scored at level	
Baseline data 2011-2012 2012-2013			2013-2014	2014-2015	2015-2016	2016-2017

	on the analysis of studen or overment for the following		efere	ence to "Guiding	Ques	tions", identify and o	define areas in need
			Student subgroups by ethnicity will maintain the current level of performance on the Algegra I EOC.				
2012	Current Level of Perforn	nance:		2013 Expected	d Leve	I of Performance:	
Data ı	not available			Data not available			
	Pr	oblem-Solving Process	to Ir	ncrease Studer	nt Ach	ievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring		rocess Used to Determine ffectiveness of Strategy	Evaluation Tool
1	Training teachers on Common Core standards and strategies	Train teachers to use high-impact literacy strategies that support achieving the Anchor Literacy Standards		ninistration ding Coach		observations n Plans	FCAT 2013
2	Time for teachers to collaborate and have professional dialogue about effective teaching practices	Day of collaboration for each department to review FCAT data, Common Core Reading and Writing standards, and curriculum planning	Rea SAC Dep	ninistration ding Coach Chairperson partment irperson		da and minutes for ay of collaboration	Implementation and integration of standards into lesson plans and curriculum
	,	,					
	I on the analysis of studen provement for the following		efere	ence to "Guiding	Ques	tions", identify and o	define areas in need
	nglish Language Learner factory progress in Algek						

based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
3C. English Language Learners (ELL) not making satisfactory progress in Algebra. Algebra Goal #3C:			Data not available		
2012 Current Level of Performance:			2013 Exp	ected Level of Performa	nce:
Data not available			Data not available		
	Problem-Solving Proces	ss to Ir	ncrease St	udent Achievement	
Anticipated Barrier Strategy Position			on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

satisfactory progress in Algebra. Algebra Goal #3D:			Data not availa	able		
2012	Current Level of Perforn	nance:	2013 Expecte	d Level of Performance:		
Data not available			Data not availa	Data not available		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Training teachers on Common Core standards and strategies	Train teachers to use high-impact mathematics strategies that support the standards	Administration Reading Coach	VSET observations Lesson plans	FACT 2013	
2	Time for teachers to collaborate and have professional dialogue about effective teaching practices	Day of collaboration for each department to review FCAT data, Common Core Math and Literacy standards, and curriculum	Administration Reading Coach SAC Chairperson Department Chairperson	Agenda and minutes for day of collaboration	Implementation and integration of standards into lesson plans	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 3E. Economically Disadvantaged students not making satisfactory progress in Algebra. Data not available Algebra Goal #3E: 2012 Current Level of Performance: 2013 Expected Level of Performance: Data not available Data not available Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Training teachers on Train teachers to use Administration VSET observations FCAT 2013 Common Core standards high-impact mathematics and strategies standards Reading Coach Lesson plans Time for teachers to Day of collaboration for Administration Agenda and minutes for Implementation collaborate and have each department to day of collaboration and integration of professional dialogue review FCAT data, Reading Coach standards into Common Core Math and about effective teaching lesson plans practices Literacy standards, and SAC Chairperson curriculum planning Department Chairperson

End of Algebra EOC Goals

Geometry End-of-Course (EOC) Goals

	d on the analysis of studed	ent achievement data, a ne following group:	and re	eference to "Gu	iding Questions", identi	fy and define areas	
Geor	udents scoring at Achi metry.	evement Level 3 in		NA			
Geor	metry Goal #1:						
2012	2 Current Level of Perfo	ormance:		2013 Expected	d Level of Performand	ce:	
NA				NA			
	Pro	blem-Solving Process	toIr	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy		Person or Position ssponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	NA						
in ne 2. St	ed of improvement for the	ent achievement data, a ne following group: nove Achievement Lev	els /	eference to "Gu	iding Questions", identi	fy and define areas	
Geor	metry Goal #2:						
2012	2 Current Level of Perfo	ormance:		2013 Expected Level of Performance:			
NA				NA			
	Pro	blem-Solving Process	toIr	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	NA						
Base Targe		evable Annual Measurable	e Obj	ectives (AMOs)	, AMO-2, Reading and I	Math Performance	
Annu (AMC	Ambitious but Achievable al Measurable Objective os). In six year school wi ce their achievement gap	NA II				<u></u>	
	seline data 011-2012 2012-20	2013-2014		2014-2015	2015-2016	2016-2017	
	d on the analysis of studed	ent achievement data, a ne following subgroup:	and re	eference to "Gu	iding Questions", identi	fy and define areas	
Hisp	Student subgroups by o anic, Asian, American afactory progress in Ge	_		NA			

Geometry Goal #3B:							
2012	Current Level of Perfo	rmance:		2013 Expected Level of Performance:			
NA				NA			
	Prol	olem-Solving Process	to I r	ncrease Stude	nt Achievement		
	Anticipated Barrier Strategy Res		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	NA						
n nee	d on the analysis of stude ed of improvement for the nglish Language Learn factory progress in Geo	e following subgroup: ers (ELL) not making		eference to "Gu	iding Questions", identif	y and define areas	
	netry Goal #3C:						
2012	Current Level of Perfo	rmance:		2013 Expected	d Level of Performanc	e:	
NA				NA			
	Prol	olem-Solving Process	to I r	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	NA			Ü			
	on the analysis of stude and of improvement for the		nd re	eference to "Gu	iding Questions", identif	y and define areas	
satis	tudents with Disabilitie factory progress in Geo netry Goal #3D:			NA			
2012 Current Level of Performance:				2013 Expected Level of Performance:			
NA				NA			
	Prol	olem-Solving Process	to I r	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	NA						

I

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
3E. Economically Disadvantaged students not making satisfactory progress in Geometry. Geometry Goal #3E:			NA				
2012 Current Level of Performance:			2013 Expecte	d Level of Performanc	e:		
NA			NA	NA			
	Prol	olem-Solving Process t	to Increase Stude	nt Achievement			
Anticipated Barrier Strategy Ro		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	NA						

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Develop an awareness, implement, and integrate Common Core standards and strategies into all subject areas	6-8	Administration Common Core Lead	school-wide	Eight early release professional development days	Lesson plans VSET obervations	Administration Common Core Lead

Mathematics Budget:

Evidence-based Program(s)/Mate	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Purchase BrainPop (school-wide subscription to use for instruction and formative assessments)	Internet learning tool	SAC	\$1,095.00
		-	Subtotal: \$1,095.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	-	Subtotal: \$0.00
			Grand Total: \$1,095.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Base	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define						
		t for the following group			3		
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:			Students scori increase by 29	ng at achievement levo %.	el 3 in science will		
2012	Current Level of Perf	ormance:	2013 Expecte	ed Level of Performar	nce:		
43% (131)			45%				
	Prob	olem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Training teachers on Common Core standards and strategies	Train teachers to use high-impact literacy strategies that support the Anchor Literacy Standards	Administration Reading Coach	VSET observations Lesson plans	FCAT 2013		
2	Time for teachers to collaborate and have professional development about effective teaching strategies	Day of collaboration for each department to review FCAT data, Common Core Literacy and Writing strategies, and curriculum planning	Reading Coach SAC Chairperson	Day of collaboration agenda and minutes	Lesson plans and curriculum reflect implementation and integration of Literacy and Writing standrds		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define						
areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:	Students scoring at levels 4, 5, and 6 on FAA science will increase by 2%.					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
57% (7)	59%					
Problem-Solving Process to Increase Student Achievement						

	Anticipated Barrier Strategy		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1		been consistently	courses in all academic		VSET observations Lesson plans	FAA scores
2	'			VSET observations Lesson plans	FAA scores	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Student proficiency (FCAT Levels 4 and 5) in science will increase 2%. Science Goal #2a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 24% (131) 26% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Training teachers on Train teachers to use Administration VSET observations FCAT 2013 Common Core high-impact literacy standards and and writing standards Reading Coach Lesson plans strategies Time for teachers to Day of collaboration for Administration Day of collaboration Lesson plans and collaborate and have each department to agenda and minutes curriculum reflect professional dialogue review FCAT data, Reading Coach implementation about effective Common Core Literacy and integration 2 teaching strategies and Writing strategies, SAC Chairperson of Literacy and and curriculum planning Writing standards Department Chairperson

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			Students scorir	Students scoring at or above achievement level 7 on FAA science will increase by 2%.			
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:			
14%	(1)		16%	16%			
	Prob	lem-Solving Process to	o Increase Stude	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool		

				Monitoring	Strategy	
	1	been consistently	courses in all core		VSET observations Lesson plans	FAA scores
		Access points	academic areas	LOL Teachers	Lesson plans	
		5	Train teachers to use high-impact literacy	Administration	VSET obervations	FAA scores
1			standards that support achieving the Anchor	Reading Coach	Lesson plans	
			Literacy Standards			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Develop an awareness, implement, and integrate Common Core standards and stratgies into all subject areas	6-8	Administration Common Core Lead	school-wide	professional development	'	Administration Common Core Lead

Science Budget:

Evidence-based Program(s)/Mate	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Use of BrainPop Junior for students in full-time ESE program	Internet learning tool providing instruction and formative assessments	SAC	\$290.00
			Subtotal: \$290.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$290.00

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing. Percentage of 8th grade students scoring a 4 or higher will increase by 2%. Writing Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 91% 89% (268) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Train teachers to use Florida Writes 2.0 Training teachers on Administration VSET observations Common Core standards high-impact literacy Reading Coach Lesson Plans and strategies strategies that support the Anchor Literacy Standards Time for teachers to Day of collaboration for Administration Day of collaboration Lesson plans and collaborate and have each department to agenda and minutes curriculum reflect professional dialogue reveiw FCAT data, Reading Coach implementation about effective Common Core Literacy and integration of and Writing strategies, teaching strategies SAC Chairperson Literacy and and curriculum planning Writing standards Department Chairperson Time for professional Each subject area Admininistration Teacher Lesson plans development and department will select reflection and teacher planning one form of writing Reading Coach Writing samples summary (argumentative, informational, or SAC Chairperson Writing expressive) and receive sample/scoring 3 training on Common Department rubric Core Writing strategies. Chairperson This will be followed by two classroom writing activities completed by the end of the year

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:			Students scorin	Students scoring at 4 or higher on FAA writing will increase by 2%.			
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:			
71% ((5)		73%	73%			
	Prok	olem-Solving Process to	o Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool		

			Monitoring	Strategy	
1		courses in all core	ESE Administrator ESE Teachers	VSET observation Lesson plans	FAA scores
2	Training teachers on Common Core standards and strategies			VSET observations Lesson Plans	FAA scores

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Develop an awareness, implement, and integrate Common Core standards and strategies into all subject areas	6-8	Administration Common Core Lead	school-wide	Eight early release professional development days	Lesson plans VSET observations	Administration Common Core Lead

Writing Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Civics End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: Students scoring at Achievement Level 3 in Civics. Baseline data will be collected when the Civics EOC is given in May. Civics Goal #1: 2012 Current Level of Performance: 2013 Expected Level of Performance: NA NA Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Training teachers on Train teachers to use Administration VSET observations Civics EOC results Common Core standards high-impact literacy strategies that support Reading Coach Lesson Plans and strategies achieving the Anchor Literacy Standards Time for teachers to Day of collaboration for Administration Agenda and minutes for Implementation the day of collaboration and integration of collaborate and have each department to professional dialogue review FCAT data, Reading Coach Common Core about effective Common Core Reading standards into SAC Chairperson teaching practices and Writing lesson plans and curriculum standards, and curriculum planning Department Chairperson Social Studies Lack of knowledge Participate in the Formative and Document-based about Civics EOC creation of District Department summative assessments guestion Formative Assessments Chairperson assessments 3 Civics field test results Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2. Students scoring at or above Achievement Levels

4 and 5 in Civics. Baseline data will be collected in 2013 Civics Goal #2: 2012 Current Level of Performance: 2013 Expected Level of Performance: NA NA Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Training teachers on Train teachers to use VSET observations FCAT 2013 Administration Common Core standards high-impact literacy and strategies standards that support Reading Coach Lesson Plans achieving Anchor Literacy standards Time for teachers to Day of collaboration for Administration Agenda and minutes for Implementation

2	collaborate and have professional dialogue about effective teaching practices	Common Core Reading	Reading Coach SAC Chairperson		and integration of standards into lesson plans and curriculum
3	- C		Chairperson	Formative and summative assessments	Civics 2013 field test

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Develop an awareness, implement, and integrate Common Core standards and strategies into all subject areas	6-8	Administration Common Core Lead	6-8	Eight early release professional development days	Lesson plans VSET observations	Administration Common Core Lead

Civics Budget:

Evidence-based Program(s)/Mate	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Purchase Civics Document Based Questions for school-wide writing initiative.	Binder containing lessons using document based questions for civics.	SAC	\$302.00
			Subtotal: \$302.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$302.00

Attendance Goal(s)

When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	n using percentages, includ				ilina anna a in mand	
	d on the analysis of atter provement:	idance data, and refere	nce to "Guiding Que	estions", identify and dei	ine areas in need	
1. At	tendance		The number of	unexcused absences an	d tardias will	
Atter	ndance Goal #1:		decrease by 59		id tardies will	
2012 Current Attendance Rate:			2013 Expecte	d Attendance Rate:		
96%			97%	97%		
2012 Current Number of Students with Excessive Absences (10 or more)				2013 Expected Number of Students with Excessive Absences (10 or more)		
236			214	214		
	Current Number of Stues (10 or more)	idents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)		
171			162	162		
	Prok	olem-Solving Process	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Too	

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of parent support Lack of community resources Lack of public transportation to the school	5 unexcused absences results in the house clerk calling home 10 unexcused absences results in a letter sent home via the US mail. If needed, the PST process will begin with a parent conference. 15 unexcused absences results in a referral to the social worker, refers to CINS/FINS program with possible legal consequence	House Clerk House Clerk Guidance Counselors Guidance Counselors Social Worker ESE students: case manager, IEP facilitator, and case manager will be notified.		reports
2	Attendance reports	Increase school-wide awareness of student attendance. Increase school affiliation through CARE activities	Guidance counselors CARE committee	Attendance reports	Attendance reports
3		Enforcement of school policy: 1st tardy is a warning 2nd tardy is parent contact 3rd tardy is a thirty minute detention 4th tardy is referral to	Administration Guidance counselors House clerks	Quarterly reports	Reduction in tardies

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Develop an awareness, implement, and integrate Common Core standards and strategies into all subject areas	6-8	Administration Common Core Lead	school-wide		Lesson plans VSET observations	Administration Common Core Lead

Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:

Total number of in-school and out of school suspensions will be reduced by 10% respectively when comparing the

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. Suspension	2012 school year with the 2013 school year.			
Suspension Goal #1:				
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions			
808	727			
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School			
269	242			
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions			
428	385			
2012 Total Number of Students Suspended Out-of- School	2013 Expected Number of Students Suspended Out- of-School			
181	167			
Problem-Solving Process to Increase Student Achievement				

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Not having an administrator for each grade level.	Positive incentive program for student behavior at and above expectations Implement the CARE Behavior Initiative (Courtesy, Achievement, Respect, Environment) School-wide discipline plan (CARE Behavior Chart) Second Step program	CARE committee	Staff feedback Number of referrals	Quarterly discipline reports
2	Funding	Monthly rewards for students following the CARE discipline plan Quarterly event for well behaved students.	CARE Committee	Staff feedback Decrease in referrals	Quarterly discipline reports
3		Implementation and follow-up through the Response to Intervention/Multitiered Systems of Supports (MMTS) process	RtI/MMTS Committee Administration Classroom teachers	Staff feedback Number of referrals	Quarterly discipline reports

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Develop an awarenss, implement, and integrate Common Core standards and strategies into all subject areas	6-8	Administration Common Core Lead	school-wide	professional development	Lesson plans VSET observations	Administration Common Core Lead

Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

Parent Involvement Goal #1:

*Please refer to the percentage of parents who participated in school activities, duplicated or

Maintain 5 Star school status by continued, consistent parental involvement at all school function and parent-teacher conferences.

undu	plicated.					
2012	2012 Current Level of Parent Involvement:			d Level of Parent Invo	Ivement:	
5 Sta	r School		Maintain 5 Sta	Maintain 5 Star School		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Timely communication to parents Transportation	Ensure timely communication to parents through the use of Connect Ed, school newsletter, marquee, flyers, planners, Pinnacle	Administration Teachers Parents	Sign-in sheets Parent-teacher conference forms Parent climate survey	5 Star School Process	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Develop an awareness, implement, and integrate Common Core standards and strategies into all subject areas	6-8	Administration Common Core Lead	school-wide	professional development	,	Administration Common Core Lead

Parent Involvement Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:						
1. ST	ГЕМ Л Goal #1:		To introduce sixth grade students to "Driving Science, a course that integrates the skills and abilities inherent to auto racing." The skills include the "physics of force, speed, energy and motion, along with engineering, math, science, and critical thinking."			
	Pro	olem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Time within the curriculum Scheduling Collaboration with math	Incorporate the six week program into the spring semester of one critical thinking class taught by the	Administration Technology teacher	Mouse-trap car Measure data and chart speed and distane Design of car	Presentation Data log (Electronic) Portfolio	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Developan awareness, implement, and integrate Common Core standards and strategies into all subject areas	6-8	Administration Common Core Lead	school-wide	Eight early release professional development days	Lesson plans VSET observations	Administration Common Core Lead

STEM Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•		Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developmer	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. CT	E		Coroor and too	hainel toochore will it al.	do turo unitino	
CTE (Goal #1:		assignments th	Career and technical teachers will include two writing assignments that are relevant to their discipline and correlated to the Common Core Writing standards.		
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier Strategy		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	Training teachers an Common Core standards and strategies	Train teachers to use high-impact literacy strategies that support achieving the Anchor Literacy standards	Administration Reading Coach	VSET observations Lesson plans	FCAT 2013	
2	Time for teachers to collaborate and have professional dialogue about effective teaching practices Time for teachers to collaboration for each department to review FCAT data, R Common Core Reading and Writing standards, and curriculum planning S		Administration Reading Department SAC Chairperson Department Chairpersons	Agenda and minutes for the day of collaboration		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	early release) and Schedules (e.g.,		Person or Position Responsible for Monitoring
Develop, implement, and integrate Common Core standards and strategies into all subject areas	6-8	Administration Common Core Lead	school-wide	professional development	Lesson plans VSET observations	Administration Common Core Lead

CTE Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

Additional Goal(s)

Hinson Middle School will participate in the American Cancer Society Making Strides 5K in memory of Kathi Weaver, Hinson Middle's Agriculture teacher. Goal:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Hinson Middle School will participate in the American Cancer Society Making Strides 5K in memory of Kathi Weaver, Hinson Middle's Agriculture teacher. Goal(s)

FINAL BUDGET

Evidence-based Pro	gram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Civics	Purchase Civics Document Based Questions for school- wide writing initiative.	Binder containing lessons using document based questions for civics.	SAC	\$302.00
				Subtotal: \$302.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Mathematics	Purchase BrainPop (school-wide subscription to use for instruction and formative assessments)	Internet learning tool	SAC	\$1,095.00
Science	Use of BrainPop Junior for students in full-time ESE program	Internet learning tool providing instruction and formative assessments	SAC	\$290.00
				Subtotal: \$1,385.00
Professional Develo _l	pment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$1,687.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus	jn Prevent	j m NA
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Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 8/28/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
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Once SAC receives a budget for the 2013 school year the council will spend a minimum of 50% of funds on the school improvment plan.

\$0.00

Describe the activities of the School Advisory Council for the upcoming year

SAC will be involved with the development, implementation, and monitoring of the school improvement plan. The council will also oversee the climate surveys to stakeholders.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Volusia School District DAVI D C HINSON SR M 2010-2011		IOOL				
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	75%	78%	89%	66%	308	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	57%	74%			131	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	63% (YES)	69% (YES)			132	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					571	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

Volusia School District DAVI D C HI NSON SR MI DDLE SCHOOL 2009-2010						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	79%	77%	94%	62%	312	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	68%	75%			143	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	63% (YES)	72% (YES)			135	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					590	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested