# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: CARING & SHARING LEARNING SCHOOL

District Name: Alachua

Principal: Curtis Peterson

SAC Chair: Charlie Jackson

Superintendent: Dan Boyd

Date of School Board Approval:

Last Modified on: 10/29/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

### PART I: CURRENT SCHOOL STATUS

### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Curtis Peterson	Educational Specialist	5	12	Over 20 years of experience in education as a teacher and school administrator. He has been instrumental in schools that have made AYP for 11 years. Current School has received points instead of letter grade. Caring and Sharing has made AYP for the years 2008-2010 and was the first school in Alachua County to exit SINI. In addition, Caring and Sharing recieved the 2010 Title 1 National Distinquished School Award. The 2011- 2012 year the school did not meet previous years standards in reading, math and science. Expertise and experience in working with students from different culture and economic backgrounds. ESOL Endorsement Trainings: Clinical Educator, Leadership U, Quality Leadership, Organizing an effective middle school, Data Driven Schools, Conflict resolution, Team Building, Webbs Depth of Knowledge, True Color Personality Type and other leadership trainings.

### **INSTRUCTIONAL COACHES**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

	Name	Degree(s)/ Certification (s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)		
No data submitted							

### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Caring and Sharing administrators and teachers attend state and local workshops /conferences and invite quality teachers to interview at their school.	Curtis Peterson Luther Lee Simon Johnson Verna Johnson All teachers		
2	Caring and Sharing staff network within the community, and invite quality teachers to interview at their school	Curtis Peterson Luther Lee Simon Johnson Verna Johnson All teachers		
3	Caring and Sharing reviews the district applicants to evaluate quality teachers in the district pool.	Curtis Peterson Luther Lee Simon Johnson Verna Johnson	On going	
4	School administrators solicit recommendations from University instructors concerning recruitment of teacher graduates.	Curtis Peterson Luther Lee Simon Johnson Verna Johnson	On going	

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
0% of the teachers at Caring and Sharing are out of field or received an less than effective rating.	

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
12	8.3%(1)	8.3%(1)	66.7%(8)	33.3%(4)	58.3%(7)	100.0%(12)	0.0%(0)	0.0%(0)	33.3%(4)

### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Tova Peterson	Clyde Hall	Mr. Hall will be in his second year of teaching. Mrs. Petersons' students have shown tremendous gains on the FCAT and other school assessments. She has also completed the Clinical Educator Training course for working with beginning teachers.	Pre- planning Monthly meetings Caring and Sharing systems and process support. District Beginning Teacher Induction Program
Tova Peterson	Janay Brockington	Ms. Brockington will be in her first year of teaching. Mrs. Petersons' students have shown tremendous gains on the FCAT and other school assessments. She has also completed the Clinical Educator Training course for working with beginning teachers.	Pre- planning Monthly meetings Caring and Sharing systems and process support. District Beginning Teacher Induction Program

### ADDITIONAL REQUIREMENTS

### Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

#### Title I, Part A

These monies are used to integrate programs to assist the school in meeting the NCLB requirement. Our students receive additional support through part A funding in the way of utilizing a FCIM Facilitator, Teacher tutor, parent involvement workshops, and staff development for teachers.

### Title I, Part C- Migrant

Migrant support resource advocates for school and family. The liaison coordinates with Title I and other programs to ensure student needs are met.

#### Title I, Part D

NA

District receives supplemental funds for improving basic education programs through the purchase of small equipment to supplement education programs. New technology in classrooms will increase the instructional strategies provided to students and new instructional software will enhance literacy and math skills of struggling students.

Title III

Services are provided through the district for educational materials and ELL district support services to improve the education of English Language Learners..

Title X- Homeless

District Homeless Social Worker provides resources (clothing, school supplies, social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education

Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with district funds to provide summer school for third grade students and training for teachers.

Violence Prevention Programs

All administrators and Staff members have completed inservice in RTI, violence prevention, bullying and second step curriculum which are implemented on campus.

**Nutrition Programs** 

The school participates in the National School breakfast/lunch program. In addition, Caring and Sharing was awarded a USDA Fresh Fruit and Vegetable grant for 2012-2013.

Housing Programs

NA

**Head Start** 

NA

Adult Education

NA

Career and Technical Education

NA

Job Training

NA

Other

NA

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team:

Identify the school-based MTSS leadership team.

Principal: Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing RtI, conducts assessment of RtI skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support RtI implementation, and communicates with parents regarding school-based RtI plans and activities.

Select General Education Teachers (1 Primary and 1 Intermediate): Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities.

Exceptional Student Education (ESE) Teacher: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as coteaching.

FCIMS Coordinator:

Develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches.

Identifies systematic patterns of students need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

School Psychologist: Participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

Speech Language Pathologist: Educates the team in the role language plays in curriculum, assessment, and instruction, as a basis for appropriate program design; assists in the selection of screening measures; and helps identify systemic patterns of student need with respect to language skills

Student Services Personnel: Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, school social workers continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social success.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The Principal, FCIMS Coordinator and the ESE Specialist meet every Wednesday to engage in the following activities: Review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks. Based on the above information, the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RTI Leadership Team met with the School Advisory Council and the Charter Schools' Board to help develop the SIP. The team provided data on: Tier 1, 2, and 3 targets; academic and social/emotional areas that needed to be addressed; helped set clear expectations for instruction (Rigor, Relevance, Relationship); facilitated the development of a systemic approach to teaching (Gradual Release, Essential Questions, Activating Strategies, Teaching Strategies, Extending, Refining, and Summarizing); and aligned processes and procedures.

#### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

RTI data will be based on series of assessments identified at the district level and administered at the school. Items for the assessments are taken from the MacMillian Benchmark Assessments, the Big Idea Math series, the district formative assessment program for math and science, and writing prompts developed for district use. FAIR Assessments are also taken into consideration for reading results. Data at the beginning of the year will be captured and presented through the district's student information system. Toward the end of year, the data presentation will be migrated into the district's Local Instructional Information System.

Describe the plan to train staff on MTSS.

All staff will attend pre-planning RTI training. In addition, Professional development will be provided during teachers' common planning time and small sessions will occur throughout the year on an ongoing basis. The RtI team will also evaluate staff Professional Development needs during the weekly RTI Leadership Team meetings.

Describe the plan to support MTSS.

MTSS will be monitored and reviewed on a weekly basis during the school leadership meeting. Students progress and school systems will be evaluated and adjusted as needed.

### Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Principal, FCIMS Coordinator, ESE Specialist and Title 1 Lead Teacher.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The team will meet twice monthly to discuss the current data and processes. In addition, the FCIMS Coordinator and Title 1 Lead Teacher will attend these meetings to monitor, train the staff and implement the latest best practices related to reading and comprehension.

What will be the major initiatives of the LLT this year?

To research and implement best practices that increase our reading scores on FCAT by 20% in each grade and / or to have 80% of the class scoring 80% or higher on FAIR end of the year assessments. In addition, the LLT this year will initiate biweekly focus lessons that would mirror FCAT-style questions. Although the focus would be on reading instruction, the lessons themselves will touch upon all subject areas, both academic and exploratory classes.

#### Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 8/27/2012)

### \*Elementary Title | Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

We believe that early interventions are necessary to assure a smooth transition into elementary school. Caring and Sharing hosts "Kindergarten Round-Up". Parents and incoming kindergartners attend an informational session, fill out necessary paperwork, have questions answered meet the kindergarten teacher, Para and Principal.

In addition, we perform reading and learning inventories for all incoming kindergarten students during our kindergarten summer camp to identify student weaknesses and develop curriculum designed to meet the needs of all students prior to school starting in August.

Parents are provided with activities and materials to promote teaching and learning activities at home. ie..Recommended reading lists, reading, writing and math strategies for at home use at the registration and acceptance of their child in Caring and Sharing.

Informal contacts are deliberately initiated with parents picking up their children after school by the Title I lead teacher, pre VPK and Kindergarten teachers to inform parents on a one to one basis about the expectations of VPK and/or Kindergarten and the things parents can do to better prepare their preschool age students at home.

The Kindergarten teacher, VPK teacher, Director and Principal will stay abreast of current practices in pre-kindergarten curriculum to better assist the transition to kindergarten.

### \*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

- 1) Every teacher will be incorporating reading strategies in his or her lesson plans.
- 2) There will be a literacy-based goal for every teacher at Caring and Sharing on their Professional Development Plan.
- 3) Regularly scheduled progress monitoring will occur through use of the F.A.I.R. assessment. Response-to-Intervention (RtI) will aide in identifying and remediating students in need of additional resources. Advanced technology will be used to increase student motivation.

### \*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

NA

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

NA

### Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

NA

### PART II: EXPECTED IMPROVEMENTS

### Reading Goals

on the FCAT.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

65% percentage of black and economically disadvantaged student subgroups will be proficient in Reading as demonstrated by 2013 FCAT Reading level 3.

2012 Current Level of Performance:

20%(4) of the 3rd grade, 16%(4) of the 4th grade, 23%(5) of the 5th grader and 19% (6) of the 6th graders scored level 3

In grade 3- 65%, grade 4- 65%, grade 5- 65% and grade 6-65% of students will achieve level 3 mastery on the 2013

#### Problem-Solving Process to Increase Student Achievement

administration of the FCAT Reading Test.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of content area skills, and background knowledge.	To increase content area skills, and background knowledge through after school small group instruction.	Teachers enrolled in the tutoring program. FCIMS and Title 1 Lead teacher.	Informal and formal Assessments reviewied at Tutorial Data meetings.	Lesson plans, attendance logs and assessment tools.
2	Lack of content area skills,and background knowledge.	Caring and Sharing will partner with United Way and the University of Florida law school to implement a mentor program.	Principal and Tova Peterson.	Informal and formal Assessments reviewied at data meetings.	Sign in logs and surveys.
3	Students will not read outside of the traditonal school day.	Caring and Sharing will create reading logs to be signed by parent and checked by teachers on a weekly basis. Students will receive incentives for reaching benchmarks.		The FCIMS Coordnatior will review reading logs status monthly with Principal during Monday meetings.	Reading Logs
4	Lower performing students on FAIR and other reading assessments	Lower performing students will be pulled out of class twice a week for 45 minutes a week by the teacher- tutor for intensive reading.			FAIR, Reading Unit Test and Weekly assessments.
5	Attendance/tardies	Monitoring of attendance/School incentives	Classroom Teachers/Principal	Monitoring attendance monthly	Infinite Campus attendance reports
6	Lack of content area skills, and background knowledge.	To add one hour to the school day to increase content area skills, and background knowledge through small group intensive Reading instruction.	Classroom teachers and Principal	Informal and formal Assessments reviewied at Tutorial Data meetings.	Benchmark assessments, pre and post test assessments.

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

of improvement for the following group:				
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	65% percentage of black and economically disadvantaged student subgroups will be proficient in Reading as demonstrated by 2013 FCAT Reading level 3.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
20%(4)of the 3rd grade,8%(2)of the 4th grade, 0%(0)of the 5th grader and 5% (1)of the 6th graders scored level 3 on the FCAT.	In grade 3- 65%, grade 4- 65%, grade 5- 65% and grade 6-65% of students will achieve level 3 mastery on the 2013 administration of the FCAT Reading Test.			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	being met through	knowledge through enrichment activities in	in the tutoring	FCIM Model, Data Chats, Ongoing Progress Monitoring	Unit Tests, other specific program tests, walk throughs, instructional review model
2					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.  Reading Goal #2a:	Increase the percentage of black and economically disadvantaged subgroups to be above proficiency in Reading by 20% as demonstrated by FCAT levels 4 and 5 in Reading.
2012 Current Level of Performance:	2013 Expected Level of Performance:
20% (4) of the 3rd graders, 8%(2) of the 4th graders, 0%(0) of the 5th graders and 5%(1) of the 6th graders achieved above proficiency (FCAT Levels 4 and 5) in reading.	26% percentage of black and economically disadvantaged student subgroups will be above proficient in Reading as demonstrated by 2013 FCAT Reading level 4/5.

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Differentiated instruction not being provided daily for individual student's needs.	Teachers will infuse Webbs depth of knowledge and CRISS stratigies in their everyday lessons and units.	Principal, FCIMS Coord. and teachers	Lesson plans will be reviewed during classroom walkthroughs and will be submitted weekly to .	Classroom walkthrough log and focused walkthroughs to determine frequency and instructional focus
2	Increase of higher order thinking strategies	Students will participate in small group instruction using reading enrichment activities/ programs, and web based instruction.	and FCIMS	weekly to FCIMS Coordinator. Pull out	Classroom walkthrough log and focused walkthroughs to determine frequency of schedule and instructional focus
3	Increase of higher order thinking strategies	Continue using Marzano, Kagan, CRISS and Webbs Depth of Knowledge strategies.		FAIR data and informal assessments review during data and team meetings.	Lesson plan monitoring/Walk- Throughs

Based on the analysis of s of improvement for the fol	student achievement data, and lowing group:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
2b. Florida Alternate As Students scoring at or a reading.	sessment: bove Achievement Level 7	in			
Reading Goal #2b:					
2012 Current Level of Po	erformance:		2013 Expe	ected Level of Performa	nce:
	Problem-Solving Proces	s to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	Perso Posit Respo for Monit		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data S	Submitted		
Based on the analysis of s of improvement for the fol	student achievement data, and lowing group:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:			70%(57)of the students will achieve learning gains on the 2013 administration of the FCAT Reading Test.		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
In 2012, 40%(25)of the students made learning gains based on the FCAT assessments.			70%(57)of the students will achieve learning gains on the 2013 administration of the FCAT Reading Test.		

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of content area skills, and background knowledge.	knowledge through after		Assessments reviewied at Tutorial data meetings.	FCIM Process, Walk Throughs, Observations, Ongoing Progress Monitoring, Teacher Appraisal process
2	Increase of higher order thinking strategies	Continue using Marzano, Kagan, CRISS and Webbs Depth of Knowledge strategies.			Lesson plan monitoring/Walk- Throughs

Based on the analysis of student achievement data, and refere	ence to "Guiding Questions", identify and define areas in need
of improvement for the following group:	
3b. Florida Alternate Assessment:	

Percentage of students making Learning Gains in reading.

Reading Goal #3b:

2012 Current Level of Performance:		2013 Expe	013 Expected Level of Performance:		
Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	for	ion onsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading.

Reading Goal #4:

2012 Current Level of Performance:

The vocabulary area on the FCAT showed the greatest area of need to improve for the lowest 25% of students at Caring and Sharing.

2013 Expected Level of Performance:

70% of the lowest 25% of the students will show an increase and Sharing. Overall, 73% (11) of the students made learning gains.

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Attendance/tardies	attendance/tardies using	FCIMS Coordinator,Principal and teachers	Data and Faculty meetings	Attendence report,Monthly assessments,On- Track and FCAT Data
2	Lack of content area skills,and background knowledge.	knowledge through after		Assessments reviewied at Tutorial data	Lesson plans, attendance logs and assessment tools.
3	Students not demonstrating necessary growth on FCAT	Small group differentiated instruction. Extra reading instruction with pullout teacher.		Monthly monitoring of reading growth	FAIR test, benchmark and Chapter assessments
4	Attendance, Tardiness	Monitoring attendance/tardies using a reward system for improved student attendance.	Principal and teachers	Data meetings and team meetings.	Attendence report,FAIR & On- Track Data
5	Lack of test-taking skills, vocabulary and background knowledge.	skills, vocabulary and	Principal FCIMS coordinator and teachers	Monthly monitoring of reading growth	FAIR test, benchmark and Chapter assessments

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

Measura	able Ob will red	but Achievable ojectives (AMOs uce their achie	). In six year	1 1		ng students will be o			
Baselin 2010-		2011-2012	2012-2013 2013-2014		4 2014-201	5 2015-2016	2016-2017		
		22%	35%	60%	80%	100%			
		analysis of stud nt for the follow			eference to "Guiding	Questions", identify an	d define areas in nee		
Hispan	ic, Asia ctory p	subgroups by ean, American I progress in rea #5B:	ndian) not r			emonstrated the vocabu atest area of need to im			
2012 C	urrent	Level of Perfo	ormance:		2013 Expected	d Level of Performance	<b>)</b> :		
				)White student gress in reading.		roups will achieve satisf sured by the 2013 FCAT			
			Problem-So	Iving Process t	to Increase Studer	nt Achievement			
	Antic	ipated Barrier	St	rategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
V	ocabula	test-taking skil ary and und knowledge	skills, voca backgroun	abulary and d knowledge assroom small	Content Teachers	Data, team and faculty meetings	Informal Assessments State and District testing, Chapter assessments		
		vocabulary and und knowledge	day by on on vocabu backgroun	d knowledge tensive small	Classroom teachers	Data, team and faculty meetings	Informal Assessments State and District testing, Chapter assessments		
3									
		analysis of stud			eference to "Guiding	Questions", identify an	d define areas in nee		
	ctory p	anguage Learr progress in rea #5C:		ot making	NA				
2012 Current Level of Performance:					2013 Expected	2013 Expected Level of Performance:			
NA					NA				
			Problem-So	Iving Process t	o Increase Studer	nt Achievement			
	Antic	ipated Barrier	St	rategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1 N	IA		NA		NA	NA	NA		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5D. Students with Disabilities (SWD) not making satisfactory progress in reading. 0 % of the students with disabilities met satisfactory progress in reading. Reading Goal #5D: 2012 Current Level of Performance: 2013 Expected Level of Performance: 100% of the students with disabilities did not achieve 65 % of the SWD will achieve satisfactory progress in reading satisfactory progress in reading. as measured by the 2013 FCAT. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Students lack of To increase content area Teachers enrolled FCIM Model, Data Chats, FAIR, Reading Unit background content and skills and background in the tutoring Ongoing Progress Tests, other program. FCIMS specific program study skills. knowledge through Monitoring enrichment activities in and Title 1 Lead tests, walk after school small group teacher throughs, instructional instruction. review model Students lack of Students will meet with FCIMS Teacher FCIM Model, Data Chats, FAIR, Reading unit background content and the teacher tutor or ESE and Title 1 lead Ongoing Progress test and teacher 45 minutes, Monitoring of informal and attendance 2 study skills. teacher. twice a week for the formal assessments. sheets. year.

	on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
satis	conomically Disadvantaç factory progress in readi ing Goal #5E:		The vocabulary of need to impr	The vocabulary area on the FCAT showed the greatest area of need to improve for the Econiomically Disadvantaged subgroup at Caring and Sharing.		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
	57) of the Economically Dinnts are not making satisfa			65% of the Economically Disadvantaged subgroup will achieve satisfactory reading levels as measured by the 2013 FCAT.		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of test-taking skills, vocabulary and background knowledge.	To increase test-taking skills, vocabulary and background knowledge through classroom small group instruction.	Content Teachers	Data, team and faculty meetings	Informal Assessments State and District testing, Chapter Assessments	
2	Lack of content area skills,and background knowledge.	To increase content area skills, and background knowledge through after school small group instruction.	Teachers enrolled in the tutoring program. FCIMS and Title 1 Lead Teacher.	Informal and Formal Assessments reviewied at Tutorial Data meetings.	Lesson plans, attendance logs and assessment tools.	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
EIR- Gr 1&2 (teachers new to grades 1 or 2)  Literacy Work Stations  Building Vocabulary  Kagan stratigies	K-6th	District Trainers. Title 1 lead. Principal	Schoolwide	and early release day	Reading department monthly meetings.	Reading department chair.

### Reading Budget:

No Data	- No Bata	Subtotal: \$0.0
	No Data	\$0.00
Description of Resources	Funding Source	Available Amount
		Subtotal: \$140.00
workstations. By Debbie Diller		Subtotal: \$140.00
"Practice with a Purpose" Literacy	FTE	\$140.00
Description of Resources	Funding Source	Available Amount
-	•	Subtotal: \$0.00
No Data	No Data	\$0.00
Description of Resources	Funding Source	Available Amount
		Subtotal: \$4,104.00
Earobics on line reading intervention prgram.	Title 1	\$4,104.00
Description of Resources	Funding Source	Available Amount
	Earobics on line reading intervention prgram.  Description of Resources  No Data  Description of Resources  "Practice with a Purpose" Literacy workstations. By Debbie Diller	Description of Resources  Earobics on line reading intervention prgram.  Title 1  Description of Resources  Funding Source  No Data  No Data  Description of Resources  Funding Source  Funding Source  Funding Source  Funding Source  Funding Source  Funding Source  FIFE

End of Reading Goals

### Comprehensive English Language Learning Assessment (CELLA) Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in Engli	sh and understand spoken	English at gr	ade lev	vel in a manner simila	r to non-ELL students.
1. Students scoring p	roficient in listening/spe	eaking.			
CELLA Goal #1:		NA	NA		
2012 Current Percent	t of Students Proficient in	n listening/s	speaki	ng:	
NA					
	Problem-Solving Prod	cess to Incre	ease S	tudent Achievement	t
		Person c		Process Used to	
Anticipated Barrier	Strategy	Respons for Monitori	ible	Determine Effectiveness of Strategy	Evaluation Tool
		No Data Subr			
	h at grade level text in a m	nanner simila	r to no	n-ELL students.	
2. Students scoring p	roficient in reading.				
CELLA Goal #2:					
2012 Current Percent	t of Students Proficient ir	n reading:			
	Problem-Solving Prod	cess to Incre	ase S	tudent Achievement	Ţ.
		Person o		Process Used to	
Anticipated Barrier	Strategy	Position Respons		Determine Effectiveness of	Evaluation Tool
		for Monitori	ng	Strategy	
		No Data Subr	nitted		
Charles to contract to English	de la la constanta de la const			I shoulests	
	sh at grade level in a mann	er similar to	non-EL	L students.	
3. Students scoring p	roficient in writing.				
CELLA Goal #3:					
2012 Current Percent	of Students Proficient ir	n writing:			
	Problem-Solving Prod	cess to Incre	ease S	tudent Achievement	t

Anticipated Barrier	Strategy	tor	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

### CELLA Budget:

Evidence-based Progra			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

### Elementary School Mathematics Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. 60% percentage of the students will be proficient in Reading as demonstrated by 2013 FCAT Reading level 3. Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: In grade 3- 60% grade 4- 60%, grade 5- 60% of students 33%(22) of the students scored a level 3 on the 2012 will achieve level 3 mastery on the 2013 administration of the administration of the FCAT Math Test. FCAT Math Test Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Lack of content area To increase content area Teachers enrolled Informal and formal Lesson plans, Assessments reviewied at attendance logs skills, and background skills, and background in the tutoring and assessment knowledge. knowledge through after program. FCIMS Tutorial Data meetings. school small group and Title 1 Lead tools. instruction. teacher. Lack of content area Caring and Sharing will Principal and Tova Informal and formal Sign in logs and skills, and background partner with United Way Peterson. Assessments reviewied at surveys. knowledge. and the University of data meetings. Florida law school to implement a mentor program. Differentiated instruction Inservice on Principal/FCIMS Data from informal. On-Track Test. not being provided daily differentiated instruction, Facilitator and chapter and benchmark Chapter Test and for individual student's Webbs depth of teachers. assessments review Benchmark 3 during team, department needs knowledge and Assessments implementation of Go and faculty meetings. Math Series Students not Students will participate Principal, FCIMS Lesson plans will be Classroom demonstrating necessary in small group instruction Coordinator and reviewed during walkthrough log growth on FCAT using the Harcourt Go Title 1 Lead classroom walkthroughs and focused Teacher. and will be submitted walkthroughs to Math, intervention programs and web based weekly to FCIMS determine frequency of instruction in a three Coordinator. Data and week rotation for 45 team meetings. schedule and minutes with a teacher instructional focus tutor. Data Charts

Based on the analysis of student achievement data, and refer of improvement for the following group:	ence to "Guiding Questions", identify and define areas in need
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.  Mathematics Goal #1b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Students specific needs being met through comparable enrichment activities.	knowledge through	in the tutoring	FCIM Model, Data Chats, Ongoing Progress Monitoring	Unit Tests, other specific program tests, walk throughs, instructional review model			

	d on the analysis of studen provement for the following	t achievement data, and reg group:	eferen	nce to "Guiding	Questions", identify and	define areas in need
Level	2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.  Mathematics Goal #2a:			To increase the number of students achieving above proficiency (FCAT Levels 4 and 5) in mathematics to 26%.		
2012	Current Level of Perforr	nance:	2	013 Expected	Level of Performance:	
8%(5) students achieved above proficiency (FCAT Levels 4 and 5) in Math.			4 Le	20% of the students will achieve above proficiency (FCAT Levels 4 and 5) in mathematics on the 2013 administration of the FCAT Math Test.		
	Pr	oblem-Solving Process	to Inc	crease Studer	nt Achievement	
	Anticipated Barrier	Strategy	Res	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Differentiated instruction not being provided daily for individual student's needs.	Teachers will infuse Webbs depth of knowledge and CRISS stratigies in their everyday lessons and units.		ipal, FCIMS d. and ners	Lesson plans will be reviewed during classroom walkthroughs and will be submitted weekly to .	Classroom walkthrough log and focused walkthroughs to determine frequency and instructional focus
2	Differentiated instruction not being provided daily for individual student's needs	Students will participate in small group instruction using the Harcourt Go Math, above gradelevel programs and web based instruction during three week rotations for 45 minutes with teacher tutor.	lead FCIM	ipal, Title 1 teacher and S Coordinator	Lesson plans will be reviewed during classroom walkthroughs and will be submitted weekly to FCIMS Coordinator.	Classroom walkthrough log and focused walkthroughs to determine frequency and instructional focus

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:

Students scoring at or above Achievement Level 7 in mathematics.

Mathematics Goal #2b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier		Position Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Base	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need							
	of improvement for the following group:							
3a. FCAT 2.0: Percentage of students making learning gains in mathematics.  Mathematics Goal #3a:				80% of students will achieve learning gains on the 2013 administration of the FCAT Math Test.				
2012	2 Current Level of Perfo	rmance:		2013 Expected L	evel of Performance:			
1	012 50% of the students Assessments.	made learning gains on th	ne	80% of students will achieve learning gains on the 2013 administration of the FCAT Math Test.				
		Problem-Solving Proce	ss to I	ncrease Student A	Achievement			
	Anticipated Barrier	Strategy	Re	son or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Lack of content area skills,and background knowledge.	To increase content area skills, and background knowledge through after school small group instruction.	tutoring program. FCIMS		Informal and formal Assessments reviewied at Tutorial data meetings.	FCIM Process, Walk Throughs, Observations, Ongoing Progress Monitoring, Teacher Appraisal process		
2	Increase of higher order thinking strategies	Continue implementing Go Math series, utilizing additional math resources and technology.	Princip Teach		Data, team and Faculty meetings.	Chapter test, benchmark assessment and FCAT		

3	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need f improvement for the following group:					
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.						
Mathematics Goal #3k	Mathematics Goal #3b:					
2012 Current Level of	Performance:		2013 Expected Level of Performance:			
	Problem-Solvi	ing Process to I	ncrease S	tudent Achievement		
for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
		No Data	Submitted			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 4. FCAT 2.0: Percentage of students in Lowest 25% The Base ten and Fraction area on the FCAT showed the making learning gains in mathematics. greatest area of need to improve for the lowest 25% of students at Caring and Sharing. Mathematics Goal #4: 2012 Current Level of Performance: 2013 Expected Level of Performance: 64%(7) of the lower 25% of the students made learning 85% of the lowest 25% of students will show an increase on gains. the 2013 FCAT. Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Anticipated Barrier** Strategy Responsible for **Evaluation Tool** Effectiveness of Monitoring Strategy Attendance/tardies Monitoring **FCIMS** Data and Faculty Attendence attendance/tardies using Coordinator, Principal meetings report.Monthly a reward system for and teachers assessments, On-Track and FCAT improved student attendance. Data Lack of content area To increase content area Teachers enrolled in Informal and formal Lesson plans, the tutoring skills, and background skills, and background Assessments reviewied attendance logs 2 knowledge. knowledge through after program. FCIMS and at Tutorial data and assessment school small group title 1 lead teacher, meetings. tools. instruction. Students will participate Principal, Title 1 Pull out teacher Lesson Students not Classroom in small group instruction lead teacher and walkthrough log demonstrating necessary plans will be reviewed growth on FCAT using the Harcourt Go FCIMS Coordinator. during classroom and focused walkthroughs and will be walkthroughs to Math, intervention 3 programs and web based submitted weekly to determine instruction in a three FCIMS Coordinator frequency of week rotation for 45 schedule and minutes with a teacher instructional focus tutor. Data Charts

Based on Amb	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Elementary School Mathematics Goal #  Caring and Sharing will work to achieve 100% of its students meeting or exceeding on grade level scores on state level assessments.  5A:					
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		
	42%	51%	70%	85%	100%			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

Mathematics Goal #5B:

61%(36) of the black,0%(0) of the hispanic and 0%(0) of the white student subgroups did not make satisfactory progress in math.

2012 Current Level of Performance:

2013 Expected Level of Performance:

61%(36) of the black,0%(0) of the hispanic and 0%(0) of the white student subgroups did not make satisfactory progress in math. 70%ol studer

70%of the black,100% of the hispanic and 100% of the white student subgroups will make satisfactory progress in math.

### Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3	To increase test-taking skills, vocabulary and background knowledge through classroom small group instruction.		Data, team and faculty meetings	Informal Assessments State and District testing, Chapter assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in mathematics. NA Mathematics Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: NA NA Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool** Anticipated Barrier Strategy Responsible for Effectiveness of Monitoring Strategy NA NA NA NΑ NA

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.  Mathematics Goal #5D:	89% (8) of the SWD student subgroup did not make satisfactory progress in math.
2012 Current Level of Performance:	2013 Expected Level of Performance:
89% (8) of the SWD student subgroup did not make satisfactory progress in math.	80% of the SWD student subgroup will make satisfactory progress in math.

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students lack of background content and study skills.	knowledge through	in the tutoring	FCIM Model, Data Chats, Ongoing Progress Monitoring	FAIR, Reading Unit Tests, other specific program tests, walk throughs, instructional review model

	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and c	define areas in need	
satis	onomically Disadvantage factory progress in math ematics Goal E:			57% (31) of the Economic Disadvantaged student subgroup did not make satisfactory progress in math.		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
	(31) of the Economic Disac ot make satisfactory progre		· ·	65% of the Economic Disadvantaged student subgroup will make satisfactory progress in math.		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of test-taking skills, vocabulary and background knowledge.	To increase test-taking skills, vocabulary and background knowledge through classroom small group instruction.	Content Teachers	Data, team and faculty meetings	Informal Assessments State and District testing, Chapter Assessments	
2	Lack of content area skills,and background knowledge.	To increase content area skills, and background knowledge through after school small group instruction.	Teachers enrolled in the tutoring program. FCIMS and Title 1 Lead Teacher.	Informal and Formal Assessments reviewied at Tutorial Data meetings.	Lesson plans, attendance logs and assessment tools.	

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Continue implementation of 2010-11 math core curriculum GoMath Intervention Foldables  AIMS  GEMS	K-6th	District trainers.	School wide math teachers.	District scheduled dates.	Department monthly meetings.	Math department chair.

Mathematics Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-		Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

# Elementary and Middle School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stud in need of improvement			Guiding Questions", ider	ntify and define	
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:				29%(6) students achieved proficiency (FCAT Level 3) in science based on the 2012 Science FCAT		
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:		
	(6) students achieved pr ce based on the 2012 S			will achieve proficiency on the 2013 Science Fo		
	Prob	lem-Solving Process to	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students that enter 5th grade that fall in the Caring and Sharing subgroups Black and Economic disadvantage usually have a weak science background	newly adopted Science series and increased hands on and depth of	Science teachers and FCIMS Coordinator		FCAT Science, FCAT Explorer and end of course test	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.				
Science Goal #1b:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			
Problem-Solving Process to Increase Student Achievement				

Anticipated Barrier	33	Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
	No Data Submitted						

	d on the analysis of stud			eference to "(	Guiding Questions", ider	ntify and define
areas in need of improvement for the following group:  2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science.  Science Goal #2a:			09	0%(0) students achieved proficiency (FCAT Level 4/5) in science based on the 2012 Science FCAT.		
2012	Current Level of Perfo	ormance:	20	013 Expecte	ed Level of Performand	ce:
0%(0) students achieved proficiency (FCAT Level 4/5) in science based on the 2012 Science FCAT.			(F	10% of the students will achieve above proficiency (FCAT Level 4/5) in Science based on the 2013 Science FCAT.		
Problem-Solving Process to I				crease Stude	ent Achievement	
	Anticipated Barrier	Strategy	Resp	Person or Position ponsible for lonitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Black and Economic Disadvanatge students enter with a lower Science Background than others.	Students will attend afterschool and Saturday school tutoring	and F	nce teacher FCIMS dinator	Attendance logs	FCAT, FCAT EXPLORER and weekly assements
2	Students that enter 5th grade that fall in the Caring and Sharing subgroups (Black and Economic disadvantage)usually have a weak science background	Implementation of the newly adopted Science series and increased hands on and depth of knowledge activites.	and F		District wide benchmark and school based weekly and monthly assessments.	FCAT science, FCAT Explorer and end of course test

	of student achievement data rement for the following grou		reference	to "Guiding Questions",	, identify and define
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:					
2012 Current Level of Performance:			2013 Exp	ected Level of Perform	mance:
	Problem-Solving Process	s to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Position		Determine		Evaluation Tool	
	No Data Submitted				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Implementation of 2011-12 core curriculum – National Geographic AIMS Uncovering Student Ideas in Science Foldables	K-6th	District presenters	School wide	District scheduled	Monthly Science department meetings	Science department chair

Science Budget:

Evidence-based Program(s)/Mat	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Teachers will continue the use of web based learning programs in Science.	Discovery Education web based resources.	FTE	\$2,170.00
			Subtotal: \$2,170.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$2,170.00

End of Science Goals

### Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT 2.0: Students scoring at Achievement Level

			, ,	92% (23)Students achieved Adequate Yearly Progress (FCAT Level 3.0 and higher) in writing.		
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:		
92% (23)Students achieved Adequate Yearly Progress (FCAT Level 3.0 and higher) in writing.				92% Students will achieve Adequate Yearly Progress (FCAT Level 3.0 and higher) in writing.		
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students needing to edit and rewrite prompts to maximize writing techniques.	Staff will continue to pull out lower performing students twice a week to work on writing process.	Mavis Muhammad C. Mathis and J. Kiner	Weekly Teacher Assessments	FCAT Mock Beginning and Mid year Writing Assessment	

	f student achievement data for the following group:	, and r	reference to	o "Guiding Questions"	, identify and define areas
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.					
Writing Goal #1b:					
2012 Current Level of Performance: 2013 Expected Level of			pected Level of Perfo	ormance:	
	Problem-Solving Proces	ss to I	ncrease S	itudent Achievemen	t
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	o Data	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

### Writing Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·		Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

# Attendance Goal(s)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:				
1. Attendance		Caring and Sharing will decrease the number of students		
Attendance Goal #1:		that are absent students.	10 or more days from s	school by 5% (5)
2012 Current Attendance Rate:		2013 Expected	d Attendance Rate:	
Caring and Sharing had average daily absent rate	Caring and Sharing had average daily absent rate of .45			
2012 Current Number of Students with Excess Absences (10 or more)	ive	2013 Expected Number of Students with Excessive Absences (10 or more)		
15% (20) of the students had Excessive Absences more)	7% (5) of the students will be absent 10 or more days from school.			
2012 Current Number of Students with Excess Tardies (10 or more)	ive	2013 Expected Number of Students with Excessive Tardies (10 or more)		
20% (30) of the students had Excessive Tardies (more)	10% (20) of the students will have Excessive Tardies (10 or more)			
Problem-Solving Process to Increase Student Achievement				
Anticipated Barrier Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

1	Excessive tardies and absent days.	school everyday and arrive on time for a specfic time frame will receive a school and/or teacher incentive. Contact of parents when their child has unexcused absences or	teachers	The students attendance and tardy rates reeviewed during data and team meetings.	The school/ teacher attendance and tardy logs
		tardies.			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

### Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

### Suspension Goal(s)

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

<u> </u>							
1. Suspension				aring will reduce the out y 10% (2) and will reduce			
Susp				supensions rate by 15% (1) for the 2012-2013 school year.			
2012	2 Total Number of In-Sc	hool Suspensions	2013 Expecte	ed Number of In-Schoo	l Suspensions		
10			9	9			
2012	2 Total Number of Stude	ents Suspended I n-Sch	ool School	ed Number of Students	Suspended In-		
10			9	9			
2012	2 Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	2013 Expected Number of Out-of-School Suspensions			
9			7	7			
2012 Scho	2 Total Number of Stude pol	ents Suspended Out-of-	- 2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School			
9			7	7			
	Pro	olem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students do not come to school with the appropriate social skills.	Establish and implement a school-wide discipline model. Students will be rewarded for having no referrals, no OSS or ISS suspensions	Coordnatior, Principal	Decrease of formal referrals and suspensions Discipline reports review at data and team meetings.	Student success log		
2	Communicating effectively with teachers and staff on our expectations of teachers and students.	Implementing Positve Behavior Support Program into our school.	FCIMS Coordnatior, Principal	Positive Behavior Support team meets once a month to analyze behavioral data.	Monthly observations of behavioral data.		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

### Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

# Parent Involvement Goal(s)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:						
1. Pa	rent Involvement					
Parent Involvement Goal #1:  *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.			ı	Caring and Sharing Learning School will increase its parental contacts by 3% to 72,380 times per school year.		
2012	Current Level of Parer	nt Involvement:	:	2013 Expecte	d Level of Parent Invol	vement:
Caring and Sharing Learning School had 70,272 parental contacts for the 2012 school year.  Problem-Solving Process to I			l	Caring and Sharing Learning School will increase its parental contacts by 3% to 72,380 times per school year Increase Student Achievement		
	Anticipated Barrier	Strategy	Re	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Parents need instructional activities to assist their child.	Provide instructional support materials for parents at all Title 1 Parent Involvement activities.	Title 1 Lead and teachers		Monitor number of parents attending Title 1 Parent Involvement activities.	Title 1 sign-in forms and surveys.
2	Parents need instructional activities to assist their child.	Host grade level workshops for parent and child to model academic strategies. Host FCAT informational	FCII tead	MS Coord. and chers	Title 1 and FCIMS Coord. Parent feedback on workshops and input of future parent involvement activities.	

workshops for parents on grade level		
expectations and strategies for success.		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Parent Involvement Budget:

Evidence-based Progr	arri(3)/ Material(3)		A
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

# Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:				
1. STEM	Students will demonstrate the ability to use technology for research, critical thinking, problem solving, decision making communication, callaboration, creativity, and			
STEM Goal #1: making, communication, collaboration, creativity ar innovation.				
Problem-Solving Process to Increase Student Achievement				

		<u> </u>			1
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Students lack of computer skills.	Students will use a wide variety of age appropriate technologies (i.e. drawing program, presentation software) to communicate and exchange ideas.	Classroom teachers and FCIMS Coord.	Student artifacts and projects.	Completed projecets, surveys and artifacts.
		Students will locate, download, and organize content from digital media collections for specific purposes, citing sources			
		Students will perform basic searches on databases, including library card catalogues, to locate information, using two or more key words and techniques to refine and limit such searches.			
l		Students will create projects that use text and various forms of graphics, audio and video (with proper citations) to communicate ideas.			
		Students will explain and demonstrate how specialized technology tools can be used for problem solving, decision making, and creativity in all subject areas (simulation software, computer aided design, graphing calculators, art and music composition software, etc.).			
		Students will use a variety of telecommunication tools (i.e. e-mail, discussion groups, web pages, blogs, web conferences/webinars) to communicate with peers and experts and other audiences.			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
• Teachers, administrators and staff will have ongoing opportunity to utilize technology tools for instructional management and personal productivity.	K-6th	District presenters	Subject and school wide.	Early release every third month.	PDP review	Principal

### STEM Budget:

Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of STEM Goal(s)

### Additional Goal(s)

Effective implementation of research based curriculum, instructional strategies for 6th grade. Goal:

3	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas need of improvement for the following group:				
1. Effective implementation of research based curriculum, instructional strategies for 6th grade. Goal  Effective implementation of research based curriculum, instructional strategies for 6th grade. Goal #1:			60% of all 2013 FCA	6th graders will meet le T.	vels 3 or higher on
2012 Current level:			2013 Expected level:		
32%(6) of 6th graders scored 3 or higher in reading.			60% of all 6th graders will meet levels 3 or higher on 2013 FCAT reading.		
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Posit Resp for		on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No	Data :	Submitted	·	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

### Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
	-	-	Subtotal: \$0.00		

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Effective implementation of research based curriculum, instructional strategies for 6th grade. Goal(s)

### To increase reading and comprhension skills through Social studies. Goal:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

### Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of To increase reading and comprhension skills through Social studies. Goal(s)

### FINAL BUDGET

Evidence-based Pi	rogram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Caring and Sharing Learning School will implement a web based reading program.	Earobics on line reading intervention prgram.	Title 1	\$4,104.00
Science	Teachers will continue the use of web based learning programs in Science.	Discovery Education web based resources.	FTE	\$2,170.00
				Subtotal: \$6,274.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Deve	lopment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Teachers will increase their knowledge on Literacy Workstations through a book study.	"Practice with a Purpose" Literacy workstations. By Debbie Diller	FTE	\$140.00
				Subtotal: \$140.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$6,414.00

### Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus	jn Prevent	jn NA
----------------------	------------	-------

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

View uploaded file (Uploaded on 10/29/2012)

# School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

No data submitted

Describe the activities of the School Advisory Council for the upcoming year

The SAC will monitor the implementation of the school improvement plan and the overall school budget for the upcoming year. In addition, the SAC will advise and approve important decision needed to be address as it relates to the school needs.

### AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

### SCHOOL GRADE DATA

No Data Found No Data Found No Data Found