FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: LIBERTY CITY ELEMENTARY SCHOOL

District Name: Dade

Principal: Tamme Y. Williams

SAC Chair: Tyra Griffin

Superintendent: Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 11/7/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

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PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
					Liberty City Elementary 2011-2012-D, AYP N, High Standards in Reading 36%, High Standards Math 42%, Learning Gains Reading 54%, Learning Gains Math 49%, Gains-Reading (Lowest 25%)-76%, Gains Math (Lowest 25%) 45%, AMO Reading- 52%, AMO Math- 52%
					Liberty City Elementary 2010-2011-C, AYP N, High Standards in Reading 60%, High Standards Math 73%, Learning Gains Reading 51%, Learning Gains Math 73%, Gains-Reading (Lowest 25%)-60%, Gains Math (Lowest 25%) 74%
Principal	Tamme Y. Williams	Music, School Principal	4	16	Liberty City Elementary 2009-2010-C, AYP N, High Standards in Reading 57%, High Standards Math 69%, Learning Gains Reading 55, Learning Gains Math 52%, Gains-Reading (Lowest 25%)- 57, Gains Math (Lowest 25%) 55
					Liberty City Elementary

					2008-2009 Grade A, AYP Y, High Standards Rdg 50, High Standards Math 50, Learning Gains-Reading 66, Learning Gaings-Math 81, Gains-Reading Lowest 25%-81, Gains Math (Lowest 25%) 11% Martin Luther King Elementary 2007-2008 Not Graded Reading Mastery: (SAT) 36% Math Mastery: SAT) 32%.
Assis Principal	Miriam Walker	School Social Worker, Exceptional Student Education K-12, Educational Leadership K-12	1	1	Norwood Elementary 2011-2012-A, AYP N, High Standards in Reading 63%, High Standards Math 74%, Learning Gains Reading 72%, Learning Gains Math 70%, Gains-Reading (Lowest 25%)-86%, Gains Math (Lowest 25%) 84%, AMO Reading- N/A, AMO Math- N/A Norwood Elementary 2010-2011-A, AYP N, High Standards in Reading 78%, High Standards Math 91%, Learning Gains Reading 73%, Learning Gains Math 78%, Gains-Reading (Lowest 25%)-73%, Gains Math (Lowest 25%) 82% Norwood Elementary 2009-2010-A, AYP Y, High Standards in Reading 74%, High Standards Math 83%, Learning Gains Reading 74%, Learning Gains Math 70%, Gains-Reading (Lowest 25%)-61%, Gains Math (Lowest 25%) 65% Norwood Elementary 2008-2009 Grade A, AYP N, High Standards Rdg 74%, High Standards Math 86%, Learning Gains-Reading 81%, Learning Gaings-Math 79%, Gains-Reading (Lowest 25%)-59%, Gains Math (Lowest 25%)-82% Norwood Elementary 2007-2008 Grade A, AYP N, High Standards Rdg 67%, High Standards Math 75%, Learning Gains-Reading 69%, Learning Gaings-Math 68%, Gains-Reading (Lowest 25%)-57%, Gains Math (Lowest 25%) 65%

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
					2011-2012-D, AYP N, High Standards in Reading 36%, High Standards Math 42%, Learning Gains Reading 54%, Learning Gains Math 49%, Gains-Reading (Lowest 25%)-76%, Gains Math (Lowest 25%) 45%, AMO Reading- 52%, AMO Math- 52%
					2010-2011-C, AYP N, High Standards in Reading 60%, High Standards Math 73%, Learning Gains Reading 51%, Learning Gains Math 73%, Gains-Reading (Lowest 25%)-60%, Gains Math (Lowest 25%) 74%
Reading	Elaine Rozier	Elementary Education, Reading K-12, ESOL Endorsed	3	2	2009-2010-C, AYP N, High Standards in Reading 57%, High Standards Math 69%, Learning Gains Reading 55%, Learning Gains Math 52%, Gains-Reading (Lowest 25%)-57%, Gains Math (Lowest 25%) 55%

					42%, High Standards Math 70%, Learning Gains Reading 58%, Learning Gains Math 82%, Gains-Reading (Lowest 25%)-59%, Gains Math (Lowest 25%) 90% 2007-2008-F, High Standards in Reading 32%, High Standards Math 57%, Learning Gains Reading 37%, Learning Gains Math 50%, Gains-Reading (Lowest 25%)-32%, Gains Math (Lowest 25%) 56%
Math	Dexter Saunders	Elementary Education, Educational Leadership K-12, ESOL Endorsed	2	9	2011-2012-D, AYP N, High Standards in Reading 36%, High Standards Math 42%, Learning Gains Reading 54%, Learning Gains Math 49%, Gains-Reading (Lowest 25%)-76%, Gains Math (Lowest 25%) 45%, AMO Reading- 52%, AMO Math- 52% 2010-2011-D, AYP N, High Standards in Reading 37%, High Standards Math 43%, Learning Gains Reading 56%, Learning Gains Math 64%, Gains-Reading (Lowest 25%)-68%, Gains Math (Lowest 25%) 66% 2009-2010-D, AYP N, High Standards in Reading 32%, High Standards Math 42% Learning Gains Reading 55%, Learning Gains Math 66%, Gains-Reading (Lowest 25%)-68%, Gains Math (Lowest 25%) 70% 2008-2009-D, High Standards in Reading 33%, High Standards Math 41%, Learning Gains Reading 53%, Learning Gains Reading 53%, Learning Gains Math 60%, Gains-Reading (Lowest 25%)-68%, Gains Math (Lowest 25%) 69% 2007-2008-C, High Standards in Reading 34%, High Standards Math 42%, Learning Gains Reading 58%, Learning Gains Math 71%, Gains-Reading (Lowest 25%)-68%, Gains Reading 58%, Learning Gains Math 71%, Gains-Reading (Lowest 25%)-68%, Gains Math (Lowest 25%) 73%

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	 Job embedded professional development opportunities will be provided through common planning time, teacher planning days and faculty meetings. Based on data reviewed there will be specific and focused professional developments on strategies to implement in order to increase the areas of deficiencies. 	Administration and Grade Level Chair(s), RTI Leadership Team	06/01/2013	
2	2. Common planning time has been provided five days a week and Wednesday afternoon durin early release. Teachers have the opportunity to meet with grade level chairperson(s) once a week to plan, review the upcoming weeks lessons and benchmarks, review data, restructure groups, develop centers and provide professional development.	Administration and Grade Level Chairperson(s)	06/01/2013	
3	3. Professional Learning Communities (PLC) opportunities will be provided through Ready Schools PLC for new and early career teachers and Academic PLC's for teachers who need extra suppor in a specific subject area or want to share best practices.		06/01/2013	
4	4. Provide Coaching support within the classroom setting to model best practices strategies for instruction	Administration and Coaches	06/01/2013	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
2 (Out of Field)	Specific professional development sessions and mentoring activities will be used to support the teachers. Comply with District Certification Requirements for Elem. Ed. The teachers will be partnered with grade-level Lead Teacher, as well as Curriculum Coaches, and will be assisted with grade-level curriculum planning.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers		% National Board Certified Teachers	% ESOL Endorsed Teachers
29	17.2%(5)	44.8%(13)	20.7%(6)	17.2%(5)	41.4%(12)	100.0%(29)	17.2%(5)	3.4%(1)	62.1%(18)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Joe McIntosh	Jasmine Williams	Provide support to the mentee by an experienced teacher with outstanding knowledge of the grade level content, materials and methods that support high standards	Classroom visits, Modeling lessons, Analyzing Data
Dexter Saunders	Denise Jackson	Provide support to the mentee by an experienced content area coach with outstanding knowledge of the grade level content, materials and methods that support high standards	Classroom visits, Modeling lessons, Analyzing Data

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other

Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Services are provided to ensure students requiring additional remediation are assisted through extended learning opportunities. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to the schools, students, and families. School based, Title I funded Community Involvement Specialists (CIS), serve as bridge between the home and school through home visits, telephone calls, school site, and community parenting activities. The CIS schedules meetings and activities, encourage parents to support their child's education, provide materials, and encourage parental participation in the decision making processes at the school site. Literacy Leadership Team develop, lead, and evaluate school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student needs while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Parents participate in the design of their school's Parent Involvement Plan (PIP - which is provided in three languages at all schools), the school improvement process and the life of the school and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is intended to be used toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. An all out effort is made to inform parents of the importance of this survey via CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents (at schools and at District meetings) to complete. Other components that are integrated into the school-wide program include an extensive Parental Program; Title I CHESS (as appropriate); Supplemental Educational Services; and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

Title I, Part C- Migrant

The school provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Students are also provided extended learning opportunities (before-school and/or after-school, and summer school) by the Title I, Part C, Migrant Education Program.

Title I, Part D

District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Dropout Prevention programs

Title II

Liberty City Elementary will use supplemental funds from the District for improving basic education as follows:

- Training to certify qualified mentors for New Teacher (MINT) Program
- Training for add-on endorsement programs, such Reading, Gifted, ESOL
- Training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols

Title III

ELL Programs- Liberty City Elementary School's population of English Language Learners (ELL) which is less than two percent, are provided services to ensure that all ELL students requiring additional remediation are assisted through after school programs or summer school.

Title III funds are use to supplement and enhance the programs for English Language Learners (ELL) by providing funds to support tutorial programs (K-5) parent outreach activities (K-5) Reading and supplementary instructional materials. Hardware and software for the development of language and literacy skills in Reading has been purchased for our school.

Title X- Homeless

- The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.
- All schools are eligible to receive services and will do so upon identification and classification of a student as homeless.
- Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students.
- The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.
- Project Upstart provides a homeless sensitivity, awareness campaign to all the schools each school is provided a video and curriculum manual, and a contest is sponsored by the homeless trust-a community organization.
- · Project Upstart provides tutoring and counseling to twelve homeless shelters in the community.

- Project Upstart will be proposing a 2011 summer academic enrichment camp for students in several homeless shelters in the community, pending funding.
- The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.
- Each school will identify a school based homeless coordinator to be trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

Supplemental Academic Instruction (SAI)

Liberty City Elementary will receive funding from Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation

Violence Prevention Programs

Liberty City Elementary seeks to decrease the violence in the lives of students by offering the following programs:

- 1) The Safe and Drug-Free Schools Program addresses violence and drug prevention and intervention services for students through curriculum implemented by classroom teachers, elementary counselors, and/or TRUST Specialists.
- 2) Training and technical assistance for elementary, middle, and senior high school teachers, administrators, 2)ounselors, and/or TRUST Specialists is also a component of this program.
- 3) TRUST Specialists focus on counseling students to solve problems related to drugs and alcohol, stress, suicide, isolation, family violence, and other crises

Nutrition Programs

- 1) Liberty City Elementary adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- 2) Nutrition education, as per state status, is taught through physical education.
- 3) Liberty City Elementary Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Housing Programs

N/A

Head Start

Head Start programs are co-located in several Title I schools and/or communities. Liberty City Elementary Head Start Program is located at Dr. Martin Luther King, Jr. Primary Learning Center. Joint activities, including professional development and transition processes are shared.

Adult Education

N/A

Career and Technical Education

N/A

Job Training

N/A

Other

Health Connect in Our Schools

- Health Connect in Our Schools (HCiOS) offers a coordinated level of school-based healthcare, which integrates education, medical and/or social and human services on school grounds.
- HCiOS services will reduce or eliminate barriers to care, connect eligible students with health insurance and a medical home, and provide care for students who are not eligible for other services.
- HCiOS will deliver coordinated social work and mental/behavioral health interventions in a timely manner.
- HCiOS will enhance the health education activities provided by the schools and by the health department. HCiOS will assure all students receive health education.
- HCiOS offers a trained health team that is qualified to perform the assigned duties related to a quality school health care program.

Title IV-Safe and Drug-Free Schools Violence Prevention

The district receives funds for programs for Red Ribbon Week that support prevention in and around the school. The programs prevent the use of alcohol, tobacco, drugs and foster a safe, drug free learning environment supporting student achievement.

The ALPHA program is also incorporated for the intermediate students to prevent drop-out prevention and the use of drugs.

Parental Involvement Program

Involves parents in the planning and implementing of the Title I Program and extends an open invitation to parents to visit the school's Parent Resource Center to inform parents of available programs, the No Child Left Behind Act, and other referral services

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

Identify the school-based RtI Leadership Team.

Liberty City Elementary School Response to Instruction/Intervention (RtI) school-based RtI Leadership Team is comprised of the following members: Principal, Assistant Principal, Guidance Counselor, School Social Worker, School Psychologist and Instructional Staff Members.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

RtI is strategically developed to support the administration at Liberty City Elementary School through a process of problem solving as issues arise though an on-going, systematic examination of available data with the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional well-being, and prevention of student failure through early intervention. It is anticipated that this will be a 3-year process of building the foundation and incorporating RtI into our school culture.

- 1. Rtl Leadership is vital, therefore, team members consist of:
- Principal and Assistant Principal who will ensure commitment and allocate resources;
- Teachers and Coaches who share the common goal of improving instruction for all students;
- Team members who will work to build staff support, internal capacity, and sustainability over time.
- 2. The RtI Leadership team will include additional personnel as resources to the team, based on specific problems or concerns as warranted, such as:
- Special Education Personnel
- School Guidance Counselor
- School Psychologist
- School Social Worker
- · Member of the Advisory Group
- Community Stakeholders

There will be an on-going evaluation method established for services at each tier to monitor the effectiveness of meeting school goals and student growth as measured by benchmark and progress monitoring data.

Liberty City Elementary emphasizes the use of on-going progress monitoring and focused interventions to target professional learning that meets the specific instructional needs of our students. This model provides an effective mechanism that is based on data, identifies student needs, and promptly delivers student interventions as well as job-embedded professional developments which targets these needs.

Principal: Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing RtI, conducts assessment of RtI skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support RtI implementation, and communicates with parents regarding school-based RtI plans and activities.

Select General Education Teachers (Primary and Intermediate): Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities.

Grade Level Chairperson(s):

Develops, leads, and evaluates school core content standards/ programs; Provides instructional support on the K-12 Reading Plan; Identifies systematic patterns of student needs while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and

data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring. Coaches also assist with instructional planning and support the implementation of Tier 1, Tier 2, and Tier 3 intervention plans.

School Psychologist: Participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

Speech Language Pathologist: Educates the team in the role language plays in curriculum, assessment, and instruction, as a basis for appropriate program design; assists in the selection of screening measures; and helps identify systemic patterns of student need with respect to language skills.

Student Services Personnel: Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, school social workers and the counselors continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social success.

Liberty City Elementary Schools Leadership team will follow the following steps to address how we can utilize the RtI process to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

Principal: The principal supports the RTI school-based leadership initiative in efforts to impact student achievement. To ensure that the educational success of students, the principal uses effective data-based decision-making and navigates the interventions and implementation with fidelity through the school-based RTI Team. As a result, adequate professional development to support and document RTI implementation is provided. In addition, school staff and stake holders are informed of decisions and activities that surround the implementation of the RTI goals. This common vision is shared throughout the RTI leadership team and Ms. Williams serves as the overseer of the team. The RTI leadership Team is led by the principal and will meet on a monthly basis. During RTI meetings, student data reports will be disaggregated and an instructional analysis will be provided to teachers based on students achieving mastery and struggling students. Additionally, the principal will have individual data chats aligned to instructional direction/support and professional development services that will assist and impact student achievement for teachers were students are not producing learning gains.

Instructional Reading Coach: The reading coaches support the RTI student education initiative through implementing reading instructional methodologies with fidelity. In addition, the coaches develop school-wide content instructional focus calendar (IFC) to address bridging instructional gap and student learning to improve student's academic proficiency. Essentially, creating a more rigorous intense structured instructional direction and student intervention programs are the essential steps in developing the systematic pattern blueprint for the student achievement along with district personnel. The reading coaches are proficient in disaggregating and analyzing student data and creating evidenced-based interventions for individual students as resulted by the test data; thus making them very valuable to the RTI leadership team.

Instructional Math Coach: The math coach support the RTI student education initiative through implementing math instructional methodologies with fidelity. In addition, the coach develops school-wide content instructional focus calendars (IFC) to address bridging instructional gap and student learning to improve student's academic proficiency. Essentially, creating a more rigorous intense structured instructional direction and student intervention programs are the essential steps in developing the systematic pattern blueprint for the student achievement along with district personnel. The math coach is proficient in disaggregating and analyzing student data and creating evidenced-based interventions for individual students as resulted by the test data; thus making them very valuable to the RTI leadership team.

Instructional Science Coach: The science coach support the RTI student education initiative through implementing science instructional methodologies with fidelity. In addition, the coach develops school-wide content instructional focus calendars (IFC) to address bridging instructional gap and student learning to improve student's academic proficiency. The science coach is proficient in disaggregating and analyzing student data and creating evidenced-based interventions for individual students as resulted by the test data; thus making them very valuable to the RTI leadership team.

Instructors: The instructors support the RTI student education initiative and will provide information on core instruction, deliver high quality; research based instruction to Tier 1 students, and collaborates with other staff to implement Tier 2 instruction while integrating Tier 1 strategies during Tier 2 instruction and activities. Teachers will also help with collection and disaggregation of data.

School Psychologist: Assists in identifying systematic patterns of student's needs, collaborate with school personnel to identify and incorporate appropriate, evidenced-based intervention strategies, communicates with parents concerning the RTI process and identified needs of students. Assist and identify training needs of personnel and helping to obtain the relevant training for the team and stakeholders. The school psychologist help students and families assess services and programs that may be helpful. The school psychologist and social worker are important members of the RTI leadership team because they serve as liaisons between the school and the parents.

Student Teacher Support Team (ST2) Model

Our school has been designated as one of the Student Teacher Support Team (ST2) model schools, and as such, we emphasize the use of ongoing progress monitoring and focus interventions to target professional learning that meets the specific instructional need of our students. The model provides and effective mechanism that based on data identifies student specific instructional need of our students. The model provides an effective mechanism that based on data identifies student needs and promptly delivers student interventions as well as job-embedded professional development targeting these needs. As a result, ST2 is critical to the success of the RTI leadership team for its contribution to the ongoing progress monitoring of the students successes. ST2 features school-based support that includes school psychologist, reading coaches, professional development specialist, and school site administrator. Teams support teachers by collecting diagnostic data, conducting progress monitoring and identifying appropriate instructional interventions. As team members chart particular student needs, data is used strategically to shift instructional focus and align professional development with the students' instructional needs. Professional development thus serves as a focal point to promote continuous improvement aimed at remediation and increased student achievement.

The RTI leadership team will meet with the administration, Educational Excellence School Advisory Council (EESAC), instructional coaches and teachers to develop the School Improvement Plan (SIP). The RTI Leadership Team will monitor and adjust the school's academic and behavioral goals through data gathering and data analysis. Since the SIP is a live and ongoing document of the school's directional focus, the leadership team will meet and discuss all updates that will or need to occur based on the result of the instructional and intervention programs. The leadership Team will monitor the fidelity of the delivery of instruction and intervention. The Leadership team will provide levels of support and interventions to students based on data.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- 1. Data will be used to guide instructional decisions and system procedures for all students to: adjust the delivery of curriculum and instruction to meet the specific needs of students
- · adjust the delivery of behavior management system
- · adjust the allocation of school-based resources
- · drive decisions regarding targeted professional development
- Create student growth trajectories in order to identify and develop intervention.

Academic data will include:

- Baseline Data: Progress Monitoring and Reporting Network (PMRN) for FAIR Assessments, Florida Comprehensive Assessment Test (FCAT).
- Florida Assessments for Instruction in Reading (FAIR), FCAT benchmark assessments, student grades, school site specific assessments
- Mid-year: Florida Assessment for Instruction in Reading (FAIR), FCAT benchmark assessments, district interims, and Progress Monitoring and Reporting Network (PMRN)
- End of the Year: FAIR, FCAT, District Interims
- Frequency of Data Days: weekly data analysis; bi weekly and monthly for revamping of instructional focus in preparation of covering all annual assessed benchmarks

Behavior Data will include:

- Student case Management System
- Detention
- Suspensions/expulsions
- · Referrals by student behavior, staff behavior, and administrative context
- Office referrals per day per month
- Team climate surveys
- Attendance

Describe the plan to train staff on MTSS.

The RTI leadership is committed to implementing the instruction/intervention program initiative with fidelity. As result, professional development days have been selected and instituted into the professional development calendar to train the staff on the proper protocol and documentation of the program. In addition, the RTI through the monitoring of the implementation of the program will determine the availability of refresher training that will be offered to the faculty based upon individual evaluation. Creating the initial professional learning community (PLC) of the RTI leadership team, the Miami-Dade County Office of Professional Development will offer the following:

- 1. Training for all administrators in the RTI problem solving, data analysis;
- 2. Providing support for school staff to understand basic RTI principal and procedures;
- 3. Providing a network of ongoing support for RTI organized through feeder patterns.

Describe the plan to support MTSS.

Based upon the information from http://www.florida-rti.org/educatorResources/MTSS_Book_ImplComp_012612.pdf, but not limited to the following:

- 1. Effective, actively involved, and resolute leadership that frequently provides visible connections between a MTSS framework with district & school mission statements and organizational improvement efforts.
- 2. Alignment of policies and procedures across classroom, grade, building, district, and state levels.
- 3. Ongoing efficient facilitation and accurate use of a problem-solving process to support planning, implementing, and evaluating effectiveness of services.
- 4. Strong, positive, and ongoing collaborative partnerships with all stakeholders who provide education services or who otherwise would benefit from increases in student outcomes.
- 5. Comprehensive, efficient, and user-friendly data-systems for supporting decision-making at all levels from the individual student level up to the aggregate district level.
- 6. Sufficient availability of coaching supports to assist school team and staff problem-solving efforts.
- 7. Ongoing data-driven professional development activities that align to core student goals and staff needs.
- 8. Communicating outcomes with stakeholders and celebrating success frequently.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

 $Identify\ the\ school-based\ Literacy\ Leadership\ Team\ (LLT).$

The school-based Literacy Leadership Team members and their roles are as follows:

Principal: Ms. Tamme Y. Wlliams Assistant Principal: Ms. Miriam Walker

Grade Chair: Ms. Philistin
Grade Chair: Ms. Rahming
Grade Chair: Ms. Griffin
Grade Chair: Ms. McIntosh
Math Coach: Mr. Saunders
Reading Coach: Mrs. Rozier
Reading Coach: Ms. Pierre
Teacher: Selena Williams
Teacher: Ms. Wilson-Salmon

Community Involvement Specialist (CIS): Ms. Daquin

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The function of the Literacy Leadership (LLT) is to build capacity of reading knowledge within the school building and focus on areas of literacy concerns school-wide. The principal, assistant principal, grade level chairs, content area teachers, and community involvement specialist will meet at least once a month. In addition, the LLT will also attend grade level meetings to analyze student data and to ensure that student data reports will be disaggregated and an instructional analysis will be provided to teachers based on students learning gains. Additionally, the principal will have individual data chats aligned to instructional direction/support and professional development services that will assist and impact student achievement for teachers where students are not producing learning gains.

What will be the major initiatives of the LLT this year?

The Literacy leadership team (LLT) will monitor and adjust the school's academic and behavioral goals through data gathering and data analysis. Since the SIP is a live and ongoing document of the schools directional focus, the LLT Leadership team will meet and discuss all updates that will or need to occur based on the result of the instructional and intervention programs. The LLT Leadership Team will monitor the fidelity of the delivery of instruction and intervention. The LLT Leadership Team will

provide levels of support and interventions to students based on data.

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/12/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

At Liberty City Elementary School, all kindergarten students are assessed prior to or upon entering kindergarten in order to ascertain individuals and group needs and to assist in the development of robust instructional/intervention programs. All students are assessed utilizing the Battelle Developmental Inventory Assessment. The BDI is a pre-post assessment focusing on five characteristics to include cognitive, personal/social, communication and motor skills. Additionally, students participate in the PELI Phonological Early Literacy Language Inventory during the months of October, January, and May focusing on letters, sounds, book concepts, rhyming, words, alliteration, word analysis and segmentation. The teacher communicates with pre-kindergarten parents throughout the school year to discuss academic, social and behavioral goals. In the spring, the school hosts individual transition meetings with all parents to discuss overall progress and review classroom assessments in order to determine placement and services for the kindergarten school year. Designated Instructional Staff members will utilize Houghton- Mifflin assessment three times a year to determine the readiness of pre-kindergarten students entering kindergarten. This information will be reported to parents, teachers, grade level chairperson(s), and administration are responsible for the implementation of strategies.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> Feedback Report

N/A

PART II: EXPECTED IMPROVEMENTS

Reading Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	I on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need
1a. F	CAT2.0: Students scoring	g at Achievement Level		he 2012 FCAT 2.0 Reading its achieved level 3proficie	
Read	ing Goal #1a:			e 2012-2013 school year is ving proficiency at Level 3	
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:	
21%	(33)		35% (55)		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of FCAT 2.0 Reading Test was Reporting Category 2: Reading Application. Students had difficulty understanding the stories and information contained within various texts	Teachers will model appropriate use of graphic organizers to develop a visual representation of the grade level text, for students to be able to analyze the information within. Instructional strategies include reciprocal teaching, modeling, and the use of Gradual Release model to enhance the effective implementation with a focus on Reading Application. Incorporate bell ringers to strengthen identified deficient secondary benchmarks that are in need of improvement	MTSS/RTI Leadership Team, Administration, Reading Coaches	Following the FCIM model, review formative bi-weekly assessment data reports to ensure progress is being made and adjust instruction as Additionally, review data reports after each assessment to ensure teachers are implementing strategy effectively. This process will be monitored by the RTI/LLT According to data, identify weaknesses and test taking skills, whole group and small group instruction to prescribe intervention based on students' data.	Formative Baseline Assessment, Bi- Weekly Assessments, Florida Assessment in reading FAIR, Interim Assessment, Summative: 2013 FCAT 2.0 Reading Assessment

Based on the analysis of student achievement data, and refer of improvement for the following group:	ence to "Guiding Questions", identify and define areas in need
1b. Florida Alternate Assessment:	
Students scoring at Levels 4, 5, and 6 in reading.	
Reading Goal #1b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

	on the analysis of student provement for the following	t achievement data, and ref group:	erence to "Guiding	Questions", identify and	define areas in need	
	CAT 2.0: Students scorin 4 in reading.	g at or above Achievemer		The results of the 2012 FCAT 2.0 Reading Test indicate that 13% of students achieved levels 4 and 5 proficiency.		
Readi	ing Goal #2a:		students achiev	Our goal for the 2012-2013 school year is to increase the students achieving proficiency at Levels 4 and 5 by 6 percentage points to 19%.		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
13% (21) 19% (30)						
	Pr	oblem-Solving Process to	Increase Studen	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	noted on the 2012 administration of FCAT 2.0 Reading Test was Reporting Category: Literary Analysis. Students require additional practice in developing and utilizing critical thinking strategies	Provide lessons targeting critical thinking skills. Increased use of Informational and Nonfiction texts with students by implementing the use of articles, brochures, fliers and other real-world documents to identify text features (subtitles, headings, charts, graphs, diagrams, etc.) to locate, interpret and organize information. Teachers will use higher order questioning strategies to promote critical thinking and creative thinking for deeper understanding of the text. Additionally incorporate bell ringers to strengthen identified deficient secondary benchmarks	Leadership Team, Administration, Reading Coaches	and the results of the district interim to ensure strategies are being implemented effectively. This process will be monitored by the RTI/LLT According to data,	Formative Baseline Assessment, Bi- Weekly Assessments, Florida Assessment in reading FAIR, Interim Assessment, Summative: 2013 FCAT 2.0 Reading Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment:					
Students scoring at or above Achievement Level 7 in					
reading.					
Reading Goal #2b:					

2012 Current Level of Performance:			2013 Expected Level of Performance:				
	Problem-Solving Proce	ess to Increase S	tudent Achievement				
Anticipated Barrier	Person of Position Responsion for Monitori		Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:								
	CAT 2.0: Percentage of s in reading.	tudents making learning			he 2012 FCAT 2.0 Reading s achieved learning gains.	Test indicate that		
Read	ing Goal #3a:				2012-2013 school year is ents making learning gains			
2012	Current Level of Perforn	nance:		2013 Expected	Level of Performance:			
54% ((50)			64% (59)				
	Pr	oblem-Solving Process t	toIr	ncrease Studer	nt Achievement			
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Reading Test was Reporting Category 1, Vocabulary. Students had difficulty identifying advanced word/phrase relationships and understanding their meaning. Additionally, more practice with context clues is also needed.	Provide mini-lessons that emphasize strategies for deriving word meanings (i.e. vocabulary word maps); and more practice with affixes, root words, synonyms and antonyms. Additional practice will be provided for students to analyze words using a context meaning approach; students will be able to determine the meaning of unknown words	RTII Tea Adm Rea	Leadership m, ninistration,	Review pacing guide and lesson plans. Classroom Observations Class and individual students tracking of Interim/Monthly Assessment Goals Conduct student and teacher data chats According to data, identify weaknesses in whole group and small group instruction to prescribe intervention based on students' data.	Formative Baseline Assessment, Bi- Weekly assessments, Interim Assessments, and FAIR Summative- 2013 FCAT2.0 Reading Assessment		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
3b. Florida Alternate Assessment:						
Percentage of students making Learning Gains in						
reading.						
Reading Goal #3b:						

2012 Current Level of Po	2013 Expected Level of Performance:					
	Problem-Solving Proces	ss to Ir	ncrease St	udent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: The results of the 2012 FCAT 2.0 Reading Test indicate that 4. FCAT 2.0: Percentage of students in Lowest 25% 76% of students in the lowest 25 percent achieved learning making learning gains in reading. Our goal for the 2012-2013 school year is to increase the Reading Goal #4: number of students in the lowest 25 percent making learning gains by 5 percentage points to 81%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 76% (N<30) 81% (N<30) Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine Anticipated Barrier Strategy Responsible for **Evaluation Tool** Effectiveness of Monitoring Strategy The area of deficiency as Reading teachers will use MTSS/RTILeadership Review data reports after Formative: noted on the 2012 graphic organizers (i.e. Team. each assessment to Baseline administration of the note taking and Administration, ensure teachers are Assessment, FCAT 2.0 Reading Test summarizing) to assist Reading Coaches implementing strategies Monthly the students with was Reporting Category effectively. Benchmark 4: Informational understanding how to Assessment, Interim Text/Research Process. synthesize details and The students had support their answers. This process will be Assessment, FAIR, monitored by the RTI/LLT Accelerated difficulty locating and analyzing details within a Additionally, increase the Reader/STAR variety of text, and use of informational text Reports drawing conclusions. across the school-site According to data, and across curriculum to identify weaknesses and Summative: ensure use of information test taking skills, whole 2013 FCAT 2.0 and research outside of group and small group Reading instruction to prescribe classroom. Assessment intervention based on students' data.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target								
5A. Ambitious Measurable Ob school will redu by 50%.	jectives (AMO	s). In six year	Reading Goal # Our goal from 2011-2017 is to reduce the percent of non-proficient students by 50%. 5A:					
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		

	52 57	7	61		65		70	
Raser	d on the analysis of studer	nt achieveme	int data and re	eference	to "Guiding	ı Oues:	tions" identify and	define areas in need
	provement for the followin		iii data, and re					
Hispa	itudent subgroups by et anic, Asian, American In factory progress in read		perd did	cent of stude not make sa	ents in atisfact	2 Reading FCAT 2.0 grades 3 thru 5 in cory progress in the idents met proficien	the Black subgroup area of Reading.	
Read	ling Goal #5B:			stuc		ing pro	-2013 school year is oficiency in the Blac 55%.	
2012	Current Level of Perfor	mance:		201	3 Expected	d Leve	I of Performance:	
Black	:36% (53)			Blac	k: 55% (81))		
	Р	roblem-Solv	/ing Process t	to Incre	ase Studer	nt Ach	ievement	
	Anticipated Barrier	Str	rategy	Po Respo	rson or osition onsible for nitoring		rocess Used to Determine ffectiveness of Strategy	Evaluation Tool
1	The results of the 2012 Reading FCAT 2.0 critical thinking skills. Increased use of Leading students in grades 3 Informational and Non-Administration of the students of the 2012 provide lessons targeting critical thinking skills. Increased use of Leading students in grades 3 Informational and Non-Administration of the 2012 provide lessons targeting critical thinking skills.		MTSS/ Leaders Adminis Reading	RtI/ hip Team,	each ensur imple effect This p monit Accor identi test to group instru interv	w data reports after assessment to e teachers are menting strategy	Assessment, Monthly Benchmark Assessment, Interim Assessment, FAIR, Accelerated	
	d on the analysis of studer		nt data, and re	eference	to "Guiding	J Ques	tions", identify and	define areas in need
	provement for the followin		making					
	nglish Language Learne factory progress in read		шакшу					

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	rence to "Guiding Questions", identify and define areas in need
5C. English Language Learners (ELL) not making satisfactory progress in reading.	
Reading Goal #5C:	
2012 Current Level of Performance:	2013 Expected Level of Performance:
Problem-Solving Process to I	ncrease Student Achievement

Anticipated Barrier	Strategy	tor	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:			The results of the 2012 Reading FCAT 2.0 indicates that 73 percent of students in grades 3 thru 5 in the Students with Disabilities (SWD) subgroup did not make satisfactory progress in the area of Reading. Therefore, 27% of students met proficiency. Our goal for the 2012-2013 school year is to increase the students achieving proficiency in the Students with Disabilities subgroup by 21 percentage points to 48%.			
2012 Current Level of Performance:			2013 Expected Level of Performance:			
27% (4)		48% (8)				
	Problem-Solvin	g Process to I	ncrease St	tudent Achievement		
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

	on the analysis of studen provement for the following		eferer	nce to "Guidino	g Questions", identify and o	define areas in need
satisf	conomically Disadvantaç Factory progress in readi ing Goal #5E:		9 6 E sa T O Si	The results of the 2012 FCAT 2.0 Reading Test indicate that 63 percent of students in grades 3 through 5 in the Economically Disadvantaged subgroup did not make satisfactory progress on the FCAT 2.0 Reading test. Therefore, 36% of students met proficiency. Our goal for the 2012-2013 school year is to increase the students achieving proficiency in the Economically Disadvantaged subgroup by 20 percentage points to 56%.		
2012	Current Level of Perforn	nance:	2	2013 Expected Level of Performance:		
36% ((57)		5	56% (88)		
	Pr	oblem-Solving Process	to I no	crease Studer	nt Achievement	
	Anticipated Barrier	Strategy	Res	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	noted on the 2012 how-to articles, Lea administration of the brochures, fliers and Adr		Admi	S/RTI ership Team, nistration, ing Coaches	Review formative bi- weekly assessment data reports to ensure progress is being made and adjust instruction as needed. Review data	Formative: Baseline Assessment, Monthly Benchmark Assessment, Interim

	Fictional/Non-fictional.	headings, charts, graphs, diagrams, etc).	reports after each assessment to ensure	Assessment, FAIR, Accelerated
	The students	to locate, interpret and	teachers are	Reader/STAR
	demonstrated limited	organize information	implementing strategy	Reports
	mastery of skills		effectively	
	necessary to analyze	Reading teachers will		
	text features (literary)	teach students to		Summative:
1		graphically depict	This process will be	2013 FCAT 2.0
1'	charts, graphs, diagrams,	comparison-and-contrast	monitored by the RTI/LL	T Reading
	Fictional and Non-	relationships to help		Assessment
	fictional text.	understand them.		
		Additionally, reciprocal	According to data,	
		reading activities/chart	identify weaknesses and	
		will be utilized to	test taking skills, whole	
		determine character plot	group and small group	
		development, setting	instruction to prescribe	
		conflict, resolution,	intervention based on	
		theme and other literary	students' data.	
		elements. Teachers will		
		emphasize identifying		
		words and clue words		
		that signal relationships.		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Vocabulary Enhancement		Grade Level Chairpersons/ Reading Coach	PLC by Grade Level		Classroom walkthroughs and instructional checklist	Administration
HOT/Common Core State Standards Text Complexity Trainin	K-5	Grade Level Chairpersons/ Reading Coach	School-wide	Every other Wed. at	Classroom walkthroughs and instructional checklist	Administration
Foundational Reading Skills Training (Saxon)		Grade Level Chairpersons/ Reading Coach	School-wide	ТВА	Classroom walkthroughs and instructional checklist	Administration

Reading Budget:

Evidence-based Progran	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. Our goal for the 2012-2013 school year is to increase the 1. Students scoring proficient in listening/speaking. number of students in grades 3-5 who score proficient in the area of Listening/Speaking on the CELLA Assessment CELLA Goal #1: to 50%. 2012 Current Percent of Students Proficient in listening/speaking: 27% (3) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool Anticipated Barrier** Strategy Effectiveness of Responsible for Monitoring Strategy Teachers will instruct The ELL students LEP Committee, Review various data Summative: require additional students to produce MTSS Leadership and assessment 2013 Spring opportunities to language in response to Team, reports, and monitor CELLA participate in oral first-hand multi-Administration that teachers are Assessment language and sensorial experiences. integrating and meaningful conversation Students' ideas and implementing ESOL with their peers, and to their language will be strategies effectively express their own ideas used in conversation to into the and thoughts. express thoughts and Reading/Language Arts ideas, instructed block through modeling and teacher-led groups.

Students read in English at gra	ade level text in a manne	r similar to non-EL	L students.			
2. Students scoring proficie	nt in reading.		e 2012-2013 school year			
CELLA Goal #2: number of students in grades 3-5 who score proficies the area of Reading on the CELLA Assessment to 50						
2012 Current Percent of Students Proficient in reading:						
27% (3)						
Pro	blem-Solving Process t	o Increase Stude	nt Achievement			
		Person or	Process Used to			

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	ELL students had difficulty reading and understanding information within various texts.	Teachers will guide students in reading fiction, nonfiction and informational text, and in identifying the difference. Vocabulary will also be introduced to students with pictures and print, making predictions and a picture walk of the story prior to reading. Pictures should be faded for long term comprehension and retention. Students will also be taught reading selections at an independent level that does not frustrate the student. Students must have continuous review/practice when learning reading concepts.	Team, Administration	Review various data and assessment reports, and monitor that teachers are integrating and implementing ESOL strategies effectively into the Reading/Language Arts block	Summative: 2013 Spring CELLA Assessment

Students write in English at grade level in a manner similar to non-ELL students. Our goal for the 2012-2013 school year is to increase the 3. Students scoring proficient in writing. number of students in grades 3-5 who score proficient in the area of Writing on the CELLA Assessment to 25%. CELLA Goal #3: 2012 Current Percent of Students Proficient in writing: 10% (1) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Teachers will have ELL LEP Committee, Review various data Summative: 2013 Spring ELL students have students use dialogue MTSS Leadership and assessment reports, and monitor difficulty expressing journals, to expose CELLA Team, ideas and thoughts in students to written Administration that teachers are Assessment written form. Also, conversation in which integrating and limited language and the students and implementing ESOL vocabulary requires teacher communicate strategies effectively additional assistance regularly and carry on into the private conversations. Reading/Language Arts When writing, ELL block. students will plan a draft organized with a logical sequence of beginning, middle, and end, using supporting details, or providing facts and or/opinions to develop focus and

elaboration.

CELLA Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in The results of the 2011 FCAT Mathematics Test indicate mathematics. 32% of students achieved Level 3 proficiency. Our goal for the 2011-2012 school year is to increase Level 3 Mathematics Goal #1a: student proficiency by 2 percentage point to 42%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 32%(50) 42%(66) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy The area of deficiency as Provide data to create Conduct bi-weekly MTSS/RTI Formative: Leadership Team, noted on the 2012 differentiated learning assessments and review Bi-weekly administration of the groups of students to Administration, data to ensure progress assessments; FCAT 2.0 Math Test allow strategic focus and Math Coach and adjust curriculum District interim showed that students instruction on identified focus based on data. data reports: scored lowest in the weaknesses. student authentic following Content Areas: work Utilize interactive math Grade 3- Number: This process will be Fractions, Grade 4iournals for consistent monitored by the RTI/LLT Summative: Geometry/Measurement practice of school-wide 2013 FCAT 2.0 and Grade 5-Expressions problem solving protocol Mathematics and math vocabulary. According to data, and Equations. Assessment The deficiency is due to identify weaknesses and limited conceptual Utilize manipulatives for test taking skills, whole understanding, using hands-on activities to group and small group examples of real-world introduce concepts instruction to prescribe through discovery as well intervention based on problems requiring exploration and critical students' data as demonstrate thinking skills. understanding. Implement differentiated instruction during math block to target deficient skills of tier 2 and tier 3 students. Provide common planning time to share best practices and reflect on additional needs to adjust instructional strategies. Incorporate bell ringers to strengthen identified deficient secondary benchmarks that are need of improvement.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1b:

2012 Current Level of Performance:		2013 Exp	pected Level of Perfor	nance:	
Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: The results of the 2012 FCAT 2.0 Math Test indicate that 2a. FCAT 2.0: Students scoring at or above Achievement 9% of students achieved levels 4 and 5 proficiency. Level 4 in mathematics. Our goal for the 2012-2013 school year is to increase the Mathematics Goal #2a: students achieving proficiency at (Level s 4 and 5) by 4 percentage points to 13%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 9% 13% (14) (21)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The areas of deficiency as noted on the 2012administration FCAT2.0 Math test showed that students scored lowest in the following Content Areas: Grade 3-Number: Fractions, Grade 4-Geometry/Measurement, and Grade 5-Expressions and Equations. The deficiency is due to limited classroom opportunities to develop exploration and inquiry-based activities.	Create differentiated learning groups of students to allow strategic focus and instruction, along with opportunities for students to engage in mathematical discourse and real- world problem solving activities. Utilize interactive math journals for consistent practice of school-wide problem solving protocol and math vocabulary. Implement differentiated instruction during math block to target deficient skills of tier 2 and tier 3 students. Provide common planning time to share best practices and reflect on additional needs and adjust instructional strategies.	MTSS/RTI Leadership Team, Administration, Math Coach	Conduct bi-weekly assessments and review data to ensure progress and adjust curriculum focus based on data. This process will be monitored by the RTI/LLT According to data, identify weaknesses and test taking skills, whole group and small group instruction to prescribe intervention based on students' data.	Formative: Bi-weekly assessments; District interim data reports; student authentic work Summative: 2013 FCAT 2.0 Mathematics Assessment

Incorporate bell ringers to strengthen identified deficient secondary benchmarks that are need of improvement.	
--	--

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in mathematics.

Mathematics Goal #3a:

The results of the 2012 FCAT 2.0 Math Test indicate that 49% of students achieved learning gains.

Our goal for the 2012-2013 school year is to increase the students making learning gains by 10 percentage points to 59%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

49% (45)

Problem-Solving Process to Increase Student Achievement

		1			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	that students scored lowest in the following Content Areas: Grade 3- Number Fractions, Grade	examples by infusing literacy into the Mathematical instructional block. Additionally, students will	MTSS/RTI Leadership Team, Administration, Math Coach	assessments and review data to ensure progress and adjust curriculum focus based on data.	Formative: Bi-weekly assessments; District interim data reports; student authentic work
	Measurement, and Grade 5- Expressions and Equations. With Fractions, the deficiency is due to limited classroom opportunities	manipulatives to show transfer of mathematical theory to practical application.		ensure guided and differentiated instruction. This process will be	2013 FCAT 2.0 Mathematics Assessment
1	to develop exploration	Implement differentiated		monitored by the RTI/LLT	

and inquiry-based activities. In the areas of Geometry/Measurement, and Expression and Equations, there was limited usage of application skills in relation to concrete understanding of the concept.	Provide common planning time to share best practices and reflect on additional needs. Incorporate bell ringers to strengthen identified	According to data, identify weaknesses and test taking skills, whole group and small group instruction to prescribe intervention based on students' data	
	deficient secondary benchmarks that are need of improvement		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proces	s to I r	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

Rason	I on the analysis of studen	t achievement data, and re	eference to "Guiding	n Questions" identify and	define areas in need		
	provement for the following		ererence to Galanie	g Questions , identity and	denne areas in need		
4. FCAT 2.0: Percentage of students in Lowest 25%				The results of the 2012 FCAT 2.0 Math Test indicate that 45% of students scoring in the lowest 25 percent achieved learning gains.			
Math	ematics Goal #4:		students in the	Our goal for the 2012-2013 school year is to increase the students in the lowest 25 percent making learning gains will increase by 10 percentage points to 55%.			
2012	Current Level of Perform	mance:	2013 Expected	d Level of Performance:			
45%(N<30)			55%(N<30)	55%(N<30)			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	The areas of deficiency as noted on the 2012 administration of the FCAT 2.0 Math test showed that students	Utilize data to identify lowest performing students in grade 3-5. Enhance tutorial program with targeted instruction		Review bi weekly data reports after each assessment to ensure teachers are implementing strategies	Formative: Bi-weekly assessments; District interim data reports;		

follow Grade Fract Geom and G and E use c mani hands contr	ving Content Areas: e 3-Number ions, Grade 4- netry/ Measurement, Grade 5- Expressions Equations. Limited of effective pulative tools and s-on materials ributed to the iencies.	aligned to meet the specific needs of the students in the areas of Number Fractions, Geometry/ Measurement and Expressions and Equations. Students will utilize interactive math journals. In addition, provide tutoring sessions before and/or after school. Provide contexts for mathematical exploration, in Grades 3-5 in their targeted deficient areas, and allow students opportunities for practice and demonstration, supporting the use of manipulatives. Implement differentiated instruction during math block to target deficient skills of tier 2 and tier 3 students. Provide common planning time to share best practices and reflect on additional needs. Incorporate bell ringers to strengthen identified deficient secondary benchmarks that are in need of improvement.		This process will be monitored by the RTI/LLT	student authentic work Summative: 2013 FCAT Mathematics Assessment
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	ojectives (AMO luce their achie	,	1 1 2	tudents by 50%.	reduce the perce	THE OF HOME		
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		
	52	57	61	65	70			
		dent achieveme	ent data, and refere	nce to "Guiding Ques	tions", identify and	define areas in need		
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.				The results of the 2012 Math FCAT 2.0 indicate that 58% of students in grades 3 thru 5 in the Black subgroup did not make satisfactory progress in the area of Math. Therefore, 42% of students met proficiency.				
Mathematics Goal #5B:				Our goal for the 2012-2013 school year is increase the students achieving proficiency in the Black subgroup by 14 percentage points to 56%.				
2012 Current Level of Performance:			2	2013 Expected Level of Performance:				
Blacks: 42% (62)			-	Blacks: 56% 83)				
	ievement							

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual

Elementary School Mathematics Goal #

Our goal from 2011-2017 is to reduce the percent of non-

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	The areas of deficiency as noted on the 2012 administration of the FCAT 2.0 Math test showed that students scored lowest in the following Content Areas: Grade 3-Number	Mathematical instructional block.	Leadership Team, Administration, Math Coach	Conduct bi-weekly assessments and review data to ensure progress and adjust curriculum focus based on data.	Formative: Bi-weekly assessments; District interim data reports; student authentic work
	Fractions, Grade 4- Geometry/ Measurement, and Grade 5- Expressions and Equations. With			Review data reports after each assessment to ensure guided and differentiated instruction.	2013 FCAT 2.0 Mathematics
1	classroom opportunities to develop exploration and inquiry-based activities.	Implement differentiated instruction during math block to target deficient		This process will be monitored by the RTI/LLT	
	In the areas of Geometry/Measurement, and Expression and Equations, there was limited usage of application skills in relation to concrete understanding of the	skills of tier 2 and tier 3 students. Provide common planning time to share best practices and reflect on additional needs.		According to data, identify weaknesses and test taking skills, whole group and small group instruction to prescribe intervention based on students' data.	
	concept. Limited use of effective manipulative tools and hands-on materials contributed to the deficiencies	Incorporate bell ringers to strengthen identified deficient secondary benchmarks that are need of improvement.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.						
Mathematics Goal #5C:						
2012 Current Level of Pe	erformance:		2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to L	ncrease St	udent Achievement		
Anticipated Barrier	Strategy	Perso Posit Respo for Monit		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:					
5D. Students with Disabilities (SWD) not making					
satisfactory progress in mathematics.	n/a				

Mathematics Goal #5D:

2012 Current Level of Performance:			2013 Expected Level of Performance:			
n/a			n/a			
	Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: The results of the 2012 Math FCAT 2.0 indicates that 58% of students in grades 3 thru 5 in the Economically E. Economically Disadvantaged students not making Disadvantaged subgroup did not make satisfactory progress in the area of Math. Therefore, 42% of students met satisfactory progress in mathematics. proficiency. Mathematics Goal E: Our goal for the 2012-2013 school year is increase the number of students achieving proficiency in the Economically Disadvantaged subgroup by 14 percentage points to 56%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 42% 56% (66)(88)

Problem-Solving Process to Increase Student Achievement

	Problem-Solving Process to frict ease student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	The areas of deficiency as noted on the 2012 administration of the FCAT 2.0 Math test showed that students scored lowest in the following Content Areas: Grade 3-Number Fractions, Grade 4-Geometry/ Measurement, and Grade 5- Expressions and Equations. With Fractions, the deficiency is due to limited classroom opportunities to develop exploration and inquiry-based activities. In the areas of Geometry/Measurement, and Expression and Equations, there was limited usage of application skills in relation to concrete understanding of the concept.	Mathematical instructional block. Additionally, students will utilize interactive math journals with manipulatives to show transfer of mathematical	MTSS/RtI Leadership Team, Administration, Math Coach	data to ensure progress and adjust curriculum focus based on data. Review data reports after	work.			

manipulative tools and		
hands-on materials		
contributed to the		
deficiencies.		

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

ó	PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
	Increasing Mathematics Achievement Through Differentiated Instruction and Effective Use of Manipulatives Training	K-5	Grade Level Chairpersons	School-wide	TBA	Classroom modeling and walkthroughs; Instructional checklist	Math Coach; Administration
	HOT/ Common Core	K-5	Grade Level Chairpersons	School-wide	August 16, 2012; Every other Wed. at 2:15pm	Classroom modeling and walkthroughs; Instructional checklist	Administration

Mathematics Budget:

Evidence-based Progran	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

Elementary and Middle School Science Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

areas	in need of improvement	t for the following group	:			
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:				Our goal for the 2012-2013 school year is to increase the students proficiency at Level 3, by 6 percentage points to 15%.		
2012	Current Level of Perfo	ormance:		2013 Expecte	ed Level of Performand	ce:
9%(4)				15%(7)		
	Prob	lem-Solving Process t	οI	ncrease Stude	ent Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	achieving proficiency at level 3 need improvement in the area of Physical Science. Students need additional exposure to instructional strategies and activities that	compare, contrast, interpret, analyze, and explain science concepts during hands-on activities and classroom discussion to reinforce the Scientific Processing Skills. To allow students to engage, explore,	Lea	SS/RtI adership Team	Administrators will monitor work samples from on-going classroom investigations focusing on Physical Science. Also, school-based assessments and Interims Review data reports will be monitored and reviewed after each assessment to ensure adequate progress is being made and ensure adjustments are made, if needed, for guided and differentiated instruction. This process will be monitored by the RTI/LLT	District Interim Summative- 2013 FCAT 2.0 Science Assessment
	d on the analysis of stud			reference to "0	Guiding Questions", ider	ntify and define
1b. F Stud	lorida Alternate Assesents scoring at Levels	ssment:				

1b. Florida Alternate	Assessment.				
Students scoring at I		in science.			
· ·					
Science Goal #1b:					
2012 Current Level c	f Performance:		2013 Exp	pected Level of Perf	ormance:
	Problem-Solving	Process to L	ncrease S	Student Achievemer	nt
	Troblem cerving	, 1 100033 10 1	1101 0030 0	radent nemeverner	
		Pers Posi	on or tion	Process Used to Determine	
Anticipated Barrier	Strategy	for	oonsible	Effectiveness of Strategy	Evaluation Tool
		'	Submitted		

		dent achievement data, at for the following group		Guiding Questions", ider	ntify and define	
	CAT 2.0: Students sco evement Level 4 in sci	_		The results of the 2012 FCAT 2.0 Science Test indicate that 2 percent of students achieved levels 4 and 5 proficiency.		
Scier	nce Goal #2a:		the students a	ne 2012-2013 school yea achieving proficiency at ge points to 5%.		
2012	? Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performand	ce:	
2% (1)			5% (2)			
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier It is evident that students in Grade 5		Person or Position Responsible for Monitoring MTSS/RtI Leadership Team	Process Used to Determine Effectiveness of Strategy The administration will review student work	Evaluation Tool Formative: District Baseline	
1	incorporating technology into their science experiments	additional inquiry- based instruction in the areas of Nature of Science and Physical Science. Students will		folders and journals to ensure that there is evidence of inquiry based learning activities focusing on Nature of Science and Physical Science. They will also monitor school based assessments and Interims to ensure adequate progress is being made and adjust instruction/ enrichment activities if needed.	Summative: 2013 FCAT2.0 Science	
areas		dent achievement data, at for the following group		Guiding Questions", ider	ntify and define	
	ents scoring at or abo ience.	ve Achievement Level	7			
Scier	nce Goal #2b:					
2012	Current Level of Perfo	ormance:	2013 Expecte	2013 Expected Level of Performance:		

Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier		Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Integrating Math and Science (STEM)/CTE Collaboration Training	4th/5th Grade Teachers	Grade Level Chairpersons	4th/ 5th Grade Teachers	ТВА	Grade level planning sessions, data chats, and classroom walkthroughs	Grade Chairperson(s), Administration
Bridging Writing Cross Curriculum Workshop	4th/5th Grade Teachers	Grade Level Chairpersons	4th/ 5th Grade Teachers	ТВА	Grade level planning sessions, data chats, and classroom walkthroughs	Grade Chairperson(s), Administration
Hands-on Science Training	4th/5th Grade Teachers	District Support Personnel	4th/ 5th Grade Teachers	Collaborative planning meetings; Professional Development Days	Grade level planning sessions, data chats, and classroom walkthroughs	Grade Chairperson(s), Administration

Science Budget:

Evidence-based Program(s)/Ma	terial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Hands-On Science Projects and Exploration	Consumable Science Lab Materials	Basic	\$500.00
	•		Subtotal: \$500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$500.00

Writing Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studed of improvement for the	ent achievement data, ar e following group:	nd reference to "Gu	uiding Questions", identif	y and define areas	
3.0 a	CAT 2.0: Students scornd higher in writing. ng Goal #1a:	ring at Achievement Le	that 71% of st level 3.0 or hig Our goal for th students scorir	The results of the 2012 FCAT 2.0 Writing Test indicate that 71% of students in Grade 4 scored at achievement level 3.0 or higher. Our goal for the 2012-2013 school year is to increase the students scoring at achievement level 3.0 or higher by 3 percentage points to 74%.		
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performanc	e:	
71% (35)			74% (36)			
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	It is evident that students in grade 4 demonstrated weaknesses in conventions, editing, and supporting details with only 73 percent scoring at level 3 and above.	During writing instruction, teachers and students will preview anchor papers focusing on conventions to compare proficiency levels in order to build writing skills by exposing students to various genres of writing. Students will use a graphic organizer/plan to write a draft organized with a logical sequence of beginning, middle, and end, using supporting details, or providing facts and or/opinions to develop focus and elaboration.	RtI Leadership Team, Grade Level Chairs	Administer and score students' monthly writing prompts to monitor student's progress and to adjust focus. Review writing samples monthly to ensure teachers are implementing strategies effectively and adjust focus, sentence structure, punctuation, and language mechanics	Formative: District Baseline data and monthly writing prompts Pre and Post District Writing Prompts. Summative: 2013 FCAT 2.0 Writing Assessment	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			
Problem-Solving Process to Increase Student Achievement				

Anticipated Barrier	Strategy	tor	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Best Practices in Developing Effective Writers	Grade 4	Fourth Grade	Fourth Grade	Bi-weekly Prompts Monthly student writing reviews training during Grade level meetings	the effectiveness of the	Grade Level Chairperson will monitor the students' scores on monthly writing assessments. Students writing journal to document the use of techniques
Bridging Writing Cross Curriculum Workshop	K-5	Grade Level Chairpersons	K - 5 Teachers	TBA	Administration and Grade Level Chairs will meet monthly to monitor student progress and the effectiveness of the writing instruction. During monthly data chats with Principal.	Grade Level Chairperson will monitor the students' scores on monthly writing assessments. Students writing journal to document the use of techniques

Writing Budget:

Evidence-based Program	(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Professional Developmen	it		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of atte provement:	ndance data, and refere	nce to "Guiding Que	estions", identify and defi	ine areas in need	
Attendance Attendance Goal #1:			attendance rat environment ir faculty and cor appreciated. Ir due to illnesse year is to decr	Our goal for the 2012-2013 school year is to increase the attendance rate to 95.49 percent by creating an environment in our school where students, parents, faculty and community members feel welcome and appreciated. In addition, our goal is to minimize absences due to illnesses and truancy. Finally, our goal for this year is to decrease the percentage of students with unexcused absences to by 3% to 185 students		
2012	2 Current Attendance R	ate:	2013 Expecte	ed Attendance Rate:		
94.99	9% (435)		95.49% (437)			
	2 Current Number of Sto ences (10 or more)	udents with Excessive	2013 Expecte Absences (10	ed Number of Students or more)	with Excessive	
200			190			
	2 Current Number of Sti ies (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)		
123			117	117		
	Pro	blem-Solving Process	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Parents are not sending notes to school, and need improvement in understanding and following daily attendance rules and guidelines regarding the MDCP-S District Attendance Policy and the school attendance program.	parents and students who may have developed poor attendance habits to the Attendance Review Committee Provide information to parents, reviewing the attendance guidelines and procedures throughout the year with parents Continue to seek outside agency support to assist families in need of support in the home environment to included resources in	Administration/ Community Involvement Specialist (CIS)/Attendance Committee/Clerica Team/Counselor	The Counselor and Administrators will monitor the daily attendance bulletin and contact parents of students with unexcused absences. Administration, Counselor, Clerical Team Members, Attendance Review Committee	Previewing the School's Cognos Report, Electronic Grade Book and School's Daily Attendance Roster	
	Parents and students are arriving to school late, after the school has started.	the community. Identify and refer parents and students who may have developed poor attendance habits to	Administration/ Community Involvement Specialist (CIS)/Attendance	The Counselor and Administrators will monitor the daily attendance bulletin and contact parents of	Previewing the School's Cognos Report, Electronic Grade Book and School's Daily	

1	the Attendance Review			Attendance
	Committee .Provide		unexcused absences.	Roster
	information to parents,			
	reviewing the		Administration,	
	attendance guidelines		Counselor, Clerical	
2	and procedures		Team Members,	
	throughout the year		Attendance Review	
	with parents.		Committee	
	Continue to seek			
	outside agency suppor	t		
	to assist families in			
	need of support in the			
	home environment to			
	included resources in			
	the community.			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Attendance Procedures and Guidelines	KG-5	Counselor	School-Wide	September 2012- June 2013/ monthly	Community Involvement Specialist	Administration and Assistant Principal

Attendance Budget:

Evidence-based Program(s)/Mat			Available
Strategy	Description of Resources	Funding Source	Amount
Student Attendance Recognition Program	Provide incentives for students with improved attendance	EESAC	\$200.00
			Subtotal: \$200.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
·			Subtotal: \$0.00
			Grand Total: \$200.00

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of susp provement:	ension data, and referen	nce to "Guiding Qu	uestions", identify and def	ine areas in need		
1. Su	spension			There were a total number of 13 outdoor suspensions during the 2011-2012 school year.			
Susp	ension Goal #1:			the 2012-2013 school yea nber of out-of-school susp			
2012	Total Number of In-Sc	chool Suspensions	2013 Expec	ted Number of In-Schoo	ol Suspensions		
1			1	1			
2012	Total Number of Stude	ents Suspended I n-Sch	ool 2013 Expec School	ted Number of Students	Suspended In-		
1			1				
2012	Number of Out-of-Sch	ool Suspensions		2013 Expected Number of Out-of-School Suspensions			
13			12	12			
2012 Scho		ents Suspended Out-of-	- 2013 Expec of-School	2013 Expected Number of Students Suspended Out- of-School			
9			8				
	Pro	blem-Solving Process t	to Increase Stud	dent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine or Effectiveness of Strategy	Evaluation Tool		
1	Opportunities to recognize positive student behavior is necessary in order to ensure a continued decline in student incidents.	Utilize the Student Code of Conduct and the School wide Discipline Plan to remediate discipline issues before they escalate into larger problems. Provide incentives for compliance through the use of Elementary SPOT Success Recognition program and Improved Attendance awards. Implement the Lion's Den Detention Center for one day a week Detention Hall after school for problem		Monitor Spot Success report by grade level and on student outdoo suspension rate. This process will be monitored by the administrative team an the counselor Monitor Student Case Management Referrals	recognized for complying with the Student Code		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Elementary Code of Student Conduct	Grade K-5	Grade K-5	School-Wide	August 2012	enforcement of the Student Code of	Administration, Counselor (Student Services Personnel), Clerical Team, Grade Chairperson(s)

Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Parent I nvolvement					
Parent Involvement Goal #1:					
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.	n/a				
2012 Current Level of Parent I nvolvement:	2013 Expected Level of Parent Involvement:				

n/a		n/a			
	Problem-Solving Proces	s to Increa	se S	tudent Achievement	
Anticipated Barrier		Person or Position Responsib for Monitoring	le	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	lo Data Submitte	d		

Parent Involvement Budget:

Evidence-based Program(s)/Mat	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Parent Academy/Parent Activities	Parent Resource Center	EESAC	\$100.00
	•	•	Subtotal: \$100.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$100.00

End of Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement: The results of the 2012 FCAT 2.0 Science Test indicate that 11% of 5th Grade students met proficiency; and, the results of the 2012 FCAT 2.0 Math Test indicate that 1. STEM 41% of students in Grades 3-5 met proficiency. STEM Goal #1: Our goal for the 2012-2013 school year is to increase Science proficiency by at least 9 percentage points to 20%, and increase Math proficiency by at least 14 percentage points to 55%. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Students need Teachers will provide Science Coach, Administrators will Formative: additional opportunities instruction focusing on Math Coach, monitor school-based District Baselines for hands-on discovery the problem-solving MTSS/ RtI assessments to ensure and Interim and exploratory learning process, engaging Leadership Team adequate progress and Assessments, Biexperiences integrating students through modify instruction or Weekly Science and Math science discovery, enrichment activities if Benchmark

needed, use a Rubric to Assessments

teachers to monitor the 2013 FCAT 2.0

Summative: 2013

FCAT 2.0 Science

Assessment and

Math Assessment

monitor the steps of

common planning for

curriculum.

the engineering/design

process for STEM, and

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

exploration and hands-

engage in arguments to

on experiments. Students will analyze

and interpret data,

cite evidence and

design solutions.

support findings, and

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

STEM Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00

Professional Developr	ment		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Progra	am(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Science	Hands-On Science Projects and Exploration	Consumable Science Lab Materials	Basic	\$500.00
Attendance	Student Attendance Recognition Program	Provide incentives for students with improved attendance	EESAC	\$200.00
Parent Involvement	Parent Academy/Parent Activities	Parent Resource Center	EESAC	\$100.00
				Subtotal: \$800.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Developm	nent			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$800.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus	jn Prevent	j∩ NA
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Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded ${\sf A}$.

View uploaded file (Uploaded on 11/7/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Student/Teacher Academic Programs	\$1,300.00

Parent Academy/Parental Involvement Activities	\$100.00
Attendance Incentives	\$192.00

Describe the activities of the School Advisory Council for the upcoming year

Liberty City Elementary School Advisory Council will play an active role in reviewing and approving the School Improvement Plan, as well as monitoring the strategies outlined in the school's SIP. The School Advisory Council will also monitor the implementation of the School Improvement Plan throughout the school year. When needed, the School Advisory Council will make any necessary adjustments in the strategies to improve student achievement school-wide. The School Advisory Council will meet to discuss the SIP, promote programs which impact student achievement as well as building connections with our members within our community, with fidelity.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Dade School District LIBERTY CITY ELEMEN 2010-2011	TARY SCHO	OL				
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	60%	73%	91%	16%	240	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	51%	61%			112	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	60% (YES)	73% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					485	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					С	Grade based on total points, adequate progress, and % of students tested

Dade School District LI BERTY CITY ELEMENTARY SCHOOL 2009-2010						
2007 2010	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	57%	69%	76%	28%	230	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	55%	52%			107	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	57% (YES)	55% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					449	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					С	Grade based on total points, adequate progress, and % of students tested