# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: LIMESTONE CREEK ELEMENTARY SCHOOL

District Name: Palm Beach

Principal: Mrs. Suzanne Gibbs

SAC Chair: Mrs. Susan Wood

Superintendent: Mr. E. Wayne Gent

Date of School Board Approval: December 2012

Last Modified on: 10/22/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

#### PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Suzanne Gibbs	B.S Special Education, Southern Connecticut State College, M.S Emotionally Handicapped Education, Nova University. Educational Leadership Endorsement, 30 credits beyond M.S. degree.	4	15	Principal of Limestone Creek ES in 2008-2012: 2011-2012: Grade A, Reading Mastery 79%, Math Mastery 75%, Wrting 92%, Science 71%. 2010-2011: Grade A, Reading Mastery 88%, Math Mastery 90%, Writing 92%, Science 81%. AYP not met in the areas of SWD and Econ. Dis. for reading. 2009-2010: Grade A, Reading Mastery 91%, Math Mastery 89%, Writing 89% met state mastery, Science 82%. AYP was not met in the areas of SWD and Econ. Dis. for reading and math. 2008-2009: Grade A, Reading Mastery: 92%, Math Mastery: 92%, Writing Mastery: 93%, Science Mastery: 83%, AYP: Met

	Certification areas: School Principal, State of Florida, Emotionally Handicapped, Specific Learning Disabilities, Mentally Handicapped, ESOL Endorsement			Principal at Golden Grove ES from 2005-2008. 2007-2008: Grade A, Reading Mastery: 88%, Math Mastery 87%, Writing Mastery: 96%, Science Mastery: 81%, AYP- Met. 2006-2007: Grade A, Reading Mastery: 89%, Math Mastery: 80%, Writing Mastery: 91%, Science Mastery: 71%, AYP- Met. 2005-2006: Grade A, Reading Mastery: 90%, Math Mastery: 81%, Writing Mastery: 86%, AYP- Met. AP at Golden Grove ES from 1997-2005. 2004-2005: Grade A, Reading Mastery: 87%, Math Mastery: 79%, Writing Mastery: 88%, AYP- Met.
Assis Principal Kelly	B.S Elementary Education, Ohio University. M.S Educational Leadership, Nova Southeastern University.  Certification Areas: Educational Leadership, Elementary Education, ESOL Endorsement	4	4	AP at Limestone Creek ES in 2008-2012: 2011-2012: Grade A, Reading Mastery 79%, Math Mastery 75%, Wrting 92%, Science 71%. 2010-2011: Grade A, Reading Mastery 88%, Math Mastery 90%, Writing 92%, Science 81%. AYP not met in the areas of SWD and Econ. Dis. for reading. 2009-2010: Grade A, Reading Mastery 91%, Math Mastery 89%, Writing 89% met state mastery, Science 82%. AYP was not met in the areas of SWD and Econ. Dis. for reading and math. 2008-2009: Grade A. Reading Mastery: 92%, Math Mastery: 92%, Writing Mastery: 93%, Science Mastery: 83%, AYP: Met. 5th grade teacher at Golden Grove ES 1998-2008: 2007-2008: Grade A, Reading Mastery: 88%, Math Mastery 87%, Writing Mastery: 96%, Science Mastery: 81%, AYP- Met. 2006-2007: Grade A, Reading Mastery: 89%, Math Mastery: 80%, Writing Mastery: 91%, Science Mastery: 71%, AYP- Met. 2005-2006: Grade A, Reading Mastery: 90%, Math Mastery: 81%, Writing Mastery: 90%, Writing Mastery: 81%, AYP- Met. 2004-2005: Grade A, Reading Mastery: 90%, Writing Mastery: 88%, AYP- Met.

#### INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
N/A					

#### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Regular feedback between teachers and administration	Principal Assistant Principal	on-going	
2	2.Recruit highly qualified teachers, review recommendations from prior employers, test data	Principal Assistant Principal	on-going	
3	· ·	Principal Assistant Principal, Mentors	on-going	

# Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an

effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
All teachers are highly qualified. One teacher is currently out of field for gifted.	The teacher who is out of field for gifted is currently enrolled in gifted endorsement classes. She is paired with two experienced gifted teachers.

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees		% Reading Endorsed Teachers		% ESOL Endorsed Teachers
65	0.0%(0)	10.8%(7)	26.2%(17)	63.1%(41)	23.1%(15)	93.8%(61)	10.8%(7)	10.8%(7)	78.5%(51)

### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
N/A			

#### ADDITIONAL REQUIREMENTS

### Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A		
Title I, Part C- Migrant		
Title I, Part D		
Title I, Part D		
Title II		
T.U III		
Title III		

Title X- Homeless
Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Single School Culture and appreciation for Multicultural Diversity.
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other
Required Instruction Listed in 1003.42(2)F.S., as applicable to appropriate grade levels.

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team

Identify the school-based MTSS leadership team.

The school-based MTSS/RtI Leadership Team is comprised of the following members: Principal, Suzanne Gibbs; Assistant Principal, Kelly Mullen (who is also the ELL Contact); ESE contact, Debra Pullon; School Psychologist, Beth Wruble; Speech and Language Pathologist (SLP), Kelly Bush (or Julie Scott-Daniels), Guidance Counselor and leader of team, Annette Kravick; school nurse, SAI taecher, Lois Fiser (if needed); Wendy Eissey or Lisa Lutz: VE teachers is needed; Nurse Linda Panozzo if needed and the classroom teacher.

The principal provides a common vision for the use of data-based decision-making to ensure:

- a sound, effective academic program is in place;
- a process to address and monitor subsequent needs is created;
- the problem solving team (School Based Team) is assisting with academic and behavioral interventions;
- · assessment of Rtl skills of school staff is conducted;
- fidelity of implementation of intervention support is documented;
- $\bullet$  adequate professional development to support the RtI framework is provided; and
- effective communication with parents regarding school-based RtI intervention plans and activities occurs.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The School-Based MTTSS/RtI Leadership Team meets regularly to review universal screening data, diagnostic data, and progress monitoring data. Based on this information, the team identifies the professional development activities needed to create effective learning environments. After determining that effective Core Instruction (Tier 1) is in place, the team identifies students who are not meeting identified academic targets. The identified students are offered supplemental interventions and monitored over time. Those who continue to not make adequate progress are referred to the problem solving team. The

SBT uses the Problem Solving Model\* to conduct all meetings. Based on data and discussion, the team identifies students who are in need of additional academic and/or behavioral support (supplemental or intensive). An intervention plan is developed (PBCSD Form 2284) which identifies a student's specific areas of deficiencies and appropriate research-based interventions to address these deficiencies. The team ensures that necessary resources are available and the intervention is implemented with fidelity.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

Members of the School-Based MTSS/RtI Leadership Team meet with the School Advisory Council (SAC) and help develop the SIP. Utilizing the previous year's data, information on core, curricular targets is discussed and attention is focused on deficient areas.

Topics for discussion include, but are not limited to, the following:

- FCAT scores and the lowest 25%
- · At-risk subgroups, AMOs with specific attention to subgroups not making satisfactory progress
- strengths and weaknesses of supplemental and intensive intervention programs
- · mentoring, tutoring, and other services

#### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

#### Tier 1 Data:

- Florida Comprehensive Assessment Test (FCAT)
- · Curriculum Based Measurement
- Palm Beach County Diagnostics
- · Palm Beach Writes
- K-4 Literacy Assessment System
- Diagnostic Assessment for Reading (DAR)(select students only)
- \* Scholastic Reading Inventory (SRI)
- Comprehensive English Language Learning Assessment (CELLA)
- Office Discipline Referrals
- Retentions
- Absences
- Staff/Student Surveys

Parental Input

#### Tier 2 Data:

Data is collected weekly or every two weeks of the results from supplemental interventions. Data includes probes/assessments based on individual student needs. Data is collected from AIMSWeb, Reading Plus, K-4 Assessment System, Fundations, and Curriculum Based Assessments. Data is also reviewed from other sources such as Scholastic Reading Inventory, Core K-12 Assessments, Palm Beach Writes, Palm Beach County Diagnostics, and Diagnostic Assessment for Reading (DAR)to monitor the progress of students on Tier 2. Behavior data is collected using individual student behavior plans. All data is collected, graphed and reviewed at school-based team meetings to monitor students' responses to the interventions.

#### Tier 3 data:

Data is collected weekly or every two weeks of the results from supplemental interventions. Data includes probes/assessments based on individual student needs. Data is collected from AIMSWeb, Reading Plus, K-4 Assessment System, Fundations and Curriculum Based Assessments. Data is also reviewed from other sources such as Scholastic Reading Inventory, Core K-12 Assessments, Palm Beach Writes, Palm Beach County Diagnostics, Diagnostic Assessment for Reading (DAR) to monitor the progress of students on Tier 2. Behavior data is collected using individual student behavior plans. Functional Behavior Assessments are also completed on students in Tier 3 for behavior. All data is collected, graphed and reviewed at school-based team meetings to monitor students' responses to the interventions.

Describe the plan to train staff on MTSS.

The school-based professional development team provides opportunities to the faculty on designated professional development days (PDD) and/or at Faculty Meetings. These opportunities include, but are not limited to, the following:

- Effective School Based Teams
- RtI and the Problem Solving Process
- School- wide Positive Behavior Support (Sw-PBS)
- · How to Interpret Data (Making Informed Decisions)

- · Research Based Interventions
- · AIMS Web training

Individual professional development is provided to classroom teachers, as needed.

The SBT leader attends district training to support the implementation of the team.

Describe the plan to support MTSS.

An administrator will be present at every School Based Team meeting to be an active member of the team. The administrators will meet with the Professional Development Team to plan meaningful professional development activities. The administrators will regularly meet with individual classroom teachers to discuss any student concerns and to assist in developing a plan of action to addresss the concerns.

#### Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Team Members include:

Suzanne Gibbs, Principal; Kelly Mullen, Assistant Principal; Katherine Tierney, Kindergarten teacher; Marci Frank, 1st grade teacher; Sally Loder, 2nd grade teacher of gifted; Cheryl Kenney, 3rd grade teacher of gifted, Beth Reed, 4th grade teacher; Lea Wimer, 5th grade teacher; Lois Fiser, SAI teacher; Tracy Roiger, 4th/5th grade teacher of gifted, Kay Doering, PE teacher; Wendy Eissey, ESE teacher; Jill Sherptis, Media Specialist.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team (LLT) creates capacity of reading knowledge within the school building and focuses on areas of literacy concern across the school. The principal, assistant principal, mentor reading teachers, content area teachers, and other principal appointees serve on the team. The LLT meets at least once a month.

The administration meets with the LLT at least once a month. Agenda topics include the discussion of the team's goals and progress, as well as identification of new strategies and activities to implement. As additional needs and concerns arise, the LLT investigates the concerns, studies and plans a course of action, implements the action, analyzes its effectiveness, and reflects on the process. This is a continuous process throughout the entire school year.

What will be the major initiatives of the LLT this year?

The LLT plays an integral role in fostering a rich literacy environment at the school for all students and staff. The team builds professional conversations; promotes collegiality, collaboration, and a literacy culture. Initiatives are based on literacy-related data and needs assessments related to the school, including literacy achievement, motivation, and building a community of readers, both at school and home on the process. This is a continuous process throughout the entire school year. The team will focus on the effective use of the K-4 Literacy Assessment and the implications for instruction with the use of the Continuum of Literacy. There will be an additional focus this year on the implementation of the Common Core Standards in K and 1 and future implementation of the PARCC and how that affects classroom assessments.

#### Public School Choice

Supplemental Educational Services (SES) Notification

No Attachment

\*Elementary Title | Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

N/A

N/A	
*High Schools Only	
Note: Required for High School - Se	c. 1003.413(g)(j) F.S.
How does the school incorporate a relevance to their future?	pplied and integrated courses to help students see the relationships between subjects and
N/A	
How does the school incorporate st students' course of study is persona	tudents' academic and career planning, as well as promote student course selections, so that ally meaningful?
N/A	

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u>

N/A

Feedback Report

# PART II: EXPECTED IMPROVEMENTS

# Reading Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	I on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need		
readi	CAT2.0: Students scoringing.	g at Achievement Level (	The percentage	The percentage of students scoring at Achievement Level 3 will increase by 2%.			
2012	Current Level of Perform	nance:	2013 Expected	Level of Performance:			
	108)of the students achieving FCAT.	red level 3 on the 2012	30%(135)of the on the 2013 Rea	e students will score at Ach ading FCAT.	nievement Level 3		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Some students are performing below grade level in reading.	The school will follow agreed upon Scope and Sequence by grade level and subjects. Teachers will implement Balanced Literacy including Guided Reading with appropriate leveled books, differentiated instruction, and independent reading. Teachers will collaborate to share effective strategies.	J	Review of classroom	Classroom performance, Diagnostic Test, FCAT, Common Assessments, Core K-12 assessments, K-4 Literacy Assessment LTM notes and Grade Level meeting notes.		
2	Using data to provide differentiated instruction and support best practices.	Teachers will analyze data to provide support instruction and determine interventions matched to student needs (differentiated instruction for all students). Single School Culture for academic processes will be utilized during Learning Team meetings. Data chats will be held with all students.	Teachers	LTM agenda and meeting notes. Review of classroom performance, Diagnostics, FCAT, Curriculum based assessments, teacher observations, data chats, data folders, portfolios.	FCAT, Diagnostics, K-4 Literacy Assessment, Common Assessments, Core K-12, SRI		
3	Gaps in phonetics skills in students, resources, teacher training in Fundations.	Students in grades K-2 will be supported by Fundations to provide a foundation for phonetic decoding.	Teachers trained in Fundations, Principal, Assistant Principal	Administration will conduct classroom walkthroughs with a focus on fidelity implementation of Fundations. Review of lesson plans.	Fundations assessments, Curriculum based assessments, K-4 Literacy Assessment		
4	Limited Resources that inhibit full implementation of initiatives.	Ensure classroom libraries and media center consists of fiction and factual texts that are gender and culture specific and incorporate students' cultural knowledge into the literacy curriculum through the use of	'	Review of available materials in classrooms and media center by administration and Media Specialist.	Survey of materials		

		multicultural literature.			
	ed on the analysis of studer approvement for the following		reference to "Guiding	Questions", identify and	define areas in nee
Stuc	Florida Alternate Assessi dents scoring at Levels 4, ding Goal #1b:		The number of reading will incr	students scoring at Level ease.	s 4, 5, and 6 in
2012	2 Current Level of Perfor	mance:	2013 Expected	d Level of Performance	:
* Le	ss than 15 atudents took t	he FAA	*		
	P	roblem-Solving Process	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Cognitive deficits affect learning	Teachers will utilize the Unique Learning System	Principal, Assistant Principal, Classroom Teacher	Lesson Plans, Data Sheets	Unit Tests

of improvement for the following group:	
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.  Reading Goal #2a:	Student achieving at or above Achievement Level 4 in reading will increase by 2%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
52% (202)of students achieved levels 4 and 5 on the 2012 Reading FCAT.	54% (230)of the students will score at or above Achievement Level 4 on the 2013 Reading FCAT.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Professional Development is not aligned to classroom performance	Provide quality professional development in identified areas of weakness and provide support.	PDD Team Principal, District Staff	PD Agendas, Lesson Plans,LTM's	Diagnostic Tests, FCAT, Core K-12, Common Assessments, Teacher observations, Projects
2	Challenge of utilizing Webb's Depth of Knowledge with fidelity and incorporate it in planning.	Teachers will utilize Webb's Depth of Knowledge in planning for instruction, Literacy Circles, Reader's Theater and assessments.	Principal, Assistant Principal	walkthroughs.	
3	Professional Development to support higher level questioning and thinking process, and resources.	Teachers will provide challenging instruction using differentiated instruction to match the needs of each child's ability. Teachers will collaborate to identify best practices.	1 1	Lesson Plans, Classroom walkthroughs,	Diagnostic Tests, Classroom Walkthroughs, student work samples.

The number of students scoring at or above Achievement Level 7 in reading will increase.		
xpected Level of Performance:		
*		
Student Achievement		
on Process Used to on Determine Evaluation Tool on Strategy		
Chapter worksheets, Unit Tests, Lesson Plans Mastery Tests		
'Guiding Questions", identify and define areas in need		

1	on the analysis of student provement for the following		eference to "Guiding	Questions", identify and c	define areas in need
gains	CAT 2.0: Percentage of s in reading. ing Goal #3a:	tudents making learning		g learning gains in reading	will increase by
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:	
	ndes 3-5, 76%(195)of stud 012 Reading FCAT.	ents made learning gains c	on 78% (213) of the on the FY 2013	ne students will make learn FCAT.	ing gains in reading
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Time constraints	Student data chats and individual goal setting will be conducted with all students following assessments.	Principal, Teachers, Assistant Principal	Adminstrators will review data folders during classroom walkthroughs.	FCAT Diagnostics, Common Assessments, Core K-12, EDW Data Reports
2	Monitoring and using data to assess instructional needs, and match interventions.	Teachers will use technology to reinforce and enhance reading strategies, using FCAT Explorer, Breakthrough to Literacy, Destination Reading, Reading Counts, and Reading Plus. This will be done during computer time, iii time, and during the reading block.	Teachers, ITSA, Principal, Assistant Principal	l e	Printouts, Diagnostics, Core K-12, FCAT

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Percentage of students making Learning Gains in reading.  Reading Goal #3b:				There will be increase in the percentage of students making learning gains in reading on the FAA.		
2012 Current Level of Performance:			2013 Expected	Level of Performance:		
* Less than 15 students took the FAA.			*	*		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Intellectual impariments impedes reading ability			assessments, teacher	Brigance Inventory of Basic Skills, Classroom assessments	

	on the analysis of studen or overment for the following		eference to "Guiding	Questions", identify and o	define areas in need
				of lowest 25% students m will increase by 4%.	aking learning
2012	Current Level of Perform	nance:	2013 Expected	Level of Performance:	
	(39)of students in lowest 2 012 Reading FCAT.	5% made learning gains o		students in lowest 25% wi 13 Reading FCAT.	II make learning
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Scheduling conflicts, limited personnel, poor student attendance	Targeted intervention for students not responding to core plus supplemental instruction using the problem solving process. Interventions will be matched to individual student needs, be evidence-based, and provided in addition to core instruction.	Teachers, Principal, Assistant Principal	monthly assessments for all students receiving supplemental instruction. Percent of students making adequate	Assessment, along with DAR data when appropriate will be used to
2	Time constraints of staff.	Administration and teachers will conduct data chats with lowest 25% students following assessments and set individual goals.	Principal,	Data Chat folders and review of diagnostics, PBW, Core K-12, SRI results.	FCAT results, Diagnostic results, SRI results, Core K-12.
3	Enough support staff and teachers to implement interventions with fidelity	25% will receive tutoring		Tutorial Lists, Data collected to determine the academic progress review during LTMs.	Diagnostics, EDW Reports, classroom assessments

Teachers,

Students in the lowest

Time Constraints

Data collected to

Reading Plus

4	t ç v k li c F ii	·	Principal	determine the academic progress will be reviewed during LTMs and LLT meetings. List of targeted students in SACC.		U
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Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Reading Goal # In six years 5A:	school will reduc	ce our achievemen	t gap by 50%.
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	77%	79%	81%	83%	85%	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5B. Student subgroups by ethnicity (White, Black, In 2013, the school will meet the AMO targets of students Hispanic, Asian, American Indian) not making not making satisfactory progress in reading for each satisfactory progress in reading. subgroup. The percentage of White students not making satisfactory progress will reduce by 2%. Reading Goal #5B: 2012 Current Level of Performance: 2013 Expected Level of Performance: In grades 3-5, 17% of White students, 42% of Black In 2013, the percentage of students in each subgroup not students and 27% of Hispanic students did not meet making satisfactory progress in reading will be as follows: satisfactory progress in reading on the 2012 FCAT. The 15% of White students, 42% of Black students and 33% of school met the AMO targets for Black and Hispanic students Hispanic students. but did not meet the target for White students.

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of resources, lack of parental support and/or involvement, financial issues	Implement a mentoring program to target struggling students with a focus on black and Hispanic students.	Principal, Assistant Principal, Grade Chairs	List of students and mentors. Review data of targeted students.	Core K-12 assessments, diagnostics, benchmark assessments, attendance.
2	Lack of parental support and involvement, financial issues, personnel shortage	Students will be provided supplies, nutritional meals, tutoring, mentoring, Parent Technology Night, Community Events	Principal, school	Attendance sign in sheets, parental feedback	Attendance sign in sheets, parental feedback
3	Time constraints, lack of personnel	As determined appropriate for each student, identified students will utilize the Reading Plus program at a minimum of 90-120 minutes per week.	Teachers. Principal, Assistant Principal	Data collected to determine the academic progress will be reviewed during LTMs and LLT meetings	Reading Plus data
	Scheduling conflicts, limited personnel, poor	Targeted intervention for students not responding		Student progress will be assessed using bi-	Common and benchmark

4	to core plus supplemental instruction using the problem solving process. Interventions will be matched to individual student needs, be evidence-based, and provided in addition to	·	supplemental instruction. Percent of students making adequate progress toward benchmarks will be calculated and discussed	diagnostics, Core K-12, K-4 Literacy Assessment, along with DAR data when appropriate will be used to determine
	core instruction.		in Learning Team meetings.	progress.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making Insufficient number of students in this subgroup for AMO satisfactory progress in reading. targets. The percentage of ELL students meeting proficiency in reading will increase. Reading Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: Insufficient number of students in this subgroup for AMO School data indicated only 5 ELL students tested. There was targets. The percentage of ELL students meeting proficiency insufficient data for this subgroup. in reading will increase. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Strategy Monitoring Language barriers, limited Teachers will utilize ESOL Principal, Assistant Classroom walkthroughs, Diagnostics, Core support from home strategies to meet the Principal lesson plans K-12, SRI needs of the ELL student such as graphic organizers, vocabulary development, chunking, guided reading, read alouds, pre-post reading activities, prediction, phonics, and context clues.

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	rence to "Guiding Questions", identify and define areas in need			
5D. Students with Disabilities (SWD) not making satisfactory progress in reading.  Reading Goal #5D:	In 2013, the school will meet the AMO target for students with disabilities. The percentage of students with disabilities not making satisfactory progress in reading will reduce by 5%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
46% of students with disabilities did not make satisfactory progress in reading on the 2012 FCAT. 54% of the students scored satisfactorily therefore the school did not meet the AMO target of 55%.	In 2013, the percentage of the students with disabilities not making satisfactory progress in reading will be 41%.			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of training for personnel, lack of funds for training, lack of personnel to provide interventions with fidelity	learning strategies, Fundations/Wilson Reading System, Kagan	Principal, Teachers	reviewed by administration.	Core K-12 Assessments, Benchmark assessments, Diagnostics, SRI,FCAT

		differentiated lessons based on students abilities and needs		Diagnostics,SRI, FCAT	
2	ESE and general	Teachers will continue to monitor progress after each diagnostic and/or classroom assessment to align instruction.	Principal, Teachers	K-12 assessments, Diagnostics, Benchmark assessments	Core K-12 assessments, Diagnostics, Benchmark assessmenta
3		appropriate for each	Principal,Assistant Principal		Reading Plus reports, Diagnostics, FCAT

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5E. Economically Disadvantaged students not making satisfactory progress in reading. In 2013, the school will meet the AMO target for economically disadvantaged students of 38%. Reading Goal #5E: 2012 Current Level of Performance: 2013 Expected Level of Performance: In 2013, the percentage of economically disadvantaged 36% of Economically Disadvantaged students did not make satisfactory progress in reading on the 2012 FCAT. The students not making satisfactory progress in reading will be school met the AMO target for this subgroup. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Lack of parental support Students will be provided Principal, Assistant Attendance sign in Attendance sign in and involvement, Principal, school supplies, nutritional sheets, parental sheets, parental feedback feedback financial issues, meals, tutoring, police, teachers, personnel shortage mentoring, Parent school support Technology Night, staff Community Events Lack of reading material Teachers will model Teachers. Lesson plans, reading SRI Testing, at home to provide reading for life long Principal, Assistant logs, Classroom Diagnostics reading support. learning. Principal walkthroughs by administration Time constraints, lack of As determined Teachers. Data collected to Reading Plus data, personnel appropriate for each Principal, Assistant determine the academic SRI, Diagnostics, student, ED Students will Principal progress will be reviewed FCAT 3 utilize the Reading Plus during LTMs and LLT program a minimum of meetings. 90-120 minutes per week.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
					Use of AIMS Web for	

AIMSWeb Training	AII	District trainer	School-wide	By Dec. 2012, one training	progress monitoring of students in RtI process will be monitored by the SBT	Administration, School Base Team
Fundations Training and Support	K-2 reading teachers	District trainer	Training for new primary reading teachers; on-going support to all K-2 reading teachers	Sept. 2012 for new teachers; on- going support 3 times per year- first session in Oct. 2012	Schedule of trainings, Lesson Plans and walkthroughs	Administration
Common Core Standards Training	Overview all teachers, content focused K-1 teachers	PDC, District trainers	Overview all teachers, content focused K-1 teachers	Pre-school, Sept. 2012 PDD	Schedule of trainings, Agenda, Sign-in sheets	PDC, Administration
Higher Order Questioning Strategies	AII	PDC	All teachers	By Jan. 2013 PD	Schedule of trainings, Lesson Plans and walkthroughs	PDC, Administration
Lesson Study Marzano strategies	All	PDC	All teachers	On-going, Sept May, PDD and Faculty meetings	Learning Team Meeting agendas and notes, Faculty Meeting agendas, activities, IObservation	Administration
Reading Plus training	3-5/Reading	PDC, Reading Plus Contacts	All 3-5 reading teachers	By Oct. 2012, PDD or PD	Schedule of trainings, Agenda, Sign-in sheets, Reading Plus logs	PDC, Administration, Reading Plus Contacts
Standards Based Report Card Training	K-1	PDC	All K-1 teachers	Aug. 2012 preschool, Sept. PDD, LTMs, on- gong throughout the year	Schedule of trainings, portfolios, record books	PDC, Administration

# Reading Budget:

Evidence-based Program(s)/Materi	al(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Students in K-2 will be supported by Fundations	Updated teacher manuals	School Recognition Funds	\$350.00
		Subto	tal: \$350.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Students will utilize the Reading Plus program at a minimum of 90-120 minutes per week. The program will be used in the computer lab, iii time and during the reading block. Program will also be used in SACC program.	Reading Plus program- tutorial stipend	SACC budget, School Recognition Funds, School Improvement Funds	\$2,000.00
		Subtota	l: \$2,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Students in gr. K-2 will be supported by Fundations to provide a foundation for phonetic decoding.	Substitute funding	School Substitute budget	\$880.00
		Subto	tal: \$880.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Tutorial program	Tutorial stipends for teachers	School Improvement Funds, School Recognition Funds, Community School K-12 Initiative	\$5,000.00
Reading Plus incentives	Incentives for students making goals on Reading Plus.	General Activities Account	\$700.00
		Subtota	I: \$5,700.00
		Grand Tota	I: \$8,930.00

### Comprehensive English Language Learning Assessment (CELLA) Goals

visuals, props, gestures.

guided reading, read alouds, pre-post reading activities, prediction, phonics, and

context clues.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. 1. Students scoring proficient in listening/speaking. The percentage of students scoring proficient in the listening/speaking section of CELLA will increase to 55% CELLA Goal #1: 2012 Current Percent of Students Proficient in listening/speaking: In gr. K-5, 40%(6)of the students scored proficient in Listening/Speaking on the CELLA. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Limited exposure to the Teachers will implement Principal, Classroom Classroom English language at activities that enhance Assistant Principal walkthroughs, teacher assessments listening observation, classroom home comprehension, assessments pronunciation, and intonation such as graphic organizers, paraphrasing, chunking, story telling, read alouds, modeling,

Students read in English at grade level text in a manner similar to non-ELL students.							
2. Students scoring proficient in reading. CELLA Goal #2:				The percentage of students scoring proficient in reading on the CELLA will increase to 31%(5).			
2012 Current Percent of Students Proficient in reading:							
In gr.	In gr. K-5, 13%(2)of the students scored proficient in reading on the CELLA.  Problem-Solving Process to Increase Student Achievement						
				, and the vernerit			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	Lack of materials at home, lack of support at home due to limited English speaking ability of parents	Teachers will utilize strategies to meet the needs of the ELL student such as graphic organizers, vocabulary development, chunking,		Classroom walkthroughs, lesson plans, review of data	Classroom Assessments, K-4 Assessments, SRI, Core K-12, CELLA		

instruction will also be		Computer assisted instruction will also be used		
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S	tude	nts write in English at gr	ade level in a manner sin	nilar to non-ELL stu	udents.		
3	. Stu	udents scoring proficie	nt in writing.	The percentage	e of students scoring pro	oficient in writing	
С	CELLA Goal #3:				vill increase to 25% (4).	morent in thining	
2	:012	Current Percent of Stu	idents Proficient in writ	ing:			
lı	In gr. K-5, 13%(2)of the students scored proficient in writing on the CELLA.						
	Problem-Solving Process to Increase Student Achievement						
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1		Limited English negatively impacts writing skills	Teachers will utilize ESOL strategies to build writing skills such as immediate feedback, modeling, balanced literacy, peer buddies, graphic organizers, integration of oral and written instruction, and the use of Read, Write, Gold.		Classroom walkthroughs, review of portfolios	Palm Beach Writes, classroom assessments, CELLA	

### CELLA Budget:

Evidence-based Program(s)			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. The percentage of students scoring at Achievement Level 3 in math will increase by 3% Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 26% (102)the students achieved scored at Achievement 29%(131)will score at Achievement Level 3 on the 2013 Math Level 3 on the 2012 Math FCAT. FCAT. Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Anticipated Barrier** Strategy Responsible for **Evaluation Tool** Effectiveness of Monitoring Strategy Implementation of the Provide additional Principal, Assistant Lesson plans, Go Math Go Math math series with fidelity. Principal trainings, as needed, on assessments Assessments, the Go Math series. Diagnostics, Core K-12 Monitoring and Go Math, FCAT Explorer, Principal, Assistant Lesson Plans and Reports from interpreting all the data Riverdeep, and Principal, Teachers, ITSA classroom walkthroughs. computer 2 technology related to generated by many programs, math will be utilized. Diagnostic scores, different programs FCAT Implementation of the Teach math vocabulary Teachers, Principal, Lesson Plans, Go Math Go Math math series with fidelity in context. Assistant Principal Assessments Assessments, 3 Diagnostics, FCAT, Core K-12 Math team, Principal, Lesson Plans, LTM Limited time and Utiltize Sunshine Math Classroom resources program and V-Math Assistant Principal meetings assessments, (computer program) to FCAT, V Math support problem-solving reports, Core K-12 skills across grade levels. Students don't know School will hold a Family Principal, Assistant Sign in sheets from Math Completed Principal, Teachers Night, Completed how to generalize Math Night at the local Worksheets knowledge to real life Publix. A worksheet for worksheets situations. each grade level with real-world problems will be completed by the 5 students. Incorporate the Sparks program through the physical education classes to increase math skills used in real life.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.  Mathematics Goal #1b:	The percentage of students scoring at Levels 4,5, and 6 in mathematics will increase					
2012 Current Level of Performance:	2013 Expected Level of Performance:					

*Less	than 15 students took the	e FAA	*			
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Difficulty in processing the mathematical process	Equals Math Program.	' '	Lesson Plans, Classroom Review	Data Sheets, Unit Tests	

	I on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
Level	CAT 2.0: Students scorin 4 in mathematics. ematics Goal #2a:	ng at or above Achievem	The percentage	The percentage of students scoring at and above Achievement Level 4 on he 2013 Math FCAT will increase by		
2012	Current Level of Perform	nance:	2013 Expected	Level of Performance:		
	193)of students scored at e 2012 Math FCAT.	or above achieved Levels		51% (230)will score at or above Achievement Level 4 on the 2013 Math FCAT.		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Professional Development may not be aligned to classroom performance and instructional strategies to support higher learners	Provide quality professional development in identified areas of weakness and strengths to maximize gains.		Classroom Walkthroughs, PD agendas, Lesson Plans, Classroom projects	Diagnostic Tests, FCAT,Core k-12	
2	Time constraints, staff	Utilize data to identify students who need interventions and enrichment.	Principal, Assistant Principal, Teachers	LTMs agendas, Lesson Plans, Classroom walkthroughs	Diagnostics,FCAT, Core k-12	
3	Challenge of providing support and time to students who excel in math.	Teachers of Gifted and high achieving students will utilize Webb's Depth of Knowledge in planning instruction and assessments.	Teachers, Principal, Assistant Principal		Diagnostic Tests, FCAT, Core k-12	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:
Students scoring at or above Achievement Level 7 in mathematics.

Mathematics Goal #2b:

2012 Current Level of Performance:

\*Less than 15 students took the FAA

Problem-Solving Process to Increase Student Achievement

\*\*Less Student Achievement

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Difficulty in comprehending mathematical processess	Equals Math Program	1 1	Lesson Plans with hands on manipulatives	Chapter Tests, Unit Tests

	on the analysis of student provement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
gains	CAT 2.0: Percentage of solin mathematics.  ematics Goal #3a:	tudents making learning		The percentage of students making learning gains in math will increase by 4%		
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
	(187)of the students made FCAT.	learning gains on the 201.	2 76% (207) of th 2013 Math FCA	ne students will make learr T.	ling gains on the	
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Time constraints	Student Data Chats and Individual goal setting will be conducted with all students following assessments.		Adminstrators will review data folders during classroom walkthoughs.	FCAT Diagnostics,Core k-12, EDW Data Reports	
2	Time Constraints, Resources	Teachers will model and use manipulatives to solve math problems.	Teachers, Principal, Assistant Principal	Lesson Plan, Classroom Walkthroughs	FCAT, Diagnostics, Core k-12	
3	Attendance of students in this population	Students who need additional help will have access to computer programs to do at home and teachers will send home additional assignments to complete at home to help support learning.	Principal, Assistant Principal, Computer Para, Classroom teacher	Attendance records	FCAT, Diagnostics, Teacher made assessments	
4	Transfer of math assignments between the computer and the paper	Teachers will model how to transfer information between the computer to a math worksheet and back again.	Teachers, Principal, Asssistant Principal, Computer Para	Lesson Plans, Classroom Walkthroughs	FCAT, Teacher made Assesments, Core K-12	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.  Mathematics Goal #3b:	The percentage of students making learning gains in mathematics will increase.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
*Less than 15 students took the FAA	*			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool
			Monitoring	Strategy	
1	Inability to process number sense	and different	Principal, Classroom Teacher	· ·	Brigance Inventory of Basic Skills, Daily Checklist

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. The percentage of the lowest 25% students making learning gains will increase by 3%. Mathematics Goal #4: 2012 Current Level of Performance: 2013 Expected Level of Performance: 57%(39) of lowest 25% students made learning gains on the 60%(41)of the lowest 25% students will make learning gains 2012 Math FCAT Math. on the 2013 Math FCAT. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Targeted intervention for Teachers, Student progress will be Scheduling conflicts, Benchmark limited personnel, poor students not responding Principal, Assistant tests, Core K-12, assessed using monthly student attendance to core plus supplemental Principal assessments for all diagnostics, FCAT instruction using the students receiving problem-solving process. supplemental instruction. Interventions will be Percent of students matched to individual making adequate student needs, be progress toward evidence-based, and benchmarks will be provided in addition to calculated and discussed core. during Learning Team meetings. Scheduling conflicts, Tutoring will be offered Teachers, Tutorial list and schedule, FCAT, Diagnostics, limited personal, poor to students not Principal, Assistant Math Probes, Core K-12 Diagnostics, Core k-12, student attendance responding to core Principal curriculum. Interventions Benchmark Assessments will be matched to

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Elementary School Mathematics Goal #  In six years the school will reduce our achievement gap by 50%.			
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	75%	77%	79%	81%	84%	

student needs.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.  Mathematics Goal #5B:	In 2013, the school will meet the AMO targets of students not making satisfactory progress in math for each subgroup. The percentage of Hispanic students not making satisfactory progress will reduce by 10%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In grades 3-5, 18% of White students, 45% of Black students and 37% of Hispanic students did not make satisfactory progress in math on the 2012 FCAT. The school did not make the AMO target for Hispanic students but met the targets for White and Black students.	In 2013, the percentage of students in each subgroup not making satisfactory progress in math will be as follows: 19% of White students, 42% of Black students and 27% of Hispanic students.
1	

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of resources, lack of parental support and/or involvement, financial issues	Implement a mentoring program to target struggling students with a focus on black and Hispanic students.	Principal, Assistant Principal, Grade Chairs	List of students and mentors. Review data of targeted students.	Core K-12 assessments, diagnostics, benchmark assessments, attendance.
2	Time constraints, lack of resources, lack of student practice	Teachers will model and use manipulatives to solve math problems.	Teachers, Principal, Assistant Principal		FCAT, Diagnostics, Core K-12
3	Scheduling conflicts, limited personnel, poor student attendance	Targeted intervention for students not responding to core plus supplemental instruction using the problem-solving process. Interventions will be matched to individual student needs, be evidence-based, and provided in addition to core	Principal, Assistant	Student progress will be assessed using monthly assessments for all students receiving supplemental instruction. Percent of students making adequate progress toward benchmarks will be calculated and discussed during Learning Team meetings.	Benchmark tests,Core K-12, diagnostics, FCAT

1	on the analysis of studen provement for the following	t achievement data, and re subgroup:	eference to "Guiding	Questions", identify and o	define areas in need	
satisfactory progress in matricinatios.			targets. The per	Insufficient number of students in this subgroup for AMO targets. The percentage of ELL students meeting proficiency in math will increase.		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
1	ol data indicated only 5 EL cient data for this subgrou		targets. The per	Insufficient number of students in this subgroup for AMO targets. The percentage of ELL students meeting proficiency in math will increase.		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool	

Limited Reading skills

negatively impact math

Monitoring

Teachers will utilize ESOL Principlal, Assistant Classroom walkthroughs,

Principal

strategies such as an

emphasis on academic vocabulary, computer-

assisted learning, using

cooperative learning, rehearsing test taking

manipulatives,

Strategy

lesson plans

Go Math

Assessments, Core K-12, Benchmark

Assessments,

Assessments

Classroom

	strategies, and the Read,Write, Gold program		
2	strategies and math signs that are culturally	 lesson plans	Core K-12, Classroom Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.

Mathematics Goal #5D:

2012 Current Level of Performance:

2013 Expected Level of Performance:

47% of students with disabilities did not make satisfactory progress in math on the 2012 FCAT. 53% of the students scored satisfactorily therefore the school did not meet the AMO target of 54%.

In 2013, the percentage of the students with disabilities not making satisfactory progress in math will be 42%.

In 2013, the school will meet the AMO target for students

with disabilities. The percentage of students with disabilities not making satisfactory progress in math will reduce by 5%.

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	for training, lack of	cooperative learning strategies, Touch Math, Number World, Kagan	Principal, Assistant Principal, Teachers	,	Core K-12, Diagnostics, FCAT, Go Math Assessments
2	challenge of utilizing data for differentiated		Principal, Assistant	'	Diagnostics, FCAT, Core K-12, Go Math Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in mathematics.

In 2013, the school will meet the AMO target for economically disadvantaged students. The percentage of economically disadvantaged students not making satisfactory progress in math will reduce by 8%.

Mathematics Goal #5E:

2012 Current Level of Performance:

2013 Expected Level of Performance:

42% of Economically Disadvantaged students did not make satisfactory progress in math on the 2012 FCAT. 58% of the students scored satisfactorily therefore the school did not meet the AMO target of 62%.

In 2013, the percentage of the economically disadvantaged students not making satisfactory progress in math will be 34%.

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	and involvement,		Principal, teachers,	sheets, parental	Attendance sign in sheets, parental feedback

1		mentoring. Parent Technology Night, Community Events will be offered to parents.	staff		
2	3	strategies and outcomes	· ·	walkthroughs	Go Math Assessments, Core k-12, Diagnostics, FCAT
3	readers unable to decode	Pre-teach math vocabulary, in addition to key concept words.	'		FCAT, Diagnostics, Go Math, Core k- 12

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Effective implementation of the math series	K-5 math teachers	District trainer	All math teachers	PDD Day for a one time class	Individual lesson plan made that is targeted towards each grade level, class assessment- test scores on a pre and post test	Administration, Math Teachers
Differentiated Instruction in math	K-5 math teachers	District trainer, School Representatives	All math teachers. Representatives will attend district training and then train peers.	By Jan. 2013 PDD	Classroom walkthroughs	Administration
Higher Order Questioning Strategies	All	PDC	All teachers	By Jan. 2013 PDD	Schedule of trainings, Lesson Plans and walkthroughs	PDC, Administration
Standards Based Report Card Training	K-1 teachers	PDC	All K-1 teachers	Aug. 2012 preschool, Sept. PDD, LTMs, on-gong throughout the year	Schedule of trainings, portfolios, record books	PDC, Administration
Common Core Standards Training	Overview all teachers, content focused K-1 teachers	PDC, District trainers	Overview all teachers, content focused K-1 teachers	Pre-school, Sept. 2012 PDD	Schedule of trainings, Agenda, Sign-in sheets	PDC, Administration
Lesson Study Marzano strategies	All	PDC	All teachers	On-going, SeptMay, PDD and Faculty meetings	Learning Team Meeting agendas and notes, Faculty Meeting agendas, activities, IObservation	PDC, Administration

### Mathematics Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
		-	Subtotal: \$0.00			
Technology						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			

			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Additional training on the Go Math series	Subsitute funding	School Subsitute budget	\$1,600.00
		Su	ıbtotal: \$1,600.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Tutorial Program	Tutorial stipend for teachers	School Recognition Funds, So Improvement Funds	hool \$3,000.00
		Su	ıbtotal: \$3,000.00
		Grand	d Total: \$4,600.00

End of Mathematics Goals

# Elementary and Middle School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studes in need of improvemer			Guiding Questions", ider	ntify and define	
Leve	FCAT2.0: Students sco el 3 in science. nce Goal #1a:	ring at Achievement	Students scori increase by 4%	ng at Achievement Leve 6.	el 3 in science will	
2012	2 Current Level of Perf	ormance:	2013 Expecte	ed Level of Performan	ce:	
1	(42) of the students sc science on the 2012 Sci		` /	34% (46) of the students will score at Achievement Level 3 on the 2013 Science FCAT.		
	Prok	blem-Solving Process	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Some students are performing below grade level in reading which affects their performance in science.	The school will follow agreed upon Scope and Sequence by grade level and subjects.	Principal, Assistant Principal, Classroom Teachers	LTM notes, Review of lesson plans, Classroom performance, Diagnostics, FCAT, Common Assessments	Classroom performance, Diagnostic Test, FCAT, Core K-12, classroom assessments	
2	Time Constraints in covering the content in depth.	Students will participate in hands on activities utilizing the scientific method.	Classroom Teachers, Science Contact, Principal, Assistant Principal		Completed projects, observation of students presenting projects	
3	Resources and time constraints	Teachers will use labs and/or hands-on materials weekly to allow students to experience science concepts.	Teachers, Principal, Assistant Principal	Classroom Walkthroughs, Lesson Plans	Classroom evaluations, Diagnostics, FCAT	
4	Transfer scientific theory and experiences into real world uses.	All students will participate in a school-wide Science Buddies activity. Student scientists explain the classroom projects (incorporating the scientific method) to	Principal, Assistant Principal, Science Committee	Student Projects, Student participation	Projects, Diagnostics, Science FCAT	

		other students.			
5	covering the content	skills from prior years to ensure all the skills are covered.	Assistant Principal, Classroom Teachers	Walkthroughs, Lesson Plans, LTM notes, Review of Diagnostics, Core K-12, classroom assessments	Diagnostic Test, FCAT, Core K-12

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:			· Students will s the FAA.	Students will score at Levels 4, 5, and 6 in science on the FAA.		
2012 Current Level of Performance:			2013 Expecte	ed Level of Performan	ce:	
* less than 15 students took the FAA (1)			*	*		
	Prob	lem-Solving Process t	to Increase Stude	ent Achievement		
		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Inability to read grade level texts	Incorporate Hands on Activities throughout lessons	Principal, Assistant Principal, Classroom Teacher	Lesson Plans, Classroom Review	Student/Teacher created materials from lessons taught	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:	The percentage of students scoring at or above Achievement Level 4 in science will increase by 3%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
40% (56)of students scored at or above Achievement Level 4 on the 2012 Science FCAT.	43%(58)of the students will score at or above Achievement Level 4 on the 2013 Science FCAT.			
Problem-Solving Process to Increase Student Achievement				

L					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Professional Development is not aligned to classroom performance	Provide quality professional development in identified areas of weakness, and differentiated instruction. Teachers will implement strategies in their classroom.	PDD Team, Principal, teachers	Classroom walkthroughs focused on the implementation of the PD strategies.	Administrative observation of fidelity of implementation of the strategies.
	Time and resources	Teachers will	Principal,	Lesson Plans,	Lab

2	enrichment.	provide opportunities for students to plan and complete activities involving the scientific process.			notebooks, worksheets, Diagnostics, FCAT
	Depth of Knowledge with fidelity and incorporate it in	Teachers will utilize Webb's Depth of Knowledge in planning for instruction and assessments.	Assistant Principal	review lesson plans	Classroom walkthroughs to determine fidelity of implementation

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			The percentag	The percentage of student scoring at or above Achievement Level 7 in science on the FAA will increase.		
2012	Current Level of Perfo	ormance:	2013 Expecte	2013 Expected Level of Performance:		
* Les	s than 15 students took	the FAA in 2012	*			
	Prob	lem-Solving Process to	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Inability to process the scientific method	Unique Learning- Science component	Principal, Assistant Principal, Classroom Teacher	Teacher Observation, Lesson Plans, Hands on with Maniulatives	Unit Tests	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Hands-on Science activities	K-5/Science	PDC or district	All K-5 science teachers with an emphasis on 5th grade teachers	By Jan. 2013 PDD	walkthroughs	Administration, PDC
Science Content Area Training, Think Central Training	K-h SCIANCA	District trainings	Science Teachers, K-5	Waar schadillad hy	Lesson Plans, Classroom walkthroughs,	Administration

Evidence-based Progran	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

# Writing Goals

Lack of parental

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

* Whe	n using percentages, includ	de the number of students t	the percentage repre	sents (e.g., 70% (35)).		
	on the analysis of studeed of improvement for the	ent achievement data, ar e following group:	nd reference to "Gu	uiding Questions", identif	y and define areas	
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.  Writing Goal #1a:			The percentag	The percentage of students scoring at Achievement Level 3.0 and higher will increase by 2%.		
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performanc	e:	
	92% (120)of the students scored at Achievement Level 3.0 and higher on 2012 FCAT Writing.  94% (128)of the students will score at Achievement Level 3.0 and higher on 2013 FCAT Writing.					
	Prol	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Some students are performing below grade level in writing.	Students will use the writing process daily; using a variety of writing opportunities and conventions. Journals, notebooks,or work folders for monitoring of growth across time.	Principal, Assistant Principal, Teachers	Student work samples, shared writings with peers and teachers.	Results will be recorded using the FCAT rubric. Progress will be monitored from month to assure that students are making progress in all areas measured by the FCAT Writes.	
2	Students coming into 4th grade are deficient in writing skills	Teachers will conference 1-on 1 with students to give descriptive feedback.	Principal,	Student work samples, shared writings with peers and teachers.	FCAT Writing, Palm Beach Writes	
		I and the second			I and the second	

Teachers will provide Writing Teachers, Tutorial lists, review

3	support and involvement	tutoring for those students not proficient in writing.			Palm Beach Writes
4	Time constraints	!	5	Student work samples, PBW	FCAT, PBW
5	Some students are performing below grade level in writing.		Writing Team	Schedule	PBW
6	Students coming into 4th grade are deficient in writing skills	Teachers will develop common terminology to be utilized at all grade levels.		Terminology List, Administration observing use of common terminology in classrooms.	Terminology used consistent at all grade levels. Palm Beach Writes results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.  Writing Goal #1b:			The percentag	The percentage of students scoring at 4 or higher in writing on the FAA will increase.		
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performanc	e:	
* less than 15 students took the FAA			*	*		
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Deficits in fine motor skills	Use Hands on Activities and the Handwriting Without Tears program	Principal, Assistant Principal, Classroom Teacher	Classroom Observation and Lesson Plans.	Student produced writing samples	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
writing	Grade 4 Writing, K-5 writing	District trainers	All 4th grade writing teachers, one writing teacher at each grade level K-5	Pre-school, fall district trainings,follow-up at LTMs, 3 Cohort trainings		LTM leaders, Administration, writing teachers
Upcoming changes in writing assessments/writing across the curriculum	K-5 Writing	PDC and District training	All K-5 teachers	Sept. PDD, fall district trainings, follow-up at LTMs	Classroom walkthroughs, lesson plans	Administration, PDC, writing teachers

Writer's Workshop	2-5 Writing	Writing teachers/PDC	All 2-5 teachers	Oct. PD	walkthroughs,	Administration, PDC, writing teachers
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### Writing Budget:

Evidence-based Program(s)/Mat	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Teachers will provide tutoring for those students not proficient in writing.	Tutorial stipend for teachers	School Improvement funds, School Recognition funds	\$1,000.00
		Sub	total: \$1,000.00
		Grand	Total: \$1,000.00

End of Writing Goals

# Attendance Goal(s)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference of improvement:	e to "Guiding Questions", identify and define areas in need			
Attendance  Attendance Goal #1:	In FY13, the attendance rate will increase or the percentage of students absent for more than 10 days will decrease.			
2012 Current Attendance Rate:	2013 Expected Attendance Rate:			
According to the School Improvement Planning Report th attendance rate for 2012 was 79%	e In FY 13, the attendance rate will increase to 83%.			
2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)			
In FY 12, the number of students with excessive absences (10 or more) was 183 students.	In FY13, the number of students with excessive absences (10 or more) will decrease to 153 students.			
2012 Current Number of Students with Excessive Tardies (10 or more)	2013 Expected Number of Students with Excessive Tardies (10 or more)			
In FY12, 97 students were tardy 10 days or more.	In FY13, the number of students tardy 10 days or more will decrease to 88 students.			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Parents keep the students home for reasons that are unexcused.	A school-wide incentive program will be developed and implemented.	Attendance Clerk, Pride Team (Pos. Behavior Support Team)	'	Monthly attendance reports
2	Parents keep the students home for reasons that are unexcused.	Educate parents on the importance of regular attendance and promptness in school and classroom newsletters.	Administration, classroom teachers	Attendance reports	Attendance records
3	Parents do not bring students to school or bring them late.	Call parents when students are absent or tardy (automated system). Increase teacher awareness and timely calls to parents.	Attendance Clerk, Teachers	Attendance reports	Attendance records
4	Parents do not bring students to school or bring them late.	Letters will be sent home to parents of students with excessive absences or tardiness. Guidance counselor will meet with parents of students with excessive absences or tardiness.	Attendance Clerk, Guidance Counselor,Administration	Attendance reports	Attendance records, Attendance conference records
5	Parents keep the students home for reasons that are unexcused.	Students will be recognized for perfect attendance every trimester. Reward monthly perfect attendance by announcing names on morning news.	Administration, teachers	Review of trimester attendance reports.	Attendance records

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

#### Attendance Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
		•	Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
		-	Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

# Suspension Goal(s)

 $^{*}$  When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of susp of improvement:	ension data, and referen	ce to "Guiding Que	estions", identify and def	ine areas in need	
1. Suspension Suspension Goal #1:		The goal for 2013 is to reduce the number of in-school and out-of-school suspensions.			
2012 Total Number of In–Sc	chool Suspensions	2013 Expecte	d Number of In-Schoo	l Suspensions	
According to the School Impro		in The number of 3.	in-school suspensions v	vill be reduced to	
2012 Total Number of Stude	ents Suspended I n-Scho	2013 Expecte School	ed Number of Students	Suspended In-	
According to the School Impro			The number of students suspended in-school will be reduced to 3.		
2012 Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	2013 Expected Number of Out-of-School Suspensions		
According to the School Impro FY12 the number of out-of-so was 13.		in The number of to 7.	The number of out-of-school suspensions will be reduced to 7.		
2012 Total Number of Stude School	ents Suspended Out-of-	2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School		
According to the School Impro FY12 the number of students was 12.			students suspended ou	t-of-school will be	
Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Frustration over lack of academic skills	Provide academic support through tutoring	teachers tutoring	class work, common assessments, diagnostics	suspension rate, FCAT	
Teachers have a	A school-wide Positive	Pride Team	Monthly meetings to	Discipline repor	

2	variety of expectations.	Behavior Support Plan will be expanded. A team of staff members will meet to review school-wide behavior plan and revise as necessary. Teachers will teach the school-wide expectations at the beginning of the school year with reminders throughout the year. A school-wide reinforcement system will be developed and implemented.	(school-wide positive behavior support team)	review discipline data	school surveys
3	Students sent to the office for behavior missing instructional time.	School-wide establishment of Major vs. Minor Infractions with consequences including modeling positive behavior, time out in class or another class, parent contact. Utilize Behavior Tracking Form.	Pride Team and all school personnel	Teachers modeling positive behavior, observations of positive behavior Pride Team observational data	Discipline Referrals
4	Students not understanding what bullying looks/sounds like and how it affects others.	The school-wide bully prevention program will be reinforced with all the students. Students will be informed of the methods of reporting bullying incidents.		Referral for bullying behavior documentation.	Bullying Forms

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		L	No Data Submitted	d		

#### Suspension Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
on aregy			AITIOUITE
No Data	No Data	No Data	\$0.00
	No Data	No Data	

End of Suspension Goal(s)

# Parent Involvement Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define an in need of improvement:			
1. Parent Involvement			
Parent Involvement Goal #1:  *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.	The number of volunteers participating/attending school activities will increase by 5%. The number of volunteer service hours will increase by 2%. The school will continue to receive the Golden School Award and the 5 Star School Award.		
2012 Current Level of Parent I nvolvement:	2013 Expected Level of Parent Involvement:		
In FY 12, 239 volunteers participated/attended school activities putting in approximately 9416 hours. The number of families involved in family activities ranged from 110-625 per event which ranged from 16-93% of the families.	The number of volunteers participating/attending school events will increase by 5% (251). The number of volunteer hours will increase by 2% (9604).		

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Childcare constraints and many demands on parents' time limit their ability to participate in school activities.  School will host a Parent Technology Night to educate parents on the various programs accessible at home and school for students and parents.		Administration	Record number of participants.	Participant Sign in sheets
2	Awareness of school activities	Communication of academic strategies and school activities to parents via Curriculum Night, school newsletter, flyers, Edline, PTO newsletter, and PTO Ambassador Program.	Administration, Teachers, PTO Board Members	Newsletters, Edline	VIPS and Sign in sheets
3	Parents are unaware of what they can do to assist their children academically.	School will host events that promote literacy and application of math skills(Literacy Nights - reading and writing together, Books A Million Night, Book Fair Events, Family Math Night at Publix)	Reading Team, Writing Team, Math Team, Administration, Media Specialist	Record number of participants	Sign in Sheets
	Language barrier of	Provide verbal and/or	Administration	Record number of	Copies of written

4	ļ	 written communication to parents in their	participants at school events.	correspondence, sign in sheets for
		native language if possible.		events

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	No Data Submitted	d		

#### Parent Involvement Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

# Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (	35)	))
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Based on the analysis of school data, identify and define areas in need of improvement:			
1. STEM			
STEM Goal #1:	N/A		
Problem-Solving Process to Increase Student Achievement			

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

#### STEM Budget:

Evidence-based Program(s),	/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

# Additional Goal(s)

# N/A Goal:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

#### Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of N/A Goal(s)

# FINAL BUDGET

Evidence-based Pro	ogram(s)/Material(s)	December of		
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Students in K-2 will be supported by Fundations	Updated teacher manuals	School Recognition Funds	\$350.00
Attendance				\$0.00
				Subtotal: \$350.0
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Students will utilize the Reading Plus program at a minimum of 90-120 minutes per week. The program will be used in the computer lab, iii time and during the reading block. Program will also be used in SACC program.	Reading Plus program- tutorial stipend	SACC budget, School Recognition Funds, School Improvement Funds	\$2,000.00
Attendance				\$0.00
				Subtotal: \$2,000.0
Professional Develo	ppment			
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Students in gr. K-2 will be supported by Fundations to provide a foundation for phonetic decoding.	Substitute funding	School Substitute budget	\$880.00
Mathematics	Additional training on the Go Math series	Substitute funding	School Subsitute budget	\$1,600.00
Attendance				\$0.00
				Subtotal: \$2,480.0
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Tutorial program	Tutorial stipends for teachers	School Improvement Funds, School Recognition Funds, Community School K-12 Initiative	\$5,000.00
Reading	Reading Plus incentives	Incentives for students making goals on Reading Plus.	General Activities Account	\$700.00
Mathematics	Tutorial Program	Tutorial stipend for teachers	School Recognition Funds, School Improvement Funds	\$3,000.0
Writing	Teachers will provide tutoring for those students not proficient in writing.	Tutorial stipend for teachers	School Improvement funds, School Recognition funds	\$1,000.00
				Subtotal: \$9,700.0
				Grand Total: \$14,530.0

# Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority	jn Focus	jn Prevent	<b>j</b> n NA

Are you a reward school:  $j \cap Yes = j \cap No$ 

No Attachment (Uploaded on 8/28/2012)

# School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Tutorial Program	\$4,177.00

Describe the activities of the School Advisory Council for the upcoming year

The School Advisory Council (SAC) has an important function for the success of Limestone Creek Elementary School. Listed below are some of the activities of SAC for the upcoming year:

- \* Reach out to community to obtain more partners
- \* Assist in organization of Family Math Night and Literacy Nights (Reading and Writing)
- \* Work with PTO to continue to increase parent involvement
- \* Increase parent communication sent home in native language
- \* Form relationship with Big Dog Ranch for Service Learning Project
- \* Partner with the Green Team to increase recycling program and reduce energy consumption

# AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

# SCHOOL GRADE DATA

No Data Found

Palm Beach School Dis LIMESTONE CREEK ELE 2010-2011		SCHOOL				
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	88%	90%	92%	81%	351	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	69%	68%			137	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	64% (YES)	70% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					622	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

Palm Beach School Dis LIMESTONE CREEK ELE 2009-2010		SCHOOL				
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	91%	89%	89%	78%	347	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	71%	70%			141	3 ways to make gains:  Improve FCAT Levels  Maintain Level 3, 4, or 5  Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	65% (YES)	65% (YES)			130	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					618	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested