FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: HOSFORD ELEMENTARY JUNIOR HIGH SCHOOL

District Name: Liberty

Principal: Aaron Day

SAC Chair: Becky Brown

Superintendent: Dr. Sue Summers

Date of School Board Approval:

Last Modified on: 10/29/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
					2011-12 Principal at Hosford School: School Grade of A 65% of students scored proficient in reading 67% of students made learning gains in reading 75% of lowest quartile students made learning gains in reading 52% of students scored proficient in math 67% of students made learning gains in math 74% of lowest quartile students made learning gains in math 79% of students met state standards in writing. 41% of students at or above grade level in science
					School Grade of A 79% of students scored proficient in reading 67% of students made learning gains in

		learning gains in reading 60% of students scored proficient in math 63% of students made learning gains in math 60% of lowest quartile students made learning gains in math 74% of students met state standards in writing. 41% of students at or above grade level in science Did NOT make AYP, 85% of criteria met; white students met AYP in reading and math; economically disadvantaged students and students with disabilities did not meet AYP in reading or math 2005-06 Assistant Principal at WR Tolar; School Grade of B 72% of students scored proficient in reading 60% of students made learning gains in reading 62% of lowest quartile students made learning gains in reading 65% of students scored proficient in math 62% of students made learning gains in math 79% of students met state standards in writing. Provisional AYP; 90% of criteria met; white and economically disadvantaged students met AYP in reading; students with
		writing. Provisional AYP; 90% of criteria met; white

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
District Reading Coach	Lara Deason	BS- Elementary Education Media Specialist K-12, Reading Endorsement Masters Degree in Educational Leadership	3	9	2011-2012 School Grade of A 2010-2011 School Grade of A 2009-2010 School Grade of A 2008-2009 School Grade of B 2007-2008 School Grade of C 2006-2007 School Grade of A

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Provide monetary supplement upon completion of additional endorsements to current certification	Principal	On-going	
2	Continuation of Teacher Mentoring Program which includes partnering new teachers with veteran teachers	Principal/Director of Administration	On-going	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
4% [1] Teacher 0% [0] Paraprofessionals	On-going Professional Development provided through the District. Teacher Mentoring Program with District supervising teacher. Partnering new teachers, and teachers in a new grade level, with veteran teachers at the school level. Encouraging all staff members to complete additional certifications by providing monetary supplements upon successful completion.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
24	8.3%(2)	16.7%(4)	41.7%(10)	33.3%(8)	33.3%(8)	95.8%(23)	33.3%(8)	0.0%(0)	25.0%(6)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Jill Davis	Karey Gautier	First year teacher	Beginning Teacher Program Observation Portfolio and Feedback
Jill Davis	Ashley Dowdy	First year teacher	Beginning Teacher Program Observation Portfolio and Feedback
Jill Davis		First year in new grade level	Observation Portfolio and Feedback
Jill Davis		First year in new grade level	Observation Portfolio and Feedback

ADDITIONAL REQUIREMENTS

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I. Part A

The services provided by the Liberty County School District under Title I, Part A are integrated and coordinated with other funding sources in the district to ensure that the needs of disadvantaged children and youth are met. Based on the review of students achievement data and identified needs Title I, Part A provides funds to support instructional positions to increase the academic achievement of disadvantaged students. In addition funds are used to supplement instructional materials in the areas of reading and math, to purchase supplemental computer based software and instructional materials to differentiate instruction.

Title I, Part A coordinates with Title II to provide on-going inservice and professional development to assist teachers and staff in core academic subject areas. Planning meetings were held to examine the needs of the District based on the needs of disadvantaged children and youth. Areas of deficiencies included; reading, math, science and writing. Professional development activities were planned to address these needs utilizing research based professional development activities. Research based inservice activities supported by Title I, Part A include: professional development in the area of the Florida Continuous Improvement Model; implementation of Common Core standards in reading, math, and science; new writing standards, curriculum development/alignment; positive behavior support; monitored independent reading; computer based instruction/remediation; and support for leadership teams to engage in the analysis and disaggregation of school data.

Through the coordinated use of funds from Title I, Part A and the School Improvement Initiative grant (1003a) parent involvement opportunities are provided to support activities identified in the Parent Involvement Plan. These activities include, but are not limited to, Family Reading Nights, Family Math Nights, parent information nights, and other activities designed to increase parent involvement and student achievement.

Title I, Part A funds are set aside to support teacher to become highly qualified. These funds also provide incentives for teachers who increase their effectiveness by successfully meeting the requirements for the Reading Endorsement and CAR-PD. This funding source also provides reimbursement for teachers to add subject areas to their teaching certificate which leads to Highly Qualified status.

Title I, Part C- Migrant

Migrant Liaison provides services and support to students and parents to ensure student needs are met.

Title I, Part D

The District receives funds to support services which are coordinated with District Drop-Out Prevention programs. The District allocates funds to provide counseling and transition services for students returning to the District from DJJ facilities.

Title II

Planning meetings were held to identify the needs for professional development based on student achievement data. Areas of deficiencies included; reading, math, science and writing. Title II, Title I, IDEA and other programs coordinate to provide research based professional development activities in the areas of curriculum development/alignment, differentiated instruction, monitored independent reading, leadership teams, and other areas as needs are identified.

Title III

N/A

Title X- Homeless

District provides resources (clothing, school supplies, social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI)

The SAI allocation is used to support guidance and data entry positions. Guidance Counselor supports teachers and student instruction through the coordination of Response to Intervention, assistance with curriculum alignment, data disaggregation, and facilitation of the progress monitoring assessments and printing of reports.

Violence Prevention Programs

Character Ed is incorporated into the curriculum. The school participates in Red Ribbon Days.

Nutrition Programs

The district has a wellness plan to address the nutrition needs of all students in the district.

Housing Programs

N/A

Head Start

Our district has both Even Start and Head Start Programs. There is collaboration within these programs and our other school programs (many of which have Title I funding). At monthly principal meetings the Title programs are reviewed and the implementation is monitored through these meetings. Principals and district staff use collaboration between the programs in meeting the needs of the students and to close the achievement gap.

Adult Education

N/A

Career and Technical Education

8th Grade Career Course and development of ePEPs.

Job Training

N/A

Other

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Principal, Aaron Day: Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing MTSS/RtI, ensures there is follow-up in the implementation of interventions including proper support and documentation, ensures adequate professional development to support MTSS/RtI implementation, and communicates with parents regarding school-based MTSS/RtI plans and activities.

Guidance Counselor, Alex Mercer: Conducts and coordinates meetings with team members and ensures appropriate data are available, maintains a log of relevant dates and notes of discussion at meetings, assists in development and interpretation of data charts and graphs, assists in the development of intervention plans and follows-up on plan implementation, schedules CST meetings and invites all relevant professionals and parents to the meetings as needed, provides referral packet to classroom teachers as needed, manages the case file throughout the MTSS/RtI process, provides support to the referring teachers throughout the process.

General Education Teachers (Primary and Intermediate): Provides information regarding core instruction, participates in student data collection, delivers Tier 1 instruction, and collaborates with other staff to implement Tier 2/3 interventions.

Dr. Celeste Shuler- District School Psychologist: Provides expertise regarding strategies and interventions to address academic and behavioral concerns, assists in the data collection and interpretation of data.

Johnette Wahlquist-Family Service Worker/Staffing Assistance/LATS: Coordinates child-serving and community agencies to the school and families to support the child's academic, social, emotional and behavioral well-being.

Chaille Eikeland – Staffing Specialist: Assists in the coordination of ESE testing services, assists in maintenance of IEPs, coordinates periodic review of IEPs, schedules and attends CST meetings as needed.

Exceptional Student Education (ESE) Teacher: Participates in student data collection, provides expertise regarding strategies and interventions to address academic and behavioral concerns, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers.

Reading Coach: Assists with whole school screening programs, assists in designing and implementing progress monitoring, data collection, and data analysis, participates in design and delivery of professional development, supports the implementation of Tier 1, 2, and 3 reading intervention plans.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work

with other school teams to organize/coordinate MTSS efforts?

The RtI Leadership Team collaborates with the School Leadership Team and grade level teams to maintain an active problem-solving process. At the beginning of the school year, each grade level team will meet and review universal screening data to identify at-risk students. Grade level teams will send a representative to the School Leadership Team/RtI Leadership Team meetings to present the grade level universal screening data and number of students identified as "at-risk". Universal screening data will be reviewed at least three times per school year to identify at-risk students. Each grade level team representative will provide the SLT/RtI Team with monthly updates on progress monitoring data.

Grade level teams will meet biweekly throughout the school year to review student data and interventions. The leadership team representative will be responsible for leading the grade level team meetings. Teachers will be provided with extended time to meet with the team.

Each teacher will keep a binder of information that includes data for every at-risk student in their class. The binder will include student identifying data, parent contact documentation, summaries of contacts with resource providers, interventions utilized, progress monitoring plans, and progress monitoring data. Students who fail to exhibit adequate response to interventions will be referred to the RtI Team.

The RtI Leadership Team seeks to facilitate RtI efforts through a variety of methods. In addition to collaborating with other school based teams, the RtI team will engage in program evaluation activities to ensure continual improvement of the RtI process. Other RtI leadership team efforts will include consensus building, increasing infrastructure, monitoring interventions for fidelity, and practicing new processes/skills to ensure continual progress.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RtI Leadership Team takes an active role in the development and implementation of the SIP. The problem-solving process utilized by the RtI team is essential to both problem identification and implementation of effective solution focused interventions necessary for school improvement. The RtI Leadership Team has identified a variety of concerns across all tiers, which include not only the academic needs but the social/emotional needs of students. To address the needs of students at Hosford School, the RtI Leadership Team has recommended intervention strategies which include but are not limited to the following: improvement of behavioral interventions across all tiers, increased focus on core instructional fidelity, increased individual student progress monitoring, and increased assessment guided instruction using individual student progress monitoring data.

-MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Baseline data: Progress Monitoring and Reporting Network (PMRN), Florida Comprehensive Assessment Test (FCAT), Classworks, STAR Reading, Liberty Writes

Progress Monitoring: PMRN, FCAT Explorer, Florida Achieves (FCAT Focus), Classworks, Liberty Writes, and District provided progress monitoring evaluations. Each grade level uses a progress monitoring data spreadsheet which includes specific data elements. The teachers complete the progress monitoring spreadsheet for their class as new information becomes available and share the information during grade level meetings. The MTSS/RtI Leadership Team uses the progress monitoring spreadsheet data to determine the effectiveness of school-wide programs (Tier I) and also to make determinations if individual students need additional interventions (Tier 2 or 3.)

Behavior: FOCUS, an online data management system, is used for tracking behavior information and allows for anecdotal data to be added. This product provides report options to determine location, time, person referring, etc. in easily understandable reports. Parents can also view behavioral referrals on their children through this system. We will also utilize RtIB/PBS.

Describe the plan to train staff on MTSS.

Professional Development was provided to all instructional staff during the summer of 2011 by the School Psychologist and District Reading Coach. Additional professional development will be provided during faculty and team meetings throughout the coming year to all new hires and through the mentoring program.

Describe the plan to support MTSS.

The Principal and Guidance Counselor provide ongoing support for MTSS/RtI during faculty and staff meetings. The School

Psychologist and District Reading Coach will participate on the MTSS/RtI team to provide ongoing training/support.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Principal - Aaron Day

Guidance Counselor - Alex Mercer

District Reading Coach - Lara Deason

Kindergarten Representative - Judith Peddie

First Grade Representative - Jessica Peddie

Second Grade Representative - Shelly Stafford

Third Grade Representative - Beckie Black

Fourth Grade Representative - Zann Geiger

Fifth - 8th Grade Representatives - Tim Davis, Stephanie Shuler, and Cassie Vickers

Media - Alice Mansell

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The LLT will meet on the first Wednesday of each month to discuss literacy issues and to brainstorm solutions. The team member support others on their grade level teams with implementation of school and district-wide literacy initiatives utilizing high-yield, research based strategies. All subject area teachers embed reading & writing strategies and practices in their curriculum. Team members also serve on district wide committees on issues related to literacy.

What will be the major initiatives of the LLT this year?

Help implement and monitor the use of reading assessments such as Star Reading, FAIR, Classworks, and provide support to individual teachers who need assistance.

Ensure that Monitored Independent Reading (MIR) is taking place in all reading classes following the policies and procedures outlined in the District MIR manual.

Focus on the inclusion of more nonfiction books being read at all grade levels.

Maintain current literacy events/initiatives (i.e. Family Reading Nights, Dr. Seuss's birthday celebration, AR celebrations).

Public School Choice

Supplemental Educational Services (SES) Notification

View uploaded file (Uploaded on 9/17/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Pre-K/Kindergarten Transition Plan

Early Childhood Coordinator will meet with each Pre-K teacher (Pre-K disabilities, Head Start, School Readiness, VPK, etc.) by class and with the group to discuss Pre-K children individually and as a group.

Recommendations will be made to the coordinator regarding individual student's behavior, academics, placement, special needs, etc.

Early Childhood Coordinator and/or Pre-K teachers will meet with Kindergarten teachers and/or guidance counselor to discuss issues regarding advancing students.

Recommendations will be made to assist receiving schools in the most appropriate placement of each student.

Parent Involvement is encouraged in the discussion and placement of all children when possible.

review of a variety of reading strategies wi	DPs (Individual Professional Development Plans). During common planning times, II be presented and discussed to build a knowledge base for all teachers. e conducting classroom walkthroughs in all content classes on a regular basis to
High Schools Only	
Note: Required for High School - Sec. 1003.4	13(g)(j) F.S.
How does the school incorporate applied an elevance to their future?	d integrated courses to help students see the relationships between subjects and
How does the school incorporate students' a students' astudents' course of study is personally mean	cademic and career planning, as well as promote student course selections, so tha ingful?
Postsecondary Transition	
Note: Required for High School - Sec. 1008.3	7(4), F.S.
Describe strategies for improving student re Teedback Report	adiness for the public postsecondary level based on annual analysis of the <u>High Sc</u>

*Grades 6-12 Only

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in reading. Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT. Reading Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 30% [59] of students scored level 3 on the FCAT in Reading. 31% of students will score level 3 on the FCAT in Reading. Problem-Solving Process to Increase Student Achievement Person or Process Used to Determine Position Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 1A.1. Teachers are not 1A.1. Provide Professional 1A.1. Principal and 1A.1.During classroom 1A.1. STAR, FAIR, comfortable with the Development on Common District walkthroughs, observers Classworks, Core Standards and simulated FCAT transition to the Common Professional will focus on standards Core Standards in implementation. Development being taught. tests, and 2013 Periodic testing and data FCAT results. Reading. Coordinator analysis of FAIR, Classworks, and Star results. Periodic review of lesson plans. 1A.2. Provide Professional 1A.2. Principal, 1A.2. Implementation of 1A.2. Periodic review of 1A.2. STAR, FAIR, computer programs Development on Guidance computer program Classworks, Classworks, AR, and simulated FCAT designed to maximize Counselor, District reports. student achievement and FCAT Explorer as needed. Reading Coach, tests, and 2013 FCAT results. measure progress. Classroom Utilize Classworks Teachers. program 45 minutes per Technology Coordinator week in reading. 1A.3.Student's ability to 1A.3. Include higher 1A.3. Principal, 1A.3. During classroom 1A.3. Classroom order questions in lessons District Reading use reading strategies in walkthroughs, observers walkthroughs. a variety of grade-level to be used for discussion Coach, Classroom will focus on the types of STAR, FAIR, texts. of text meaning and Teachers questions being asked Classworks, interpretation and quality of student simulated FCAT Utilize FCAT Explorer. response. tests, AR logs and 3 Emphasize the 12 Power Periodic testing and data reports, and 2013 Benchmarks analysis of FAIR, FCAT results. recommended by Dr. Classworks, and Star Oropallo. Use Monitored results. Independent Reading on Review Monitored a daily basis as outlined Independent Reading in District MIR manual. Policies and Procedures.

Based on the analysis of student achievement data, and refer of improvement for the following group:	ence to "Guiding Questions", identify and define areas in need
	Maintain high levels of performance on the FAA reading even as numbers of students assessed by FAA increases.
2012 Current Level of Performance:	2013 Expected Level of Performance:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

0% of students scored at Levels 4, 5, or 6 on the FAA in Reading

No more than 50% of students will score at levels 4, 5, or 6 on the FAA in Reading.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1B.1.Procedural concerns with FAA assessment. Time consuming to administer. Number of students needing FAA is on the rise. Lack of familiarity with FAA testing procedures.	1B.1.Start assessment early in the assessment window to ensure adequate time is allowed. Increase usage of FAA where appropriate. Provide Professional Development to all personnel who will administer FAA. Allocate sufficient number of staff to conduct assessments.	1B.1.Principal, Guidance Counselor, ESE personnel	1B.1. Assessment Schedule Review of IEP to determine appropriate usage of FAA, training records.	1B.1. Assessment Schedule, IEP, and FAA 2013 results
2	1B.2. Lack of understanding of how to interpret and utilize FAA data to improve future performance.	1B.2. Provide Professional Development regarding FAA data.	1B.2. Professional Development Coordinator, ESE Personnel	1B.2 Guided review and interpretation of student performance data	1B.2.FAA 2013 results
3	1B.3.Incorporation of high interest informational and literary texts at appropriate reading levels.	leveled informational and	Reading Coach, ESE Personnel,	2B.3.Student Reading Logs Lesson Plans Classroom Observations	1B.3.Star Reading, Classworks

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Stu	dents scoring	at or above	Achievement
Level 4 in reading	l.		

Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT.

Reading Goal #2a:

2012 Current Level of Performance:

2013 Expected Level of Performance:

36% [72] of students scored level 4 or higher on the FCAT in 37% of students will score level 4 or higher on the FCAT in Reading.

Reading.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2A.1. Teachers are not comfortable with the transition to the Common Core Standards in Reading	2A.1. Provide Professional Development on Common Core Standards and implementation.	· ·	walkthroughs, observers will focus on standards	2A.1. STAR, FAIR, Classworks, simulated FCAT tests, and 2013 FCAT results.
	2A.2. Implementation of computer programs designed to maximize	2A.2. Provide Professional Development on Classworks, AR, and	! '	computer program	2A.2. STAR, FAIR, Classworks, simulated FCAT

2	student achievement and measure progress.	FCAT Explorer as needed. Utilize Classworks program 45 minutes per week in reading.	Reading Coach, Classroom Teachers, Technology Coordinator		tests, and 2013 FCAT results.
3		order questions in lessons to be used for discussion of text meaning and		will focus on the types of questions being asked and quality of student response. Periodic testing and data analysis of	Classworks, simulated FCAT

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:
Students scoring at or above Achievement Level 7 in reading.

Reading Goal #2b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

100% [2] of students tested scored at or above Level 7 in Reading.

Problem-Solving Process to Increase Student Achievement

			Person or	Process Used to	
	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	2B.1.Procedural concerns with FAA assessment. Time consuming to administer. Number of students needing FAA is on the rise. Lack of familiarity with FAA testing procedures.	2B.1.Start assessment early in the assessment window to ensure adequate time is allowed. Increase usage of FAA where appropriate. Provide Professional Development to all personnel who will administer FAA. Allocate sufficient number of staff to conduct assessments.	2B.1.Principal, Guidance Counselor, ESE personnel	2B.1. Assessment Schedule Review of IEP to determine appropriate usage of FAA, training records.	2B.1. Assessment Schedule, IEP, and FAA 2013 results
2	2B.2. Lack of understanding of how to interpret and utilize FAA data to improve future performance.	2B.2. Provide Professional Development regarding FAA data.	2B.2. Professional Development Coordinator, ESE Personnel	2B.2 Guided review and interpretation of student performance data	2B.2.FAA 2013 results
3	2B.3.Incorporation of high interest informational and literary texts at appropriate and challenging reading levels.	2B.3. Utilize school library and classroom libraries to supply sufficiently challenging informational and literary texts for use in the exceptional student education classroom.	Reading Coach, ESE Personnel, Media Center	2B.3.Student Reading Logs Lesson Plans Classroom Observations	2B.3.Star Reading, Classworks

	I on the analysis of student provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need
gains	CAT 2.0: Percentage of some sign reading. Ing Goal #3a:	tudents making learning	Increase the nu	umber of students achieving ormance levels as assessed	
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
67%	[133] of students made lea	rning gains in Reading.	68% of students	s will make Learning Gains	in Reading.
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3A.1. Teachers are not comfortable with the transition to the Common Core Standards in Reading	Development on Common		3A.1. During classroom walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of FAIR, Classworks, and Star results. Periodic review of lesson plans.	3A.1. STAR, FAIR, Classworks, simulated FCAT tests, and 2013 FCAT results.
2	3A.2. Implementation of computer programs designed to maximize student achievement and measure progress.	3A.2. Provide Professional Development on Classworks, AR, and FCAT Explorer as needed. Utilize Classworks program 45 minutes per week in reading.	Guidance Counselor, District	3A.2.Periodic review of computer program reports.	3A.2. STAR, FAIR, Classworks, simulated FCAT tests, and 2013 FCAT results.
3		3A.3. Include higher order questions in lessons to be used for discussion of text meaning and interpretation Utilize FCAT Explorer. Emphasize the 12 Power Benchmarks recommended by Dr. Oropallo. Use Monitored Independent Reading on a daily basis as outlined in District MIR manual.		3A.3. During classroom walkthroughs, observers will focus on the types of questions being asked and quality of student response. Periodic testing and data analysis of FAIR, Classworks, and Starresults. Review Monitored Independent Reading Policies and Procedures.	Classworks, simulated FCAT tests, AR logs and

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:	At least 50% of students assessed with the FAA will show learning gains in Reading.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
No students tested with FAA in Reading in 2011.	At least 50% of students assessed with FAA will show learning gains in Reading.			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3B.1.Procedural concerns with FAA assessment. Time consuming to administer. Number of students needing FAA is on the rise. Lack of familiarity with FAA testing procedures.	early in the assessment	personnel	Schedule, Review of IEP	3B.1. Assessment Schedule, IEP, and FAA 2013 results
2	3B.2. Lack of understanding of how to interpret and utilize FAA data to improve future performance.	1 0 0	Development	3B.2 Guided review and interpretation of student performance data	3B.2.FAA 2013 results
3	3B.3.Lack of appropriate data available to inform instruction.	3B.3. Purchase and utilize the Brigance Assessment to provide meaningful data to inform instruction.	Personnel, Staffing		3B.3. Brigance and FAA 2013 results

	d on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:				imber of students achieving ormance levels as assessed	
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:	
75% Readi	of students in the lowest 29 ng.	5% made learning gains in	76% of students Reading.	s in the lowest 25% will ma	ake learning gains ir
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	4A.1. Teachers are not comfortable with the transition to the Common Core Standards in Reading	4A.1. Provide Professional Development on Common Core Standards and implementation.	4A.1. Principal and District Professional Development Coordinator	4A.1. During classroom walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of FAIR, Classworks, and Star results. Periodic review of lesson plans.	4A.1. STAR, FAIR, Classworks, simulated FCAT tests, and 2013 FCAT results.
2	4A.2. Implementation of computer programs designed to maximize student achievement and measure progress.	4A.2. Provide Professional Development on Classworks, AR, and FCAT Explorer as needed. Utilize Classworks program 45 minutes per week in reading.	Guidance Counselor, District	4A.2.Periodic review of computer program reports.	4A.2. STAR, FAIR, Classworks, simulated FCAT tests, and 2013 FCAT results.
	4A.3.Student's ability to use reading strategies in a variety of grade-level texts	4A.3. Include higher order questions in lessons to be used for discussion of text meaning and interpretation Utilize FCAT Explorer.		4A.3. During class room walkthroughs, observers will focus on the types of questions being asked and quality of student response.	4A.3. Classroom walkthroughs, STAR, FAIR, Classworks, simulated FCAT tests, AR logs and

3	Emphasize the 12 Power Benchmarks recommended by Dr. Oropallo. Use Monitored Independent Reading on a daily basis as outlined in District MIR manual. Provide remediation in addition to the regular reading class.	Periodic testing and data analysis of FAIR, Classworks, and Star results. Review Monitored Independent Reading Policies and Procedures.
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Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Reading Goal # Increase Read 2017) 5A:	ling scores from 6	56% (2011-2012)to	94% (2016-
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	66%	72%	77%	83%	88%	

	on the analysis of student provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need	
Hispa satisf	tudent subgroups by eth inic, Asian, American I no factory progress in readi ing Goal #5B:	lian) not making	White subgroup	White subgroup will score proficient on FCAT Reading		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:		
66% (Readir		ed at or above grade level	in 67% of the whi in Reading.	te subgroup will score at o	r above grade level	
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	5B.1. Teachers are not comfortable with the transition to the Common Core Standards in Reading.	5B.1. Provide Professional Development on Common Core Standards and implementation.		5B.1.During classroom walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of FAIR, Classworks, and Star results. Periodic review of lesson plans.	5B.1. STAR, FAIR, Classworks, simulated FCAT tests, and 2013 FCAT results.	
2	computer programs designed to maximize student achievement and measure progress.	5B.2. Provide Professional Development on Classworks, AR, and FCAT Explorer as needed. Utilize Classworks program 45 minutes per week in reading.	Guidance Counselor, District	5B.2.Periodic review of computer program reports.	5B.2. STAR, FAIR, Classworks, simulated FCAT tests, and 2013 FCAT results.	
3		5B.3. Include higher order questions in lessons to be used for discussion of text meaning and interpretation Utilize FCAT Explorer. Emphasize the 12 Power	District Reading	5B.3. During classroom walkthroughs, observers will focus on the types of questions being asked and quality of student response. Periodic testing and data	Classworks, simulated FCAT tests, AR logs and	

Benchmarks recommended by Dr. Oropallo. Use Monitored	analysis of FAIR, Classworks, and Star results.	FCAT results.
Independent Reading on a daily basis as outlined in District MIR manual.	Review Monitored Independent Reading Policies and Procedures.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in reading. N/A Reading Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Increase the number achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT. Reading Goal #5D: 2012 Current Level of Performance: 2013 Expected Level of Performance: 33%(9)of students with disabilities made learning gains on 34% of students with disabilities will score at or above grade the Reading FCAT level in Reading. Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	scaffolding of curriculum to ensure success in the standard curriculum.	5D.1. Strategic planning to ensure that support staff are available to support Students with Disabilities in standard curriculum courses.	5D.1. Principal, Guidance Counsel, ESE Personnel		5D.1. Classworks FCAT 2013 results
2	comprehension instructional sequence strategies in core	5D.2. Professional development in the use of comprehension instructional sequence in content area courses.	5D.2. District Reading Coach, Principal, ESE Personnel	5D.2. Class walkthroughs, Student performance data	5D.2. Classworks FCAT 2013 results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

	factory progress in readi	ng.		Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT.		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
1	of Economically Disadvanta grade level in Reading.	aged students scored at or		65% of Economically Disadvataged students will score at or above grade level in Reading.		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Reliable and criterion based data needed for monitoring of student progress.	Utilize ClassWorks assessment data for ongoing progress monitoring in Reading.	Principal and Reading Specialist.	Periodic testing and data analysis of ClassWorks reports.	ClassWorks results and lesson plans.	
2	Fully utilizing available computer programs to maximize student achievement.	Opening computer labs from 7:30 - 8:30 every morning.	Principal and faculty.	Monitoring various computer program reports.	Various computer program reports as well as usage logs.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Implementation of Common Core Standards	K – 8	Dr. Oropallo	K – 8 Teachers	2012-13 School Year	Classroom visits, AR and STAR reports, Media Circulation Records and Student Reading Logs, Benchmark Assessments	Principal and Reading Specialist
Springboard Training	6-8		6-8 Teachers	2012-13 School Year	Classroom visits, AR and STAR reports, Media Circulation Records and Student Reading Logs, Benchmark Assessments	Principal and Reading Specialist
Classworks	K-8	Jason Fowler	K-8 Teachers	2012-13 School Year	Review of computer reports	Jason Fowler and Principal

Reading Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
Informational Text	Text exemplars	Reading Allocation	\$2,000.00			
SpringBoard Consumable Text	SpringBoard Consumable Text	Instructional materials	\$2,158.00			
			Subtotal: \$4,158.00			
Technology						
Strategy	Description of Resources	Funding Source	Available Amount			

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Kathy Oropolla	Professional Development Common Core Reading	Title Title	\$5,500.00
			Subtotal: \$5,500.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$9,658.00

End of Reading Goals

2012 Current Percent of Students Proficient in reading:

NA

ning /	Assessm	ent (CELLA) Goals	
ents the p	percentage	represents next to the perc	entage (e.g., 70% (35)).
English a	at grade le	vel in a manner similar to	o non-ELL students.
aking.	NA		
listenir	ng/speaki	ng:	
ess to I	ncrease S	tudent Achievement	
Posit Resp for	tion oonsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
lo Data	Submitted		•
anner si	milar to no	on-ELL students.	
Students scoring proficient in reading. CELLA Goal #2:			
	ess to I Pers Posit Resp for Moni	ess to Increase S Person or Position Responsible for Monitoring Io Data Submitted	Person or Position Responsible for Monitoring Posad Submitted Posad Submitted Person or Position Responsible for Strategy Process Used to Determine Effectiveness of Strategy

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Students write in Engli	sh at grade level in a	manner similar to non-E	ELL students.		
3. Students scoring p	proficient in writing.				
CELLA Goal #3:					
2012 Current Percer	t of Students Profici	ent in writing:			
NA					
	Problem-Solving	g Process to Increase 9	Student Achievemen	t	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT. Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 25% [28] of students scored Level 3 in mathematics. 29% of students will score Level 3 in mathematics. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 1A.1.Implementation of 1A.1.Principal and 1A.1. During class room 1A.1. Classroom 1A.1. Provide ongoing Common Core Standards Professional Development District walkthroughs, observers walkthroughs, in grades K – 2 while with a math consultant Professional will focus on standards Classworks, being taught. continuing to use NGSSS to give teachers support Development simulated FCAT in grades 3 – 8. they need during Coordinator. Periodic testing and data tests, and 2013 transition to Common analysis of Classworks, FCAT results. and Star results. Core at all grade levels. Periodic review of lesson plans. 1A.2. Implementation of 1A.2. Provide Professional 1A.2. Principal, 1A.2.Periodic review of 1A.2. Classworks, computer program computer programs Development on simulated FCAT Guidance designed to maximize Classworks and Florida Counselor, reports. tests, and 2013 2 student achievement and Achieves. Classroom FCAT results. measure progress. Utilize Classworks Teachers, program 45 minutes per Technology week in math. Coordinator 1A.3. Utilize higher order 1A.3. Principal and 1A.3. Classroom 1A.3. Facilitating higher 1A.3. Classworks, thinking questions in daily Classroom simulated FCAT order thinking skills and walkthroughs and ability to solve complex math lessons requiring Teachers performance on class tests, and 2013 problems. students to solve tests. FCAT results. complex problems.

1	I on the analysis of student provement for the following		efere	ence to "Guiding	Questions", identify and o	define areas in need
			Achieve high levels of proficiency as the number of students assessed with FAA increases.			
2012 Current Level of Performance:				2013 Expected Level of Performance:		
No elementary students tested using FAA in 2012.				Unknown, dependent upon enrollment		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

1	1B.1.Procedural concerns with FAA assessment. Time consuming to administer. Number of students needing FAA is on the rise. Lack of familiarity with FAA testing procedures.	1B.1.Start assessment early in the assessment window to ensure adequate time is allowed. Increase usage of FAA where appropriate. Provide Professional Development to all personnel who will administer FAA. Allocate sufficient number of staff to conduct assessments.	1B.1.Principal, Guidance Counselor, ESE personnel	1B.1. Assessment Schedule Review of IEP to determine appropriate usage of FAA, training records.	1B.1. Assessment Schedule, IEP, and FAA 2013 results
2	1B.2. Lack of understanding of how to interpret and utilize FAA data to improve future performance.	1B.2. Provide Professional Development regarding FAA data.	1B.2. Professional Development Coordinator, ESE Personnel	1B.2 Guided review and interpretation of student performance data	1B.2.FAA 2013 results
3	1B.3. Implementation of computer programs designed to maximize student achievement and measure progress.	1B.3. Provide Professional Development on Classworks. Utilize Classworks program 45 minutes per week in math	1B.3. Principal, Guidance Counselor, Classroom Teachers, Technology Coordinator	1B.3.Periodic review of computer program reports.	1B.3 Classworks, and 2013 FCAT results.
4	1B.3. Implementation of computer programs designed to maximize student achievement and measure progress.	1B.3. Provide Professional Development on Classworks Utilize Classworks program 45 minutes per week in math	1B.3. Principal, Guidance Counselor, Classroom Teachers, Technology Coordinator	1B.3.Periodic review of computer program reports.	1B.3 Classworks, and 2013 FCAT results.

	on the analysis of student provement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
Level	CAT 2.0: Students scorin 4 in mathematics. ematics Goal #2a:	g at or above Achievem	Increase the nu	Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT.		
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
19%	[21] of students achieved L	evel 4 or higher in math.	20% of students	20% of students will achieve Level 4 or higher in math.		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1		2A.1. Provide ongoing Professional Development with a math consultant to give teachers support they need during transition to Common Core at all grade levels.	2A.1.Principal and District Professional Development Coordinator.	2A.1. During class walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of Classworks results. Periodic review of lesson plans.	2A.1. Class walkthroughs. Classworks, simulated FCAT tests, and 2013 FCAT results.	
2	2A.2. Implementation of computer programs designed to maximize student achievement and measure progress.	2A.2. Provide Professional Development on Classworks and Florida Achieves. Utilize Classworks program 45 minutes per week in math.	2A.2. Principal, Guidance Counselor, Classroom Teachers, Technology Coordinator	2a.2.Periodic review of computer program reports.	2A.2. Classworks, simulated FCAT tests, and 2013 FCAT results.	
	2A.3. Facilitating higher order thinking skills and ability to solve complex	2A.3. Utilize higher order thinking questions in daily math lessons requiring	2A.3. Principal and Classroom Teachers	2A.3. Classroom walkthroughs and performance on class	2A.3. Classworks, simulated FCAT tests, and 2013	

	problems.	students to solve	tests.	FCAT results.
3		complex problems.		
		Provide differentiated		
		instruction to advanced		
		students during daily		
		lessons.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in Achieve high levels of proficiency as the number of students mathematics. assessed with FAA increases. Mathematics Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: No elementary students tested using FAA in 2012. Unknown, dependent upon enrollment Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 2B.1.Procedural concerns 2B.1.Start assessment 2B.1.Principal, 2B.1. Assessment 2B.1. Assessment with FAA assessment. early in the assessment Guidance Schedule Review of IEP Schedule, IEP, and Time consuming to window to ensure Counselor, ESE to determine appropriate FAA 2013 results administer. adequate time is allowed. personnel usage of FAA, training Number of students Increase usage of FAA records. needing FAA is on the where appropriate. Provide Professional Lack of familiarity with Development to all personnel who will FAA testing procedures. administer FAA. Allocate sufficient number of staff

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Development

Personnel

Guidance

Counselor.

Classroom

Teachers, Technology

Coordinator, ESE

2B.2 Guided review and

2B.3.Periodic review of

performance data

computer program

reports.

interpretation of student

2B.2.FAA 2013

2B.3 Classworks, and 2013 FCAT

results

results.

to conduct assessments.

Development regarding

FAA data.

Development on

week in math.

Classworks Math.

program 45 minutes per

2B.2. Lack of

performance.

3

understanding of how to

interpret and utilize FAA

2B.3. Implementation of

student achievement and Utilize Classworks

computer programs

measure progress.

designed to maximize

data to improve future

2B.2. Provide Professional 2B.2. Professional

2B.3. Provide Professional 2B.3. Principal,

3a. FCAT 2.0: Percentage of students making learning gains in mathematics.

Mathematics Goal #3a:

2012 Current Level of Performance:

2013 Expected Level of Performance:

53% [64] of students made Learning Gains in math.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	3A.1.Implementation of Common Core Standards in grades K – 2 while continuing to use NGSSS in grades 3 – 8.	to give teachers support	3A.1.Principal and District Professional Development Coordinator.	3A.1. During classroom walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of Classworks results. Periodic review of lesson plans.	3A.1. Class walkthroughs, Classworks, simulated FCAT tests, and 2013 FCAT results.
2	3A.2. Implementation of computer programs designed to maximize student achievement and measure progress.	Classworks and Florida	3A.2. Principal, Guidance Counselor, Classroom Teachers, Technology Coordinator	3A.2.Periodic review of computer program reports.	3A.2. Classworks, simulated FCAT tests, and 2013 FCAT results.
3	3A.3. Facilitating higher order thinking skills and ability to solve complex problems.	3A.3. Utilize higher order thinking questions in daily math lessons requiring students to solve complex problems.		3A.3. Classroom walkthroughs and performance on class tests.	3A.3. Classworks, simulated FCAT tests, and 2013 FCAT results.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in Achieve high levels of proficiency as the number of students mathematics. assessed with FAA increases. Mathematics Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: No elementary students tested using FAA in 2012. Unknown, dependent upon enrollment Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 3B.1.Procedural concerns 3B.1.Start assessment 3B.1.Principal, 3B.1. Assessment 3B.1. Assessment with FAA assessment. early in the assessment Guidance Schedule Review of IEP Schedule, IEP, and Time consuming to window to ensure Counselor, ESE to determine appropriate FAA 2013 results adequate time is allowed. personnel usage of FAA, training administer. Number of students Increase usage of FAA records. needing FAA is on the where appropriate. rise. Provide Professional Lack of familiarity with Development to all FAA testing procedures. personnel who will administer FAA. Allocate sufficient number of staff to conduct assessments. 3B.2. Lack of 3B.2. Provide Professional 3B.2. Professional 3B.2 Guided review and 3B.2.FAA 2013 understanding of how to Development regarding Development interpretation of student results interpret and utilize FAA FAA data. Coordinator, ESE performance data data to improve future Personnel performance. 3B.3. Provide Professional 3B.3. Principal, 3B.3.Periodic review of 3B.3 Classworks, 3B.3. Implementation of and 2013 FCAT computer programs Development on Guidance computer program designed to maximize Classworks Math. Counselor, reports. results. 3 student achievement and Utilize Classworks Classroom

Teachers.

Technology

program 45 minutes per

week in math.

measure progress.

Coordinator

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.

Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT.

Mathematics Goal #4:

2012 Current Level of Performance:

2013 Expected Level of Performance:

60% [10] of students in the lowest 25% made Learning Gains 61% of students in the lowest 25% will make Learning Gains in math.

in math.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	4A.1.Implementation of Common Core Standards in grades K – 2 while continuing to use NGSSS in grades 3 – 8.	4A.1. Provide ongoing Professional Development with a math consultant to give teachers support they need during transition to Common Core at all grade levels.	4A.1.Principal and District Professional Development Coordinator.	4A.1. During class room walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of Classworks results. Periodic review of lesson plans.	4A.1. Classroom walkthroughs, Classworks, simulated FCAT tests, and 2013 FCAT results.
2	4A.2. Implementation of computer programs designed to maximize student achievement and measure progress.	4A.2. Provide Professional Development on Classworks and Florida Achieves. Utilize Classworks program 45 minutes per week in math.	4A.2. Principal, Guidance Counselor, Classroom Teachers, Technology Coordinator	4A.2.Periodic review of computer program reports.	4A.2. Classworks, simulated FCAT tests, and 2013 FCAT results.
3	4A.3. Mastery of basic skills.	4A.3. Provide differentiated instruction during daily lessons to support struggling learners. Ability group to provide differentiated instruction.	4A.3. Principal and Classroom Teachers	4A.3. Classroom walkthroughs and performance on class tests.	4A.3. Classworks, simulated FCAT tests, and 2013 FCAT results.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target Elementary School Mathematics Goal # 5A. Ambitious but Achievable Annual Increase Elementary Math scores from 44% (2010-11) to 67% _ Measurable Objectives (AMOs). In six year in 2016-2017. school will reduce their achievement gap by 50%. 5A: Baseline data 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017 2010-2011 44% 49% 53% 58% 62%

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

White subgroup will make learning gains in mathematics.

Mathematics Goal #5B:

2012 Current Level of Performance:			2013 Expected	d Level of Performance:		
S			45% of white s Math Exam.	45% of white students will score a 3 or higher on the FCAT Math Exam.		
Problem-Solving Process to I			o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Facilitating higher order thinking skills.	Utilize higher order thinking questions provided in daily math lessons.	Principal	Classroom walkthroughs	FCAT	
2	Grasping abstract Math concepts	Utilize Math manipulatives to enhance Math instruction.	Principal and teachers	Classroom walkthroughs	FCAT	
Reliable and criterion Utilize ClassWorks Prince		Principal and teachers.	Periodic testing and data analysis of ClassWorks reports. Review of ClassWorks data and review lesson plans.	ClassWorks results and lesson plans.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in mathematics. N/A Mathematics Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool** Anticipated Barrier Strategy Effectiveness of Responsible for Monitoring Strategy N/A N/A N/A N/A N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.

Mathematics Goal #5D:

2012 Current Level of Performance:

2013 Expected Level of Performance:

50% (2) of students with disabilities made learning gains on the FCAT Math Assessment

Problem-Solving Process to Increase Student Achievement

Person or Process Used to

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	scaffolding of curriculum to ensure success in the standard curriculum.	to ensure that support	5D.1. Principal, Guidance Counsel, ESE Personnel	5D.1. Student schedules	5D.1. Classworks FCAT 2013 results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: E. Economically Disadvantaged students not making satisfactory progress in mathematics. Achieve learning gains in mathematics. Mathematics Goal E: 2012 Current Level of Performance: 2013 Expected Level of Performance: 59% of economically disadvantaged students made Learning 60% of economically disadvantaged students will make Gains in mathematics. Learning Gains in mathematics. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Reliable and criterion Utilize ClassWorks Principal and Periodic testing and data ClassWorks results analysis of ClassWorks based data needed for assessment data for teachers. and lesson plans. monitoring of student ongoing progress reports. Review of monitoring in Math. ClassWorks data and progress. review lesson plans. Implementation of Utilize the Math program Principal and Mastery of skills on Benchmark and NGSSS/Common Core in that is designed to meet teachers. benchmark and chapter chapter the new standards. assessments. all grade levels. assessments. Facilitating higher order Utilize higher order Principal Classroom walkthroughs **FCAT** thinking skills. thinking questions 3 provided in daily math lessons. Utilize Math manipulatives Principal and FCAT Grasping abstract Math Classroom walkthroughs concepts to enhance Math teachers instruction.

End of Elementary School Mathematics Goals

Middle School Mathematics Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics.

Mathematics Goal #1a:

1ncrease the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT.

2012 Current Level of Performance:

2013 Expected Level of Performance:

37% [32] of students scored Level 3 in mathematics.

38% of students will score Level 3 in mathematics.

Problem-Solving Process to Increase Student Achievement

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1A.1.Implementation of Common Core Standards in grades K – 2 while continuing to use NGSSS in grades 3 – 8.	to give teachers support	1A.1.Principal and District Professional Development Coordinator.	1A.1. During classroom walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of Classworks results. Periodic review of lesson plans.	1A.1. Classroom walkthroughs, Classworks, simulated FCAT tests, and 2013 FCAT results.
2	1A.2. Implementation of computer programs designed to maximize student achievement and measure progress.	Achieves. Utilize Classworks program 45 minutes per	1A.2. Principal, Guidance Counselor, Classroom Teachers, Technology Coordinator	1A.2.Periodic review of computer program reports.	1A.2. STAR Math, Classworks, simulated FCAT tests, and 2013 FCAT results.
3	1A.3. Facilitating higher order thinking skills and ability to solve complex problems.	1A.3. Utilize higher order thinking questions in daily math lessons requiring students to solve complex problems. Ability group students in order to provide differentiation.	· '	1A.3. Classroom walkthroughs and performance on class tests.	1A.3. Classworks, simulated FCAT tests, and 2013 FCAT results.

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
			THE Case the ha	imber of students achievin ormance levels as assessed				
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:				
50% [1] of students scored Level 4, 5, or 6 on the FAA in Math.			51% of student Math.	s will score Level 4, 5, or a	ó on the FAA in			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	1B.1.Procedural concerns with FAA assessment. Time consuming to administer. Number of students needing FAA is on the rise. Lack of familiarity with FAA testing procedures.	1B.1.Start assessment early in the assessment window to ensure adequate time is allowed. Increase usage of FAA where appropriate. Provide Professional Development to all personnel who will administer FAA. Allocate sufficient number of staff to conduct assessments.	1B.1.Principal, Guidance Counselor, ESE personnel	1B.1. Assessment Schedule Review of IEP to determine appropriate usage of FAA, training records.	1B.1. Assessment Schedule, IEP, and FAA 2013 results			
2	1B.2. Lack of understanding of how to interpret and utilize FAA data to improve future performance.	1B.2. Provide Professional Development regarding FAA data.	1B.2. Professional Development Coordinator, ESE Personnel	1B.2 Guided review and interpretation of student performance data	1B.2.FAA 2013 results			
3	1B.3. Implementation of computer programs designed to maximize student achievement and measure progress.	1B.3. Provide Professional Development on Classworks Utilize Classworks program 45 minutes per	1B.3. Principal, Guidance Counselor, Classroom Teachers,	1B.3. Periodic review of computer program reports.	1B.3 Classworks, and 2013 FCAT results.			

			Coordinator		
	d on the analysis of student provement for the following		eference to "Guiding	Questions", identify and o	define areas in need
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:		Increase the nu	Increase the number of students achieving proficiency by 1 over 2012 performance levels as assessed by the FCAT.		
2012	Current Level of Perform	nance:	2013 Expected	Level of Performance:	
22%	[19] of students achieved L	Level 4 or higher in math.	23% of students	s will achieve Level 4 or hi	gher in math.
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2A.1.Implementation of Common Core Standards in grades K – 2 while continuing to use NGSSS in grades 3 – 8.	2A.1. Provide ongoing Professional Development with a math consultant to give teachers support they need during transition to Common Core at all grade levels.	2A.1.Principal and District Professional Development Coordinator.	2A.1. During classroom walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of Classworks results. Periodic review of lesson plans.	2A.1. Classroom walkthroughs, Classworks, simulated FCAT tests, and 2013 FCAT results.
2	2A.2. Implementation of computer programs designed to maximize student achievement and measure progress.	2A.2. Provide Professional Development on Classworks and Florida Achieves. Utilize Classworks program 45 minutes per week in math.	2A.2. Principal, Guidance Counselor, Classroom Teachers, Technology Coordinator	2A.2.Periodic review of computer program reports.	2A.2. Classworks, simulated FCAT tests, and 2013 FCAT results.
3	2A.3. Facilitating higher order thinking skills and ability to solve complex problems.	2A.3. Utilize higher order thinking questions in daily math lessons requiring students to solve complex problems. Ability group students in order to provide differentiation.		2A.3. Classroom walkthroughs and performance on class tests.	2A.3. Classworks, simulated FCAT tests, and 2013 FCAT results.

Technology

week in math.

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:			Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FAA.				
2012	Current Level of Perform	nance:		2013 Expected Level of Performance:			
50% in Mat	[1] of students scored at c th.	r above Level 7 on the FA	AΑ	51% of students Math.	s will score at or above Le	evel 7 on the FAA in	
	Pr	oblem-Solving Process	to I	ncrease Studen	t Achievement		
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1	2B.1.Procedural concerns with FAA assessment. Time consuming to administer. Number of students needing FAA is on the rise. Lack of familiarity with FAA testing procedures.	early in the assessment		2B.1. Assessment Schedule Review of IEP to determine appropriate usage of FAA, training records.	2B.1. Assessment Schedule, IEP, and FAA 2013 results
2		2B.2. Provide Professional Development regarding FAA data.	2B.2. Professional Development Coordinator, ESE Personnel	2B.2 Guided review and interpretation of student performance data	2B.2.FAA 2013 results
3	2B.3. Implementation of computer programs designed to maximize student achievement and measure progress.	2B.3. Provide Professional Development on Classworks. Utilize Classworks program 45 minutes per week in math.	2B.3. Principal, Guidance Counselor, Classroom Teachers, Technology Coordinator	2B.3.Periodic review of computer program reports.	2B.3 Classworks, and 2013 FCAT results.

	l on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
			Increase the nu	Increase the number of students making learning gains by 1% over 2012 performance levels as assessed by the FCAT.		
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
76%	[62] of students made Lear	rning Gains in math.	77% of students	s will make Learning Gains	in math.	
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	in grades K – 2 while	3A.1. Provide ongoing Professional Development with a math consultant to give teachers support they need during transition to Common Core at all grade levels.	Professional	3A.1. During class walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of Classworks results. Periodic review of lesson plans.	3A.1. Class walkthroughs, Classworks, simulated FCAT tests, and 2013 FCAT results.	
2	3A.2. Implementation of computer programs designed to maximize student achievement and measure progress.	3A.2. Provide Professional Development on Classworks and Florida Achieves. Utilize Classworks program 45 minutes per week in math.	3A.2. Principal, Guidance Counselor, Classroom Teachers, Technology Coordinator	3A.2.Periodic review of computer program reports.	3A.2. Classworks, simulated FCAT tests, and 2013 FCAT results.	
3	3A.3. Facilitating higher order thinking skills and ability to solve complex problems.	3A.3. Utilize higher order thinking questions in daily math lessons requiring students to solve complex problems. Ability group to provide differentiation.		3A.3. Classroom walkthroughs and performance on class tests.	3A.3. Classworks, simulated FCAT tests, and 2013 FCAT results.	

of im	provement for the following	group:			
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:		At least 50% of learning gains in	f students assessed with tl n Math.	he FAA will show	
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:	
No st	udents tested with FAA in I	math in 2011.	50% of student in Math.	s assessed with FAA will sl	how learning gains
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
with FAA assessment. Time consuming to administer. Number of students needing FAA is on the rise. Lack of familiarity with FAA testing procedures. Window to ensure adequate time is allowed. Increase usage of FAA where appropriate. Provide Professional Development to all personnel who will administer FAA. Allocate sufficient number of staff to conduct assessments.		3B.1.Principal, Guidance Counselor, ESE personnel	31B.1. Assessment Schedule Review of IEP to determine appropriate usage of FAA, training records.	3B.1. Assessment Schedule, IEP, and FAA 2013 results	
	3B.2. Lack of	3B.2. Provide Professional	3B.2. Professional	3B.2 Guided review and	3B.2.FAA 2013

Development

Personnel

Guidance

Counselor,

Classroom

Teachers,

Technology Coordinator

3B.3. Provide Professional 3B.3. Principal,

Coordinator, ESE

interpretation of student results

3B.3 Classworks

and 2013 FCAT

results.

performance data

3B.3.Periodic review of

computer program

reports.

understanding of how to Development regarding

student achievement and Utilize Classworks

FAA data.

Development on

program 45 minutes per

. Classworks.

week in math.

interpret and utilize FAA

3B.3. Implementation of

computer programs

measure progress.

designed to maximize

data to improve future

performance.

3

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
maki	AT 2.0: Percentage of stong learning gains in maties Goal #4:			Increase the number of students making learning gains by 1% over 2012 performance levels as assessed by the FCAT.		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
76% [16] of students in the lowest 25% made Learning Gains in math.			ains 77% of student in math.	o o		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Common Core Standards		4A.1.Principal and District Professional Development	4A.1. During class room walkthroughs, observers will focus on standards being taught.	4A.1. Classroom walkthroughs, Classworks, simulated FCAT	

1	in grades 3 – 8.	they need during transition to Common Core at all grade levels.		Periodic testing and data analysis of Classworks results. Periodic review of lesson plans.	tests, and 2013 FCAT results.
2	4A.2. Implementation of computer programs designed to maximize student achievement and measure progress.	Classworks and Florida Achieves. Utilize Classworks program 45 minutes per	Guidance	computer program reports.	4A.2. Classworks, simulated FCAT tests, and 2013 FCAT results.
3	4A.3. Mastery of basic skills.	4A.3. Utilize higher order thinking questions in daily math lessons requiring students to solve complex problems. Ability group to provide differentiation.	Classroom		4A.3. Classworks, simulated FCAT tests, and 2013 FCAT results.
4	4A.3. Mastery of basic skills.	4A.3. Utilize higher order thinking questions in daily math lessons requiring students to solve complex problems. Ability group to provide differentiation.	Classroom	walkthroughs and performance on class	4A.3. Classworks, simulated FCAT tests, and 2013 FCAT results.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Middle School Mathe Increase Midd 77% (2016-201	lle School Math so	cores from 59% (2	011-12) to
Baseline data 2011-2012 2012-2013			2013-2014	2014-2015	2015-2016	2016-2017
	59%	63%	66%	70%	73%	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Increase white subgroup math scores Mathematics Goal #5B: 2012 Current Level of Performance: 2013 Expected Level of Performance: 76% [62] of white students made Learning Gains in math. 77% of white students will make learning gains in math Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 5B.1.Implementation of 5B.1. Provide ongoing 5B.1.Principal and 5B.1. During class 5B.1. Class Common Core Standards Professional Development District walkthroughs, observers walkthroughs, in grades K – 2 while Professional with a math consultant will focus on standards Classworks, continuing to use NGSSS to give teachers support Development simulated FCAT being taught. in grades 3 – 8. they need during Coordinator. Periodic testing and data tests, and 2013 transition to Common analysis of Classworks FCAT results. Core at all grade levels. results. Periodic review of lesson

				plans.	
2	computer programs designed to maximize student achievement and measure progress.	Classworks and Florida Achieves. Utilize Classworks program 45 minutes per	Guidance	computer program reports.	5B.2. Classworks, simulated FCAT tests, and 2013 FCAT results.
	order thinking skills and ability to solve complex	5B.3. Utilize higher order thinking questions in daily math lessons requiring students to solve complex problems. Ability group to provide differentiation.	Classroom '	walkthroughs and performance on class	5B.3. Classworks, simulated FCAT tests, and 2013 FCAT results.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in mathematics. NA Mathematics Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: NA NA Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of Strategy Monitoring No Data Submitted

	d on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need			
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:				Increase the number of students making learning gains by 1% over 2012 performance levels as assessed by the FCAT.				
2012	Current Level of Perform	nance:	2013 Expected	2013 Expected Level of Performance:				
1	50% (8) of students with disabilities made Learning Gains in math.			51% of students with disabilities will make learning gains in math				
	Pr	roblem-Solving Process t	to Increase Studer	nt Achievement				
	Anticipated Barrier	cipated Barrier Strategy F		Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
Common Core Standards in grades K – 2 while continuing to use NGSSS in grades 3 – 8. Professional Development with a math constitution to give teachers they need during transition to Com		5D.1. Provide ongoing Professional Development with a math consultant to give teachers support they need during transition to Common Core at all grade levels.	5D.1.Principal and District Professional Development Coordinator.	5D.1. During class room walkthroughs, observers will focus on standards being taught. Periodic testing and data analysis of Classworks results.	5D.1. Classroom walkthroughs, Classworks, simulated FCAT tests, and 2013 FCAT results.			

				Periodic review of lesson plans.	
2	computer programs designed to maximize student achievement and measure progress.	Classworks and Florida Achieves. Utilize Classworks program 45 minutes per	! '	computer program reports.	5D.2. Classworks, simulated FCAT tests, and 2013 FCAT results.
3	skills.	5D.3. Utilize higher order thinking questions in daily math lessons requiring students to solve complex problems. Ability group to provide differentiation.	Classroom Teachers	walkthroughs and performance on class	5D.3. Classworks, simulated FCAT tests, and 2013 FCAT results.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students not making satisfactory progress in mathematics.

Mathematics Goal E:

2012 Current Level of Performance:

2013 Expected Level of Performance:

59% of economically disadvantaged students made Learning Gains in mathematics.

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier

Strategy

Person or Position Responsible for Effectiveness of Evaluation Tool

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Reliable and criterion based data needed for monitoring of student progress.	Utilize ClassWorks assessment data for ongoing progress monitoring in Math.	Principal and teachers.		ClassWorks results and lesson plans.
2	Implementation of NGSSS/Common Core in all grade levels.	Utilize the Math program that is designed to meet the new standards.	Principal and teachers.	Mastery of skills on benchmark and chapter assessments.	Benchmark and chapter assessments.
3	Facilitating higher order thinking skills.	Utilize higher order thinking questions provided in daily math lessons.	Principal	Classroom walkthroughs	FCAT
4	Grasping abstract Math concepts	Utilize Math manipulatives to enhance Math instruction.	Principal and teachers	Classroom walkthroughs	FCAT

End of Middle School Mathematics Goals

Algebra End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Algebra.

Increase enrollment to a minimum of 50% of eligible students while achieving an increase of 1% over 2012 results.

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2012 Current Level of Performance:			2	2013 Expected Level of Performance:		
38% [3] of students scored a level 3.			3'	39% of students will score a level 3.		
	Prob	olem-Solving Process t	to Inc	crease Stude	nt Achievement	
				Person or Position ponsible for Ionitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1.Experienced math teacher, but will be teaching this course for the first time	1.1. Additional Professional Development with a math consultant and ongoing support throughout the year	Profe Deve		1.1. Progress monitoring data, classroom assessments, FCAT focus results	1.1. Classworks, classroom assessments, benchmark assessments, EOC Exam results
2	1.2. Challenging coursework	1.2. Scaffolded instruction to maximize success	1.2.	Teacher	1.2. Classroom walkthroughs, progress monitoring data, classroom assessments, FCAT focus results	1.2.Classworks, classroom assessments, benchmark assessments, EOC Exam results
3	1.3. Small population from which to draw students	1.3. Careful selection of students based upon prior year FCAT data	Guida	ance	1.3. Progress monitoring data, classroom assessments, FCAT focus results	1.3. Classworks, classroom assessments, benchmark assessments, EOC Exam results

	I on the analysis of stude ed of improvement for the		nd reference to "G	uiding Questions", identify	y and define areas	
4 and	udents scoring at or ab I 5 in Algebra. ora Goal #2:	ove Achievement Leve	Increase enrol	Increase enrollment to a minimum of 50% of eligible students while achieving an increase of 1% over 2012 results.		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance) :	
50%	50% [4] of students scored a level 4 or higher 51% of students will score a level 4 or higher.					
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	2.1.Experienced math teacher, but will be teaching this course for the first time	2.1. Additional Professional Development with a math consultant and ongoing support throughout the year	2.1. Principal, Professional Development Coordinator, Teacher	2.1. Progress monitoring data, classroom assessments, FCAT focus results	2.1. Classworks, classroom assessments, benchmark assessments, EOC Exam results	
2	2.2. Challenging 2.2. Scaffolded 2.2 coursework instruction to maximize success		2.2. Teacher	2.2. Classroom walkthroughs, progress monitoring data, classroom assessments, FCAT focus results	2.2.Classworks, classroom assessments, benchmark assessments, EOC Exam results	
3	2.3. Small population from which to draw students	2.3. Careful selection of students based upon prior year FCAT data	2.3. Principal, Guidance Counselor	2.3. Progress monitoring data, classroom assessments, FCAT focus results	2.3. Classworks, classroom assessments, benchmark assessments, EOC Exam results	

Geometry End-of-Course (EOC) Goals

Anticipated Barrier

Strategy

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis o in need of improvement			reference to	o "Guiding Questions", i	dentify and define areas
Students scoring at Geometry.	: Achievement Level 3	3 in			
Geometry Goal #1:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	mance:
	Problem-Solving Pr	ocess to I	ncrease S	tudent Achievement	
Anticipated Barrier	Anticipated Barrier Strategy Po		on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		
Based on the analysis o in need of improvement			reference to	o "Guiding Questions", i	dentify and define areas
2. Students scoring at 4 and 5 in Geometry.	nt Levels				
Geometry Goal #2:	Geometry Goal #2:				
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Pr	ocess to I	ncrease S	tudent Achievement	

End of Geometry EOC Goals

Evaluation Tool

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Person or

Responsible

Monitoring

No Data Submitted

Position

Process Used to

Effectiveness of Strategy

Determine

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	and/or PLC	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Math Standards and Instruction	K – 8	Linda Walker	Teachers will meet in grade level groups	Summer of 2012	IPDP's and Inservice Records	Principal and Classroom Teachers
Algebra/Geometry Standards and Instruction	Algebra Teacher	Linda Walker	Algebra Teacher	Summer of 2012	IPDP's and Inservice Records	Principal and Classroom Teachers

Mathematics Budget:

Evidence-based Program(s)/Mate	rial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
K-6 Curriculum Alignment Math, MJ Math and Algebra	Linda Walker	Title I Title II	\$4,400.00
			Subtotal: \$4,400.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$4,400.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
Leve	CAT2.0: Students scor I 3 in science. nce Goal #1a:	ing at Achievement	Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT.			
2012 Current Level of Performance: 2013 Expected Level of Perform			d Level of Performan	ce:		
30% [18] of students achieved proficiency in science. 31%				ts will achieve proficier	ncy in science.	
	Prob	lem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool	

I				Monitoring	Strategy	
		1A.1. Reliable and criterion based data needed for monitoring of student progress.	1A.1. Utilize benchmark assessment data for ongoing progress monitoring in Science.	and teachers.	1A.1. Periodic testing and data analysis of benchmark assessments. Progress monitoring through Performance Matters.	1A.1. Benchmark assessments. Performance Matters.
	2	1A.2. Fully utilizing available computer programs to maximize student achievement.	1A.2. Utilize computer labs and classroom computers as needed.	1A.2. Principal, Technology Coordinator, and Classroom Teachers	1A.2. Monitoring various computer program reports.	1A.2. Various computer program reports as well as usage logs.
	3	1A.3. Comprehension of science (nonfiction) texts.	1A.3. Science teachers will incorporate reading strategies into lessons.	Classroom	1A.3. Classroom walkthroughs and review of lesson plans.	1A.3. Class tests and FCAT 2013 results.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Maintain high levels of performance on the FAA Science Students scoring at Levels 4, 5, and 6 in science. even as numbers of students assessed by FAA increases. Science Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 0% of students scored at Levels 4, 5, or 6 on the FAA No more than 50% of students will score at levels 4, 5, in Science or 6 on the FAA in Science. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 1B.1.Procedural 1B.1.Start assessment 1B.1.Principal. 1B.1. Assessment 1B.1. concerns with FAA early in the Guidance Schedule Review of IEP Assessment Schedule, IEP, assessment. assessment window to Counselor, ESE to determine and FAA 2013 Time consuming to ensure adequate time personnel appropriate usage of administer. is allowed. Increase FAA, training records. results Number of students usage of FAA where appropriate. Provide needing FAA is on the rise. Professional Lack of familiarity with Development to all FAA testing personnel who will procedures. administer FAA. Allocate sufficient number of staff to conduct assessments. 1B.2. Lack of 1B.2. Professional 1B.2 Guided review and 1B.2.FAA 2013 1B.2. Provide understanding of how Professional Development interpretation of results to interpret and utilize Development regarding Coordinator, ESE student performance FAA data to improve FAA data. Personnel data future performance. 1B.3. Class tests 1B.3. Comprehension 1B.3. Science teachers 1B.3. Principal, 1B.3. Classroom of science (nonfiction) and FCAT 2013 will incorporate reading Classroom walkthroughs and review of lesson plans. texts. strategies into lessons Teachers, results. providing additional Reading scaffolding for ESE Specialist students as needed.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science.

Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by

Scier	nce Goal #2a:		the FCAT.		
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performand	ce:
12% [7] of students scored Level 4 or higher in science.			13% of studen	13% of students will score Level 4 or higher in science.	
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2A.1. Reliable and criterion based data needed for monitoring of student progress	2A.1. Utilize benchmark assessment data for ongoing progress monitoring in Science.	2A.1. Principal and teachers.	2A.1. Periodic testing and data analysis of benchmark assessments.	2A.1. Benchmark assessments.
2	2A.2. Fully utilizing available computer programs to maximize student achievement.	2A.2. Utilize computer labs and classroom computers as needed.	2A.2. Principal, Technology Coordinator, and Classroom Teachers	2A.2. Monitoring various computer program reports.	2A.2. Various computer program reports as well as usage logs.
3	2A.3. Comprehension of science (nonfiction) texts.	2A.3. Science teachers will incorporate reading strategies into lessons.	Classroom	2a.3. Classroom walkthroughs and review of lesson plans.	2a.3. Class tests and FCAT 2013 results.

	d on the analysis of studin need of improvement			Guiding Questions", ider	ntify and define
			iviaintain nign	levels of performance or ers of students assessed	
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performand	ce:
	5 [1] of students tested Science.	scored at or above Lev	el 100% of stude in Science.	ents tested will score at	or above Level 7
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2B.1.Procedural concerns with FAA assessment. Time consuming to administer. Number of students needing FAA is on the rise. Lack of familiarity with FAA testing procedures.	2B.1.Start assessment early in the assessment window to ensure adequate time is allowed. Increase usage of FAA where appropriate. Provide Professional Development to all personnel who will administer FAA. Allocate sufficient number of staff to conduct assessments.	2B.1.Principal, Guidance Counselor, ESE personnel	2B.1. Assessment Schedule Review of IEP to determine appropriate usage of FAA, training records.	2B.1. Assessment Schedule, IEP, and FAA 2013 results
2	2B.2. Lack of understanding of how to interpret and utilize FAA data to improve future performance.	2B.2. Provide Professional Development regarding FAA data.	Development	2B.2 Guided review and interpretation of student performance data	2B.2.FAA 2013 results

-						
		2B.3. Comprehension	2B.3. Science teachers	2B.3. Principal,	2B.3. Classroom	2B.3. Class tests
		of science (nonfiction)	will incorporate reading	Classroom	walkthroughs and	and FCAT 2013
	2	texts.	strategies into lessons	Teachers,	review of lesson plans.	results.
Ι,)		providing additional	Reading		
			scaffolding for ESE	Specialist		
L			students as needed.			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Performance Matters	3-8 Science	Jason Fowler	3-8 Science Teachers		IPDPs and Inservice Records	Principal, Science Teachers
Science Workshop with Donna Szpyrka	3 – 8 Science	Donna Szpyrka	3- 8 Science teachers	Summar 70117	IPDPs and Inservice Records	Principal, Science Teachers

Science Budget:

Evidence-based Program(s)/M	aterial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Curriculum Alignment Science	Donna Szpyrka	Title I Title II	\$2,500.00
			Subtotal: \$2,500.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$2,500.00

End of Science Goals

Writing Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT 2.0: Students scoring at Achievement Level

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	nd higher in writing. ng Goal #1a:			Increase the number of students achieving proficiency by 1% over 2012 performance levels as assessed by the FCAT.		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	e:	
79% of students achieved proficiency in writing.			80% of studer	80% of students will achieve proficiency in writing.		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1A.1.Ongoing monitoring of student progress in writing.	1A.1. Liberty Writes is administered quarterly in all grade levels.	1A.1.Reading Specialist and Teachers	1A.1.Liberty Writes, Writers' Notebooks, and portfolios	1A.1. Liberty Writes, Bi-weekly assessments, My Access, and FCAT Writes	
2	1A.2. Poor spelling skills	1A.2. Increase accountability for correct spelling of commonly used words through the use of word walls and other spelling resources during writing practice	1A.2. Principal, Teachers	1A.2. Liberty Writes, Writers' Notebooks, and Portfolios	1A.2. Liberty Writes, Bi-weekly assessments, Portfolios, My Access, and FCAT Writes	
3	1A.3. Sufficient Practice	1A.3. Revision and editing process will be explicitly taught and seen in student writing drafts	1A.3. Principal, Teachers	1A.3. Writers' Notebooks, Portfolios, My Access	1A.3. Liberty Writes, Bi-weekly assessments, My Access, Portfolios, and FCAT Writes 2013.	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:			Achieve high le	evels of proficiency as the ssed with FAA increases.	e number of		
2012	? Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	9:		
No students tested in writing using FAA in 2012.			Unknown, depo	endent upon enrollment.			
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	1B.1.Procedural concerns with FAA assessment. Time consuming to administer. Number of students needing FAA is on the rise. Lack of familiarity with FAA testing procedures.	1B.1.Start assessment early in the assessment window to ensure adequate time is allowed. Increase usage of FAA where appropriate. Provide Professional Development to all personnel who will administer FAA. Allocate sufficient	Counselor, ESE personnel	1B.1. Assessment Schedule Review of IEP to determine appropriate usage of FAA, training records.	1B.1. Assessment Schedule, IEP, and FAA 2013 results		

	number of staff to conduct assessments.		
2		- 1 - 7	1B.2. Liberty Writes, Portfolios, and FCAT Writes 2013.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g., PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Liberty Writes Rubric	ALL	Lara Deason	Liberty Writes Scoring Team	Summer 2012	Quarterly Scoring Meetings	Lara Deason and Scoring Team

Writing Budget:

Evidence-based Program(s)/N			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Computer Based Instruction	My Access	Title I	\$3,000.00
			Subtotal: \$3,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Writing Strategies Training	Transition to new writing standards	Title I	\$1,500.00
			Subtotal: \$1,500.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$4,500.00

End of Writing Goals

Civics End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

in need of improvement for the following group.	
1. Students scoring at Achievement Level 3 in Civics.	
Civics Goal #1:	75% of students will score proficient on the Civics EOC.

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2012	Current Level of Perfo	rmance:	2013 Ехр	spected Level of Performance:		
na			75% of sti	75% of students will score proficient on the Civics EOC.		
Problem-Solving Process to I				tudent	t Achievement	
	Anticipated Barrier	Strategy	Person o Position Responsible Monitorin	e for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1. New curriculum standards	1.1Teachers will align curriculum to Civics standards to ensure success on the End of Course Exam.	1.1. Teachers		.1. Classroom Valkthroughs	1.1.Civics EOC

	of student achievement da for the following group:	ata, and r	eference to	o "Guiding Questions",	, identify and define areas
2. Students scoring a 4 and 5 in Civics. Civics Goal #2:	t or above Achievement	t Levels			
2012 Current Level of	012 Current Level of Performance: 2013 Expected Level of Performance:				
	Problem-Solving Prod	cess to I	ncrease S	tudent Achievement	t
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

 ${\it Please note that each Strategy does not require a professional development or PLC activity.}$

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Civics curriculum alignment	7th grade Civics	Law Education Foundation	Jeri Flowers	July, 2012	Implementation of Civics standards with fidelity	Principal Classroom teacher

Civics Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Purchase of research based instructional materials	Civics Textbooks	Instructional materials allocation	\$5,000.00
		Subtota	1: \$5,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Suk	ototal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Civics	Textbook company will provide training and facilitate fidelity of use of resources	Instructional materials Allocation	\$0.00
		Suk	ototal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Suk	ototal: \$0.00
		Grand Tota	I: \$5,000.00

End of Civics Goals

Attendance Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of atter provement:	ndance data, and referer	nce to "Guiding Que	estions", identify and def	fine areas in need	
1. Attendance Attendance Goal #1:			absences (miss	number of students with sing more than 5 days po more than 5 times per n	er nine weeks) and	
2012	Current Attendance Ra	ate:	2013 Expecte	d Attendance Rate:		
89%	[310]		90%			
	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expecte Absences (10	d Number of Students or more)	with Excessive	
11%	[40]		10%	10%		
	Current Number of Stues (10 or more)	udents with Excessive	· ·	2013 Expected Number of Students with Excessive Tardies (10 or more)		
2% [7	7]		1%	1%		
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	1.1. Parent involvement and support.	1.1. Keeping parents involved in their child's attendance records and	1.1. Data Entry and Guidance	1.1.Analysis of attendance data	1.1. Attendance records, truancy court dockets	

basis.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Meetings with SRO, Principal, Guidance, District Truancy Officer, and Data Entry Personnel	All	District Truancy Officer	SRO, Truancy Officer, Principal, Guidance, Data Entry Personnel	As needed	Monitor attendance weekly and contact parent as needed	

Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:						
<u> </u>	spension						
	ension Goal #1:		Reduce the nu suspensions	mber of in school and ou	t of school		
2012	Total Number of In-Sc	hool Suspensions	2013 Expecte	ed Number of In-School	Suspensions		
30 ind 52 da	cidents Iys		29 or less incid	dents			
2012	Total Number of Stude	ents Suspended In-Sch	2013 Expecte School	ed Number of Students	Suspended In-		
19 st	udents		18 or less stud	18 or less students			
2012	Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	ed Number of Out-of-Sc	hool		
18 ind 34 da	cidents ays		17 or less incid	17 or less incidents			
2012 Scho	Total Number of Stude	ents Suspended Out-of	- 2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School			
9 stu	dents		8 or less stude	8 or less students			
	Prok	olem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	1.1. Discipline Action Plan needs to be reviewed and revised as needed.	1.1. Leadership team will discuss Discipline Action Plan and ensure that it is effective and appropriate for all grade levels.	1.1.Leadership Team	1.1. FOCUS records evaluation	1.1. FOCUS		
2	1.2. PBS (Positive Behavior Support) team needs to be reorganized		1.2. PBS Team, Principal, Guidance Counselor	1.2. FOCUS records evaluation	1.2. FOCUS		
3	1.3.No personnel to cover ISS	1.3. Restructure ISS to allow a consistent paraprofessional to supervise and implement character education during ISS	1.3.Principal, Guidance, ISS Personnel	1.3. Suspension records	1.3. FOCUS		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
PBS Training	All	PBS Team	K-8 Teachers	Ongoing	Classroom Walkthroughs, Focus records review	PBS team, Principal, Guidance
RTIb/Positive Behavioral Support	ALL	Dr. Bailey	PBS/RTIb Team (Aaron Day, Beckie Black, Judith Peddie, and Whitney Holcomb)	Summer 2012	Classroom Walkthroughs, Focus Records Review, RTIb Meetings once a month	

Suspension Budget:

Evidence-based Progra			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement
Parent Involvement Goal #1:

*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.

2012 Current Level of Parent Involvement:

2013 Expected Level of Parent Involvement:

Less than 30% on a regular basis.

31% participate on a regular basis.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1		1.1. Provide more information regarding volunteer opportunities after school hours	1.1. Leadership Team, Principal, Guidance, Classroom Teachers	1.1. Feedback from parents, number of parents involved	1.1. Parent Surveys, Sign-in Sheets
2		1.2. Provide more information through biweekly Family Math and Family Reading Nights.	1.2.Family Reading and Family Math Committee Members	1.2. Sign-in Sheets	1.2. Parent Surveys, Sign-in Sheets.
3	1.3 Parents are unaware of many of the school's activities.	1.3. Conduct Open House at the beginning of the year. Classes send weekly, or bi- weekly newsletters, update marquee in a timely manner.	1.3. Principal, Classroom Teachers, Media	1.3. Sign-in sheets, copies of newsletters, parent feedback	1.3. Parent Surveys, Sign-in Sheets, Parent Contact Logs

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Parent Involvement Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis	of school data, ident	tify and define areas in	need of improvement:	
1. STEM				
STEM Goal #1:				
	Problem-Solvin	g Process to Increas	e Student Achievemer	it
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitt	ed	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
	No Data Submitted						

STEM Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•		Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentage	s, include the number	of students the pe	ercentage	represents (e.g., 70% ((35)).
Based on the analysis	of school data, ident	ify and define are	eas in ne	eed of improvement:	
1. CTE					
CTE Goal #1:					
	Problem-Solvin	g Process to Inc	crease S	Student Achievemen	t
Anticipated Barrier	Strategy	Person Position Respon for Monito	on nsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Su	ubmitted	•	·

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
	No Data Submitted						

CTE Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			•
			Subtotal: \$0.00

End of CTE Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Pro	gram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Informational Text	Text exemplars	Reading Allocation	\$2,000.00
Reading	SpringBoard Consumable Text	SpringBoard Consumable Text	Instructional materials	\$2,158.00
Civics	Purchase of research based instructional materials	Civics Textbooks	Instructional materials allocation	\$5,000.00
				Subtotal: \$9,158.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Writing	Computer Based Instruction	My Access	Title I	\$3,000.00
				Subtotal: \$3,000.00
Professional Develop	pment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Kathy Oropolla	Professional Development Common Core Reading	Title Title	\$5,500.00
Mathematics	K-6 Curriculum Alignment Math, MJ Math and Algebra	Linda Walker	Title I Title II	\$4,400.00
Science	Curriculum Alignment Science	Donna Szpyrka	Title I Title II	\$2,500.00
Writing	Writing Strategies Training	Transition to new writing standards	Title I	\$1,500.00
Civics	Civics	Textbook company will provide training and facilitate fidelity of use of resources	Instructional materials Allocation	\$0.00
				Subtotal: \$13,900.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$26,058.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus jn Prevent	j ∩ NA
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Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/24/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the

	Describe projected use of SAC funds	Amount
data sub	bmitted	
ho tho a	activities of the School Advisory Council for the upcoming year	

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Liberty School District HOSFORD ELEMENTARY JUNI OR HI GH SCHOOL 2010-2011						
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	79%	77%	89%	57%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	67%	62%			129	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	58% (YES)	61% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					550	
Percent Tested = 99%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

Liberty School District HOSFORD ELEMENTAR 2009-2010		IIGH SCHOO)L			
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	82%	78%	88%	63%	311	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	71%	77%			148	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	65% (YES)	64% (YES)			129	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					588	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested