# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN 

# School Name: CRESTWOOD COMMUNITY MI DDLE <br> District Name: Palm Beach 

Principal: Dr. Stephanie Nance
SAC Chair: Duana Daniels

Superintendent: Wayne Gent
Date of School Board Approval: October 2012


Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street
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Last Modified on: 10/ 14/ 2012

## PART I: CURRENT SCHOOL STATUS

## STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

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School Grades Trend Data
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Florida Comprehensive Assessment Test (FCAT)/ Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

## ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25\%), and Ambitious but achievable annual measurable objective (AMO) progress.

| Position | Name | Degree(s)/ Certification(s) | \# of Years at Current School | \# of Years as an Administrator | Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains, Lowest 25\% ), and AMO Progress along with the associated school year) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Assis Principal | Martin A. Pasquariello | BS- Mental Retardation, Florida State University; Master of ScienceEducational Leadership, NOVA <br> Southeastern University; CertificationEducational Leadership, | 7 | 7 | 2011-2012 Grade A, 64\% reading, 61\% in Math, 64\% REading Gains, 86\% Math Gains, $64 \%$ making gains in lowest 25\%, $58 \%$ making learning gains in math, $61 \%$ in science, $90 \%$ above level 3 in writing. 2010-2011 Grade: A, Meeting High Standards in: Reading 77\%, Math 75\%, Writing 93, Science 69\%. AYP: 69\%, None of the subgroups represented at CMS used to determine AYP status made AYP under the No Child Left Behind Act. 2009-2010 Grade: A, Meeting High Standards in: Reading 78\%, Math 80\%, Writing 99\%, Science 62\%. AYP: 90\%, Hispanic, Economically Disadvantaged and SWD did not make AYP in Reading. SWD did not Make AYP in Math. <br> 2008-2009: Grade: A, Meeting High Standards in: Reading 77\%, Math 77\%, Writing 99\%, Science 54\%. AYP: 90\%, Black and SWD did not make AYP in Reading. Black and FRLP did not Make AYP in Math. <br> 2007-2008: Grade: A, Meeting High |


|  |  |  |  |  | Standards in: Reading 74\%, Math 76\%, Writing 99\%, Science 50\%. AYP: 90\%, Black, FRPL, and SWD did not make AYP in Reading. Black and SWD did not make AYP in Math. <br> 2006-2007: Grade: A, Meeting High Standards in: Reading 71\%, Math 72\%, Writing 99\%, Science 51\%. AYP: 97\%, Black, FRPL, and SWD did not make AYP in Math. SWD did not make AYP in Reading. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Assis Principal | Terri Livingston | BS-Education, University of Louisiana; Master of ScienceEducational Leadership, Lynn University | 5 | 6 | 2011-2012 Grade A, 64\% reading, 61\% in Math, 64\% REading Gains, 86\% Math Gains, $64 \%$ making gains in lowest 25\%, $58 \%$ making learning gains in math, $61 \%$ in science, $90 \%$ above level 3 in writing. 2010-2011 Grade: A, Meeting High Standards in: Reading 77\%, Math 75\%, Writing 93\%, Science 69\%. AYP: 69\%, None of the subgroups represented at CMS used to determine AYP status made AYP under the No Child Left Behind Act. 2009-2010 Grade: A, Meeting High Standards in: Reading 78\%, Math 80\%, Writing 99\%, Science 62\%. AYP: 90\%, Hispanic, Economically Disadvantaged and SWD did not make AYP in Reading. SWD did not Make AYP in Math. <br> 2008-2009: Grade: A, Meeting High Standards in: Reading 77\%, Math 77\%, Writing 99\%, Science 54\%. AYP: 90\%, Black and SWD did not make AYP in Reading. Black and FRLP did not Make AYP in Math. <br> 2007-2008: Grade: A, Meeting High Standards in: Reading 74\%, Math 76\%, Writing 99\%, Science 50\%. AYP: 90\%, Black, FRPL, and SWD did not make AYP in Reading. Black and SWD did not make AYP in Math. <br> AP Glades Central HS: 2006-2007: <br> Grade: F, Reading Mastery 15\%, Math Mastery 42, Science Mastery . <br> AYP: 69, Only Hispanic subgroup made AYP in Math. |
| Principal | Dr. Stephanie Nance | BS- Florida A\&M University; Master of Science- <br> Educational Leadership, NOVA <br> Southeastern <br> University; <br> Principal CertificationState of Florida | 16 | 10 | 2011-2012 Grade A, 64\% reading, 61\% in Math, 64\% REading Gains, 86\% Math Gains, 64\% making gains in lowest 25\%, $58 \%$ making learning gains in math, $61 \%$ in science, $90 \%$ above level 3 in writing. 2010-2011 Grade: A, Meeting High Standards in: Reading 77\%, Math 75\%, Writing 93\%, Science 69\%. AYP: 69\%, None of the subgroups represented at CMS used to determine AYP status made AYP under the No Child Left Behind Act. 2009-2010 Grade: A, Meeting High Standards in: Reading 78\%, Math 80\%, Writing 99\%, Science 62\%. AYP: 90\%, Hispanic, Economically Disadvantaged and SWD did not make AYP in Reading. SWD did not Make AYP in Math. <br> 2008-2009: Grade: A, Meeting High Standards in: Reading 77\%, Math 77\%, Writing 99\%, Science 54\%. AYP: 90\%, Black and SWD did not make AYP in Reading. Black and FRLP did not Make AYP in Math. <br> 2007-2008: Grade: A, Meeting High Standards in: Reading 74\%, Math 76\%, Writing 99\%, Science 50\%. AYP: 90\%, Black, FRPL, and SWD did not make AYP in Reading. Black and SWD did not make AYP in Math. <br> 2006-2007: Grade: A, Meeting High <br> Standards in: Reading 71\%, Math 72\%, Writing 99\%, Science 51\%. AYP: 97\%, Black, FRPL, and SWD did not make AYP in Math. SWD did not make AYP in Reading. |

## INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest $25 \%$ ), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.


| Subject Area | Name | Degree(s)/ <br> Certification(s) | Years at Current School | an Instructional Coach | Assessment Achievement Levels, Learning Gains, Lowest 25\% ), and AMO progress along with the associated school year) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Reading | Debbie Still | Professional Educators: Reading K-12 | 19 | 4 | 2011-2012 Grade A, 64\% reading, 61\% in Math, 64\% REading Gains, 86\% Math Gains, $64 \%$ making gains in lowest $25 \%$, $58 \%$ making learning gains in math, $61 \%$ in science, $90 \%$ above level 3 in writing. 2010-2011 Grade: A, Meeting High Standards in: Reading 77\%, Math 75\%, Writing 93\%, Science 69\%. AYP: 69\%, None of the subgroups represented at CMS used to determine AYP status made AYP under the No Child Left Behind Act. 2009-2010 Grade: A, Meeting High Standards in: Reading 78\%, Math 80\%, Writing 99\%, Science 62\%. AYP: 90\%, Hispanic, Economically Disadvantaged and SWD did not make AYP in Reading. SWD did not Make AYP in Math. 2008-2009: Grade: A, Meeting High Standards in: Reading 77\%, Math 77\%, Writing 99\%, Science 54\%. AYP: 90\%, Black and SWD did not make AYP in Reading. Black and FRLP did not Make AYP in Math. |

## EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

|  | Description of Strategy | Person <br> Responsible | Projected <br> Completion <br> Date | Not Applicable (If not, please <br> explain why) |
| :--- | :--- | :--- | :--- | :--- |
| 1 | 1. Beginning teachers are assigned a mentor and a buddy <br> and are introduced to the Educator's Support Program | Assistant <br> Principal | Year long <br> mentoring <br> period ending <br> June 2013 |  |
| 2 | 2. District Job Fairs | Principal/Assistant <br> Principal | On-going <br> ending June <br> 2013 |  |
| 3 | 3. New Eagle Pow-Wows | On-going <br> ending June <br> 2013 |  |  |
| 4 | 4. All teachers receive ongoing staff development through <br> scheduled PDD days, Learning Team Meetings, and monthly <br> staff meetings. | Administration; <br> PDD Team | On-going <br> ending June <br> 2012 |  |

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).
*When using percentages, include the number of teachers the percentage represents (e.g., 70\% [35]).

| Number of | Provide the |
| :--- | :---: |
| staff and | strategies |
| paraprofessional | that are |
| that are | being |
| teaching out- | implemented |
| of-field/ and | to support |
| who are not | the staff in |
| highly | becoming |
| effective. | highly |

No data submitted

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.
*When using percentages, include the number of teachers the percentage represents (e.g., 70\% (35)).

| Total Number of Instructional Staff | \% of First-Year Teachers | \% of Teachers with 1-5 Years of Experience | \% of Teachers with 6-14 Years of Experience | \% of Teachers with 15+ Years of Experience | \% of Teachers with Advanced Degrees | \% Highly <br> Effective <br> Teachers | \% Reading Endorsed Teachers | \% National Board Certified Teachers | \% ESOL <br> Endorsed <br> Teachers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 69 | 7.2\% (5) | 15.9\% (11) | 26.1\% (18) | 50.7\% (35) | 29.0\% (20) | 92.8\% (64) | 11.6\% (8) | 4.3\% (3) | 31.9\% (22) |

## Teacher Mentoring Program/ Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

| Mentor Name | Mentee Assigned | Rationale for Pairing | Planned Mentoring Activities |
| :---: | :---: | :---: | :---: |
| Annette Marquez | Amanda Jolly | Pairing of ESE Stratigist | Shadowing <br> Daily informal meetings with mentor Weekly formal meetings with mentor Monthly meetings with ESP contact |
| Deborah Basso | Frederick Sobel | Familiar Contact | Shadowing <br> Daily informal meetings with mentor <br> Weekly formal meetings with mentor <br> Monthly meetings with <br> ESP contact |
| Elaine Ealy | Raquel Lockhart | 8th Grade Language Arts Pairing | Shadowing <br> Daily informal meetings with mentor Weekly formal meetings with mentor <br> Monthly meetings with ESP contact |

## ADDITIONAL REQUIREMENTS

## Coordination and Integration

Note: For Title I schools only
Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
$\qquad$
Title I, Part C- Migrant
$\square$
Title I, Part D
$\square$
Title II
$\square$
Title III
$\square$
Title X- Homeless
$\square$
Supplemental Academic Instruction (SAI)
$\square$
Violence Prevention Programs
$\square$
$\square$
Multi-Tiered System of Supports (MTSS)/ Response to Instruction/ Intervention (RtI)
$\left[\begin{array}{l}\text { School-based MTSS/ RtI Team - } \\ \text { Identify the school-based MTSS leadership team. } \\ \text { The school based RtI Leadership Team is comprised of the following members: Principal, Assistant Principals, ESE } \\ \text { Contact/School Based Team/RTI leader, ELL Facilitator, Guidance Counselors, School Psychologist, Reading Coach, } \\ \text { RtI/Inclusion Facilitator, School Nurse, and School Resource Officer. } \\ \text { Principal and Assistant Principals } \\ \text { Our school administration provides the leadership necessary to oversee and ensure the validity and fidelity of the RTI } \\ \text { process. The principal and assistant principals will be responsible for scheduling professional development to support RTI } \\ \text { implementation. Assistant principals often act as case managers for students and provide a necessary link between parent } \\ \text { and school throughout this process. Administrators assist teachers with developing appropriate interventions and the data } \\ \text { collection process. } \\ \text { General Education Teacher } \\ \text { Teachers who identify students for interventions will be a part of the team. Interventions appropriate to the specific tier will } \\ \text { be developed and implemented by the general education teacher with assistance and guidance from team members. } \\ \text { Instructional Reading Coach } \\ \text { Our instructional reading coach will assist in developing and evaluating school core content standards/programs and identify } \\ \text { and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. She will } \\ \text { also assist in the design and implementation for progress monitoring, data collection, and data analysis. } \\ \text { ESE Contact/School Based Team/RTI leader } \\ \text { The ESE Contact/School Based Team/RTI leader will collaborate with the RTI Leadership Team and staff to provide knowledge } \\ \text { of all Tiers of interventions. } \\ \text { Guidance Counselors } \\ \text { Our guidance counselors have knowledge of community resources and behavioral interventions, act as case managers, assist } \\ \text { in the data interpretation and are instrumental in providing information on the social/emotional needs of our students. } \\ \text { School Psychologist } \\ \text { Detailed information and expertise will be provided by the school psychologist on the interpretation and analysis of data. } \\ \text { Consults with teachers and guidance counselors on appropriate tiered interventions. } \\ \text { School Nurse } \\ \text { The school nurse will assist the team with medical updates that may also include the emotional state of a student. She also } \\ \text { provides community resources and support. } \\ \text { School Resource Officer } \\ \text { Our school resource officer will assist the team by providing his knowledge of students based on his personal contact with } \\ \text { them while on campus and from information gathered while collaborating with local law enforcement agencies, and county } \\ \text { judicial system. }\end{array}\right.$ judicial system.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The school based RtI Leadership Team will meet regularly to review universal screening data, diagnostic data, and progress monitoring data. Based on this information, the team will identify the professional development activities needed to create effective learning environments. After determining that effective Tier 1 Core Instruction is in place, the team will identify
students who are not meeting identified academic targets. The identified students will be referred to the school based RtI Leadership Team.
The team will use the Problem Solving Model* to conduct all meetings. Based on data and discussion, the team will identify students who are in need of additional academic and/or behavioral support (supplemental or intensive). An intervention plan will be developed (PBCSD Form 2284) which identifies a student's specific areas of deficiencies and appropriate research based interventions to address these deficiencies. The team will ensure the necessary resources are available and the intervention is implemented with fidelity. Each case will be assigned a case liaison to support the interventionist (e.g., teacher, RtI/Inclusion Facilitator, guidance counselor) and report back on all data collected for further discussion at future meetings.

* Problem Solving Model

The four steps of the Problem Solving Model are:
Problem Identification entails identifying the problem and the desired behavior for the student.
Problem Analysis involves analyzing why the problem is occurring by collecting data to determine possible causes of the identified problem.
Intervention Design \& Implementation involves selecting or developing evidence based interventions based upon data previously collected. These interventions are then implemented.
Evaluating is also termed Response to Intervention. In this step, the effectiveness of a student's or group of students' response to the implemented intervention is evaluated and measured.
The problem solving process is self correcting, and, if necessary, recycles in order to achieve the best outcomes for all students. This process is strongly supported by both IDEA and NCLB. Specifically, both legislative actions support all students achieving benchmarks for all students regardless of their status in general or special education.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

Members of the school based RtI Leadership Team will meet with the School Advisory Council (SAC) and will help develop the SY12 SIP. Utilizing the previous year's data, information on Tier 1, Tier 2, and Tier 3 targets and focus attention on deficient areas will be discussed.
Topics for discussion include, but are not limited to, the following:
FCAT scores and the lowest $25 \%$
AYP and subgroups
strengthens and weaknesses of intensive programs
mentoring, tutoring, and other services.
The RtI/Inclusion Facilitator will provide professional development for the SAC members on the RtI process.

[^0]Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics,

Frequency of required Data Analysis and Action Planning Days:
Once within a cycle of instruction (refer to appropriate focus calendar)

Describe the plan to train staff on MTSS.

Professional development will be offered to RtI/Inclusion Facilitators by district staff.
The school-based RtI/Inclusion Facilitator will provide in-service to the faculty on designated professional development days
(PDD). These in service opportunities will include, but are not limited to, the following:

- problem Solving Model
- consensus building
- schoolwide Positive Behavioral Support(SwPBS)
-data based decision making to drive instruction
- progress monitoring
- selection and availability of research based interventions
-tools utilized to identify specific discrepancies in reading.
Individual professional development will be provided to classroom teachers, as needed.

Describe the plan to support MTSS.
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## Literacy Leadership Team (LLT)

## -School- Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).
Principal- Dr. Stephanie Nance
Assistant Principal-Martin Pasquariello
Assistant Principal-Terri Livingston
Reading Coach/Reading Department Head-Debbie Still

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team (LLT) creates capacity of reading knowledge within the school building and focuses on areas of literacy concern across the school. The principal, reading coach, mentor reading teachers, content area teachers, and other principal appointees serve on the team. The LLT meets at least once a month.
The principal meets with the LLT at least once a month. Agenda topics include the discussion of the team's goals and progress, as well as identification of new strategies and activities to implement. As additional needs and concerns arise, the LLT investigates the concern, studies and plans a course of action, implements the action, analyzes its effectiveness, and reflects on the process. This is a continuous process throughout the entire school year.

What will be the major initiatives of the LLT this year?

The LLT plays an integral role in fostering a rich literacy environment at the school for all students and staff. The team builds professional conversations; promotes collegiality, collaboration, and a literacy culture. Initiatives are based on literacy-related data and needs assessments related to the school, including literacy achievement, motivation, and building a community of readers, both at school and home on the process. This is a continuous process throughout the entire school year. Describe the plan to ensure all teachers incorporate reading instruction in all classes.
Reading \& Social Studies
The goal of content area instruction is to teach the ideas, concepts, and principles of a specific subject. Content area textbooks are challenging in that they contain subject-specific vocabulary, dense, information and unfamiliar concepts. Students in content area classes receive instruction in learning strategies in order to meet the unique requirements of the individual subject area. Students learn to read and understand expository text and to gain information from pictures, maps, charts, diagrams, and other texts. Students learn to:

- understand the organization of their textbooks, including bold-faced type, icons, italics, etc.;
- recognize organizational patterns in text;
- understand how pictures and other graphic representations contain information that is important to understanding the text;
- understand that reading is a process and utilize appropriate reading strategies before, during, and after reading;
- know which reading strategies are appropriate to use with a particular text;
- use a variety of study and note-taking skills; and
- understand vocabulary context clues provided by the author; and use word attack skills.

To support students' efforts, content area teachers are trained to use and to teach learning strategies that are effective for their subject areas. Reading coaches model lessons in the classroom to demonstrate the infusion of reading in the content areas. Our school created an instructional flow chart with specific emphasis on reading benchmarks across the curriculum.

Teachers received CRISS, Search and Destroy, Content Enhancement and Tiered Learning Centers professional development to provide engaging learning strategies for all subject areas across the curriculum. These learning strategies are designed to develop critical thinking, independent readers and learners. These professional developments support subject area classroom explicit instruction and ways to actively engage students in discussion and questioning the text. Through assigned discovery-learning projects, specific content-area leveled books are required to be checked out from the media center or classroom library to be utilized in supporting and deepening the students' understanding of the content.

8
Search \& Destroy is a strategic reading routine, developed by our district, which maximizes students' performance on FCAT, as well as, with any reading task; however, this is not a "teaching-to-the-test" method. The Search \& Destroy routine enables students to reach increased levels of comprehension through the combining of four highly effective reading strategies (Preview, Focus Questions, Chunking, and Mark up the Text).
The following research supports the systematic delivery of explicit instruction in the use of strategies, such as, the Search \& Destroy routine:

- Strategy instruction improves comprehension of texts (The Report of the National Reading Panel, 2006).
- Struggling readers benefit from explicit instruction in the use of strategies. (RAND Report on Reading Comprehension, 2002)
- The explicit teaching of strategies improves comprehension. (Pressley, 2002)
- Students need to be taught a set of strategies that they can use on their own when they read text, especially when they encounter difficulties. (Dole, 2000)
Math \& Science
Teachers attend CRISS Science and/or CRISS Mathematics trainings and incorporate strategies into their instructional delivery methods. Teachers incorporate read alouds into the curriculum from a variety of content area text (both fiction and nonfiction).Teachers incorporate science notebooks, journals, or writing prompts as a tool to improve literacy skills.


## Public School Choice

Supplemental Educational Services (SES) Notification
No Attachment

## *Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

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n/a
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*Grades 6-12 Only
Sec. 1003.413(b) F.S.
For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Each content area teacher is required to integrate reading strategies into the content area they teach. Professional Development will be provided to each content area teacher on integrating reading strategies within the regular lesson.

## *High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.
How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

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n/a
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How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

## Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report

## PART II: EXPECTED IMPROVEMENTS

## Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need
of improvement for the following group: of improvement for the following group:

| 1a. FCAT2.0: Students scoring at Achievement Level 3 reading. <br> Reading Goal \#1a: |  |  | Students achieving proficiency (FCAT Level 3) in reading will maintain profiiency and experience learning gains on the 2013 FCAT Reading Test. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 6-8, 31\% of students achieved a level 3 on the 2012 administration of the FCAT Reading. |  |  | In grades 6-8, 41\% of students will achieve high standards on the 2013 administration of the FCAT. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Implementing across all classrooms. | An Instructional Focus Calendar will be developed for reading, math and science teachers | Administration, Dept.Chairs, LTF's | Administration will conduct classroom walkthroughs and monitor the IFC | Diagnostic Tests will be used to evaluate progress |
| 2 | Using higher order questions on a regular basis | Lesson plans in all core subjects will include higher order questions <br> LTF's will guide teachers in creating higher order questioning in their planned instruction | Administration, reading coach, dept. chairs, LTF's | Higher order questions included in lesson plans and on student assignments <br> Administration will conduct walk throughs, informal and formal evaluations in teacher classrooms | Lesson plan check <br> Classroom walkthrough log, informal and formal data collection tools to determine frequency of higher order questions |
| 3 | Data review with students | Teachers will review SALP reports with all students <br> Teachers and students will be taught how to interpret the SAL-P report | Classroom teachers, Reading Coach | Administrators will review log kept by teachers indicating when they met with each individual student | Administrators will randomly ask students how they performed on their most recent assessment to determine if individual goals have been met |
| 4 | Reading outside the classroom | Media Specialist will implement and monitor the Reading Counts program | Media Specialist and classroom teachers | Fall and winter diagnostic test scores | Measure through diagnostic tests, SRI and Reading Counts results |
| 5 | Insufficient number of reading courses to supply reading instruction in reading classes to all students | More reading strategies lessons will be delivered via Science, Social Studies, Language Arts and selected elective teachers after receiving a modeled lesson from the Reading Coach | Principal, AP in charge of Reading Dept., all teachers, reading coach | Diagnostic Data as well as school-based mini assessments will be reviewed to track overall proficiency trends | Diagnostic tests, FAIR, mini assessments |
| 6 | Students need improved reading skills and are not responding to traditional instruction | Differentiated instruction for students needing tier 2 and 3 interventions and direct instruction in | Administrators, Tutorial director, teachers | Assessments given to students to determine improvement in targeted skill | Diagnostics and common assessments, FAIR |


|  |  | reading through READ <br> l80 and the tutoring <br> program |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 7 | Teachers need continued <br> support in how to utilize <br> data to make instruction <br> more effective | Contine to provide PD to <br> all teachers in the use <br> and application of data <br> Conduct LTM's that link | LTF's department <br> chairpersons, <br> administration <br> planning, instruction and <br> data to student <br> achievemnt | During LTM's teachers will <br> review data to ensure it logs, <br> is used appropriately to <br> increase student <br> achendas, and <br> minutes |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1b. Florida Alternate Assessment: <br> Students scoring at Levels 4, 5, and 6 in reading. <br> Reading Goal \#1b: |  |  | In SY13, CMS will increase its percentage of students who achieve a level 4,5, or 6 and participate in the FAA for reading by $2 \%$. All FAA students will acheive proficiency. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In SY12, 0\%(1) of students who participated in the FAA for reading achieved a level 4,5 , or 6 . |  |  | In SY13, 100\% of students who participate in the FAA for reading will achieve a level 4,5 , or 6 . |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Meeting all students individual needs | Small group/individualized instruction to students to ensure delivery of instruction. <br> Continue to monitor IEP goals and strategies. | Administration, ESE Coordinator, ESE faculty | Practice FAA materials, individual class assessment <br> Monitor IEP goal implementation | FAA for reading |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. <br> Reading Goal \#2a: |  |  | Students achieving above proficiency (FCAT Level 4 \& 5) in reading will maintain proficiency and experience learning gain on the 2013 FCAT Reading Test. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 6-8, 33\% of the students performed above proficiency (FCAT levels 4 and 5) on the 2012 administration of the FCAT Reading Test. |  |  | In grades 6-8, 43\% of the students will achieve above proficiency (FCAT levels 4 and 5) on the 2013 administration of the FCAT test. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Level 4 \& 5 students need to be provided enriching instruction that meets their academic needs | Students scoring a level $4 \& 5$ will receive enrichment through differentiated instruction <br> Professional Development for staff in applying differentiated instruction | Administration , teachers, LTF coordinator, ESE Stratigists, ELL Facilitator | Administration will look for teacher use of differentiated instruction during classroom walkthroughs | Informal and formal data collection tools to determine frequency of differentiated instruction during classroom walk throughs |


| 2 | Level 4 \& 5 students may maintain proficiency but not make sufficient learning gains | SAL-P data chats will be held with all students for the purpose of goal setting | Administration, Reading Coach and classroom teachers | Administration will follow up with students and classroom teachers to ensure that data chats are held | Fall and winter diagnostics, 2011 FCAT Reading test, FAIR |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3 | Time for providing enrichment | Students scoring a level 4 \& 5 will receive enrichment through differentiated instruction | Administration , Reading Coach, All Classroom Teachers | Administrators will review student achievement during classroom walkthroughs <br> During classroom walkthroughs, the Administration will focus on specific reading strategies utilized during instruction | Reading Diagnostic Results, FCAT Reading Results |
| 4 | Professional development time to asssist content area teachers with reading strategies | Continued focus and ongoing reading strategy instruction will be delivered through science, social studies, language arts, and selected elecitve courses to ensure that our proficient and above proficient students' skills remain sharp | Principal, AP in charge of Reading, Reading Coach | Continuous monitoring of student performance through diagnostic testing and school based mini- assessments | Diagnostic testing and mini assessments |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2b. Florida Alternate Assessment: <br> Students scoring at or above Achievement Level 7 in reading. <br> Reading Goal \#2b: |  |  | All students taking the FAA will perform at level 7. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In SY12, 0\% of students who participated in the FAA for reading achieved a level 7. |  |  | In SY13, 100\% of students who participate in the FAA for reading will achieve a level 7 . |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Meeting all students individual needs | Small group/individualized instruction to students to ensure delivery of instruction. <br> Continue to monitor IEP goals and strategies. | Administration, ESE Coordinator, ESE faculty | Practice FAA materials, individual class assessment <br> Monitor IEP goal implementation | FAA for reading |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need <br> of improvement for the following group: |
| :--- |
| 3a. FCAT 2.0: Percentage of students making learning <br> gains in reading. <br> Reading Goal \#3a: |
| $\mathbf{2 0 1 2}$ Current Level of Performance: |
| The number of students that make learning gains in reading <br> will increase during the 2013 administration of the FCAT <br> reading test. |
| In grades 6-8,64\% (670) of the students made learning |$\quad$ In grades 6-8, 74\% of the students will make learning gains


| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Reading outside the classroom | Media Specialist will implement and monitor the Reading Counts program | Media Specialist and classroom teacher | Fall and winter diagnostic test scores | Measure through diagnostic tests, SRI, FAIR and Reading Counts results |
| 2 | Need longer block for reading instruction | Level 1 and disfluent level 2 students in all subgroups will be enrolled in a 90 minute intensive reading class. Read 180, Scholastic's researched based reading program, will be used | Principal, Assistant Principal, Guidance Counselors Teacher, Reading Coach | Terms reports and EDW reports <br> Results of all Diagnostic Tests, Tutorial attendance sheets | Measure through diagnostic tests, SRI, FAIR and Reading Counts results |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 3b. Florida Alternate Assessment: <br> Percentage of students making Learning Gains in reading. <br> Reading Goal \#3b: |  |  | In SY13, CMS will increase its percentage of students who made learning gains on the FAA for reading. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In SY12, 0\% (2) of students who participated in the FAA for reading made learning gains on the FAA for reading. |  |  | In SY13, $100 \%$ of students who participated in the FAA for reading will make learning gains on the FAA for reading. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Meeting all students individual needs | Small group/individualized instruction to students to ensure delivery of instruction. <br> Practice FAA materials, individual class assessment | Administration, ESE Coordinator, ESE faculty | Monitor IEP goal implementation | FAA for reading |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 4. FCAT 2.0: Percentage of students in Lowest 25\% <br> making learning gains in reading. <br> Reading Goal \#4: | Students in the lowest $25 \%$ will increase in learning gains on <br> the 2013 FCAT reading test. |
| :--- | :--- |
| $\mathbf{2 0 1 2}$ Current Level of Performance: | $\mathbf{2 0 1 3}$ Expected Level of Performance: |
| In grades 6-8,64\% of the students in the lowest $25 \%$ made <br> gains on the 2012 administration of the FCAT Reading Test. | In grades 6-8, 74\% of the students in the lowest 25\% will <br> make gains on the 2013 administration of the FCAT Reading <br> Test. |


|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |


| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $50 \%$. |  |  | Reading Goal \# <br> 5A : |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Baseline data 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
|  |  |  |  | - |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. <br> Reading Goal \#5B: |  |  | By June 2013, each of the ethnicity subgroups will make gains towards overall proficiency on the 2013 Reading FCAT. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 6-8, 73\% (288) White, 45\% (140) Black and 68\% (184) Hispanic students were proficient and met state requirements on the 2012 Reading FCAT Test. |  |  | \% In grades 6-8, 83\% White, 55\% Black and 78\% Hispanic students will demonstrate proficiency and meet state requirements on the 2013 Reading FCAT Test. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Teacher and student awareness of all combined student assessment data that may be utilized to assess a students performance and set targets for student performance. | Students not meeting proficiency will be identified through the use of FCAT, SRI, diagnostics and other assessments compiled on the SAL-P Report. This compiled data will be reviewed by the teacher to drive individual instruction of students. This data will be reviewed by the student with the assistance of a | Reading Coach Reading Teachers | Student progress will be monitored through the use of FORF, SRI, diagnostics and Read 180 assessment data | FCAT Reading Diagnostics, SRI results, Read 180 assessment data reports, SAL-P will determine if targeted students are making adequate progress on benchmarks |


|  |  | video describing the <br> rational and procedures <br> for reading the SAL-P as <br> well as teacher lead <br> discussion. |  |  |
| :--- | :--- | :--- | :--- | :--- |
| 2 | Many students in the <br> Lowest $25 \%$ will not have <br> the time needed during <br> the regular school day to <br> remediate and support <br> their individual reading <br> fear students not <br> responding to core plus <br> supplementary reading <br> supports, utilizing small <br> group tutorials before or <br> after school | Principal, AP in <br> charge of Reading <br> instruction, <br> Reading Coach, <br> Reading teachers | Student progress is <br> assessed through district <br> diagnostic reports, SRI <br> reports and Read 180 <br> student assessment <br> reports | Progress towards <br> benchmark <br> mastery utilizing <br> diagnostic data, as <br> well as READ180 <br> data |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5C. English Language Learners (ELL) not making satisfactory progress in reading. <br> Reading Goal \#5C: |  |  | Ell students will achieve proficiency as shown by FY13 CELLA. |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 22\% of students demonstrated proficiency on the reading as shown by the FY12 CELLA. |  |  | $30 \%$ of ELL students in grades6-8 will be proficient as measured by the 2013 administration of the CELLA. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | ELL students not making significant progress in reading. | Level 1 and level 2 students will receive intensive reading instruction (90 minutes per day) through the use of Read 180 and other supplemental materials | Reading Coach, ELL Reading Teacher, LA Dept. Chair | Percent of students making progress toward benchmark will be assessed through reading diagnostic assessments. <br> Continuous monitoring of student performance through diagnostic testing and school based mini- assessments | Diagnostic testing, SRI, Fluency Probes, FAIR, Read 180 assessment data, and mini assessments. |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 5D. Students with Disabilities (SWD) not making satisfactory progress in reading. <br> Reading Goal \#5D: |  | Students with disabilities will achieve proficiency as measured by the FY13 FCAT reading test. |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| 23\% students demonstrated proficiency in reading as shown by the FY12 FCAT reading test. |  | $50 \%$ of all SWD students will demonstrate proficiency as shown by the FY13 FCAT reading test. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| Limited time for teacher Professional Development. Teachers | First priority Teacher PD in RTI instruction differentiated instruction | Administration, Reading Caoch | Continuous monitoring of student performance through diagnostic | Diagnostic testing, SRI, Fluency Probes, FAIR, Read |


| 1 | \|are not familiar with Rt| strategies. | for students needing tier 2 and 3 interventions and continued direct instruction in reading through READ 180. |  | testing and school based mini- assessments | 180 assessment data, and mini assessments. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | Students with disabilities subgroup is not making AYP. | Level 1 and level 2 students will receive intensive reading instruction ( 90 minutes per day) through the use of Read 180 and other supplemental materials | Reading Coach, Reading Teachers, ESE Teachers | Percent of students making progress toward benchmark will be assessed through reading diagnostic assessments | Diagnostic testing, SRI, Fluency Probes, FAIR, Read 180 assessment data, and mini assessments. |
| 3 | Students with disabilities subgroup is not making AYP. | Plan supplemental instructional intervention for students not responding to core instruction | Reading Coach, Reading Teachers, ESE Teachers | Student progress will be measured by Read 180 reports, SRI reports, EDW reports | Diagnostic testing, SRI, Fluency Probes, FAIR, Read 180 assessment data, and mini assessments. |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 5E. Economically Disadvantaged students not making satisfactory progress in reading. <br> Reading Goal \#5E: |  |  | The number of economically disadvantaged students meeting Adequate Yearly Progress will increase on the 2013 FCAT reading test. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 6-8,53\% (279) of our economically disadvantaged students made proficiency and/or meet state requirements on the 2012 Reading FCAT Test. |  |  | d In grades 6-8, 63\% of our economically disadvantaged students will meet proficiency and/or meet state requirements on the 2013 Reading FCAT Test. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Limited resources for morning and afternoon tutorial by certified reading teacher | Students not meeting proficiency will be identified through the use of multiple assessments <br> Provide afternoon tutorial services for identified students above | Administration, Reading Coach Reading Teachers | Administration will monitor the performance of targeted students through monthly meetings <br> Assessment data will determine if students are progressing towards proficiency on benchmarks | FCAT Reading Diagnostics, SRI results, Read 180 assessment data reports, and FAIR will determine if targeted students are making adequate progress on benchmarks |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic <br> and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator <br> and/ or PLC <br> Leader | PD Participants <br> (e.g., PLC, subject, <br> grade level, or <br> school-wide) | Target Dates (e.g., <br> early release) and <br> Schedules (e.g., <br> frequency of <br> meetings) | Strategy for <br> Follow-- <br> up/ Monitoring | Person or Position <br> Responsible for <br> Monitoring |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Spring Board | $6-8$ | AP-Terry <br> Livingston | All Math and All <br> Reading teachers in <br> grade 6-8 | PDD days | Student <br> Diagnostics <br> EOC <br> SRI Spring Board <br> Assessments | Adminsitration |

## Reading Budget:



End of Reading Goals

## Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70\% (35)).


Students read in English at grade level text in a manner similar to non- ELL students.
2. Students scoring proficient in reading.


| Students write in English at grade level in a manner similar to non-ELL students. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3. Students scoring proficient in writing. CELLA Goal \#3: |  |  | ELL students will achieve proficiency as shown by FY13 CELLA |  |  |
| 2012 Current Percent of Students Proficient in writing: |  |  |  |  |  |
| $27 \%$ students demonstrated proficiency in reading as shown by the FY13 CELLA |  |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Working with teachers in all content areas to implement writing | Students will use the writing process weekly during Writing Wednesday; all writing will <br> be dated, and recorded in a portfolio or work folder for monitoring of growth across time | Principal, <br> Assistant <br> Principal, <br> Reading Coach <br> ELL Teacher | During Writing Wednesday, students will place their writing portfolios, open to their last entry, on top of their desks for the principal to walk through to monitor | Progress between <br> the Pretest Prompt and Mid- year Prompt |

## CELLA Budget:



## Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
1a. FCAT2.0: Students scoring at Achievement Level 3 in

| mathematics. <br> Mathematics Goal \#1a: | Students achieving proficiency (FCAT Level 3 and above)in <br> math will increase on the 2013 FCAT Mathematics Test. |
| :--- | :--- |
| $\mathbf{2 0 1 2}$ Current Level of Performance: | $\mathbf{2 0 1 3}$ Expected Level of Performance: |
| In grades 6-8, 28\% (305) of students achieved a level 3 on <br> the 2012 administration of the FCAT Mathematics Test. | In grades 6-8, 38\% of students will achieve high standards <br> on the 2013 administration of the FCAT Mathematics test. |

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Implementing across all classrooms. | An Instructional Focus Calendar will be developed for reading, math and science teachers | Administration, Dept.Chairs, LTF's | Administration will conduct classroom walkthroughs and monitor the IFC | Diagnostic Tests will be used to evaluate progress |
| 2 | Using higher order questions on a regular basis | Lesson plans in all core subjects will include higher order questions <br> LTF's will guide teachers in creating higher order questioning in their planned instruction | Administration, reading coach, dept. chairs, LTF's | Higher order questions included in lesson plans and on student assignments <br> Administration will conduct walk throughs, informal and formal evaluations in teacher classrooms | Lesson plan check <br> Classroom walkthrough log, informal and formal data collection tools to determine frequency of higher order questions |
| 3 | Data review with students | Teachers will review SALP reports with all students <br> Teachers and students will be taught how to interpret the SAL-P report | Classroom teachers, Reading Coach | Administrators will review log kept by teachers indicating when they met with each individual student | Administrators will randomly ask students how they performed on their most recent assessment to determine if individual goals have been met |
| 4 | Moving students up in performance to meet expectation | Math teachers will follow the instructional frameworks including the scope and sequence and pacing chart for math with fidelity <br> Teachers will identify those students in need o intervention or enrichment <br> Learning Team Meetings, developing rigorous and relevant assignments, examining and unpacking standards <br> Math department will utilize common planning to identify and target less than proficient | Administration, Math Department Chair, Math Teachers | Focused classroom walkthroughs by administration to determine if instructional frameworks are being followed | Results of Math Diagnostic Reports, FCAT Math Scores |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1b. Florida Alternate Assessment: <br> Students scoring at Levels 4, 5, and 6 in mathematics. <br> Mathematics Goal \#1b: |  |  | In SY13, CMS will increase its percentage of students who achieve a level 4,5, or 6 and participate in the FAA for math. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In SY12, $50 \%$ (2) of students who participated in the FAA for math achieved a level 4,5,or 6 . |  |  | In SY13, 100\% of students who participated in the FAA for Math will achieve a level 4,5 ,or 6 . |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Meeting all students individual needs | Practice FAA materials, individual class assessment. <br> Small group/individualized instruction to students to ensure delivery of instruction. | Administration, ESE Coordinator, ESE faculty | Monitor IEP goal implementation | FAA for math |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. <br> Mathematics Goal \#2a: |  |  | Students achieving above proficiency (FCAT Level $4 \& 5$ ) on will maintain of increase their proficiency and experience learning gains on the 2013 FCAT Mathematics Test. |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 6-8, 33\% (360) of the students performed above proficiency (FCAT levels 4 and 5) on the 2012 administration of the FCAT Mathematics Test. |  |  | In grades 6-8, 43\% of the students will achieve above proficiency (FCAT levels 4 and 5) on the 2013 FCAT Mathematics Test. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Level 4 \& 5 students need to be provided enriching instruction that meets their academic needs | Students scoring a level $4 \& 5$ will receive enrichment through differentiated instruction <br> Professional Development for staff in applying differentiated instruction | Administration , teachers, LTF coordinator, ESE Stratigists, ELL Facilitator | Administration will look for teacher use of differentiated instruction during classroom walkthroughs | Informal and formal data collection tools to determine frequency of differentiated instruction during classroom walk throughs |
| 2 | Level 4 \& 5 students will not receive additional instruction through intensive mathematics classes to maintain proficiency | Teachers to include higher- order questions in lessons <br> Students scoring a level $4 \& 5$ will receive enrichment through differentiated instruction | Administration , Reading Coach, Intensive teachers and Mathematics Teachers | Administration will review log for student achievement discussions during classroom walkthroughs | Mathematics Diagnostic Results, Math FCAT Results |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2b. Florida Alternate Assessment: <br> Students scoring at or above Achievement Level 7 in mathematics. <br> Mathematics Goal \#2b: |  |  | All students taking the FAA will perform at level 7. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In SY12, 0\% of students who participated in the FAA for math recieved a level 7 . |  |  | In SY13, 100\% of students who participate in the FAA for reading will achieve a level 7. |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Meeting all students individual needs | Practice FAA materials, individual class assessment. <br> Small group/individualized instruction to students to ensure delivery of instruction. | Administration, ESE Coordinator, ESE faculty | Monitor IEP goal implementation | FAA for math |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3a. FCAT 2.0: Percentage of students making learning gains in mathematics. <br> Mathematics Goal \#3a: |  |  | The number of students that make learning gains in mathematics will increase during the 2013 administration of the FCAT Mathematics Test. |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 6-8, 68\% (701) of the students made learning gain on the 2012 administration of the FCAT Mathematics Test. |  |  | In grades 6-8, 78\% of the students will make learning gains on the 2013 administration of the FCAT Mathematics Test. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Not all students will be eligible for intensive mathematics classes | SAL-P chats will be held with all students for the purpose of goal setting | Administration, classroom teachers | Administration will follow up with students and classroom teachers to ensure that data chats are held | Fall and Winter Diagnostics, 2012 FCAT <br> Mathematics test and comprehension check assessment data |
| 2 | Level 1 and Level 2 FCAT math students will need additional math support and remediation to close the gap towards proficiency | Intensive Math class will be offered to all students who score level 1 or low level 2 on 2012 FCAT math | Administration, classroom teacher | Student progress is assessed through district diagnostic reports | Fall and Winter Diagnostics, 2013 FCAT <br> Mathematics test and comprehension check assessment data |


| 3 |
| :--- | :--- | :--- | :--- |\(\left|\begin{array}{l}Many math students may <br>

need additional <br>
remediation and practice <br>
beyond what can be <br>
offered during the regular <br>

school day\end{array}\right|\)| Targeted interventions |
| :--- |
| for students not |
| responding to core plus |
| supplementary math |
| supports, utilizing small |
| group tutorials before or |
| after school, based on |
| individual student needs |


$|$| Administration, |  |
| :--- | :--- |
| classroom teachers | Student progress is <br> assessed through <br> comprehension check <br> assessments, district <br> diagnostic reports |

Progress towards benchmark mastery utilizing diagnostic and comprehension check assessment data

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 3b. Florida Alternate Assessment: <br> Percentage of students making Learning Gains in mathematics. <br> Mathematics Goal \#3b: |  |  | In SY13, CMS will increase its percentage of students who make learning gains on the FAA for math. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In SY12, 0\%(2) of students who participated in the FAA for math made learning gains on the FAA for math. |  |  | In SY13, 100\% of students who participate in the FAA for math will make learning gains. |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Meeting all students individual needs | Practice FAA materials, individual class assessment. <br> Small group/individualized instruction to students to ensure delivery of instruction. | Administration, ESE Coordinator, ESE faculty | Monitor IEP goal implementation | FAA for math |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 4. FCAT 2.0: Percentage of students in Lowest $25 \%$ making learning gains in mathematics. <br> Mathematics Goal \#4: |  |  | Students in the lowest $25 \%$ will experience learning gains on the 2013 FCAT Mathematics Test. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 6-8,58\% (151) of the students in the lowest $25 \%$ made gains on the 2012 administration of the FCAT Mathematics Test. |  |  | In grades 6-8, 68\% of the students in the lowest $25 \%$ will make gains on the 2013 administration of the FCAT Mathematics Test. |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Level 1 and 2 performance | Increased use of manipulatives | Mathematics teachers | Student progress is assessed through comprehension check assessments, district diagnostic reports | Fall and Winter Diagnostics, 2013 FCAT Mathematics test and comprehension check assessment data |
|  | Many math students may need additional | Targeted interventions for students not | Principal, math teachers | Student progress is assessed through | Fall and Winter Diagnostics, |


| 2 | \|remediation and practice beyond what can be offered during the regular school day | responding to core plus supplementary math supports, utilizing small group tutorials before or after school, based on individual student needs |  | comprehension check assessments, district diagnostic reports | 2013 FCAT <br> Mathematics test |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3 | Level 1 and level 2 FCAT math students will need additional math support and remediation to close the gap towards proficiency | Intensive Math class will be offered to students who scored level 1 or low level 2 on 2012 FCAT math | Math teachers | Student progress is assessed through district diagnostic reports, and intensive math student assessment reports | Fall and Winter Diagnostics, 2013 FCAT Mathematics test and comprehension check assessment data |



Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

By June 2013, each of the ethnicity subgroups will make gains towards overall proficiency on the 2013 Math FCAT.
Mathematics Goal \#5B:

## 2012 Current Level of Performance:

In grades 6-8, 72\% (284) White, 42\% (131) Black and 64\% (173) Hispanic students were proficient and met state requirements on the 2012 Math FCAT.

## 2013 Expected Level of Performance:

In grades 6-8, 82\% White, 52\% Black and 74\% Hispanic students will demonstrate proficiency and meet state requirements on the 2013 Math FCAT.

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Many students in the <br> Lowest 25\% will not have <br> the time needed during <br> the regular school day to to <br> remediate and support <br> their individual math <br> weaknesses | Targeted interventions <br> fesponding to core plus <br> supplementary math <br> supports, utilizing small <br> group tutorials before or <br> after school | Administration, <br> math teachers, <br> tutorial sponsor | Program attendance | Results of Math <br> Diagnostic Reports,, <br> FCAT Math Scores |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 5C. English Language Learners (ELL) not making <br> satisfactory progress in mathematics. <br> Mathematics Goal \#5C: | In grades 6- 8, ELL students will increase their proficiency <br> and/or meet state requirements on the 2013 FCAT 2.0 <br> Mathematics Test. |
| :--- | :--- |
| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
|  |  |

In grades 6-8, 31\% (24) of our ELL students scored at proficiency on the 2012 FCAT 2.0 Mathematics Test.

In grades 6-8, 41\% of our ELL students will score at proficiency on the 2013 FCAT 2.0 Mathematics Test.

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Many students in the Lowest $25 \%$ will not have the time needed during the regular school day to remediate and support their individual math weaknesses | Targeted interventions for students not responding to core plus supplementary math supports, utilizing small group tutorials before or after school | Administration, math teachers, tutorial sponsor | Program attendance <br> Assessment results | Results of Math Diagnostic Reports, FCAT Math Scores |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. <br> Mathematics Goal \#5D: |  |  | In grades 6-8,students with disabilities will increase their proficiency and/or meet state requirements on the 2013 FCAT Mathematics Test. |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 6-8, 24\% (34) of our students with disabilities scored at proficiency on the 2012 FCAT Mathematics Test |  |  | In grades 6-8, 34\% of our students with disabilities will meet proficiency and/or meet state requirements on the 2013 FCAT Mathematics Test. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Level 1 and Level 2 FCAT math students will need additional math support and remediation to close the gap towards proficiency | Intensive Math class will be offered to all students who scored level 1 or level 2 on 2012 FCAT math. | Mathematics teachers. | Student progress is assessed through district diagnostic reports. | Progress towards benchmark mastery utilizing diagnostic data. |
|  | Many math students may need additional remediation and practice beyond what can be offered during the regular school day. | Targeted interventions for students not responding to core plus supplementary math supports, utilizing small group tutorials before or after school, based on individual student needs. | Principal, math teachers | Student progress is assessed through comprehension check assessments, district diagnostic reports | Progress towards benchmark mastery utilizing diagnostic and comprehension check assessment data |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:
5E. Economically Disadvantaged students not making satisfactory progress in mathematics.

Mathematics Goal \#5E:

In grades 6-8,economically disadvantaged students will increase their proficiency and/or meet state requirements on the 2013 FCAT Mathematics Test.

2013 Expected Level of Performance:

In grades 6-8, 61\% of our economically disadvantaged
students scored at proficiency on the 2012 FCAT Mathematics Test.
|students will meet proficiency and/or meet state requirements on the 2013 FCAT Mathematics Test.

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Level 1 and Level 2 FCAT math students will need additional math support and remediation to close the gap towards proficiency. | Intensive Math classes will be offered to all students who scored L1 or L2 on 2012 FCAT math. | Mathematics teachers Math Chair Assistant Principal | Student progress is assessed through district diagnostic reports. | Progress towards benchmark mastery utilizing diagnostic data. |
| 2 | Many math students may need additional remediation and practice beyond what can be offered during the regular school day. | Targeted interventions for students not responding to core plus supplementary math supports, utilizing small group tutorials before or after school, based on individual student needs. | Principal, math teachers | Student progress is assessed through comprehension check assessments, district diagnostic reports | Progress towards benchmark mastery utilizing diagnostic and comprehension check assessment data |

## Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1. Students scoring at Achievement Level 3 in Algebra. Algebra Goal \#1: |  |  | Students will perform proficienctly on the Algebra 1 EOC in 2013. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 48\% of students performed a level 3 on the 2012 Alegebra 1 EOC. |  |  | $58 \%$ of students will perform at a level 3 on the 2013 Alegebra 1 EOC. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Using higher order questions on a regular basis | Lesson plans in all core subjects will include higher order questions <br> LTF's will guide teachers in creating higher order questioning in their planned instruction | Administration, reading coach, dept. chairs, LTF's | Higher order questions included in lesson plans and on student assignments <br> Administration will conduct walk throughs, informal and formal evaluations in teacher classrooms | Lesson plan check <br> Classroom walkthrough log, informal and formal data collection tools to determine frequency of higher order questions |
| 2 | Data review with students | Teachers will review SAL P reports with all students <br> Teachers and students will be taught how to interpret the SAL-P report | Classroom teachers, Reading Coach | Administrators will review log kept by teachers indicating when they met with each individual student | Administrators will randomly ask students how they performed on their most recent assessment to determine if individual goals have been met |
|  | Students will struggle | Students will take | gebra Teachers |  | C |


| 3 | with taking the EOC <br> assessment as testing <br> math online is new to our <br> students | practice assessments | Administration | outcomes | EOC |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 4 | Using higher order <br> questions on a regular <br> basis Lesson plans in all <br> core subjects will include <br> higher order questions | LTF's will guide teachers <br> in creating higher order <br> questioning in their <br> planned instruction | Administration <br> Reading Coach <br> Dept. chairs <br> LTF's | Administration will <br> conduct walk throughs, <br> informal and formal <br> evaluations in teacher <br> classrooms Lesson plan <br> check | Classroom <br> walkthrough log, <br> informal and formal <br> data collection <br> tools to determine <br> frequency of <br> higher order <br> questions |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2. Students scoring at or above Achievement Levels 4 and 5 in Algebra. <br> Algebra Goal \#2: |  |  | Students achieving above proficiency (EOC Level 4 \& 5) will maintain or increase their proficiency and experience learning gains on the 2013 EOC assessment. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 7-8, 44\% (83)students performed above proficiency (EOC levels 4 and 5) on the 2012 administration of the EOC assessment. |  |  | In grades 7-8, 54\% of the students will achieve above proficiency (EOC levels 4 and 5) on the 2013 EOC assessment. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students scoring a level $4 \& 5$ will receive enrichment through differentiated instruction | Professional Development for staff in applying differentiated instruction | Administration , teachers, LTF coordinator, ESE Stratigists, ELL Facilitator | Administration will look for teacher use of differentiated instruction during classroom walkthroughs | Informal and formal data collection tools to determine frequency of differentiated instruction during classroom walk throughs |
| 2 | Students will struggle with taking the EOC assessment as testing math online is new to our students | Students will take online practice assessments | Algebra Teachers Administration | Monitoring of assessment outcomes | Practice EOC EOC |


| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $50 \%$. |  |  | Algebra Goal \#$\|3 A:\|$ |  |  |  |  |
|  |  |  |  |  |  |  |  |
| $\begin{array}{\|c\|} \hline \text { Baseline data } \\ \text { 2010-2011 } \end{array}$ | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
|  |  |  |  |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Algebra.

By June 2013, each of the ethnicity subgroups will make gains towards overall proficiency on the 2013 EOC

| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| In grades 7-8, 92\% (65) White, 84\% (26) Black and 94\% (46) Hispanic students were proficient on the 2012 EOC assessment. |  |  | In grades 7-8, 97\% White, 94\% Black and 97\% Hispanic students will demonstrate proficiency on the 2012 EOC assessment. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Many students in the Lowest $25 \%$ will not have the time needed during the regular school day to remediate and support their individual math weaknesses attendance | Targeted interventions for students not responding to core plus supplementary math supports, utilizing small group tutorials before or after school | Administration math teachers tutorial sponsor | Assessment results | Results of Math Diagnostic Reports EOC Math Assessment Scores |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 3C. English Language Learners (ELL) not making satisfactory progress in Algebra. <br> Algebra Goal \#3C: |  |  | In grades 7-8, ELL students will maintain proficiency and/or meet state requirements on the 2013 EOC assessment. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grades 7-8, 100\% (4)ELL scored at proficiency on the 2012 EOC Assessment. |  |  | In grades 7-8, 100\% of our ELL meet proficiency and/or meet state requirements on the 2013 EOC Assessment. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Many students needing remediation in Alg. I will not have the time needed during the regular school day to remediate and support their individual math weaknesses | Targeted interventions for students not responding to core plus supplementary math supports, utilizing small group tutorials before or after school | Administration, math teachers, tutorial sponsor Program attendance | Assessment results | Results of Math Diagnostic Report EOC Assessment Math Scores |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:
3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra.

Algebra Goal \#3D:

In grades 7-8,SWD will increase their proficiency and/or meet state requirements on the 2013 EOC Assassment.

2013 Expected Level of Performance:

In grades 7-8, 93\% of our SWD will meet proficiency and/or meet state requirements on the 2013 EOC Assessment.

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Many students needing <br> remediation in Alg. I will <br> not have the time <br> needed during the regular <br> school day to remediate <br> and support their <br> individual math <br> weaknesses | Targeted interventions <br> for students not <br> responding to core plus <br> supplementary math <br> supports, utilizing small <br> group tutorials before or <br> after school | administration <br> math teachers <br> tutorial sponsor <br> program <br> attendance | Assessment results | Results of Math <br> Diagnostic Report <br> EOC Assessment <br> Math Scores |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:
3E. Economically Disadvantaged students not making satisfactory progress in Algebra.

Algebra Goal \#3E:
In grades 7-8,Economically Disadvantaged Students students will increase proficiency and/or meet state requirements on

|  | th |
| :--- | :--- |


| 2012 Current Level of Performance: | 2 |
| :--- | :--- |
| In grades 7-8, 90\% (65)Economically Disadvantaged <br> Students scored at proficiency on the 2012 EOC Assessment. | St <br> St |

2013 Expected Level of Performance:

In grades 7-8, 100\% of our Economically Disadvantaged Students will meet proficiency and/or meet state requirements on the 2013 EOC Assessment.

Problem-Solving Process to Increase Student Achievement

| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Many students needing <br> remediation in Alg. I will <br> not have the time <br> needed during the regular <br> school day to remediate <br> and support their <br> individual math <br> weaknesses | Targeted interventions <br> for students not <br> sesponding to core plus <br> supports, utary math <br> group tutorials before or <br> after school | Administration, <br> math teachers, <br> tutorial sponsor <br> Program <br> attendance | Assessment results | Results of Math <br> Diagnostic Report <br> EOC Assessment <br> Math Scores |

Geometry End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

| Based on the analysis of stud in need of improvement for $t$ | ievement dat ing group: | eference to "G | ng Questions", iden | and define areas |
| :---: | :---: | :---: | :---: | :---: |
| 1. Students scoring at Achievement Level 3 in Geometry. <br> Geometry Goal \#1: |  | no data |  |  |
| 2012 Current Level of Perfo |  | 2013 Expected Level of Performance: |  |  |
| no data |  | no data |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position esponsible for | Process Used to Determine <br> Effectiveness of | Evaluation Tool |


|  |  |  | Monitoring | Strategy |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Using higher order questions on a regular basis | Lesson plans in all core subjects will include higher order questions <br> LTF's will guide teachers in creating higher order questioning in their planned instruction | Administration, reading coach, dept. chairs, LTF's | Higher order questions included in lesson plans and on student assignments <br> Administration will conduct walk throughs, informal and formal evaluations in teacher classrooms | Lesson plan check <br> Classroom walkthrough log, informal and formal data collection tools to determine frequency of higher order questions |
| 2 | Data review with students | Teachers will review SAL-P reports with all students <br> Teachers and students will be taught how to interpret the SAL-P report | Classroom teachers, Reading Coach | Administrators will review log kept by teachers indicating when they met with each individual student | Administrators will randomly ask students how they performed on their most recent assessment to determine if individual goals have been met |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2. Students scoring at or above Achievement Levels 4 and 5 in Geometry. <br> Geometry Goal \#2: |  |  |  |  |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |


| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50\%. |  | Geometry Goal \# |  |  |  |
|  |  | $3 \mathrm{~B}:$ |  |  | $\Delta$ $\nabla$ |
| Baseline data 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
|  |  | $\square$ | - | - |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry.

| Geometry Goal \#3B: |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
|  | Problem-Solving Process to Increase Student Achievement |  |  |  |
|  |  | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3C. English Language Learners (ELL) not making satisfactory progress in Geometry.

Geometry Goal \#3C:

| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry.

Geometry Goal \#3D:

| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Anticipated Barrier | Strategy |  |  |
| Problem- Solving Process to Increase Student Achievement |  |  |  |
|  | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 3E. Economically Disadvantaged students not making satisfactory progress in Geometry. <br> Geometry Goal \#3E: |  |  |  |  |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. PLC, subject, grade level, or school-wide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Spring Board | $\begin{gathered} \begin{array}{c} 6-8 \\ \text { math } \\ \text { Teachers } \end{array} \end{gathered}$ | AP-Terry Livingston | All math teachers in grades 6-8 | PDD | Diagnostics Spring Board Assessments EOC | Administration |

Mathematics Budget:

## Evidence-based Program(s)/ Material(s)

| Strategy | Description of Resources | Funding Source | Available Amount |
| :---: | :---: | :---: | :---: |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |


| Other | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | ---: | ---: |
| Strategy | No Data | No Data | $\$ 0.00$ |
| No Data |  |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
|  |  | Grand Total: $\mathbf{\$ 0 . 0 0}$ |  |

End of Mathematics Goals

## Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
1a. FCAT2.0: Students scoring at Achievement

Level 3 in science.
Science Goal \#1a:

| 2012 Current Level of Performance: |
| :--- |
| Based on 2012, FCAT Science data, $45 \%$ (170) of the <br> 8th grade students achieved level 3. |

Students achieving proficiency (FCAT Level 3) in science will maintain proficiency and experience learning gains on the 2013 FCAT Science Test.

2013 Expected Level of Performance:

In grade 8, 55\% of students will achieve high standards on the 2013 administration of the FCAT Science Test.

| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Implementing across all classrooms. | An Instructional Focus Calendar will be developed for reading, math and science teachers | Administration, Dept.Chairs, LTF's | Administration will conduct classroom walkthroughs and monitor the IFC | Diagnostic Tests will be used to evaluate progress |
| 2 | Using higher order questions on a regular basis | Lesson plans in all core subjects will include higher order questions <br> LTF's will guide teachers in creating higher order questioning in their planned instruction | Administration, reading coach, dept. chairs, LTF's | Higher order questions included in lesson plans and on student assignments <br> Administration will conduct walk throughs, informal and formal evaluations in teacher classrooms | Lesson plan check <br> Classroom walkthrough log, informal and formal data collection tools to determine frequency of higher order questions |
| 3 | Data review with students | Teachers will review SAL-P reports with all students <br> Teachers and students will be taught how to interpret the SAL-P report | Classroom teachers, Reading Coach | Administrators will review log kept by teachers indicating when they met with each individual student | Administrators will randomly ask students how they performed on their most recent assessment to determine if individual goals have been met |
| 4 | Access to hands- on materials | Utilize handson /essential lab experiments weekly to reinforce concepts. | Administration, Science Dept. Chairs, Science Teachers | Department meetings will occur to analyze student progress and to ensure that SSS frameworks are being implemented effectively. | Improvement on science assessments, Diagnostic results, common assessments |
|  | Students lack a | Provide real-world | Administration, | Analyze student | Lab reports; |


| 5 | correlation between science topics and real world applications | science experiments, essential labs and engaging activities. Identify students based on previous years' diagnostic data for monitoring by teachers. | Science Dept. Chairs, Science Teachers | progress during dept. mtgs.Ensure that SSS frameworks are being implemented effectively. | common assessments |
| :---: | :---: | :---: | :---: | :---: | :---: |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1b. Florida Alternate Assessment: <br> Students scoring at Levels 4, 5, and 6 in science. <br> Science Goal \#1b: |  |  | All students taking the FAA will perform at a level 3 or above on the FAA. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
|  |  |  | . |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 |  |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. <br> Science Goal \#2a: |  |  | Students achieving above proficiency (FCAT Level 4 \& 5 ) in science will maintain proficiency and experience learning gains on the 2013 FCAT Science Test. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| In grade 8, 16\% (63) of the students performed above proficiency (FCAT levels 4 and 5) on the 2012 administration of the FCAT Science Test. |  |  | In grade 8, 26\% of the students will achieve above proficiency (FCAT levels 4 and 5) on the 2013 administration of the FCAT Science Test. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Level 4 \& 5 students need to be provided enriching instruction that meets their academic needs | Students scoring a level 4 \& 5 will receive enrichment through differentiated instruction <br> Professional Development for staff in applying differentiated instruction | Administration , teachers, LTF coordinator, ESE Stratigists, ELL Facilitator | Administration will look for teacher use of differentiated instruction during classroom walkthroughs | Informal and formal data collection tools to determine frequency of differentiated instruction during classroom walk throughs |
| 2 | Level 4 \& 5 students may maintain proficiency but not make sufficient learning gains. | SAL-P, diagnostic, data chats will be held with all students for the purpose of goal setting. | Administration, and classroom teachers. | Administration will follow up with students and classroom teachers to ensure that data chats are | Fall and winter diagnostics. 2013 FCAT Science test. |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
2b. Florida Alternate Assessment:
Students scoring at or above Achievement Level 7
in science.

All students taking the FAA will perform at a level 3 or above on the FAA.

Science Goal \#2b:

| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | . |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 |  |  | . |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

Science Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :--- | :--- | :--- | ---: |
| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: $\$ 0.00$ |
| Technology | Description of Resources | Funding Source | Available <br> Amount |
| Strategy | No Data | No Data | $\$ 0.00$ |
| No Data |  |  | Subtotal: $\$ 0.00$ |
|  | Description of Resources | Funding Source | Available |
| Amofessional Development | No Data | No Data | $\$ 0.00$ |
| Strategy |  |  | Subtotal: $\$ 0.00$ |
| No Data |  |  |  |
|  |  |  |  |


| Other | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | :--- | ---: |
| Strategy | No Data | No Data | $\$ 0.00$ |
| No Data |  |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
|  |  | Grand Total: $\mathbf{\$ 0 . 0 0}$ |  |

End of Science Goals

## Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35))

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.

Writing Goal \#1a:
Students achieving proficiency (FCAT Level 3) in writing will maintain proficiency on the 2013 FCAT Writing Test.

| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
| :--- | :--- |
| In grade 8, 90\% (342) of students achieved high <br> standards on the 2012 administration of the FCAT Writing <br> Test. | In grade 8, 100\% of students will achieve high standards <br> on the 2013 administration of the FCAT Writing Test. |


| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Working with teachers in all content areas to implement writing | Students will use the writing process weekly during Writing Wednesday; all writing will be dated, and recorded in a portfolio or work folder for monitoring of growth across time | Principal, <br> Assistant <br> Principal, <br> Reading Coach | Teams will determine a consistent method of saving student work. During Writing Wednesday, students will place their writing portfolios, open to their last entry, on top of their desks for the principal to walk through to monitor | Progress between <br> the Pretest <br> Prompt <br> and Mid-year <br> Prompt |
| 2 | Time constraints for writing instruction | The revision and editing process will be explicitly taught and seen in student writing drafts. | Administration Reading Coach Language Arts Teachers Reading Coach Language Arts Teachers | Student writing samples <br> Palm Beach Writes scores, writing samples will be reviewed by teachers and discussed/analyzed | Progress between Palm Beach Writes writing prompts, FCAT writing results |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

Students taking the FAA will perform at the proficient level on the writing portion of the FY13 FAA.
Writing Goal \#1b:

## 2012 Current Level of Performance:

2013 Expected Level of Performance:

In grade 8, 0\% (2) of students achieved high standards on the 2012 administration of the FCAT Writing Test.

In grade 8, 100\% of students will achieve high standards on the 2013 administration of the FCAT 2.0 Writing Assessment.

Problem-Solving Process to Increase Student Achievement

| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

Writing Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
|  |  |  | otal: \$0.00 |

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1. Students scoring at Achievement Level 3 in Civics. <br> Civics Goal \#1: |  |
| :--- | :--- |
| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
|  |  |


| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Implementing across all classrooms. | An Instructional Focus Calendar will be developed for reading, math and science teachers | Administration, Dept.Chairs, LTF's | Administration will conduct classroom walkthroughs and monitor the IFC | Diagnostic Tests will be used to evaluate progress |
| 2 | Using higher order questions on a regular basis | Lesson plans in all core subjects will include higher order questions <br> LTF's will guide teachers in creating higher order questioning in their planned instruction | Administration, reading coach, dept. chairs, LTF's | Higher order questions included in lesson plans and on student assignments <br> Administration will conduct walk throughs, informal and formal evaluations in teacher classrooms | Lesson plan check <br> Classroom walkthrough log, informal and formal data collection tools to determine frequency of higher order questions |
| 3 | Data review with students | Teachers will review SAL-P reports with all students <br> Teachers and students will be taught how to interpret the SAL-P report | Classroom teachers, Reading Coach | Administrators will review log kept by teachers indicating when they met with each individual student | Administrators will randomly ask students how they performed on their most recent assessment to determine if individual goals have been met |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
2. Students scoring at or above Achievement Levels

4 and 5 in Civics.
Civics Goal \#2:

2012 Current Level of Performance:
2013 Expected Level of Performance:

| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy |
| :--- | :--- | :--- | :--- |
| No Data Submitted |  |  |  | Evaluation Tool |  |
| :--- |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., <br> PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

Civics Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :--- | :--- | :--- | :--- |
| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| No Data | No Data | No Data | S0.00 |
|  |  |  | Subtotal: $\$ 0.00$ |
| Technology | Description of Resources | Funding Source | Available |
| Amount |  |  |  |$|$| \$0.00 |
| :--- |
| Strategy |
| No Data |

## Attendance Goal(s)

[^1]| Attendance Goal \#1: |  |  | Based on the FY12 attendance report, Crestwood Middle School will improve its attendance rate by 5\% in FY13. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Attendance Rate: |  |  | 2013 Expected Attendance Rate: |  |  |
| 79\% |  |  | 91\% |  |  |
| 2012 Current Number of Students with Excessive Absences (10 or more) |  |  | 2013 Expected Number of Students with Excessive Absences (10 or more) |  |  |
| 262 |  |  | 150 |  |  |
| 2012 Current Number of Students with Excessive Tardies (10 or more) |  |  | 2013 Expected Number of Students with Excessive Tardies (10 or more) |  |  |
| 354 |  |  | 150 |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Time constraints | Absent students will meet with a guidance counselor after 5 absences in a grading period to discuss attendance. | Attendance clerk, guidance counselors | Measurable decline in excessive absences on Attendance reports | TERMS attendance report. |
| 2 | Teacher records need to match school attendance records. | Gradequick attendance training for instructional staff. | Administration, attendance clerk | Administrations will review attendance discrepancy report weekly; teachers will provide paper attendance at request of administration for review | Attendance discrepancy reports; attendance |
| 3 | Parents are not aware of middle grades attendance policies. | Utilize mass media including school website, newsletters, one voice, etc. to inform parents. <br> Plan informative parent meetings | Administration Guidance Program Coordinators | After mass media communication is complete, compare attendance records from before communication and after communication | VIPS log Mainframe |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., <br> frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## Attendance Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

End of Attendance Goal(s)

## Suspension Goal(s)

| * When using percentages, include the number of students the percentage represents (e.g., $70 \%$ (35)). |
| :--- |
| Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need <br> of improvement:  <br> 1. Suspension <br> Suspension Goal \#1: Crestwood Middle will decrease suspension rates by 5\% <br> for the FY13 school year <br> 2012 Total Number of I n- School Suspensions 2013 Expected Number of I n-School Suspensions |
| 284 |
| 2012 Total Number of Students Suspended In-School | | 2013 |
| :--- |
| School Expected Number of Students Suspended In- |
| 125 |


| 100 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students missing academic time due to suspensions | Implement alternative disciplinary measures for student referrals including administrative detentions, saturday school, ISS, and ATOSS <br> Implement preventative measures before student referrals are generated Guidance counselors will assist wtih prevention measures | Administration Teachers, guidnace counselors | Suspension Rate Reports | Suspension reports |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., <br> frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

Suspension Budget:

| Evidence-based Program(s)/ Material(s) |  | Available <br> Amount |  |
| :--- | :--- | :--- | :--- |
| Strategy | Description of Resources | Funding Source | $\$ 0.00$ |
| No Data | No Data | No Data | Subtotal: \$0.00 |
|  |  |  | Funding Source |
| Technology | Description of Resources | Available |  |
| Strategy | No Data |  | Amount |

## Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

| Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas <br> in need of improvement: <br> 1. Parent I nvolvement <br> Parent I nvolvement Goal \#1: <br> *Please refer to the percentage of parents who <br> participated in school activities, duplicated or <br> unduplicated. |
| :--- |
| 2012 Current Level of Parent I nvolvement: |
| 40\% of parents particiapted in school events and |
| activites in FY12. |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## Parent I nvolvement Budget:



End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

| * When using percentages, include the number of students the percentage represents (e.g., 70\% (35)). |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of school data, identify and define areas in need of improvement: |  |  |  |  |
| 1. STEM <br> STEM Goal \#1: |  |  |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., <br> PLC,subject, grade level, or school-wide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## STEM Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | tal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | tal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | tal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

## Career and Technical Education (CTE) Goal(s)

| Based on the analysis of school data, identify and define areas in need of improvement: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 1. CTE <br> CTE Goal \#1: |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## CTE Budget:



## Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

| Evidence-based Program(s)/ Material(s) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | No Data | \$0.00 |
|  |  |  |  | Subtotal: \$0.00 |
| Technology |  |  |  |  |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | No Data | \$0.00 |
|  |  |  |  | Subtotal: \$0.00 |
| Professional Development |  |  |  |  |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | No Data | \$0.00 |
|  |  |  |  | Subtotal: \$0.00 |
| Other |  |  |  |  |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | No Data | \$0.00 |
|  |  |  |  | Subtotal: \$0.00 |
|  |  |  |  | Grand Total: \$0.00 |

## Differentiated Accountability

School-level Differentiated Accountability Compliance
jn Priority jn Focus jn Prevent jn NA

Are you a reward school: $\mathfrak{j}$ Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/14/2012)

## School Advisory Council

## School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.
$\checkmark$ Yes. Agree with the above statement.

| Describe projected use of SAC funds | Amount |
| :--- | :---: |
| No data submitted |  |

Describe the activities of the School Advisory Council for the upcoming year

The School Advisory Council will meet monthly to review the School Improvement Plan, along with available data (i.e. diagnostic tests) to determine if goals and objectives of the plan are being addressed. The professional development committee aligns staff development trainings with the School Improvement Plan in an effort to provide teachers with research-based programs that focus
on students' academic needs and train teachers on how to effectively analyze student data. Students' FCAT scores are analyzed by the Instructional Innovative Team and School Advisory Council. Based on student data, goals and objectives for the following year are discussed and prepared. In addition, an FCAT presentation is prepared by the Principal and shown to School Advisory Council members, which show comparisons of students' mean scores to that of district and state scores.
The School Advisory Councils function is to develop a school improvement plan that will serve as a framework for school improvement, and to oversee and implement a systematic evaluation of the plan. In addition, the SAC is to provide all the school's shareholders an opportunity to be active participants in the assessment of needs, the development of priorities, and the identification and use of resources. The SAC seeks to enlist, promote and support greater interaction between school and community, provide input in matters concerning the disbursement of school improvement funds and other monies related to school improvement, and to ensure that such expenditures are consistent with the school improvement plan. The SAC membership is to be representative of the community served by the school, with appropriately balanced numbers of teachers, parents, support employees, business leaders and community members

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012
Adequate Yearly Progress (AYP) Trend Data 2010-201
Adequate Yearly Progress (AYP) Trend Data 2009-2010
SCHOOL GRADE DATA
No Data Found

Palm Beach School District
CRESTWOOD COMMUNITY MI DDLE
2010-2011

|  | Reading | Math | Writing | Science | Grade <br> Points <br> Earned |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| \% Meeting High <br> Standards (FCAT <br> Level 3 and Above) | $77 \%$ | $75 \%$ | $93 \%$ | $69 \%$ | 314 | Writing and Science: Takes into account the \% scoring 4.0 and above on <br> Writing and the \% scoring 3 and above on Science. Sometimes the <br> District writing and/or science average is substituted for the writing and/or <br> science component. |
| \% of Students Making <br> Learning Gains | $60 \%$ | $65 \%$ |  |  | 125 | 3 ways to make gains: <br> Improve FCAT Levels <br> I <br> Maintain Level 3, 4, or 5 <br> Improve more than one year within Level 1 or 2 |
| Adequate Progress of <br> Lowest 25\% in the <br> School? | $60 \%$ (YES) | $63 \%$ (YES) |  |  | 123 | Adequate Progress based on gains of lowest 25\% of students in reading <br> and math. Yes, if 50\% or more make gains in both reading and math. |
| FCAT Points Earned |  |  |  |  | 562 |  |
| Percent Tested = <br> $100 \%$ |  |  |  |  |  | Percent of eligible students tested |
| School Grade* |  |  |  |  | A | Grade based on total points, adequate progress, and \% of students <br> tested |

Palm Beach School District
CRESTWOOD COMMUNITY MI DDLE
2009-2010

|  | Reading | Math | Writing | Science | Grade Points Earned |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \% Meeting High Standards (FCAT Level 3 and Above) | 78\% | 80\% | 95\% | 62\% | 315 | Writing and Science: Takes into account the \% scoring 4.0 and above on Writing and the \% scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component. |
| \% of Students Making Learning Gains | 72\% | 78\% |  |  | 150 | 3 ways to make gains: <br> - Improve FCAT Levels <br> - Maintain Level 3, 4, or 5 <br> - Improve more than one year within Level 1 or 2 |
| Adequate Progress of Lowest 25\% in the School? | 72\% (YES) | 74\% (YES) |  |  | 146 | Adequate Progress based on gains of lowest $25 \%$ of students in reading and math. Yes, if $50 \%$ or more make gains in both reading and math. |
| FCAT Points Earned |  |  |  |  | 611 |  |
| $\begin{aligned} & \text { Percent Tested = } \\ & 100 \% \end{aligned}$ |  |  |  |  |  | Percent of eligible students tested |
| School Grade* |  |  |  |  | A | Grade based on total points, adequate progress, and \% of students tested |


[^0]:    -MTSS I mplementation science, writing, and behavior.

    ```
    Baseline data:
    Florida Comprehensive Assessment Test (FCAT)
    Curriculum Based Measurement
    Florida Assessment for Instruction in Reading (FAIR)
    Palm Beach County Fall Diagnostics
    Palm Beach Writes
    Progress Monitoring and Reporting Network (PMRN)
    Comprehensive English Language Learning Assessment (CELLA)
    Office Discipline Referrals
    Retentions
    Absences
    Midyear data:
    Palm Beach County Winter Diagnostics
    Palm Beach Writes
    Progress Monitoring and Reporting Network (PMRN)
    End of year data:
    Florida Comprehensive Assessment Test (FCAT)
    FCAT Writes
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[^1]:    * When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

    Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

    1. Attendance
