# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: SOUTHSIDE MIDDLE SCHOOL

District Name: Duval

Principal: Darrell Perry

SAC Chair: Meltoina Patterson

Superintendent: William Ed Pratt-Dannals

Date of School Board Approval:

Last Modified on: 9/14/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

#### PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Darrell Perry	Degree: Ed. D Certification: Educational Leadership (all levels), School Principal (all levels), and Elementary Education 1-6	2	14	Southside Middle School, 2011-2012 school grade (D) 35% of all students met high standards in Reading, 32% in Math. 30% of all students met high standards in Science. Paxon Middle School, 2010-2011school grade (D) 40% of all students met high standards in Reading, 40% in Math. 107% True Gains in total. 2009-2010 school grade (C) gained 21 points, 61% learning gains bottom quartile in Reading and 63% making learning gains in Math. Paxon Middle School, 2007-2009 (D). 2007 moved Smart Pope Livingston from a D to C.
Assis Principal	Ivey Howard	Degree: Masters Certification: Educational Leadership (all levels), History 6-12, and Political Science 6-12	2	11	Southside Middle School, 2011-2012 school grade (D) 35% of all students met high standards in Reading, 32% in Math. 30% of all students met high standards in Science. Paxon Middle School, 2010-2011school grade (D) 40% of all students met high standards in Reading, 40% in Math. 107% True Gains in total. 2009-2010 school grade (C), 61% learning gains bottom quartile in Reading and 63% making learning gains in Math. Southside Middle,

				1	2005-2006 moved from a C to a B.
Assis Principal	Tanya Thompson	Degree: Ed. S. Certification: Educational Leadership (all levels) and Elementary Education 1-6	4	11	Southside Middle School, 2011-2012 school grade (D) 35% of all students met high standards in Reading, 32% in Math. 30% of all students met high standards in Science. Southside Middle School, 2010-2011school grade (C) 46% of all students met high standards in Reading, 43% in Math. 109% True Gains. 2009-10: School Grade (C), 481 points earned 50% Proficient in Reading, 48% Proficient in Math, 85% Proficient in Writing, 32% Proficiency in Science. Learning Gains: Reading 62% and Math 67%. 69% of the lowest 25% percent made gains in Reading, 68% of the lowest 25% made learning gains in Math.
Principal	Shanya Carley	Degree: Masters Certification: Educational Leadership (all levels) and Elementary Education K-6	3	3	Southside Middle School, 2011-2012 school grade (D) 35% of all students met high standards in Reading, 32% in Math. 30% of all students met high standards in Science. Southside Middle School, 2010-2011school grade (C) 46% of all students met high standards in Reading, 43% in Math. 109% True Gains.

#### INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Mathematics	LaToya Burton	Degree: Bachelors of Science/Mathematics Certification: Middle Grades 5- 9	4	1	Southside Middle School, 2011-2012 school grade (D) 35% of all students met high standards in Reading, 32% in Math. Overall Learning gains in 61% in reading and 57% in math. Bottom quartile gains in reading 61% and in math 54%.
Reading	Deitra Demps	Degree: Masters in Curriculum and Instruction Certification: Middle Grades English 5-9; Reading Endorsed	1	6	District Coach 2009-2012 AMO and Performance Record N/A
Instructional Coach	Adrian Wells	Degree: Bachelors of Science in Journalism/PublicRelations English Language Arts Certification: English Language Arts Middle Grades 5-9; Reading Endorsed	1	7	Southside Middle School, 2011-2012 school grade (D) 35% of all students met high standards in Reading, 32% in Math. Overall Learning gains in 61% in reading and 57% in math. Bottom quartile gains in reading 61% and in math 54%.

#### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	1.Recruit teachers who are already deemed Highly Qualified	Principal	August 2012	
2		Professional Development Facilitator (PDF)	May 2013	
3	3.Assign new teachers qualified mentors	Professional Development Facilitator	August 2012	
		Team Leaders, Department		

14	4.Retain teachers via training, teaming, and collaborative planning	Chairs, PDF, IB Curriculum Integration	May 2013	
		Teacher		

#### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
19%(10)	Supporting the teachers in completing the Florida Reading Competencies

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

	tal Number of structional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers		% National Board Certified Teachers	% ESOL Endorsed Teachers
52		5.8%(3)	25.0%(13)	48.1%(25)	21.2%(11)	40.4%(21)	80.8%(42)	15.4%(8)	0.0%(0)	32.7%(17)

#### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Jones, Arlene	Guiel, James	High Performing Language Arts teacher with Social Studies teacher with NGCAR-PD training	Biweekly meetings, observations, paired with mentor, Cadre meetings, attend District TIP meetings, develop IPDP
Hendrix, Kelly	Martin, Kelly	High Performing Science Teacher and Department Chair working within the same department	Biweekly meetings, observations, paired with mentor, Cadre meetings, attend District TIP meetings, develop IPDP
Santos, Elisang	Baker, Jean	High Performing ESOL teacher working within the same department	Biweekly meetings, observations, paired with mentor, Cadre meetings, attend District TIP meetings, develop IPDP
Shagam, Elizabeth	Burton, LaToya	High Performing Math Coach working within the same department High	Biweekly meetings, observations, paired with mentor, Cadre meetings, attend District TIP meetings, develop IPDP

Smalls, David	Pilch, Charity	Performing Intensive Math teacher working within the same department	Biweekly meetings, observations, paired with mentor, Cadre meetings, attend District TIP meetings, develop IPDP
Tenzel, Haydee	Wells, Adriane	High Performing Instructional Coach	Biweekly meetings, observations, paired with mentor, Cadre meetings, attend District TIP meetings, develop IPDP
Wilson, Fredrick	Pilch, Charity	High Performing Intensive Math teacher working within the same department	Biweekly meetings, observations, paired with mentor, Cadre meetings, attend District TIP meetings, develop IPDP
Winston, Jonathan	Whitworth, Elvisa	High Performing Intensive Math teacher working within the same department	Biweekly meetings, observations, paired with mentor, Cadre meetings, attend District TIP meetings, develop IPDP

# ADDITIONAL REQUIREMENTS

## Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
Title I, Part C- Migrant
Title I, Part D
Title II
Title III
Title X- Homeless
Supplemental Academic Instruction (SAI)
Tutoring Before and During School, FCAT Saturday School, TEAM UP, Standards-Based Instruction, faculty and student incentives as deemed appropriate by the principal.
Violence Prevention Programs
Nutrition Programs

Housing Programs

Head Start			
Adult Education			
Career and Technical Education			
Job Training			
Other			

#### Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

-School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

Darrell Perry, Principal

Ivey Howard, Assistant Principal of Curriculum

Shayna Carley, Assistant Principal of Student Services

Tanya Thompson, Assistant Principal of Student Services

Avis Matthews, School Psychologist

Na'Toria Campbell, Guidance Counselor

Haydee Tenzel, Guidance Counselor

Latoya Burton, Math Coach

Deitra Demps, Reading/ENGLISH LANGUAGE ARTS Coach

Carol Carter, General Education Teachers

DebraWalthour-Eason, General Education Teachers

Cassandra Manias, Exceptional Student Education (ESE) Teacher

Lindsey Romayanond, ESOL General Education Teacher

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Darrell Perry, Principal – Mr. Perry provides a common vision for the use of data-based problem solving, ensures that the school-based team is implementing RtI, conducts assessment of RtI skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support RtI implementation, and communicates with parents regarding school-based RtI plans and activities.

Ivey Howard, Assistant Principal of Curriculum- Mr. Howard's expertise in curriculum and scheduling are essential to the smooth roll-out of Tier 1 and Tier 2 services.

Shayna Carley and Tanya Thompson, Assistant Principal of Student Services- support the principal and oversees the grade level teams for instructional, academic and behavioral concerns.

Avis Mathews, School Psychologist-brings experience and expertise to the problem-solving process.

Na'Toria Campbell and Haydee Tenzel, School Counselor- implement interventions as well as safety nets, counsels with individuals, parents, and teams to assure every student receives needed services.

Latoya Burton, Math Coach-support math teachers with the development and implementation of evidence based strategies that will help maximize students' success.

Deitra Demps, Reading Coach- supports ENGLISH LANGUAGE ARTS and reading teachers with the development and implementation of evidence based strategies that will help maximize students' success.

Cassandra Manias, ESE Lead Teacher- liaison for collecting student data, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.

Lindsey Romyanond, ESOL Lead Teacher- provide information about core instruction, participate in student data collection, delivers Tier 1 instruction/intervention, collaborate with other staff to implement Tier 2 interventions, and integrate Tier 1 materials/instruction with Tier 2/3 activities.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS Leadership Team will host monthly meetings to support faculty/staff and parents with developing evidence based strategies to address students' need at tier 2 or higher. The MTSS Leadership Team will assist faculty/staff with progress monitoring and data collection formats. The MTSS Team members will report to team and/or department meetings monthly to support teachers with progressing students through the multi-tiered system successfully and with fidelity.

#### MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

TIER 1: The baseline data is supplied from FCAT 2012 and District Benchmarks. Formative/ Progress Monitoring will be conducted via Curriculum Based Measurements, FAIR, and FCIM instructional focus mini-assessments and district mid-year benchmarks. The summative data will be generated from FCAT. Frequency of Data Days: twice a month for FCIM data analysis, monthly Benchmark or Progress Monitoring Assessment (PMA). CELLA results will also be used for ESOL students. Results from district mandated assessments will be entered into the Pearson Inform system to provide teachers with immediate results and comparisons to class, school and district. Teachers will track the mini-assessment data.

TIER 2: The baseline data is supplied from FCAT 2012, Reporting Network (PMRN/ FAIR), SRI and District Benchmarks. Progress Monitoring will be conducted via PMRN/FAIR, SRI, Curriculum Based Measurements (FCIM and teacher assessments), and district mid-year benchmarks. Frequency of Data Days: two to four times a month for FCIM data analysis.

TIER 3: The baseline data is supplied from FCAT 2012, Reporting Network (PMRN/ FAIR), SRI and District Benchmarks. Progress Monitoring will be conducted via PMRN/FAIR, SRI, Curriculum Based Measurements (FCIM and teacher assessments), and district mid-year benchmarks. The summative data will be generated from FCAT and PMRN/FAIR. Frequency of Data Days: weekly data analysis.

For behavioral data, the Genesis system will provide statistics for attendance, referrals, and suspensions. The Foundations team also provides common area data as needed.

Describe the plan to train staff on MTSS.

The MTSS Leadership Team will provide on-going staff training and support throughout the school year. Professional development will be provided during Professional Learning Communities and Early Release meetings. Topics will include discussing the problem solving process through the use of domains, creating effective interventions, differentiation in the classroom, documentation and accountability, as well as strengthening the core (behavior management/academic rigor). Teachers will have additional opportunities to discuss RtI implementation during team's common planning time. The RtI team will evaluate additional staff PD needs, based on observations and weekly meetings with teachers during the monthly RTI Leadership Team meetings.

Describe the plan to support MTSS.

The principal and administrators plans to support the MTSS Leadership Team by addressing the professional development needs as it English Language Arts to RtI. The administrators will assist in the development of a systematic approach to ensure that the team is functioning with integrity.

#### Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Administrator/s Darrell Perry-Principal

Assistant Principal of Student Services Tanya Thompson

Instructional Coach Adrian Wells

Reading Coach Deitra Demps

English Language Arts Department Chair Arlene Jones

Media Clerk Gloria Gresham

Grade Level Teachers (ENGLISH LANGUAGE ARTS) Leigh Kirby, (SS) Elvisa Whitworth, (Intensive Reading) Anna Johnson-Abazie, Carol Carter, (SC) Kelly Hendrix, (ESOL) Claudia Gonzalez, and Jean Baker

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

In support of the district's reading goals and our school based reading goals, team members review current and longitudinal data to ensure the successful implementation of the core reading series and research based strategies for supporting students in the core curriculum. The team meets once a month to engage in the following activities: investigate an overall area of school -wide literacy concerns, review of data collected to determine next steps for overall student needs in that area. LLT will determine the effectiveness of the course of action determined by the team through progress monitoring of student learning. The team will work collaboratively with the Academic Leadership Team and each Department Chair.

What will be the major initiatives of the LLT this year?

The major initiative this year for the LLT is to increase literacy across content areas by building a literacy culture through collegiality and collaboration. The school reading targets are to increase the number of students meeting high standards in Reading, increase the number of students making learning gains in reading and increase the number of lowest 25% making learning gains in reading. LLT course of action is to promote literacy through various school wide activities that will motivate students to read.

These initiatives will be accomplished through:

- 1) committed and supportive school leaders
- 2) balanced formal and informal assessments that guide learning of students and teachers
- 3) ongoing, job-embedded, researched-based professional development
- 4) highly effective teachers in every content area that model and provide explicit instruction to improve comprehension, and strategic and accelerated intervention.
- 5) student activities geared toward increasing independent reading
- 6) implementation of school-wide reading strategies

#### Public School Choice

Supplemental Educational Services (SES) Notification

No Attachment

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

#### \*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

All Science and Social Studies will receive NGCAR-PD training.

Content area teachers will utilize the Super Six Reading Strategies.

All Level 1 and disfluent Level 2 students who scored below 15% on F.A.I.R MAZE are enrolled in Intensive Reading (Edge) classes. Teachers attend weekly collaborative planning sessions which consist of all disciplines.

All teachers will be responsible for teaching the reading strategy of the month.

Social Studies teachers will plan and integrate Language Arts focus calendar concepts into Social Studies.

#### \*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition	
Note: Required for High School - Sec. 1008.37(4), F.S.	
Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of Feedback Report	the <u>High School</u>

# PART II: EXPECTED IMPROVEMENTS

# Reading Goals

* When using percentages, incl	ude the number of students	the perce	entage rep	resents (e.g., 70% (35)).	
Based on the analysis of stude of improvement for the follow		and refere	ence to "C	Guiding Questions", identify and d	efine areas in need
1a. FCAT2.0: Students sco reading.	ring at Achievement Le	evel 3 in		e 2011-2012 school year, 35%(3 proficiency in reading scoring a le	
Reading Goal #1a:				e 2012-2013 school year, e) of students will achieve proficie level 3.	ncy in reading
2012 Current Level of Perf	Formance:		2013 Ex	pected Level of Performance:	
35%(306)			42% (372	2)	
	Problem-Solving Prod	cess to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Pos Respon	son or ition isible for toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1a.1. Ensuring teachers provide rigorous bell-to- bell instruction connected to a research based instructional delivery model.  Effectively incorporating all elements of the Gradual Release of Responsibility Model.  Providing students an opportunity to fully demonstrate learning through rigorous tasks and assessments.	Learning Schedule assessments and District Benchmark data.  Train teachers how to prepare lessons and use instructional tools to	Arts Dep Chair Reading Instructi Coach Principal Assistan Principal All Englis Languag teachers	Coach onal  t	1a.1. Analyze LSAs and monitor student s' progress to determine student proficiency levels. Develop next steps with student and conduct data chats.  Examining student work in PLC. Key components for discussion included but not limited to: What does this student's response to the assignment tell you about his or her understanding/misunderstanding? How challenging and engaging was the task for the student? What are the next steps for this learner?  Continued discussion related to effective use of literacy strategies, differentiated instruction, and critical thinking tools in Professional Learning Communities.	Learning Schedule Pre- assessments and Post- assessments Teacher developed

enrichment and datadriven lesson planning.

Incorporate IB Unit Planning reviewing the NGSSS, learning modules, objectives,

2	1a.2. Ensuring teachers are trained in effective use of promoting Higher Order Questioning Effective use of wait time and probing to enhance thinking	classes. Teachers will incorporate strategies to check for understanding, such as 3-2-1, entrance and exit tickets, and quick writes to monitor comprehension.  Teachers will embed the appropriate scaffolding strategies to facilitate students' learning.	Coach All English Language Arts teachers	1a.2. Analyze student work samples to determine the complexity of tasks and student responses. Key components for discussion included but not limited to: What does this student's response to the assignment tell you about his or her understanding/misunderstanding?, How challenging and engaging was the task for the student? What are the next steps for this learner?  Bi-weekly team planning collaborating on scripting higher order thinking in lesson plans.  Reflect and discuss portfolio work in PLCs.	questions observation tool Portfolio work Baseline assessments, exit slips, formative and summative assessments CAST system evaluation
3	1a.3. Ensuring all teachers receive Reading Endorsement or NGCAR-PD training	students who scored a 3+ on the 5th grade FCAT in Critical Thinking for the full school year to strengthen comprehension and	1a.3. Principal  Assistant Principal of Curriculum  All English Language Arts teachers	1a.3. Administer Learning Schedule Assessments and monitor students' progress. Reflect and discuss portfolio work in PLCs.	1a.3. District benchmark, PMS, and FAIR, assessments.  CAST evaluation system

Based on the analysis of of improvement for the fo	student achievement data, ollowing group:	and refer	ence to "G	uiding Questions", iden	ify and define areas in need
1b. Florida Alternate A Students scoring at Lev	ssessment: vels 4, 5, and 6 in reading				
Reading Goal #1b:					
2012 Current Level of F	Performance:		2013 Ехр	ected Level of Perfori	mance:
	Problem-Solving Pro	cess to L	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.					During the 2011-2012 school year, 11%(98) of students achieved mastery in reading scoring a level 4 or 5.			
Reading Goal #2a:				During the 2012-2013 school year, 18%(159) of students achieved mastery in reading scoring a level 4 or 5.				
201	2 Current Level of Perf	ormance:		2013 Ex	pected Level of Performance:			
11%	5(98)			18%(159)	)			
		Problem-Solving Prod	ess to I	ncrease S	Student Achievement			
	Anticipated Barrier	Strategy	Pos Respor	son or sition nsible for toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	of how to incorporate rigor into their daily lessons.  Providing students an opportunity to fully demonstrate learning through rigorous tasks and assessments.	2a.1. Incorporate data chats to provide students with information regarding learning objectives, strands, strengths and weakness, goal setting, and next steps. Incorporate IB Unit Planning reviewing the NGSSS, learning modules, objectives, demonstrate of learning, and the MYP unit question.	2a.1. English Language Arts Chair Reading Coach Instructional		2a.1. Examining student work in PLC. Key components for discussion included but not limited to: What does this student's response to the assignment tell you about his or her understanding/misunderstanding? How challenging and engaging was the task for the student? What are the next steps for this learner? Incorporate Data Chats to support instructional decisions.	2a.1. District Benchmark Assessment, FAIR, and LSAs Leadership PLC/ Pop in weekly visit		
2	2a.2. Lack of clear understanding of the criteria for quality performance and how to embed structures within the classroom to promote self- assessment of learning.	2a.2. Incorporate Socratic seminars, class debates, and discussions to allow students to analyze, synthesize and evaluate text through authentic discussions.	2a.2. English Language Arts Chair Reading Coach Instructional Coach Principal Assistant Principal		2a.2. Monitor LSAs data to determine strand proficiency.  Examining student work in PLC. Key components for discussion included but not limited to: What does this student's response to the assignment tell you about his or her understanding/misunderstanding? How challenging and engaging was the task for the student? What are the next steps for this learner?  Classroom observations focusing on Socratic seminars, class discussions, and debates.	2a.2. District Benchmark Assessments, LSAs, FAIR, Exit Slips, Formative and Summative Assessments		
3	2a.3 Knowledge of incorporating lesson plans that provides students enrichment and extended learning opportunities.	2a.3 Incorporate teacher- student conferences to discuss strategies to support critical thinking and evaluation of text.  Incorporate use of Superintendent's "Super Six" reading strategies into the daily lesson planning of all English Language Arts and Social Studies classrooms.  Prescribed data-driven lesson planning for classroom teachers in	Arts and Studies Departm Reading	d Social nent Chair Coach tional tudies guage	2a.3 Benchmark assessment Student work analysis Classroom observations	2a.3 District Benchmark Assessments, LSAs, FAIR, Exit Slips, Formative and Summative Assessments		

Based on the analysis of s of improvement for the fol	student achievement data, and lowing group:	d refere	ence to "Gu	uiding Questions", identify	and define areas in need
2b. Florida Alternate As Students scoring at or a reading. Reading Goal #2b:	sessment: above Achievement Level 7	in			
Reading Goal # 20.					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proces	s to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	Perso Positi Respo for Monit	ion onsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data S	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

support of the fundamental of reading.

of ir	of improvement for the following group:							
1	3a. FCAT 2.0: Percentage of students making learning gains in reading.				e 2011-2012 school year, 61%(30 rning gains in reading.	05) of students		
Rea	nding Goal #3a:				e 2012-2013 school year, ) of students will make learning ga	ins in reading.		
201	2 Current Level of Perf	formance:		2013 Ex	pected Level of Performance:			
61%	6 (534)			65%(576)	)			
		Problem-Solving Prod	cess to I	ncrease S	Student Achievement			
	Anticipated Barrier	Strategy	Pos Respor	son or sition nsible for toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1								
2	3a.1. Understanding of how to triangulate student data in order to provide goals and a learning plan for all students.	3a.1. Build rosters from monitoring current data for each assessment.  Utilize RtI and FAIR data to differentiate instruction.  Utilize small group instruction to target students' areas of weakness and incorporate data chats to discuss progress,	3a.1. Assistan Principal Reading Reading Languag Chair Principal	Coach Chair ge Arts	3a.1. Utilize Florida Continuous Improvement Model and develop instructional focus calendars per grade level. Assess students using Learning Schedule Pre-assessments and Post-assessments. Utilize FAIR Assessment data	3a.1. Learning Schedule Pre- assessments and Post- assessments  District Benchmark, LSAs, FAIR assessments  Leadership Pop in weekly visits		

	ī	ı	1		1
		goals, and next steps.			
3	3a.2. Lack of discussion about preparing students who are struggling between Content Area teachers, Intensive Reading teachers, and Social Studies teachers.  Continued work toward alignment between Social Studies department and the English Language Arts department.	3a.2. Provide opportunity to collaborate bi-weekly during PLC by department.  Promote content area reading through the Reading Leadership Team and track student progress.  Social Studies compliments the work of ELA by supporting reading in the following ways: embedding language arts into the social studies instruction and embedding literacy strategies into daily instruction. Tools included but limited to: scaffolding approaches, higher order thinking, and NGCARPD literacy strategies.	Arts and Social Studies	3a.2. Focus Walks examining student display of work, classroom discussion, and rigorous instruction.  Examining student work in PLC. Key components for discussion included but not limited to: What does this student's response to the assignment tell you about his or her understanding/misunderstanding?, How challenging and engaging was the task for the student? What are the next steps for this learner?  Refer students to Team-up and Saturday school as a tool to enhance critical thinking skills for struggling students.	3a.2. Student Feedback taken from classroom visits CAST evaluation system
4	3a.3.  Number of computers in each English Language Arts classroom  Computer lab access	access to the Florida Achieves assessment to support the FCIM Model. Teachers will be able to analyze data,	'	3a3. Compass Odyssey Florida Achieves reports	3a.3. Compass Odyssey, Florida Achieves and FCAT Explorer to report progress and usage

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of Strategy Monitoring

	d on the analysis of studen approvement for the following		eference to "Guiding	Questions", identify and o	define areas in need
	CAT 2.0: Percentage of str ing learning gains in read		In grades 6-8, make learning g	75%(665) of students in thains in reading.	ne bottom quartile
Read	ding Goal #4:				
2012	2 Current Level of Perforr	nance:	2013 Expected	Level of Performance:	
61%	(533)		75%(665)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1					
2	4a.1. Lack of discussion about preparing students who are struggling between Content Area teachers, Intensive Reading teachers, and Social Studies teachers.  Little exposure and use of informational text.  Teachers who may not be aware of how to accommodate Economically Disadvantage students in their classrooms.	teacher feedback.  Incorporate the use of Superintendent's "Super Six" reading strategies.  Break up complex reading tasks into self-contained steps and provide additional support as needed; chucking.  Provide additional opportunities to support economically disadvantaged students in programs such as morning ramp-up, Teamup, CROP, and Saturday School.  Create student nurturing groups matching bottom quartile students with members of the Academic	Instructional Coach Assistant Principal Academic Leadership Team	4a.1. Leadership team and department monitoring of Rt1.  Monitoring students progress in school based programs such as Teamup, CROP, Saturday School and Morning Ramp-up.  Ensure Coaches support teachers' use of supplemental text to provide students more opportunities for application of literacy strategies using informational text.	4a.1. Leadership team and department monitoring of RtI.  Monitoring students progress in school based programs such as Team-up, CROP, Saturday School and Morning Rampup.  Ensure Coaches support teachers' use of supplemental text to provide students more opportunities for application of literacy strategies using informational text.
	4a.2. Teacher lack of understand of how to	Leadership Team. 4a.2. Implement the EDGE Intensive Reading	4a.2. Principal	4a.2 Academic Leadership Team Focus walks	4a.2. EDGE Cluster and Unit Assessments

3	analyze data a to group students according to areas of need.	curriculum with fidelity. Monitor small group instruction and adjust student groups as determined by the data.  Incorporate student conferencing time into weekly lesson plans.  Provide training to teachers on how to		Monitor Intensive Reading use of data analysis and flexibility of grouping	
		analyze LSAs and other data specs using Inform/Insight.			
4	4a.3 Ability to craft rigorous assessments that correlate to rigorous learning tasks	4a.3. Utilize department Professional Learning time to create lessons that promote active rigorous learning task.  Review district Intensive Reading materials to embed best practices and suggested engagement routines. Include but are not limited to: scaffolding approach, think-alouds, questioning, authentic writing assessments, and classroom discussions and debates.  Incorporate IB Unit Planning reviewing the NGSSS, learning modules, objectives, demonstrate of learning, and the MYP unit question.	4a.3. Principal Assistant Principal Reading Coach Instructional Coach	classroom discussion, and rigorous instruction. Bi-weekly team planning	4a.3. EDGE Cluster and Unit Tests  Portfolio demonstrating evidence of rigorous instruction  Baseline assessments, exit slips, formative and summative assessments

			Reading Goal #					
5A. Ambitious Measurable Obschool will red by 50%.	ojectives (AMO	s). In six year	5A :			<u></u>		
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		
Based on the a	9		ent data, and refere	nce to "Guiding Ques	stions", identify and	define areas in need		
5B. Student subgroups by ethnicity (White, Hispanic, Asian, American Indian) not makin satisfactory progress in reading.  Reading Goal #5B:			nite, Black, r naking V E	To decrease the num making satisfactory power of the satisfactory power power of the satisfactory power of the satisfactory power of the satisfactory power of the satisfactory power of the satisfactor				
2012 Current Level of Performance:				2013 Expected Leve	el of Performance:			

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

White 64%(157) Black 74%(261) Hispanic 70%(99) Asian 71%(47) White: 54% Black: 64% Hispanic: 60% Asian: 61% American Indian:

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5B.1. Students ability to interpret their current scores and set realistic goals to reach proficiency.  Aligning work between Social Studies department and English Language Arts department  White: Black: Hispanic: Asian: American Indian:	5B.1. Mointor RtI Tier1Strategies Implement Goal setting through data chats. Incorporate use of Superintendent's "Super Six" reading strategies. Train teachers how to prepare lessons and use instructional tools to increase critical thinking. Tools include but are not limited to: scaffolding approach, think-alouds, questioning, authentic writing assessments, and classroom discussions and debates. Provide focus on prescribed data analysis and data driven lesson planning.	5B.1. Principal Assistant Principal Reading Coach Instructional Coach Social Studies and Language Arts teachers	5B.1. Portfolio work that reflects consistency in the Social Studies and English Language Arts departments working towards school-wide reading goals.  Bi-weekly team planning collaborating on embedding rigorous learning task in lesson plans.	5B.1. Data Chats Form  Portfolio Work  CAST Evaluation system  Baseline assessments, Exit Slips, Formative and Summative Assessments  District Benchmark, LSAs, and FAIR  Lesson Plans
2	5B.2. Full implementation of the Florida Continuous Improvement Model	5B.2. Analyze school data to implement focus calendars in order to focus on priority grade level benchmarks. Establish Focus calendars with Social Studies department.	5B.2. Principal Assistant Principal Reading Coach Instructional Coach English Language Arts Department Chair	5B.2. Discussion in Professional Learning Communities (PLC) Progress Monitoring Classroom Observations	5B.2. Teacher & Student Data Chats Documentation  Data Progress Monitoring Tools Student Portfolios  Student assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in reading. The ELL subgroup will continue making progress by achieving a level 3 or higher in reading. Reading Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: 53%(110) 45%(89) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 5C.1. 5C.1. 5C.1. 5C.1. 5C.1.

1	Increased number of ELLs with less than 2 years in the country and possible educational gaps increased due to Newcomer Program	all content areas through		Ongoing frequent assessments of language development	Curriculum-based assessments
2	5C.2. Language Barrier	SC.2. Sheltered instruction in English for Regular ESOL students and paraprofessional help in other content area classes  Proper placement of student in Intensive Reading or Developmental Language through ESOL based on test data.  Incorporate use of Superintendent's "Super Six" strategies.	Lead Teacher Classroom Teachers Paraprofessionals	5C.2. Ongoing frequent assessment of reading skills	5C.2. School-wide assessments FAIR, benchmarks, etc. Curriculum based assessments and assignments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in reading.  Reading Goal #5D:	The SWD subgroup will continue to decrease the number of students not making progress by 10%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
69%(87)	59%(72)

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5D.1. High caseloads for support facilitator  Teachers ability to accommodate students with disabilities in their classrooms	5D.1. Increase classroom support  Provide small group pullout instruction whenever the class lesson pose great challenge.  Extending time for assignments and due dates.  Follow all IEP and 504 accommodations specified in IEPs or 504 plans.  Give verbal information and explanation along with visual presentations.	5D.1. Principal Assistant Principals ESE Lead Teacher Guidance Counselors All teachers	5D.1.  Monitor IEP and 504 mandated accommodations  Monitor RtI tier support	5D.1. Insight/Inform  FAIR  District Benchmark, LSAs, Exit Slips, Formative and Summative Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

	factory progress in readi	ng.	The ED subgroup will continue to decrease the number of students not making progress by 10%.			
2012 Current Level of Performance:			2013 Expected	Level of Performance:		
47%(313)			57%(379)	57%(379)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1						
2	5E.1. Inadequate access to technology outside the classroom Lack of parental support Teachers ability to accommodate students with disabilities in their classrooms.	5E.1. Provide opportunities outside the regular school day to support economically disadvantaged students such as morning rampup, Team-up, CROP, and Saturday School.  Incorporate the "Super Six" reading strategies  Create student centered learning: student selfmonitoring and reflection on their progress with teacher feedback.	5E.1. Principal  Reading Coach  Instructional Coach  Assistant Principals  ESE Support Facilitators	Student self-reflection monitoring tool	5E.1. Data Chats  Student Portfolios  Baseline assessments, Exit Slips, Formative and Summative Assessments	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Rigor	6-8 English Language Arts and Reading	Reading Coach Instructional Coach	English Language Arts Intensive Reading	DIC Maatings	Classroom Observations Lesson Plans	Principal Assistant Principals Reading Coach Instructional Coach
Unpacking the Standards	6-8 English Language Arts and Reading	Reading Coach Instructional Coach	English Language Arts Intensive Reading	DIC Mootings	Classroom Observations	Principal Assistant Principals Reading Coach Instructional Coach
IB Unit Plan Instruction	6-8	CIS Lead	English Language Arts Intensive Reading Social Studies		Lesson Plans	Principal Assistant Principals Reading Coach Instructional Coach CIS Lead
			English Language			Principal Assistant

IB Unit Plan Instruction	6-8	CIS Lead	Arts Intensive Reading Social Studies	Early Release	Lesson Plans	Principals Reading Coach Instructional Coach CIS Lead
Analyzing FAIR Data/Instructional Implications	6-8 ENGLISH LANGUAGE ARTS Reading	Reading Coach Instructional Coach	English Language Arts Intensive Reading Social Studies	Early Release PLC Meetings	Classroom Observations Lesson Plans Data Notebook	Principal Assistant Principals Reading Coach Instructional Coach
Gradual Release of ResponsibilityInstructional Delivery Model	6-8 ENGLISH LANGUAGE ARTS and Reading	Reading Coach Instructional Coach	English Language Arts Intensive Reading	Early Release PLC Meetings	Classroom Observations Lesson Plans	Principal Assistant Principals Reading Coach Instructional Coach
FCIM/Focus Lessons	6-8 ENGLISH LANGUAGE ARTS Reading	Coach Instructional Coach District Support	English Language Arts	Early Release PLC Meetings	Classroom Observations Lesson Plans	Principal Assistant Principals Reading Coach Instructional Coach
Effective Implementation of District Intensive Reading Curriculum/EDGE	6-8	Reading Coach Instructional Coach District Coach	Intensive Reading Social Studies	Early Release PLC meetings	Lesson Plans Data Notebook Classroom Observations	Principal Assistant Principals Reading Coach Instructional Coach
Implementing Common Core Standards	6-8	Reading Coach Instructional Coach District Support	English Language Arts Intensive Reading Social Studies	Early Release PLC Meetings	Classroom Observations Lesson Plans	Principal Assistant Principals Reading Coach Instructional Coach
NGCAR-PD	6-8	CIS Lead	English Language Arts Intensive Reading Social Studies		Lesson Plans Classroom Observation	Principal Assistant Principals Reading Coach Instructional Coach CIS Lead
IB Unit Plan Instruction	6-8	CIS Lead	English Language Arts Intensive Reading Social Studies	Early Release	Lesson Plans	Principal Assistant Principals Reading Coach Instructional Coach CIS Lead

# Reading Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Book of the Month	Novel Studies	IB	\$2,000.00
			Subtotal: \$2,000.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Headphones for FAIR testing	Headphones	IB	\$650.00
	-	-	Subtotal: \$650.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	-	Subtotal: \$0.00

End of Reading Goals

Grand Total: \$2,650.00

### Comprehensive English Language Learning Assessment (CELLA) Goals

achievement.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. 1. Students scoring proficient in listening/speaking. 21% of our ELLs will score proficient on the oral (listening/speaking) section as determined by AMO 2 State proficiency target by grade cluster CELLA Goal #1: 2012 Current Percent of Students Proficient in listening/speaking: Grade 7- 36% (14/39 students) Grade 8- 39% (11/29 students) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Number of ELLs in our The Newcomer Program ESOL/ Newcomer Frequent assessments Curriculum based school with less than 2 will provide sheltered Lead Teacher of oral language ability assignments and years in the country instruction in all in English throughout activities. and with possible content areas with a Classroom the school year educational gaps has focus on language Teachers increased with the development. This will Newcomer Program help accelerate student

Stude	ents read in English at gra	ade level text in a manne	er similar to non-EL	L students.		
	Students scoring proficient in reading.  CELLA Goal #2:		section as dete	21% of our ELLs will score proficient on the reading section as determined by AMAO 2 State proficiency target by grade cluster (6-8).		
2012	2012 Current Percent of Students Proficient in reading:					
	e 7- 8% (3/39 students) e 8- 16% (5/29 students)	)				
	Prol	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	2.1. Number of ELLs in our school with less than 2 years in the country and with possible educational gaps has	2.1. The Newcomer Program will provide sheltered instruction in all content areas with a focus on language	2.1. ESOL/ Newcomer Lead Teacher Classroom Teachers	2.1. Frequent assessments of reading ability in English throughout the school year.	2.1 Curriculum based assessments	

	increased with the Newcomer Program	development. This will help accelerate student achievement.			
2	non- newcomer ELLs adjusting to not only a new school setting with several teachers but	Provide increased support for 6th grade ELLs to help with transition from	Lead Teacher Classroom Teachers Paraprofessionals	of reading ability in English throughout the school year.	2.2. School-wide assessments given to all students- FAIR, benchmarks, etc.  Curriculum based assessments- Pre-Test- Post Test to monitor achievement

Stude	ents write in English at gr	ade level in a manner sin	nilar to non-ELL stu	udents.	
3. Students scoring proficient in writing. CELLA Goal #3:			section as dete	_s will score proficient or ermined by AMAO 2 Stat e cluster (6-8)	
2012	? Current Percent of Stu	idents Proficient in writ	ing:		
	rade- 6% (2/39 students rade- 27% (8/29 studen				
	Pro	blem-Solving Process t	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3.1. Number of ELLs in our school with less than 2 years in the country and with possible educational gaps has increased with the Newcomer Program	3.1. The Newcomer Program will provide sheltered instruction in all content areas with a focus on language development. This will help accelerate student achievement.	Lead Teacher Classroom Teachers	3.1. Frequent assessments of writing ability in English throughout the school year.	3.1. Curriculum based writing assignments
2	3.2. 6th grade regular – non- newcomer ELLs adjusting to not only a new school setting with several teachers but language development issues as well.	3.2. Provide increased support for 6th grade ELLs to help with transition from elementary school to middle school through paraprofessional help in the classroom (content areas other than English) and focused help on acculturating to new environment.	3.2. ESOL/ Newcomer Lead Teacher Classroom Teachers Paraprofessionals	3.2. Frequent assessments of writing ability in English throughout the school year.	3.2. School-wide assessments given to all students- district writing prompts, etc. Curriculum based writing assignments to monitor

# CELLA Budget:

Evidence-based Program(s)/Material(s)				
Strategy	Description of Resources	Funding Source	Available Amount	

achievement.

new environment.

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

#### Middle School Mathematics Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. During our 2011-12 school year, 39% (346) of students in grades 6-8 will score at Achievement Level 3 in Mathematics. Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 32% (280) 39% (346) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 1a.1. 1a.1. 1a.1. 1a.1. 1a.1. Math Department will Inform All math teachers being Principal Students ability to able to make successful utilize PLC time to properly respond to high gains with all of their analyze data and Assistant Principal order questioning using Bench mark test determine the needs of students regardless of of Curriculum accountable math FCAT level students. language. LSAs (Learning Math Coach Schedule Rigorous assignments and Students who scored a Use of manipulative and Assessments) assessments are not level 1 or 2 in Math will Math Department best teaching practices in all math classes. be placed into Intensive Florida Continuous provided to prepare Chair students adequately Math Classes where they Improvement will receive for data Assistant Principals Use of student rubrics to Model Lack of teacher help students understand driven instruction based knowledge with IB unit on their individual needs. the teachers' FCAT planning expectations and the Utilize Team Up and Crop anticipated learning Program to remediate outcomes. and/or enrich math concepts Ongoing Professional Development to ensure Common planning in PLC that teachers are aware will allow teachers to of best practices that create warm-up, mini can be utilized in their lesson, and classroom classroom with their activities that will used student population. by all teachers for that particular grade level. Monthly monitoring of student progress to Determine core determine progress toward benchmark (On instructional needs by reviewing Benchmark and Target on LSA and LSA (Learning Schedule Interim Benchmark Assessment) data for all Assessment). Data chats students within bottom during PLC to determine quartile. strategies that can be utilized during instruction. Plan differentiated instruction using evidence-based instruction/intervention within the mathematics blocks. Teachers will provide increased academic rigor and focus

> lessons to ensure that we cover all strand weaknesses and

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

		benchmarks for all students.			
2	1a.2. Students receiving levels 1 and 2 will need remediation on their weakest math strands.	1a.2. Enrolling students in Intensive math; Plan supplemental instruction/ intervention for students not responding to core instruction. Ensure that all Level 1 and 2 students receive priority for enrollment in Team Up and Saturday School.  Assign Compass Odyssey assignments to students who need additional remediation and/or enrichment  Focus of instruction is determined by review of LSA and will include explicit instruction, modeled instruction, guided practice and independent practice.  Supplemental instruction is provided in addition to core instruction. Small group pullouts with the bottom quartile students will be done during the calibration period prior to FCAT.	Math Coach  Math Department Chair	who understand and remediate for students who do not understand the concept.	Model
3	1a.3. Students will need additional resources and technology to help differentiate instruction.	1a.3. WiFi access will be available school-wide. Teachers will be able to plan targeted intervention for students not responding to core plus supplemental instruction using problem-solving process. Interventions will be matched to individual student needs, be evidence based, and provided in addition to core instruction. Compass Odyssey will be utilized to remediate and enrich concepts in the curriculum.	1a.3. Principal Asst. Principal of Curriculum Math Coach Math Department Chair Assistant Principals	1a.3. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).  Small group pullouts during class based on RTI tier/data. This will allow the teacher to enrich concepts with students who understand and remediate for students who do not understand the concept.	1a.3. Inform  Bench mark test  LSAs (Learning Schedule Assessments)  Florida Continuous Improvement Model  FCAT

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:
Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No	Data Submitted				

	ed on the analysis of studen approvement for the following		eference to "Guidino	g Questions", identify and o	define areas in need
Leve	FCAT 2.0: Students scorinel 4 in mathematics. hematics Goal #2a:	g at or above Achievem	15% (133) or n	nore of the students in grad n the 2012-13 Mathematic	
201	2 Current Level of Perforn	2013 Expected	d Level of Performance:		
7% (63)			15% (132)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2a.1. Rigorous assignments and assessments are not provided to prepare students adequately.  Lack of teacher knowledge with IB unit planning	2a.1. Increase Compass usage.  Increase use of high interest and culturally aligned materials through IB unit plans.  Common planning in PLC will allow teachers to create warm-up, mini lesson, and classroom activities that will used by all teachers for that particular grade level.  Determine core instructional needs by reviewing Benchmark and LSA (Learning Schedule Assessment) data for all students	Asst. Principal of Curriculum Math Coach Math Department Chair Assistant Principal IB Curriculum Integration Teacher	2a.1. Students' ability to properly respond to high order questioning using accountable math language.  Use of manipulative and best teaching practices in all math classes.  Use of student rubrics to help students understand the teachers' expectations and the anticipated learning outcomes.  Ongoing Professional Development to ensure that teachers are aware of best practices that can be utilized in their classroom with their student population.  Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	
	2a.2. Teachers will need to be able to teach, assess, and re-teach in a way to get immediate real time data. Teachers will need to be	and focus lessons to be able to expose students to all strands, starting with their weakest strand.	2a.2. Principal Assistant Principal of Curriculum Math Coach	2a.2. Students' ability to properly respond to high order questioning using accountable math language. Use of manipulative and	2a.2. Inform  Benchmark test  Florida Continuous Improvement Model

2	trained on gradual release and implementation of FCIM in their lessons	students to participate	Math Department Chair LCP	best teaching practices in all math classes.  Use of student rubrics to help students understand the teachers' expectations and the anticipated learning outcomes.  Ongoing Professional Development to ensure that teachers are aware of best practices that can be utilized in their classroom with their student population.  Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	LSAs (Learning Schedule Assessments) FCAT Unit Plans Data Notebook/Chats
3	2a.3. A strategy is needed to group students. Rigor will need to be increased in all classrooms.	2a.3. Teachers will provide differentiated instructions, increased academic rigor, and focus lessons to ensure that we cover all strand weaknesses and benchmarks for all students.	2a.3. Principal Assistant Principal of Curriculum Math Coach Math Department Chair LCP	2a.3. Students' ability to properly respond to high order questioning using accountable math language. Use of manipulative and best teaching practices in all math classes.	2a.3. Inform  Benchmark test  Florida Continuous Improvement Model  LSAs (Learning Schedule Assessments)  FCAT  Unit Plans  Data Notebook/Chats

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas ir of improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.				
Mathematics Goal #2b:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			

Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
		No Data Submitted				

Based on the analysis of student achievement data, and refe of improvement for the following group:	rence to "Guiding	Questions", identify and o	define areas in need
3a. FCAT 2.0: Percentage of students making learning gains in mathematics.  Mathematics Goal #3a:	65% or more of the all students will make learning gains of the 2012-13 mathematics FCAT.		learning gains on
2012 Current Level of Performance:	2013 Expected Level of Performance:		
57% (499)	65%(576)	65%(576)	
Problem-Solving Process to	Increase Studer	nt Achievement	
	Person or	Process Used to	

	r i	oblem-solving Process (	to Therease Studen	IL AGING VOITIGITE	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	assessments are not provided to prepare students adequately  Lack of teacher knowledge with IB unit planning	3a.1. Determine core instructional needs by reviewing benchmark assessment data for all students within bottom quartile. Plan differentiated instruction using evidence-based instruction/intervention within the mathematics blocks. Teachers will provide increased academic rigor and focus lessons to ensure that we cover all strand weaknesses and benchmarks for all students.  Teachers will provide increased academic rigor and focus lessons to ensure that we cover all strand weaknesses and benchmarks for all students.	3a.1. Principal Assistant Principal of Curriculum Math Coach Math Department Chair LCP	3a.1. Use of manipulative and best teaching practices in all math classes. Use of student rubrics to help students understand the teachers' expectations and the anticipated learning outcomes. Ongoing Professional Development to ensure that teachers are aware of best practices that can be utilized in their classroom with their student population. Monthly monitoring of student progress to determine progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	Improvement Model LSAs (Learning Schedule Assessments) FCAT
2	3a.2. Students receiving levels 1 and 2 will need remediation on their weakest math strands.	Intensive math; Plan supplemental instruction/intervention for students not responding to core instruction. Focus of	3a.2. Principal Assistant Principal of Curriculum Math Coach Math Department Chair LCP	3a.2. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	3a.2. Inform  Benchmark test  Florida Continuous Improvement Model  LSAs (Learning Schedule Assessments)

		instruction, guided practice and independent practice. Supplemental instruction is provided in addition to core instruction.			FCAT
3	3a.3. Students will need additional resources and technology to help differentiate instruction	problem-solving process.	·	3a.3. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	3a.3. Inform  Benchmark test  Florida Continuous Improvement Model  FCAT  Collaborative Planning and Reflection  IB learner profile attributes
4	3a.3. Students will need additional resources and technology to help differentiate instruction	3a.3. Increase Compass usage. Plan targeted intervention for students not responding to core plus supplemental instruction using problem-solving process. Interventions will be matched to individual student needs, be	·	3a.3. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	3a.3. Inform  Benchmark test  Florida Continuous Improvement Model  FCAT  Collaborative Planning and Reflection  IB learner profile attributes

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in of improvement for the following group:  3b. Florida Alternate Assessment:  Percentage of students making Learning Gains in mathematics.  Mathematics Goal #3b:						
Percentage of students making Learning Gains in mathematics.			d refere	ence to "Gu	uiding Questions", identify	and define areas in nee
	Percentage of students making Learning Gains in mathematics.					
2012 Current Level of Performance: 2013 Expected Level of Performance:	2012 Current Level of Performance:			2013 Expected Level of Performance:		
Problem-Solving Process to Increase Student Achievement		Problem-Solving Proces	ss to I	ncrease St	udent Achievement	
Anticipated Barrier Strategy Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy	Anticipated Barrier Strategy Posit Resp. for		ion onsible	Determine Effectiveness of	Evaluation Tool	
No Data Submitted		No	Data S	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

making learning gains in mathematics.  Mathematics Goal #4:	75% of the bottom quartile will make learning gains on the 2012-13 Mathematics FCAT.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
54% (472)	75%(665)			
Problem-Solving Process to Increase Student Achievement				

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	4a.1. Lack of adequate collaboration between inclusion/resource and content area teachers in order to prepare students who are struggling with learning.		4a.1. Principal Asst. Principal of Curriculum Math Coach Math Department Chair LCP	4a.1. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	4a.1. Inform  Benchmark test  Florida Continuous Improvement Model  LSAs (Learning Schedule Assessments)  FCAT		
2	4a.2. Students receiving levels 1 and 2 will need remediation on their weakest math strands.	4a.2. Enrolling students in Intensive math; Plan supplemental instruction/ intervention for students not responding to core instruction. Focus of instruction is determined by review of common assessment data and will include explicit instruction, modeled instruction, guided practice and independent practice. Supplemental instruction is provided in addition to core instruction.	Math Coach  Math Department Chair  LCP	4a.2. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	4a.2. Inform  Benchmark test  Florida Continuous Improvement Model  LSAs (Learning Schedule Assessments)  FCAT		
3	4a.3. Students will need additional resources and technology to help differentiate instruction	4a.3. Increase Compass usage. Plan targeted intervention for students not responding to core plus supplemental instruction using problem-solving process. Interventions will be matched to individual student needs, be evidence based, and	·	4a.3. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	4a.3. Inform  Benchmark test  Florida Continuous Improvement Model  LSAs (Learning Schedule Assessments)		

provided in addition to core instruction.	FCAT	
---	------	--

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Middle School Mathe	ematics Goal #		<u> </u>	
			5A :			V	
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

p	
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.  Mathematics Goal #5B:	All student subgroups will increase adequate yearly progress percentages by 10% or more.
2012 Current Level of Performance:	2013 Expected Level of Performance:
White: 31% Black: 18% Hispanic: 20% Asian: 21%	White: 41% Black: 28% Hispanic: 30% Asian: 31%

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5B.1. White: Black: Hispanic: Asian: American Indian: Lack of cohesive student groups  Lack of appreciation for diversity	5B.1. Determine core instructional needs by reviewing common assessment data for all students within bottom quartile. Plan differentiated instruction using evidence-based instruction/intervention within the mathematics blocks.	5B.1. Principal  Asst. Principal of Curriculum  Math Coach  Math Department Chair  LCP	5B.1. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).  Vertical and Horizontal Articulation	5B.1. Inform  Benchmark test  Florida Continuous Improvement Model  LSAs (Learning Schedule Assessments)  FCAT
2	5B.2. Students in the listed subgroups above will need remediation on their weakest math strands.	5B.2. Enrolling students in Intensive math; Plan supplemental instruction/ intervention for students not responding to core instruction. Focus of instruction is determined by review of common assessment data and will include explicit instruction, modeled instruction, guided practice and independent practice. Supplemental instruction is provided in	of Curriculum  Math Coach  Math Department  Chair  LCP	5B.2. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	5B.2. Inform  Bench mark test  Florida Continuous Improvement Model  LSAs (Learning Schedule Assessments)  FCAT

		addition to core instruction.  Provide additional opportunities to support economically disadvantaged students in programs such as morning ramp-up, Teamup, CROP, and Saturday School.			
3	5B.3. Students will need additional resources and technology to help differentiate instruction.	plus supplemental instruction using problem-solving process.	'	5B.3. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment).	5B.3. Inform  Bench mark test  Florida Continuous Improvement Model  LSAs (Learning Schedule Assessments)

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in mathematics. All ELL students will increase adequate yearly progress percentages by 10% or more. Mathematics Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: 41% (358) 51%(452) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 5C.1. 5C.1. 5C.1. 5C.1. Language Sheltered instruction in ESOL/ Newcomer Ongoing frequent School-wide assessments FAIR, English for Regular ESOL Lead Teacher assessments of math students to increase skills and language benchmarks, etc. language skills. Math Teachers/ development. ESOL Language Curriculum based Paraprofessional help in Arts Teachers assessments and regular math classes for assignments in our ELLs in Regular ESOL both math and program. ESOL Language Arts. 5C.2. 5C.2. 5C.2. 5C.2. 5C.2. Number of ELLs with less Curriculum-based Sheltered instruction in ESOL/ Newcomer Ongoing frequent than 2 years in the math to increase Lead Teacher assessments of language assessments country and possible Newcomer student skills development and math educational gaps quickly and also improve Newcomer Math skills. language development. increased due to Teacher Newcomer Program

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.

Mathematics Goal #5D:			percentages by	percentages by 10% or more.		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
76%(91)			66%(64)	66%(64)		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	5D.1. High caseloads for support facilitators	5D.1. Increase classroom support through Math Coach and Support Facilitators	5D.1. Principal Assistant Principal	5D.1. Benchmark Assessment Grades	5D.1. Insight/Inform Benchmark Assessment	
			ESE Lead Teacher	FCAT	FCAT	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5E. Economically Disadvantaged students not making satisfactory progress in mathematics. The percentage of Economically Disadvantaged making AYP in mathematics will increase to 49% Mathematics Goal #5E: 2012 Current Level of Performance: 2013 Expected Level of Performance: 34% (235) 49% (339) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 5E.1. 5E.1. 5E.1. 5E.1. A high percentage of our Response to Intervention Teachers Pre-Test (Diagnostic Module Post Tests students need Data) (RTI) reinforcement of basic Math Coach Odyssey Reports Using Odyssey to build Florida Achieves RtI team necessary background Data Notebook knowledge FCAT Explorer LSAs Utilization of Study Island Benchmarks Morning Tutoring Planning-period tutoring

End of Middle School Mathematics Goals

# Algebra End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Algebra.

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Algebra Goal #1:			85% of the stud	85% of the students enrolled in Algebra will score a level 3.			
2012	2012 Current Level of Performance:			d Level of Performance:			
36%(	62)		85%(88)				
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	1.1. Students have limited knowledge of Pre-algebra standards  Rigorous assignments and assessments are not provided to prepare students adequately  Lack of teacher knowledge with IB unit planning	analyze data and determine the needs of students.	1.1. Math Department Chair  Math Coach  Administrators	1.1. Lesson Plans Observations Students ability to properly respond to high order questioning using accountable math language. Use of manipulative and best teaching practices in all math classes. Use of student rubrics to help students understand the teachers' expectations and the anticipated learning outcomes. Ongoing Professional Development to ensure that teachers are aware of best practices that can be utilized in their classroom with their student population. Monthly monitoring of student progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment). Data chats during PLC to determine strategies that can be utilized during instruction.	FCAT		
2	1.2. Students need development in being metacognitive learners	1.2. Teachers will receive professional development in metacognitive strategies to implement with students.	1.2. Administrators Math Coach	1.2. Review of lesson plans Collaborative planning discussions	1.2. Informal observations		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Levels 4 and 5 in Algebra.

Algebra Goal #2:

2012 Current Level of Performance:

2013 Expected Level of Performance:

36%(62)			46%(47)		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Comprehension of the various types of questions asked in class or on assessments.  Students have limited knowledge of Pre-algebra standards  Rigorous assignments and assessments are not provided to prepare students adequately  Lack of teacher knowledge with IB unit planning	Provide reading strategies and problem solving strategies that assist with understanding what questions are asking.  Low level 3's will be enrolled in Intensified Algebra class.  Math Department will utilize PLC time to analyze data and determine the needs of students.  Common planning in PLC will allow teachers to create warm-up, mini lesson, and classroom activities that will used by all teachers for that particular grade level.  Determine core instructional needs by reviewing Benchmark and LSA (Learning Schedule Assessment) data for all students.  Use of Florida Continuous Improvement Model to target Pre-Algebra standards through mini lesson cycle.	2.1. Math Coach Administrators	Documentation of classroom observations  Students ability to properly respond to high order questioning using accountable math language.  Use of manipulative and best teaching practices in all math classes.  Use of student rubrics to help students understand the teachers' expectations and the anticipated learning outcomes.  Ongoing Professional Development to ensure that teachers are aware of best practices that can be utilized in their classroom with their student population.  Monthly monitoring of student progress to determine progress to determine progress toward benchmark (On Target on LSA and Interim Benchmark Assessment). Data chats during PLC to determine strategies that can be utilized during instruction.	

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
3A. Ambitious Measurable Ob school will red by 50%.	ojectives (AMO	s). In six year	x year			<u></u>	
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making

satisfactory progress i	n Algebra.				
Algebra Goal #3B:					
2012 Current Level of F	Performance:		2013 Exp	ected Level of Performa	ance:
	Problem-Solving Proce	see to l	ncrease S:	tudent Achievement	
	Froblem-Solving Froce	33 10 1	rici ease 5	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	N	o Data	Submitted		
Based on the analysis of of improvement for the fo	student achievement data, ar ollowing subgroup:	nd refer	ence to "G	uiding Questions", identify	and define areas in need
3C. English Language L satisfactory progress i	earners (ELL) not making n Algebra.				
Algebra Goal #3C:					
2012 Current Level of F	Performance:		2013 Expected Level of Performance:		
	Problem-Solving Proce	ess to I	ncrease S <sup>.</sup>	tudent Achievement	
Anticipated Barrier	Strategy	Posit	on or ion onsible	Process Used to Determine Effectiveness of	Evaluation Tool
		Moni	toring	Strategy	
	N	o Data	Submitted		
Based on the analysis of of improvement for the fo	student achievement data, ar ollowing subgroup:	nd refer	ence to "G	uiding Questions", identify	and define areas in need
3D. Students with Disal satisfactory progress i	pilities (SWD) not making n Algebra.				
Algebra Goal #3D:					
2012 Current Level of Performance:			2013 Exp	ected Level of Performa	ance:
	Problem-Solving Proce	ss to I	ncrease S	tudent Achievement	

Anticipated Barrier	Strategy	Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Based on the analysis of s of improvement for the fol		a, and refer	ence to "Gı	uiding Questions", identify	and define areas in need
3E. Economically Disadvantaged students not making satisfactory progress in Algebra.					
Algebra Goal #3E:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving P	rocess to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

End of Algebra EOC Goals

# Geometry End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in Geometry. Geometry Goal #1: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible Evaluation Tool Effectiveness of Strategy Monitoring No Data Submitted

Based on the analysin need of improven				and r	eference to	"Guid	ing Questions", id	entify and define areas
2. Students scorir 4 and 5 in Geomet	_	or above .	Achievement Le	evels				
Geometry Goal #2	2:							
2012 Current Leve	el of Pe	erformar	nce:		2013 Ехр	ected	Level of Perform	iance:
	ı	Problem	-Solving Proces	s to I	ncrease S	tudent	Achievement	
Anticipated Barrie	er S	Strategy		Positi Resp for	on or tion ponsible itoring	Deter	iveness of	Evaluation Tool
			No	Data	Submitted			
Based on Ambitious Target	s but Ad	chievable	Annual Measural	ole Ob	jectives (A	MOs), A	AMO-2, Reading a	nd Math Performance
3A. Ambitious but A Annual Measurable (AMOs). In six year reduce their achieves 50%.	Object school	tives I will gap by	Geometry Goal #					<u></u>
Baseline data 2011-2012	2012	2-2013	2013-2014		2014-20	15	2015-2016	2016-2017
Based on the analysin need of improver				and r	eference to	"Guid	ing Questions", id	entify and define areas
3B. Student subgr Hispanic, Asian, A satisfactory progr	roups k	by ethnic an Indiar	city (White, Blac n) not making	:k,				
Geometry Goal #3	3B:					_		
2012 Current Leve	el of Pe	erformar	nce:		2013 Expected Level of Performance:			
	I	Problem	-Solving Proces	s to I	ncrease S	tudent	Achievement	
Anticipated Barrie	er S	Strategy		Posit Resp for	on or tion ponsible itoring	Deter	iveness of	Evaluation Tool
			No	Data	Submitted			

3C. English Language satisfactory progress	Learners (ELL) not making in Geometry.	ng				
Geometry Goal #3C:						
2012 Current Level of	Performance:		2013 Exp	pected Level of Perforr	mance:	
	Problem-Solving Proces	ss to I	ncrease S	Student Achievement		
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No	o Data	Submitted			
	of student achievement data for the following subgroup:		reference t	o "Guiding Questions", i	dentify and define areas	
3D. Students with Dis satisfactory progress	abilities (SWD) not makin in Geometry.	g				
Geometry Goal #3D:						
2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to I	ncrease S	Student Achievement		
Anticipated Barrier	Strategy	Posi Resp for	son or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No		Submitted			
	of student achievement data t for the following subgroup:	, and r	reference t	o "Guiding Questions", i	dentify and define areas	
_	advantaged students not progress in Geometry.	_				
Geometry Goal #3E:						
2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Dualitar C. L			New desired 6 12		
	Problem-Solving Proces	ss to I	ncrease S	Student Achievement		

Anticipated Barrier		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool					
No Data Submitted									

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
RtI	6, 7, 8	RtI Committee	Math Department	Team/grade level meetings during common planning time and early release during PLC	Student data and lesson plans	Assistant Principals
Rigor	6, 7, 8	District Support, Math Department Chair	Math Department	Team/grade level meetings during common planning time and early release during PLC	Classroom observations	Math Department Chair Math Coach
CHAMPs for Middle School Teachers	6, 7, 8	District Support, CHAMPs Trainer	Math Department	Team/grade level meetings during common planning time and early release during PLC	Classroom observations	Assistant Principals Math Coach
Differentiated Instruction	6, 7, 8	District support,  Math Department Chair  Math Coach	Math Department	Team/grade level meetings during common planning time and early release during PLC	Class room observations	Math Department Chair Administrators Math Coach
Prioritizing the Curriculum	6, 7, 8	District support Math Coach		Team/grade level meetings during common planning time and early release during PLC	Lesson plans and classroom observations	Math Coach Assistant Principals
FCIM and Focus Lessons	6, 7, 8	Math Department Chair Math Coach	Math Department	Team/grade level meetings during common planning time and early release during PLC	Lesson plans and classroom observations	Math Coach
IB Unit Plan Instruction	6-8	CIS Lead	Math Department	Early Release	Lesson Plans	CIS Lead Math Coach Assistant Principals

#### Mathematics Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Provide instructional material to create rigorous lesson plans and adhere to district's pacing guide.	Glencoe/McGraw-Hill Florida Math Connects Plus Course 1-3 Glencoe/McGraw-Hill Florida Algebra 1 Glencoe/McGraw-Hill Florida Geometry Algebraic Thinking	District	\$1,000.00

			Subtotal: \$1,000.0
Гесhnology			
Strategy	Description of Resources	Funding Source	Available Amount
Provide research-based software to help struggling students.	Compass Odyssey	District	\$0.00
Provide research-based software to help struggling students and provide immediate feedback for assessments	FCAT Explorer/FCIM	District	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Provide support of instructional strategies and best practices to teachers	Prioritizing the curriculum (PLC training) for 6th, 7th, and 8th grades collaborative planning through grade level team meetings during common planning and departmental professional learning communities during early release department meetings.		\$0.00
	-		Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$1,000.00

End of Mathematics Goals

# Elementary and Middle School Science Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stud in need of improvemen			Guiding Questions", ider	ntify and define	
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:			37% of all 8th Science.	graders will score a leve	el 3 or higher in	
2012	2 Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performand	ce:	
	ade 8, 30% (78) of stud ience by scoring a level		`(/	In grade 8, 37% (104) of students will achieve proficiency in Science by scoring a level 3		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	1a.1. Lack of Comprehension of Scientific Thinking	1a.1. All students will complete hands-on lab activities weekly and use a common lab report format to document hands-on investigations.	1a.1. Principal Department Chair Assistant Principal	Common     Assessments     LSA's	1a.1. Leadership PLC/Pop In Weekly Visits FCAT, LSA and Benchmark data	
		Students will demonstrate understanding of	Science Teachers	Continuous monitoring of student achievement through weekly grade level	Student Portfolio work, exit slips, baseline and summative data,	

1		scientific thinking with supportive evidence shown through journal and extended response writing.  All students will participate in the school-wide science fair to demonstrate the ability to apply the scientific thinking process.  Incorporate the use of relevant daily bell-ringers, exit slips, collaborative assessments, and high order questioning into lesson plans.		team meetings and monthly science PLC meeting  Student/Teacher conference logs documenting use of goal setting and learning accountability and responsibility.	and student self reflection pieces
2	1a.2.  Science lacks a unified approach to rigorous common instruction	1a.2. Effectively use common planning time weekly with grade level specific content area Incorporate 5E's model in weekly lesson plans Utilize an Instructional Focus Calendar constructed collaboratively to hone in on deficient benchmark strands.  Students not responding adequately to core instruction will be provided supplemental, small group science re-teaching twice per week for 30 minutes during period or before/after school tutorial sessions.  Quarterly IB Unit Planning designed to focus on common areas of interaction as they relate to the science curriculum.  The Science PLC will Categorize the Curriculum with embedded ongoing formative and in-class assessment data to determine student growth and instructional focus.	Assistant Principal	implementation of the Instructional Focus Calendar's	1a.2. Detailed lesson plans demonstrating effective planning and rigorous instructional activities along with high order anticipated questions  CAST system evaluation  Weekly minutes from team meetings

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in science.

Science Goal #1b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Pro	ocess to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

		dent achievement data, a t for the following group		Guiding Questions", ider	ntify and define
Achi	CAT 2.0: Students scoevement Level 4 in sc	•		% (26) of students will ring a level 4 or 5.	achieve mastery
2012	? Current Level of Perf	ormance:	2013 Expecte	ed Level of Performand	ce:
	ade 8, 1% (3) of studer ace scoring a level 4 or !			% (26) of students will ring a level 4 or 5.	achieve mastery
	Prob	olem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2a.1. Providing students already above proficiency a rigorous instructional plan	2a.1. Quarterly IB Unit Planning designed to focus on common areas of interaction as they relate to the science curriculum to provide additional rigor to further engage high performing students.  The Science PLC will Categorize the Curriculum with embedded ongoing formative and in-class assessment data to determine student growth and instructional focus.  Provided extended learning opportunities such as labs, projects, and research topics to further the learning of high performing students.	2a.1 Principal  Department Chair  Assistant Principal  Science Teachers	2a.1. Teacher and Student generation and monitoring of FCAT Explorer Science results, and Florida Achieves results LSAs administered at the end of each science unit.  Continuous monitoring of student achievement through weekly grade level team meetings and monthly science PLC meeting  Student/Teacher conference logs documenting use of goal setting and learning accountability and responsibility.	2a.1. Leadership PLC/Pop In Weekly Visits FCAT, LSA and Benchmark data Student Portfolio work, exit slips, baseline and summative data, and student self reflection pieces Detailed lesson plans demonstrating effective planning and rigorous instructional activities along with high order anticipated questions CAST system evaluation

Weekly minutes

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science.							
Science Goal #2b:							
2012 Current Level of Performance:			2013 Expected Level of Performance:				
	Problem-Solving Proce	ess to Ir	ncrease S	tudent Achievement			
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted						

from team meetings

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

 ${\it Please note that each Strategy does not require a professional development or PLC activity.}$ 

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Science PLC	All Science	Department Chairperson	All Science Teachers	Weekly	Minutes of Meetings	Dept. Chairperson
Grade Level PLC	All Science	Department Chairperson	All Science Teachers	Weekly	Minutes of Meetings or common lesson plans	Dept. Chairperson Assistant Principal
RTI/FCIM	All Science	Deptartment Chair	All Science Teachers	RTI scenarios bi- weekly in dept PLC – use of school purchased flip charts	Lesson Plans	Department Chairperson Assistant Principal
Science Strategies – Interactive Notebooks, Science CRISS Strategies, Science AVID Strategies, etc.	All Science	Department Chair	All Science Teachers	Weekly	Strategy Minutes and Lesson Plans	Department Chairperson Assistant Principal
IB Unit Plan training	All Science	CIS Lead	All Science Teachers	Early Release	Lesson Plans	CIS Lead Department Chair Administration

#### Science Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Provide Valuable Warm-ups	Science Dailies from FLED Tools		\$0.00
Provide Valuable resources and materials for teaching science concepts	Textbooks and Resource Materials		\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Compass Odyssey, FCAT Explorer, Florida Achieves	Computers in Class		\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Workshops and TDE	In-house Training		\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

# Writing Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
	gher in writing.	ing at Achievement Le	With a total of	With a total of 282 students in 8th grade, 45% (81) of students will score at Achievement Level 3.0 or high in			
2012 Curre	ent Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	e:		
With a total of 259 students in 8th grade, 70% (181) scored a of 3.0 or higher on Florida Writes.				With a total of 282 students in 8th grade, 45% (81) will score of 3.0 or higher on Florida Writes.			
	Prob	olem-Solving Process t	o Increase Stude	ent Achievement			
Ant	ticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
stude to pro meas stude deter for st	rately scoring ent writing samples ovide an accurate surement of ent proficiency to mine next steps sudents.	1a.1. Provide writing scoring training for all Language Arts teachers to provide an in-depth analysis of the writing rubric and state calibration papers. Common PLC planning	1a.1. Administrators Teachers Reading Coach Instructional Coach	1a.1.  District Writing Prompt Data  Student Writing Samples	1a.1.  District Writing Prompt  Focus Walks		

	requirements for proficiency in writing	to routinely evaluate student work and calibrate rubrics.			
1		Fully implement the use of research based writing strategies such as FRIESS, graphic organizers, expository/persuasive essay format, FOSC, and 4-square planning.  Teachers' use of the problem solving cycle to address barriers and implement appropriate writing tools to improve achievement levels			
2	1a.2. Grammar skills deficiencies	1a.2. Provide training for teachers to fully understand the vision and editing process.  Ensure opportunities for authentic writing for students to demonstrate mastery of grammatical norms.	1a.2. Administrators Teachers Reading Coach Instructional Coach	1a.2. District Writing Prompt Data Student Writing Samples	1a.2. District Writing Prompt Focus Walks

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define area in need of improvement for the following group:					
1b. Florida Alternate A at 4 or higher in writin	ssessment: Students scorg.	ing			
Writing Goal #1b:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	nance:
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data :	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g., PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
---	------------------------	---	-------------	--	--	--

Attendance		Assistant			Monthly Meetings	Assistant
Intervention	ALL	Principal of	School wide	Monthly	with Truancy	Principal of
Team		Curriculum			Officer	Curriculum

#### Writing Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

## Civics End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of in need of improvement			reference to	o "Guiding Questions"	, identify and define areas
1. Students scoring a	it Achievement Leve	el 3 in Civics.			
Civics Goal #1:					
2012 Current Level of	f Performance:		2013 Exp	pected Level of Perfo	ormance:
	Problem-Solving	Process to I	ncrease S	tudent Achievemen	t
Anticipated Barrier	Strategy	Posi: Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Levels

4 and 5 in Civics.					
Civics Goal #2:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proce	ess to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

#### Civics Budget:

			Subtotal: \$0.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Other			
	-	•	Subtotal: \$0.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Professional Developm	ent		
			Subtotal: \$0.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Technology			
			Subtotal: \$0.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Evidence-based Progra	am(s)/Material(s)		

# Attendance Goal(s)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

VVIIC	en using percentages, includ	de the hamber of stadents t	The percentage repre				
	d on the analysis of atte provement:	ndance data, and referer	nce to "Guiding Qu	estions", identify and def	ine areas in need		
	tendance ndance Goal #1:		students with positive chang school to repo This indicates student attend	Although there was an increase in the number of students with excessive absences in 2012, there was a positive change in the reporting process that allowed the school to report up to date attendance data.  This indicates that continuous tracking and monitoring of student attendance is necessary to obtain the most accurate data.			
				cking and monitoring of snecessary to obtain accu			
2012	? Current Attendance R	ate:	2013 Expecte	ed Attendance Rate:			
57%	(885)		75% (898)				
	2 Current Number of Sto ences (10 or more)	udents with Excessive	2013 Expecte Absences (10	ed Number of Students or more)	with Excessive		
9 % (	(80)		7% (71)	7% (71)			
l .	Current Number of Sti ies (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
17%(	[153]		8% (76)	8% (76)			
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	1.1. Students and their families moving out of our school zone area.	1.1. Host attendance conferences and implement a monitoring plan.	1.1. Teachers Counselor Administrator	1.1. Reduction in attendance conferences and increase in attendance rates will be tracked and monitored.	1.1. Attendance Report Student Withdrawal Report		
2	1.2. Out of date or inaccurate parent/guardian contact information	1.2. Require students to take home a school registration form and emergency card for their parents/guardians to complete and return it to the school.	1.2. Teachers Counselor Administrators	1.2. The updated contact information from the registration form and emergency card will be entered in Genesis.	1.2. Student Demographic Report		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

#### Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Attendance Intervention Meetings	School-based		\$0.00
Attendance Contracts	School-based		\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
OnCourse	School-based		\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Attendance Clerk-to track and monitor student attendance	School-based		\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Attendance Clerk-to track and monitor student attendance	School-based		\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

## Suspension Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Suspension	Our goal this year is to decrease suspensions by 2%.				
Suspension Goal #1:	Our goar triis year is to decrease suspensions by 2%.				
2012 Total Number of In-School Suspensions	2013 Expected Number of In-School Suspensions				
76%(667)	56%(500)				

2012	Total Number of Stude	ents Suspended In-Sch	ool 2013 Expecte School	2013 Expected Number of Students Suspended In- School			
32%	(282)		30% (265)				
2012	Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	d Number of Out-of-Sc	hool		
11%(	98)		8%(72)				
2012 Scho	Total Number of Stude	ents Suspended Out-of	- 2013 Expecte of-School	d Number of Students	Suspended Out-		
11%(	80)		8% (64)				
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Teachers low usage of CHAMPs	1.1. Identified teachers will attend CHAMPs training as needed so they can implement CHAMPs strategies Faculty and staff will teach students of rituals and routines of common areas as often as needed.  Behavioral strategies discussed quarterly with students.  Develop a strong foundations team that will attend all mandatory trainings and share out to entire faculty and staff.	RtI Chair Administrators	1.1. Monitoring of student behavior inside and outside of classroom. Classroom walkthroughs to ensure the fidelity of implementation of CHAMPS.			
2	1.2. Teacher compliance	1.2. Provide ongoing training for referable vs. non- referable offenses	1.2 Assistant Principals	1.2. Data comparison	1.2. Focus Walks		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
						T. Thompson-

Bullying	AII	PDF Facilitator	School-wide Early Release	Focus Walks	Admin. I. Howard-Admin. S. Carley-Admin.
CHAMPS Classroom Management/ Expected Behaviors	All grades All subjects	coaches,	instructional and	monitoring by the	Administration and academic coaches

#### Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

# Parent Involvement Goal(s)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:						
Parent Involvement     Parent Involvement Goal #1:	Our goal for parental involvement is to have an average					
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.	of 15% parental involvement in after and during school activities.					
2012 Current Level of Parent I nvolvement:	2013 Expected Level of Parent Involvement:					
10% (84)	15% (132)					
Problem-Solving Process to Increase Student Achievement						
Person or Process Used to						

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
	1.1.	1.1	1.1	1.1.	1.1.
	Getting parents to attend various planned activities.	To build an alliance with parents by providing information, skills, and resources to promote student success.	Administrators Guidance Counselor	We monitor attendance at all events with the use of sign-in sheets to have documentation.	the different
1		Use students as presenters to discuss projects or completed work.			
		Provide light dinner or snacks and possible child care so parents can attend.			
2	1.2. Working parents not able to attend evening meetings	1.2. Provide morning and evening meetings	1.2. Assistant Principals	1.2. Parent attendance and attendance	sheet and feedback form
3	1.3. Students not transporting information/ flyers home	1.3. Provide mail outs when feasible and provide information on parent link  Communicate/Newsletters personal contact via phone: will provide bilingual representation.  Create global environment that welcome participations signs that greet parents	1.3. Administrators  IB Curriculum Integration Teacher  AVID Site Coordinator	1.3. Parent attendance	1.3. Parent sign-in and feedback form  Collect participation data and review
		and families warmly at all locations around the school.  Create Game Nights-Monopoly, scrabble, bingo, and more.			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Increased Parental	6-8	PD Facilitator	School-wide	October	- I	Assistant Principal

Parent Involvement Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Mail outs	Printouts, stamps, supplies		\$3,500.00
Morning, evening meetings	Refreshments and incentives		\$4,500.00
			Subtotal: \$8,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$8,000.00

End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)). Based on the analysis of school data, identify and define areas in need of improvement: 1. STEM STEM Goal #1: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible Evaluation Tool Effectiveness of Strategy Monitoring No Data Submitted

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

#### STEM Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

## Career and Technical Education (CTE) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:						
			CTE Goal #1:			
1. CT	Ē		Upgrade techno	ology labs to fully implem	nent	
CTE (	Goal #1:		a CTE program			
CTE Goal #1:  CTE Goal #2  Upgrade TV production studio to fully implement pre- journalism and CTE program.						
	Pro	blem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1.1. Training for teachers Infrastructure Scheduling Lack of teacher understanding for IB Unit Planning Understanding of Technology Standards	1.1. Upgrade current infrastructure Train CTE teachers Collaborate with feeder high school to align our CTE programs. Technology Standards Training	1.1. CTE Teachers  Administration  IB Coordinator  Instructional  Coach	1.1. Coaching and Mentoring Collaborative Unit Plans in Place	1.1. Classroom Observations	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
IB Training	6-8/ Technology	CIS Lead	CTE Teachers	Common Planning Time and Early Release	Classroom Observation Lesson Plans	CIS Lead Instructional Coach Administration
CTE Training	6-8/	District CTE	CTE Teachers	Common Planning Time and Early Release	Classroom Observation	CIS Lead Instructional Coach Administration
Technology and Looking at Standards Training	Technology	Instructional Coach	CTE Teachers	Common Planning Time and Early Release	Classroom Observation	CIS Lead Instructional Coach Administration

#### CTE Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

# Additional Goal(s)

## AVID Goal:

Based on the analysis o in need of improvement	f student achievement data for the following group:	a, and	reference	to "Guiding Questions", i	dentify and define areas
1. AVID Goal AVID Goal #1:			Increase t 6.6% (140	the number of students e	enrolled in AVID from
2012 Current level:			2013 Expected level:		
4.4% (38)			6.6 (140)		
	Problem-Solving Proces	ss to I	ncrease S	student Achievement	
Posi Anticipated Barrier Strategy Res for			on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

#### Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Professional Developr	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·		Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of AVID Goal(s)

## IB Goal:

Based on the analysis of stud in need of improvement for th		nd reference to "C	Guiding Questions", identif	y and define areas
1. IB Goal IB Goal #1:		To obtain IB a	authorization	
2012 Current level:		2013 Expect	ed level:	
Second year as an IB candida	ite school	100%		
Pro	blem-Solving Process t	o Increase Stud	ent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1.1 Training  Teachers understanding of IB unit planning	1.1 Plan and deliver effective instruction to implement quarterly integrated units.  Plan and deliver effective instruction to integrate all Areas of Interaction.  Align instructional delivery and student learning activities with curriculum goals and objectives to provide rigorous and effective instructional delivery and student learning activities with curriculum goals and objectives to provide rigorous and effective instruction.	1.1 CIS Lead Assistant Principals Principal	1.1 Periodic class visits and review of unit and lesson plans.  Quarterly observation of lesson delivery.	1.1 1.1 Walk-through instrument Student Portfolio and work samples Teacher Unit and Lesson Plans

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Ongoing collaboration (peer planning, departmental and grade level meetings	6-8	PLC and CIS	School-wide	Early Release	IB Focus Walks	CIS
Increase extended and project- based learning opportunities by planning and delivering rigorous instruction for Cross- curricular and real-life connections of the Areas of Interaction through integrated units.	6-8	PLC and CIS	School-wide	Early Release	IB Focus Walks	CIS

#### Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

## FINAL BUDGET

Evidence-based Progra	am(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Book of the Month	Novel Studies	IB	\$2,000.00
Mathematics	Provide instructional material to create rigorous lesson plans and adhere to district's pacing guide.	Glencoe/McGraw-Hill Florida Math Connects Plus Course 1-3 Glencoe/McGraw-Hill Florida Algebra 1 Glencoe/McGraw-Hill Florida Geometry Algebraic Thinking	District	\$1,000.00
Science	Provide Valuable Warm-ups	Science Dailies from FLED Tools		\$0.00
Science	Provide Valuable resources and materials for teaching science concepts	Textbooks and Resource Materials		\$0.00
Attendance	Attendance Intervention Meetings	School-based		\$0.00
Attendance	Attendance Contracts	School-based		\$0.00
Parent Involvement	Mail outs	Printouts, stamps, supplies		\$3,500.00
Parent Involvement	Morning, evening meetings	Refreshments and incentives		\$4,500.00
				Subtotal: \$11,000.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Headphones for FAIR testing	Headphones	IB	\$650.00
Mathematics	Provide research- based software to help struggling students.	Compass Odyssey	District	\$0.00
Mathematics	Provide research- based software to help struggling students and provide immediate feedback for assessments	FCAT Explorer/FCIM	District	\$0.00
Science	Compass Odyssey, FCAT Explorer, Florida Achieves	Computers in Class		\$0.00
Attendance	OnCourse	School-based		\$0.00
				Subtotal: \$650.00
Professional Developm	nent			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Mathematics	Provide support of instructional strategies and best practices to teachers	Prioritizing the curriculum (PLC training) for 6th, 7th, and 8th grades collaborative planning through grade level team meetings during common planning and departmental professional learning communities during early release department meetings.		\$0.00
Science	Workshops and TDE	In-house Training		\$0.00
Attendance	Attendance Clerk-to track and monitor student attendance	School-based		\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Attendance	Attendance Clerk-to track and monitor	School-based		\$0.00

#### Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus	jn Prevent	j∩ NA
----------------------	------------	-------

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 9/14/2012)

### School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



If NO, describe the measures being taken to Comply with SAC Requirement

Describe projected use of SAC funds

Amount

No data submitted

Describe the activities of the School Advisory Council for the upcoming year

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

## SCHOOL GRADE DATA

No Data Found

Duval School District SOUTHSI DE MI DDLE SCHOOL 2010-2011							
	Reading	Math	Writing		Grade Points Earned		
% Meeting High Standards (FCAT Level 3 and Above)	46%	43%	76%	37%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.	
% of Students Making Learning Gains	53%	56%			109	3 ways to make gains:  Improve FCAT Levels  Maintain Level 3, 4, or 5  Improve more than one year within Level 1 or 2	
Adequate Progress of Lowest 25% in the School?	65% (YES)	66% (YES)			131	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.	
FCAT Points Earned					442		
Percent Tested = 99%						Percent of eligible students tested	
School Grade*					С	Grade based on total points, adequate progress, and % of students tested	

Duval School District SOUTHSI DE MI DDLE SCHOOL 2009-2010							
	Reading	Math	Writing	Science	Grade Points Earned		
% Meeting High Standards (FCAT Level 3 and Above)	50%	48%	85%	32%	215	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.	
% of Students Making Learning Gains	62%	67%			120	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2	
Adequate Progress of Lowest 25% in the School?	69% (YES)	68% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.	
FCAT Points Earned					481		
Percent Tested = 99%						Percent of eligible students tested	
School Grade*				·	С	Grade based on total points, adequate progress, and % of students tested	