FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: VILLAGE ACADEMY ON THE ART & SARA JO KOBACKER

CAMPUS

District Name: Palm Beach

Principal: Guarn A. Sims

SAC Chair: Rose Blackett

Superintendent: Wayne Gent

Date of School Board Approval: January 2012

Last Modified on: 9/10/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
					Principal of Village Academy School 2011-2012: Grade: C, Reading Mastery: 34%; Math Mastery 40%; Science Mastery 23%; Writing Mastery 88%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. 91% of all seniors graduated with a standard graduation diploma. Principal of Village Academy School 2010-2011: Grade: C, Reading Mastery: 45%; Math Mastery 52%; Science Mastery 22%; Writing Mastery 83%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. AYP: 74%; White, Black, Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Reading Proficiency; Hispanic, Economically Disadvantaged, Students with Disabilities,

Principal	Guarn A. Sims	BA – Youth Services and Government Master of Science in Educational Leadership: ESOL Endorsed; Reading Endorsement	2	13	and Black subgroups did not meet Math Proficiency. Principal of Royal Palm Beach Community High School 2009-2010: Grade: C, Reading Mastery: 41%; Math Mastery 77%; Science Mastery 38%; Writing Mastery 92%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. AYP: 79%; White, Black, Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Reading Proficiency; Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Math Proficiency; White and Black subgroups met Math Proficiency. 2008-2009: Grade: D, Reading Mastery: 39%; Math Mastery 71%; Science Mastery 35%; Writing Mastery 88%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. AYP: 74%; White, Black, Hispanic, Economically Disabilities did not meet Reading Proficiency; Hispanic, Economically Disabilities did not meet Math Proficiency; White and Black subgroups met Math Proficiency; Hispanic, Economically Disabilities did not meet Math Proficiency; White and Black subgroups met Math Proficiency. Principal of Lantana Community Middle School 2007-2008: Grade: A, Reading Mastery: 58%; Math Mastery 61%; Science Mastery 38%; Writing Mastery 95%; 50% of AYP: 90% Hispanic and Students with Disabilities did not meet Reading and Math Proficiency Principal of Galaxy Elementary School 2006-2007: Grade: A, Reading Mastery: 49%; Math Mastery 47%; Science Mastery 50%; Writing Mastery 80%; 50% of AYP: 72% Total School, Black, Economically Disadvantaged, English Language Learners, and Students with Disabilities did not meet Reading Proficiency. Total School, Black, Economically Disadvantaged, English Language Learners did not meet Reading and Math Proficiency. Principal of Galaxy Elementary School 2005-2006: Grade: B, Reading Mastery: 48%; Math Mastery 60%; Writing Mastery 91%; 50% of AYP: 72% Total School, Black, Economically Disadvantaged, English Language Learners did not meet Reading and Math Proficiency.
					School 2011-2012: Grade: C, Reading Mastery: 34%; Math Mastery 40%; Science Mastery 23%; Writing Mastery 88%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. 91% of all seniors graduated with a standard graduation diploma. Assistant Principal of Village Academy School 2010-2011: Grade: C, Reading Mastery: 45%; Math
					Mastery 52%; Science Mastery 22%; Writing Mastery 83%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. AYP: 74%; White, Black, Hispanic, Economically Disadvantaged, and Students with

Assis Principal	Sharese Gillard	BS - Organizational Management; Master of Science in Education Leadership	2	3	Disabilities did not meet Reading Proficiency; Hispanic, Economically Disadvantaged, Students with Disabilities, and Black subgroups did not meet Math Proficiency. Assistant Principal: Royal Palm Beach Community High School 2009-2010 Grade: C, Reading Mastery: 41%; Math Mastery 77%; Science Mastery 38%; Writing Mastery 92%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. AYP: 79%; White, Black, Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Reading Proficiency; Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Math Proficiency; White and Black subgroups met Math Proficiency. Teacher at Lantana MS in 2008-2009: Grade: A, Reading Mastery: 64%, Math mastery: 65%, Science Mastery: 43%. AYP: 74%, Black, ELL and SWD did not make AYP in reading. Black, Hispanic, Economically Disadvantaged, ELL and SWD did not make AYP in math.
Assis Principal	Sandra Weatherspoon	BS-History & Political Science; MS- Educational Leadership; Reading Endorsement	1	8	Assistant Principal of Village Academy School 2011-2012: Grade: C, Reading Mastery: 34%; Math Mastery 40%; Science Mastery 23%; Writing Mastery 88%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. 91% of all seniors graduated with a standard graduation diploma. District Curriculum Manager for K-12 Social Studies, Physical Education, and Fine Arts 2009-2011. Assistant Principal: Village Academy in 2008-2009: Grade: B Reading Mastery: 46% Math Mastery: 63% Science Mastery: 32%. AYP- 74% met. No subgroups met criteria in reading or math. 2007-2008 Grade: B Reading mastery: 45 Math mastery: 62 Science mastery: 16 AYP:90% met The Total, Black, ELL, and ED subgroups did not make it in Reading.

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
					2011-2012: Grade: C, Reading Mastery: 34%; Math Mastery 40%; Science Mastery 23%; Writing Mastery 88%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. 91% of all seniors graduated with a standard graduation diploma.
					2010-2011: Grade: C, Reading Mastery: 45%; Math Mastery 52%; Science Mastery 22%; Writing Mastery 83%; 50% of 11th and

Reading	Tracy Kelly	Professional Educator's: Elementary Ed K- 6, Reading K-12, ESOL.	13	8	12th grade students passed the FCAT Reading and Math Retake. AYP: 74%; White, Black, Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Reading Proficiency; Hispanic, Economically Disadvantaged, Students with Disabilities, and Black subgroups did not meet Math Proficiency. 2009-2010 Grade: C Reading Mastery: 47% Math Mastery: 62% Science Mastery: 38%. AYP- 79% met. No subgroups met criteria in reading or math. 2008-2009: Grade: B. Reading Mastery: 46% Reading Learning Gains: 62%, Reading Low 25% Gains: 76%. AYP- 74% met. No subgroups met criteria in reading. 2007-2008: Grade B. Reading Learning Gains: 56%, Reading Low 25% Gains: 70%. AYP- 90% met. Only SWD subgroup met criteria in reading. 2006-2007 Grade: C Reading mastery: 45 Math mastery: 57 Science mastery: 19 AYP: 87% met The Black, ED and ELL subgroups did not make it in Reading. And the AWD did not make it in math. 2006-2007 On leave 2005-2006 Grade B Elementary Grade C Combination Elementary: Reading mastery: 42 Math mastery: 57 Combination: Reading mastery: 42 Math mastery: 58 Combination: Reading mastery: 42 Math mastery: 58 Combination: Reading mastery: 48 AYP: 74% met No subgroups made it in both Reading and Math No subgroups made it in both Reading and Math No subgroups matery: 48 AYP: 84W met No subgroups matery: 48 AYP: 49% met No subgroups matery: 49 Math mastery: 58 Combination: Reading mastery: 49 Math mastery: 48 AYP 80% met The SWD subgroup din not make it in Reading and the Total, Black, ELL and SWD did not make it in Math.
Reading	Shannon Solis	Professional Educator's: English, ESOL, Gifted, Reading Endorsed.	3	4	2011-2012: Grade: C, Reading Mastery: 34%; Math Mastery 40%; Science Mastery 23%; Writing Mastery 88%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. 91% of all seniors graduated with a standard graduation diploma. 2010-2011: Grade: C, Reading Mastery: 45%; Math Mastery 52%; Science Mastery 22%; Writing Mastery 83%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. AYP: 74%; White, Black, Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Reading Proficiency; Hispanic, Economically Disadvantaged, Students with Disabilities, and Black subgroups did not meet Math Proficiency. 2009-2010: Grade: C, Reading Mastery: 41%; Math Mastery 77%; Science Mastery 38%; Writing Mastery 92%; 50% of 11th and 12th grade students passed the FCAT

					Reading and Math Retake. AYP: 79%; White, Black, Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Reading Proficiency; Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Math Proficiency; White and Black subgroups met Math Proficiency.
					2011-2012: Grade: C, Reading Mastery: 34%; Math Mastery 40%; Science Mastery 23%; Writing Mastery 88%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. 91% of all seniors graduated with a standard graduation diploma. 2010-2011: Grade: C, Reading Mastery: 45%; Math Mastery 52%; Science Mastery 22%; Writing Mastery 83%; 50% of 11th and 12th grade students passed the FCAT Reading and Math Retake. AYP: 74%; White, Black, Hispanic, Economically Disadvantaged, and Students with Disabilities did not meet Reading Proficiency; Hispanic, Economically Disadvantaged, Students with Disabilities, and Black subgroups did not meet Math
Math	Sandra	Professional Educator's:	9	5	Proficiency. 2009-2010 Grade: C Reading Mastery: 47% Math Mastery: 62% Science Mastery: 38%. AYP- 79% met. No subgroups met criteria in reading or math. 2008-2009: Grade: B. Reading Mastery: 46% Reading Learning Gains: 62%, Reading Low 25% Gains: 76%. AYP- 74% met. No subgroups met criteria in reading. 2007-2008: Grade B. Reading Mastery: 45% Reading Learning Gains: 56%, Reading Low 25% Gains: 70%. AYP- 90% met. Only SWD subgroup met
Matt	Owens	Elementary Ed K-6, Math, ESOL.			criteria in reading. 2006-2007 Grade: C Reading mastery: 45 Math mastery: 57 Science mastery:19 AYP: 87% met The Black, ED and ELL subgroups did not make it in Reading. And the AWD did not make it in math. 2005-2006 Grade B Elementary Grade C Combination Elementary: Reading mastery: 72 Math mastery:59 Combination: Reading mastery: 42 Math mastery: 37 AYP:74% met No subgroups made it in both Reading and Math 2004-2005
					Grade: B Elementary Grade: C Combination Elementary: Reading mastery: 66 Math mastery: 58 Combination: Reading mastery 49 Math mastery: 48 AYP 80% met The SWD subgroup din not make it in Reading and the Total, Black, ELL and SWD did not make it in Math.

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	The assignment of a mentor/buddy teacher to all new teachers to the school (veteran and first year).	Assistant Principal	September 2012	
2	Provide support to first year teachers through teacher mentoring program.	Assistant Principal	On-Going	
3	Attend district and college campus job fairs to recruit highly qualified teachers.	Principal	May 2013	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
No data submitted	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
67	4.5%(3)	41.8%(28)	46.3%(31)	11.9%(8)	26.9%(18)	22.4%(15)	17.9%(12)	3.0%(2)	67.2%(45)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Tracy Kelly	Kendra Williams	Mrs. Kelly has successfully utilized and integrated effective teaching strategies into the elementary curriculum. Additionally, Mrs. Kelly has several years of teaching experience at the primary level.	The mentor and mentee will meet biweekly in a professional learning community to discuss evidence-based strategies for each domain. The mentor will be given release time to observe the mentee. Time will be given for the feedback, coaching and planning
		Ms. Owens has successfully	

Sandra Owens	Martin Wesley	utilized and integrated effective teaching strategies into the math curriculum. Additionally, Ms. Owens has several years of teaching experience within the math content area.	The mentor and mentee will meet biweekly in a professional learning community to discuss evidence-based strategies for each domain. The mentor will be given release time to observe the mentee. Time will be given for the feedback, coaching and planning
Sandra Weatherspoon	Christopher O'Brien	Mrs. Weatherspoon has several years of experience in managing and supervising performing arts teachers.	The mentor and mentee will meet biweekly in a professional learning community to discuss evidence-based strategies for each domain. The mentor will be given release time to observe the mentee. Time will be given for the feedback, coaching and planning

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Services are provided to ensure students requiring additional remediation are assisted through after-school, Saturday, and summer school programs. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Through Title I funding, the followig positions were purchased: Reading Coach, Math Coach, Reading Teacher, Science Teacher, (part-time) Family Liasion, and paraprofessional.

Title I, Part C- Migrant

Migrant Liaison provides services and support to students and parents. The liaison coordinates with Title I and other programs to ensure student needs are met.

Title I, Part D

District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Dropout Prevention programs.

Title II

District receives supplemental funds for improving basic education programs through the purchase of small equipment to supplement education programs. New technology in classrooms will increase the instructional strategies provided to students and new instructional software will enhance literacy and math skills of struggling students. Funds at Village Academy are used to purchase software licenses to assist in the remediation of low-performing students.

Title III

Title X- Homeless

A District Homeless Social Worker provides resources (clothing, school supplies, social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with Title I funds to provide intensive reading instruction to Level 1 and Level 2 readers.

Violence Prevention Programs

The school offers a non-violence and anti-drug program to students that incorporates field trips, community service, and counseling.

District-wide implementation of Single School Culture as well as Appreciation of Multicultural Diversity.

Nutrition Programs

N/A

Housing Programs

N/A

Head Start

N/A

Adult Education

The Beacon Center at Village Academy adult education services including GED, ELL, and literacy classes in partnership with the Literacy Coalition of Palm Beach County.

Career and Technical Education

N/A

Job Training

N/A

Other

N/A

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team

Identify the school-based MTSS leadership team.

The members of the school based-RTI Leadership Team include the Principal, psychologist, guidance counselor, ESE contact, ESOL contact, the academic coaches, and nurse. General education or ESE teachers will be included in the meeting when it pertains to one of their students. The roles of these individuals as follows:

Principal: The Assistant Principal and Guidance Counselor spear heads the entire RTI process, ensuring that the needs of all students are being met through the use of data-based decision making. The Assistant Principal will make sure that RTI is being implemented with fidelity by attending all RTI/school based team meetings, ensuring that the students are being serviced in the appropriate tiers, and monitoring the implementation of all interventions and the documentation that is required to effectively track student progress. The principal will also ensure that all staff members are given the appropriate professional development such that all teachers have the skills necessary to implement effective interventions for students.

ESE Contact: The ESE contact will actively participate in the SBT/RTI meetings. This will include reviewing student referrals, analyzing individual student data, and problem solving. The ESE contact will also collaborate with general education and Special education teachers to create goals and interventions for individual students. The ESE contact will also work collaboratively with the general education teachers to implement effective interventions for Tier II and Tier III students. Student data will be collected and analyzed to see if students are responding to the intervention.

ESOL Contact: The ESOL contact will actively participate in the SBT/RTI meetings. This will include reviewing student referrals, analyzing individual student data, and problem solving. The ESOL contact will also collaborate with general education and ESOL teachers to create goals and interventions for individual students. The ESOL contact will also work collaboratively with the general education teachers to implement effective interventions for Tier II and Tier III students. Student data will be collected and analyzed to see if students are responding to the intervention.

Academic Coaches: The Academic Coaches will actively participate in the SBT/RTI meetings. This will include reviewing student referrals, analyzing individual student data, and problem solving. The coaches will provide professional development in the area of effective interventions as well as effective implementation of the core instructional program. The coaches will also

research best practice scientifically based curriculum/behavioral assessment approaches and share these with the staff. The coaches will also work with individual teacher to ensure that interventions as well as core instructional practices are being implemented with fidelity. Coaches will model the implementation of the intervention when needed. Coaches will also serve as case managers for students in Tier II which would include meeting with teachers to create interventions, reviewing student data, and conducting follow up with teachers to ensure that student data is being collected, tracked, and graphed.

Psychologist: The Psychologist will actively participate in all SBT/RTI meetings. This will include collection, interpretation, and analysis of data, facilitating development of intervention plans, providing support for intervention fidelity and documentation, providing professional development and technical assistance for problem solving activities including data collection, data analysis, intervention planning, and program evaluation, and facilitating data based decision making activities.

Guidance Counselor: The Guidance Counselor will actively participate in the SBT/RTI meetings. This will include reviewing student referrals, analyzing individual student data, and problem solving. The counselor will also be responsible for tracking school based team referrals and provide social and behavioral interventions by tracking and monitoring their progress. The guidance counselor will also provide ongoing professional development in PBIS and meet with individual teachers to help create appropriate interventions for individual students. This person will provide professional development to the staff in reference to effective interventions, using CBM to progress monitor the effectiveness of the interventions and graphing and analyzing student data. The RTI facilitator will also provide case management and interventions for students in Tier III.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The RTI leadership team will meet once a week after school. During the meetings, the members will review new referrals, use problem solving and data analysis to make effective decisions for students. Based on the data students will be assigned a case manager who will meet with individual teachers to help set goals and interventions for students in Tier II and III. The team will also identify professional development and resources. Each week the team will review previous referrals and provide input and feedback from teachers providing the interventions. The team will continue to monitor the progress monitoring data to ensure that interventions are being provided with fidelity and to determine when it is time to change an intervention. In addition the team will have ongoing evaluation of the implementation of the SIP to determine if the core strategies are being implemented and assess their effectiveness.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RTI leadership team will evaluate the implementation of the SIP throughout the year. The leadership team will then meet with the SAC and principal to modify the SIP. The team will share student data including Tier 1, 2, and 3 targets, and academic and social/emotional areas that need to be addressed.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Tier 1 - Student data will encompass all school and district required assessment including- K-3 Assessment, FAIR, the district's diagnostic assessments, Princeton Review Common and Mini assessments, and FCAT.

Tier II- K-3 Assessment, FAIR, the district's diagnostic assessments, Princeton Review Common and Mini assessments, FCAT, DIBEL, DAR, and CBM's.

Tier III- K-3 Assessment, FAIR, the district's diagnostic assessments, Princeton Review Common and Mini assessments, FCAT, DIBEL, DAR, and CBM's.

Progress monitoring will be collected weekly for students in Tier II and III.

Describe the plan to train staff on MTSS.

During the pre-planning days teachers will provided an initial training on the RTI process. This training will be geared to the problem solving approach as well as understanding a proactive approach to helping children who appear to be struggling academically, behaviorally or socially. On going training will occur during LTM's on interventions that match student deficit, data based decision making, using curriculum based measures as probes and for progress monitoring and data collecting, tracking and graphing.

The RTI will discuss individual PD needs based upon observation of the school's implementation of RTI.

Describe the plan to support MTSS.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

The LLT will consist of the following staff members: Principal, Assistant Principal, Reading Coach, Math Coach, Guidance Counselors, ESE Coordinator, ESOL Coordinator, Learning Team Facilitator, and various teachers.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The LLT will function in the following manner: Attend meetings two times per month, attend curriculum meetings within grade levels, dialogue with teachers on an on-going basis.

What will be the major initiatives of the LLT this year?

The major initiatives of the LLT will include: Curriculum Planning, Curriculum Implementation, Analyzing test results, and monitoring student progress.

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 9/9/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

To assist with the transition of preschool children from early childhood programs, Village Academy staff will collaborate with pre-schools in the local community to conduct school tours, provide readiness checklists, and conduct parent trainings regarding the preschool transition. At Village Academy, all entering Kindergarten students are assessed within the first two weeks of school to determine individual student needs. All students are assessed with FAIR. Once the students are screened, the data will be collected, disaggregated, and analyzed within the first three weeks of school to homogeneously group students so that instruction can be focused on the needs of the group. The data will also be used to plan daily the academic instruction for all students and for individual students who

may need intervention beyond the core instructional curriculum. The kindergarten academic instruction will include daily explicit instruction, modeling, guided practice and independent practice of all academic skills identified by the screening data. Ongoing assessment will occur in the 5 areas of Reading throughout the school year.

- 1. Inform parents of kindergartern roundup
- 2. Provide pre-school activities for Head Start students
- 3. Communicate wit local pre-schools

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

relevance to their future?

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

Because Village Academy has only had high school students for two years, there is no data available from the High School Feedback Report. For the 2009-2010 school year 11th grade will be added to the school and in the 2010-2011 school year, 12th grade will be added. Village Academy will not have a graduating class until May 2011. As a result of now having 9th, 10th, and 11th grade students enrolled in the school, postsecondary education preparation has become a priority for the staff and faculty at Village Academy. The educational objective for high school students who enroll at Village Academy is to prepare them for college enrollment and subsequent graduation to assist the students in overcoming poverty and other negative social factors. A heavy emphasis will be made on increasing the number of students who take AP courses and enroll in dual enrollment courses. Several other strategies are being implemented to help prepare Village Academy students for postsecondary education. One strategy utilized is that all 9th and 10th grade students are highly encouraged to enroll in Spanish for one of their elective courses during their first two years of high school, which helps to ensure that the foreign language requirement needed for college enrollment and Bright Futures is completed early in their high school career. Also, the academic progress of Village Academy high school students is closely tracked every 4 ½ weeks to monitor the academic profiles on all of the high school students. With a small population of high school students (less than 300 students), the monitoring of their academic progress is able to be done in a very personal manner. The guidance counselor and administrative staff will meet with students individually to review their high school credits, cumulative GPA, remaining courses to take, Bright Futures eligibility, and discuss any necessary scheduling adjustments to gualify for postsecondary education. Additionally, a list of students who are in need of academic support is generated every 4 ½ weeks and the administrative staff meets with these students individually to discuss the academic concerns and discuss support interventions. To help expose our students to the various college options that are available to them, Village Academy provides high school students with the opportunity to tour the colleges and universities throughout the state of Florida. Village Academy teachers accompany the students as chaperones on the trip and utilize these college experiences for reflection activities within the classroom relating to their high school academic development. On each college tour, students tour each college campus, visit with college counselors and advisors, discuss admissions and financial aid requirements, learn about college scholarship opportunities, visit college classrooms, and experience what it feels like to be on a college campus. Village Academy strongly believes that it is very important for high school students to experience the college environment and we demonstrate our serious investment in this concept by paying the cost for this tour. To help students prepare for the rigor of the SAT, ACT, and CPT tests that are taken during 11th and 12th grade, Village Academy implements an aggressive assessment schedule to expose students to college preparatory entrance testing formats early in their middle and high school career. College preparation testing consists of 8th grade students taking the ReadiStep exam (pre-PSAT), 9th grade taking the EXPLORE test (Pre-ACT), and 10th grade taking the PSAT test and the PLAN test (Pre-ACT). 11th grade students will be required to take the SAT and/or the ACT at least once during the 11th grade.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

Reading Goal #1a:

Students in level 3 receive reading strategies through their core curriculum classes and will participate in supplemental programs such as Study Island and CORE K12

2012 Current Level of Performance:

2013 Expected Level of Performance:

using SIP-DIFF Acct Report the following is shown: 33% level 3 and up. Level 4 and Level 5 are 10%. Level 3 is 23%

Using EDWRTOOAO380, Monitoring Progress Toward A+ goals; 2013 = 45%; 2014 = 50%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	First time level 3 students regress a level	Providing support using tutoring, during and after-school, enrichment programs, and teacher support. Students will also utilize supplemental resource materials such as Study Island and CORE K12	Administration Reading Coach Tutorial Manager	Evaluation of diagnostic results Data chats with students	Fall and Winter SSS Diagnostic, Study Island, CORE K12
2	Consistently including higher-order questions in lesson plans and instructional delivery	Providing support to teachers through lesson study groups, LTM meetings, Common Planning opporunities, and Reading/Math coaches will model the use of higher order questions within classrooms. Differentiated Instruction	Administration	CWT's Lesson Plan Reviews Evaluation of diagnostic results	Lesson Plans Fall and winter SSS Diagnostic, Study Island CORE K12
3	Level 2 students considered as "Zone" students not showing progress	Providing support using tutoring, during and after-school, and teacher support. Students will also utilize supplemental resource materials such as Study Island and CORE K12	Administration Reading Coach Tutorial Manager	Evaluation of diagnostic results Data chats with students	Lesson Plans Fall and winter SSS Diagnostic, Study Island CORE K12
4	Level 1 students not showing at least one level progression (i.e from Level 1 to Level 2)	Providing support using tutoring, during and after-school, and teacher support. Students will also utilize supplemental resource materials such as Study Island and CORe K12	Administration Reading Coach Tutorial Manager	CORE K12 Results Diagnostic Results Data Chats with teachers and students	Lesson Plans Fall and winter SSS Diagnostic, Study Island CORE K12

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:				Students in level 4,5, or 6 receive differentiated reading strategies through their core curriculum classes and will participate in supplemental programs such as Study Island and CORE K12		
2012	Current Level of Perform	nance:		2013 Expected	d Level of Performance:	
Level 4,5, and Level 6 are 10%.				Using EDWRTOOAO380, Monitoring Progress Toward A+ goals; 2013 = 15%; 2014 = 20%		
Problem-Solving Process to II				ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	higher-order questions in lesson plans and instructional delivery	Providing support to teachers through lesson study groups, LTM meetings, Common Planning opporunities, and Reading/Math coaches will model the use of higher order questions within classrooms. Differentiated Instruction	Rea	ministration ading Coach	CWT's Lesson Plan Reviews Evaluation of diagnostic results CORE K12	CORE K12 Fall and Winter Diagnostics

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2a. FCAT 2.0: Students scoring at or above Ac Level 4 in reading. Reading Goal #2a:	Students in Levels 4 & 5 are being instructed with Reading Strategies using informational and literary text.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
Using SIP-DIFF Acct Report the following is show and Level 5 are 9%	Using EDWRTOOAO380, Monitoring Progress Toward A+goals; 2011 = 45%; 2012 = 50% (Increase 5%)				
Problem-Solving Process to Increase Student Achievement					
		Person or	Process Used to		

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Level 4 and 5 students regressing a level	After-school enrichment programs, teacher support. Students will also utilize supplemental resource materials such as Study Island.	Administration Reading Coach	CWT's Iesson Plan Reviews Analysis of SSS Diagnostic Results. Study Island Reports SRI Reports CORe K12	Fall and winter SSS Diagnostic Results Study Island SRI Reports CORe K12
2	Consistently including higher-order questions in lesson plans and lesson plan implementation	Providing support to teachers through lesson study groups, LTM meetings, Common Planning Times, and Reading Coach will model the use of higher order questions within	Administration Reading Coach	SWT's Lesson Plan Reviews Evaluation of SSS Diagnostic Results. Study Island	Lesson Plan Review Fall and Winter SSS Diagnostic Study Island reports

	classroom. Teachers will also incorporate Readers Workshop strategies		SRI Reports CORE K12	CORE K12 SRI Reports
3	After-school enrichment programs, teacher support. Students will also utilize supplemental resource materials such as Study Island.	Administration Reading Coach	CWT's lesson Plan Reviews Analysis of SSS Diagnostic Results. Study Island Reports SRI Reports CORE K12	Fall and winter SSS Diagnostic Results Study Island CORE K12 SRI Reports

Based on the analysis of student achievement data, and reference to "Guiding Questions of improvement for the following group:					tify and define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading.					
Reading Goal #2b:					
2012 Current Level of P		2013 Expected Level of Performance:			
	Problem-Solvin	g Process to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data	Submitted			

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:			actively monito reading blocks,	Students accountable for making Reading learning gains are actively monitored by their core teachers (elementary reading blocks, language arts classes, English classes, and social studies classes)		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance		
Percentage of student making learning gains in reading is 59%.				The expected level of performance for students making learning gains in reading is 70% using the EDW report RTOOAO380.		
	Pr	oblem-Solving Process	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	School data shows accountability students increased by 7% thus demonstrating adequate learning gains.	Students will participate in tutoring, and enrichment programs. All teachers will reinforce reading strategies	Administration Reading Coach	Evaluation of SSS Diagnostic Results Study Island	Evaluation of SSS Diagnostic Results Study Island	

	through their core		SRI reports	SRI reports
1	curriculum on a dai basis. Students wil utilize supplementa	l'also	Fluency Probes	Fluency Probes
	resource materials as Study Island.		CORE K12	CORe K12
	Teachers will imple Readers Worskhop			
	and SpringBoard (6 strategies.	-12)		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in Only (1) student is expected to participate in the Florida reading. Alternate Assessment. Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Only 1 student participated in the FAA and this students did Expected level of performance will be 100% not demonstrate learning gains Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Providing differentiated Students will receive Administration Fall/Winter diagnostics Fall/Winter instruction during the diagnostics supplemental instruction instructional day. outside the core **ESE** Coordinator CORE K12 CORF K12 curriculum

		curriculum			CORE K12	
	d on the analysis of studen provement for the following	t achievement data, and reg group:	eference to "Guiding	Questions", identify and o	define areas in need	
maki	AT 2.0: Percentage of st ng learning gains in reac ing Goal #4:		group instruction implement the latest the following conformal Group instructions.	Students in the lowest 25% in grades 4-10 receive small group instruction on a daily basis. Reading teachers will implement the Rotational Instructional Model (RIM) to include the following components; Whole Group Instruction, Small Group instruction, Independent Reading, Study Island, Read 180,a nd Reading Counts		
2012	Current Level of Perform	mance:	2013 Expected	d Level of Performance:		
J	the SIP Report RXOOAO1 mance among the lowest 2	•		The 2013 expected level of performance is 75% using the Monitoring Progress Towards A+ Goals report RTOOAO380		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Equipping classrooms with the necessary curriculum materials to implement Readers Workshop and SpringBoard.	Level 1 and Level 2 disfluent students are enrolled in Intensive Reading and an English class. Teachers will disagregate student data under biweekly LTM meetings. Teachers will also participate int heir	Administration Reading Coach	Data analysis of FY11 FCAT Reading; fluency probes; FY 12 FCAT Diagnostic Testing results using EDW, and biweekly benchmark assessments, Data conferences with administration, coach, and department/grade debriefings, visitations/classroom	SSS Fall and winter Diagnostics CORE K12 professional development, Teacher reports	

		common planning b- weekly study group meeting to discuss thier curriculum focus and using student data.		walkthroughs, conference logs, IPDP monitoring processes.	
2	development to support Readers workshop and	in monthly professional development sessions provided by the Reading		1 3	Sign-In documentation
3		<u> </u>	Administration AVID Site Coordinator		AVID site plan documentation.

	3	elective class for non- proficient 6th 10th grade students.	elective teacher to be trained and assigned to service AVID students	AVID Site Coordinator		documentation.	
	Based	on Ambitious but Achieva	able Annual Measurable Ob	ojectives (AMOs), AM	10-2, Reading and Math P	erformance Target	
	5A A	mbitious but Achievable Ar	Reading Goal	#			
	Measu	urable Objectives (AMOs). I will reduce their achiever	In six year			_	
		ine data 0-2011 2011-2012 2	2012-2013 2013-201	4 2014-201	2015-2016	2016-2017	
		on the analysis of studen provement for the following	it achievement data, and r g subgroup:	reference to "Guidino	g Questions", identify and	define areas in need	
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:			level of perform students receiv Arts/English, da	Students have been homogeniously placed using most recen- level of performance data. Level 1 and disfluent level 2 students receive Intensive Reading and Language Arts/English, daily readign strategies with special attention to differentiated instruction.			
2012 Current Level of Performance:				2013 Expected	2013 Expected Level of Performance:		
	using	ient: Black 38%; Hispanic data reported in SIP - Dif AO197.	42%; Proficient: White 52 ferentiated Accountability	%. Proficiency targ	get is 86%		
		Pr	roblem-Solving Process	to Increase Stude	nt Achievement		
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	1	Language Barriers either with student and/or parents other than English in the home; Data trends shows Black and Student with Disabilities struggle the most academically;	Middle and High School students in Level 1 and 2 disfluent are enrolled in Intensive Reading. In addition, students use SpringBoard for language arts instruction. All ESE/ELL students are mainstreamed into ELA. Elementary students recieve direct reading instruction during the Reading Block where Readers Workshop strategies will be implemented.		Data Analysis of FY 12 FCAT reading; dluency probes; FY 13 SSS Diagnostic Testing Results using EDW, and weeklybenchmark focus assessments; Data Conferences with administrators, coach, and department debriefings, visitations/classroom walkthroughs, conference logs, IPDP monitoring processes, CORe K12	Previous FCAT Reading performances; fluncy probes; SS: Diagnostics; bi- weekly student benchmark assessments, professional development, teacher reports.	

of im	provement for the following	g subgroup:				
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:			level of perform receive daily un backed up to a	Students have been homogeniously placed using most recent level of performance. Level 1 and disfluent level 2 students receive daily uniterrupted instruction within Intensive Reading backed up to a Language Arts/English class. Elementary students receive 90 minutes of reading instruction per day.		
2012	Current Level of Perforr	nance:	2013 Expected	d Level of Performance:		
	ents in Level 3 are being in egies using informational an		Proficiency targ	et is 86%		
	Pr	roblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Language barriers concern both students and parent/guardians, low economic status, lack of prior exposure to content, attendance prior education, age.	Elementary ELL students will recieve direct instruction during small group reading instruction. Middle and High School students will receive inclusive instruction where teachers will use SpringBoard as the curriculum. Level 1, 2, and Level 3 ELL students will attend after school tutorial.	Administration ELL Coordinator	Data Analysis of FY12 FCAT REading; fluency probes; FY 13 SSS Diagnostic Testing results using EDW, and weekly benchmark focus assessments; data conferences with administrators, coach, and department debriefings visitations/classroom walkthroughs, conference logs, IPDP monitoring processes, CORE K12	bi-weekly student benchmark progress, professional development, LRW LAS-O, and CELLA	

after-school tutorial.

Guidance Counselor and ELL Coordinator will host bi-monthly meetings among parents, teachers, counselors, and students

to support student academic progress; LEP committee meetings, Parent meetings, tutoring during and after-school

and Saturdays

	on the analysis of studen provement for the following		efere	ence to "Guiding	Questions", identify and	define areas in need
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:			!	Students in the Lowest 25% in grades 4 and 10 receive 50 minutes (Middle & High School) and 90 minutes (Elementary) of uninterrupted reading instruction. Elementary and secondary Teachers will use Whole Group Instruction, Small Group Instruction, Independent Reading, Reading Plus, and Writing/Grammar Activities		
2012 Current Level of Performance:			:	2013 Expected Level of Performance:		
Current level of performance among SWD is 18%			I	Proficiency target is 86%		
	Problem-Solving Process to Ir				nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Equipping classrooms	Level 1 and 2 disfluent	Adm	ninistration	Data Analysis of FY12	Previous FCAT

with the necessary curriculum materials to implement Readers Workshop, SpringBoard, and Inensive Reading. Providing teachers with continuous professional development for Readers Workshop and SpringBoard.	students are enrolled in Intensive Reading and Language Arts in an uninterrupted instructional block. 90 minutes (Elementary) and 50 minutes (Middle & High School). Teachers will disagregate student data under biweekly LTM meetings. Teachers will also participate in their common planning biweekly study group meetings to discuss their curriculum focus using student data. All teachers will adopt a reading goal as one of their respective IPDP goals to drive their professional development.		probes; FY 13 SSS Diagnostic Testing Results using EDW, and weekly benchmark focus assessments; Data Conferences with administrators, coach, and department debriefings,	Reading performances; fluency probes; SSS Diagnostics; weekly student progress in the benchmark focus assessments, professional development, teacher report, and CORE K12
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: Students in the Lowest 25% in grades 4 - 10 receive 109 5E. Economically Disadvantaged students not making minutes of uninterrupted reading instruction. Reading satisfactory progress in reading. teachers will implement the Rotational Instruction Model to include the following components: Whole Group Instruction, Reading Goal #5E: Small Group Instruction, Independent Reading, Study Island, Read 180, and Writing/Grammar Activites 2012 Current Level of Performance: 2013 Expected Level of Performance: The current level of performance among economically The expected level of peformance is 45% disadvanted students is 33%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Equipping classrooms with the necessary curriculum materials to implement Readers Workshop, SpringBoard, and Inensive Reading. Providing teachers with continuous professional development for Readers Workshop and SpringBoard.	Level 1 and 2 disfluent students are enrolled in Intensive Reading and Language Arts in an uninterrupted instructional block. 90 minutes (Elementary) and 50 minutes (Middle & High School). Teachers will disagregate student data under biweekly LTM meetings. Teachers will also participate in their common planning biweekly study group meetings to discuss their curriculum focus using student data. All teachers will adopt a reading goal as one of their respective IPDP goals to drive their		Data Analysis of FY11 FCAT Reading; fluency probes; FY 13 SSS Diagnostic Testing Results using EDW, and weekly benchmark focus assessments; Data Conferences with administrators, coach, and department debriefings, visitations/classroom walkthroughs, conference logs, IPDP monitoring processes, CORE K12	Previous FCAT Reading performances; fluency probes; SSS Diagnostics; weekly student progress in the benchmark focus assessments, professional development, teacher reports, CORe K12

professional development.		
Students will utilize Study island as a supplemental learning tool.		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
SpringBoard	6-12	District Tainers, Independent consultants, Assistant Principal, Reading Coach	PLC Reading School Wide	LTM Days LTM Meetings with LTF Sept-May. (teachers provided with substitute teachers)	Lesson Study Groups iObservations	Administration Reading Coaches
Readers Workshop	K-5	District Trainers, Independent Consultants, Reading Coaches	PLC Reading School Wide	LTM Days LTM Meetings with LTF Sept-May. (teachers provided with substitute teachers	Lesson Study Groups iObservations	Administration Reading Coaches
AVID for Administrators and AVID teachers	6-10	AVID Presentors	Administration AVID Elective Teachers	June 2013	AVID Site Team	Principal
Reading Running Record	K-5	Reading Coaches	Reading Coaches K-5 Teachers	September 2012	Reading Coaches and Assistant Principal	Assistant Principal

Reading Budget:

Evidence-based Program(s)/Mate			
Strategy	Description of Resources	Funding Source	Available Amount
Resource Teacher	Reading Coach to provide support services to Reading and Language Arts students	Title I	\$63,644.00
Reading Teacher	Reading teacher to provide additional instructional services to "At-Risk" reading students	Title I	\$63,644.00
Implement additional academic tutorial support such as tutoring.	Tutorial and supplemental programs during and after-school.	Title I	\$7,000.00
			Subtotal: \$134,288.00
Fechnology			
Strategy	Description of Resources	Funding Source	Available Amount
To provide technology materials and supplies to support the reading instruction	To purchase printer cartidges for teachers classroom printers	Title I	\$1,200.00
			Subtotal: \$1,200.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount

Substitutes teachers for Professional Development	Title I funds for student achievement	Title I funds	\$2,544.00
Provide on-site professional development provided by Teachers College for teachers using Readers Workshop	Teachers College staff developers will facilitate on site Readers Workshop training.	Title I Funds	\$18,000.00
Provide AVID professional development for administration and AVID teachers	Attend AVID related conferences and seminars	Title I Funds	\$809.00
			Subtotal: \$21,353.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Provide additional classroom reading materials to support Reading instruction.	Acclerated REading teachers will provide literature based reading materials to accelerated students	Title I	\$3,000.00
			Subtotal: \$3,000.00
			Grand Total: \$159.841.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. 1. Students scoring proficient in listening/speaking. ELL students will receive reading strategies through their core curriculum classes and will participate in supplemental programs such as Study Island and CORE CELLA Goal #1: 2012 Current Percent of Students Proficient in listening/speaking: The current percent of Students Proficient in Listening/Speaking is 34% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy ELL students receiving Provide on-going Administration CELL testing results CELL testing diffentiated instruction professional results Fall/Winter diagnostic within an inclusion development and **ELL Coordinator** classroom support for teachers testing Fall/Winter ELL inclusion teachers diagnostic testing

Students read in English at grade level text in a manner similar to non-ELL students.				
2. Students scoring proficient in reading. ELL students will receive reading strategies through the core curriculum classes and will participate in supplemental programs such as Study Island and COR K12				
2012 Current Percent of Students Proficient in reading:				
Current percent of ELL students scoring proficient is 28%				
Problem-Solving Process to Increase Student Achievement				
	Person or	Process Used to		

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	differentiated instructional strategies during class	professional	ELL Coordinator	Review Fall/Winter Diangostic results CORE K12	Review Fall/Winter Diangostic results CORE K12

Stude	Students write in English at grade level in a manner similar to non-ELL students.					
			ELL students will receive writing strategies through their core curriculum classes.			
2012	2012 Current Percent of Students Proficient in writing:					
Curre	Current percent of students proficient in Writing is 16% (18)					
	Prol	olem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Teachers incorporating differentiated instructional strategies during writing instruction	Provide on-going professional development for writing teachers	Admiinistration Reading Coach	PB Writes analysis	PB Writes Analysis	

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. Level 3 students will receive mathematics skills through their core curriculum classes Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: Current level of performance is 24% Expected level of performance is 40% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy First time level 3 and Administration Fall/Winter CORE Providing support using CORE K12 assessment other level 3 students daily skill reinforcement; review K12 diagnostics repressing to Level 2 tutoring during and after- Math Resource school; enrichment Teachers programs; teacher support Administration Fall/Winter Level 2 students not Providing support using CORE K12 assessment progressing towards level daily skills reinforcement; review Diagnostic results tutoring during and after-Math Resource school; enrichment Teachers programs

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. N/A Mathematics Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool Anticipated Barrier** Strategy Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:			LEvel 4 and Lev through collge of	LEvel 4 and Level 5 students receive mathematics skills through collge cound curriculum curses for secondary students and enrichment activities for elementary students		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
Current Level of performance is 12% (47)			Expected level (Expected level of performance is 20%		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Level 4 and Level 5 students regressing	Provide daily reinforcment using tutoring during and after-school, enrichment programs, and teacher support Supplemental programs such as Acaletics		CORE K12 Assessments	Fall/Winter CORE K12 Diagnostics	
2	Consistently including higher order questions in lesson plan implementation	Providing support to teachers through iObservations, LTM, and professional Development	Administration Math Resource	CORE K12 Assessment review	Fall/Winter CORE K12 diagnostics results	
	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:			N/A			
2012 Current Level of Performance:			2013 Expected	Level of Performance:		
N/A			N/A			
	Pi	oblem-Solving Process	s to I	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	N/A	N/A	N/A	A	N/A	N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:	Students accountable for demonstrating learning gains are actively monitored bu their core teachers through participation of daily bell ringers and rotational math groups.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				

Current level of performance is 63% (196)			Expected level of	Expected level of perforamnce is 70%				
	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	effective use of manipulatives and group work	teacher and district	Administration Math Resource personnel	iObservations CORE K12 Assessments	Fall/Winter CORE K12 Diagnostics			
2		Provide transportation and incentives	Administration Tutorial Manager	Attendance Records	Attendnace Records			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:			N/A	N/A		
2012 Current Level of Performance:			2013 Expecto	2013 Expected Level of Performance:		
N/A			N/A	N/A		
	Pr	oblem-Solving Process	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

	I on the analysis of studen		eference to "Guiding	Questions", identify and	define areas in need	
of improvement for the following group: 4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:			regular core ma	Students in lowest 25% in grades 6-8 are mainstreamed in regular core math courses and receive small group instruction and monitored through CORE K12 assessments		
2012 Current Level of Performance:			2013 Expected	d Level of Performance:		
Current level of performance is 61% (52)			Expected level (Expected level of performance is 70%		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	effective use of	Use Math resource and district capacity personnel to provide professional development	Administration Math REsource	iObservations MAth Rotational model	Fall/Winter CORE K12 Diagnostics	

and math rotational model		
PArticipating in tutoring after-school and during the school day	Administration	Attendance Records

Based on Amb	itious but Achi	evable Annual	Measurable Objectiv	ves (AMOs), AMO-2,	Reading and Math Pe	erformance Target	
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Elementary School Mathematics Goal # Village Academy will reduce achievement gap by 50% by the 2016-2017 school year.				
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	9	dent achieveme ving subgroup:	ent data, and refere	nce to "Guiding Ques	stions", identify and	define areas in need	
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:				Students have been homogeneously placed in their core math classes by grade level and performance levels			
2012 Current Level of Performance:				2013 Expected Level of Performance:			
Black = 38% (133) Hispanic = 55% (23)				Expected levels of performance Black = 45% Hispanic = 60%			

	Person or	Process Used to	

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Participation in after- school tutorials	Provide transportation and incentives	Administration Tutorial Manager		Attendance Records

Problem-Solving Process to Increase Student Achievement

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:	Students are homogeneously placed in appropriate mathematics classes			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
Current level of performance is 28% (11)	Expected level of performance is 40%			
Problem-Solving Process to Increase Student Achievement				

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Language barriers: Students and Families	LAnguage facilitators provides in class support			Fall/Winter CORE K12 diagnostics

		instruction				
	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and	define areas in need	
satis	students with Disabilities factory progress in math ematics Goal #5D:	. ,	Students have math courses	been homogeneously plac	ed in their core	
2012	Current Level of Perforn	nance:	2013 Expected	2013 Expected Level of Performance:		
Curre	ent level of performance is 2	25% (19)	Expected level (Expected level of performance is 35%		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students with specific disabilities demonstrating proficiency	IEP team will meet to review support services	Administration ESE Teachers	IEP review	Fall/Winter CORe K12 Diagnostics	
			ESE Coordinator			

ELL Coordinator

for struggling ELL

students in math

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need improvement for the following subgroup:						
satis	5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:				sadvantage students are emic options to best suite		
2012	2012 Current Level of Performance:				d Level of Performance:		
Curre	Current level of performance is 38% (147)			Expected level of performance is 50%			
	Pr	roblem-Solving Process	to I	ncrease Studer	nt Achievement		
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Participation in after- school tutorials	Provide transportation and incentives		ministration torial Manager	CORE K12 Assessment review	Fall/Winter CORE K12 Diagnostic	

End of Elementary School Mathematics Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics.

Level 3 students will receive mathematics skills through their

Math	ematics Goal #1a:		core curriculum	classes	
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:	
Curre	nt level of performance is 2	24%	Expected level (of performance is 40%	
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	First time level 3 and other level 3 students repressing to Level 2	Providing support using daily skill reinforcement; tutoring during and after- school; enrichment programs; teacher support	Administration Math Resource Teachers	CORE K12 assessment review	Fall/Winter CORE K12 diagnostics
2	Level 2 students not progressing towards level 3	Providing support using daily skills reinforcement; tutoring during and afterschool; enrichment programs	Administration Math Resource Teachers	CORE K12 assessment review	Fall/Winter Diagnostic results

1	on the analysis of studen provement for the following	t achievement data, and re g group:	eference to "Guiding	Questions", identify and o	define areas in need	
Stude	orida Alternate Assessn ents scoring at Levels 4, ematics Goal #1b:	nent: 5, and 6 in mathematics	 N/A			
2012	Current Level of Perforr	nance:	2013 Expected	d Level of Performance:		
N/A	N/A			N/A		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier Strategy R			Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1 N/A N/A N/A			N/A	N/A	N/A	
2	2 N/A N/A N/A			N/A	N/A	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.

Level 4 in mathematics.

Mathematics Goal #2a:

Level 4 and Level 5 students receive mathematics skills through collige cound curriculum curses for secondary students and enrichment activities for elementary students

2012 Current Level of Performance:

2013 Expected Level of Performance:

Expected level of performance is 20%

	Problem-Solving Process to Increase Student Achievement									
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool					
1	Level 4 and Level 5 students regressing	Provide daily reinforcment using tutoring during and after-school, enrichment programs, and teacher support Supplemental programs such as Acaletics		CORE K12 Assessments	Fall/Winter CORE K12 Diagnostics					
2	Consistently including higher order questions in lesson plan implementation	Providing support to teachers through iObservations, LTM, and professional Development		CORE K12 Assessment review	Fall/Winter CORE K12 diagnostics results					

	l on the analysis of studen provement for the following		refere	nce to "Guiding	Questions", identify and	define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:				N/A		
2012 Current Level of Performance:			2	2013 Expected	Level of Performance:	
N/A			1	N/A		
	Pr	oblem-Solving Process	toIn	crease Studer	nt Achievement	
Anticipated Barrier Strategy R			Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	N/A	N/A	N/A		N/A	N/A

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:			Stud activ	ely monito	ntable for demonstrating red bu their core teachers daily bell ringers and rota	through	
2012 Current Level of Performance:			201	3 Expected	d Level of Performance:		
Currei	nt level of performance is 6	53% (196)	Expe	Expected level of perforamnce is 70%			
	Pr	oblem-Solving Process t	to Increa	ase Studer	nt Achievement		
Anticipated Barrier Strategy				son or sition nsible for litoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
development related to teacher and district			Administ Math Re personne	source	iObservations CORE K12 Assessments	Fall/Winter CORE K12 Diagnostics	

		small group instruction implementation		
1	Participation in tutoring after school and during	·	Administration	Attendnace Records
	the school day		Tutorial Manager	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. N/A Mathematics Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 4. FCAT 2.0: Percentage of students in Lowest 25% Students in lowest 25% in grades 6-8 are mainstreamed in making learning gains in mathematics. regular core math courses and receive small group instruction and monitored through CORE K12 assessments Mathematics Goal #4: 2012 Current Level of Performance: 2013 Expected Level of Performance: Current level of performance is 61% (52) Expected level of performance is 70% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Fall/Winter CORE Implementing professional Use Math resource and Administration iObservations development related to district capacity K12 Diagnostics effective use of personnel to provide Math REsource MAth Rotational model differentiated instruction professional development and math rotational model Administration PArticipating in tutoring Provide transportation Attendance records Attendance after-school and during and incentives Records the school day

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

by 50	%.			5A :					✓
	ine data 0-2011	2011-2012	2012-2013	2013-2014	ļ	2014-201	5	2015-2016	2016-2017
		analysis of stud at for the follow		ent data, and re	efere	nce to "Guiding	Ques	tions", identify and	define areas in need
Hispa satisi	anic, Asia factory p	ubgroups by can, American progress in ma	Indian) not m					nomogeneously place e level and performa	
2012	Current	Level of Perfo	ormance:		2	2013 Expected Level of Performance:			
Black	nt level c = 38% (nic = 55%	,	is		E	Expected levels of performance Black = 45% Hispanic = 60%			
			Problem-Sol	ving Process to	oIn	crease Studer	nt Ach	ievement	
	Antic	ipated Barrieı	- St	rategy		Person or Position sponsible for Monitoring		rocess Used to Determine ffectiveness of Strategy	Evaluation Tool
1	Participa school to	ation in after- utorials	Provide tra and incent	ives		ninistration orial Manager	Atten	dance REcords	Attendance Records
			<u>'</u>						
		analysis of stud at for the follow		ent data, and re	efere	nce to "Guiding	Ques	tions", identify and	define areas in need
satisi	factory p	anguage Leari progress in m Goal #5C:		t making		Students are ho mathematics cla		neously placed in ap	propriate

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:				Students are homogeneously placed in appropriate mathematics classes			
2012	Current Level of Perform	nance:		2013 Expected	Level of Performance:		
Current level of performance is 28% (11)				Expected level of performance is 40%			
	Pr	oblem-Solving Process t	to I r	ncrease Studer	nt Achievement		
Anticipated Barrier Strategy R			Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Students and Families provides in class support			ministration . Coordinator	CORE K12 assessment review	Fall/Winter CORE K12 diagnostics		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:	Students have been homogeneously placed in their core math courses				

2012	2012 Current Level of Performance:			d Level of Performance:	
Current level of performance is 25% (19)			Expected level	of performance is 35%	
Problem-Solving Process to I		to Increase Stude	nt Achievement		
	Anticipated Barrier Strategy R		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	disabilities demonstrating proficiency review support services ES		Administration ESE Teachers ESE Coordinator	IEP review	Fall/Winter CORe K12 Diagnostics

	on the analysis of studen provement for the following		refer	ence to "Guiding	Questions", identify and	define areas in need	
5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:				Economically disadvantage students are provided with a variety of academic options to best suite their academic needs			
2012 Current Level of Performance:				2013 Expected Level of Performance:			
Current level of performance is 38% (147)				Expected level of performance is 50%			
Problem-Solving Process to Increa					nt Achievement		
	Anticipated Barrier Strategy		R	Person or Process Used to Determine esponsible for Monitoring Strategy		Evaluation Tool	
1	Participation in after- school tutorials	Provide transportation and incentives		ministration orial Manager	CORE K12 Assessment review	Fall/Winter CORE K12 Diagnostic	

End of Middle School Mathematics Goals

Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1:

2012 Current Level of Performance:

Current level of performance is 24%

Problem-Solving Process to Increase Student Achievement

Person or Process Used to

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	First time level 3 and other level 3 students repressing to Level 2	Providing support using daily skill reinforcement; tutoring during and after-school; enrichment programs; teacher support		CORE K12 assessment review	Fall/Winter CORE K12 diagnostics
2	Level 2 students not progressing towards level 3	Providing support using daily skills reinforcement; tutoring during and afterschool; enrichment programs		CORE K12 assessment review	Fall/Winter Diagnostic results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics. N/A Mathematics Goal #2: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

	d on the analysis of stude ed of improvement for th		nd re	eference to "Gu	ilding Questions", identify	y and define areas	
3. Florida Alternate Assessment: Percent of students making learning gains in mathematics. Mathematics Goal #3:				LEvel 4 and Level 5 students receive mathematics skills through collge cound curriculum curses for secondary students and enrichment activities for elementary students			
2012 Current Level of Performance:				2013 Expected Level of Performance:			
Current Level of performance is 12% (47)				Expected level of performance is 20%			
	Pro	blem-Solving Process t	to I n	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy	Res	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Level 4 and Level 5 students regressing	Provide daily reinforcment using tutoring during and after-school, enrichment programs, and teacher support		ninistration h Resource	CORE K12 Assessments	Fall/Winter CORE K12 Diagnostics	

		Supplemental programs such as Acaletics			
2	Consistently including higher order questions in lesson plan implementation	3 - 1 1	CORE K12 Assessment review	Fall/Winter CORE K12 diagnostics results	

Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in Algebra. Algebra I students were enrolled in Pre-Algebra last school year. Algebra Goal #1: 2012 Current Level of Performance: 2013 Expected Level of Performance: Current level of performance is 52% (22) Expected level of performance is 80% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Effectiveness of Responsible for Monitoring Strategy Fall/Winter EOC PArticipation in after-Provide transportation Admiinistration Reviewing CORE K12 school tutorials and incentives assessments CORe K12 Diagnostics Algebra teachers

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2. Students scoring at or above Achievement Levels 4 and 5 in Algebra. Level 4 and LEvel 5 students were enrolled in Pre-Algebra last year Algebra Goal #2: 2012 Current Level of Performance: 2013 Expected Level of Performance: Current level of performance is 5% (2) Expected level of performance is 15% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy PArticipation in after-Provide transportation Administration Reviewing CORE K12 Fall/Winter EOC school tutorials and incentives assessments CORE K12 Algebra Teachers Diagnostics

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

by 50%.														▼
	ne data)-2011	2011-2012	2 2	012-2013	-2013 2013-2014			2014	2014-2015		20	15-201	6	2016-2017
		analysis of st			ent data,	and re	feren	ce to "Gu	uiding	Ques	tions",	identify	y and (define areas in need
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Algebra. Algebra Goal #3B:						All Algebra students were placed in PRe-Algebra the previous school year								
2012	Current	Level of Pe	erforr	nance:			2(013 Exp	ectec	l Leve	l of Pe	rforma	ance:	
Black	nt level c = 57% (nic = 67%		ce is				ВІ	spected I ack = 65 spanic =	%	of perf	ormano	ce		
···opai		3 (2)	Pr	oblem-Sol	ving Prod	cess to				nt Ach	ievem	ent		
	Anticipated Barrier St		Stı	rategy		Person or Position Responsible fo Monitoring		for		Process Used to Determine Effectiveness of Strategy		Evaluation Tool		
1	· ·			Provide tra and incent			Administration Algebra Teachers				eviewing CORE K12 ssessments		Fall/Winter EOC CORE K12 Diagnotics	
					ent data,	and re	feren	ce to "Gu	uiding	Ques	tions",	identify	y and o	define areas in need
of improvement for the following subgroup: 3C. English Language Learners (ELL) not making satisfactory progress in Algebra. Algebra Goal #3C: All students were placed in Preyear.					re-Alg	ebra th	ne previous school							
2012	Current	Level of Pe	erforr	nance:			20	013 Exp	ectec	l Leve	l of Pe	rforma	ance:	
N/A							N	N/A						
			Pr	oblem-Sol	ving Prod	cess to	o Inc	rease St	uder	nt Ach	ievem	ent		
Anticipated Barrier Strategy			Po Re for	esponsible E		Process Used to Determine Effectiveness of Strategy		Eval	luation Tool					
						No Da	ta Sul	omitted						
		analysis of st nt for the foll			ent data,	and re	feren	ce to "Gu	uiding	Ques	tions",	identify	y and (define areas in need

year

Village Academy will reduce the achievement gap by 50% by

All students were placed in Pre-Algebra the previous school

the 2016-2017 school year.

_

3A. Ambitious but Achievable Annual

Measurable Objectives (AMOs). In six year

3D. Students with Disabilities (SWD) not making

satisfactory progress in Algebra.

Algebra Goal #3D:

school will reduce their achievement gap

2012	Current Level of Perforn	nance:	2013 Expected	2013 Expected Level of Performance:			
Curre	nt level of performance is 5	56% (5)	Expected level	Expected level of performance is 65%			
	Problem-Solving Process to Ir			nt Achievement			
			Person or Position Responsible for Monitoring	Position Determine Evaluatio			
1	Participation in after- school tutorials	Provide transportation and incentives	Administration Tutorial Manager	Review of CORe K12 assessment results	Fall/Winter EOC CORE K12 Diagnostics		

ı	on the analysis of studen provement for the following		reference to "Guic	ling Questions", identify and	I define areas in need
satisf	conomically Disadvanta factory progress in Algel ora Goal #3E:		g		
	Current Level of Perforn	nance:	2013 Expec	ted Level of Performance	:
	Pr	oblem-Solving Process	to Increase Stu	dent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine or Effectiveness of Strategy	Evaluation Tool
1	PArticipation in after- school tutorials	Provide transportation and incentives	Administration Tutorial Manage	Review CORe K12 assessment results r	Fall/Winter EOC CORe K12 Diagnostics

End of Algebra EOC Goals

Geometry End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Geometry.

Geometry Goal #1:

2012 Current Level of Performance:

N/A

Problem-Solving Process to Increase Student Achievement

Person or Process Used to

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
	·	Provide transportation and incentives		Review CORE K12 assessments	Fall/Winter EOC CORe K12 Diagnostics
2		On-going professional development		Review CORe K12 Assessments	Fall/Winter EOC CORE K12 Diagnostics

	d on the analged of improve					nd r	reference to "Gu	uidin	g Questions", ident	ify and define areas
2. Students scoring at or above Achievement Levels4 and 5 in Geometry.Geometry Goal #2:			All 10th grade students enrolled in Geometry							
2012	Current Lev	vel of Perfo	rmaı	nce:			2013 Expecte	ed Le	evel of Performan	ce:
N/A							Expected level	of p	erformance is 20%	
		Pro	blem	n-Sol	ving Process	to I	ncrease Stude	ent A	achievement	
	Anticipate	ed Barrier		S	trategy	R	Person or Position esponsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Participation school tutor				ransportation ntives		ministration strict resource		iew CORe K12 essments	Fall/Winter EOC CORe K12 Diagnostics
Based Targe		us but Achie	vable	e Ann	ual Measurable	e Ob	jectives (AMOs)), AN	10-2, Reading and	Math Performance
Annua (AMO	mbitious but al Measurable s). In six yea e their achie	e Objectives ar school wil	l		metry Goal # Village Acad the 2016-201	_		se tl	ne achievement g	ap by 50% by
	seline data 011-2012	2012-20	13		2013-2014		2014-2015		2015-2016	2016-2017
					rement data, ai g subgroup:	nd r	reference to "Gu	uidin	g Questions", ident	ify and define areas
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry.										
Geometry Goal #3B:										
2012 Current Level of Performance:			2013 Expecte	ed Le	evel of Performan	ce:				

Problem-Solving Process to Increase Student Achievement

Person or Process Used to

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1		and incentives		assessments	Fall/Winter EOC CORe K12 Diagnostics

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
3C. English Language Learners (ELL) not making satisfactory progress in Geometry. Geometry Goal #3C:			All 10th grade	All 10th grade students enrolled into Geometry course			
2012 Current Level of Performance:			2013 Expecte	ed Level of Performanc	e:		
N/A			Expected level	Expected level of performance is 35%			
	Pro	blem-Solving Process	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Participation in after- school tutorials	Provide transportation and incentives	Administration Tutorial Manager	Review CORe K12 assessments	Fall/Winter EOC CORe K12 Diagnostics		

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry.							
Geon	netry Goal #3D:						
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:			
	Prol	olem-Solving Process	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	PArticipation in after- school tutorials	Provide transportation and incentives	Administration Tutorial Manager	Review CORe K!2 assesments	Fall/Winter EOC CORE K12 Diagnsotics		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
3E. Economically Disadvantaged students not making satisfactory progress in Geometry. Geometry Goal #3E:	All students enrolled into Geometry course			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

N/A			Expected level	of performance is 40%		
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Participation in after- school tutorials	Provide transportation and incentives		Review CORE K12 assessments	Fall/Winter EOC CORe K12 Diagnostics	

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject		PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Acaletics	3-10	Company Representative	MAth teachers	On-Going	Fall/Winter Diagnostics	Administration Math Teachers
Differentiated instruction	3-10	Math Resource Math Capacity Team	MAth Teachers	On-Going	Fall/Winter CORe K12 Diagnostics	Administration Math Teachers

Mathematics Budget:

Evidence-based Program(s)/Mat	terial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
MAth Resource TEacher	Provide on going classroom support to teaches and teach various math courses	Title I	\$63,644.00
Provide on-going math tutorials	MAth during and after-school math tutorials	Title I	\$4,909.00
			Subtotal: \$68,553.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$68,553.00

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement 5th and 8th grade students are engaged in hands on Level 3 in science. labs on a weekly basis. 8th grade students are enrolled into Earth/Space science where FCAT Tested Science Goal #1a: benchmarks are incorporated. 2012 Current Level of Performance: 2013 Expected Level of Performance: Current level of performacne is 22% (27) Expected level of performance is 35% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Level 2 students 5th All Level 2 students will Administration Tutorial Attendance FCAT Science and 8th grade not be assigned to afterprogressing to Level 3 school tutoring Science Teachers N/A N/A N/A N/A N/A

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:				Not applicable		
2012	2012 Current Level of Performance:			ed Level of Performan	ce:	
Not A	Not Applicable			Not Applicable		
	Prob	lem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	
2	N/A	N/A	N/A	N/A	N/A	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:	5th and 8th grade students are engaged in hands on labs on a weekly basis. 8th grade students are enrolled into Earth/Space science where FCAT Tested benchmarks are incorporated.			

2012	2 Current Level of Perfo	ormance:	2013 Expecte	2013 Expected Level of Performance:		
Curre	ent Level of Performance	is 1% (1)	Expected level	Expected level of performance is 5%		
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Level 3 students scoring level 4 or level 5	differentiated enrichment instructions	Administration Science Teachers	Tutorial Attendance	Fall/Winter Diagnostics CORE K12	

	d on the analysis of stude in need of improvement			Guiding Questions", ide	ntify and define	
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			7 N/A			
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A	N/A			N/A		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Florida Alternate Assessment High School Science Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.

Science Goal #1:

2012 Current Level of Performance:

Current level of performacne is 22% (27)

Problem-Solving Process to Increase Student Achievement

^{*} When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	N/A	N/A	N/A	N/A	N/A

		lent achievement data, a t for the following group:		Guiding Questions", ide	ntify and define	
Florida Alternate Assessment: Students scoring at or above Level 7 in science. Science Goal #2:				Not applicable		
2012 Current Level of Performance:			2013 Expecte	ed Level of Performan	ce:	
Not Applicable			Not Applicable	Not Applicable		
	Prob	lem-Solving Process to	Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Biology End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in 10th grade students are enrolled into Biology where Biology. EOC Tested benchmarks are incorporated into daily instruction Biology Goal #1: 2012 Current Level of Performance: 2013 Expected Level of Performance: Cuurent Level of Performance is 29% Expected level of performance is 45% Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Teacher incorporating Provide on-going Administration Analyze CORE K12 CORE K12 Fall instructional strategies instructional support to results and Winter results desgined to remediate Biology teacher District Science deficiencies resource Science contact

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2. Stu	idents scoring at or al			areas in need of improvement for the following group:					
Students scoring at or above Achievement Levels 4 and 5 in Biology. Biology Goal #2:			0	10th grade students are enrolled into Biology where EOC Tested benchmarks are incorporated into daily instruction					
2012 Current Level of Performance:			2013 Expecte	ed Level of Performan	ce:				
Current Level of performance for Level 4 and above is 5%			S Expected level	Expected level of performance is 20%					
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
I I		Provide on-going professional development for Biology teacher	Administration District Resource Science Contact	Review CORE K12 results	Fall/Winter CORE K12 diagnostic results				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCAT Science and Biology EOC instruction		Learning Team Facilitator, Science Contact, District Resource coach	Science Teachers	()n_(;oing	CORe K12 Assessments	Administration

Science Budget:

Strategy	Description of Resources	Funding Source	Available Amount
.5 Science Teacher	Provide part-time science teacher for Middle Grades science (8th Grade)	Title I	\$31,822.00
			Subtotal: \$31,822.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of Science Goals

Grand Total: \$31,822.00

Writing Goals

	on the analysis of stude ed of improvement for the		nd reference to "G	uiding Questions", identif	y and define areas	
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing. Writing Goal #1a:			and 10th grad instruction ge stages of writ will participate	All 4th grade students, 8th students taking language arts and 10th grade English II students will receive specific instruction geared towards writing through the use of 5 stages of writing as well as supplemental materials and will participate in Palm Beach Writes at adequate intervals to measure growth.		
2012 Current Level of Performance:			2013 Expect	ed Level of Performance	e:	
Current level of performance for Level 3 and up is 88%			Expected Leve	Expected Level of Performance for Level 3 and up is 94%		
	Prob	olem-Solving Process t	o Increase Stud	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	4th, 8th and 10th grade students at a Level 3.0 and 3.5 not progressing towards 4.0	writing assessments	Administration	Formative assessments such as Palm Beach Writes	FCAT Writes and Palm Beach writes	
2	4th, 8th and 10th grade students at a Level 3.0 and 3.5 not progressing towards 4.0	8th, and 10th grade	Administration	Formative assessments such as Palm Beach Writes	FCAT Writes Palm Beach Writes	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:		N/A				
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
N/A	N/A			N/A		
	Prol	olem-Solving Process to	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

Ī	1	N/A	N/A	N/A	N/A	N/A
	ı					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Lucy Caulkins Writing	4th Grade	District PErsonnel	4th Grade Teachers	On-Going	PB Writes	Administration
Components of FCAT Writing	8th and 10th Grade	Reading/Writing Coach District Resource	8th and 10th Grade	ON-Going	PB Writes	Administration

Writing Budget:

Evidence-based Program(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Lucy Caulkins Writing	Provide writing professional development for writing teachers	Title I	\$1,000.00
			Subtotal: \$1,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$1,000.00

End of Writing Goals

Civics End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and r in need of improvement for the following group:	eference to "Guiding Questions", identify and define areas
	All 7th grade students are enrolled into Civics and will be exposed to EOC tested benchmarks

2012	Current Level of Perfo	rmance:	2013 Expecte	pected Level of Performance:		
N/A			Expected level	Expected level of performance is 50% proficiency		
	Pro	olem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	7th grade students demonstrating proficiency with all tested Civics benchmarks	Use CORE K12 to assess tested benchamrks throughout the school year and providing reteaching strategies	Administration Civics Teacher	Monitoring CORe K12 results	Fall/Winter CORE K12 diagnostics results	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
4 and	udents scoring at or abd 5 in Civics. s Goal #2:	oove Achievement Leve	All 7th grade s	All 7th grade students are enrolled into Civics and will be exposed to EOC tested benchmarks			
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performanc	e:		
N/A			Expected Level	Expected Level of performance is 25%			
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier Strategy Re		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	7th grade students demonstrating proficiency with all tested Civics benchmarks Use CORE K12 to assess tested benchamrks throughout the school year and providing reteaching strategies		Administation Civics Teachers	Monitoring CORE K12 assessments	Fall/Winter CORE K12 diagnostics		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Tested Benchmark training	/th Grade	District Resource	Civics Teachers	On-Going	iObservations	Administration

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Civics Goals

U.S. History End-of-Cource (EOC) Goals

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
Histo	udents scoring at Achie ory. History Goal #1:	evement Level 3 in U.S	All 10th grade	All 10th grade students are enrolled into US History and will be exposed to EOC tested benchmarks			
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performance	e:		
N/A			Expected level	Expected level of performance is 50% proficiency			
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students demonstrating proficiency with all EOC (US History) tested benchmarks		Administration US History Teachers	Monitoring CORE K12 results	Fall/Winter CORE K12 Diagnostics		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2. Students scoring at or above Achievement Levels4 and 5 in U.S. History.U.S. History Goal #2:	All 10th grade students are enrolled into US History and will be exposed to EOC tested benchmarks				
2012 Current Level of Performance:	2013 Expected Level of Performance:				

N/A			Expected level	Expected level of performance is 25%			
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students demonstrating proficiency with all EOC (US History) tested benchmarks			Monitoring CORE K12 results	Fall/Winter CORE K12 Diagnostics		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Tested Benchmark training	110th Grade	District Resources	US History Teachers	()n_(=oing	Monitor CORE K12 results	Administration

U.S. History Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of U.S. History EOC Goals

Attendance Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:						
	1. Attendance Attendance Goal #1:				entary attendance rate t	0 99%
2012	Current Attendance R	ate:	4	2013 Expecte	d Attendance Rate:	
2012	Current attendance rate	is 90%	2	2013 expected	attendance rate is 98%	
1	Current Number of Stunces (10 or more)	udents with Excessive		2013 Expecte Absences (10	d Number of Students or more)	with Excessive
97 students with excessive absences (10 or more)using report RXOOA0197				2013 Expected number of students with excessive tardies is 30		
	Current Number of Stues (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)		
235 s	tudents with excessive t	ardies		2013 Expected number of students with excessive tardies will be 75		
	Pro	blem-Solving Process t	to In	icrease Stude	nt Achievement	
	Anticipated Barrier Strategy Re		Res	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Parent communication; students in danger of dropping out or failing	E20/20 during and after school; ParentLink; Parent/Principal Summits; School Based Team Intervention;	Cou	dance nselors and ninistration	Work with district truancy personnel	Attendance Reports
		On Time arrival campaign consequences for unexcused tardies				

 ${\it Please note that each Strategy does not require a professional development or PLC activity.}$

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•		Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

Based on the analysis of suspension data, and refere of improvement:	nce to "Guiding Questions", identify and define areas in need				
1. Suspension					
Suspension Goal #1:	Number of students suspended will decrease by 15%.				
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions				
459 total number of in-school suspensions	Expected number of In-School suspensions for 2013 will be 250				
2012 Total Number of Students Suspended In-Sch	2013 Expected Number of Students Suspended In- School				
192 total number of students suspended in school	2013 Expected number of students suspended In-School will be 100				
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions				
278 Number of Out-of-School Suspensions	2013 Expected number of Out of school suspensions will be 200				
2012 Total Number of Students Suspended Out-o School	f- 2013 Expected Number of Students Suspended Out- of-School				
175 total students were suspended out of school	2013 Expected number od students suspended Out of School will be 125				
Problem-Solving Process	to Increase Student Achievement				
	Person or Process Used to				

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Student's making up missed work	Providing make-up work	Administration	Student Grades	Student Grades
2		On-going process to obtain current operable parent access numbers		PArent Conference documentation	EDW Reports

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitted	d		

Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Dropout Prevention Goal(s)

Note: Required for High School - F.S., Sec. 1003.53

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

in ne	need of improvement:						
1. Dr	opout Prevention						
Drop	out Prevention Goal #1	:		Village Academy graduated its second senior class in			
*Please refer to the percentage of students who dropped out during the 2011-2012 school year.				2012			
2012 Current Dropout Rate:				2013 Expected Dropout Rate:			
2012 Drop Out rate is 0%				2013 Expectged Drop Out rate is 0%			
2012 Current Graduation Rate:				2013 Expected Graduation Rate:			
Current graduation rate is 83%				2013 Expected graduation rate is 92%			
	Prol	blem-Solving Process	to I	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	12th grade students passing the FCAT Reading assessment required for graduation	12th grade students enrolled in Intensive Reading.	Gra	aduation coach	October and March FCAT retake assessment	Graduation May 2013.	
1		12th grade students receiving ACT prep instructions.		idance unselor			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring			
	No Data Submitted								

Dropout Prevention Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•		Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

	d on the analysis of parened of improvement:	nt involvement data, and	d reference to "Guid	ding Questions", identify	and define areas	
1. Parent I nvolvement Parent I nvolvement Goal #1: *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated. The goal is to involve parents in an organized, or and timely manner, in the planning, reviewing and improvements of the school as an important part decision making body. Involvement would include things as implementation of the SIP, spending of involvement Title I funds, and parent volunteers with school activities. Through this goal, parents further our vision of success.				riewing and ortant part of the old include such pending of parenta rolunteers to assist		
2012	Current Level of Parer	it Involvement:	2013 Expecte	2013 Expected Level of Parent Involvement:		
				Increase overall percentage to 70% of parents involved and participating in school decisions.		
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Making better use of forms of communication to reach parents	Increase use of Parent Link phone system	Administration Leadership Team	Percentage of parent link phone calls received	Total number of calls placed	
2	Lack of parent knowledge in Reading, Math, and Science	Provide parent trainings during Parent/Principal Summits to help parents support their student(s) with FCAT tests. Testing strategies and study skills, while monitoring child's progress.	Administration Leadership Team	Contact Logs Student Data Compare participant outcome numbers	Parent Sign in logs	
3	Lack of particpation from parents with parent trainign activities	SAC meetings First Tuesday of Each Month), Open House break out sessions, and Parent University programs. SAC parents will discuss schoolwide programs, compacts, and discuss changes.	Administration	Parent sign-in logs, completion sertificates for parent university	Parent Sign-in Logs	

	Lack of Business	Identify target business	Principal and	Total number of buiness	Total Business
	Partners linked to the	partners. Principal and	Family Liasion	partners participting	Partners
4	school	Family Liasion visits			
		potential business			
		partners.			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCAT PArent Nights	3-10		Parents of students in grades 3-10	February 2013	PArent sign-in sheets	PArent Liasion
PArent University	K-12	PArent Liasion	All PArents	October 2012	PArent Completion Certificates	PArent/Family Lision

Parent Involvement Budget:

Evidence-based Program(s)/M	aterial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Paraprofessional	Hire paraprofessional to support classroom instruction	Title I	\$24,320.00
6 Month temporary employee	Hire Family/PArent Liasion Title I		\$4,127.00
			Subtotal: \$28,447.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$28,447.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

STEM Goal #1:				
	Problem-Solving Proces	s to Increase S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

STEM Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

Based on the analysis of school data, identify and define areas in need of improvement:					
1. CTE					
CTE Goal #1:					
	Problem-Solving Process to Increase Student Achievement				
Anticipated Barrier Strategy Posi for			on onsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

CTE Budget:

Evidence-based Progra	arri(3)/ Material(3)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

	I	I

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

-	am(s)/Material(s)	Description of		
Goal	Strategy	Resources	Funding Source	Available Amoun
Reading	Resource Teacher	Reading Coach to provide support services to Reading and Language Arts students	Title I	\$63,644.0
Reading	Reading Teacher	Reading teacher to provide additional instructional services to "At-Risk" reading students	Title I	\$63,644.0
Reading	Implement additional academic tutorial support such as tutoring.	Tutorial and supplemental programs during and afterschool.	Tutorial and supplemental programs Title I during and after-	
Mathematics	MAth Resource TEacher	Provide on going classroom support to teaches and teach various math courses	Title I	\$63,644.00
Mathematics	Provide on-going math tutorials	MAth during and after- school math tutorials	Title I	\$4,909.00
Science	.5 Science Teacher	Provide part-time science teacher for Middle Grades science (8th Grade)	Title I	\$31,822.00
Writing	Lucy Caulkins Writing	Provide writing professional development for writing teachers	Title I	\$1,000.00
Parent Involvement	Paraprofessional	Hire paraprofessional to support classroom instruction	Title I	\$24,320.00
Parent Involvement	6 Month temporary employee	Hire Family/PArent Liasion	Title I	\$4,127.00
				Subtotal: \$264,110.0
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	To provide technology materials and supplies to support the reading instruction	To purchase printer cartidges for teachers classroom printers	Title I	\$1,200.00
				Subtotal: \$1,200.0
Professional Developm	nent			
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Substitutes teachers for Professional Development	Title I funds for student achievement	Title I funds	\$2,544.00
Reading	Provide on-site professional development provided by Teachers College for teachers using Readers Workshop	Teachers College staff developers will facilitate on site Readers Workshop training.	Title I Funds	\$18,000.00
Reading	Provide AVID professional development for administration and AVID teachers	Attend AVID related conferences and seminars	Title I Funds	\$809.00
				Subtotal: \$21,353.0
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Provide additional classroom reading materials to support Reading instruction.	Acclerated REading teachers will provide literature based reading materials to accelerated students	Title I	\$3,000.00
				Subtotal: \$3,000.0

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority	jn Focus	jn Prevent	jn NA

Are you a reward school: j Yes j No

A reward school is any school that improves their letter grade or any school graded A.

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School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Support After-school tutorial programs Support mini classrooms grant initiatives submitted by classroom teachers	\$1,500.00

Describe the activities of the School Advisory Council for the upcoming year

The SAc will be involved in activities such as:

Revising By LAws Providing feedback for School Improvement Plan Participate in PArent university activities

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	45%	52%	83%	22%	202	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	52%	65%			117	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	63% (YES)	68% (YES)			131	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					450	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					С	Grade based on total points, adequate progress, and % of students tested

Palm Beach School District						
VILLAGE ACADEMY ON THE ART & SARA JO KOBACKER CAMPUS 2009-2010						
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	47%	62%	89%	38%	236	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	54%	63%			117	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	61% (YES)	62% (YES)			123	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					476	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					С	Grade based on total points, adequate progress, and % of students tested