# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN 

School Name: I MAGI NE SCHOOL AT PALMER RANCH
District Name: Sarasota
Principal: Alisa Wright
SAC Chair: Jason Hughes
Superintendent: Lori White
Date of School Board Approval:


Gerard Robinson, Commissioner
Florida Department of Education
325 West Gaines Street
Tallahassee, Florida 32399
Dr. Mike Grego, Chancellor K-12 Public Schools
Florida Department of Education 325 West Gaines Street
Tallahassee, Florida 32399

Last Modified on: 10/ 30/ 2012

## PART I: CURRENT SCHOOL STATUS

## STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

| School Grades Trend Data |
| :--- |
| Florida Comprehensive Assessment Test (FCAT)/ Statewide Assessment Trend Data |
| High School Feedback Report |
| K-12 Comprehensive Research Based Reading Plan |

## ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25\%), and Ambitious but achievable annual measurable objective (AMO) progress.

|  | Position <br> Name <br> Degree(s)/ <br> Certification(s) | \# of <br> Years at <br> Current <br> School | \# of Years as <br> an <br> Administrator | Prior Performance Record (include <br> prior School Grades, FCAT/ Statewide <br> Assessment Achievement Levels, <br> Learning Gains, Lowest 25\% ), and <br> AMO Progress along with the <br> associated school year) |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Principal | Alisa Wright | MA E <br> BA E | 2 | 8 | See Student Achievement Data portion of <br> this report |
| Assis Principal | AJ Brown | BS E <br> MA E | 4 | 2 |  |

## INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest $25 \%$ ), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

| Subject Area | Name | Degree(s)/ <br> Certification(s) | \# of <br> Cursent <br> School | \# of Years as <br> an <br> Instructional <br> Coach | Prior Performance Record (include <br> prior School Grades, FCAT/ Statew ide <br> Assessment Achivement Levels, <br> Learning Gains, Lowest 25\% ), and <br> AMO progress along with the |
| :--- | :--- | :--- | :--- | :--- | :--- |
| associated school year) |  |  |  |  |  |


| Elem Ed | Laurel Horst | BS Elem Ed, <br> ESOL | 4 | 1 |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Elem Ed | Tonya Quinn | BS Elem Ed, <br> ESOL | 3 | 2 |  |

## EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

|  | Description of Strategy | Person <br> Responsible | Projected <br> Completion <br> Date | Not Applicable (If not, please <br> explain why) |
| :--- | :--- | :--- | :--- | :--- |
| 1 | *School Leader will review resumes to find candidates that <br> are highly qualified and meet the needs of our school | Alisa Wright | Prior to School <br> Year Starting |  |
| 2 | *School Leader will develop a Teacher Interview Task Force <br> that will interview candidates that meet the highly qualified <br> Criteria we are looking for in our educators. | Alisa Wright | Prior to School <br> Year Starting |  |
| 3 | *School Leader will develop a Teacher Observation Team <br> that will observe teaching candidates in action. Those <br> individuals that pass the interview portion will be asked to <br> teach a lesson in a real-life school situation. | Alisa Wright | Prior to School <br> Year Starting |  |

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).
*When using percentages, include the number of teachers the percentage represents (e.g., 70\% [35]).

| Number of | Provide the |
| :---: | :---: |
| staff and | strategies |
| paraprofessional | that are |
| that are | being |
| teaching out- | implemented |
| of-field/ and | to support |
| who are not | the staff in |
| highly | becoming |
| effective. | highly |
|  | effective |

No data submitted

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.
*When using percentages, include the number of teachers the percentage represents (e.g., 70\% (35)).
\(\left.$$
\begin{array}{|l|l|l|l|l|l|l|l|l|}\hline \begin{array}{c}\text { Total Number } \\
\text { of } \\
\text { Instructional } \\
\text { Staff }\end{array} & \begin{array}{c}\text { \% of } \\
\text { First-Year } \\
\text { Teachers }\end{array} & \begin{array}{c}\text { \% of } \\
\text { Teachers } \\
\text { with 1-5 } \\
\text { Years of } \\
\text { Experience }\end{array} & \begin{array}{c}\text { \% of } \\
\text { Teachers } \\
\text { with 6-14 } \\
\text { Years of } \\
\text { Experience }\end{array} & \begin{array}{c}\text { \% of } \\
\text { Teachers } \\
\text { with 15+ } \\
\text { Years of } \\
\text { Experience }\end{array} & \begin{array}{c}\text { \% of } \\
\text { Teachers } \\
\text { with } \\
\text { Advanced } \\
\text { Degrees }\end{array} & \begin{array}{c}\text { \% Highly } \\
\text { Effective } \\
\text { Teachers }\end{array} & \begin{array}{c}\text { \% Reading } \\
\text { Endorsed } \\
\text { Teachers }\end{array} & \begin{array}{c}\text { \% National } \\
\text { Board } \\
\text { Certified } \\
\text { Teachers }\end{array}
$$ <br>
\hline 44 \& 15.9 \%(7) \& 45.5 \%(20) \& 38.6 \%(17) \& 0.0 \%(0) \& 29.5 \%(13) \& 100.0 \%(44) \& 6.8 \%(3) \& 0.0 \%(0) <br>
\hline Endorsed <br>

Teachers\end{array}\right\} 22.7 \%(10) |\)|  |
| :--- | :--- |

## Teacher Mentoring Program/ Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities

| Mentor Name | Mentee <br> Assigned | Rationale <br> for Pairing | Planned Mentoring <br> Activities |
| :--- | :--- | :--- | :--- |
| Carol Pelletier | Lana Smith | Mentors are assigned to <br> mentees by subject <br> area/team for the <br> purpose of mentoring new <br> faculty in school <br> philosophy, policies, and <br> curriculum requirements. <br> They meet weekly to <br> tackle the aforementioned <br> topics. |  |
| content |  |  |  |
| area/team |  |  |  |
| similarities |  |  |  |$\quad$| Mentors are assigned to |
| :--- |
| mentees by subject |
| area/team for the |


| Scott Klingensmith | J ane Clancy | content area/team similarities | \|purpose of mentoring new faculty in school philosophy, policies, and curriculum requirements. They meet weekly to tackle the aforementioned topics. |
| :---: | :---: | :---: | :---: |
| Tonya Quinn | Holly Mason Elizabeth Coradi | content area/team similarities | Mentors are assigned to mentees by subject area/team for the purpose of mentoring new faculty in school philosophy, policies, and curriculum requirements. They meet weekly to tackle the aforementioned topics. |
| Michelle Morris | Melissa Gurcan | content area/team similarities | Mentors are assigned to mentees by subject area/team for the purpose of mentoring new faculty in school philosophy, policies, and curriculum requirements. They meet weekly to tackle the aforementioned topics. |
| Laurel Horst | Katrina Reynolds Kate Iorli | content area/team similarities | Mentors are assigned to mentees by subject area/team for the purpose of mentoring new faculty in school philosophy, policies, and curriculum requirements. They meet weekly to tackle the aforementioned topics. |
| Bryan McMurtry | Vince Paine | content area/team similarities | Mentors are assigned to mentees by subject area/team for the purpose of mentoring new faculty in school philosophy, policies, and curriculum requirements. They meet weekly to tackle the aforementioned topics. |
| Sarah Walsh | Tarah Hart | content area/team similarities | Mentors are assigned to mentees by subject area/team for the purpose of mentoring new faculty in school philosophy, policies, and curriculum requirements. They meet weekly to tackle the aforementioned topics. |
| Alisa Wright and Suzanne Perry | Megan Hodge <br> Kristie <br> Lorman | content area/team similarities | Mentors are assigned to mentees by subject area/team for the purpose of mentoring new faculty in school philosophy, policies, and curriculum requirements. They meet weekly to tackle the aforementioned topics. |

## ADDITIONAL REQUIREMENTS

## Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
$\square$
Title I, Part D
$\square$
Title II
$\square$
Title III
$\square$
Title X- Homeless
$\square$
Supplemental Academic Instruction (SAI)
$\square$
Violence Prevention Programs
$\square$
Nutrition Programs
$\square$
Housing Programs
$\square$
Head Start
$\square$
Adult Education
$\square$

## Career and Technical Education

$\square$
J ob Training
$\square$
Other
$\square$

## Multi-Tiered System of Supports (MTSS)/ Response to Instruction/ Intervention (RtI)

## School- based MTSS/ RtI Team

Identify the school-based MTSS leadership team.

Alisa Wright, AJ Brown, Carla Harding, Thyra Schwab, Sarah Cottrez

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The RtI Team will meet on a bi-weekly basis with the teachers of each team. These meetings will take place during the teachers common planning time. The lead RtI coordinator will collaborate with RtI leadership team members from other Imagine Schools to share ideas.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The ISPR RtI Leadership Team created our School Improvement Plan and will work with the staff to ensure understanding and implementation of the goals and objectives of this school improvement plan.
The RTI Team will continue to ensure that interventions and Ongoing Progress Monitoring are in place for those students not making adequate learning gains.
-MTSS I mplementation
Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.
$\square$

Describe the plan to train staff on MTSS.

At the beginning of the year, a PD will be given to all staff members on our Rtl process and implementation plan.
In addition to our regularly scheduled Rtl Team Meetings (Bi-Weekly Basis), we will also conduct at least two additonal Professional Development opportunities for our teachers and staff.
This upcoming year, our Intervention Professional Development will focus on these topics:

* Data Collection
*Coaching/Modeling of delivery of focus skills lessons
*Book and/or Article Study on Interventions

Describe the plan to support MTSS.
$\square$

## Literacy Leadership Team (LLT)

-School- Based Literacy Leadership Team-
Identify the school-based Literacy Leadership Team (LLT).

## Alisa Wright-School Leader

AJ Brown-Middle-AP
Laura Munson-Middle School Science
Tonya Quinn-Elementary Teacher
Laurel Hurst-Elementary Teacher
Katelyn Wenmark-Elementary Teacher
Melissa Dill-Pre-School Director
Michelle Morris-ESE Teacher

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team will be charged with the responsibility of creating capacity for reading knowledge within the school. In addition, the Literacy Leadership Team will review student data, ensure all instructional guidelines (i.e. 90 minute reading block, lesson plans) are followed, place instructional resources in our educators hands, and address every literacy concern here at Imagine School at Palmer Ranch.
The Literacy Leadership Team will be comprised of leaders within the school that have a strong background in the incorporation of literacy initiatives at the school level.
The Literacy Leadership Team will be a subsidiary of both the School Leadership Team and our Academic Achievement Task Force.
This team will meet once a month to review data and plan events and initiatives that build literacy within our student population.

What will be the major initiatives of the LLT this year?

The Literacy Leadership Team will lead these major initiatives this year:
*Educating both Imagine School at Palmer Ranch staff and parents on a balanced literacy approach to reading instruction
*Plan and support Family Literacy Night. This will be an evening where we will have fun events for our families that will revolve around reading
*The planning of two Scholastic Book Fairs
*The implementation of Imagine Schools' Advanced Reading Challenge

* Creating professional development opportunities that assist teachers in the creation of interventions that are explicit and effective
*Ensuring that all instructional guidelines and best practices are present in every classroom. This includes detailed lesson plans, collaborative planning throughout the school, the presence of essential questions, the implementation of the 90 minute reading block, and the utilization of the Rtl process to increase the reading abilities of our struggling readers *The development of a 90 minute reading block that includes short, focused whole-group instruction, guided reading opportunities in which the teacher works with students on specific needs, and independent reading opportunities that are done with reading material that is leveled and appropriate to each student
* Creating a school culture in which every teacher understands that he/she is a reading teacher *Instilling a love of reading within all of our students


## Public School Choice

## Supplemental Educational Services (SES) Notification

No Attachment

## *Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.
$\square$

## *Grades 6-12 Only

## Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Professional development will be offered to all middle school teachers during pre-planning to explore the relationship between reading and content areas. Teachers of all subjects will focus on vocabulary building, developing non-fiction reading strategies, and implementing research projects. The implementation of fostering reading skills will be evident in lesson plans as well as during classroom walk-through observations.

## *High Schools Only

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Note: Required for High School - Sec. 1003.413(g)(j) F.S.
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How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?
$\square$

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?
$\square$

## Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.
Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report
$\square$

## PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 1a. FCAT2.0: Students scoring at Achievement Level 3 reading. <br> Reading Goal \#1a: |  |  | By the year 2013, there will be a minimum of a four percentage point increase for Level 3 students, when less than $70 \%$ are currently demonstrating proficiency (across Levels $3,4,5$ ). There will be a minimum of a two percentage point increase for Level 3 students where $70 \%$ or more are currently demonstrating proficiency (across Levels 3,4,5). If $90 \%$ or more students are proficient, the school can maintail or demonstrate an increase in the percent proficient. No overall proficiency target will be less than $35 \%$ (across Levels $3,4,5$ ) for any subgroup. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Level 3-31\%(117) <br> Level 3,4,5-66\%(248) |  |  | Level 3-35\% <br> Level 3,4,5-70\% |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Teachers teaching new subject area. | Collaborative planning, Coaching/Modeling, and Professional Development of unwrapping standards | Alisa Wright | Lesson Plans, Cluster Meeting Notes | Evaluations, walkthroughs, lesson plans |
| 2 | High number of students that are new to our campus. | We will be enacting the continuous improvement model of planning, teaching of a standard, assessment, and reteaching of a standard that is not mastered yet. | Alisa Wright | The Florida Continuous Improvement Model | 2012 FCAT <br> Reading |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, of improvement for the following group:

| 1b. Florida Alternate Assessment: <br> Students scoring at Levels 4, 5, and 6 in reading. <br> Reading Goal \# 1b: |  |
| :--- | :--- |
| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
|  |  |
|  |  |


| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. <br> Reading Goal \#2a: |  |  | By the year 2013, there will be a minimum of a two percentage point increase for Level 4,5 students, when less than $70 \%$ are currently demonstrating proficiency (across Levels $3,4,5$ ). There will be a minimum of a one percentage point increase for Level 4,5 students where $70 \%$ or more are currently demonstrating proficiency (across Levels $3,4,5$ ). If $90 \%$ or more students are proficient, the school can maintail or demonstrate an increase in the percent proficient. No overall proficiency target will be less than $35 \%$ (across Levels $3,4,5$ ) for any subgroup. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Level 4,5-35\%(131) Level 3,4,5-66\%(248) |  |  | Level 4,5-37\% <br> Level 3,4,5-70\% |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Teachers finding balance between meeting the needs of the lowest quartile students and meeting the needs of those students that are working above grade level. | The school will plan professional development opportunities that deal with the teachers differentiating their instruction to meet the needs of all of their students. | Alisa Wright | The ability of our school to meet the expectation stated in this objective. | 2011 FCAT Results |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee। of improvement for the following group:

| 2b. Florida Alternate Assessment: <br> Students scoring at or above Achievement Level 7 in reading. <br> Reading Goal \#2b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 3a. FCAT 2.0: Percentage of students making learning <br> gains in reading. <br> Reading Goal \#3a: |
| :--- |
| By the year 2013, there will be a minimum of a four <br> percentage point increase for all student subgroups when <br> less than 70\% are currently demonstrating an annual learnin <br> gain. There will be a minimum of a two percentage point <br> increase for all student groups where 70\% or more are <br> currently demonstrating an annual learning gain. |
| 62\%(172) Current Level of Performance: |
| 2013 Expected Level of Performance: |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 3b. Florida Alternate Assessment: <br> Percentage of students making Learning Gains in reading. <br> Reading Goal \#3b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine <br> Effectiveness of Strategy | Evaluation Tool |

No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, of improvement for the following group:

| 4. FCAT 2.0: Percentage of students in Lowest $\mathbf{2 5 \%}$ <br> making learning gains in reading. <br> Reading Goal \#4: | By the year 2013, there will be a minimum of a four <br> percentage point increase in the number of students <br> demonstrating a learning gain in the lowest quartile. |
| :--- | :--- |
| $\mathbf{2 0 1 2}$ Current Level of Performance: | $\mathbf{2 0 1 3}$ Expected Level of Performance: |
|  |  |


| 36\% (25) |  |  | 40\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | New students/faculty/CCSS curriculum to ISPR | Implementation of new curriculum | Reading teachers Instructional Coaches Alisa Wright Dawn Bingham | FAIR testing Conferring Notes Reading Journals | FAIR testing Conferring Notes Reading Journals |


| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $50 \%$. |  |  | Reading Goal \# <br> The FLDOE has identified the target goals for the AMOs each year from SY 2012-1013 to 2016-1017 for this population. The target for your school's total population 5A : for SY 2012-2013 and the 5 year project ion (2016-2017) is |  |  |  |  |
| $\begin{gathered} \text { Baseline data } \\ 2010-2011 \end{gathered}$ | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
|  | 71 | 73 | 76 | 79 | 81 |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee। of improvement for the following subgroup:

| 5B. Student subgroups by ethnicity (White, Black, <br> Hispanic, Asian, American Indian) not making <br> satisfactory progress in reading. <br> Reading Goal \#5B: |
| :--- |
| 2012 Current Level of Performance: | | The FLDOE has identified the target goals for the AMOs eact |
| :--- |
| year from SY 2012-1013 to 2016-1017 for this population. |
| The target for your this subpopulation(s) for SY 2012- 2013 i |
| indicated below. If your schools percent proficient is at or |
| above 95\%, the school can maintan that percentage. Your |
| school can also achieve their goal by reducing the percent |
| non- proficient within this population by 10\% (Safe Harbor). |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee। of improvement for the following subgroup:

## 5C. English Language Learners (ELL) not making satisfactory progress in reading

The FLDOE has identified the target goals for the AMOs eact year from SY 2012-1013 to 2016-1017 for this population. The target for your this subpopulation(s) for SY 2012-2013 i indicated below. If your schools percent proficient is at or

| Reading Goal \#5C: |  |  | above 95\%, the school can maintain that percentage. Your school can also achieve their goal by reducing the percent non- proficient within this population by 10\% (Safe Harbor). |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 50\% |  |  | 58\% |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | High number of students that are new to our campus. | We will be enacting the continuous improvement model of planning, teaching of a standard, assessment, and reteaching of a standard that is not mastered yet. | Alisa Wright | The Florida Continuous Improvement Model | 2012 FCAT Reading |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee। of improvement for the following subgroup:

| 5D. Students with Disabilities (SWD) not making satisfactory progress in reading. <br> Reading Goal \#5D: |  |  | The FLDOE has identified the target goals for the AMOs eacl year from SY 2012-1013 to 2016-1017 for this population. The target for your this subpopulation(s) for SY 2012-2013 indicated below. If your schools percent proficient is at or above $95 \%$, the school can maintain that percentage. Your school can also achieve their goal by reducing the percent non- proficient within this population by $10 \%$ (Safe Harbor). |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 38\% |  |  | 52\% |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Teachers teaching new subject area. | Collaborative planning, Coaching/Modeling, and Professional Development of unwrapping standards. | Alisa Wright | Lesson Plans, Cluster Meeting Notes | 2012 FCAT Reading |
| 2 | High number of students that are new to our campus. | We will be enacting the continuous improvement model of planning, teaching of a standard, assessment, and reteaching of a standard that is not mastered yet. | Alisa Wright | The Florida Continuous Improvement Model | 2012 FCAT Reading |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

The FLDOE has identified the target goals for the AMOs each year from SY 2012-1013 to 2016-1017 for this population.

## 5E. Economically Disadvantaged students not making

 satisfactory progress in reading.The target for your this subpopulation(s) for SY 2012-2013 i indicated below. If your schools percent proficient is at or

| Reading Goal \#5E: |  |  | above 95\%, the school can maintain that percentage. Your school can also achieve their goal by reducing the percent non- proficient within this population by 10\% (Safe Harbor). |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 56\% |  |  | 66\% |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | High number of students that are new to our campus. | We will be enacting the continuous improvement model of planning, teaching of a standard, assessment, and reteaching of a standard that is not mastered yet. | Alisa Wright | The Florida Continuous Improvement Model | 2012 FCAT Readin |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD Participants (e.g., <br> PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible ff Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

No Data Submitted

## Reading Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :--- | :--- | :--- | ---: |
| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
| Technology | Description of Resources | Funding Source |  |
| Strategy | No Data | No Data | Available <br> Amount |
| No Data |  |  | $\$ 0.00$ |
|  |  | Funding Source | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
| Professional Development | Description of Resources | No Data | Available |
| Amount |  |  |  |
| Strategy | No Data |  | $\$ 0.00$ |
| No Data |  |  | Subtotal: $\$ \mathbf{0 . 0 0}$ |
|  |  |  |  |


| Other | Description of Resources | Funding Source |
| :--- | :--- | ---: | | Available |
| ---: |
| Amount |

## Comprehensive English Language Learning Assessment (CELLA) Goals

| * When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70\% (35)). |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Students speak in English and understand spoken English at grade level in a manner similar to non- ELL students. |  |  |  |  |
| 1. Students scoring proficient in listening/ speaking. CELLA Goal \#1: |  |  |  |  |
| 2012 Current Percent of Students Proficient in listening/ speaking: |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |


| Students read in English at grade level text in a manner similar to non- ELL students. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2. Students scoring proficient in reading. CELLA Goal \#2: |  |  |  |  |
| 2012 Current Percent of Students Proficient in reading: |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Students write in English at grade level in a manner similar to non- ELL students.
3. Students scoring proficient in writing.

| CELLA Goal \#3: |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| 2012 Current Percent of Students Proficient in writing: |  |  |  |  |
|  | Problem- Solving Process to Increase Student Achievement |  |  |  |
| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |

## CELLA Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

## Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, of improvement for the following group:

| 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. <br> Mathematics Goal \#1a: |  |  | By the year 2013, there will be a minimum of a four percentage point increase for Level 3 students, when less than $70 \%$ are currently demonstrating proficiency (across Levels $3,4,5$ ). There will be a minimum of a two percentage point increase for Level 3 students where 70\% or more are currently demonstrating proficiency (across Levels 3,4,5). If $90 \%$ or more students are proficient, the school can maintai or demonstrate an increase in the percent proficient. No overall proficiency target will be less than 35\% (across Levels $3,4,5$ ) for any subgroup. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Level 3-29\%(108) <br> Level 3,4,5-60\%(221) |  |  | Level 3-33\% <br> Level 3,4,5-64\% |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | High number of students that are new to our campus. | We will be enacting the continuous improvement model of planning, teaching of a standard, assessment, and reteaching of a standard that is not mastered yet. | Alisa Wright | The Florida Continuous Improvement Model | 2012 FCAT Math |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 1b. Florida Alternate Assessment: <br> Students scoring at Levels 4, 5, and 6 in mathematics. <br> Mathematics Goal \# 1b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine <br> Effectiveness of Strategy | Evaluation Tool |

No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. <br> Mathematics Goal \#2a: |  |  |  | By the year 2013, there will be a minimum of a two percentage point increase for Level 4,5 students, when less than $70 \%$ are currently demonstrating proficiency (across Levels $3,4,5$ ). There will be a minimum of a one percentage point increase for Level 4,5 students where $70 \%$ or more are currently demonstrating proficiency (across Levels 3,4,5). If $90 \%$ or more students are proficient, the school can maintail or demonstrate an increase in the percent proficient. No overall proficiency target will be less than $35 \%$ (across Levels $3,4,5$ ) for any subgroup. |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  |  | 2013 Expected Level of Performance: |  |  |  |
| Level 4,5-31\%(113) <br> Level 3,4,5-60\%(221) |  |  |  | Level 4,5-33\% <br> Level 3,4,5-62\% |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |  |  |
| Anticipated Barrier |  | Strategy | Person or Position Responsible for Monitoring |  | Process Used to Determine Effectiveness of Strategy |  | Evaluation Tool |
|  | Teachers finding balance between meeting the needs of the lowest quartile students and meeting the needs of those students that are working above grade level. | The school will plan professional development opportunities that deal with the teachers differentiating their instruction to meet the needs of all of their students. |  | isa Wright | Lesson plans, walkthroughs meeting note |  | $\begin{aligned} & 2012 \text { FCAT } \\ & \text { Math } \end{aligned}$ |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group: |  |  |  |  |  |  |  |
| 2b. Florida Alternate Assessment: <br> Students scoring at or above Achievement Level 7 in mathematics. <br> Mathematics Goal \#2b: |  |  |  |  |  |  |  |
| 2012 Current Level of Performance: |  |  |  | 2013 Expected Level of Performance: |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |  |  |
| An | cipated Barrier Stra | egy | Pers <br> Posit <br> Resp <br> for <br> Moni | pon or Pro <br> ponsible Det <br> Eff  <br> Eftoring Str | cess Used to ermine ctiveness of ategy |  | uation Tool |
| No Data Submitted |  |  |  |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in mathematics.

Mathematics Goal \#3a:

[^0]| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 71\% (194) |  |  | 73\% |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | High number of students that are new to our campus. | We will be enacting the continuous improvement model of planning, teaching of a standard, assessment, and reteaching of a standard that is not mastered yet. | Alisa Wright | The Florida Continuous Improvement Model | 2012 FCAT Mathematics |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 3b. Florida Alternate Assessment: <br> Percentage of students making Learning Gains in mathematics. <br> Mathematics Goal \#3b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, <br> of improvement for the following group: |
| :--- |
| 4. FCAT 2.0: Percentage of students in Lowest 25\% <br> making learning gains in mathematics. <br> Mathematics Goal \#4: |
| $\mathbf{2 0 1 2}$ Current Level of Performance: |
| $52 \%$ (36) |
| Anticipated Barrier |


|  |  | Monitoring | Strategy |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| High number of <br> students that are new <br> to our campus. | We will be enacting the <br> continuous <br> improvement model of <br> planning, teaching of a <br> standard, <br> assessment, and <br> reteaching of a <br> standard that is not <br> mastered yet. | Alisa Wright <br> Improvement Model | 2012 FCAT |  |


| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5A. Ambitious Measurable Ob school will red by 50\%. | but Achievab jectives (AM uce their ach | Annual ). In six year vement gap | Elementary School Mathematics Goal \# <br> The FLDOE has identified the target goals for the AMOs each year from SY 2012-1013 to 2016-1017 for this population. The target for your school's total population 5A: for SY 2012-2013 and the 5 year project ion (2016-2017) is |  |  |  | $\pm+$ |
| Baseline data 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
|  | 51 | 56 | 60 | 65 | 69 |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

| 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. <br> Mathematics Goal \#5B: |  |  | The FLDOE has identified the target goals for the AMOs eact year from SY 2012-1013 to 2016-1017 for this population. The target for your this subpopulation(s) for SY 2012-2013 i indicated below. If your schools percent proficient is at or above $95 \%$, the school can maintain that percentage. Your school can also achieve their goal by reducing the percent non- proficient within this population by 10\% (Safe Harbor). |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Hispanic 59\% White 63\% |  |  | Hispanic 57\% Exceeded AMO Target White 55\% Exceeded AMO Target |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | High number of students that are new to our campus. | We will be enacting the continuous improvement model of planning, teaching of a standard, assessment, and reteaching of a standard that is not mastered yet. | Alisa Wright | The Florida Continuous Improvement Model | 2012 FCAT Mathematics |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

## 5C. English Language Learners (ELL) not making

 satisfactory progress in mathematics.Mathematics Goal \#5C:
The FLDOE has identified the target goals for the AMOs eact year from SY 2012-1013 to 2016-1017 for this population. The target for your this subpopulation(s) for SY 2012-2013 i indicated below. If your schools percent proficient is at or above $95 \%$, the school can maintain that percentage. Your school can also achieve their goal by reducing the percent non- proficient within this population by 10\% (Safe Harbor).

| $50 \%$ |  |  | $50 \%$ Met AMO Target |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | Problem-Solving Process to Increase Student Achievement |  |  |  |
| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

| 5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. <br> Mathematics Goal \#5D: |  |  | The FLDOE has identified the target goals for the AMOs eacl year from SY 2012-1013 to 2016-1017 for this population. The target for your this subpopulation(s) for SY 2012-2013 indicated below. If your schools percent proficient is at or above $95 \%$, the school can maintain that percentage. Your school can also achieve their goal by reducing the percent non- proficient within this population by 10\% (Safe Harbor). |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 41\% |  |  | 38\% Exceeded AMO Target |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | High number of students that are new to our campus. | We will be enacting the continuous improvement model of planning, teaching of a standard, assessment, and reteaching of a standard that is not mastered yet. | Alisa Wright | The Florida Continuous Improvement Model | 2012 FCAT Mathematics |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee। of improvement for the following subgroup:
E. Economically Disadvantaged students not making

The FLDOE has identified the target goals for the AMOs eact year from SY 2012-1013 to 2016-1017 for this population. satisfactory progress in mathematics. The target for your this subpopulation(s) for SY 2012-2013 i indicated below. If your schools percent proficient is at or
Mathematics Goal E: above $95 \%$, the school can maintain that percentage. Your school can also achieve their goal by reducing the percent non- proficient within this population by 10\% (Safe Harbor).


|  |  | Sonitoring | Strategy |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | High number of <br> students that are new <br> to our campus. | We will be enacting the <br> continuous <br> improvement model of <br> planning, teaching of a <br> standard, <br> assessment, and <br> reteaching of a <br> standard that is not <br> mastered yet. | Alisa Wright | The Florida Continuous <br> Improvement Model | 2012 FCAT <br> Mathematics |

## Middle School Mathematics Goals

| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. <br> Mathematics Goal \#1a: |  |  |  |  |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal \# 1b:

| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
| :--- | :--- |
|  |  |

Problem-Solving Process to I ncrease Student Achievement

| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, of improvement for the following group:

| 2a. FCAT 2.0: Students scoring at or above Achievement <br> Level 4 in mathematics. <br> Mathematics Goal \#2a: |  |
| :--- | :--- |
| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
|  |  |
|  |  |

Problem-Solving Process to I ncrease Student Achievement

| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 2b. Florida Alternate Assessment: <br> Students scoring at or above Achievement Level 7 in mathematics. <br> Mathematics Goal \#2b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee। of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in mathematics.

Mathematics Goal \#3a:

2012 Current Level of Performance:

## 2013 Expected Level of Performance:

$\left.\begin{array}{||l|l|l|l|l|}\hline \hline \text { Anticipated Barrier } & \text { Strategy } & \begin{array}{l}\text { Person or } \\ \text { Position } \\ \text { Responsible } \\ \text { for } \\ \text { Monitoring }\end{array} & \begin{array}{l}\text { Process Used to } \\ \text { Determine } \\ \text { Effectiveness of } \\ \text { Strategy }\end{array} & \text { Evaluation Tool }\end{array}\right]$

| 3b. Florida Alternate Assessment: <br> Percentage of students making Learning Gains in mathematics. <br> Mathematics Goal \#3b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:
4. FCAT 2.0: Percentage of students in Lowest 25\% making learning gains in mathematics.

Mathematics Goal \#4:

| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
| :--- | :--- |
|  |  |

Problem-Solving Process to Increase Student Achievement
\(\left.$$
\begin{array}{||l|l|l|l|l|}\hline \hline \text { Anticipated Barrier } & \text { Strategy } & \begin{array}{l}\text { Person or } \\
\text { Position } \\
\text { Responsible } \\
\text { for } \\
\text { Monitoring }\end{array}
$$ \& \begin{array}{l}Process Used to <br>
Determine <br>
Effectiveness of <br>

Strategy\end{array} \& Evaluation Tool\end{array}\right]\)| No Data Submitted |  |  |  |
| :--- | :---: | :---: | :---: |
|  |  |  |  |

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, <br> of improvement for the following subgroup: |
| :--- |
| 5B. Student subgroups by ethnicity (White, Black, <br> Hispanic, Asian, American Indian) not making <br> satisfactory progress in mathematics. <br> Mathematics Goal \#5B: |
| By the 2013, there will be a minimum of a four percentage <br> point increase for all student subgroups when less than 70\% <br> are currently demonstrating proficiency (at identified Level). <br> There will be a minimum of a two percentage point increase <br> for all student groups where 70\% or more are currently <br> demonstrating proficiency (at identified level). |
| White 61\% (175) <br> Hispanic 51\%(23) |
| $\mathbf{2 0 1 3}$ Expected Level of Performance: |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, of improvement for the following subgroup:

| 5C. English Language Learners (ELL) not making <br> satisfactory progress in mathematics. <br> Mathematics Goal \#5C: <br> 2012 Current Level of Performance: |
| :--- |
| Problem-Solving Process to Increase Student Achievement |
| Anticipated Barrier |
| Strategy |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.

| Mathematics Goal \#5D: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| E. Economically Disadvantaged students not making satisfactory progress in mathematics. <br> Mathematics Goal E: |  |  |  |  |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

## Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Algebra.

Algebra Goal \#1:

By the year 2013, there will be a minimum of a four percentage point increase for Level 3 students, when less than 70\% are currently demonstrating proficiency (across Levels $3,4,5$ ). There will be a minimum of a two percentage point increase for Level 3 students where $70 \%$ or more are currently demonstrating proficiency (across Levels 3,4,5). If 90\% or more students are proficient, the school can maintain or demonstrate an increase in the percent proficient. No overall proficiency target will be less than $35 \%$ (across Levels $3,4,5$ ) for any subgroup.

2012 Current Level of Performance:

2013 Expected Level of Performance:

| Level 3-26\%(6) <br> Level 3,4,5-100\%(23) |  |  | Level 3-30\% <br> Level 3,4,5-100\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Children scoring an FCAT 3 or above still having large gaps in Algebra I being fully prepared for the rigors of the class. | Implement benchmark testing, adjusting/individualizing instruction to meet student needs. | Barbara Carico AJ Brown | Benchmark testing | Benchmark testing results |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2. Students scoring at or above Achievement Level 4 and 5 in Algebra. <br> Algebra Goal \#2: |  |  | By the year 2013, there will be a minimum of a two percentage point increase for Level 4,5 students, when less than $70 \%$ are currently demonstrating proficiency (across Levels $3,4,5$ ). There will be a minimum of a one percentage point increase for Level 4,5 students where $70 \%$ or more are currently demonstrating proficiency (across Levels $3,4,5$ ). If $90 \%$ or more students are proficient, the school can maintain or demonstrate an increase in the percent proficient. No overall proficiency target will be less than $35 \%$ (across Levels $3,4,5$ ) for any subgroup. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Level 4,5-74\%(17) <br> Level 3,4,5-100\%(23) |  |  | Level 4,5-76\% <br> Level 3,4,5-100\% |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Children scoring an FCAT 4 or above still having large gaps in Algebra I being fully prepared for the rigors of the class. | Bencmark testing, individualized instruction to meet specific student needs | Barbara Carico <br> AJ Brown | Benchmark testing | Benchmark testing results |

## Geometry End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Geometry.

Geometry Goal \#1:

| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
| :--- | :--- |
|  |  |


| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |


$\qquad$

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content /Topic <br> and/or PLC <br> Focus | Grade <br> Level/Subject | PD Facilitator <br> and/or PLC <br> Leader | PD Participants <br> (e.g., <br> PLC, subject, <br> grade level, or <br> school- wide) | Target Dates <br> (e.g., early <br> release) and <br> Schedules (e.g., <br> frequency of <br> meetings) | Strategy for <br> Follow- <br> up/Monitoring | Person or <br> Position <br> Responsible for <br> Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

Mathematics Budget:

Evidence-based Program(s)/ Material(s)

| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | :--- | :--- |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: \$0.00 |


| Technology |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

End of Mathematics Goals

## Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in science.

By the year 2013, there will be a minimum of a four percentage point increase for all student subgroups when less than 70\% are currently demonstrating proficiency (across Levels 3,4,5). There will be a minimum of a two percentage point increase for all student groups where $70 \%$ or more are currently demonstrating proficiency (across Levels 3,4,5) Any subgroup that is $90 \%$ or higher can maintain or demonstrate an increase in the percent proficient. No proficiency target will be less than 35\% ( across Levels $3,4,5)$ for any subgroup.

## 2012 Current Level of Performance:

2013 Expected Level of Performance:

Level 3-43\% (47)
Level 3,4,5-53\% (58)
Level 3-47\%
Level 3,4,5-57\%

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | High number of <br> students that are new <br> to our campus. | We will be enacting <br> the continuous <br> improvement model of <br> planning, teaching of a <br> standard, <br> assessment, and <br> reteaching of a <br> standard that is not <br> mastered yet. | Alisa Wright | The Florida Continuous <br> Improvement Model | 2012 FCAT <br> Science |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

## 1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in science.

| Science Goal \#1b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. <br> Science Goal \#2a: |  |  | By the year 2013, there will be a minimum of a four percentage point increase for all student subgroups when less than 70\% are currently demonstrating proficiency (across Levels 3,4,5). There will be a minimum of a two percentage point increase for all student groups where 70\% or more are currently demonstrating proficiency (across Levels $3,4,5$ ) Any subgroup that is $90 \%$ or higher can maintain or demonstrate an increase in the percent proficient. No proficiency target will be less than $35 \%$ ( across Levels $3,4,5$ ) for any subgroup. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Level 4,5-10\% (11) <br> Level 3,4,5-53\% (58) |  |  | Level 4,5-14\% Level 3,4,5-57\% |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Teachers finding balance between meeting the needs of the lowest quartile students and meeting the needs of those students that are working above grade level. | The school will plan professional development opportunities that deal with the teachers differentiating their instruction to meet the needs of all of their students. | Alisa Wright | Lesson plans, walkthroughs, cluster meeting notes | 2011 FCAT Science |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
2b. Florida Alternate Assessment:
Students scoring at or above Achievement Level 7 in science.

Science Goal \#2b:

| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
| :--- | :--- |
|  |  |


| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine <br> Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., <br> frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## Science Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1a. FCAT 2.0: Students scoring at Achievement Leve 3.0 and higher in writing. <br> Writing Goal \#1a: |  |  | By the year 2013, there will be a minimum of a four percentage point increase for all student subgroups when less than $75 \%$ are currently demonstrating 3.0 or higher on the writing essay. There will be a minimum of a two percentage point increase for all student groups where $75 \%$ or more are currently demonstrating 3.0 or higher on the writing essay. Any subgroup that is $90 \%$ or higher must maintain or demonstrate an increase in the percent proficient. No proficiency target will be less than $35 \%$ for any subgroup. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 81\% (87) |  |  | 83\% |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | High number of students that are new to our campus. | We will be enacting the continuous improvement model of planning, teaching of a standard, assessment, and reteaching of a standard that is not mastered yet. | Alisa Wright | The Florida Continuous Improvement Model | 2012 FCAT <br> Writing |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1b. Florida Alternate Assessment: Students scoring <br> at 4 or higher in writing. <br> Writing Goal \#1b: |  |
| :--- | :--- |
| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
| N/A | N/A |

Problem-Solving Process to Increase Student Achievement

| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- |

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## Writing Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

End of Writing Goals

## Civics End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Civics.

Civics Goal \#1:

| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
| :--- | :--- |
|  |  |

Problem-Solving Process to Increase Student Achievement
\(\left.$$
\begin{array}{||l|l|l|l|l|}\hline \hline \text { Anticipated Barrier } & \text { Strategy } & \begin{array}{l}\text { Person or } \\
\text { Position } \\
\text { Responsible } \\
\text { for } \\
\text { Monitoring }\end{array}
$$ \& \begin{array}{l}Process Used to <br>
Determine <br>
Effectiveness of <br>

Strategy\end{array} \& Evaluation Tool\end{array}\right]\)| No Data Submitted |  |  |
| :--- | :---: | :---: |
|  |  |  |


| 2. Students scoring 4 and 5 in Civics. <br> Civics Goal \#2: | or above Ach |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , <br> PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

Civics Budget:

| Evidence-based Program(s)/Material(s) |  | Available <br> Amount |  |
| :--- | :--- | :--- | ---: |
| Strategy | Description of Resources | Funding Source | $\$ 0.00$ |
| No Data | No Data | No Data | Subtotal: $\$ 0.00$ |
|  |  |  | Funding Source |


|  |  |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
| :--- | :--- | ---: | ---: |
| Professional Development | Description of Resources | Funding Source | Available <br> Amount |
| Strategy | No Data | No Data | $\$ 0.00$ |
| No Data |  |  | Subtotal: $\$ 0.00$ |
|  |  | Funding Source | Available <br> Amount |
| Other | Description of Resources | No Data | $\$ 0.00$ |
| Strategy | No Data |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
| No Data |  |  | Grand Total: $\mathbf{\$ 0 . 0 0}$ |
|  |  |  |  |

## Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Attendance

Attendance Goal \#1:

ATTENDANCE GOAL - RATE
For the attendance year 2012-2013, the attendance rate will increase. If the current attendance rate is less than $90 \%$, there will be a minimum $4 \%$ increase. If the current percentage of attendance is $90 \%$ or greater, the school will maintain or increase the percentage.
ATTENDANCE GOAL- ABSENCES
By the year 2013, there will be a decrease of students who are absent ten or more days.
When $40 \%$ or more of the students have ten or more absences annually, there will be a minimum of a 4 percentage point decrease.
If less than $40 \%$ of the students have ten or more absences annually, there will be a minimum of a 2 percentage point decrease
ATTENDANCE GOAL- TARDY
By the year 2013, there will be a decrease of students who are Tardy ten or more days.
When $30 \%$ or more of the students have ten or more Tardies annually, there will be a minimum of a 4 percentage point decrease.
If less than $30 \%$ of the students have ten or more
Tardies annually, there will be a minimum of a 2 percentage point decrease. If the current percent of Tardies is $10 \%$ or less, the school can maintain or decrease the percentage.

2013 Expected Attendance Rate:
2012 Current Attendance Rate:

| $100 \%(601 / 601)$ | $100 \%$ |
| :--- | :--- |
| 2012 Current Number of Students with Excessive <br> Absences (10 or more) | 2013 Expected Number of Students with Excessive <br> Absences (10 or more) |
| 8 | 0 |
| 2012 Current Number of Students with Excessive <br> Tardies (10 or more) | 2013 Expected Number of Students with Excessive <br> Tardies (10 or more) |
| 2 | 0 |

Problem-Solving Process to I ncrease Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | As a charter school, our Faculty calls families <br> students travel from <br> throughout the county <br> and beyond. As such, <br> absenteeism and <br> tardies increase. | Alisa Wright <br> andministration | Review of attendance <br> fates letter to <br> families prior to <br> achieving excessive <br> absences and tardies. | End of year data <br> regarding <br> attendance rates. |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., <br> PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

Attendance Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | tal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | tal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | tal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

## Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).


Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |



## Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

| 1. Parent I nvolvement <br> Parent I nvolvement Goal \#1: <br> *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated. |  |  | Increase parent enrollment in PALS (Partnerships and Alliances Linking Schools) to 90\%. In Sarasota, parents must be registered in PALS in order to volunteer on campus. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Parent I nvolvement: |  |  | 2013 Expected Level of Parent I nvolvement: |  |  |
| The 2012 parent enrollment in PALS is approximately 20\%. |  |  | 2013 expected level of parent enrollment in PALS is 40\%. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine <br> Effectiveness of Strategy | Evaluation Tool |
| 1 | Lack of parent knowledge about the PALS program. | Communicate information regarding PALS and the importance of parent involvement through school newsletters, the school website, parent meetings and email eblasts. | Alisa Wright | Quarterly review of PALS enrollment/registrations. | End of year review of PALS data. |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

Parent I nvolvement Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | total: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| J upiterGrades | Online attendance, grading and communication system | FTE | \$1,700.00 |
| Subtotal: \$1,700.00 |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| Mathematics Curriculum Night | Parent event designed to communicate CCSS, school practices, and parent involvement strategies | FTE | \$200.00 |
| Reading Curriculum Night | Parent event designed to communicate CCSS, school practices, and parent involvement strategies | FTE | \$200.00 |
| Subtotal: \$400.00 |  |  |  |
| Grand Total: \$2,100.00 |  |  |  |

End of Parent I nvolvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

## 1. STEM

STEM Goal \# 1:

To increase science and math FCAT scores by $2 \%$ in 2013.

Problem-Solving Process to I ncrease Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | New ISPR students 25\% <br> $(100)$ in Grades 3-8 | Participate in the <br> district benchmark <br> assessments in math <br> and science | AJ Brown <br> Alisa Wright | Evaluate data, monitor <br> scores for improvement | FCAT <br> Benchmark <br> Assessments |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## STEM Budget:

Evidence-based Program(s)/ Material(s)

| Strategy | Description of Resources | Funding Source | Available Amount |
| :---: | :---: | :---: | :---: |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

## Career and Technical Education (CTE) Goal(s)

[^1]Based on the analysis of school data, identify and define areas in need of improvement:

|  | CTE <br> E Goal \#1: |  | Meet standards required by Section 1003.4156, Florida <br> Statutes for EPEP and Careers <br> (http://www.cpalms.org/Courses/PublicPreviewCourse539.aspx? <br> kw=career\% 20planning) including Self- Awareness, <br> Understanding the Workplace, Exploring Careers, Career and Education Planning, and Goal Setting and Decision- Making. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Inability to effectively use technology including the website required for course www.FLChoices.org and other websites used in instruction to teach Benchmarks: Understanding the Workplace 2.0 and 4.0 as well as Career and Education Planning 24.0 and 25.0 which include www.npr.org/templates/story.php, www.youthrules.gov, and www.historyplace.com as well as Goal Setting and Decision Making 16.0 and 17.0 which includes SMART GOAL power point. | Immediately secure computer lab for use of mandated website for students to set up profiles. Secure 2nd computer which is compatible with classroom TV in order to broadcast lesson plan websites and show PowerPoint. | Susan <br> Vennum, 8th Grade, US History and Career Planning |  | Writing Assignment: Discuss the results of your Interest Profiler Survey. Evaluate the results by telling whether or not they relate to you personally. Examine two careers you researched. Do you see yourself in these careers? Why or why not? Close Reading : The ADA (Americans with Disabilities Act) Webquest: Teacher created on career of choice using www.FLChoices.org <br> Self- Evaluation Tool: SMART goal worksheet Teacher Created Assessment: Career Planning Test |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content/ Topic <br> and/ or PLC <br> Focus | Grade <br> Level/ Subject | PD Facilitator <br> and/ or PLC <br> Leader | PD <br> Participants <br> (e.g., <br> PLC,subject, <br> grade level, or <br> school-wide) | Target Dates <br> (e.g., early <br> release) and <br> Schedules <br> (e.g., | Strategy for <br> Follow- <br> frequency of <br> meetings) | Person or <br> Position <br> Responsible |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |
| for Monitoring |  |  |  |  |  |  |


| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | :--- | ---: |
| No Data | No Data | No Data | S0.00 |
|  |  |  | Subtotal: \$0.00 |
| Technology | Description of Resources | Funding Source | Available <br> Amount |
| Strategy | No Data | No Data | \$0.00 |
| No Data |  |  | Funding Source |

## Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

| Evidence-based Program(s)/ Material(s) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | No Data | \$0.00 |
|  |  |  |  | Subtotal: \$0.00 |
| Technology |  |  |  |  |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| Parent I nvolvement | J upiterGrades | Online attendance, grading and communication system | FTE | \$1,700.00 |
|  |  |  |  | Subtotal: \$1,700.00 |
| Professional Development |  |  |  |  |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | No Data | \$0.00 |
|  |  |  |  | Subtotal: \$0.00 |
| Other |  |  |  |  |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| Parent Involvement | Mathematics Curriculum Night | Parent event designed to communicate CCSS, school practices, and parent involvement strategies | FTE | \$200.00 |
| Parent Involvement | Reading Curriculum Night | Parent event designed to communicate CCSS, school practices, and parent involvement strategies | FTE | \$200.00 |
| Subtotal: \$400.00 |  |  |  |  |
|  |  |  |  | Grand Total: \$2,100.00 |

## Differentiated Accountability

School-level Differentiated Accountability Compliance
jn Priority
jn Focus
jn Prevent
$j \cap N A$

Are you a reward school: $\mathfrak{j}$ Yes $\mathfrak{j} \cap$ No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/18/2012)

## School Advisory Council

## School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

## Yes. Agree with the above statement.

| Describe projected use of SAC funds | Amount |
| :---: | :---: |

Describe the activities of the School Advisory Council for the upcoming year

Our governing board also serves as our SAC. They oversee all fiscal and policy decision making as it pertains to the children on our campus.

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012
Adequate Yearly Progress (AYP) Trend Data 2010-2011
Adequate Yearly Progress (AYP) Trend Data 2009-2010
SCHOOL GRADE DATA
No Data Found

| $\begin{aligned} & \text { Sarasota School District } \\ & \text { I MAGI NE SCHOOL AT PALMER RANCH } \\ & 2010-2011 \end{aligned}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Reading | Math | Writing | Science | Grade Points Earned |  |
| \% Meeting High Standards (FCAT Level 3 and Above) | 86\% | 67\% | 79\% | 50\% | 282 | Writing and Science: Takes into account the \% scoring 4.0 and above on Writing and the \% scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component. |
| \% of Students Making Learning Gains | 74\% | 48\% |  |  | 122 | 3 ways to make gains: <br> - Improve FCAT Levels <br> - Maintain Level 3, 4, or 5 <br> - Improve more than one year within Level 1 or 2 |
| Adequate Progress of Lowest 25\% in the School? | 61\% (YES) | 48\% (NO) |  |  | 109 | Adequate Progress based on gains of lowest $25 \%$ of students in reading and math. Yes, if $50 \%$ or more make gains in both reading and math. |
| FCAT Points Earned |  |  |  |  | 513 |  |
| $\begin{aligned} & \text { Percent Tested = } \\ & 100 \% \end{aligned}$ |  |  |  |  |  | Percent of eligible students tested |
| School Grade* |  |  |  |  | B | Grade based on total points, adequate progress, and \% of students tested |


| $\begin{aligned} & \text { Sarasota School District } \\ & \text { I MAGI NE SCHOOL AT PALMER RANCH } \\ & 2009-2010 \\ & \hline \end{aligned}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Reading | Math | Writing | Science | Grade Points Earned |  |
| \% Meeting High Standards (FCAT Level 3 and Above) | 78\% | 77\% | 73\% | 66\% | 294 | Writing and Science: Takes into account the \% scoring 4.0 and above on Writing and the \% scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component. |
| \% of Students Making Learning Gains | 63\% | 62\% |  |  | 125 | 3 ways to make gains: <br> - Improve FCAT Levels <br> - Maintain Level 3, 4, or 5 <br> - Improve more than one year within Level 1 or 2 |
| Adequate Progress of Lowest 25\% in the School? | 48\% (NO) | 60\% (YES) |  |  | 108 | Adequate Progress based on gains of lowest $25 \%$ of students in reading and math. Yes, if $50 \%$ or more make gains in both reading and math. |
| FCAT Points Earned |  |  |  |  | 527 |  |
| Percent Tested $=99 \%$ |  |  |  |  |  | Percent of eligible students tested |
| School Grade* |  |  |  |  | B | Grade based on total points, adequate progress, and \% of students tested |


[^0]:    By the year 2013, there will be a minimum of a four percentage point increase for all student subgroups when less than $70 \%$ are currently demonstrating an annual learnin! gain. There will be a minimum of a two percentage point increase for all student groups where $70 \%$ or more are currently demonstrating an annual learning gain.

[^1]:    * When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

